Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census - Decennial

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	20	2019Thru03-31							
	2014	2015	2016	201'	7 201		J19111ruv3-31							
Number of Complaints Filed	2	3	5	0	6		9							
Number of Complainants	2	3	5	0	6		8							
Repeat Filers	0	0	0	0	0		1							
Complaints by Pasis				Com	parati	ve Dat	ta							
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2014	2015	2016	2017	2018	2019Thru03- 31							
Race		1	1	2	0	2	4							
Color		0	2	1	0	0	2							
Religion		0	0	0	0	1	2							
Reprisal		0	3	2	0	2	4							
Sex		0	1	0	0	2	4							
PDA		0	0	0	0	0	0							
National Origin		1	0	0	0	2	2							
Equal Pay Act		0	0	0	0	0	0							
Age		1	2	1	0	5	3							
Disability		0	2	1	0	2	5							

For 2nd Quarter 2019 for period ending March 31, 2019

Genetics	0	0	0	0	0	0
Non-EEO	1	0	2	0	1	1
			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	0	0	0	0	3	3
Assignment of Duties	0	1	0	0	1	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	3	0	3	3
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	0	1	1	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	0	1	1

Reinstatement		0	0	0	0	0	0		
Religious Accommodation		0	0	0	0	0	0		
Retirement		0	0	0	0	0	0		
Sex-Stereotyping		0	0	0	0	0	0		
Telework		0	0	0	0	0	0		
Termination		0	3	3	0	3	5		
Terms/Conditions of Employme	ent	1	0	1	0	3	1		
Time and Attendance		0	1	0	0	0	1		
Training		0	0	0	0	0	2		
Other									
User Defined - Other 1		0	0	0	0	0	0		
User Defined - Other 2		0	0	0	0	0	0		
User Defined - Other 3		0	0	0	0	0	0		
User Defined - Other 4	User Defined - Other 4					0	0		
			Con	npara	ativ	e Data			
Processing Time		Previou	2019Thru03-						
	2014	2015	2016	20	17	2018	31		
Complaints pending during fisc	al year	1	1			1			
Average number of days in investigation	0	170.67	172.50	154	.00	225.00	217.33		
Average number of days in final action	2.50	2.00	1.00	22.	.33	38.00	0		
Complaint pending during fisca	l year v	where he	aring w	as rec	jues	ted	•		
Average number of days in investigation	0	170.67	172.50	0)	0	219.50		
Average number of days in final action	2.50	2.00	1.00	1.(00	0	0		
Complaint pending during fisca	l year v	where he	aring w	as no	t req	uested			
Average number of days in investigation	0	0	0	154			54.00 225.00		213.00
Average number of days in final action	0	0	0	33	.00	38.00	0		

	Comparative Data											
Complaints Dismissed by Agency		Pre	evic	ous]	Fis	cal	Yea	ar D	ata	ı	20197	Thru03-
	2	014	2	2015		2016		2017		18	31	
Total Complaints Dismissed by Agency		0		0		0		C	0		0	
Average days pending prior to dismissal		0		0		0		C	()		0
Complaints W	itho	lrav	vn	by (Co	mpl	ain	ant	5			
Total Complaints Withdrawn by Complainants	0 0 0 23 0 0							0				
					(Com	pa	rati	ve l	Data	ì	
Total Final Agency Actions		Pre	vio	us I	Tise	cal Y	Yea	r D	ata	L	20197	Chru03-
Finding Discrimination	20	14	20	15	5 2016 2017		17	20	18		31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0	1	0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Con	ıpa	rati	ve	Dat	a	
Rendered by Basis		Pr	evi	ous	Fis	scal	Ye	ar I	Dat	a	2019	Thru03
Note: Complaints can be filed	2	014	2	015	2016		6 2017		17 2018			
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0 0	0	0 0	0	0	0	0	
Non-EEO	0	0	0	0	0	0 0	0	0 0	0	0	0	0	
					(Com	pa	rati	ve	Dat	a		
Findings of Discrimination		Pre	evio	ous l	Fis	cal Y	Yea	ar D	ata	ì	2019Thru03-		
Rendered by Issue	20)14	20)15	20)16	20)17	2018		31		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-		-		-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Define												1		
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
		Comparative Data												
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	ev	ious	Fi	iscal	Y	ear l	Da	ta	2019	Thru03-		
		2014	4	2015		2016	2	017	2	018		31		
Total complaints from previous Fiscal Years		34		34		35		10		9	14			
Total Complainants		34		34		35		10		9		14		
Number complaints pending														
Investigation		26		25		25		2		2		4		
ROI issued, pending Complainant's action		0		0		0		0		0		1		
Hearing		3		3		4	4		3		5			
Final Agency Action		3		3		3		3		3		3		
Appeal with EEOC Office of Federal Operations		4		0		4		4		4	4			
						Con	ъp	arat	ive	e Da	ta			
Complaint Investigations		Pr	ev	rious	Fi	iscal	Y	ear]	Da	ta	2019	9Thru03-		
	Ì	2014		2015		2016		2017		018	31			
Pending Complaints Where Investigations Exceed Required Time Frames		7		6		6		0		0		1		