U.S. Department of Commerce U.S. Patent and Trademark Office



Privacy Impact Assessment for the Enterprise Virtual Event Services (EVES)

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Concurrence of Senior Agency Official for Privacy/DOC Chief Privacy Officer

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09/09/2021

Signature of Senior Agency Official for Privacy/DOC Chief Privacy Officer

Date

U.S. Department of Commerce Privacy Impact Assessment USPTO Enterprise Virtual Event Services

Unique Project Identifier: (PTOI-025-00)

Introduction: System Description

Provide a description of the system that addresses the following elements: The response must be written in plain language and be as comprehensive as necessary to describe the system.

Enterprise Virtual Event Services (EVES) enables business units to share vital knowledge through collaboration capabilities that incorporate data, voice, and video communication technologies. Business units will gain efficiency and effectiveness by communicating and sharing vital business knowledge with internal and external customers.

- (a) Whether it is a general support system, major application, or other type of system EVES is a major application.
- (b) System location

The system location is in 600 Dulany Street, Alexandria, Virginia.

(c) Whether it is a standalone system or interconnects with other systems (identifying and describing any other systems to which it interconnects)

EVES has the following interconnections:

Cisco Call Manager: The Cisco Call Manager provides registration, call control, and routing for Cisco Telepresence Endpoints.

VBrick REV: The VBrick REV uses three VBrick Distributed Media Engines (DME) to provide an on campus content delivery network for on demand video distribution and two VBrick Active Directory servers for account provisioning.

Enterprise Monitoring and Security Operations (EMS): The Enterprise Management System (EMS) provides automated, proactive system management, and service-level management for network devices and application and database servers.

Enterprise Windows System (EWS): The EWS is an Infrastructure information system, and provides a hosting platform for major applications that support various USPTO missions. The USPTO facilities are leased by the General Services Administration (GSA) from LCOR, Incorporated.

Enterprise UNIX Services (EUS): The EUS is an infrastructure operating system with a sole purpose of providing a UNIX base hosting platform to support other systems at USPTO.

Network and Security Infrastructure (NSI): The NSI is an Infrastructure information system, and provides an aggregate of subsystems that facilitates the communications, secure access, protective services, and network infrastructure support for all United States Patent and Trademark Office (USPTO) IT applications.

Enterprise Software Services (ESS): The ESS system provides the USPTO organization with a collection of programs that utilize common business applications and tools for modeling how the entire organization works.

Database Services (DBS): The DBS is an Infrastructure information system, and provides a Database Infrastructure to support mission of USPTO database needs.

Agency Administrative Support System (AASS): The AASS is an Application information system that works to: Consolidate imaging document systems within the Corporate System Division (CSD). It enables USPTO to manage and track automated hardware and software assets from the time of their acquisition to retirement.

Service Oriented Infrastructure (SOI): The SOI provides a feature-rich and stable platform upon which USPTO applications can be deployed. SOI includes web servers running Apache and HTTP servers.

Enterprise Desktop Platform (EDP): The EDP is an infrastructure information system which provides a standard enterprise-wide environment that manages desktops and laptops running on the Windows 10 operating system (OS), providing United States Government Configuration Baseline (USGCB) compliant workstations.

(d) The way the system operates to achieve the purpose(s) identified in Section 4 The system achieves this through internal Email meeting invites, web browsers, desktop clients, and telephone connections.

(e) How information in the system is retrieved by the user

Authorized users join meetings via web URLs and SIP addresses. Users approved for administrative access view audit log records via a browser interface.

(f) How information is transmitted to and from the system

All information is encrypted Transmitted to and from using via TLS 1.2 encryption.

(g) Any information sharing con The system provides VBrick I provisioning.			ry info	ormation to perform accou	ınt
(h) The specific programmatic a maintaining, using, and disse 35 U.S.C. 2, 115, 117, 118, 12	emina	ting the information		7.0	
(i) The Federal Information Proc system Moderate	essii	ng Standards (FIPS) 1	99 se	curity impact category for	r the
Section 1 : Status of the Information	tion	System			
1.1 Indicate whether the inform	nation	n system is a new or ex	xisting	system.	
\Box This is a new information		,			
		on system with change	es that	t create new privacy risks.	
(Check all that apply.))				
Changes That Create New Priv	acy R	isks (CTCNPR)			
a. Conversions		d. Significant Merging		g. New Interagency Uses	
b. Anonymous to Non- Anonymous		e. New Public Access		h. Internal Flow or Collection	
c. Significant System Management Changes		f. Commercial Sources		i. Alteration in Character of Data	
j. Other changes that create new	priva	cy risks (specify):			
☐ This is an existing inforisks, and there is not a		•	_	do not create new privacy Assessment.	<i>-</i>
risks, and there is a SA 01-2017).	OP a	pproved Privacy Impac	ct Ass	s do not create new privacy sessment (version 01-2015	or
				s do not create new privacy sessment (version 01-2019	
Section 2: Information in the S	yster	n			

(BII) is collected, maintained, or disseminated. (Check all that apply.)

2.1

Indicate what personally identifiable information (PII)/business identifiable information

Identifying Numbers (IN)					
a. Social Security*		f. Driver's License		j. Financial Account	
b. TaxpayerID		g. Passport		k. Financial Transaction	
c. Employer ID		h. Alien Registration		l. Vehicle Identifier	
d. Employee ID		i. Credit Card		m. Medical Record	
e. File/Case ID					
n. Other identifying numbers	(specif	y):			
*Explanation for the business truncated form:	needto	o collect, maintain, or disseminat	te the S	ocial Security number, including	,
General Personal Data (GPD	<u>))</u>				
a. Name		h. Date of Birth		o. Financial Information	
b. Maiden Name		i. Place of Birth		p. Medical Information	
c. Alias	П	j. Home Address	П	q. Military Service	
d. Gender		k. Telephone Number		r. Criminal Record	$\overline{\Box}$
e. Age		1. Email Address	\boxtimes	s. Physical Characteristics	
f. Race/Ethnicity		m. Education		t. Mother's Maiden Name	
g. Citizenship		n. Religion			
u. Other general personal dat	a (spec	ify):			
Work-Related Data (WRD)					
a. Occupation	ПП	e. Work Email Address	\boxtimes	i. Business Associates	
b. Job Title		f. Salary		j. Proprietary or Business Information	
c. Work Address		g. Work History		k. Procurement/contracting records	
d. Work Telephone Number		h. Employment Performance Ratings or other Performance Information			
l. Other work-related data (s	pecify):			
Distinguishing Features/Biometrics (DFB)					
a. Fingerprints		f. Scars, Marks, Tattoos		k. Signatures	
b. Palm Prints		g. Hair Color		Vascular Scans	
c. Voice/Audio Recording		h. Eye Color		m. DNA Sample or Profile	
d. Video Recording		i. Height		n. Retina/Iris Scans	
e. Photographs		j. Weight		o. Dental Profile	
<u> </u>	res/hic	· •	ot reco	rd audio and video but may maint	 tain
and store it for other systems.				a a a a a coo a a a a a a a a a a a a a	A111

System Administration/Aud	it Data	(SAAD)			
a. UserID	\boxtimes	c. Date/Time of Access	\boxtimes	e. ID Files Accessed	
b. IP Address	\boxtimes	f. Queries Run		f. Contents of Files	
g. Other system administrat	ion/auc	lit data (specify):			
Other Information (specify)					
.2 Indicate sources of the	e PII/	BII in the system. (Check	all the	at apply.)	
Directly from Individual abo	ut Wh	om the Information Pertains			
In Person		Hard Copy: Mail/Fax		Online	\boxtimes
Telephone		Email			
Other(specify):					
Government Sources Within the Bureau		Other DOC Bureaus		Other Federal Agencies	_
			1 !!	Other redefar Agencies	
State, Local, Tribal		Foreign			
Other (specify):					
Non-government Sources					
Public Organizations		Private Sector	\boxtimes	Commercial Data Brokers	
Third Party Website or Applie	cation	•			
Other(specify):					
.3 Describe how the acc	uracy	of the information in the sy	ystem	is ensured.	
				sing appropriate administrative,	
physical and technical safeguards in accordance with the NIST security controls (encryption, access control, auditing). Mandatory IT Awareness and role-based training is required for staff who have access to the system					
and addresses how to handle, retain, and dispose of data.					
A 11 1 1 1 1 .	. ,.	11 11 11 1 1 11	,	1 1 " " 1	
		, and individuals with access pr		have undergone vetting and domperiodic reviews to identify	
		part of verifying the integrity of		compenducter ic ws to identify	
		. , , , , , , , , , , , , , , , , , , ,			
					1

2.4 Is the information covered by the Paperwork Reduction Act?

	Tyr d to		D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	Yes, the information is covered by the Provide the OMB control number and the				
\boxtimes	No, the information is not covered by the Paperwork Reduction Act.				
	1				
2.5 I	ndicate the technologies used that of	ontain P	II/BII in ways that have not been previously	ly	
	deployed. (Check all that apply.)		•		
	nnologies Used Containing PII/BII Not P	reviously			
	rt Cards		Biometrics		
Calle			Personal Identity Verification (PIV) Cards		
Othe	er(specify):				
\boxtimes	There are not any technologies used tha	tcontain P	PII/BII in ways that have not been previously deplo	ved.	
		c mani i	not occur proviously deplo	,	
	vities		D '11'	T -	
	io recordings		Building entry readers	\Box	
	o surveillance		Electronic purchase transactions		
Othe	er (specify): EVES does not record audio a	ndvideob	out may maintain and store it for other systems.		
\boxtimes	There are not any IT system supported a	ctivities w	hich raise privacy risks/concerns.		
Sectio	on 4: Purpose of the System				
	rarpose or the system				
4.1	Indicate why the PII/BII in the IT s	ystem is	being collected, maintained, or disseminat	ed.	
	(Check all that apply.)	,	, , , , , , , , , , , , , , , , , , , ,		
Purj					
	Computer Matching Program		For administering human resources programs		
Fora	ndministrative matters	\boxtimes	To promote information sharing initiatives	\boxtimes	
	itigation		For criminal law enforcement activities		
Forc	ivil enforcement activities		For intelligence activities		
To in	mprove Federal services online	\boxtimes	For employee or customer satisfaction	\boxtimes	
		1 1			

For web measurement and customization technologies (single-session)	For web measurement and customization technologies (multi-session)	
Other(specify): FOIA		

Section 5: Use of the Information

5.1 In the context of functional areas (business processes, missions, operations, etc.) supported by the IT system, describe how the PII/BII that is collected, maintained, or disseminated will be used. Indicate if the PII/BII identified in Section 2.1 of this document is in reference to a federal employee/contractor, member of the public, foreign national, visitor or other (specify).

EVES is primarily a transport mechanism, the information provided by virtual meeting participants is restricted to meeting hosts and authorized system administrators.

Federal Employee, USPTO Employees and Contractors: Name and email address are collected and maintained in audit logs, and that information is only used to capture the meeting participants. This information helps to document meeting attendance, improve Federal services on line, and as a way to measure employee satis faction with the service. Call detail information is used to document system usage.

Members of the Public: Display Name, email address, and IP address are collected and maintained in audit logs, and that information is only used to capture the total number of meeting participants. The total number of connections helps to improve Federal services online and as a way to measure the public's satisfaction with the service. Call detail information is used to document system usage.

5.2 Describe any potential threats to privacy, such as insider threat, as a result of the bureau's/operating unit's use of the information, and controls that the bureau/operating unit has put into place to ensure that the information is handled, retained, and disposed appropriately. (For example: mandatory training for system users regarding appropriate handling of information, automatic purging of information in accordance with the retention schedule, etc.)

Mandatory IT Awareness and role-based training is required for staff who have access to the system and addresses how to handle, retain, and dispose of data. Training is also provided to handle insider threats. The risks to the system are insider threats and adversarial entities. EVES implements NIST security and management controls to prevent the inappropriate disclosure of sensitive information. Automated mechanisms are in place to ensure the security of all data collected. Security controls are employed to ensure information is resistant to tampering (Physical and Access Controls), the confidentiality of data in transit (Encryption), and that data is available for authorized users only (Access Control). Management controls are utilized to prevent the inappropriate disclosure of sensitive information. In addition, the Perimeter Network (NSI) and EMSO systems provide additional automated transmission and monitoring mechanisms to ensure that PII is protected and not breached by any outside entities or insider threats. In the event of disposal, EVES uses degaussing to permanently remove data according to government mandate and security policy.

Section 6: Information Sharing and Access

6.1 Indicate with whom the bureau intends to share the PII/BII in the IT system and how the PII/BII will be shared. (Check all that apply.)

Recipient	Нол	w Information will be S	hared
	Case-by-Case	Bulk Transfer	Direct Access
Within the bureau	\boxtimes		
DOC bureaus			
Federal agencies			
State, local, tribal gov't agencies			
Public			
Private sector			
Foreign governments			
Foreign entities			
Other(specify):			
☐ The PII/BII in the system will not be	oe shared.		
2 Does the DOC bureau/operating	g unit place a limitation	n on re-disseminati	on of PII/BII
shared with external agencies/e	•		
shared with external agencies, c	interes.		
Yes, the external agency/entity is re	equired to verify with the I	OC hureau/operating	unit hefore re-
dissemination of PII/BII.	equilecto verify with the r	occounced operating	unit belote te
No, the external agency/entity is no	ot required to verify with th	ne DOC bureau/operation	ng unit before re-
dissemination of PII/BII.		_	
No, the bureau/operating unit does	not share PII/BII with exte	rnal agencies/entities.	
Indicate whether the IT system	connects with or rece	ives information from	om any other IT
systems authorized to process l	PII and/or BII.		
	or receives in formation fro	manother IT system(s)	authorized to
process PII and/or BII.	and dagamihathataasalari : -1	a a m trua la xx/h : a la	DII/DII loolyo oo
Provide the name of the IT system	and describe the technical	controls which prevent	t PII/BII leakage:
VBrick REV: The VBrick REV us	es three VBrick Distribute	d Media Engines (DMI	E) to provide an on
campus content delivery network for	or on demand video distrib	oution and two VBrick A	Active Directory
servers for account provisioning.			
Security and Compliance Services			
service-level management for netw			
EVES connects with Enterprise So services using enterprise directory		account provisioning a	nd authorization
services using emerprise unectory	IIIOIIIAUOII.		

	of programs that utilize common be works.	ous iness applica	tions and tools for modeling how the entire or	ganization
	works to: Consolidate imaging do	cumentsystems	The AASS is an Application information systewithin the Corporate System Division (CSD). ardware and software assets from the time of the system of the syste	. It
	through dedicated lines require se	curity certificate Z before being s	redential verification. All data transmissions ness. Inbound transmissions as well as outbound ent to endpoint servers. Access controls, audit e.	
In accordance with the USPTO Privacy Policy guidelines, all systems that process PII and have interconnections are designed and administered to ensure the confidentiality of PII provided to and b EVES.				
	by USPTO are granted logical acc	ohysically secure cess to the system	ed and closely monitored. Only individuals aum.	
	Periodic security testing are con time.All personnel are trained to secure.	ducted on the sy	y controls are in place and are verified regular stems to help detect new security vulnerabiliti n formation and to understand their responsibi	es on
	Protecting PII. No, this IT system does not conne process PII and/or BII.	ect with or receiv	re information from another IT system(s) auth	orized to
	Identify the class of users who all that apply.)	will have ac	cess to the IT system and the PII/BII.	(Check
	s of Users			
Gene	ral Public	\boxtimes	Government Employees	\boxtimes
Cont	ractors	\boxtimes		
Othe	r(specify):			
Sectio	n 7: Notice and Consent			

7.1 Indicate whether individuals will be notified if their PII/BII is collected, maintained, or disseminated by the system. (Check all that apply.)

\boxtimes	Yes, notice is provided pursuant to a sys discussed in Section 9.	tem of records notice published in the Federal Register and
	Yes, notice is provided by a Privacy Act and/or privacy policy can be found at:	statement and/or privacy policy. The Privacy Act statement
\boxtimes	Yes, notice is provided by other means.	Specify how: Pop-up/Banner Warning – See Appendix A

7	7.2	No, notice is not provided. Indicate whether and how individua	Specify why not: The vendor (Cisco) does not provide an option to add a link to the USPTO privacy policy on the webpage where the PII is entered. The Cisco system is at endof-life and will be decommissioned by December 2021. This issue only pertains to members of the public that are using a forwarded link to attend the meeting. PTO employees and contractors have a privacy statement see Appendix A. Is have an opportunity to decline to provide PII/BII.
	\boxtimes	Yes, individuals have an opportunity to decline to provide PII/BII.	Specify how: For members of the public, they can choose to enter any name or email address (whether valid or not) into the system. Their name and email address are not verified or used

for authentication.

Specify why not: For USPTO employees, the authorization

process automatically passes the users name and USPTO email address to EVES via the USPTO computer used to access

7.3 Indicate whether and how individuals have an opportunity to consent to particular uses of

Yes, individuals have an opportunity to consent to particular uses of their PII/BII.	Specify how: The information provided by the public is voluntary and is not validated. USPTO Employees and Contractors consent to providing information for the primary purpose of acquiring access to applications and network during on boarding when they accept their USPTO PTONet credentials
No, individuals do not have an opportunity to consent to particular uses of their PII/BII.	Specify why not:

7.4 Indicate whether and how individuals have an opportunity to review/update PII/BII pertaining to them.

\boxtimes	Yes, individuals have an opportunity to review/update PII/BII pertaining to them.	Specify how: Employees have the opportunity to update their PII through active directory. Public users have an opportunity to review/update PII before submitting the information.
	No, individuals do not have an opportunity to review/update PII/BII pertaining to them.	Specify why not:

Section 8: Administrative and Technological Controls

No, individuals do not have an

PII/BII.

their PII/BII.

opportunity to decline to provide

8.1 Indicate the administrative and technological controls for the system. (Check all that apply.)

_	All users signed a confidentiality agreement or non-disclosure agreement.
\boxtimes	All users are subject to a Code of Conduct that includes the requirement for confidentiality.

\boxtimes	Staff (employees and contractors) received training on privacy and confidentiality policies and practices.
\boxtimes	Access to the PII/BII is restricted to authorized personnel only.
\boxtimes	Access to the PII/BII is being monitored, tracked, or recorded. Explanation: The PII (from both members of the public and USPTO employees and contractors) is recorded and stored in system databases. That PII is monitored and tracked by USPTO on an as-needed basis through audit logs.
\boxtimes	The information is secured in accordance with the Federal Information Security Modernization Act (FISMA) requirements. Provide date of most recent Assessment and Authorization (A&A):3/10/2021
\boxtimes	The Federal Information Processing Standard (FIPS) 199 security impact category for this system is a moderate or higher.
\boxtimes	NIST Special Publication (SP) 800-122 and NIST SP 800-53 Revision 4 Appendix J recommended security controls for protecting PII/BII are in place and functioning as intended; or have an approved Plan of Action and Milestones (POA&M).
\boxtimes	A security assessment report has been reviewed for the information system and it has been determined that there are no additional privacy risks.
\boxtimes	Contractors that have access to the system are subject to information security provisions in their contracts required by DOC policy.
	Contracts with customers establish DOC ownership rights over data including PII/BII.
	Acceptance of liability for exposure of PII/BII is clearly defined in agreements with customers.
	Other(specify):):

8.2 Provide a general description of the technologies used to protect PII/BII on the IT system. (Include data encryption in transit and/or at rest, if applicable).

Personally Identifiable Information (PII) in EVES is secured using appropriate administrative, physical, and technical safeguards in accordance with the applicable federal laws, executive orders, directives, policies, regulations, and standards.

All access has role based restrictions, and individuals with access privileges have undergone vetting and suitability screening. Data is maintained in areas accessible only to authorized personnel. The USPTO maintains an audit trail and performs random periodic reviews to identify unauthorized access.

Additionally, EVES is secured by various USPTO infrastructure components, including the Network and Security Infrastructure (NSI) system and other OCIO established technical controls to include password authentication at the server and database levels.

All sens itive-PII at-rest and in-transit is protected in accordance with NIST recommended encryption. The information transmitted between the systems is protected within USPTO's secure perimeter through the Network and Security Infrastructure (NSI) and the Enterprise Monitoring and Security Operations (EMSO) systems. All data transmissions are encrypted and require credential verification. All data transmissions not done through dedicated lines require security certificates and pass through a DMZ before being sent to endpoint servers.

Section 9: Privacy Act

9.1	Is the P	II/BII searchable by a personal	identif	ier (e.g, name or Social Security number	:)?	
	\boxtimes	Yes, the PII/BII is searchable	by a pe	ersonal identifier.		
		No, the PII/BII is not searchal	ble by a	a personal identifier.		
9.2	Indicate whether a system of records is being created under the Privacy Act, 5 U.S.C. § 552a. (A new system of records notice (SORN) is required if the system is not covered by an existing SORN). As per the Privacy Act of 1974, "the term 'system of records' means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual."					
\boxtimes		is system is covered by an existing see the SORN name, number, and link.				
	COMMERCE/PAT-TM-17, USPTO Security Access Control and Certificate Systems COMMERCE/DEPT-23 Information Collected Electronically in Connection with Department of Commerce Activities, Events, and Programs. COMMERCE/DEPT-25 Access Control and Identity Management System					
		SORN has been submitted to the Dep	•			
	No, thi	s systemis not a systemof records ar	nda SOI	and is not applicable.		
10.1		whether these records are coved for compliance. (Check all	•	an approved records control schedule a pply.)	nd	
\boxtimes		s an approved record control schedu e the name of the record control sche				
	GRS 3.	2:010 Information Systems Security	Records	s Systems and data security records		
	No, there is not an approved record control schedule. Provide the stage in which the project is in developing and submitting a records control schedule:					
\boxtimes	Yes, retention is monitored for compliance to the schedule.					
	No, retention is not monitored for compliance to the schedule. Provide explanation:					
10.2						
	pos al edding			Overwriting		
	aussing	\	\boxtimes	Deleting	\boxtimes	
Oth	er(specif	y <i>)</i> :				

Section 11: NIST Special Publication 800-122 PII Confidentiality Impact Level

11.1 Indicate the potential impact that could result to the subject individuals and/or the organization if PII were inappropriately accessed, used, or disclosed. (The PII Confidentiality Impact Level is not the same, and does not have to be the same, as the Federal Information Processing Standards (FIPS) 199 security impact category.)

	Low – the loss of confidentiality, integrity, or availability could be expected to have a limited adverse effect on organizational operations, organizational assets, or individuals.
\boxtimes	Moderate – the loss of confidentiality, integrity, or availability could be expected to have a serious adverse effect on organizational operations, organizational assets, or individuals.
	High – the loss of confidentiality, integrity, or availability could be expected to have a severe or catastrophic adverse effect on organizational operations, organizational assets, or individuals.

11.2 Indicate which factors were used to determine the above PII confidentiality impact level. (Check all that apply.)

\boxtimes	Identifiability	Provide explanation: Name, telephone number, email address, work email and work telephone number can be personal identifiers. Video and audio recordings can also be used to identify individuals.
\boxtimes	Quantity of PII	Provide explanation: EVES systempersonnel consider the quantity of PII (name and email address for USPTO employees and contractors; potential real name and email address [unverified] for members of the public) to be limited.
	Data Field Sensitivity	Provide explanation: The combination of name and email address for USPTO employees and contractors; potential real name and email address [unverified] for members of the public all have low sensitivity. Video and audio recordings can also be used to identify individuals.
	Context of Use	Provide explanation: Federal Employees: Name and email address are collected and maintained in audit logs, and that information is only used to capture the meeting participants. This information helps to document meeting attendance, improve Federal services online, and as a way to measure employee satisfaction with the service. Call detail information is used to document systemus age.
		Members of the Public: Display Name, email address, and IP address are collected and maintained in audit logs, and that information is only used to capture the total number of meeting participants. The total number of connections helps to improve Federal services online and as a way to measure the public's satisfaction with the service. Call detail information is used to document systemus age.
		Video and audio recordings can be used to identify individuals

		and affect privacy.
\boxtimes	Obligation to Protect Confidentiality	Provide explanation: In accordance with NIST 800-53 Rev. 4, EVES implements both AR-2 (Privacy Impact and Risk Assessment) and AR-7 (Privacy-Enhanced System Design and Development) security controls to ensure all stakeholder's confidentiality is protected.
	Access to and Location of PII	Provide explanation: The non-sensitive Personally Identifiable Information in EVES is secured using appropriate administrative, physical and technical safeguards in accordance with the NIST 800-53 Rev. 4. Authorized USPTO staff and contractors have access to the data stored on the EVES System.
	Other:	Provide explanation:
USP infor	choices that the bureau/operating information collected and the sour mitigate threats to privacy. (For expectation include a discussion of this decision of the than the individual, explain and the individual, explain and the individual, explain and the individual individual. To has identified and evaluated potentimation. Also insider threats and outside sament, the Agency has implemented a transition to an acceptable level. All information. Only the system administrators in	ich the information is collected. Also, describe the unit made with regard to the type or quantity of arces providing the information in order to prevent or example: If a decision was made to collect less data, ion; if it is necessary to obtain information from sources why.) althreats to PII such as loss of confidentiality and integrity of e entities can be threats to Privacy. Based upon USPTO's threat paseline of security controls to mitigate the risk to sensitive mation is encrypted Transmitted to and from using via TLS 1.2 have access to audit logs that contain the call and meeting detail
12.2		his PIA results in any required business process changes.
	Yes, the conduct of this PIA results in Explanation:	n required business process changes.
\boxtimes	No, the conduct of this PIA does not	result in any required business process changes.
12.3	Indicate whether the conduct of t	his PIA results in any required technology changes.
	Yes, the conduct of this PIA results in	n required technology changes.

	Explanation:
\boxtimes	No, the conduct of this PIA does not result in any required technology changes.

Appendix A - Privacy Notice





This is a government computer system and is intended for official and other authorized use only. Unauthorized access or use of the system is prohibited and subject to administrative action, civil, and criminal prosecution under 18 USC 1030. All data contained on this information system may be monitored, intercepted, recorded, read, copied, or captured and disclosed by and to authorized personnel for official purposes, including criminal prosecution. You have no expectations of privacy regarding monitoring of this system. Any use of this computer system signifies consent to monitoring and recording, and compliance with USPTO policies and their terms.

FM: Systems Privacy Policy