Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

International Trade Administration

For 2nd Quarter 2019 for period ending March 31, 2019

| | Compar | | | | | | | | | | |
|----------------------------|--------|--------|----------|--------|------|---------------|--|--|--|--|--|
| Complaint Activity | Pre | evious | Fiscal \ | Year D | ata | 2010Thm:02 21 | | | | | |
| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019Thru03-31 | | | | | |
| Number of Complaints Filed | 7 | 8 | 7 | 8 | 12 | 1 | | | | | |
| Number of Complainants | 7 | 7 | 7 | 8 | 11 | 1 | | | | | |
| Repeat Filers | 0 | 1 | 0 | 0 | 1 | 0 | | | | | |

| Complaints by Posis | Comparative Data | | | | | | | | | | | |
|---|------------------|---------|----------|--------|-------------|-------------------|--|--|--|--|--|--|
| Complaints by Basis | Pre | vious 1 | Fiscal ` | Year I | Data | | | | | | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2014 | 2015 | 2016 | 2017 | 2018 | 2019Thru03- 31 | | | | | | |
| Race | 2 | 2 | 2 | 2 | 3 | 0 | | | | | | |
| Color | 1 | 1 | 0 | 0 | 2 | 0 | | | | | | |
| Religion | 0 | 0 | 0 | 0 | 2 | 0 | | | | | | |
| Reprisal | 3 | 4 | 5 | 6 | 8 | 0 | | | | | | |
| Sex | 3 | 2 | 4 | 3 | 7 | 0 | | | | | | |
| PDA | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | |
| National Origin | 2 | 1 | 3 | 1 | 3 | 0 | | | | | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Age | 1 | 2 | 2 | 2 | 7 | 0 | | | | | | |
| Disability | 3 | 4 | 1 | 3 | 3 | 1 | | | | | | |

| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
|---|------|---------|----------|--------|--------|-------------------|
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 |
| Constitution Inc. | | | Com | parati | ve Dat | ta |
| Complaints by Issue | Pre | vious l | Fiscal ` | Year I |)ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2014 | 2015 | 2016 | 2017 | 2018 | 2019Thru03- 31 |
| Appointment/Hire | 1 | 1 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 3 | 3 | 3 | 4 | 7 | 0 |
| Awards | 0 | 1 | 1 | 1 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 2 | 1 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 1 | 0 | 2 | 1 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 1 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 2 | 4 | 1 | 2 | 6 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 3 | 5 | 4 | 6 | 9 | 1 |
| Sexual | 0 | 0 | 0 | 1 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 1 | 1 | 1 | 2 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 1 | 0 | 0 |
| Directed | 0 | 0 | 1 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 2 | 2 | 1 | 0 | 2 | 0 |

| Reinstatement | | 0 | 0 | 0 | 0 | 0 | 0 |
|---|-----------|----------|---------|--------|-------|--------|-------------|
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | 0 | 0 | 0 | 0 | 1 | 0 |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | | 0 | 0 | 2 | 3 | 1 | 0 |
| Termination | | 0 | 1 | 2 | 1 | 0 | 0 |
| Terms/Conditions of Employn | nent | 1 | 2 | 1 | 4 | 3 | 0 |
| Time and Attendance | | 2 | 0 | 0 | 2 | 1 | 1 |
| Training | | 1 | 2 | 0 | 1 | 1 | 0 |
| Other | | | | | | | |
| User Defined - Other 1 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | Con | ıpara | tive | Data | |
| Processing Time | P | revious | Fiscal | Year | Dat | a | 2019Thru03- |
| | 2014 | 2015 | 2016 | 20 | 17 | 2018 | 31 |
| Complaints pending during fis | cal year | ı | 1 | | | ı | |
| Average number of days in investigation | 218.00 | 174.43 | 170.20 | 167 | .83 | 186.60 | 179.00 |
| Average number of days in final action | 35.00 | 17.33 | 19.50 | 21. | .83 | 19.33 | 53.00 |
| Complaint pending during fisc | al year v | vhere he | aring w | as rec | ques | ted | |
| Average number of days in investigation | 287.00 | 160.25 | 168.33 | 3 169 | 0.75 | 171.80 | 225.50 |
| Average number of days in final action | 7.00 | 3.00 | 7.00 | 20. | .25 | 4.00 | 53.00 |
| Complaint pending during fisc | al year v | vhere he | aring w | as no | t req | uested | |
| | | | 1-2-06 | 1.64 | 00 | 201.40 | 86.00 |
| Average number of days in investigation | 195.00 | 193.33 | 173.00 | 164 | .00 | 201.40 | 00.00 |

| | | | | | (| Con | ıpa | rati | ve | Dat | a | | | |
|--|---------------------------|-------------------------|------|-------|-----|----------|-----|------|------|------|-------------|---------|--|--|
| Complaints Dismissed by Agency | | Pre | evic | ous l | Fis | cal | Yea | ar D | ata | ì | 20197 | hru03- | | |
| | 2 | 014 | 2 | 015 | 20 |)16 | 20 | 17 | 20 | 18 | | 31 | | |
| Total Complaints Dismissed by Agency | | 0 | | 0 | | 0 | (| 0 | (|) | | 0 | | |
| Average days pending prior to dismissal | | 0 | | 0 | | 0 | (| 0 | (|) | | 0 | | |
| Complaints W | itho | thdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | | 1 | | 0 | | 0 | | 1 | (|) | | 0 | | |
| | | | | | (| Com | pai | rati | ve l | Data | a | | | |
| Total Final Agency Actions | Previous Fiscal Year Data | | | | | | | | | ı | 2019Thru03- | | | |
| Finding Discrimination | 20 | 14 | 20 | 15 | 20 | 16 | 20 | 17 | 20 | 18 | • | 31 | | |
| | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Findings of Discrimination | | | | | (| Con | ıpa | rati | ve | Dat | ata | | | |
| Rendered by Basis | | Pr | evi | ous | Fis | scal | Ye | ar I |)at | a | 2019 | Thru03- | | |
| Note: Complaints can be filed | 2 | 014 | 2 | 015 | 2 | 016 | 2 | 017 | 2 | 018 | | | | |
| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Noil-EEO | 0 | U | U | U | U | U | U | U | 0 | U | 0 | 0 |
| indings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ' | | | | | | | | | | 1 | 1 |
| ndings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | C | 0 0 | 0 | 0 | 0 | 0 |
|--|----|-----|------|----------|------|----------|-----|-------|------|--------------|---|----|
| Non-EEO | C | 0 | 0 | 0 | 0 | 0 | C | 0 | 0 | 0 | 0 | 0 |
| | | | | | (| Com | pa | rati | ve : | Data | a | |
| Findings of Discrimination | | Pre | evio | us l | Fisc | cal ` | Yea | ar D | ata | ta 2019Thru0 | | |
| Rendered by Issue | 20 |)14 | 20 | 15 | 20 | 16 | 20 |)17 | 20 | 18 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | - | | | | | | | | | | | |

| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|---|---|---|
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | - | | - | | - | | - | | | - | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | - | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | - | | - | | - | | - | | | - | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
|---|---|------------------|----|------|----|------|-----|-------|-----|-------|------|---------|--|--|--|--|
| Other - User Define | | | | | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| | | Comparative Data | | | | | | | | | | | | | | |
| Pending Complaints Filed in Previous Fiscal Years by Status | | Pr | ev | ious | Fi | scal | Ye | ear l | Da | ta | 2019 | Thru03- | | | | |
| | | 2014 | 1 | 2015 | 2 | 2016 | 2 | 017 | 2 | 018 | | 31 | | | | |
| Total complaints from previous Fiscal Years | 1 | 7 | | 7 | | 7 | | 4 | | 7 | | 12 | | | | |
| Total Complainants | | 7 | | 7 | | 7 | | 4 | | 5 | | 10 | | | | |
| Number complaints pending | | | | | | | | | | | | | | | | |
| Investigation | | 0 | | 0 | | 0 | | 0 | | 0 | | 1 | | | | |
| ROI issued, pending Complainant's action | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | | |
| Hearing | | 7 | | 7 | | 7 | | 4 | | 7 | | 10 | | | | |
| Final Agency Action | | 1 | | 1 | | 1 | | 0 | | 0 | | 1 | | | | |
| Appeal with EEOC Office of Federal Operations | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | | |
| | | | | | | Con | npa | arat | ive | e Dat | ta | | | | | |
| Complaint Investigations | | Pr | ev | ious | Fi | scal | Y | ear l | Da | ta | 2019 | Thru03- | | | | |
| | | 2014 | 4 | 2015 | 2 | 2016 | 2 | 017 | 2 | 018 | | 31 | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | | |