

Ethics at a Glance POST-EMPLOYMENT RESTRICTIONS

After leaving Federal service former Government employees are subject to some restrictions on their activities, mostly limiting contacting the Government on behalf of others. The restrictions vary based on the employee's position and pay level.

	1 year	2 years	5 years	forever
use or disclosure of nonpublic information				
contact Federal agencies on specific-party matters on which employee worked				
contact Federal agencies on specific-party matters			under employee's responsibility	
Represent or Advise Foreign Government				
contact former agency				
rep/advise foreign gov't				
lobby a political appointee in the Executive Branch				(for President's term)
lobby former agency				
work for the Federal Government				
get pay from contractor				
work for a financial aid recipient				
obtain patent rights				

restrictions for **all employees** are in **GREEN**

restrictions for **all senior employees** (basic pay > \$164,004) are in **RED**

restrictions for **senior political appointees** (basic pay > \$164,004) are in **BLUE**

restrictions for **all political appointees** in **PURPLE**

restrictions for all employees who receive a buy-out are in **BLACK**

restrictions for procurement officials of \$10,000,000 procurements are in **GRAY**

restrictions for **EDA employees** are in **YELLOW**

restrictions for **USPTO employees** in **ORANGE**

IN ADDITION:

- **all employees** are barred from receiving payments for representational activities of others (such as partners) before the Federal Government during a period the employee was in Federal service
- **attorneys** must comply with bar rules.