Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census (Permanent)

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		2019Thru03-31						
	2014	2015	2016	201	7 201		J191nru03-31						
Number of Complaints Filed	62	72	89	89 74		5	28						
Number of Complainants	59	65	83	73	61		28						
Repeat Filers	3	6	6	1	4		0						
Compleints by Desis			ve Dat	ta									
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.		2014	2015	2016	2017	2018	2019Thru03- 31						
Race		19	22	39	27	24	11						
Color		0	8	15	10	11	7						
Religion		3	8	9	5	8	2						
Reprisal		30	47	49	39	43	21						
Sex		15	17	37	22	23	9						
PDA		1	0	0	1	0	0						
National Origin		3	10	18	9	9	4						
Equal Pay Act		0	0	0	0	0	0						
Age		19	26	35	26	19	8						
Disability		28	26	32	39	39	16						

For 2nd Quarter 2019 for period ending March 31, 2019

Genetics	0	0	0	0	0	0
Non-EEO	2	3	4	3	2	0
			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	1	7	2	4	8	3
Assignment of Duties	11	24	15	14	20	7
Awards	0	1	0	1	1	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	7	5	5	9	2	1
Suspension	5	9	1	4	5	0
Removal	0	0	1	0	0	0
Other	0	0	1	2	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	19	17	17	17	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	40	47	35	41	12
Sexual	3	3	1	5	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	3	6	6	4	0	1
Promotion/Non-Selection	5	6	7	7	7	2
Reassignment						
Denied	1	0	1	2	1	0
Directed	2	1	3	0	2	0
Reasonable Accommodation Disability	12	13	11	18	16	7

Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	2	0	0					
Retirement		0	0	0	0	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		0	0	4	5	3	0					
Termination		16	12	21	16	5 12	15					
Terms/Conditions of Employn	nent	8	15	17	16	5 13	6					
Time and Attendance		10	7	7	14	13	3					
Training		2	2	6	5	3	1					
Other												
User Defined - Other 1		0	0	0	0	1	0					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
Comparative Data												
Processing Time	P	Previous Fiscal Year Data 2019Thru										
	2014	2015	2016	20	17	2018	31					
Complaints pending during fis	cal year	<u></u>										
Average number of days in investigation	188.46	162.39	180.97	7 170).11	171.25	214.62					
Average number of days in final action	37.50	39.87	26.72	2 17	.76	12.00	27.31					
Complaint pending during fisc	al year v	vhere he	aring w	vas rec	quest	ted						
Average number of days in investigation	182.33	181.68	198.1	5 168	8.96	182.91	212.93					
Average number of days in final action	26.15	21.53	18.00	5.	33	6.67	16.44					
Complaint pending during fisc	al year v	vhere he	aring w	vas no	t req	uested						
Average number of days	197.16	143.09	163.00	0 170).47	151.82	222.88					
in investigation	17,110											

	Comparative Data													
Complaints Dismissed by Agency	,		Pre	vio	ous]	Fis	cal `	Yea	ar D)ata	a	20197	Thru03-	
		20	014	20	2015		2016		2017		18	31		
Total Complaints Dismissed by Agency		0			1		0		0)	0		
Average days pending prior to dismissal			0	1	197		0		0	()		0	
Complaints V	Vit	hd	lrav	vn	by (Coi	mpl	ain	ant	s				
Total Complaints Withdrawn by Complainants			3		4		3		3	ł	5	1		
						C	omj	par	ativ	ve I)ata			
Total Final Agency Actions		I	Prev	vio	us F	'isc	al Y	Zea	r Da	ata		20197	Chru03-	
Finding Discrimination		2014		20	2015)16	20)17	20	18		31	
	#	•	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1			0		0		0		0	1	0		
Without Hearing	0	Γ	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	1	1	00	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	Comparative Data													
Rendered by Basis			Pre	evi	ous	Fis	scal	Ye	ar I	Dat	a	2019	Fhru03	
Note: Complaints can be filed		20	014	2015		2016		6 2017		17 2018		1		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	
National Origin		0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0 0	0	0 0	0	0	0	0
Non-EEO	0	0	0	0	0	0 0	0	0 0	0	0	0	0
					(Com	pa	rati	ve	Dat	a	
Findings of Discrimination		Pre	evio	ous l	Fis	cal Y	Yea	ar D	ata	ì	2019	Fhru03-
Rendered by Issue	20)14	20)15	20)16	20)17	20)18		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-		-		-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define		1	<u> </u>			1 1		1				1	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
						Con	np	arat	ive	e Da	ta		
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	ev	ious	Fi	iscal	Y	ear l	Da	ta	2019	Thru03-	
		201	4	2015		2016	2	2017	2	018		31	
Total complaints from previous Fiscal Years		48		46		44		60		71		100	
Total Complainants		44		41		39		52	67		91		
Number complaints pending													
Investigation		0		0		0		0		1		9	
ROI issued, pending Complainant's action		0		0		0		0		0		0	
Hearing		44		44		42		58		69	85		
Final Agency Action		4		2		1	Ì	1		1		5	
Appeal with EEOC Office of Federal Operations		1		0		1		1		1		1	
						Con	np	arat	ive	e Da	ta		
Complaint Investigations		Pr	Previous Fiscal Year Data								2019	2019Thru03-	
		201	4	2015		2016	2	2017	2	018		31	
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		1		0		1		2	