

Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex[illegible]

Non-Appropriated Workforce: Current FY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Difference	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Change	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table A2: TOTAL WORKFORCE BY COMPONENT - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL FY	#	43776	24489	19287	917	941	17051	11535	2602	4489	3552	1885	47	44	160	186	160	207
	%	100	55.94	44.06	2.09	2.15	38.95	26.35	5.94	10.25	8.11	4.31	0.11	0.10	0.37	0.42	0.37	0.47
CLF2010	%	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
BUREAU OF ECONOMIC ANALYSIS	#	452	263	189	12	6	188	90	37	61	25	30	0	0	1	0	0	2
	%	100	58.19	41.81	2.65	1.33	41.59	19.91	8.19	13.50	5.53	6.64	0.00	0.00	0.22	0.00	0.00	0.44
INTERNATIONAL TRADE ADMIN	#	1297	647	650	38	29	523	422	37	140	43	53	0	0	3	1	3	5
	%	100	49.88	50.12	2.93	2.24	40.32	32.54	2.85	10.79	3.32	4.09	0.00	0.00	0.23	0.08	0.23	0.39
NAT OCEANIC and ATMOSPHERIC ADM	#	11413	7708	3705	205	103	6654	2747	378	558	380	224	25	21	58	30	8	22
	%	100	67.54	32.46	1.80	0.90	58.30	24.07	3.31	4.89	3.33	1.96	0.22	0.18	0.51	0.26	0.07	0.19
NATIONAL TECH INFOR SERVICE	#	97	46	51	0	2	25	28	12	19	7	2	0	0	0	0	2	0
	%	100	47.42	52.58	0.00	2.06	25.77	28.87	12.37	19.59	7.22	2.06	0.00	0.00	0.00	0.00	2.06	0.00
BUREAU OF INDUSTRY and SECURITY	#	352	221	131	7	1	165	60	28	59	15	10	1	0	4	0	1	1
	%	100	62.78	37.22	1.99	0.28	46.88	17.05	7.95	16.76	4.26	2.84	0.28	0.00	1.14	0.00	0.28	0.28
ECONOMICS AND STATISTICS ADM	#	30	18	12	2	2	13	9	1	1	2	0	0	0	0	0	0	0
	%	100	60.00	40.00	6.67	6.67	43.33	30.00	3.33	3.33	6.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ECONOMIC DVLPMT ADMINISTRATION	#	162	82	80	4	5	64	42	10	25	4	7	0	0	0	1	0	0
	%	100	50.62	49.38	2.47	3.09	39.51	25.93	6.17	15.43	2.47	4.32	0.00	0.00	0.00	0.62	0.00	0.00
MINORITY BUSINESS DVLPMT AG	#	55	21	34	5	2	5	4	8	26	3	2	0	0	0	0	0	0
	%	100	38.18	61.82	9.09	3.64	9.09	7.27	14.55	47.27	5.45	3.64	0.00	0.00	0.00	0.00	0.00	0.00
NAT TELECOMMUN and INFOR ADMIN	#	361	234	127	9	1	174	68	29	40	18	16	0	0	4	0	0	2
	%	100	64.82	35.18	2.49	0.28	48.20	18.84	8.03	11.08	4.99	4.43	0.00	0.00	1.11	0.00	0.00	0.55
OFFICE OF THE SECRETARY	#	765	359	406	8	13	231	175	91	183	18	27	1	0	4	3	6	5
	%	100	46.93	53.07	1.05	1.70	30.20	22.88	11.90	23.92	2.35	3.53	0.13	0.00	0.52	0.39	0.78	0.65
PATENT AND TRADEMARK OFFICE	#	12651	8172	4479	294	141	4087	1827	1153	1395	2531	1064	6	2	33	13	68	37
	%	100	64.60	35.40	2.32	1.11	32.31	14.44	9.11	11.03	20.01	8.41	0.05	0.02	0.26	0.10	0.54	0.29
BUREAU OF THE CENSUS	#	13037	4774	8263	293	592	3358	5301	679	1801	326	296	9	20	45	128	64	125
	%	100	36.62	63.38	2.25	4.54	25.76	40.66	5.21	13.81	2.50	2.27	0.07	0.15	0.35	0.98	0.49	0.96

NATL INST OF STND and TECH	#	2941	1855	1086	37	40	1506	730	125	153	169	147	5	1	7	7	6	8
	%	100	63.07	36.93	1.26	1.36	51.21	24.82	4.25	5.20	5.75	5.00	0.17	0.03	0.24	0.24	0.20	0.27
OFF OF THE INSPECTOR GENERAL	#	163	89	74	3	4	58	32	14	28	11	7	0	0	1	3	2	0
	%	100	54.60	45.40	1.84	2.45	35.58	19.63	8.59	17.18	6.75	4.29	0.00	0.00	0.61	1.84	1.23	0.00

Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

Occupational Categories		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Executive/Senior Level Officials and Managers (Grades 15 and Above)	#	2012	1391	621	51	20	1000	395	121	111	204	88	4	0	10	4	1	3
	%	100	69.14	30.86	2.53	0.99	49.70	19.63	6.01	5.52	10.14	4.37	0.20	0.00	0.50	0.20	0.05	0.15
Mid-Level Officials and Managers (Grades 13-14)	#	787	445	342	24	15	331	198	55	106	28	20	0	1	6	1	1	1
	%	100	56.54	43.46	3.05	1.91	42.06	25.16	6.99	13.47	3.56	2.54	0.00	0.13	0.76	0.13	0.13	0.13
First-Level Officials and Managers (Grades 12 and Below)	#	2476	1355	1121	53	61	1143	802	86	200	64	43	0	3	7	9	2	3
	%	100	54.73	45.27	2.14	2.46	46.16	32.39	3.47	8.08	2.58	1.74	0.00	0.12	0.28	0.36	0.08	0.12
Other Officials and Managers	#	4672	1675	2997	95	123	1141	1550	312	1086	108	180	3	13	7	19	9	26
	%	100	35.85	64.15	2.03	2.63	24.42	33.18	6.68	23.24	2.31	3.85	0.06	0.28	0.15	0.41	0.19	0.56
Officials and Managers Total	#	9947	4866	5081	223	219	3615	2945	574	1503	404	331	7	17	30	33	13	33
	%	100	48.92	51.08	2.24	2.20	36.34	29.61	5.77	15.11	4.06	3.33	0.07	0.17	0.30	0.33	0.13	0.33
Professionals	#	13097	8628	4469	280	177	6838	2972	624	694	830	570	12	5	33	27	11	24
	%	100	65.88	34.12	2.14	1.35	52.21	22.69	4.76	5.30	6.34	4.35	0.09	0.04	0.25	0.21	0.08	0.18
Technicians	#	1273	1058	215	32	3	888	165	79	31	26	12	11	1	20	3	2	0
	%	100	83.11	16.89	2.51	0.24	69.76	12.96	6.21	2.44	2.04	0.94	0.86	0.08	1.57	0.24	0.16	0.00
Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support Workers	#	18553	9134	9419	466	659	5130	5387	1186	2242	2257	962	10	20	61	122	24	27
	%	100	49.23	50.77	2.51	3.55	27.65	29.04	6.39	12.08	12.17	5.19	0.05	0.11	0.33	0.66	0.13	0.15
Craft Workers	#	146	146	0	4	0	113	0	19	0	3	0	1	0	6	0	0	0
	%	100	100.00	0.00	2.74	0.00	77.40	0.00	13.01	0.00	2.05	0.00	0.68	0.00	4.11	0.00	0.00	0.00
Operatives	#	110	104	6	3	0	57	2	40	4	2	0	2	0	0	0	0	0
	%	100	94.55	5.45	2.73	0.00	51.82	1.82	36.36	3.64	1.82	0.00	1.82	0.00	0.00	0.00	0.00	0.00
Laborers and Helpers	#	21	18	3	0	1	14	2	3	0	0	0	0	0	1	0	0	0
	%	100	85.71	14.29	0.00	4.76	66.67	9.52	14.29	0.00	0.00	0.00	0.00	0.00	4.76	0.00	0.00	0.00
Service Workers	#	240	196	44	8	3	162	25	15	6	8	9	0	0	2	1	1	0
	%	100	81.67	18.33	3.33	1.25	67.50	10.42	6.25	2.50	3.33	3.75	0.00	0.00	0.83	0.42	0.42	0.00

Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent)

Grade Level		RACE/ETHNICITY																
		Non-Hispanic or Latino																
		TOTAL WORKFORCE			Hispanic or Latino		White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS-01	#	156	123	33	7	1	92	24	13	4	7	3	4	1	0	0	0	0
	%	100	78.85	21.15	4.49	0.64	58.97	15.38	8.33	2.56	4.49	1.92	2.56	0.64	0.00	0.00	0.00	0.00
GS-02	#	827	415	412	17	14	308	283	56	79	27	29	3	2	3	3	1	2
	%	100	50.18	49.82	2.06	1.69	37.24	34.22	6.77	9.55	3.26	3.51	0.36	0.24	0.36	0.36	0.12	0.24
GS-03	#	4171	2020	2151	90	115	1627	1498	159	347	115	133	5	9	20	36	4	13
	%	100	48.43	51.57	2.16	2.76	39.01	35.91	3.81	8.32	2.76	3.19	0.12	0.22	0.48	0.86	0.10	0.31
GS-04	#	9998	4360	5638	185	394	3517	3872	354	1012	254	239	9	18	31	80	10	23
	%	100	43.61	56.39	1.85	3.94	35.18	38.73	3.54	10.12	2.54	2.39	0.09	0.18	0.31	0.80	0.10	0.23
GS-05	#	2434	1366	1068	53	77	1071	661	112	263	115	52	2	3	11	8	2	4
	%	100	56.12	43.88	2.18	3.16	44.00	27.16	4.60	10.81	4.72	2.14	0.08	0.12	0.45	0.33	0.08	0.16
GS-06	#	383	136	247	5	19	86	142	35	79	8	2	1	0	1	5	0	0
	%	100	35.51	64.49	1.31	4.96	22.45	37.08	9.14	20.63	2.09	0.52	0.26	0.00	0.26	1.31	0.00	0.00
GS-07	#	1729	659	1070	47	59	342	502	156	443	104	49	2	3	6	12	2	2
	%	100	38.11	61.89	2.72	3.41	19.78	29.03	9.02	25.62	6.02	2.83	0.12	0.17	0.35	0.69	0.12	0.12
GS-08	#	377	93	284	5	12	61	151	24	109	1	8	0	1	2	3	0	0
	%	100	24.67	75.33	1.33	3.18	16.18	40.05	6.37	28.91	0.27	2.12	0.00	0.27	0.53	0.80	0.00	0.00
GS-09	#	1248	748	500	53	21	379	201	142	218	164	55	3	0	4	2	3	3
	%	100	59.94	40.06	4.25	1.68	30.37	16.11	11.38	17.47	13.14	4.41	0.24	0.00	0.32	0.16	0.24	0.24
GS-10	#	181	129	52	3	1	101	18	12	30	7	2	2	0	4	0	0	1
	%	100	71.27	28.73	1.66	0.55	55.80	9.94	6.63	16.57	3.87	1.10	1.10	0.00	2.21	0.00	0.00	0.55
GS-11	#	2159	1393	766	69	40	905	342	173	292	220	84	4	1	13	3	9	4
	%	100	64.52	35.48	3.20	1.85	41.92	15.84	8.01	13.52	10.19	3.89	0.19	0.05	0.60	0.14	0.42	0.19
GS-12	#	4657	2773	1884	138	112	1795	960	367	528	442	256	3	2	18	14	10	12
	%	100	59.54	40.46	2.96	2.40	38.54	20.61	7.88	11.34	9.49	5.50	0.06	0.04	0.39	0.30	0.21	0.26
GS-13	#	5678	3731	1947	145	86	2660	1053	368	471	536	320	2	1	14	6	6	10
	%	100	65.71	34.29	2.55	1.51	46.85	18.55	6.48	8.30	9.44	5.64	0.04	0.02	0.25	0.11	0.11	0.18

GS-14	#	6502	4330	2172	135	77	2479	1123	449	456	1244	497	3	3	17	9	3	7
	%	100	66.59	33.41	2.08	1.18	38.13	17.27	6.91	7.01	19.13	7.64	0.05	0.05	0.26	0.14	0.05	0.11
GS-15	#	2348	1531	817	58	26	1089	522	122	124	251	139	1	0	9	3	1	3
	%	100	65.20	34.80	2.47	1.11	46.38	22.23	5.20	5.28	10.69	5.92	0.04	0.00	0.38	0.13	0.04	0.13
All Other (unspecified GS)	#	502	384	118	5	4	296	87	37	34	39	12	0	0	6	1	1	0
	%	100	76.49	23.51	1.00	0.80	58.96	17.33	7.37	6.77	7.77	2.39	0.00	0.00	1.20	0.20	0.20	0.00
Senior Executive Service	#	426	298	128	10	6	243	96	23	20	18	5	3	0	1	1	0	0
	%	100	69.95	30.05	2.35	1.41	57.04	22.54	5.40	4.69	4.23	1.17	0.70	0.00	0.23	0.23	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Temporary)

Grade Level		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
							Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
GS-01	#	91	60	31	2	1	48	18	3	5	7	7	0	0	0	0	0	0
	%	100	65.93	34.07	2.20	1.10	52.75	19.78	3.30	5.49	7.69	7.69	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	132	71	61	17	20	45	31	6	4	3	4	0	0	0	2	0	0
	%	100	53.79	46.21	12.88	15.15	34.09	23.48	4.55	3.03	2.27	3.03	0.00	0.00	0.00	1.52	0.00	0.00
GS-03	#	1029	511	518	26	67	406	321	43	100	28	21	2	1	5	5	1	3
	%	100	49.66	50.34	2.53	6.51	39.46	31.20	4.18	9.72	2.72	2.04	0.19	0.10	0.49	0.49	0.10	0.29
GS-04	#	1769	703	1066	33	61	526	608	103	356	26	23	3	2	6	13	6	3
	%	100	39.74	60.26	1.87	3.45	29.73	34.37	5.82	20.12	1.47	1.30	0.17	0.11	0.34	0.73	0.34	0.17
GS-05	#	206	101	105	9	15	73	55	6	26	11	6	1	0	0	1	1	2
	%	100	49.03	50.97	4.37	7.28	35.44	26.70	2.91	12.62	5.34	2.91	0.49	0.00	0.00	0.49	0.49	0.97
GS-06	#	35	16	19	1	1	11	11	4	7	0	0	0	0	0	0	0	0
	%	100	45.71	54.29	2.86	2.86	31.43	31.43	11.43	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	70	29	41	2	4	15	20	10	13	1	3	0	0	1	0	0	1
	%	100	41.43	58.57	2.86	5.71	21.43	28.57	14.29	18.57	1.43	4.29	0.00	0.00	1.43	0.00	0.00	1.43
GS-08	#	9	4	5	0	1	2	0	2	4	0	0	0	0	0	0	0	0
	%	100	44.44	55.56	0.00	11.11	22.22	0.00	22.22	44.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	45	25	20	2	2	19	7	2	8	2	3	0	0	0	0	0	0
	%	100	55.56	44.44	4.44	4.44	42.22	15.56	4.44	17.78	4.44	6.67	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	42	16	26	1	2	10	12	3	8	2	3	0	0	0	1	0	0
	%	100	38.10	61.90	2.38	4.76	23.81	28.57	7.14	19.05	4.76	7.14	0.00	0.00	0.00	2.38	0.00	0.00
GS-12	#	43	20	23	0	3	15	14	4	3	1	3	0	0	0	0	0	0
	%	100	46.51	53.49	0.00	6.98	34.88	32.56	9.30	6.98	2.33	6.98	0.00	0.00	0.00	0.00	0.00	0.00
GS-13	#	17	12	5	0	0	7	4	4	0	1	1	0	0	0	0	0	0
	%	100	70.59	29.41	0.00	0.00	41.18	23.53	23.53	0.00	5.88	5.88	0.00	0.00	0.00	0.00	0.00	0.00

GS-14	#	26	18	8	0	0	15	5	3	1	0	2	0	0	0	0	0	0
	%	100	69.23	30.77	0.00	0.00	57.69	19.23	11.54	3.85	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	71	42	29	1	1	28	19	1	6	11	3	0	0	0	0	1	0
	%	100	59.15	40.85	1.41	1.41	39.44	26.76	1.41	8.45	15.49	4.23	0.00	0.00	0.00	0.00	1.41	0.00
All other (unspecified GS)	#	92	65	27	1	0	60	22	3	3	1	2	0	0	0	0	0	0
	%	100	70.65	29.35	1.09	0.00	65.22	23.91	3.26	3.26	1.09	2.17	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table A5: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex (Permanent)

[illegible]

Grade-14	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table A5: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex (Temporary)

[illegible]

Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Permanent)

Job Title/Series Agency Rate Occupational CLF (Job Title-Series)		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1224: PATENT EXAMINER	#	8911	6501	2410	274	117	3126	1015	791	448	2262	817	5	2	26	6	17	5
	%	100	72.95	27.05	3.07	1.31	35.08	11.39	8.88	5.03	25.38	9.17	0.06	0.02	0.29	0.07	0.19	0.06
2210: COMPUTER SCIENCE INFOR TECH SPECIALIST	#	3271	2238	1033	94	24	1393	477	321	275	416	244	1	0	8	5	5	8
	%	100	68.42	31.58	2.87	0.73	42.59	14.58	9.81	8.41	12.72	7.46	0.03	0.00	0.24	0.15	0.15	0.24
1340: METEOROLOGIST	#	2522	2145	377	47	16	2008	326	28	12	50	16	4	4	8	2	0	1
	%	100	85.05	14.95	1.86	0.63	79.62	12.93	1.11	0.48	1.98	0.63	0.16	0.16	0.32	0.08	0.00	0.04
1530: SURVEY STATISTICIAN	#	1463	697	766	51	71	484	449	116	185	41	50	0	0	3	4	2	7
	%	100	47.64	52.36	3.49	4.85	33.08	30.69	7.93	12.65	2.80	3.42	0.00	0.00	0.21	0.27	0.14	0.48
0301: MISC. ADMIN. GENERAL BUSINESS AND INDUSTRY	#	1379	481	898	27	43	324	432	95	363	27	41	3	3	4	10	1	6
	%	100	34.88	65.12	1.96	3.12	23.50	31.33	6.89	26.32	1.96	2.97	0.22	0.22	0.29	0.73	0.07	0.44
0343: MANAGEMENT ANALYSIS	#	1342	430	912	22	36	283	484	102	332	22	35	0	8	1	5	0	12
	%	100	32.04	67.96	1.64	2.68	21.09	36.07	7.60	24.74	1.64	2.61	0.00	0.60	0.07	0.37	0.00	0.89
0905: ATTORNEY	#	1020	457	563	12	18	362	396	36	82	44	64	0	0	3	2	0	1
	%	100	44.80	55.20	1.18	1.76	35.49	38.82	3.53	8.04	4.31	6.27	0.00	0.00	0.29	0.20	0.00	0.10
0482: FISHERY BIOLOGY	#	894	564	330	17	4	515	306	7	9	22	8	1	1	2	2	0	0
	%	100	63.09	36.91	1.90	0.45	57.61	34.23	0.78	1.01	2.46	0.89	0.11	0.11	0.22	0.22	0.00	0.00
1301: GEN. PHYS. SCIENCE	#	813	591	222	12	8	503	181	18	12	55	17	1	0	1	2	1	2
	%	100	72.69	27.31	1.48	0.98	61.87	22.26	2.21	1.48	6.77	2.09	0.12	0.00	0.12	0.25	0.12	0.25
1101: MISC. ADMIN	#	646	328	318	19	7	255	199	26	84	21	24	1	1	3	2	3	1
	%	100	50.77	49.23	2.94	1.08	39.47	30.80	4.02	13.00	3.25	3.72	0.15	0.15	0.46	0.31	0.46	0.15
1140: MISC ADMIN	#	573	289	284	18	19	244	211	8	27	17	25	0	0	2	1	0	1
	%	100	50.44	49.56	3.14	3.32	42.58	36.82	1.40	4.71	2.97	4.36	0.00	0.00	0.35	0.17	0.00	0.17
0110: ECONOMIST	#	459	296	163	12	7	240	114	22	13	20	27	0	0	2	0	0	2
	%	100	64.49	35.51	2.61	1.53	52.29	24.84	4.79	2.83	4.36	5.88	0.00	0.00	0.44	0.00	0.00	0.44
0201: HUMAN RESOURCE SPECIALIST	#	379	81	298	4	14	44	128	27	149	4	3	0	0	0	1	2	3
	%	100	21.37	78.63	1.06	3.69	11.61	33.77	7.12	39.31	1.06	0.79	0.00	0.00	0.00	0.26	0.53	0.79

1529: MATHEMATICAL STATISTICIAN	#	379	213	166	6	12	164	112	19	18	24	23	0	0	0	0	0	1
	%	100	56.20	43.80	1.58	3.17	43.27	29.55	5.01	4.75	6.33	6.07	0.00	0.00	0.00	0.00	0.00	0.26
1310: PHYSICS	#	334	298	36	3	1	271	27	4	1	20	7	0	0	0	0	0	0
	%	100	89.22	10.78	0.90	0.30	81.14	8.08	1.20	0.30	5.99	2.10	0.00	0.00	0.00	0.00	0.00	0.00
1315: GEO/OCEAN	#	263	204	59	4	4	194	46	0	3	6	3	0	0	0	3	0	0
	%	100	77.57	22.43	1.52	1.52	73.76	17.49	0.00	1.14	2.28	1.14	0.00	0.00	0.00	1.14	0.00	0.00
1102: MISC. ADMIN	#	251	109	142	6	3	79	88	16	45	7	4	0	0	0	1	1	1
	%	100	43.43	56.57	2.39	1.20	31.47	35.06	6.37	17.93	2.79	1.59	0.00	0.00	0.00	0.40	0.40	0.40
1320: CHEMISTRY	#	239	160	79	3	2	144	65	4	3	9	7	0	0	0	2	0	0
	%	100	66.95	33.05	1.26	0.84	60.25	27.20	1.67	1.26	3.77	2.93	0.00	0.00	0.00	0.84	0.00	0.00
1550: COMPUTER SCIENCE AND INFO TECH	#	226	167	59	4	1	134	31	8	5	20	21	0	0	1	0	0	1
	%	100	73.89	26.11	1.77	0.44	59.29	13.72	3.54	2.21	8.85	9.29	0.00	0.00	0.44	0.00	0.00	0.44
1801: GENERAL INSPECTIONS	#	219	139	80	5	1	117	53	7	12	9	13	0	0	1	0	0	1
	%	100	63.47	36.53	2.28	0.46	53.42	24.20	3.20	5.48	4.11	5.94	0.00	0.00	0.46	0.00	0.00	0.46
1360: OCEANOGRAPHY	#	203	143	60	7	1	120	51	5	3	10	4	0	0	1	1	0	0
	%	100	70.44	29.56	3.45	0.49	59.11	25.12	2.46	1.48	4.93	1.97	0.00	0.00	0.49	0.49	0.00	0.00
0801: ELECTRONIC ENGINEER	#	165	154	11	4	0	134	7	5	2	11	2	0	0	0	0	0	0
	%	100	93.33	6.67	2.42	0.00	81.21	4.24	3.03	1.21	6.67	1.21	0.00	0.00	0.00	0.00	0.00	0.00
0501: FINANCIAL ADMINISTRATION	#	155	43	112	2	4	30	58	6	35	5	15	0	0	0	0	0	0
	%	100	27.74	72.26	1.29	2.58	19.35	37.42	3.87	22.58	3.23	9.68	0.00	0.00	0.00	0.00	0.00	0.00

Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Temporary)

Job Title/Series Agency Rate Occupational CLF (Job Title-Series)		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY												
							Non-Hispanic or Latino												
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races		
All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
0110: ECONOMIST		#	4	1	3	0	0	1	2	0	0	0	1	0	0	0	0	0	0
		%	100	25.00	75.00	0.00	0.00	25.00	50.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
0201: HUMAN RESOURCE SPECIALIST		#	4	2	2	0	0	1	1	1	1	0	0	0	0	0	0	0	0
		%	100	50.00	50.00	0.00	0.00	25.00	25.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0301: MISC. ADMIN. GENERAL BUSINESS AND INDUSTRY		#	199	108	91	2	4	83	56	12	19	9	11	0	0	1	1	1	0
		%	100	54.27	45.73	1.01	2.01	41.71	28.14	6.03	9.55	4.52	5.53	0.00	0.00	0.50	0.50	0.50	0.00
0343: MANAGEMENT ANALYSIS		#	5	3	2	0	0	3	2	0	0	0	0	0	0	0	0	0	0
		%	100	60.00	40.00	0.00	0.00	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0482: FISHERY BIOLOGY		#	16	9	7	0	0	9	7	0	0	0	0	0	0	0	0	0	0
		%	100	56.25	43.75	0.00	0.00	56.25	43.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0801: ELECTRONIC ENGINEER		#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
		%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0905: ATTORNEY		#	15	8	7	0	0	8	3	0	2	0	2	0	0	0	0	0	0
		%	100	53.33	46.67	0.00	0.00	53.33	20.00	0.00	13.33	0.00	13.33	0.00	0.00	0.00	0.00	0.00	0.00
1101: MISC. ADMIN		#	76	47	29	3	1	41	21	2	3	1	2	0	0	0	2	0	0
		%	100	61.84	38.16	3.95	1.32	53.95	27.63	2.63	3.95	1.32	2.63	0.00	0.00	0.00	2.63	0.00	0.00
1140: MISC ADMIN		#	20	13	7	0	1	11	3	0	1	2	2	0	0	0	0	0	0
		%	100	65.00	35.00	0.00	5.00	55.00	15.00	0.00	5.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
1301: GEN. PHYS. SCIENCE		#	35	28	7	1	0	27	6	0	1	0	0	0	0	0	0	0	0
		%	100	80.00	20.00	2.86	0.00	77.14	17.14	0.00	2.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1310: PHYSICS		#	83	74	9	2	0	67	8	0	0	4	1	0	0	0	0	1	0
		%	100	89.16	10.84	2.41	0.00	80.72	9.64	0.00	0.00	4.82	1.20	0.00	0.00	0.00	0.00	1.20	0.00
1320: CHEMISTRY		#	59	33	26	0	0	27	16	1	5	5	5	0	0	0	0	0	0
		%	100	55.93	44.07	0.00	0.00	45.76	27.12	1.69	8.47	8.47	8.47	0.00	0.00	0.00	0.00	0.00	0.00
1360: OCEANOGRAPHY		#	15	10	5	0	0	10	5	0	0	0	0	0	0	0	0	0	0
		%	100	66.67	33.33	0.00	0.00	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

1529: MATHEMATICAL STATISTICIAN	#	8	7	1	0	0	2	0	0	0	5	1	0	0	0	0	0
	%	100	87.50	12.50	0.00	0.00	25.00	0.00	0.00	0.00	62.50	12.50	0.00	0.00	0.00	0.00	0.00
1530: SURVEY STATISTICIAN	#	25	12	13	0	3	9	10	1	0	2	0	0	0	0	0	0
	%	100	48.00	52.00	0.00	12.00	36.00	40.00	4.00	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00
1550: COMPUTER SCIENCE AND INFO TECH	#	28	26	2	1	0	19	1	0	1	6	0	0	0	0	0	0
	%	100	92.86	7.14	3.57	0.00	67.86	3.57	0.00	3.57	21.43	0.00	0.00	0.00	0.00	0.00	0.00
1801: GENERAL INSPECTIONS	#	5	4	1	0	0	4	1	0	0	0	0	0	0	0	0	0
	%	100	80.00	20.00	0.00	0.00	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2210: COMPUTER SCIENCE INFOR TECH SPECIALIST	#	32	26	6	0	0	17	4	6	1	3	1	0	0	0	0	0
	%	100	81.25	18.75	0.00	0.00	53.13	12.50	18.75	3.13	9.38	3.13	0.00	0.00	0.00	0.00	0.00

Table A8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Permanent	#	4005	2025	1980	75	98	1384	1170	285	504	233	115	9	7	17	39	22	47
	%	100	50.56	49.44	1.87	2.45	34.56	29.21	7.12	12.58	5.82	2.87	0.22	0.17	0.42	0.97	0.55	1.17
Temporary	#	3966	1649	2317	104	158	1211	1338	212	667	73	61	5	3	19	34	25	56
	%	100	41.58	58.42	2.62	3.98	30.53	33.74	5.35	16.82	1.84	1.54	0.13	0.08	0.48	0.86	0.63	1.41
NON-Appropriated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLF2010	%	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28

Table A10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total Employees Eligible for Career Ladder Promotions	#	7666	4291	3375	221	212	2563	2004	557	668	852	370	7	12	25	43	66	66
	%	100	55.97	44.03	2.88	2.77	33.43	26.14	7.27	8.71	11.11	4.83	0.09	0.16	0.33	0.56	0.86	0.86
Time in grade in excess of minimum: 1 - 12 months	#	1223	668	555	45	28	375	348	93	101	134	55	0	0	5	8	16	15
	%	100	54.62	45.38	3.68	2.29	30.66	28.45	7.60	8.26	10.96	4.50	0.00	0.00	0.41	0.65	1.31	1.23
Time in grade in excess of minimum: 13 - 24 months	#	647	285	362	17	23	177	212	50	91	34	21	0	2	1	5	6	8
	%	100	44.05	55.95	2.63	3.55	27.36	32.77	7.73	14.06	5.26	3.25	0.00	0.31	0.15	0.77	0.93	1.24
Time in grade in excess of minimum: 25 + months	#	2023	1108	915	47	83	784	581	108	155	158	80	2	3	6	7	3	6
	%	100	54.77	45.23	2.32	4.10	38.75	28.72	5.34	7.66	7.81	3.95	0.10	0.15	0.30	0.35	0.15	0.30

Table A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Time-Off Awards: 1-9 hours : Total Time-Off Awards Given	#	2138	1258	880	36	47	1043	549	100	218	51	48	3	1	14	5	11	12
	%	100	58.84	41.16	1.68	2.20	48.78	25.68	4.68	10.20	2.39	2.25	0.14	0.05	0.65	0.23	0.51	0.56
Time-Off Awards: 1-9 hours : Total Hours	#	15173	8882	6291	262	350	7313	3959	716	1535	393	322	24	8	92	29	82	88
Time-Off Awards: 1-9 hours : Average Hours	#	7	7	7	7	7	7	7	7	7	8	7	8	8	7	6	7	7
Time-Off Awards: 9+ hours : Total Time-Off Awards Given	#	1660	978	682	39	23	764	443	108	163	47	40	6	4	12	2	2	7
	%	100	58.92	41.08	2.35	1.39	46.02	26.69	6.51	9.82	2.83	2.41	0.36	0.24	0.72	0.12	0.12	0.42
Time-Off Awards: 9+ hours : Total Hours	#	37001	21415	15586	791	548	17050	10118	2302	3672	864	1011	128	92	244	40	36	105
Time-Off Awards: 9+ hours : Average Hours	#	22	22	23	20	24	22	23	21	23	18	25	21	23	20	20	18	15
Cash Awards: \$100 - \$500: Total Cash Awards Given	#	17514	9404	8110	403	517	6000	4934	1120	1641	1711	836	11	10	81	88	78	84
	%	100	53.69	46.31	2.30	2.95	34.26	28.17	6.39	9.37	9.77	4.77	0.06	0.06	0.46	0.50	0.45	0.48
Cash Awards: \$100 - \$500: Total Amount	\$	4903477.00	2819297.00	2084180.00	115500.00	121093.00	1808272.00	1233565.00	321004.00	433499.00	528147.00	252933.00	2857.00	2946.00	22832.00	21081.00	20685.00	19063.00
Cash Awards: \$100 - \$500: Average Amount	\$	280.00	300.00	257.00	287.00	234.00	301.00	250.00	287.00	264.00	309.00	303.00	260.00	295.00	282.00	240.00	265.00	227.00
Cash Awards: \$501+: Total Cash Awards Given	#	51164	33184	17980	1002	664	20139	9548	3326	4141	8396	3420	36	17	115	89	170	101
	%	100	64.86	35.14	1.96	1.30	39.36	18.66	6.50	8.09	16.41	6.68	0.07	0.03	0.22	0.17	0.33	0.20
Cash Awards: \$501+: Total Amount	\$	97288922.00	63894939.00	33393983.00	1815604.00	1173547.00	38126657.00	17202809.00	6775718.00	8101008.00	16642329.00	6565629.00	60168.00	25609.00	222481.00	177795.00	251982.00	147586.00
Cash Awards: \$501+: Average Amount	\$	1902.00	1925.00	1857.00	1812.00	1767.00	1893.00	1802.00	2037.00	1956.00	1982.00	1920.00	1671.00	1506.00	1935.00	1998.00	1482.00	1461.00
Quality Step Increases (QSI): Total QSIs Awarded	#	237	143	94	10	1	116	66	8	16	9	10	0	0	0	0	0	1
	%	100	60.34	39.66	4.22	0.42	48.95	27.85	3.38	6.75	3.80	4.22	0.00	0.00	0.00	0.00	0.00	0.42
Quality Step Increases (QSI): Total Benefit	\$	611873.00	375587.00	236286.00	31198.00	825.00	301180.00	167810.00	19969.00	38315.00	23240.00	26485.00	0.00	0.00	0.00	0.00	0.00	2851.00
Quality Step Increases (QSI): Average Benefit	\$	2582.00	2626.00	2514.00	3120.00	825.00	2596.00	2543.00	2496.00	2395.00	2582.00	2649.00	0.00	0.00	0.00	0.00	0.00	2851.00

Table A14: SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
		All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Voluntary Separations	#	3757	1882	1875	71	106	1371	1187	225	412	173	97	3	2	21	44	18	27
	%	100	50.09	49.91	1.89	2.82	36.49	31.59	5.99	10.97	4.60	2.58	0.08	0.05	0.56	1.17	0.48	0.72
Involuntary Separations	#	312	151	161	13	13	83	75	27	58	19	5	2	1	3	2	4	7
	%	100	48.40	51.60	4.17	4.17	26.60	24.04	8.65	18.59	6.09	1.60	0.64	0.32	0.96	0.64	1.28	2.24
Total Separations	#	4069	2033	2036	84	119	1454	1262	252	470	192	102	5	3	24	46	22	34
	%	100	49.96	50.04	2.06	2.92	35.73	31.01	6.19	11.55	4.72	2.51	0.12	0.07	0.59	1.13	0.54	0.84
Total Workforce	#	43776	24489	19287	1025	1064	17051	11535	2567	4445	3477	1832	42	37	119	124	208	250
	%	100	55.94	44.06	2.34	2.43	38.95	26.35	5.86	10.15	7.94	4.18	0.10	0.08	0.27	0.28	0.48	0.57

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Non-Appropriated Workforce: Current FY	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Difference	#	0	0	0	0		0	0	0	0	0	0	0	0	0
Ratio Change	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Change	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table B2: TOTAL WORKFORCE BY COMPONENT - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Subordinate Component		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
Total Workforce	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100	89.34	3.03	7.63		0.09	0.06	0.01	0.08	0.03	0.14	0.03	0.32	0.01
Federal Goal	%					2.00									
Total Workforce	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100	89.34	3.03	7.63		0.09	0.06	0.01	0.08	0.03	0.14	0.03	0.32	0.01
Federal Goal	#	452	418	11	23		1	0	0	1	0	0	0	0	0
	%	100	92.48	2.43	5.09		0.22	0.00	0.00	0.22	0.00	0.00	0.00	0.00	0.00
Federal Goal	#	1297	1218	21	58		0	1	0	0	0	0	0	1	0
	%	100	93.91	1.62	4.47		0.00	0.08	0.00	0.00	0.00	0.00	0.00	0.08	0.00
Federal Goal	#	11413	10328	267	818		14	12	2	7	4	9	1	26	1
	%	100	90.49	2.34	7.17		0.12	0.11	0.02	0.06	0.04	0.08	0.01	0.23	0.01
Federal Goal	#	97	88	1	8		0	0	0	0	0	0	1	0	1
	%	100	90.72	1.03	8.25		0.00	0.00	0.00	0.00	0.00	0.00	1.03	0.00	1.03
Federal Goal	#	352	333	3	16		0	0	1	1	0	0	0	1	0
	%	100	94.60	0.85	4.55		0.00	0.00	0.28	0.28	0.00	0.00	0.00	0.28	0.00
Federal Goal	#	30	27	0	3		0	0	0	0	0	0	0	0	0
	%	100	90.00	0.00	10.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Federal Goal	#	162	143	3	16		0	0	0	0	0	0	0	2	0
	%	100	88.27	1.85	9.88		0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.23	0.00
Federal Goal	#	55	38	6	11		0	0	0	0	1	0	0	1	0
	%	100	69.09	10.91	20.00		0.00	0.00	0.00	0.00	1.82	0.00	0.00	1.82	0.00
Federal Goal	#	361	318	10	33		1	0	0	1	0	1	0	0	0
	%	100	88.09	2.77	9.14		0.28	0.00	0.00	0.28	0.00	0.28	0.00	0.00	0.00
Federal Goal	#	765	677	25	63		0	0	0	0	0	1	0	4	0
	%	100	88.50	3.27	8.24		0.00	0.00	0.00	0.00	0.00	0.13	0.00	0.52	0.00

Total Workforce	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100	89.34	3.03	7.63		0.09	0.06	0.01	0.08	0.03	0.14	0.03	0.32	0.01
Federal Goal	%					2.00									
Federal Goal	#	12651	11560	426	665		10	3	0	8	3	17	1	34	2
	%	100	91.38	3.37	5.26		0.08	0.02	0.00	0.06	0.02	0.13	0.01	0.27	0.02

Total Workforce	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100	89.34	3.03	7.63		0.09	0.06	0.01	0.08	0.03	0.14	0.03	0.32	0.01
Federal Goal	%					2.00									
Federal Goal	#	13037	11140	481	1416		12	12	0	17	5	29	3	65	0
	%	100	85.45	3.69	10.86		0.09	0.09	0.00	0.13	0.04	0.22	0.02	0.50	0.00
Federal Goal	#	2941	2674	68	199		3	0	1	1	1	4	5	5	2
	%	100	90.92	2.31	6.77		0.10	0.00	0.03	0.03	0.03	0.14	0.17	0.17	0.07
Federal Goal	#	163	148	4	11		0	0	0	0	0	0	0	0	0
	%	100	90.80	2.45	6.75		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table B3: Occupational Categories - Distribution by Disability

Occupational Categories		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
Executive/Senior Level Officials and Managers (Grades 15 and Above)	#	2012	1877	30	105		0	1	1	0	0	3	0	3	0
	%	100	93.29	1.49	5.22		0.00	0.05	0.05	0.00	0.00	0.15	0.00	0.15	0.00
Mid-Level Officials and Managers (Grades 13-14)	#	787	723	18	46		0	0	0	0	1	2	0	3	0
	%	100	91.87	2.29	5.84		0.00	0.00	0.00	0.00	0.13	0.25	0.00	0.38	0.00
First-Level Officials and Managers (Grades 12 and Below)	#	2476	2277	55	144		0	1	0	1	0	1	0	3	1
	%	100	91.96	2.22	5.82		0.00	0.04	0.00	0.04	0.00	0.04	0.00	0.12	0.04
Other Officials and Managers	#	4672	4136	140	396		4	5	0	3	1	7	0	14	0
	%	100	88.53	3.00	8.48		0.09	0.11	0.00	0.06	0.02	0.15	0.00	0.30	0.00
Officials and Managers Total	#	9947	9013	243	691		4	7	1	4	2	13	0	23	1
	%	100	90.61	2.44	6.95		0.04	0.07	0.01	0.04	0.02	0.13	0.00	0.23	0.01
Professionals	#	13097	12017	324	756		16	7	1	10	6	14	0	38	1
	%	100	91.75	2.47	5.77		0.12	0.05	0.01	0.08	0.05	0.11	0.00	0.29	0.01
Technicians	#	1273	1087	39	147		0	1	0	4	1	2	1	5	0
	%	100	85.39	3.06	11.55		0.00	0.08	0.00	0.31	0.08	0.16	0.08	0.39	0.00
Sales Workers	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support Workers	#	18553	16196	701	1656		20	12	1	18	5	32	4	71	4
	%	100	87.30	3.78	8.93		0.11	0.06	0.01	0.10	0.03	0.17	0.02	0.38	0.02
Craft Workers	#	146	126	2	18		0	0	0	0	0	0	0	1	0
	%	100	86.30	1.37	12.33		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.68	0.00
Operatives	#	110	86	3	21		1	0	0	0	0	0	1	1	0
	%	100	78.18	2.73	19.09		0.91	0.00	0.00	0.00	0.00	0.00	0.91	0.91	0.00
Laborers and Helpers	#	21	18	0	3		0	0	0	0	0	0	0	0	0
	%	100	85.71	0.00	14.29		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Service Workers	#	240	217	3	20		0	0	1	0	0	0	5	0	0
	%	100	90.42	1.25	8.33		0.00	0.00	0.42	0.00	0.00	0.00	2.08	0.00	0.00

Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Permanent)

Grade Level		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
GS-01	#	156	140	1	15		0	0	1	0	0	0	2	0	0
	%	100	89.74	0.64	9.62		0.00	0.00	0.64	0.00	0.00	0.00	1.28	0.00	0.00
GS-02	#	827	734	26	67		2	1	0	0	1	0	4	1	0
	%	100	88.75	3.14	8.10		0.24	0.12	0.00	0.00	0.12	0.00	0.48	0.12	0.00
GS-03	#	4171	3688	139	344		10	2	0	3	0	4	1	16	2
	%	100	88.42	3.33	8.25		0.24	0.05	0.00	0.07	0.00	0.10	0.02	0.38	0.05
GS-04	#	9998	8656	324	1018		4	12	0	13	3	14	2	36	1
	%	100	86.58	3.24	10.18		0.04	0.12	0.00	0.13	0.03	0.14	0.02	0.36	0.01
GS-05	#	2434	2169	63	202		3	2	0	2	1	4	2	7	1
	%	100	89.11	2.59	8.30		0.12	0.08	0.00	0.08	0.04	0.16	0.08	0.29	0.04
GS-06	#	383	319	15	49		1	0	0	2	0	2	0	2	0
	%	100	83.29	3.92	12.79		0.26	0.00	0.00	0.52	0.00	0.52	0.00	0.52	0.00
GS-07	#	1729	1505	68	156		2	0	0	0	0	3	0	4	0
	%	100	87.04	3.93	9.02		0.12	0.00	0.00	0.00	0.00	0.17	0.00	0.23	0.00
GS-08	#	377	318	15	44		0	0	0	0	0	2	0	4	0
	%	100	84.35	3.98	11.67		0.00	0.00	0.00	0.00	0.00	0.53	0.00	1.06	0.00
GS-09	#	1248	1107	49	92		2	2	0	0	2	2	0	5	0
	%	100	88.70	3.93	7.37		0.16	0.16	0.00	0.00	0.16	0.16	0.00	0.40	0.00
GS-10	#	181	148	5	28		0	0	0	0	0	0	0	0	0
	%	100	81.77	2.76	15.47		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	2159	1913	74	172		2	0	0	3	1	1	0	11	0
	%	100	88.61	3.43	7.97		0.09	0.00	0.00	0.14	0.05	0.05	0.00	0.51	0.00
GS-12	#	4657	4144	151	362		6	3	1	3	1	5	0	14	1
	%	100	88.98	3.24	7.77		0.13	0.06	0.02	0.06	0.02	0.11	0.00	0.30	0.02
GS-13	#	5678	5168	176	334		3	4	0	4	0	11	0	22	0
	%	100	91.02	3.10	5.88		0.05	0.07	0.00	0.07	0.00	0.19	0.00	0.39	0.00

GS-14	#	6502	6063	155	284		6	1	1	4	5	10	0	14	0
	%	100	93.25	2.38	4.37		0.09	0.02	0.02	0.06	0.08	0.15	0.00	0.22	0.00
GS-15	#	2348	2193	38	117		0	1	0	1	0	3	0	3	0
	%	100	93.40	1.62	4.98		0.00	0.04	0.00	0.04	0.00	0.13	0.00	0.13	0.00
All Other (unspecified GS)	#	502	450	17	35		0	0	1	1	0	0	0	0	1
	%	100	89.64	3.39	6.97		0.00	0.00	0.20	0.20	0.00	0.00	0.00	0.00	0.20
Senior Executive Service	#	426	395	10	21		0	0	0	0	0	0	0	0	0
	%	100	92.72	2.35	4.93		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100	89.34	3.03	7.63		0.09	0.06	0.01	0.08	0.03	0.14	0.03	0.32	0.01

GS-14	#	26	23	0	3		0	0	0	0	0	0	0	0	0
	%	100	88.46	0.00	11.54		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	71	65	1	5		0	0	0	0	0	0	0	0	0
	%	100	91.55	1.41	7.04		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (unspecified GS)	#	92	76	11	5		0	0	0	0	0	0	0	0	0
	%	100	82.61	11.96	5.43		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	3677	3010	235	432		1	2	2	3	0	3	0	14	0
	%	100	81.86	6.39	11.75		0.03	0.05	0.05	0.08	0.00	0.08	0.00	0.38	0.00

Grade-14	#	4	4	0	0		0	0	0	0	0	0	0	0	0
	%	100	100.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	3	3	0	0		0	0	0	0	0	0	0	0	0
	%	100	100.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	1	1	0	0		0	0	0	0	0	0	0	0	0
	%	100	100.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Grade-14	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table B6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability (Permanent)

Job Title-Series		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
0110: ECONOMIST	#	459	429	14	16		0	0	0	0	1	0	0	1	0
	%	100	93.46	3.05	3.49		0.00	0.00	0.00	0.00	0.22	0.00	0.00	0.22	0.00
0201: HUMAN RESOURCE SPECIALIST	#	379	318	15	46		1	2	0	0	0	1	0	3	0
	%	100	83.91	3.96	12.14		0.26	0.53	0.00	0.00	0.00	0.26	0.00	0.79	0.00
0301: MISC. ADMIN. GENERAL BUSINESS AND INDUSTRY	#	1379	1233	40	106		0	2	0	0	1	2	0	2	0
	%	100	89.41	2.90	7.69		0.00	0.15	0.00	0.00	0.07	0.15	0.00	0.15	0.00
0343: MANAGEMENT ANALYSIS	#	1342	1189	42	111		1	0	0	1	0	1	0	2	0
	%	100	88.60	3.13	8.27		0.07	0.00	0.00	0.07	0.00	0.07	0.00	0.15	0.00
0482: FISHERY BIOLOGY	#	894	840	18	36		0	0	0	0	0	0	0	3	0
	%	100	93.96	2.01	4.03		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.34	0.00
0501: FINANCIAL ADMINISTRATION	#	155	143	3	9		0	0	0	0	0	0	0	1	0
	%	100	92.26	1.94	5.81		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.65	0.00
0801: ELECTRONIC ENGINEER	#	165	144	9	12		0	0	0	0	0	0	0	0	0
	%	100	87.27	5.45	7.27		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0905: ATTORNEY	#	1020	959	27	34		0	0	0	0	0	2	0	0	0
	%	100	94.02	2.65	3.33		0.00	0.00	0.00	0.00	0.00	0.20	0.00	0.00	0.00
1101: MISC. ADMIN	#	646	600	11	35		1	0	0	0	0	0	0	1	0
	%	100	92.88	1.70	5.42		0.15	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00
1102: MISC. ADMIN	#	251	212	8	31		1	0	0	1	0	1	0	1	0
	%	100	84.46	3.19	12.35		0.40	0.00	0.00	0.40	0.00	0.40	0.00	0.40	0.00
1140: MISC ADMIN	#	573	543	11	19		0	1	0	0	0	0	0	1	0
	%	100	94.76	1.92	3.32		0.00	0.17	0.00	0.00	0.00	0.00	0.00	0.17	0.00
1224: PATENT EXAMINER	#	8911	8201	304	406		6	0	0	6	3	11	0	20	0
	%	100	92.03	3.41	4.56		0.07	0.00	0.00	0.07	0.03	0.12	0.00	0.22	0.00
1301: GEN. PHYS. SCIENCE	#	813	753	20	40		0	1	0	0	0	1	0	1	0
	%	100	92.62	2.46	4.92		0.00	0.12	0.00	0.00	0.00	0.12	0.00	0.12	0.00

1310: PHYSICS	#	334	316	6	12		0	0	0	0	0	0	0	2	0
	%	100	94.61	1.80	3.59		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.60	0.00
1315: GEO/OCEAN	#	263	243	2	18		1	1	0	0	0	0	0	1	0
	%	100	92.40	0.76	6.84		0.38	0.38	0.00	0.00	0.00	0.00	0.00	0.38	0.00
1320: CHEMISTRY	#	239	217	7	15		0	0	1	0	0	0	0	1	0
	%	100	90.79	2.93	6.28		0.00	0.00	0.42	0.00	0.00	0.00	0.00	0.42	0.00
1340: METEOROLOGIST	#	2522	2331	40	151		1	3	0	0	1	3	0	3	0
	%	100	92.43	1.59	5.99		0.04	0.12	0.00	0.00	0.04	0.12	0.00	0.12	0.00
1360: OCEANOGRAPHY	#	203	192	4	7		0	0	0	0	0	0	0	1	0
	%	100	94.58	1.97	3.45		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.49	0.00
1529: MATHEMATICAL STATISTICIAN	#	379	350	8	21		1	0	0	1	0	3	0	3	0
	%	100	92.35	2.11	5.54		0.26	0.00	0.00	0.26	0.00	0.79	0.00	0.79	0.00
1530: SURVEY STATISTICIAN	#	1463	1328	43	92		1	0	0	0	2	6	0	16	0
	%	100	90.77	2.94	6.29		0.07	0.00	0.00	0.00	0.14	0.41	0.00	1.09	0.00
1550: COMPUTER SCIENCE AND INFO TECH	#	226	213	3	10		0	0	0	1	1	0	0	0	0
	%	100	94.25	1.33	4.42		0.00	0.00	0.00	0.44	0.44	0.00	0.00	0.00	0.00
1801: GENERAL INSPECTIONS	#	219	201	3	15		0	0	0	0	0	0	0	1	0
	%	100	91.78	1.37	6.85		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.46	0.00
2210: COMPUTER SCIENCE INFOR TECH SPECIALIST	#	3271	2944	89	238		7	3	0	4	1	3	0	7	1
	%	100	90.00	2.72	7.28		0.21	0.09	0.00	0.12	0.03	0.09	0.00	0.21	0.03

Table B6: PARTICIPATION RATES BY MAJOR OCCUPATIONS - Distribution by Disability (Temporary)

[illegible]

[illegible]

Table B8: NEW HIRES By Type of Appointment - Distribution by Disability

Type of Appointment		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
Permanent	#	4005	3346	196	463		0	0	0	0	0	3	0	17	0
	%	100	83.55	4.89	11.56		0.00	0.00	0.00	0.00	0.00	0.07	0.00	0.42	0.00
Temporary	#	3966	3125	315	526		0	0	0	0	0	2	0	20	0
	%	100	78.79	7.94	13.26		0.00	0.00	0.00	0.00	0.00	0.05	0.00	0.50	0.00
NON-Appropriated	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	100	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	7971	6471	511	989		0	0	0	0	0	5	0	37	0
	%	100	81.18	6.41	12.41		0.00	0.00	0.00	0.00	0.00	0.06	0.00	0.46	0.00
Prior Year	#	5463	4809	239	415		0	0	0	0	0	4	0	15	0
	%	100	88.03	4.37	7.60		0.00	0.00	0.00	0.00	0.00	0.07	0.00	0.27	0.00

Table B10: NON-COMPETITIVE PROMOTIONS - TIME IN GRADE by Disability

Non-Competitive Promotions		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
Total Employees Eligible for Career Ladder Promotions	#	7666	6714	294	658		7	3	1	5	6	10	1	28	1
	%	100	87.58	3.84	8.58		0.09	0.04	0.01	0.07	0.08	0.13	0.01	0.37	0.01
Time in grade in excess of minimum: 1 - 12 months	#	1223	1071	49	103		1	0	0	1	0	5	0	3	0
	%	100	87.57	4.01	8.42		0.08	0.00	0.00	0.08	0.00	0.41	0.00	0.25	0.00
Time in grade in excess of minimum: 13 - 24 months	#	647	540	31	76		0	0	0	1	1	2	0	0	0
	%	100	83.46	4.79	11.75		0.00	0.00	0.00	0.15	0.15	0.31	0.00	0.00	0.00
Time in grade in excess of minimum: 25 + months	#	2023	1796	54	173		4	2	0	3	3	1	1	12	0
	%	100	88.78	2.67	8.55		0.20	0.10	0.00	0.15	0.15	0.05	0.05	0.59	0.00

Table B13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability

Recognition or Award Program # Awards Given Total Cash		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
Total # for Time-Off Awards: 1-9 Hours	#	2138	1915	59	164		1	1	0	0	0	1	3	5	0
	%	100	89.57	2.76	7.67		0.05	0.05	0.00	0.00	0.00	0.05	0.14	0.23	0.00
Total Hours for Time-Off Awards: 1-9 Hours	#	15173	13674	411	1088		4	8	0	0	0	4	24	32	0
Average Hours for Time-Off Awards: 1-9 Hours	#	7	7	7	7		4	8	0	0	0	4	8	6	0
Total # for Time-Off Awards: Over 9 Hours	#	1660	1481	51	128		0	1	0	0	2	1	0	3	0
	%	100	89.22	3.07	7.71		0.00	0.06	0.00	0.00	0.12	0.06	0.00	0.18	0.00
Total Hours for Time-Off Awards: Over 9 Hours	#	37001	32870	1101	3030		0	24	0	0	80	28	0	44	0
Average Hours for Time-Off Awards: Over 9 Hours	#	22	22	22	24		0	24	0	0	40	28	0	15	0
Total # for Cash Awards: \$500 and Under	#	17514	15399	560	1555		10	6	0	19	6	25	7	78	2
	%	100	87.92	3.20	8.88		0.06	0.03	0.00	0.11	0.03	0.14	0.04	0.45	0.01
Total Amount for Cash Awards: \$500 and Under	\$	4903477.00	4349218.00	158640.00	395619.00		3152.00	2131.00	0.00	5387.00	1520.00	7884.00	2665.00	21031.00	577.00
Average Amount for Cash Awards: \$500 and Under	\$	280.00	282.00	283.00	254.00		315.00	355.00	0.00	284.00	253.00	315.00	381.00	270.00	289.00
Total # for Cash Awards: \$501 and Over	#	51164	47171	1431	2562		37	15	3	38	11	58	3	103	3
	%	100	92.20	2.80	5.01		0.07	0.03	0.01	0.07	0.02	0.11	0.01	0.20	0.01
Total Amount for Cash Awards: \$501 and Over	\$	97288922.00	90148663.00	2687217.00	4453042.00		55322.00	24960.00	12344.00	73935.00	20615.00	108169.00	3243.00	168766.00	9680.00
Average Amount for Cash Awards: \$501 and Over	\$	1902.00	1911.00	1878.00	1738.00		1495.00	1664.00	4115.00	1946.00	1874.00	1865.00	1081.00	1639.00	3227.00
Total # QSIs Awarded	#	237	221	4	12		0	0	0	0	1	0	0	0	0
	%	100	93.25	1.69	5.06		0.00	0.00	0.00	0.00	0.42	0.00	0.00	0.00	0.00
Total Benefit for QSIs Awarded	\$	611873.00	572367.00	11085.00	28421.00		0.00	0.00	0.00	0.00	2851.00	0.00	0.00	0.00	0.00
Average Benefit for QSIs Awarded	\$	2582.00	2590.00	2771.00	2368.00		0.00	0.00	0.00	0.00	2851.00	0.00	0.00	0.00	0.00

Table B14: SEPARATION by Type of Separation - Distribution by Disability

Types of Separations		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
Voluntary Separations	#	3757	3201	144	412		2	6	0	3	0	2	1	13	0
	%	100	85.20	3.83	10.97		0.05	0.16	0.00	0.08	0.00	0.05	0.03	0.35	0.00
Involuntary Separations	#	312	253	13	46		0	0	0	1	0	2	0	1	0
	%	100	81.09	4.17	14.74		0.00	0.00	0.00	0.32	0.00	0.64	0.00	0.32	0.00
Total Separations	#	4069	3454	157	458		2	6	0	4	0	4	1	14	0
	%	100	84.89	3.86	11.26		0.05	0.15	0.00	0.10	0.00	0.10	0.02	0.34	0.00
Total Workforce	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100	89.34	3.03	7.63		0.09	0.06	0.01	0.08	0.03	0.14	0.03	0.32	0.01

Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex: Calculated within Group

Occupational Categories		TOTAL WORKFORCE			Hispanic or Latino		RACE/ETHNICITY											
							Non-Hispanic or Latino											
							White		Black or African or American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
							Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Executive/Senior Level Officials and Managers (Grades 15 and Above)	#	2012	1391	621	51	20	1000	395	121	111	204	88	4	0	10	4	1	3
	%	4.60	5.68	3.22	5.56	2.13	5.86	3.42	4.65	2.47	5.74	4.67	8.51	0.00	6.25	2.15	0.63	1.45
Mid-Level Officials and Managers (Grades 13-14)	#	787	445	342	24	15	331	198	55	106	28	20	0	1	6	1	1	1
	%	1.80	1.82	1.77	2.62	1.59	1.94	1.72	2.11	2.36	0.79	1.06	0.00	2.27	3.75	0.54	0.63	0.48
First-Level Officials and Managers (Grades 12 and Below)	#	2476	1355	1121	53	61	1143	802	86	200	64	43	0	3	7	9	2	3
	%	5.66	5.53	5.81	5.78	6.48	6.70	6.95	3.31	4.46	1.80	2.28	0.00	6.82	4.38	4.84	1.25	1.45
Other Officials and Managers	#	4672	1675	2997	95	123	1141	1550	312	1086	108	180	3	13	7	19	9	26
	%	10.67	6.84	15.54	10.36	13.07	6.69	13.44	11.99	24.19	3.04	9.55	6.38	29.55	4.38	10.22	5.63	12.56
Officials and Managers Total	#	9947	4866	5081	223	219	3615	2945	574	1503	404	331	7	17	30	33	13	33
	%	22.72	19.87	26.34	24.32	23.27	21.20	25.53	22.06	33.48	11.37	17.56	14.89	38.64	18.75	17.74	8.13	15.94
Professionals	#	13097	8628	4469	280	177	6838	2972	624	694	830	570	12	5	33	27	11	24
	%	29.92	35.23	23.17	30.53	18.81	40.10	25.77	23.98	15.46	23.37	30.24	25.53	11.36	20.63	14.52	6.88	11.59
Technicians	#	1273	1058	215	32	3	888	165	79	31	26	12	11	1	20	3	2	0
	%	2.91	4.32	1.11	3.49	0.32	5.21	1.43	3.04	0.69	0.73	0.64	23.40	2.27	12.50	1.61	1.25	0.00
Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support Workers	#	18553	9134	9419	466	659	5130	5387	1186	2242	2257	962	10	20	61	122	24	27
	%	42.38	37.30	48.84	50.82	70.03	30.09	46.70	45.58	49.94	63.54	51.03	21.28	45.45	38.13	65.59	15.00	13.04
Craft Workers	#	146	146	0	4	0	113	0	19	0	3	0	1	0	6	0	0	0
	%	0.33	0.60	0.00	0.44	0.00	0.66	0.00	0.73	0.00	0.08	0.00	2.13	0.00	3.75	0.00	0.00	0.00
Operatives	#	110	104	6	3	0	57	2	40	4	2	0	2	0	0	0	0	0
	%	0.25	0.42	0.03	0.33	0.00	0.33	0.02	1.54	0.09	0.06	0.00	4.26	0.00	0.00	0.00	0.00	0.00
Laborers and Helpers	#	21	18	3	0	1	14	2	3	0	0	0	0	0	1	0	0	0
	%	0.05	0.07	0.02	0.00	0.11	0.08	0.02	0.12	0.00	0.00	0.00	0.00	0.00	0.63	0.00	0.00	0.00
Service Workers	#	240	196	44	8	3	162	25	15	6	8	9	0	0	2	1	1	0
	%	0.55	0.80	0.23	0.87	0.32	0.95	0.22	0.58	0.13	0.23	0.48	0.00	0.00	1.25	0.54	0.63	0.00

Total Workforce	#	43776	24489	19287	917	941	17051	11535	2602	4489	3552	1885	47	44	160	186	160	207
	%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
NOTE: Percentages computed down columns and NOT across rows.																		

Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent): Calculated within Group

[illegible]

GS-14	#	6502	4330	2172	135	77	2479	1123	449	456	1244	497	3	3	17	9	3	7
	%																	
GS-15	#	2348	1531	817	58	26	1089	522	122	124	251	139	1	0	9	3	1	3
	%																	
All Other (unspecified GS)	#	502	384	118	5	4	296	87	37	34	39	12	0	0	6	1	1	0
	%																	
Senior Executive Service	#	426	298	128	10	6	243	96	23	20	18	5	3	0	1	1	0	0
	%																	
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%																	

NOTE: Percentages computed down columns and NOT across rows.

Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Temporary): Calculated within Group

[illegible]

GS-14	#	26	18	8	0	0	15	5	3	1	0	2	0	0	0	0	0	0
	%																	
GS-15	#	71	42	29	1	1	28	19	1	6	11	3	0	0	0	0	1	0
	%																	
All other (unspecified GS)	#	92	65	27	1	0	60	22	3	3	1	2	0	0	0	0	0	0
	%																	
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%																	
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%																	

NOTE: Percentages computed down columns and NOT across rows.

Grade-14	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%																	
Grade-15	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%																	
All Other Wage Grades	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%																	
NOTE: Percentages computed down columns and NOT across rows.																		

Table A5: PARTICIPATION RATES FOR WAGE GRADES by Race/Ethnicity and Sex (Temporary): Calculated within Group

[illegible]

Grade-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%																	
Grade-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%																	
All Other Wage Grades	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%																	
NOTE: Percentages computed down columns and NOT across rows.																		

Department of Commerce

For period covering October 1, 2014 to September 30, 2015.

File Process Date and Time: 01/15/2016 04:18 PM

Table B3: Occupational Categories - Distribution by Disability: Calculated within Group

Occupational Categories		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
Executive/Senior Level Officials and Managers (Grades 15 and Above)	#	2012	1877	30	105		0	1	1	0	0	3	0	3	0
	%	4.60	4.80	2.26	3.14		0.00	3.57	25.00	0.00	0.00	4.92	0.00	2.16	0.00
Mid-Level Officials and Managers (Grades 13-14)	#	787	723	18	46		0	0	0	0	1	2	0	3	0
	%	1.80	1.85	1.36	1.38		0.00	0.00	0.00	0.00	7.14	3.28	0.00	2.16	0.00
First-Level Officials and Managers (Grades 12 and Below)	#	2476	2277	55	144		0	1	0	1	0	1	0	3	1
	%	5.66	5.82	4.15	4.31		0.00	3.57	0.00	2.78	0.00	1.64	0.00	2.16	16.67
Other Officials and Managers	#	4672	4136	140	396		4	5	0	3	1	7	0	14	0
	%	10.67	10.58	10.56	11.86		9.76	17.86	0.00	8.33	7.14	11.48	0.00	10.07	0.00
Officials and Managers Total	#	9947	9013	243	691		4	7	1	4	2	13	0	23	1
	%	22.72	23.05	18.33	20.69		9.76	25.00	25.00	11.11	14.29	21.31	0.00	16.55	16.67
Professionals	#	13097	12017	324	756		16	7	1	10	6	14	0	38	1
	%	29.92	30.73	24.43	22.63		39.02	25.00	25.00	27.78	42.86	22.95	0.00	27.34	16.67
Technicians	#	1273	1087	39	147		0	1	0	4	1	2	1	5	0
	%	2.91	2.78	2.94	4.40		0.00	3.57	0.00	11.11	7.14	3.28	9.09	3.60	0.00
Sales Workers	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support Workers	#	18553	16196	701	1656		20	12	1	18	5	32	4	71	4
	%	42.38	41.41	52.87	49.58		48.78	42.86	25.00	50.00	35.71	52.46	36.36	51.08	66.67
Craft Workers	#	146	126	2	18		0	0	0	0	0	0	0	1	0
	%	0.33	0.32	0.15	0.54		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.72	0.00
Operatives	#	110	86	3	21		1	0	0	0	0	0	1	1	0
	%	0.25	0.22	0.23	0.63		2.44	0.00	0.00	0.00	0.00	0.00	9.09	0.72	0.00
Laborers and Helpers	#	21	18	0	3		0	0	0	0	0	0	0	0	0
	%	0.05	0.05	0.00	0.09		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Service Workers	#	240	217	3	20		0	0	1	0	0	0	5	0	0
	%	0.55	0.55	0.23	0.60		0.00	0.00	25.00	0.00	0.00	0.00	45.45	0.00	0.00

Total Workforce	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100
NOTE: Percentages computed down columns and NOT across rows.															

Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Permanent): Calculated within Group

Grade Level		TOTAL	Total By Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92] of
GS-01	#	156	140	1	15		0	0	1	0	0	0	2	0	0
	%	0.36	0.36	0.08	0.45		0.00	0.00	25.00	0.00	0.00	0.00	18.18	0.00	0.00
GS-02	#	827	734	26	67		2	1	0	0	1	0	4	1	0
	%	1.89	1.88	1.96	2.01		4.88	3.57	0.00	0.00	7.14	0.00	36.36	0.72	0.00
GS-03	#	4171	3688	139	344		10	2	0	3	0	4	1	16	2
	%	9.53	9.43	10.48	10.30		24.39	7.14	0.00	8.33	0.00	6.56	9.09	11.51	33.33
GS-04	#	9998	8656	324	1018		4	12	0	13	3	14	2	36	1
	%	22.84	22.13	24.43	30.48		9.76	42.86	0.00	36.11	21.43	22.95	18.18	25.90	16.67
GS-05	#	2434	2169	63	202		3	2	0	2	1	4	2	7	1
	%	5.56	5.55	4.75	6.05		7.32	7.14	0.00	5.56	7.14	6.56	18.18	5.04	16.67
GS-06	#	383	319	15	49		1	0	0	2	0	2	0	2	0
	%	0.87	0.82	1.13	1.47		2.44	0.00	0.00	5.56	0.00	3.28	0.00	1.44	0.00
GS-07	#	1729	1505	68	156		2	0	0	0	0	3	0	4	0
	%	3.95	3.85	5.13	4.67		4.88	0.00	0.00	0.00	0.00	4.92	0.00	2.88	0.00
GS-08	#	377	318	15	44		0	0	0	0	0	2	0	4	0
	%	0.86	0.81	1.13	1.32		0.00	0.00	0.00	0.00	0.00	3.28	0.00	2.88	0.00
GS-09	#	1248	1107	49	92		2	2	0	0	2	2	0	5	0
	%	2.85	2.83	3.70	2.75		4.88	7.14	0.00	0.00	14.29	3.28	0.00	3.60	0.00
GS-10	#	181	148	5	28		0	0	0	0	0	0	0	0	0
	%	0.41	0.38	0.38	0.84		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	2159	1913	74	172		2	0	0	3	1	1	0	11	0
	%	4.93	4.89	5.58	5.15		4.88	0.00	0.00	8.33	7.14	1.64	0.00	7.91	0.00
GS-12	#	4657	4144	151	362		6	3	1	3	1	5	0	14	1
	%	10.64	10.60	11.39	10.84		14.63	10.71	25.00	8.33	7.14	8.20	0.00	10.07	16.67
GS-13	#	5678	5168	176	334		3	4	0	4	0	11	0	22	0
	%	12.97	13.21	13.27	10.00		7.32	14.29	0.00	11.11	0.00	18.03	0.00	15.83	0.00

GS-14	#	6502	6063	155	284		6	1	1	4	5	10	0	14	0
	%	14.85	15.50	11.69	8.50		14.63	3.57	25.00	11.11	35.71	16.39	0.00	10.07	0.00
GS-15	#	2348	2193	38	117		0	1	0	1	0	3	0	3	0
	%	5.36	5.61	2.87	3.50		0.00	3.57	0.00	2.78	0.00	4.92	0.00	2.16	0.00
All Other (unspecified GS)	#	502	450	17	35		0	0	1	1	0	0	0	0	1
	%	1.15	1.15	1.28	1.05		0.00	0.00	25.00	2.78	0.00	0.00	0.00	0.00	16.67
Senior Executive Service	#	426	395	10	21		0	0	0	0	0	0	0	0	0
	%	0.97	1.01	0.75	0.63		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	43776	39110	1326	3340		41	28	4	36	14	61	11	139	6
	%	100.00	100.00	100.00	100.00		100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

NOTE: Percentages computed down columns and NOT across rows.

GS-14	#	26	23	0	3		0	0	0	0	0	0	0	0	0
	%	0.71	0.76	0.00	0.69		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	71	65	1	5		0	0	0	0	0	0	0	0	0
	%	1.93	2.16	0.43	1.16		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (unspecified GS)	#	92	76	11	5		0	0	0	0	0	0	0	0	0
	%	2.50	2.52	4.68	1.16		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	3677	3010	235	432		1	2	2	3	0	3	0	14	0
	%	100.00	100.00	100.00	100.00		100.00	100.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00

NOTE: Percentages computed down columns and NOT across rows.

Grade-14	#	4	4	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	3	3	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	1	1	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Percentages computed down columns and NOT across rows.

[illegible]

Grade-14	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grade-15	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other Wage Grades	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	0	0	0	0		0	0	0	0	0	0	0	0	0
	%	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NOTE: Percentages computed down columns and NOT across rows.