



SERVICE WITH OUTSIDE ORGANIZATIONS

After leaving Federal service former Government employees are subject to some restrictions, primarily limiting contacting the Government on behalf of others. The restrictions vary based on the employee's position and pay level.

	1 year	2 years	5 years	forever
use or disclosure of nonpublic information				
contact Federal agencies on specific-party matters on which employee worked				
contact Federal agencies on specific-party mat				ters under official responsibility
serve as a registered foreign agent for a foreign government or political party				
contact former agency				
rep/advise foreign gov't				
lobby a political appointee in the Executive Branch				(for President's term)
lobby former agency				
work for the Federal Government				
get pay from contractor				
work for a financial aid recipient				
obtain patent rights				

restrictions for **all employees** are in **GREEN**

restrictions for **all senior employees** (basic pay > \$164,004) are in **RED**

restrictions for **senior political appointees** (basic pay > \$164,004) are in **BLUE**

restrictions for **all political appointees** in **PURPLE**

restrictions for all employees who receive a buy-out are in **BLACK**

restrictions for procurement officials of \$10,000,000 procurements are in **GRAY**

restrictions for **EDA employees** are in **YELLOW**

restrictions for **USPTO employees** in **ORANGE**

IN ADDITION:

- **all employees** are barred from receiving payments for Federal representational activities by others (partners) when the former employee was in Federal service
- **attorneys** must comply with bar rules

ETHICS AT A GLANCE