Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NOAA

For 2nd Quarter 2019 for period ending March 31, 2019

	Comparative Data												
Complaint Activity	Pro	evious]	ata	20107102 21									
	2014	2015	2016	2017	2018	2019Thru03-31							
Number of Complaints Filed	40	39	50	53	66	20							
Number of Complainants	39	39	48	53	64	20							
Repeat Filers	1	0	2	0	2	0							

Compleints by Posis	Comparative Data												
Complaints by Basis	Pre	vious l	Fiscal	Year I	D ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31							
Race	10	15	21	15	27	8							
Color	3	4	3	8	12	4							
Religion	2	4	2	1	2	0							
Reprisal	20	21	24	31	40	15							
Sex	13	13	17	20	28	6							
PDA	0	0	0	1	1	0							
National Origin	4	4	6	6	8	4							
Equal Pay Act	2	1	1	1	0	0							
Age	16	12	20	19	33	8							
Disability	14	17	17	14	26	9							

Genetics	1	1	0	0	1	0
Non-EEO	1	2	0	1	2	0
Constituted Inc.			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	3	2	4	3	4	1
Assignment of Duties	13	11	13	17	23	6
Awards	3	0	1	3	6	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	2	0	5	6	5	3
Suspension	1	0	2	6	2	2
Removal	1	0	1	0	0	0
Other	0	0	2	1	1	0
Duty Hours	1	1	1	0	0	1
Perf. Eval./ Appraisal	14	10	15	23	22	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	26	23	24	37	35	11
Sexual	1	2	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	0	5	1	0
Promotion/Non-Selection	4	6	7	7	14	1
Reassignment						
Denied	0	2	1	2	5	0
Directed	2	1	1	2	1	1
Reasonable Accommodation Disability	9	8	8	4	11	6

	0	0	0	0	0	0						
	0	0	0	0	0	0						
	0	0	0	0	0	0						
	0	0	0	0	0	0						
	0	0	9	7	8	2						
	3	2	8	3	10	3						
nent	11	12	9	9	15	7						
	11	8	9	14	. 12	4						
	4	5	5	7	10	2						
	0	0	0	0	1	0						
	0	0	0	0	0	0						
	0	0	0	0	0	0						
	0	0	0	0	0	0						
	Comparative Data											
P	revious	Fiscal	Year	Dat	a	2019Thru03-						
2014	Previous 2015	Fiscal 2016	1	Dat 17	a 2018	2019Thru03- 31						
	I		1									
2014	I		20									
2014 cal year	2015	2016	7 181	17	2018	31						
2014 cal year 185.41	2015 204.36 102.53	2016 186.3 25.77	7 181 7 29	.30	2018 202.41 22.83	199.32						
2014 cal year 185.41 43.29	204.36 102.53 where he	2016 186.3 25.77	7 181 7 29	.30	2018 202.41 22.83	199.32						
2014 ccal year 185.41 43.29 cal year v	204.36 102.53 where he	2016 186.3 25.77 aring v	7 181 7 29 7 29 188	.30 .62	2018 202.41 22.83	199.32 21.77						
2014 cal year 185.41 43.29 cal year v 195.06	204.36 102.53 where he 239.64 13.83	2016 186.3 25.77 aring v 195.9 8.50	7 181 7 29 vas rec 3 188	.30 .62 quest	2018 202.41 22.83 red 221.05 11.33	199.32 21.77						
2014 cal year 185.41 43.29 cal year v 195.06 22.88	204.36 102.53 where he 239.64 13.83	2016 186.3 25.77 aring v 195.9 8.50	7 181 7 29 vas rec 3 188 18	.30 .62 quest	2018 202.41 22.83 red 221.05 11.33	199.32 21.77						
	nent	0 0 0 0 3 ment 11 11 4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 9 7 8 3 2 8 3 10 nent 11 12 9 9 15 11 8 9 14 12 4 5 5 7 10						

							Co	mj	para	tive	e Dat	a		
Complaints Dismissed by Agen	ıcy		Pr	ev	iou	s F	isca	l Y	ear	Dat	ta	20197	hru03-	
		2	014	4	201	5	201	6 2	2017	2	018	31		
Total Complaints Dismissed by Agency			0		0		0		0		0	0		
Average days pending prior to dismissal			0		0		0	Ì	0		0		0	
Complaints	s W	itho	thdrawn by Complainants											
Total Complaints Withdrawn by Complainants			3 1 0 5 3										2	
			Comparative Data											
Total Final Agency Actions		Previous Fiscal Year Data									20197	Thru03-		
Finding Discrimination	20	14	2	01	5	2	016	2	017	20	018		31	
	#		#	(%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1			1		3		2		0		
Without Hearing	0	0	0		0	1	100	2	67	2	100	0	0	
With Hearing	0	0	1	1	00	0	0	1	33	0	0	0	0	
Findings of Discrimination	Comparative Data													
Rendered by Basis	Ī	Previous Fiscal Year Data 2019Thru03											Thru03-	
Note: Complaints can be filed		201					15 2016			2	2018	21		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	i	4 9	6	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	Ì)	1	2		0		3		1		0		
Race	j) () (0	0	0	0	0	0	0	0	0	0	
Color	j) () (0	0	0	0	0	0	0	0	0	0	
Religion	Ì) () (0	0	0	0	0	0	0	0	0	0	
Reprisal) ()	1	50	0	0	1	33	0	0	0	0	
Sex	0) (0	0	0	0	1	33	1	100	0	0	
PDA) () (0	0	0	0	0	0	0	0	0	0	
National Origin) ()	1	50	0	0	0	0	0	0	0	0	
Equal Pay Act) () (0	0	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	1	33	0	0	0	0
Disability	0	0	0	0	0	0	1	33	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		2		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	50	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	50	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	(0 0	0	0	0	0	0	0	0	0	0	0
Non-EEO	(0 0	0	0	0	0	0	0	0	0	0	0
						Coı	np	arati	ve :	Data		
Findings of Discrimination		P	rev	ious	Fi	scal	Y	ear D	ata	ì	2019	Thru03-
Rendered by Issue	2	014	20)15	20)16	2	017	2	018		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		0	
Appointment/Hire	0	0	0	0	0	0	1	33	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-		-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	33	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	33	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

												1
Reasonable Accommodation Disability	0	0	0	0	0	0	1	33	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	1	33	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-				-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	1	50	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-		-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	1	50	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	1	50	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Comparative D								ta	
Pending Complaints Filed in Previous Fiscal Years by Status	5		Pre	vio	us l	Fisc	al `	Year	D	ata	2019	Thru03-
,		20	014	20)15	201	16	201	7	2018		31
Total complaints from previous Fisc Years	cal		38	3	33	30)	37		38		78
Total Complainants			35	3	31	29	9 37			38		76
Number complaints pending												
Investigation			0		0	1		3		0		15
ROI issued, pending Complainant's action			0		0	0		0		0		5
Hearing			35	3	80	25	5	32	2 33		50	
Final Agency Action			4		4	4		1		5		6
Appeal with EEOC Office of Federal Operations			3		0	3		3		3		3
						C	om	para	ti	ve Dat	ta	
Complaint Investigations			Pre	evio	us l	Fisc	al	Year	D	ata	2019	Thru03-
		2	014	2015		20	2016 2017		7	2018		31
Pending Complaints Where Investigations Exceed Required Tin Frames	ne		0		1	1		3		0		3