

SERVICE WITH OUTSIDE ORGANIZATIONS

ETHICS AT A GLANCE

ALLOWED	ALLOWED FOR MOST EMPLOYEES BUT NOT ALLOWED FOR CAREER SES, NOAA CORPS OFFICERS, AND ALJs	NOT ALLOWED
<ul style="list-style-type: none"> + vote + contribute money to a campaign or party + attend political rallies and fundraisers + run for office in a non-partisan election + run for office as an independent candidate in certain localities (including Washington, D.C. and its suburbs) + participate in a referendum campaign + display a political bumper sticker on a personal vehicle 	<ul style="list-style-type: none"> • work for a political campaign or party (such as by stuffing envelopes, making calls for votes, giving speeches, etc.) • hold office in a political party 	<ul style="list-style-type: none"> – fundraise for a candidate or political party (except by a union member from a non-subordinate member for a union fund) – engage in political activities when on duty* – engage in political activities when in a Government building or on Government premises* – use the authority of one's Government position to influence an election – run for office in a partisan election (other than as an independent candidate in a local election in certain areas)

** allowed for a Presidential appointee in a Senate-confirmed position*

Ethics Law and Programs Division – Office of General Counsel – Department of Commerce
202-482-5384 – ethicsdivision@doc.gov – www.commerce.gov/ethics

January 4, 2016