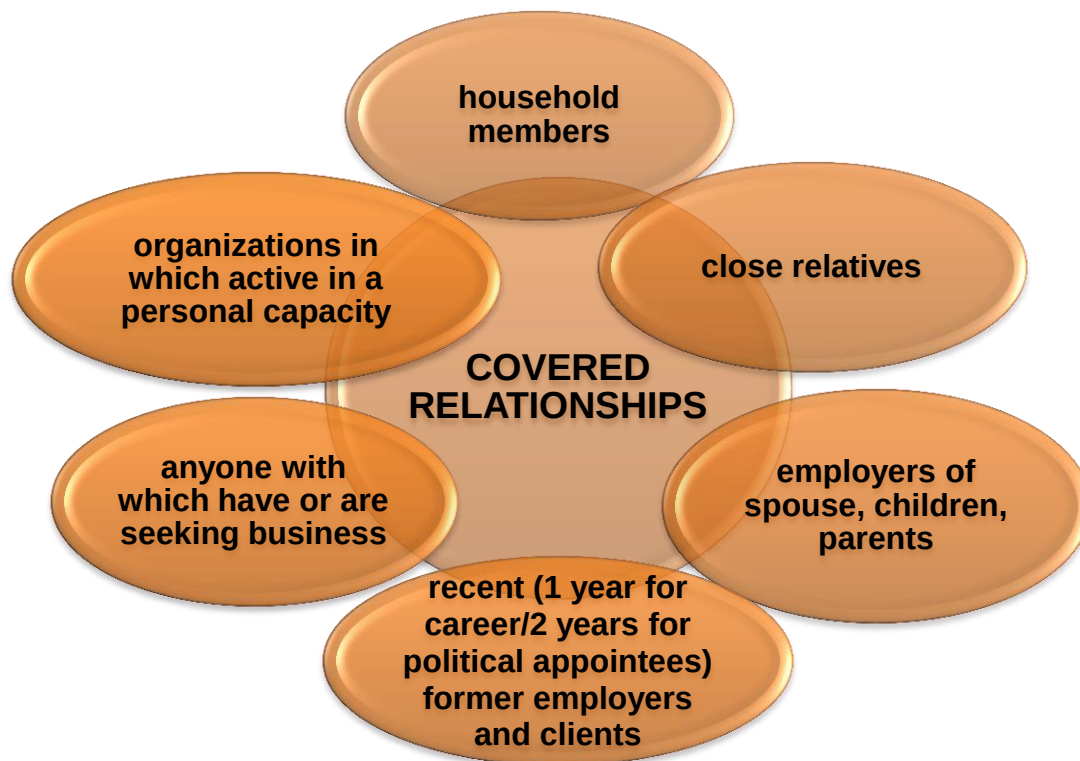


ETHICS AT A GLANCE APPEARANCES OF BIAS

DISQUALIFICATIONS BASED ON PERSONAL RELATIONSHIPS

Disqualification is required regarding a matter in which one of the parties is (or is represented by) someone with which an employee has a covered relationship (unless special authorization is given based on the needs of the agency).



To obtain authorization to participate in a matter involving a covered relationship, contact the Ethics Law and Programs Division at ethicsdivision@doc.gov or 202-482-5384.

Ethics Law and Programs Division – Office of the Assistant General Counsel for
Administration – United States Department of Commerce
202-482-5384 – ethicsdivision@doc.gov – www.commerce.gov/ethics
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