

Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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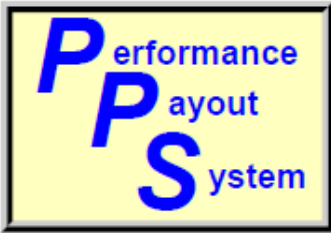
PPS: AKZA OPM: AK ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,136	57,055 - 76,099	84,439 - 105,387	120,348 - 149,032	167,282 - 180,579
02	49,137 - 59,703	76,100 - 90,382	105,388 - 121,097	149,033 - 170,544	180,580 - 190,552
03	59,704 - 66,747	90,383 - 99,904	121,098 - 131,571	170,545 - 184,886	190,553 - 197,200
04	66,748 - 68,749	99,905 - 102,901	131,572 - 135,518	184,887 - 190,433	197,200 - 197,200
05	68,750 - 70,811	102,902 - 105,988	135,519 - 139,584	190,434 - 196,146	197,200 - 197,200

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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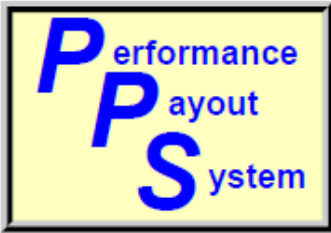
PPS: AKZP OPM: AK PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,136	57,055 - 76,099	84,439 - 105,387	120,348 - 149,032	167,282 - 180,579
02	49,137 - 59,703	76,100 - 90,382	105,388 - 121,097	149,033 - 170,544	180,580 - 190,552
03	59,704 - 66,747	90,383 - 99,904	121,098 - 131,571	170,545 - 184,886	190,553 - 197,200
04	66,748 - 68,749	99,905 - 102,901	131,572 - 135,518	184,887 - 190,433	197,200 - 197,200
05	68,750 - 70,811	102,902 - 105,988	135,519 - 139,584	190,434 - 196,146	197,200 - 197,200

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



Standard Pay Tables

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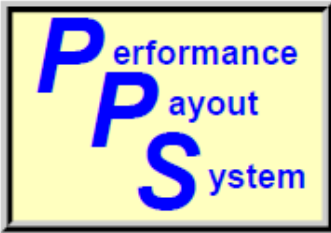
PPS: AKZS OPM: AK CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,674 - 44,162	46,060 - 55,254	57,055 - 68,203	69,789 - 83,173
02	38,637 - 41,326	44,163 - 49,777	55,255 - 62,150	68,204 - 76,565	83,174 - 93,212
03	41,327 - 43,120	49,778 - 53,521	62,151 - 66,747	76,566 - 82,139	93,213 - 99,904
04	43,121 - 44,414	53,522 - 55,127	66,748 - 68,749	82,140 - 84,603	99,905 - 102,901
05	44,415 - 45,746	55,128 - 56,781	68,750 - 70,811	84,604 - 87,141	102,902 - 105,988

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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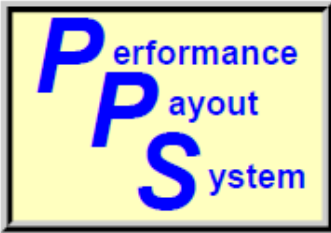
PPS: AKZT OPM: AK SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 43,258	46,060 - 62,095	69,789 - 83,173	84,439 - 105,387	120,348 - 136,396
02	43,259 - 49,416	62,096 - 74,121	83,174 - 93,212	105,388 - 121,097	136,397 - 148,431
03	49,417 - 53,521	74,122 - 82,139	93,213 - 99,904	121,098 - 131,571	148,432 - 156,455
04	53,522 - 55,127	82,140 - 84,603	99,905 - 102,901	131,572 - 135,518	156,456 - 161,149
05	55,128 - 56,781	84,604 - 87,141	102,902 - 105,988	135,519 - 139,584	161,150 - 165,983

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



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PPS: ALZA OPM: AL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

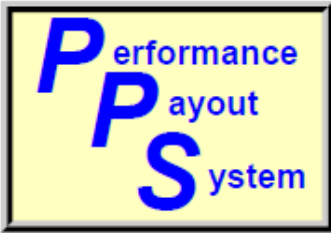
Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,539	52,059 - 69,435	77,045 - 96,158	109,810 - 135,982	152,634 - 172,441
02	46,540 - 55,157	69,436 - 82,468	96,159 - 110,493	135,983 - 155,610	172,442 - 187,296
03	55,158 - 60,902	82,469 - 91,156	110,494 - 120,050	155,611 - 168,696	187,297 - 197,200
04	60,903 - 62,729	91,157 - 93,891	120,051 - 123,652	168,697 - 173,757	197,200 - 197,200
05	62,730 - 64,611	93,892 - 96,708	123,653 - 127,362	173,758 - 178,970	197,200 - 197,200

County: Berkshire County, MA 25 0000 003
Columbia County, NY 36 0000 021
Greene County, NY 36 0000 039
Montgomery County, NY 36 0000 057
Saratoga County, NY 36 0000 091
Schoharie County, NY 36 0000 095
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001
Fulton County, NY 36 0000 035
Hamilton County, NY 36 0000 041
Rensselaer County, NY 36 0000 083
Schenectady County, NY 36 0000 093
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



Standard Pay Tables

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PPS: ALZP OPM: AL PROFESSIONAL Path: ZP Effective: 11-Jan-26

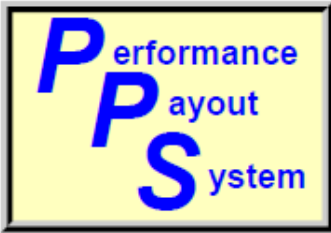
Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,539	52,059 - 69,435	77,045 - 96,158	109,810 - 135,982	152,634 - 172,441
02	46,540 - 55,157	69,436 - 82,468	96,159 - 110,493	135,983 - 155,610	172,442 - 187,296
03	55,158 - 60,902	82,469 - 91,156	110,494 - 120,050	155,611 - 168,696	187,297 - 197,200
04	60,903 - 62,729	91,157 - 93,891	120,051 - 123,652	168,697 - 173,757	197,200 - 197,200
05	62,730 - 64,611	93,892 - 96,708	123,653 - 127,362	173,758 - 178,970	197,200 - 197,200

County: Berkshire County, MA 25 0000 003
Columbia County, NY 36 0000 021
Greene County, NY 36 0000 039
Montgomery County, NY 36 0000 057
Saratoga County, NY 36 0000 091
Schoharie County, NY 36 0000 095
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001
Fulton County, NY 36 0000 035
Hamilton County, NY 36 0000 041
Rensselaer County, NY 36 0000 083
Schenectady County, NY 36 0000 093
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: ALZS OPM: AL CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

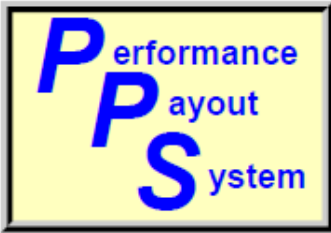
Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,962	42,027 - 50,416	52,059 - 62,231	63,678 - 75,890
02	38,637 - 41,326	41,963 - 46,086	50,417 - 56,708	62,232 - 69,860	75,891 - 85,050
03	41,327 - 43,120	46,087 - 48,835	56,709 - 60,902	69,861 - 74,946	85,051 - 91,156
04	43,121 - 44,414	48,836 - 50,300	60,903 - 62,729	74,947 - 77,194	91,157 - 93,891
05	44,415 - 45,746	50,301 - 51,809	62,730 - 64,611	77,195 - 79,510	93,892 - 96,708

County: Berkshire County, MA 25 0000 003
Columbia County, NY 36 0000 021
Greene County, NY 36 0000 039
Montgomery County, NY 36 0000 057
Saratoga County, NY 36 0000 091
Schoharie County, NY 36 0000 095
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001
Fulton County, NY 36 0000 035
Hamilton County, NY 36 0000 041
Rensselaer County, NY 36 0000 083
Schenectady County, NY 36 0000 093
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



Standard Pay Tables

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PPS: ALZT OPM: AL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

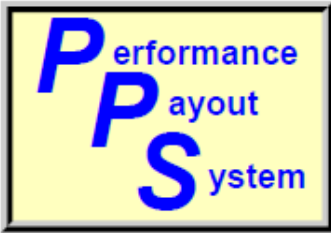
Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,176	42,027 - 56,658	63,678 - 75,890	77,045 - 96,158	109,810 - 124,452
02	41,177 - 45,771	56,659 - 67,631	75,891 - 85,050	96,159 - 110,493	124,453 - 135,434
03	45,772 - 48,835	67,632 - 74,946	85,051 - 91,156	110,494 - 120,050	135,435 - 142,755
04	48,836 - 50,300	74,947 - 77,194	91,157 - 93,891	120,051 - 123,652	142,756 - 147,038
05	50,301 - 51,809	77,195 - 79,510	93,892 - 96,708	123,653 - 127,362	147,039 - 151,449

County: Berkshire County, MA 25 0000 003
Columbia County, NY 36 0000 021
Greene County, NY 36 0000 039
Montgomery County, NY 36 0000 057
Saratoga County, NY 36 0000 091
Schoharie County, NY 36 0000 095
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001
Fulton County, NY 36 0000 035
Hamilton County, NY 36 0000 041
Rensselaer County, NY 36 0000 083
Schenectady County, NY 36 0000 093
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



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PPS: AQZA OPM: AQ ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

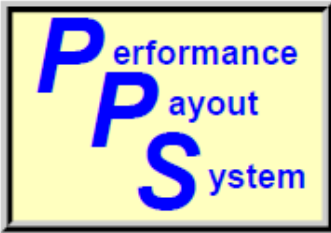
Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,992	51,007 - 68,032	75,489 - 94,216	107,592 - 133,235	149,550 - 169,491
02	45,993 - 54,199	68,033 - 80,801	94,217 - 108,261	133,236 - 152,467	169,492 - 184,447
03	54,200 - 59,671	80,802 - 89,314	108,262 - 117,625	152,468 - 165,288	184,448 - 194,417
04	59,672 - 61,461	89,315 - 91,993	117,626 - 121,154	165,289 - 170,247	194,418 - 197,200
05	61,462 - 63,305	91,994 - 94,753	121,155 - 124,789	170,248 - 175,354	197,200 - 197,200

County: Bernalillo County, NM 35 0000 001
Los Alamos County, NM 35 0000 028
Mora County, NM 35 0000 033
Sandoval County, NM 35 0000 043
Santa Fe County, NM 35 0000 049
Valencia County, NM 35 0000 061

Cibola County, NM 35 0000 006
McKinley County, NM 35 0000 031
Rio Arriba County, NM 35 0000 039
San Miguel County, NM 35 0000 047
Torrance County, NM 35 0000 057

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



Standard Pay Tables

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PPS: AQZP OPM: AQ PROFESSIONAL Path: ZP Effective: 11-Jan-26

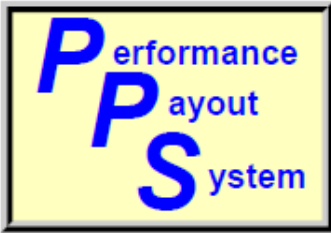
Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,992	51,007 - 68,032	75,489 - 94,216	107,592 - 133,235	149,550 - 169,491
02	45,993 - 54,199	68,033 - 80,801	94,217 - 108,261	133,236 - 152,467	169,492 - 184,447
03	54,200 - 59,671	80,802 - 89,314	108,262 - 117,625	152,468 - 165,288	184,448 - 194,417
04	59,672 - 61,461	89,315 - 91,993	117,626 - 121,154	165,289 - 170,247	194,418 - 197,200
05	61,462 - 63,305	91,994 - 94,753	121,155 - 124,789	170,248 - 175,354	197,200 - 197,200

County: Bernalillo County, NM 35 0000 001
Los Alamos County, NM 35 0000 028
Mora County, NM 35 0000 033
Sandoval County, NM 35 0000 043
Santa Fe County, NM 35 0000 049
Valencia County, NM 35 0000 061

Cibola County, NM 35 0000 006
McKinley County, NM 35 0000 031
Rio Arriba County, NM 35 0000 039
San Miguel County, NM 35 0000 047
Torrance County, NM 35 0000 057

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: AQZS OPM: AQ CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

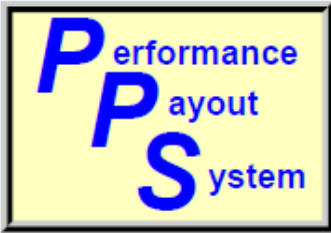
Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,524	41,178 - 49,397	51,007 - 60,974	62,392 - 74,357
02	38,637 - 41,326	41,525 - 45,318	49,398 - 55,561	60,975 - 68,449	74,358 - 83,331
03	41,327 - 43,120	45,319 - 47,848	55,562 - 59,671	68,450 - 73,432	83,332 - 89,314
04	43,121 - 44,414	47,849 - 49,283	59,672 - 61,461	73,433 - 75,635	89,315 - 91,993
05	44,415 - 45,746	49,284 - 50,761	61,462 - 63,305	75,636 - 77,904	91,994 - 94,753

County: Bernalillo County, NM 35 0000 001
Los Alamos County, NM 35 0000 028
Mora County, NM 35 0000 033
Sandoval County, NM 35 0000 043
Santa Fe County, NM 35 0000 049
Valencia County, NM 35 0000 061

Cibola County, NM 35 0000 006
McKinley County, NM 35 0000 031
Rio Arriba County, NM 35 0000 039
San Miguel County, NM 35 0000 047
Torrance County, NM 35 0000 057

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: AQZT OPM: AQ SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

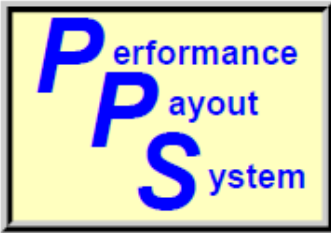
Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,737	41,178 - 55,513	62,392 - 74,357	75,489 - 94,216	107,592 - 121,938
02	40,738 - 45,004	55,514 - 66,264	74,358 - 83,331	94,217 - 108,261	121,939 - 132,698
03	45,005 - 47,848	66,265 - 73,432	83,332 - 89,314	108,262 - 117,625	132,699 - 139,871
04	47,849 - 49,283	73,433 - 75,635	89,315 - 91,993	117,626 - 121,154	139,872 - 144,067
05	49,284 - 50,761	75,636 - 77,904	91,994 - 94,753	121,155 - 124,789	144,068 - 148,389

County: Bernalillo County, NM 35 0000 001
Los Alamos County, NM 35 0000 028
Mora County, NM 35 0000 033
Sandoval County, NM 35 0000 043
Santa Fe County, NM 35 0000 049
Valencia County, NM 35 0000 061

Cibola County, NM 35 0000 006
McKinley County, NM 35 0000 031
Rio Arriba County, NM 35 0000 039
San Miguel County, NM 35 0000 047
Torrance County, NM 35 0000 057

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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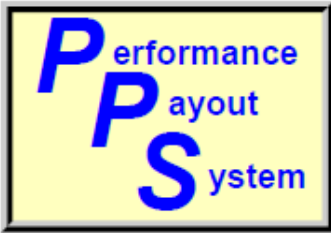
PPS: ATLZA OPM: ATL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 47,216	53,361 - 71,172	78,972 - 98,563	112,556 - 139,382	156,451 - 174,562
02	47,217 - 56,341	71,173 - 84,530	98,564 - 113,256	139,383 - 159,502	174,563 - 188,145
03	56,342 - 62,425	84,531 - 93,435	113,257 - 123,052	159,503 - 172,915	188,146 - 197,200
04	62,426 - 64,298	93,436 - 96,238	123,053 - 126,744	172,916 - 178,102	197,200 - 197,200
05	64,299 - 66,227	96,239 - 99,125	126,745 - 130,546	178,103 - 183,445	197,200 - 197,200

County: Chambers County, AL 01 0000 017
Cleburne County, AL 01 0000 029
Randolph County, AL 01 0000 111
Banks County, GA 13 0000 011
Bartow County, GA 13 0000 015
Carroll County, GA 13 0000 045
Cherokee County, GA 13 0000 057
Clayton County, GA 13 0000 063
Coweta County, GA 13 0000 077
DeKalb County, GA 13 0000 089
Elbert County, GA 13 0000 105
Floyd County, GA 13 0000 115
Franklin County, GA 13 0000 119
Gilmer County, GA 13 0000 123
Greene County, GA 13 0000 133
Habersham County, GA 13 0000 137
Haralson County, GA 13 0000 143
Heard County, GA 13 0000 149
Jackson County, GA 13 0000 157
Lamar County, GA 13 0000 171
Madison County, GA 13 0000 195
Meriwether County, GA 13 0000 199
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019
Lee County, AL 01 0000 081
Russell County, AL 01 0000 113
Barrow County, GA 13 0000 013
Butts County, GA 13 0000 035
Chattahoochee County, GA 13 0000 053
Clarke County, GA 13 0000 059
Cobb County, GA 13 0000 067
Dawson County, GA 13 0000 085
Douglas County, GA 13 0000 097
Fayette County, GA 13 0000 113
Forsyth County, GA 13 0000 117
Fulton County, GA 13 0000 121
Gordon County, GA 13 0000 129
Gwinnett County, GA 13 0000 135
Hall County, GA 13 0000 139
Harris County, GA 13 0000 145
Henry County, GA 13 0000 151
Jasper County, GA 13 0000 159
Lumpkin County, GA 13 0000 187
Marion County, GA 13 0000 197
Morgan County, GA 13 0000 211
Newton County, GA 13 0000 217



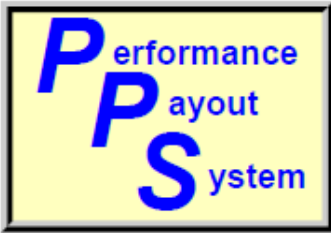
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Oconee County, GA 13 0000 219	Oglethorpe County, GA 13 0000 221
Paulding County, GA 13 0000 223	Pickens County, GA 13 0000 227
Pike County, GA 13 0000 231	Polk County, GA 13 0000 233
Putnam County, GA 13 0000 237	Rabun County, GA 13 0000 241
Rockdale County, GA 13 0000 247	Spalding County, GA 13 0000 255
Stephens County, GA 13 0000 257	Stewart County, GA 13 0000 259
Talbot County, GA 13 0000 263	Taliaferro County, GA 13 0000 265
Troup County, GA 13 0000 285	Upton County, GA 13 0000 293
Walton County, GA 13 0000 297	White County, GA 13 0000 311

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



Standard Pay Tables

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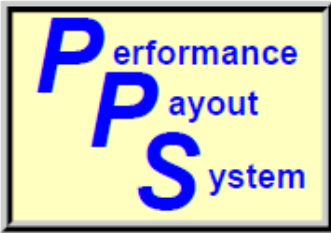
PPS: ATLZP OPM: ATL PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 47,216	53,361 - 71,172	78,972 - 98,563	112,556 - 139,382	156,451 - 174,562
02	47,217 - 56,341	71,173 - 84,530	98,564 - 113,256	139,383 - 159,502	174,563 - 188,145
03	56,342 - 62,425	84,531 - 93,435	113,257 - 123,052	159,503 - 172,915	188,146 - 197,200
04	62,426 - 64,298	93,436 - 96,238	123,053 - 126,744	172,916 - 178,102	197,200 - 197,200
05	64,299 - 66,227	96,239 - 99,125	126,745 - 130,546	178,103 - 183,445	197,200 - 197,200

County: Chambers County, AL 01 0000 017
Cleburne County, AL 01 0000 029
Randolph County, AL 01 0000 111
Banks County, GA 13 0000 011
Bartow County, GA 13 0000 015
Carroll County, GA 13 0000 045
Cherokee County, GA 13 0000 057
Clayton County, GA 13 0000 063
Coweta County, GA 13 0000 077
DeKalb County, GA 13 0000 089
Elbert County, GA 13 0000 105
Floyd County, GA 13 0000 115
Franklin County, GA 13 0000 119
Gilmer County, GA 13 0000 123
Greene County, GA 13 0000 133
Habersham County, GA 13 0000 137
Haralson County, GA 13 0000 143
Heard County, GA 13 0000 149
Jackson County, GA 13 0000 157
Lamar County, GA 13 0000 171
Madison County, GA 13 0000 195
Meriwether County, GA 13 0000 199
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019
Lee County, AL 01 0000 081
Russell County, AL 01 0000 113
Barrow County, GA 13 0000 013
Butts County, GA 13 0000 035
Chattahoochee County, GA 13 0000 053
Clarke County, GA 13 0000 059
Cobb County, GA 13 0000 067
Dawson County, GA 13 0000 085
Douglas County, GA 13 0000 097
Fayette County, GA 13 0000 113
Forsyth County, GA 13 0000 117
Fulton County, GA 13 0000 121
Gordon County, GA 13 0000 129
Gwinnett County, GA 13 0000 135
Hall County, GA 13 0000 139
Harris County, GA 13 0000 145
Henry County, GA 13 0000 151
Jasper County, GA 13 0000 159
Lumpkin County, GA 13 0000 187
Marion County, GA 13 0000 197
Morgan County, GA 13 0000 211
Newton County, GA 13 0000 217



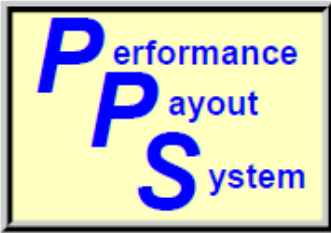
Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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Oconee County, GA 13 0000 219	Oglethorpe County, GA 13 0000 221
Paulding County, GA 13 0000 223	Pickens County, GA 13 0000 227
Pike County, GA 13 0000 231	Polk County, GA 13 0000 233
Putnam County, GA 13 0000 237	Rabun County, GA 13 0000 241
Rockdale County, GA 13 0000 247	Spalding County, GA 13 0000 255
Stephens County, GA 13 0000 257	Stewart County, GA 13 0000 259
Talbot County, GA 13 0000 263	Taliaferro County, GA 13 0000 265
Troup County, GA 13 0000 285	Upson County, GA 13 0000 293
Walton County, GA 13 0000 297	White County, GA 13 0000 311

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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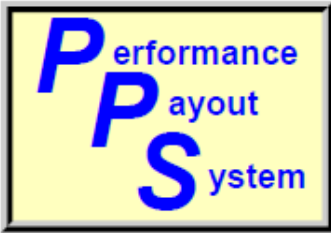
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Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,505	43,078 - 51,677	53,361 - 63,787	65,271 - 77,788
02	38,637 - 41,326	42,506 - 47,036	51,678 - 58,126	63,788 - 71,607	77,789 - 87,176
03	41,327 - 43,120	47,037 - 50,056	58,127 - 62,425	71,608 - 76,820	87,177 - 93,435
04	43,121 - 44,414	50,057 - 51,558	62,426 - 64,298	76,821 - 79,125	93,436 - 96,238
05	44,415 - 45,746	51,559 - 53,105	64,299 - 66,227	79,126 - 81,499	96,239 - 99,125

County: Chambers County, AL 01 0000 017
Cleburne County, AL 01 0000 029
Randolph County, AL 01 0000 111
Banks County, GA 13 0000 011
Bartow County, GA 13 0000 015
Carroll County, GA 13 0000 045
Cherokee County, GA 13 0000 057
Clayton County, GA 13 0000 063
Coweta County, GA 13 0000 077
DeKalb County, GA 13 0000 089
Elbert County, GA 13 0000 105
Floyd County, GA 13 0000 115
Franklin County, GA 13 0000 119
Gilmer County, GA 13 0000 123
Greene County, GA 13 0000 133
Habersham County, GA 13 0000 137
Haralson County, GA 13 0000 143
Heard County, GA 13 0000 149
Jackson County, GA 13 0000 157
Lamar County, GA 13 0000 171
Madison County, GA 13 0000 195
Meriwether County, GA 13 0000 199
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019
Lee County, AL 01 0000 081
Russell County, AL 01 0000 113
Barrow County, GA 13 0000 013
Butts County, GA 13 0000 035
Chattahoochee County, GA 13 0000 053
Clarke County, GA 13 0000 059
Cobb County, GA 13 0000 067
Dawson County, GA 13 0000 085
Douglas County, GA 13 0000 097
Fayette County, GA 13 0000 113
Forsyth County, GA 13 0000 117
Fulton County, GA 13 0000 121
Gordon County, GA 13 0000 129
Gwinnett County, GA 13 0000 135
Hall County, GA 13 0000 139
Harris County, GA 13 0000 145
Henry County, GA 13 0000 151
Jasper County, GA 13 0000 159
Lumpkin County, GA 13 0000 187
Marion County, GA 13 0000 197
Morgan County, GA 13 0000 211
Newton County, GA 13 0000 217



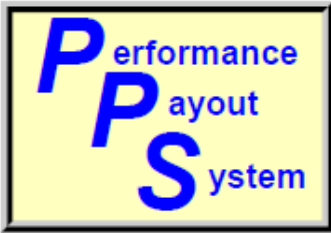
Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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Oconee County, GA 13 0000 219	Oglethorpe County, GA 13 0000 221
Paulding County, GA 13 0000 223	Pickens County, GA 13 0000 227
Pike County, GA 13 0000 231	Polk County, GA 13 0000 233
Putnam County, GA 13 0000 237	Rabun County, GA 13 0000 241
Rockdale County, GA 13 0000 247	Spalding County, GA 13 0000 255
Stephens County, GA 13 0000 257	Stewart County, GA 13 0000 259
Talbot County, GA 13 0000 263	Taliaferro County, GA 13 0000 265
Troup County, GA 13 0000 285	Upson County, GA 13 0000 293
Walton County, GA 13 0000 297	White County, GA 13 0000 311

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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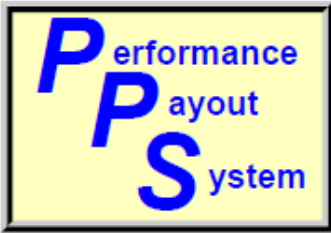
PPS: ATLZT OPM: ATL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,718	43,078 - 58,074	65,271 - 77,788	78,972 - 98,563	112,556 - 127,564
02	41,719 - 46,721	58,075 - 69,322	77,789 - 87,176	98,564 - 113,256	127,565 - 138,821
03	46,722 - 50,056	69,323 - 76,820	87,177 - 93,435	113,257 - 123,052	138,822 - 146,325
04	50,057 - 51,558	76,821 - 79,125	93,436 - 96,238	123,053 - 126,744	146,326 - 150,715
05	51,559 - 53,105	79,126 - 81,499	96,239 - 99,125	126,745 - 130,546	150,716 - 155,236

County: Chambers County, AL 01 0000 017
Cleburne County, AL 01 0000 029
Randolph County, AL 01 0000 111
Banks County, GA 13 0000 011
Bartow County, GA 13 0000 015
Carroll County, GA 13 0000 045
Cherokee County, GA 13 0000 057
Clayton County, GA 13 0000 063
Coweta County, GA 13 0000 077
DeKalb County, GA 13 0000 089
Elbert County, GA 13 0000 105
Floyd County, GA 13 0000 115
Franklin County, GA 13 0000 119
Gilmer County, GA 13 0000 123
Greene County, GA 13 0000 133
Habersham County, GA 13 0000 137
Haralson County, GA 13 0000 143
Heard County, GA 13 0000 149
Jackson County, GA 13 0000 157
Lamar County, GA 13 0000 171
Madison County, GA 13 0000 195
Meriwether County, GA 13 0000 199
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019
Lee County, AL 01 0000 081
Russell County, AL 01 0000 113
Barrow County, GA 13 0000 013
Butts County, GA 13 0000 035
Chattahoochee County, GA 13 0000 053
Clarke County, GA 13 0000 059
Cobb County, GA 13 0000 067
Dawson County, GA 13 0000 085
Douglas County, GA 13 0000 097
Fayette County, GA 13 0000 113
Forsyth County, GA 13 0000 117
Fulton County, GA 13 0000 121
Gordon County, GA 13 0000 129
Gwinnett County, GA 13 0000 135
Hall County, GA 13 0000 139
Harris County, GA 13 0000 145
Henry County, GA 13 0000 151
Jasper County, GA 13 0000 159
Lumpkin County, GA 13 0000 187
Marion County, GA 13 0000 197
Morgan County, GA 13 0000 211
Newton County, GA 13 0000 217



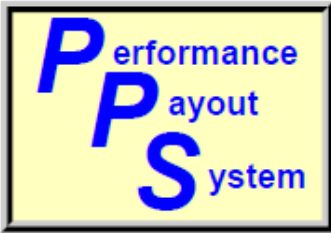
Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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Oconee County, GA 13 0000 219	Oglethorpe County, GA 13 0000 221
Paulding County, GA 13 0000 223	Pickens County, GA 13 0000 227
Pike County, GA 13 0000 231	Polk County, GA 13 0000 233
Putnam County, GA 13 0000 237	Rabun County, GA 13 0000 241
Rockdale County, GA 13 0000 247	Spalding County, GA 13 0000 255
Stephens County, GA 13 0000 257	Stewart County, GA 13 0000 259
Talbot County, GA 13 0000 263	Taliaferro County, GA 13 0000 265
Troup County, GA 13 0000 285	Upson County, GA 13 0000 293
Walton County, GA 13 0000 297	White County, GA 13 0000 311

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: AUZA OPM: AU ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

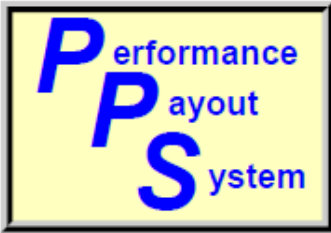
Prev. Yr Rate: 0.2035 Curr. Yr Rate: 0.2035 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,444	51,878 - 69,194	76,777 - 95,824	109,428 - 135,509	152,103 - 172,146
02	46,445 - 54,992	69,195 - 82,181	95,825 - 110,109	135,510 - 155,070	172,147 - 187,178
03	54,993 - 60,690	82,182 - 90,839	110,110 - 119,633	155,071 - 168,110	187,179 - 197,200
04	60,691 - 62,511	90,840 - 93,564	119,634 - 123,222	168,111 - 173,153	197,200 - 197,200
05	62,512 - 64,386	93,565 - 96,371	123,223 - 126,919	173,154 - 178,348	197,200 - 197,200

County: Bastrop County, TX 48 0000 021
Burnet County, TX 48 0000 053
Hays County, TX 48 0000 209
Milam County, TX 48 0000 331
Williamson County, TX 48 0000 491

Blanco County, TX 48 0000 031
Caldwell County, TX 48 0000 055
Lee County, TX 48 0000 287
Travis County, TX 48 0000 453

Locality Pay Area: Austin-Round Rock-Georgetown, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: AUZP OPM: AU PROFESSIONAL Path: ZP Effective: 11-Jan-26

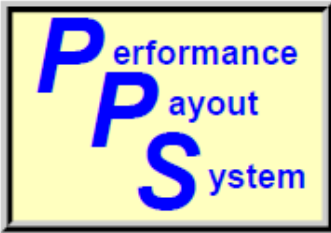
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Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,444	51,878 - 69,194	76,777 - 95,824	109,428 - 135,509	152,103 - 172,146
02	46,445 - 54,992	69,195 - 82,181	95,825 - 110,109	135,510 - 155,070	172,147 - 187,178
03	54,993 - 60,690	82,182 - 90,839	110,110 - 119,633	155,071 - 168,110	187,179 - 197,200
04	60,691 - 62,511	90,840 - 93,564	119,634 - 123,222	168,111 - 173,153	197,200 - 197,200
05	62,512 - 64,386	93,565 - 96,371	123,223 - 126,919	173,154 - 178,348	197,200 - 197,200

County: Bastrop County, TX 48 0000 021
Burnet County, TX 48 0000 053
Hays County, TX 48 0000 209
Milam County, TX 48 0000 331
Williamson County, TX 48 0000 491

Blanco County, TX 48 0000 031
Caldwell County, TX 48 0000 055
Lee County, TX 48 0000 287
Travis County, TX 48 0000 453

Locality Pay Area: Austin-Round Rock-Georgetown, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: AUZS OPM: AU CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

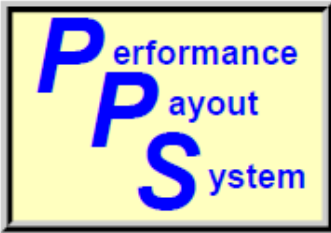
Prev. Yr Rate: 0.2035 Curr. Yr Rate: 0.2035 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,887	41,881 - 50,241	51,878 - 62,015	63,457 - 75,627
02	38,637 - 41,326	41,888 - 45,954	50,242 - 56,510	62,016 - 69,618	75,628 - 84,754
03	41,327 - 43,120	45,955 - 48,665	56,511 - 60,690	69,619 - 74,686	84,755 - 90,839
04	43,121 - 44,414	48,666 - 50,125	60,691 - 62,511	74,687 - 76,927	90,840 - 93,564
05	44,415 - 45,746	50,126 - 51,629	62,512 - 64,386	76,928 - 79,235	93,565 - 96,371

County: Bastrop County, TX 48 0000 021
Burnet County, TX 48 0000 053
Hays County, TX 48 0000 209
Milam County, TX 48 0000 331
Williamson County, TX 48 0000 491

Blanco County, TX 48 0000 031
Caldwell County, TX 48 0000 055
Lee County, TX 48 0000 287
Travis County, TX 48 0000 453

Locality Pay Area: Austin-Round Rock-Georgetown, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: AUZT OPM: AU SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

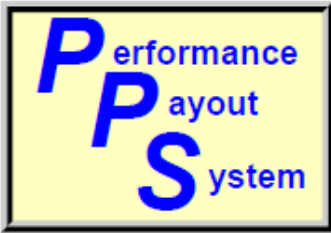
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Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,100	41,881 - 56,461	63,457 - 75,627	76,777 - 95,824	109,428 - 124,020
02	41,101 - 45,639	56,462 - 67,396	75,628 - 84,754	95,825 - 110,109	124,021 - 134,963
03	45,640 - 48,665	67,397 - 74,686	84,755 - 90,839	110,110 - 119,633	134,964 - 142,259
04	48,666 - 50,125	74,687 - 76,927	90,840 - 93,564	119,634 - 123,222	142,260 - 146,527
05	50,126 - 51,629	76,928 - 79,235	93,565 - 96,371	123,223 - 126,919	146,528 - 150,923

County: Bastrop County, TX 48 0000 021
Burnet County, TX 48 0000 053
Hays County, TX 48 0000 209
Milam County, TX 48 0000 331
Williamson County, TX 48 0000 491

Blanco County, TX 48 0000 031
Caldwell County, TX 48 0000 055
Lee County, TX 48 0000 287
Travis County, TX 48 0000 453

Locality Pay Area: Austin-Round Rock-Georgetown, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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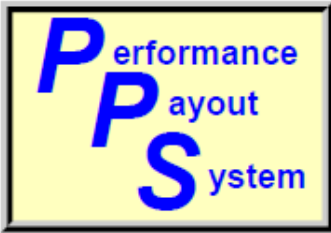
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Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,972	50,969 - 67,981	75,431 - 94,144	107,510 - 133,133	149,436 - 169,362
02	45,973 - 54,164	67,982 - 80,740	94,145 - 108,179	133,134 - 152,350	169,363 - 184,307
03	54,165 - 59,626	80,741 - 89,246	108,180 - 117,535	152,351 - 165,162	184,308 - 194,270
04	59,627 - 61,415	89,247 - 91,923	117,536 - 121,061	165,163 - 170,117	194,271 - 197,200
05	61,416 - 63,257	91,924 - 94,681	121,062 - 124,693	170,118 - 175,221	197,200 - 197,200

County:	Bibb County, AL 01 0000 007	Blount County, AL 01 0000 009
	Calhoun County, AL 01 0000 015	Chilton County, AL 01 0000 021
	Clay County, AL 01 0000 027	Coosa County, AL 01 0000 037
	Cullman County, AL 01 0000 043	Etowah County, AL 01 0000 055
	Greene County, AL 01 0000 063	Hale County, AL 01 0000 065
	Jefferson County, AL 01 0000 073	Pickens County, AL 01 0000 107
	St. Clair County, AL 01 0000 115	Shelby County, AL 01 0000 117
	Talladega County, AL 01 0000 121	Tallapoosa County, AL 01 0000 123
	Tuscaloosa County, AL 01 0000 125	Walker County, AL 01 0000 127
	Winston County, AL 01 0000 133	

Locality Pay Area: Birmingham-Hoover-Talladega, AL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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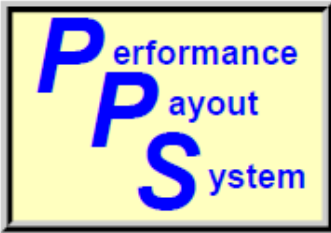
PPS: BHZP OPM: BH PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,972	50,969 - 67,981	75,431 - 94,144	107,510 - 133,133	149,436 - 169,362
02	45,973 - 54,164	67,982 - 80,740	94,145 - 108,179	133,134 - 152,350	169,363 - 184,307
03	54,165 - 59,626	80,741 - 89,246	108,180 - 117,535	152,351 - 165,162	184,308 - 194,270
04	59,627 - 61,415	89,247 - 91,923	117,536 - 121,061	165,163 - 170,117	194,271 - 197,200
05	61,416 - 63,257	91,924 - 94,681	121,062 - 124,693	170,118 - 175,221	197,200 - 197,200

County: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009
Calhoun County, AL 01 0000 015 Chilton County, AL 01 0000 021
Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037
Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055
Greene County, AL 01 0000 063 Hale County, AL 01 0000 065
Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107
St. Clair County, AL 01 0000 115 Shelby County, AL 01 0000 117
Talladega County, AL 01 0000 121 Tallapoosa County, AL 01 0000 123
Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127
Winston County, AL 01 0000 133

Locality Pay Area: Birmingham-Hoover-Talladega, AL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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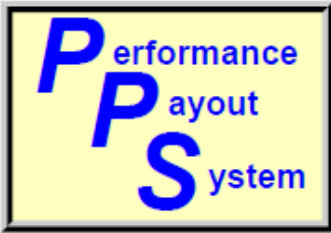
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Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,508	41,146 - 49,359	50,969 - 60,928	62,344 - 74,300
02	38,637 - 41,326	41,509 - 45,290	49,360 - 55,519	60,929 - 68,397	74,301 - 83,268
03	41,327 - 43,120	45,291 - 47,812	55,520 - 59,626	68,398 - 73,376	83,269 - 89,246
04	43,121 - 44,414	47,813 - 49,246	59,627 - 61,415	73,377 - 75,577	89,247 - 91,923
05	44,415 - 45,746	49,247 - 50,723	61,416 - 63,257	75,578 - 77,844	91,924 - 94,681

County: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009
Calhoun County, AL 01 0000 015 Chilton County, AL 01 0000 021
Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037
Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055
Greene County, AL 01 0000 063 Hale County, AL 01 0000 065
Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107
St. Clair County, AL 01 0000 115 Shelby County, AL 01 0000 117
Talladega County, AL 01 0000 121 Tallapoosa County, AL 01 0000 123
Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127
Winston County, AL 01 0000 133

Locality Pay Area: Birmingham-Hoover-Talladega, AL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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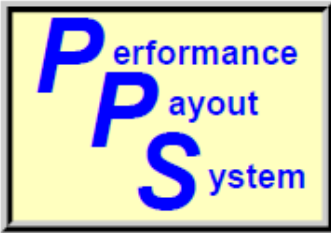
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Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,721	41,146 - 55,470	62,344 - 74,300	75,431 - 94,144	107,510 - 121,845
02	40,722 - 44,976	55,471 - 66,214	74,301 - 83,268	94,145 - 108,179	121,846 - 132,596
03	44,977 - 47,812	66,215 - 73,376	83,269 - 89,246	108,180 - 117,535	132,597 - 139,764
04	47,813 - 49,246	73,377 - 75,577	89,247 - 91,923	117,536 - 121,061	139,765 - 143,957
05	49,247 - 50,723	75,578 - 77,844	91,924 - 94,681	121,062 - 124,693	143,958 - 148,276

County:	Bibb County, AL 01 0000 007	Blount County, AL 01 0000 009
	Calhoun County, AL 01 0000 015	Chilton County, AL 01 0000 021
	Clay County, AL 01 0000 027	Coosa County, AL 01 0000 037
	Cullman County, AL 01 0000 043	Etowah County, AL 01 0000 055
	Greene County, AL 01 0000 063	Hale County, AL 01 0000 065
	Jefferson County, AL 01 0000 073	Pickens County, AL 01 0000 107
	St. Clair County, AL 01 0000 115	Shelby County, AL 01 0000 117
	Talladega County, AL 01 0000 121	Tallapoosa County, AL 01 0000 123
	Tuscaloosa County, AL 01 0000 125	Walker County, AL 01 0000 127
	Winston County, AL 01 0000 133	

Locality Pay Area: Birmingham-Hoover-Talladega, AL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BNZA OPM: BN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,243	51,490 - 68,677	76,203 - 95,107	108,610 - 134,496	150,966 - 171,096
02	46,244 - 54,639	68,678 - 81,567	95,108 - 109,286	134,497 - 153,910	171,097 - 186,193
03	54,640 - 60,236	81,568 - 90,160	109,287 - 118,738	153,911 - 166,853	186,194 - 196,258
04	60,237 - 62,043	90,161 - 92,865	118,739 - 122,300	166,854 - 171,859	196,259 - 197,200
05	62,044 - 63,904	92,866 - 95,651	122,301 - 125,969	171,860 - 177,015	197,200 - 197,200

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

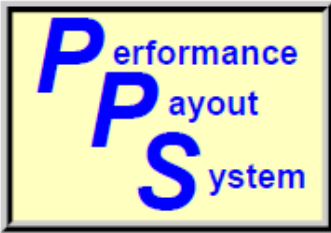
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BNZP OPM: BN PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,243	51,490 - 68,677	76,203 - 95,107	108,610 - 134,496	150,966 - 171,096
02	46,244 - 54,639	68,678 - 81,567	95,108 - 109,286	134,497 - 153,910	171,097 - 186,193
03	54,640 - 60,236	81,568 - 90,160	109,287 - 118,738	153,911 - 166,853	186,194 - 196,258
04	60,237 - 62,043	90,161 - 92,865	118,739 - 122,300	166,854 - 171,859	196,259 - 197,200
05	62,044 - 63,904	92,866 - 95,651	122,301 - 125,969	171,860 - 177,015	197,200 - 197,200

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

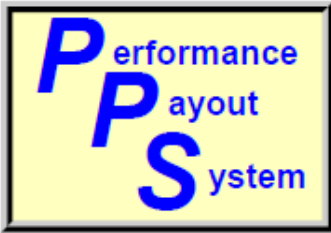
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BNZS OPM: BN CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,725	41,567 - 49,864	51,490 - 61,551	62,982 - 75,061
02	38,637 - 41,326	41,726 - 45,671	49,865 - 56,087	61,552 - 69,097	75,062 - 84,120
03	41,327 - 43,120	45,672 - 48,301	56,088 - 60,236	69,098 - 74,127	84,121 - 90,160
04	43,121 - 44,414	48,302 - 49,750	60,237 - 62,043	74,128 - 76,351	90,161 - 92,865
05	44,415 - 45,746	49,751 - 51,243	62,044 - 63,904	76,352 - 78,642	92,866 - 95,651

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

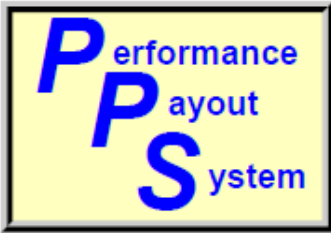
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BNZT OPM: BN SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 40,938	41,567 - 56,038	62,982 - 75,061	76,203 - 95,107	108,610 - 123,092
02	40,939 - 45,356	56,039 - 66,891	75,062 - 84,120	95,108 - 109,286	123,093 - 133,954
03	45,357 - 48,301	66,892 - 74,127	84,121 - 90,160	109,287 - 118,738	133,955 - 141,195
04	48,302 - 49,750	74,128 - 76,351	90,161 - 92,865	118,739 - 122,300	141,196 - 145,431
05	49,751 - 51,243	76,352 - 78,642	92,866 - 95,651	122,301 - 125,969	145,432 - 149,794

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

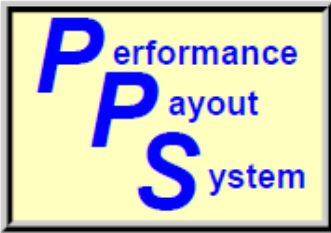
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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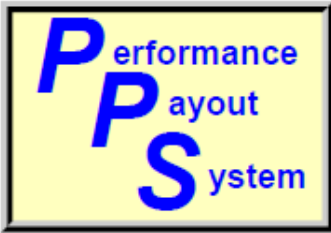
PPS: BOSZA OPM: BOS ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3258 Curr. Yr Rate: 0.3258 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,185	57,150 - 76,226	84,579 - 105,562	120,548 - 149,279	167,560 - 180,733
02	49,186 - 59,788	76,227 - 90,532	105,563 - 121,299	149,280 - 170,827	180,734 - 190,613
03	59,789 - 66,857	90,533 - 100,070	121,300 - 131,790	170,828 - 185,193	190,614 - 197,200
04	66,858 - 68,863	100,071 - 103,072	131,791 - 135,744	185,194 - 190,749	197,200 - 197,200
05	68,864 - 70,929	103,073 - 106,164	135,745 - 139,816	190,750 - 196,471	197,200 - 197,200

County: NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150
Cumberland County, ME 23 0000 005
York County, ME 23 0000 031
Bristol County, MA 25 0000 005
Essex County, MA 25 0000 009
Nantucket County, MA 25 0000 019
Plymouth County, MA 25 0000 023
Worcester County, MA 25 0000 027
Carroll County, NH 33 0000 003
Grafton County, NH 33 0000 009
Merrimack County, NH 33 0000 013
Strafford County, NH 33 0000 017
Bristol County, RI 44 0000 001
Newport County, RI 44 0000 005
Washington County, RI 44 0000 009
Windsor County, VT 50 0000 027
Androscoggin County, ME 23 0000 001
Sagadahoc County, ME 23 0000 023
Barnstable County, MA 25 0000 001
Dukes County, MA 25 0000 007
Middlesex County, MA 25 0000 017
Norfolk County, MA 25 0000 021
Suffolk County, MA 25 0000 025
Belknap County, NH 33 0000 001
Cheshire County, NH 33 0000 005
Hillsborough County, NH 33 0000 011
Rockingham County, NH 33 0000 015
Sullivan County, NH 33 0000 019
Kent County, RI 44 0000 003
Providence County, RI 44 0000 007
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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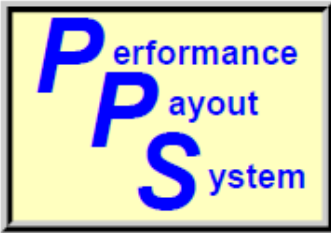
PPS: BOSZP OPM: BOS PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.3258 Curr. Yr Rate: 0.3258 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,185	57,150 - 76,226	84,579 - 105,562	120,548 - 149,279	167,560 - 180,733
02	49,186 - 59,788	76,227 - 90,532	105,563 - 121,299	149,280 - 170,827	180,734 - 190,613
03	59,789 - 66,857	90,533 - 100,070	121,300 - 131,790	170,828 - 185,193	190,614 - 197,200
04	66,858 - 68,863	100,071 - 103,072	131,791 - 135,744	185,194 - 190,749	197,200 - 197,200
05	68,864 - 70,929	103,073 - 106,164	135,745 - 139,816	190,750 - 196,471	197,200 - 197,200

County: NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150
Cumberland County, ME 23 0000 005
York County, ME 23 0000 031
Bristol County, MA 25 0000 005
Essex County, MA 25 0000 009
Nantucket County, MA 25 0000 019
Plymouth County, MA 25 0000 023
Worcester County, MA 25 0000 027
Carroll County, NH 33 0000 003
Grafton County, NH 33 0000 009
Merrimack County, NH 33 0000 013
Strafford County, NH 33 0000 017
Bristol County, RI 44 0000 001
Newport County, RI 44 0000 005
Washington County, RI 44 0000 009
Windsor County, VT 50 0000 027
Androscoggin County, ME 23 0000 001
Sagadahoc County, ME 23 0000 023
Barnstable County, MA 25 0000 001
Dukes County, MA 25 0000 007
Middlesex County, MA 25 0000 017
Norfolk County, MA 25 0000 021
Suffolk County, MA 25 0000 025
Belknap County, NH 33 0000 001
Cheshire County, NH 33 0000 005
Hillsborough County, NH 33 0000 011
Rockingham County, NH 33 0000 015
Sullivan County, NH 33 0000 019
Kent County, RI 44 0000 003
Providence County, RI 44 0000 007
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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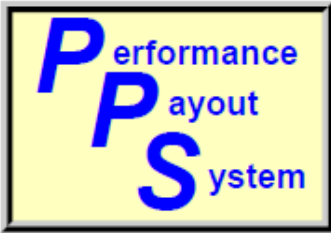
PPS: BOSZS OPM: BOS CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3258 Curr. Yr Rate: 0.3258 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,735 - 44,235	46,137 - 55,346	57,150 - 68,317	69,905 - 83,312
02	38,637 - 41,326	44,236 - 49,860	55,347 - 62,253	68,318 - 76,692	83,313 - 93,367
03	41,327 - 43,120	49,861 - 53,610	62,254 - 66,857	76,693 - 82,275	93,368 - 100,070
04	43,121 - 44,414	53,611 - 55,218	66,858 - 68,863	82,276 - 84,743	100,071 - 103,072
05	44,415 - 45,746	55,219 - 56,875	68,864 - 70,929	84,744 - 87,285	103,073 - 106,164

County: NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150
Cumberland County, ME 23 0000 005
York County, ME 23 0000 031
Bristol County, MA 25 0000 005
Essex County, MA 25 0000 009
Nantucket County, MA 25 0000 019
Plymouth County, MA 25 0000 023
Worcester County, MA 25 0000 027
Carroll County, NH 33 0000 003
Grafton County, NH 33 0000 009
Merrimack County, NH 33 0000 013
Strafford County, NH 33 0000 017
Bristol County, RI 44 0000 001
Newport County, RI 44 0000 005
Washington County, RI 44 0000 009
Windsor County, VT 50 0000 027
Androscoggin County, ME 23 0000 001
Sagadahoc County, ME 23 0000 023
Barnstable County, MA 25 0000 001
Dukes County, MA 25 0000 007
Middlesex County, MA 25 0000 017
Norfolk County, MA 25 0000 021
Suffolk County, MA 25 0000 025
Belknap County, NH 33 0000 001
Cheshire County, NH 33 0000 005
Hillsborough County, NH 33 0000 011
Rockingham County, NH 33 0000 015
Sullivan County, NH 33 0000 019
Kent County, RI 44 0000 003
Providence County, RI 44 0000 007
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BOSZT OPM: BOS SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

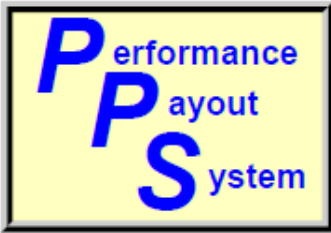
Prev. Yr Rate: 0.3258 Curr. Yr Rate: 0.3258 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 43,298	46,137 - 62,198	69,905 - 83,312	84,579 - 105,562	120,548 - 136,622
02	43,299 - 49,485	62,199 - 74,244	83,313 - 93,367	105,563 - 121,299	136,623 - 148,678
03	49,486 - 53,610	74,245 - 82,275	93,368 - 100,070	121,300 - 131,790	148,679 - 156,715
04	53,611 - 55,218	82,276 - 84,743	100,071 - 103,072	131,791 - 135,744	156,716 - 161,416
05	55,219 - 56,875	84,744 - 87,285	103,073 - 106,164	135,745 - 139,816	161,417 - 166,258

County: NORTHEASTERN CONNECTICUT PLANNING
REGION 09 0000 150
Cumberland County, ME 23 0000 005
York County, ME 23 0000 031
Bristol County, MA 25 0000 005
Essex County, MA 25 0000 009
Nantucket County, MA 25 0000 019
Plymouth County, MA 25 0000 023
Worcester County, MA 25 0000 027
Carroll County, NH 33 0000 003
Grafton County, NH 33 0000 009
Merrimack County, NH 33 0000 013
Strafford County, NH 33 0000 017
Bristol County, RI 44 0000 001
Newport County, RI 44 0000 005
Washington County, RI 44 0000 009
Windsor County, VT 50 0000 027

Androscoggin County, ME 23 0000 001
Sagadahoc County, ME 23 0000 023
Barnstable County, MA 25 0000 001
Dukes County, MA 25 0000 007
Middlesex County, MA 25 0000 017
Norfolk County, MA 25 0000 021
Suffolk County, MA 25 0000 025
Belknap County, NH 33 0000 001
Cheshire County, NH 33 0000 005
Hillsborough County, NH 33 0000 011
Rockingham County, NH 33 0000 015
Sullivan County, NH 33 0000 019
Kent County, RI 44 0000 003
Providence County, RI 44 0000 007
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BUZA OPM: BU ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

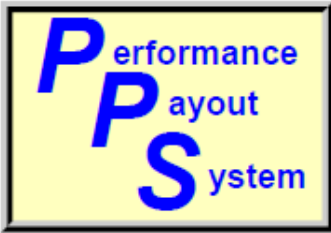
Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,906	52,766 - 70,378	78,091 - 97,464	111,301 - 137,828	154,707 - 173,593
02	46,907 - 55,800	70,379 - 83,588	97,465 - 111,994	137,829 - 157,723	173,594 - 187,757
03	55,801 - 61,729	83,589 - 92,394	111,995 - 121,680	157,724 - 170,987	187,758 - 197,200
04	61,730 - 63,581	92,395 - 95,166	121,681 - 125,330	170,988 - 176,117	197,200 - 197,200
05	63,582 - 65,488	95,167 - 98,021	125,331 - 129,090	176,118 - 181,401	197,200 - 197,200

County: Allegany County, NY 36 0000 003
Erie County, NY 36 0000 029
Wyoming County, NY 36 0000 121

Cattaraugus County, NY 36 0000 009
Niagara County, NY 36 0000 063

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BUZP OPM: BU PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,906	52,766 - 70,378	78,091 - 97,464	111,301 - 137,828	154,707 - 173,593
02	46,907 - 55,800	70,379 - 83,588	97,465 - 111,994	137,829 - 157,723	173,594 - 187,757
03	55,801 - 61,729	83,589 - 92,394	111,995 - 121,680	157,724 - 170,987	187,758 - 197,200
04	61,730 - 63,581	92,395 - 95,166	121,681 - 125,330	170,988 - 176,117	197,200 - 197,200
05	63,582 - 65,488	95,167 - 98,021	125,331 - 129,090	176,118 - 181,401	197,200 - 197,200

County: Allegany County, NY 36 0000 003

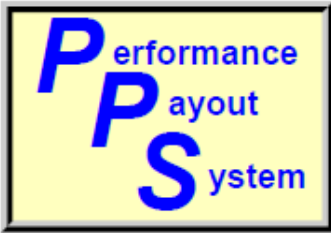
Cattaraugus County, NY 36 0000 009

Erie County, NY 36 0000 029

Niagara County, NY 36 0000 063

Wyoming County, NY 36 0000 121

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BUZS OPM: BU CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,257	42,597 - 51,100	52,766 - 63,076	64,543 - 76,921
02	38,637 - 41,326	42,258 - 46,602	51,101 - 57,477	63,077 - 70,809	76,922 - 86,205
03	41,327 - 43,120	46,603 - 49,498	57,478 - 61,729	70,810 - 75,964	86,206 - 92,394
04	43,121 - 44,414	49,499 - 50,983	61,730 - 63,581	75,965 - 78,243	92,395 - 95,166
05	44,415 - 45,746	50,984 - 52,512	63,582 - 65,488	78,244 - 80,590	95,167 - 98,021

County: Allegany County, NY 36 0000 003

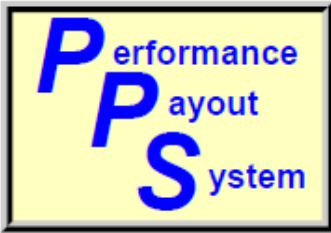
Cattaraugus County, NY 36 0000 009

Erie County, NY 36 0000 029

Niagara County, NY 36 0000 063

Wyoming County, NY 36 0000 121

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: BUZT OPM: BU SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,470	42,597 - 57,427	64,543 - 76,921	78,091 - 97,464	111,301 - 126,142
02	41,471 - 46,287	57,428 - 68,549	76,922 - 86,205	97,465 - 111,994	126,143 - 137,273
03	46,288 - 49,498	68,550 - 75,964	86,206 - 92,394	111,995 - 121,680	137,274 - 144,694
04	49,499 - 50,983	75,965 - 78,243	92,395 - 95,166	121,681 - 125,330	144,695 - 149,035
05	50,984 - 52,512	78,244 - 80,590	95,167 - 98,021	125,331 - 129,090	149,036 - 153,506

County: Allegany County, NY 36 0000 003

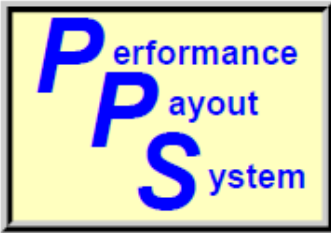
Cattaraugus County, NY 36 0000 009

Erie County, NY 36 0000 029

Niagara County, NY 36 0000 063

Wyoming County, NY 36 0000 121

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CCZA OPM: CC ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,835	50,706 - 67,630	75,042 - 93,658	106,955 - 132,446	148,665 - 168,488
02	45,836 - 53,925	67,631 - 80,324	93,659 - 107,621	132,447 - 151,564	168,489 - 183,355
03	53,926 - 59,318	80,325 - 88,786	107,622 - 116,929	151,565 - 164,310	183,356 - 193,267
04	59,319 - 61,098	88,787 - 91,450	116,930 - 120,437	164,311 - 169,239	193,268 - 197,200
05	61,099 - 62,931	91,451 - 94,194	120,438 - 124,050	169,240 - 174,316	197,200 - 197,200

County: Aransas County, TX 48 0000 007

Duval County, TX 48 0000 131

Kenedy County, TX 48 0000 261

Live Oak County, TX 48 0000 297

Refugio County, TX 48 0000 391

Brooks County, TX 48 0000 047

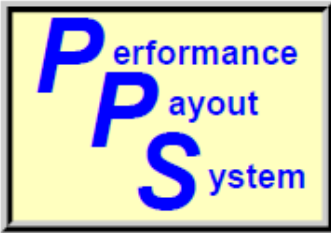
Jim Wells County, TX 48 0000 249

Kleberg County, TX 48 0000 273

Nueces County, TX 48 0000 355

San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CCZP OPM: CC PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,835	50,706 - 67,630	75,042 - 93,658	106,955 - 132,446	148,665 - 168,488
02	45,836 - 53,925	67,631 - 80,324	93,659 - 107,621	132,447 - 151,564	168,489 - 183,355
03	53,926 - 59,318	80,325 - 88,786	107,622 - 116,929	151,565 - 164,310	183,356 - 193,267
04	59,319 - 61,098	88,787 - 91,450	116,930 - 120,437	164,311 - 169,239	193,268 - 197,200
05	61,099 - 62,931	91,451 - 94,194	120,438 - 124,050	169,240 - 174,316	197,200 - 197,200

County: Aransas County, TX 48 0000 007

Brooks County, TX 48 0000 047

Duval County, TX 48 0000 131

Jim Wells County, TX 48 0000 249

Kenedy County, TX 48 0000 261

Kleberg County, TX 48 0000 273

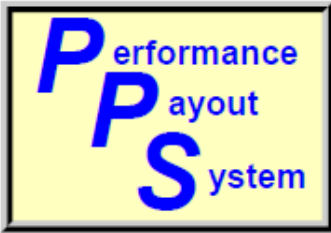
Live Oak County, TX 48 0000 297

Nueces County, TX 48 0000 355

Refugio County, TX 48 0000 391

San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CCZS OPM: CC CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,398	40,934 - 49,105	50,706 - 60,614	62,023 - 73,918
02	38,637 - 41,326	41,399 - 45,098	49,106 - 55,233	60,615 - 68,044	73,919 - 82,839
03	41,327 - 43,120	45,099 - 47,565	55,234 - 59,318	68,045 - 72,998	82,840 - 88,786
04	43,121 - 44,414	47,566 - 48,992	59,319 - 61,098	72,999 - 75,188	88,787 - 91,450
05	44,415 - 45,746	48,993 - 50,462	61,099 - 62,931	75,189 - 77,444	91,451 - 94,194

County: Aransas County, TX 48 0000 007

Duval County, TX 48 0000 131

Kenedy County, TX 48 0000 261

Live Oak County, TX 48 0000 297

Refugio County, TX 48 0000 391

Brooks County, TX 48 0000 047

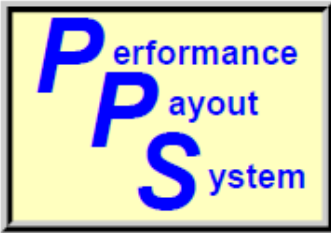
Jim Wells County, TX 48 0000 249

Kleberg County, TX 48 0000 273

Nueces County, TX 48 0000 355

San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CCZT OPM: CC SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,611	40,934 - 55,185	62,023 - 73,918	75,042 - 93,658	106,955 - 121,216
02	40,612 - 44,783	55,186 - 65,873	73,919 - 82,839	93,659 - 107,621	121,217 - 131,912
03	44,784 - 47,565	65,874 - 72,998	82,840 - 88,786	107,622 - 116,929	131,913 - 139,043
04	47,566 - 48,992	72,999 - 75,188	88,787 - 91,450	116,930 - 120,437	139,044 - 143,214
05	48,993 - 50,462	75,189 - 77,444	91,451 - 94,194	120,438 - 124,050	143,215 - 147,510

County: Aransas County, TX 48 0000 007

Duval County, TX 48 0000 131

Kenedy County, TX 48 0000 261

Live Oak County, TX 48 0000 297

Refugio County, TX 48 0000 391

Brooks County, TX 48 0000 047

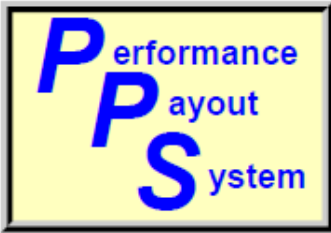
Jim Wells County, TX 48 0000 249

Kleberg County, TX 48 0000 273

Nueces County, TX 48 0000 355

San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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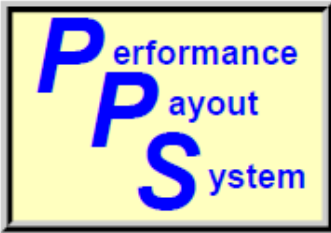
PPS: CHIZA OPM: CHI ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3086 Curr. Yr Rate: 0.3086 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,800	56,409 - 75,237	83,482 - 104,192	118,984 - 147,342	165,386 - 179,526
02	48,801 - 59,114	75,238 - 89,358	104,193 - 119,725	147,343 - 168,611	179,527 - 190,130
03	59,115 - 65,990	89,359 - 98,772	119,726 - 130,080	168,612 - 182,790	190,131 - 197,200
04	65,991 - 67,970	98,773 - 101,735	130,081 - 133,982	182,791 - 188,274	197,200 - 197,200
05	67,971 - 70,009	101,736 - 104,787	133,983 - 138,001	188,275 - 193,922	197,200 - 197,200

County:	Boone County, IL 17 0000 007	Bureau County, IL 17 0000 011
	Cook County, IL 17 0000 031	DeKalb County, IL 17 0000 037
	DuPage County, IL 17 0000 043	Grundy County, IL 17 0000 063
	Iroquois County, IL 17 0000 075	Kane County, IL 17 0000 089
	Kankakee County, IL 17 0000 091	Kendall County, IL 17 0000 093
	Lake County, IL 17 0000 097	LaSalle County, IL 17 0000 099
	McHenry County, IL 17 0000 111	Ogle County, IL 17 0000 141
	Putnam County, IL 17 0000 155	Stephenson County, IL 17 0000 177
	Will County, IL 17 0000 197	Winnebago County, IL 17 0000 201
	Jasper County, IN 18 0000 073	Lake County, IN 18 0000 089
	LaPorte County, IN 18 0000 091	Newton County, IN 18 0000 111
	Porter County, IN 18 0000 127	Starke County, IN 18 0000 149
	Kenosha County, WI 55 0000 059	

Locality Pay Area: Chicago-Naperville, IL-IN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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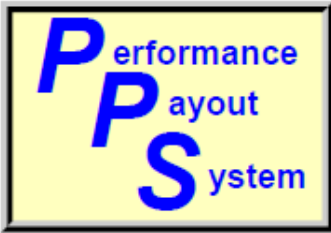
PPS: CHIZP OPM: CHI PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.3086 Curr. Yr Rate: 0.3086 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,800	56,409 - 75,237	83,482 - 104,192	118,984 - 147,342	165,386 - 179,526
02	48,801 - 59,114	75,238 - 89,358	104,193 - 119,725	147,343 - 168,611	179,527 - 190,130
03	59,115 - 65,990	89,359 - 98,772	119,726 - 130,080	168,612 - 182,790	190,131 - 197,200
04	65,991 - 67,970	98,773 - 101,735	130,081 - 133,982	182,791 - 188,274	197,200 - 197,200
05	67,971 - 70,009	101,736 - 104,787	133,983 - 138,001	188,275 - 193,922	197,200 - 197,200

County:	Boone County, IL 17 0000 007	Bureau County, IL 17 0000 011
	Cook County, IL 17 0000 031	DeKalb County, IL 17 0000 037
	DuPage County, IL 17 0000 043	Grundy County, IL 17 0000 063
	Iroquois County, IL 17 0000 075	Kane County, IL 17 0000 089
	Kankakee County, IL 17 0000 091	Kendall County, IL 17 0000 093
	Lake County, IL 17 0000 097	LaSalle County, IL 17 0000 099
	McHenry County, IL 17 0000 111	Ogle County, IL 17 0000 141
	Putnam County, IL 17 0000 155	Stephenson County, IL 17 0000 177
	Will County, IL 17 0000 197	Winnebago County, IL 17 0000 201
	Jasper County, IN 18 0000 073	Lake County, IN 18 0000 089
	LaPorte County, IN 18 0000 091	Newton County, IN 18 0000 111
	Porter County, IN 18 0000 127	Starke County, IN 18 0000 149
	Kenosha County, WI 55 0000 059	

Locality Pay Area: Chicago-Naperville, IL-IN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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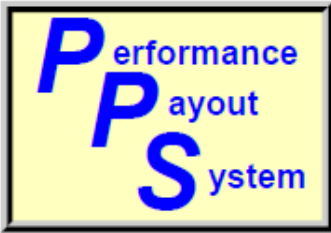
PPS: CHIZS OPM: CHI CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3086 Curr. Yr Rate: 0.3086 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 43,776	45,538 - 54,628	56,409 - 67,431	68,999 - 82,231
02	38,637 - 41,326	43,777 - 49,259	54,629 - 61,445	67,432 - 75,697	82,232 - 92,156
03	41,327 - 43,120	49,260 - 52,915	61,446 - 65,990	75,698 - 81,208	92,157 - 98,772
04	43,121 - 44,414	52,916 - 54,502	65,991 - 67,970	81,209 - 83,644	98,773 - 101,735
05	44,415 - 45,746	54,503 - 56,137	67,971 - 70,009	83,645 - 86,153	101,736 - 104,787

County:	Boone County, IL 17 0000 007	Bureau County, IL 17 0000 011
	Cook County, IL 17 0000 031	DeKalb County, IL 17 0000 037
	DuPage County, IL 17 0000 043	Grundy County, IL 17 0000 063
	Iroquois County, IL 17 0000 075	Kane County, IL 17 0000 089
	Kankakee County, IL 17 0000 091	Kendall County, IL 17 0000 093
	Lake County, IL 17 0000 097	LaSalle County, IL 17 0000 099
	McHenry County, IL 17 0000 111	Ogle County, IL 17 0000 141
	Putnam County, IL 17 0000 155	Stephenson County, IL 17 0000 177
	Will County, IL 17 0000 197	Winnebago County, IL 17 0000 201
	Jasper County, IN 18 0000 073	Lake County, IN 18 0000 089
	LaPorte County, IN 18 0000 091	Newton County, IN 18 0000 111
	Porter County, IN 18 0000 127	Starke County, IN 18 0000 149
	Kenosha County, WI 55 0000 059	

Locality Pay Area: Chicago-Naperville, IL-IN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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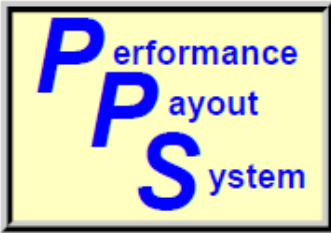
PPS: CHIZT OPM: CHI SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3086 Curr. Yr Rate: 0.3086 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 42,989	45,538 - 61,391	68,999 - 82,231	83,482 - 104,192	118,984 - 134,850
02	42,990 - 48,945	61,392 - 73,281	82,232 - 92,156	104,193 - 119,725	134,851 - 146,749
03	48,946 - 52,915	73,282 - 81,208	92,157 - 98,772	119,726 - 130,080	146,750 - 154,682
04	52,916 - 54,502	81,209 - 83,644	98,773 - 101,735	130,081 - 133,982	154,683 - 159,322
05	54,503 - 56,137	83,645 - 86,153	101,736 - 104,787	133,983 - 138,001	159,323 - 164,102

County:	Boone County, IL 17 0000 007	Bureau County, IL 17 0000 011
	Cook County, IL 17 0000 031	DeKalb County, IL 17 0000 037
	DuPage County, IL 17 0000 043	Grundy County, IL 17 0000 063
	Iroquois County, IL 17 0000 075	Kane County, IL 17 0000 089
	Kankakee County, IL 17 0000 091	Kendall County, IL 17 0000 093
	Lake County, IL 17 0000 097	LaSalle County, IL 17 0000 099
	McHenry County, IL 17 0000 111	Ogle County, IL 17 0000 141
	Putnam County, IL 17 0000 155	Stephenson County, IL 17 0000 177
	Will County, IL 17 0000 197	Winnebago County, IL 17 0000 201
	Jasper County, IN 18 0000 073	Lake County, IN 18 0000 089
	LaPorte County, IN 18 0000 091	Newton County, IN 18 0000 111
	Porter County, IN 18 0000 127	Starke County, IN 18 0000 149
	Kenosha County, WI 55 0000 059	

Locality Pay Area: Chicago-Naperville, IL-IN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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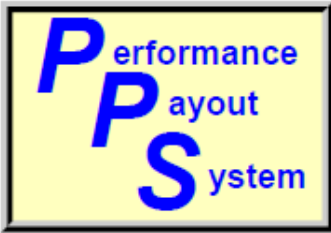
PPS: CINZA OPM: CIN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,799	52,559 - 70,103	77,785 - 97,082	110,865 - 137,288	154,100 - 173,256
02	46,800 - 55,612	70,104 - 83,260	97,083 - 111,555	137,289 - 157,105	173,257 - 187,622
03	55,613 - 61,487	83,261 - 92,032	111,556 - 121,203	157,106 - 170,317	187,623 - 197,200
04	61,488 - 63,332	92,033 - 94,793	121,204 - 124,839	170,318 - 175,427	197,200 - 197,200
05	63,333 - 65,232	94,794 - 97,637	124,840 - 128,584	175,428 - 180,690	197,200 - 197,200

County:	Dearborn County, IN 18 0000 029	Franklin County, IN 18 0000 047
	Ohio County, IN 18 0000 115	Ripley County, IN 18 0000 137
	Switzerland County, IN 18 0000 155	Union County, IN 18 0000 161
	Boone County, KY 21 0000 015	Bracken County, KY 21 0000 023
	Campbell County, KY 21 0000 037	Carroll County, KY 21 0000 041
	Fleming County, KY 21 0000 069	Gallatin County, KY 21 0000 077
	Grant County, KY 21 0000 081	Kenton County, KY 21 0000 117
	Lewis County, KY 21 0000 135	Mason County, KY 21 0000 161
	Owen County, KY 21 0000 187	Pendleton County, KY 21 0000 191
	Robertson County, KY 21 0000 201	Adams County, OH 39 0000 001
	Brown County, OH 39 0000 015	Butler County, OH 39 0000 017
	Clermont County, OH 39 0000 025	Clinton County, OH 39 0000 027
	Hamilton County, OH 39 0000 061	Highland County, OH 39 0000 071
	Warren County, OH 39 0000 165	

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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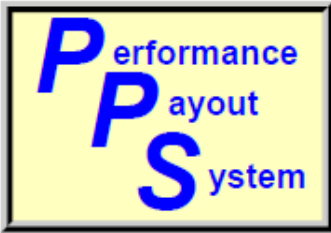
PPS: CINZP OPM: CIN PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,799	52,559 - 70,103	77,785 - 97,082	110,865 - 137,288	154,100 - 173,256
02	46,800 - 55,612	70,104 - 83,260	97,083 - 111,555	137,289 - 157,105	173,257 - 187,622
03	55,613 - 61,487	83,261 - 92,032	111,556 - 121,203	157,106 - 170,317	187,623 - 197,200
04	61,488 - 63,332	92,033 - 94,793	121,204 - 124,839	170,318 - 175,427	197,200 - 197,200
05	63,333 - 65,232	94,794 - 97,637	124,840 - 128,584	175,428 - 180,690	197,200 - 197,200

County:	Dearborn County, IN 18 0000 029	Franklin County, IN 18 0000 047
	Ohio County, IN 18 0000 115	Ripley County, IN 18 0000 137
	Switzerland County, IN 18 0000 155	Union County, IN 18 0000 161
	Boone County, KY 21 0000 015	Bracken County, KY 21 0000 023
	Campbell County, KY 21 0000 037	Carroll County, KY 21 0000 041
	Fleming County, KY 21 0000 069	Gallatin County, KY 21 0000 077
	Grant County, KY 21 0000 081	Kenton County, KY 21 0000 117
	Lewis County, KY 21 0000 135	Mason County, KY 21 0000 161
	Owen County, KY 21 0000 187	Pendleton County, KY 21 0000 191
	Robertson County, KY 21 0000 201	Adams County, OH 39 0000 001
	Brown County, OH 39 0000 015	Butler County, OH 39 0000 017
	Clermont County, OH 39 0000 025	Clinton County, OH 39 0000 027
	Hamilton County, OH 39 0000 061	Highland County, OH 39 0000 071
	Warren County, OH 39 0000 165	

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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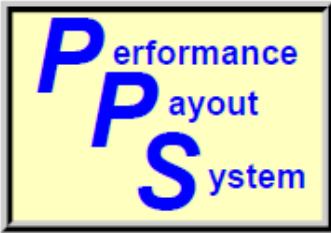
PPS: CINZS OPM: CIN CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 42,171	42,430 - 50,900	52,559 - 62,829	64,290 - 76,620
02	38,637 - 41,326	42,172 - 46,451	50,901 - 57,252	62,830 - 70,531	76,621 - 85,867
03	41,327 - 43,120	46,452 - 49,304	57,253 - 61,487	70,532 - 75,666	85,868 - 92,032
04	43,121 - 44,414	49,305 - 50,783	61,488 - 63,332	75,667 - 77,936	92,033 - 94,793
05	44,415 - 45,746	50,784 - 52,306	63,333 - 65,232	77,937 - 80,274	94,794 - 97,637

County:	Dearborn County, IN 18 0000 029	Franklin County, IN 18 0000 047
	Ohio County, IN 18 0000 115	Ripley County, IN 18 0000 137
	Switzerland County, IN 18 0000 155	Union County, IN 18 0000 161
	Boone County, KY 21 0000 015	Bracken County, KY 21 0000 023
	Campbell County, KY 21 0000 037	Carroll County, KY 21 0000 041
	Fleming County, KY 21 0000 069	Gallatin County, KY 21 0000 077
	Grant County, KY 21 0000 081	Kenton County, KY 21 0000 117
	Lewis County, KY 21 0000 135	Mason County, KY 21 0000 161
	Owen County, KY 21 0000 187	Pendleton County, KY 21 0000 191
	Robertson County, KY 21 0000 201	Adams County, OH 39 0000 001
	Brown County, OH 39 0000 015	Butler County, OH 39 0000 017
	Clermont County, OH 39 0000 025	Clinton County, OH 39 0000 027
	Hamilton County, OH 39 0000 061	Highland County, OH 39 0000 071
	Warren County, OH 39 0000 165	

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



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Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CINZT OPM: CIN SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

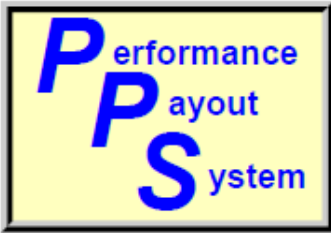
Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,384	42,430 - 57,202	64,290 - 76,620	77,785 - 97,082	110,865 - 125,648
02	41,385 - 46,136	57,203 - 68,280	76,621 - 85,867	97,083 - 111,555	125,649 - 136,735
03	46,137 - 49,304	68,281 - 75,666	85,868 - 92,032	111,556 - 121,203	136,736 - 144,126
04	49,305 - 50,783	75,667 - 77,936	92,033 - 94,793	121,204 - 124,839	144,127 - 148,450
05	50,784 - 52,306	77,937 - 80,274	94,794 - 97,637	124,840 - 128,584	148,451 - 152,904

County: Dearborn County, IN 18 0000 029
Ohio County, IN 18 0000 115
Switzerland County, IN 18 0000 155
Boone County, KY 21 0000 015
Campbell County, KY 21 0000 037
Fleming County, KY 21 0000 069
Grant County, KY 21 0000 081
Lewis County, KY 21 0000 135
Owen County, KY 21 0000 187
Robertson County, KY 21 0000 201
Brown County, OH 39 0000 015
Clermont County, OH 39 0000 025
Hamilton County, OH 39 0000 061
Warren County, OH 39 0000 165

Franklin County, IN 18 0000 047
Ripley County, IN 18 0000 137
Union County, IN 18 0000 161
Bracken County, KY 21 0000 023
Carroll County, KY 21 0000 041
Gallatin County, KY 21 0000 077
Kenton County, KY 21 0000 117
Mason County, KY 21 0000 161
Pendleton County, KY 21 0000 191
Adams County, OH 39 0000 001
Butler County, OH 39 0000 017
Clinton County, OH 39 0000 027
Highland County, OH 39 0000 071

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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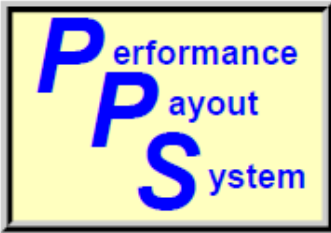
PPS: CLEZA OPM: CLE ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2223 Curr. Yr Rate: 0.2223 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,866	52,688 - 70,275	77,977 - 97,321	111,138 - 137,626	154,479 - 173,466
02	46,867 - 55,729	70,276 - 83,465	97,322 - 111,830	137,627 - 157,492	173,467 - 187,706
03	55,730 - 61,638	83,466 - 92,258	111,831 - 121,502	157,493 - 170,736	187,707 - 197,200
04	61,639 - 63,487	92,259 - 95,026	121,503 - 125,147	170,737 - 175,858	197,200 - 197,200
05	63,488 - 65,392	95,027 - 97,877	125,148 - 128,901	175,859 - 181,134	197,200 - 197,200

County:	Ashland County, OH 39 0000 005	Ashtabula County, OH 39 0000 007
	Carroll County, OH 39 0000 019	Columbiana County, OH 39 0000 029
	Crawford County, OH 39 0000 033	Cuyahoga County, OH 39 0000 035
	Erie County, OH 39 0000 043	Geauga County, OH 39 0000 055
	Harrison County, OH 39 0000 067	Holmes County, OH 39 0000 075
	Huron County, OH 39 0000 077	Lake County, OH 39 0000 085
	Lorain County, OH 39 0000 093	Mahoning County, OH 39 0000 099
	Medina County, OH 39 0000 103	Portage County, OH 39 0000 133
	Richland County, OH 39 0000 139	Stark County, OH 39 0000 151
	Summit County, OH 39 0000 153	Trumbull County, OH 39 0000 155
	Tuscarawas County, OH 39 0000 157	Wayne County, OH 39 0000 169
	Mercer County, PA 42 0000 085	

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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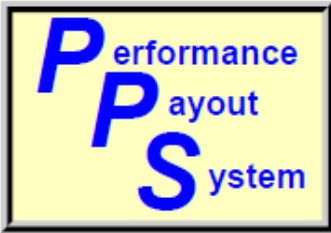
PPS: CLEZP OPM: CLE PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2223 Curr. Yr Rate: 0.2223 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,866	52,688 - 70,275	77,977 - 97,321	111,138 - 137,626	154,479 - 173,466
02	46,867 - 55,729	70,276 - 83,465	97,322 - 111,830	137,627 - 157,492	173,467 - 187,706
03	55,730 - 61,638	83,466 - 92,258	111,831 - 121,502	157,493 - 170,736	187,707 - 197,200
04	61,639 - 63,487	92,259 - 95,026	121,503 - 125,147	170,737 - 175,858	197,200 - 197,200
05	63,488 - 65,392	95,027 - 97,877	125,148 - 128,901	175,859 - 181,134	197,200 - 197,200

County:	Ashland County, OH 39 0000 005	Ashtabula County, OH 39 0000 007
	Carroll County, OH 39 0000 019	Columbiana County, OH 39 0000 029
	Crawford County, OH 39 0000 033	Cuyahoga County, OH 39 0000 035
	Erie County, OH 39 0000 043	Geauga County, OH 39 0000 055
	Harrison County, OH 39 0000 067	Holmes County, OH 39 0000 075
	Huron County, OH 39 0000 077	Lake County, OH 39 0000 085
	Lorain County, OH 39 0000 093	Mahoning County, OH 39 0000 099
	Medina County, OH 39 0000 103	Portage County, OH 39 0000 133
	Richland County, OH 39 0000 139	Stark County, OH 39 0000 151
	Summit County, OH 39 0000 153	Trumbull County, OH 39 0000 155
	Tuscarawas County, OH 39 0000 157	Wayne County, OH 39 0000 169
	Mercer County, PA 42 0000 085	

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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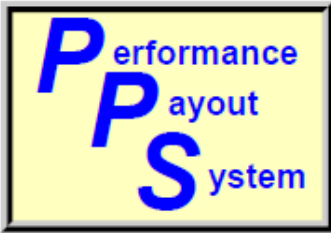
PPS: CLEZS OPM: CLE CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2223 Curr. Yr Rate: 0.2223 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,224	42,535 - 51,025	52,688 - 62,983	64,448 - 76,808
02	38,637 - 41,326	42,225 - 46,545	51,026 - 57,393	62,984 - 70,704	76,809 - 86,078
03	41,327 - 43,120	46,546 - 49,425	57,394 - 61,638	70,705 - 75,852	86,079 - 92,258
04	43,121 - 44,414	49,426 - 50,908	61,639 - 63,487	75,853 - 78,128	92,259 - 95,026
05	44,415 - 45,746	50,909 - 52,435	63,488 - 65,392	78,129 - 80,472	95,027 - 97,877

County:	Ashland County, OH 39 0000 005	Ashtabula County, OH 39 0000 007
	Carroll County, OH 39 0000 019	Columbiana County, OH 39 0000 029
	Crawford County, OH 39 0000 033	Cuyahoga County, OH 39 0000 035
	Erie County, OH 39 0000 043	Geauga County, OH 39 0000 055
	Harrison County, OH 39 0000 067	Holmes County, OH 39 0000 075
	Huron County, OH 39 0000 077	Lake County, OH 39 0000 085
	Lorain County, OH 39 0000 093	Mahoning County, OH 39 0000 099
	Medina County, OH 39 0000 103	Portage County, OH 39 0000 133
	Richland County, OH 39 0000 139	Stark County, OH 39 0000 151
	Summit County, OH 39 0000 153	Trumbull County, OH 39 0000 155
	Tuscarawas County, OH 39 0000 157	Wayne County, OH 39 0000 169
	Mercer County, PA 42 0000 085	

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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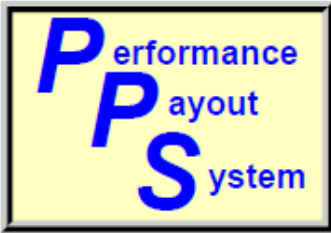
PPS: CLEZT OPM: CLE SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2223 Curr. Yr Rate: 0.2223 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,438	42,535 - 57,343	64,448 - 76,808	77,977 - 97,321	111,138 - 125,957
02	41,439 - 46,230	57,344 - 68,448	76,809 - 86,078	97,322 - 111,830	125,958 - 137,071
03	46,231 - 49,425	68,449 - 75,852	86,079 - 92,258	111,831 - 121,502	137,072 - 144,481
04	49,426 - 50,908	75,853 - 78,128	92,259 - 95,026	121,503 - 125,147	144,482 - 148,815
05	50,909 - 52,435	78,129 - 80,472	95,027 - 97,877	125,148 - 128,901	148,816 - 153,279

County:	Ashland County, OH 39 0000 005	Ashtabula County, OH 39 0000 007
	Carroll County, OH 39 0000 019	Columbiana County, OH 39 0000 029
	Crawford County, OH 39 0000 033	Cuyahoga County, OH 39 0000 035
	Erie County, OH 39 0000 043	Geauga County, OH 39 0000 055
	Harrison County, OH 39 0000 067	Holmes County, OH 39 0000 075
	Huron County, OH 39 0000 077	Lake County, OH 39 0000 085
	Lorain County, OH 39 0000 093	Mahoning County, OH 39 0000 099
	Medina County, OH 39 0000 103	Portage County, OH 39 0000 133
	Richland County, OH 39 0000 139	Stark County, OH 39 0000 151
	Summit County, OH 39 0000 153	Trumbull County, OH 39 0000 155
	Tuscarawas County, OH 39 0000 157	Wayne County, OH 39 0000 169
	Mercer County, PA 42 0000 085	

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: COLZA OPM: COL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

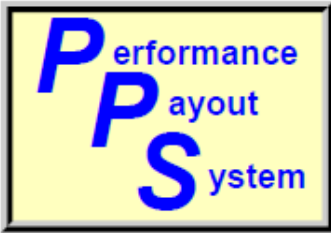
Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,848	52,654 - 70,229	77,926 - 97,258	111,065 - 137,536	154,378 - 173,410
02	46,849 - 55,698	70,230 - 83,410	97,259 - 111,756	137,537 - 157,389	173,411 - 187,684
03	55,699 - 61,598	83,411 - 92,198	111,757 - 121,422	157,390 - 170,624	187,685 - 197,200
04	61,599 - 63,446	92,199 - 94,964	121,423 - 125,065	170,625 - 175,743	197,200 - 197,200
05	63,447 - 65,349	94,965 - 97,813	125,066 - 128,817	175,744 - 181,015	197,200 - 197,200

County: Coshocton County, OH 39 0000 031
Fairfield County, OH 39 0000 045
Franklin County, OH 39 0000 049
Hardin County, OH 39 0000 065
Knox County, OH 39 0000 083
Logan County, OH 39 0000 091
Marion County, OH 39 0000 101
Morrow County, OH 39 0000 117
Noble County, OH 39 0000 121
Pickaway County, OH 39 0000 129
Ross County, OH 39 0000 141
Vinton County, OH 39 0000 163

Delaware County, OH 39 0000 041
Fayette County, OH 39 0000 047
Guernsey County, OH 39 0000 059
Hocking County, OH 39 0000 073
Licking County, OH 39 0000 089
Madison County, OH 39 0000 097
Morgan County, OH 39 0000 115
Muskingum County, OH 39 0000 119
Perry County, OH 39 0000 127
Pike County, OH 39 0000 131
Union County, OH 39 0000 159

Locality Pay Area: Columbus-Marion-Zanesville, OH



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: COLZP OPM: COL PROFESSIONAL Path: ZP Effective: 11-Jan-26

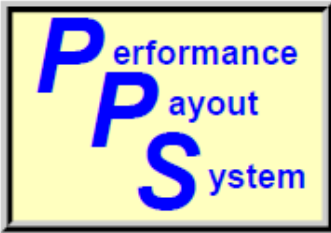
Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,848	52,654 - 70,229	77,926 - 97,258	111,065 - 137,536	154,378 - 173,410
02	46,849 - 55,698	70,230 - 83,410	97,259 - 111,756	137,537 - 157,389	173,411 - 187,684
03	55,699 - 61,598	83,411 - 92,198	111,757 - 121,422	157,390 - 170,624	187,685 - 197,200
04	61,599 - 63,446	92,199 - 94,964	121,423 - 125,065	170,625 - 175,743	197,200 - 197,200
05	63,447 - 65,349	94,965 - 97,813	125,066 - 128,817	175,744 - 181,015	197,200 - 197,200

County: Coshocton County, OH 39 0000 031
Fairfield County, OH 39 0000 045
Franklin County, OH 39 0000 049
Hardin County, OH 39 0000 065
Knox County, OH 39 0000 083
Logan County, OH 39 0000 091
Marion County, OH 39 0000 101
Morrow County, OH 39 0000 117
Noble County, OH 39 0000 121
Pickaway County, OH 39 0000 129
Ross County, OH 39 0000 141
Vinton County, OH 39 0000 163

Delaware County, OH 39 0000 041
Fayette County, OH 39 0000 047
Guernsey County, OH 39 0000 059
Hocking County, OH 39 0000 073
Licking County, OH 39 0000 089
Madison County, OH 39 0000 097
Morgan County, OH 39 0000 115
Muskingum County, OH 39 0000 119
Perry County, OH 39 0000 127
Pike County, OH 39 0000 131
Union County, OH 39 0000 159

Locality Pay Area: Columbus-Marion-Zanesville, OH



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: COLZS OPM: COL CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

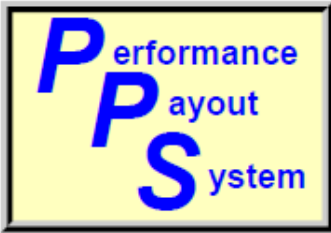
Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,210	42,507 - 50,992	52,654 - 62,942	64,406 - 76,758
02	38,637 - 41,326	42,211 - 46,520	50,993 - 57,356	62,943 - 70,659	76,759 - 86,022
03	41,327 - 43,120	46,521 - 49,393	57,357 - 61,598	70,660 - 75,803	86,023 - 92,198
04	43,121 - 44,414	49,394 - 50,875	61,599 - 63,446	75,804 - 78,077	92,199 - 94,964
05	44,415 - 45,746	50,876 - 52,401	63,447 - 65,349	78,078 - 80,419	94,965 - 97,813

County: Coshocton County, OH 39 0000 031
Fairfield County, OH 39 0000 045
Franklin County, OH 39 0000 049
Hardin County, OH 39 0000 065
Knox County, OH 39 0000 083
Logan County, OH 39 0000 091
Marion County, OH 39 0000 101
Morrow County, OH 39 0000 117
Noble County, OH 39 0000 121
Pickaway County, OH 39 0000 129
Ross County, OH 39 0000 141
Vinton County, OH 39 0000 163

Delaware County, OH 39 0000 041
Fayette County, OH 39 0000 047
Guernsey County, OH 39 0000 059
Hocking County, OH 39 0000 073
Licking County, OH 39 0000 089
Madison County, OH 39 0000 097
Morgan County, OH 39 0000 115
Muskingum County, OH 39 0000 119
Perry County, OH 39 0000 127
Pike County, OH 39 0000 131
Union County, OH 39 0000 159

Locality Pay Area: Columbus-Marion-Zanesville, OH



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: COLZT OPM: COL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

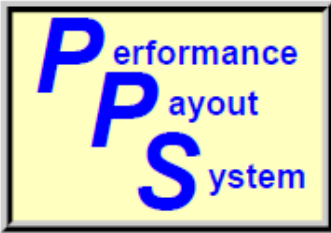
Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,424	42,507 - 57,305	64,406 - 76,758	77,926 - 97,258	111,065 - 125,874
02	41,425 - 46,205	57,306 - 68,404	76,759 - 86,022	97,259 - 111,756	125,875 - 136,981
03	46,206 - 49,393	68,405 - 75,803	86,023 - 92,198	111,757 - 121,422	136,982 - 144,386
04	49,394 - 50,875	75,804 - 78,077	92,199 - 94,964	121,423 - 125,065	144,387 - 148,718
05	50,876 - 52,401	78,078 - 80,419	94,965 - 97,813	125,066 - 128,817	148,719 - 153,180

County: Coshocton County, OH 39 0000 031
Fairfield County, OH 39 0000 045
Franklin County, OH 39 0000 049
Hardin County, OH 39 0000 065
Knox County, OH 39 0000 083
Logan County, OH 39 0000 091
Marion County, OH 39 0000 101
Morrow County, OH 39 0000 117
Noble County, OH 39 0000 121
Pickaway County, OH 39 0000 129
Ross County, OH 39 0000 141
Vinton County, OH 39 0000 163

Delaware County, OH 39 0000 041
Fayette County, OH 39 0000 047
Guernsey County, OH 39 0000 059
Hocking County, OH 39 0000 073
Licking County, OH 39 0000 089
Madison County, OH 39 0000 097
Morgan County, OH 39 0000 115
Muskingum County, OH 39 0000 119
Perry County, OH 39 0000 127
Pike County, OH 39 0000 131
Union County, OH 39 0000 159

Locality Pay Area: Columbus-Marion-Zanesville, OH



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CSZA OPM: CS ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,400	51,792 - 69,079	76,650 - 95,665	109,246 - 135,283	151,850 - 172,006
02	46,401 - 54,913	69,080 - 82,044	95,666 - 109,926	135,284 - 154,811	172,007 - 187,122
03	54,914 - 60,589	82,045 - 90,688	109,927 - 119,434	154,812 - 167,830	187,123 - 197,200
04	60,590 - 62,407	90,689 - 93,409	119,435 - 123,017	167,831 - 172,865	197,200 - 197,200
05	62,408 - 64,279	93,410 - 96,211	123,018 - 126,708	172,866 - 178,051	197,200 - 197,200

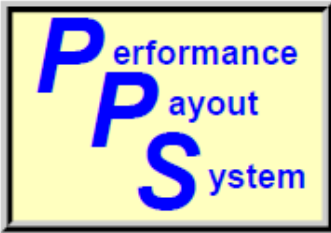
County: El Paso County, CO 08 0000 041

Fremont County, CO 08 0000 043

Pueblo County, CO 08 0000 101

Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CSZP OPM: CS PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,400	51,792 - 69,079	76,650 - 95,665	109,246 - 135,283	151,850 - 172,006
02	46,401 - 54,913	69,080 - 82,044	95,666 - 109,926	135,284 - 154,811	172,007 - 187,122
03	54,914 - 60,589	82,045 - 90,688	109,927 - 119,434	154,812 - 167,830	187,123 - 197,200
04	60,590 - 62,407	90,689 - 93,409	119,435 - 123,017	167,831 - 172,865	197,200 - 197,200
05	62,408 - 64,279	93,410 - 96,211	123,018 - 126,708	172,866 - 178,051	197,200 - 197,200

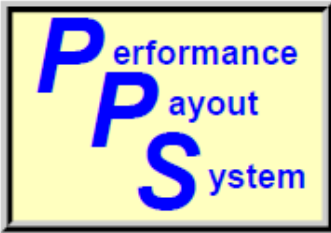
County: El Paso County, CO 08 0000 041

Fremont County, CO 08 0000 043

Pueblo County, CO 08 0000 101

Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CSZS OPM: CS CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 41,851	41,811 - 50,157	51,792 - 61,912	63,351 - 75,501
02	38,637 - 41,326	41,852 - 45,891	50,158 - 56,416	61,913 - 69,501	75,502 - 84,613
03	41,327 - 43,120	45,892 - 48,584	56,417 - 60,589	69,502 - 74,561	84,614 - 90,688
04	43,121 - 44,414	48,585 - 50,042	60,590 - 62,407	74,562 - 76,798	90,689 - 93,409
05	44,415 - 45,746	50,043 - 51,543	62,408 - 64,279	76,799 - 79,102	93,410 - 96,211

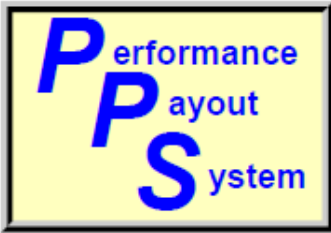
County: El Paso County, CO 08 0000 041

Fremont County, CO 08 0000 043

Pueblo County, CO 08 0000 101

Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CSZT OPM: CS SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,064	41,811 - 56,367	63,351 - 75,501	76,650 - 95,665	109,246 - 123,813
02	41,065 - 45,576	56,368 - 67,283	75,502 - 84,613	95,666 - 109,926	123,814 - 134,738
03	45,577 - 48,584	67,284 - 74,561	84,614 - 90,688	109,927 - 119,434	134,739 - 142,022
04	48,585 - 50,042	74,562 - 76,798	90,689 - 93,409	119,435 - 123,017	142,023 - 146,283
05	50,043 - 51,543	76,799 - 79,102	93,410 - 96,211	123,018 - 126,708	146,284 - 150,671

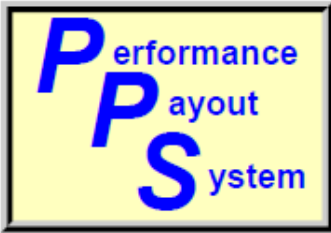
County: El Paso County, CO 08 0000 041

Fremont County, CO 08 0000 043

Pueblo County, CO 08 0000 101

Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CTZA OPM: CT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1967 Curr. Yr Rate: 0.1967 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,292	51,585 - 68,803	76,343 - 95,283	108,810 - 134,743	151,244 - 171,411
02	46,293 - 54,725	68,804 - 81,717	95,284 - 109,487	134,744 - 154,193	171,412 - 186,536
03	54,726 - 60,347	81,718 - 90,326	109,488 - 118,957	154,194 - 167,160	186,537 - 196,619
04	60,348 - 62,157	90,327 - 93,036	118,958 - 122,526	167,161 - 172,175	196,620 - 197,200
05	62,158 - 64,022	93,037 - 95,827	122,527 - 126,202	172,176 - 177,340	197,200 - 197,200

County: Alexander County, NC 37 0000 003

Burke County, NC 37 0000 023

Caldwell County, NC 37 0000 027

Cleveland County, NC 37 0000 045

Iredell County, NC 37 0000 097

Mecklenburg County, NC 37 0000 119

Stanly County, NC 37 0000 167

Chester County, SC 45 0000 023

Lancaster County, SC 45 0000 057

Anson County, NC 37 0000 007

Cabarrus County, NC 37 0000 025

Catawba County, NC 37 0000 035

Gaston County, NC 37 0000 071

Lincoln County, NC 37 0000 109

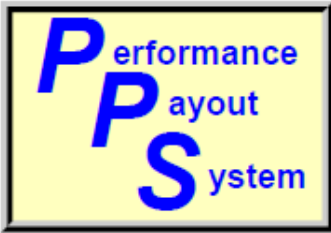
Rowan County, NC 37 0000 159

Union County, NC 37 0000 179

Chesterfield County, SC 45 0000 025

York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CTZP

OPM: CT

PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.1967

Curr. Yr Rate: 0.1967

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,292	51,585 - 68,803	76,343 - 95,283	108,810 - 134,743	151,244 - 171,411
02	46,293 - 54,725	68,804 - 81,717	95,284 - 109,487	134,744 - 154,193	171,412 - 186,536
03	54,726 - 60,347	81,718 - 90,326	109,488 - 118,957	154,194 - 167,160	186,537 - 196,619
04	60,348 - 62,157	90,327 - 93,036	118,958 - 122,526	167,161 - 172,175	196,620 - 197,200
05	62,158 - 64,022	93,037 - 95,827	122,527 - 126,202	172,176 - 177,340	197,200 - 197,200

County: Alexander County, NC 37 0000 003

Burke County, NC 37 0000 023

Caldwell County, NC 37 0000 027

Cleveland County, NC 37 0000 045

Iredell County, NC 37 0000 097

Mecklenburg County, NC 37 0000 119

Stanly County, NC 37 0000 167

Chester County, SC 45 0000 023

Lancaster County, SC 45 0000 057

Anson County, NC 37 0000 007

Cabarrus County, NC 37 0000 025

Catawba County, NC 37 0000 035

Gaston County, NC 37 0000 071

Lincoln County, NC 37 0000 109

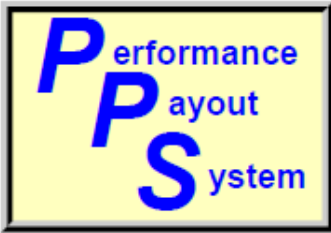
Rowan County, NC 37 0000 159

Union County, NC 37 0000 179

Chesterfield County, SC 45 0000 025

York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CTZS OPM: CT CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1967 Curr. Yr Rate: 0.1967 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,764	41,644 - 49,956	51,585 - 61,665	63,098 - 75,199
02	38,637 - 41,326	41,765 - 45,740	49,957 - 56,191	61,666 - 69,224	75,200 - 84,275
03	41,327 - 43,120	45,741 - 48,390	56,192 - 60,347	69,225 - 74,264	84,276 - 90,326
04	43,121 - 44,414	48,391 - 49,842	60,348 - 62,157	74,265 - 76,492	90,327 - 93,036
05	44,415 - 45,746	49,843 - 51,337	62,158 - 64,022	76,493 - 78,787	93,037 - 95,827

County: Alexander County, NC 37 0000 003

Burke County, NC 37 0000 023

Caldwell County, NC 37 0000 027

Cleveland County, NC 37 0000 045

Iredell County, NC 37 0000 097

Mecklenburg County, NC 37 0000 119

Stanly County, NC 37 0000 167

Chester County, SC 45 0000 023

Lancaster County, SC 45 0000 057

Anson County, NC 37 0000 007

Cabarrus County, NC 37 0000 025

Catawba County, NC 37 0000 035

Gaston County, NC 37 0000 071

Lincoln County, NC 37 0000 109

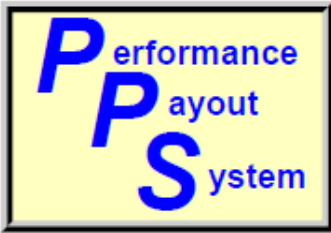
Rowan County, NC 37 0000 159

Union County, NC 37 0000 179

Chesterfield County, SC 45 0000 025

York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: CTZT OPM: CT SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1967 Curr. Yr Rate: 0.1967 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 40,978	41,644 - 56,142	63,098 - 75,199	76,343 - 95,283	108,810 - 123,319
02	40,979 - 45,425	56,143 - 67,015	75,200 - 84,275	95,284 - 109,487	123,320 - 134,201
03	45,426 - 48,390	67,016 - 74,264	84,276 - 90,326	109,488 - 118,957	134,202 - 141,455
04	48,391 - 49,842	74,265 - 76,492	90,327 - 93,036	118,958 - 122,526	141,456 - 145,699
05	49,843 - 51,337	76,493 - 78,787	93,037 - 95,827	122,527 - 126,202	145,700 - 150,070

County: Alexander County, NC 37 0000 003

Burke County, NC 37 0000 023

Caldwell County, NC 37 0000 027

Cleveland County, NC 37 0000 045

Iredell County, NC 37 0000 097

Mecklenburg County, NC 37 0000 119

Stanly County, NC 37 0000 167

Chester County, SC 45 0000 023

Lancaster County, SC 45 0000 057

Anson County, NC 37 0000 007

Cabarrus County, NC 37 0000 025

Catawba County, NC 37 0000 035

Gaston County, NC 37 0000 071

Lincoln County, NC 37 0000 109

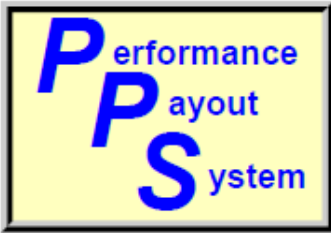
Rowan County, NC 37 0000 159

Union County, NC 37 0000 179

Chesterfield County, SC 45 0000 025

York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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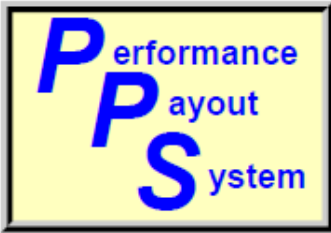
PPS: DAYZA OPM: DAY ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,684	52,339 - 69,809	77,460 - 96,676	110,401 - 136,713	153,455 - 172,897
02	46,685 - 55,412	69,810 - 82,912	96,677 - 111,088	136,714 - 156,448	172,898 - 187,479
03	55,413 - 61,230	82,913 - 91,647	111,089 - 120,696	156,449 - 169,604	187,480 - 197,200
04	61,231 - 63,067	91,648 - 94,396	120,697 - 124,317	169,605 - 174,692	197,200 - 197,200
05	63,068 - 64,959	94,397 - 97,228	124,318 - 128,047	174,693 - 179,933	197,200 - 197,200

County:	Allen County, OH 39 0000 003	Auglaize County, OH 39 0000 011
	Champaign County, OH 39 0000 021	Clark County, OH 39 0000 023
	Darke County, OH 39 0000 037	Greene County, OH 39 0000 057
	Mercer County, OH 39 0000 107	Miami County, OH 39 0000 109
	Montgomery County, OH 39 0000 113	Preble County, OH 39 0000 135
	Shelby County, OH 39 0000 149	Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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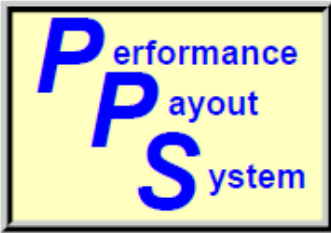
PPS: DAYZP OPM: DAY PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,684	52,339 - 69,809	77,460 - 96,676	110,401 - 136,713	153,455 - 172,897
02	46,685 - 55,412	69,810 - 82,912	96,677 - 111,088	136,714 - 156,448	172,898 - 187,479
03	55,413 - 61,230	82,913 - 91,647	111,089 - 120,696	156,449 - 169,604	187,480 - 197,200
04	61,231 - 63,067	91,648 - 94,396	120,697 - 124,317	169,605 - 174,692	197,200 - 197,200
05	63,068 - 64,959	94,397 - 97,228	124,318 - 128,047	174,693 - 179,933	197,200 - 197,200

County: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011
Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023
Darke County, OH 39 0000 037 Greene County, OH 39 0000 057
Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109
Montgomery County, OH 39 0000 113 Preble County, OH 39 0000 135
Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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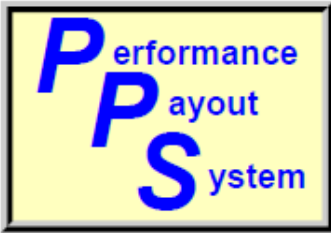
PPS: DAYZS OPM: DAY CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,079	42,253 - 50,687	52,339 - 62,566	64,021 - 76,299
02	38,637 - 41,326	42,080 - 46,290	50,688 - 57,013	62,567 - 70,236	76,300 - 85,508
03	41,327 - 43,120	46,291 - 49,097	57,014 - 61,230	70,237 - 75,350	85,509 - 91,647
04	43,121 - 44,414	49,098 - 50,570	61,231 - 63,067	75,351 - 77,611	91,648 - 94,396
05	44,415 - 45,746	50,571 - 52,087	63,068 - 64,959	77,612 - 79,939	94,397 - 97,228

County:	Allen County, OH 39 0000 003	Auglaize County, OH 39 0000 011
	Champaign County, OH 39 0000 021	Clark County, OH 39 0000 023
	Darke County, OH 39 0000 037	Greene County, OH 39 0000 057
	Mercer County, OH 39 0000 107	Miami County, OH 39 0000 109
	Montgomery County, OH 39 0000 113	Preble County, OH 39 0000 135
	Shelby County, OH 39 0000 149	Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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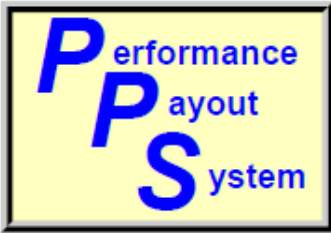
PPS: DAYZT OPM: DAY SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,292	42,253 - 56,963	64,021 - 76,299	77,460 - 96,676	110,401 - 125,122
02	41,293 - 45,975	56,964 - 67,995	76,300 - 85,508	96,677 - 111,088	125,123 - 136,163
03	45,976 - 49,097	67,996 - 75,350	85,509 - 91,647	111,089 - 120,696	136,164 - 143,523
04	49,098 - 50,570	75,351 - 77,611	91,648 - 94,396	120,697 - 124,317	143,524 - 147,829
05	50,571 - 52,087	77,612 - 79,939	94,397 - 97,228	124,318 - 128,047	147,830 - 152,264

County: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011
Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023
Darke County, OH 39 0000 037 Greene County, OH 39 0000 057
Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109
Montgomery County, OH 39 0000 113 Preble County, OH 39 0000 135
Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



Standard Pay Tables

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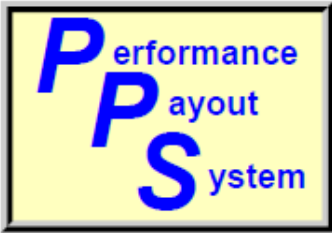
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PPS: DCBZA OPM: DCB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3394 Curr. Yr Rate: 0.3394 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,490	57,736 - 77,008	85,447 - 106,645	121,785 - 150,811	169,279 - 181,688
02	49,491 - 60,322	77,009 - 91,461	106,646 - 122,543	150,812 - 172,580	181,689 - 190,995
03	60,323 - 67,543	91,462 - 101,097	122,544 - 133,142	172,581 - 187,093	190,996 - 197,200
04	67,544 - 69,569	101,098 - 104,130	133,143 - 137,136	187,094 - 192,706	197,200 - 197,200
05	69,570 - 71,656	104,131 - 107,254	137,137 - 141,250	192,707 - 197,200	197,200 - 197,200

County:	District of Columbia, DC 11 0000 001	Allegany County, MD 24 0000 001
	Anne Arundel County, MD 24 0000 003	Baltimore County, MD 24 0000 005
	Calvert County, MD 24 0000 009	Caroline County, MD 24 0000 011
	Carroll County, MD 24 0000 013	Charles County, MD 24 0000 017
	Dorchester County, MD 24 0000 019	Frederick County, MD 24 0000 021
	Harford County, MD 24 0000 025	Howard County, MD 24 0000 027
	Kent County, MD 24 0000 029	Montgomery County, MD 24 0000 031
	Prince George's County, MD 24 0000 033	Queen Anne's County, MD 24 0000 035
	St. Mary's County, MD 24 0000 037	Talbot County, MD 24 0000 041
	Washington County, MD 24 0000 043	Baltimore city, MD 24 0000 510
	Adams County, PA 42 0000 001	Franklin County, PA 42 0000 055
	Fulton County, PA 42 0000 057	York County, PA 42 0000 133
	Arlington County, VA 51 0000 013	Caroline County, VA 51 0000 033
	Clarke County, VA 51 0000 043	Culpeper County, VA 51 0000 047
	Fairfax County, VA 51 0000 059	Fauquier County, VA 51 0000 061
	Frederick County, VA 51 0000 069	King George County, VA 51 0000 099
	Loudoun County, VA 51 0000 107	Madison County, VA 51 0000 113
	Orange County, VA 51 0000 137	Prince William County, VA 51 0000 153
	Rappahannock County, VA 51 0000 157	Shenandoah County, VA 51 0000 171
	Spotsylvania County, VA 51 0000 177	Stafford County, VA 51 0000 179
	Warren County, VA 51 0000 187	Westmoreland County, VA 51 0000 193
	Alexandria city, VA 51 0000 510	Fairfax city, VA 51 0000 600
	Falls Church city, VA 51 0000 610	Fredericksburg city, VA 51 0000 630

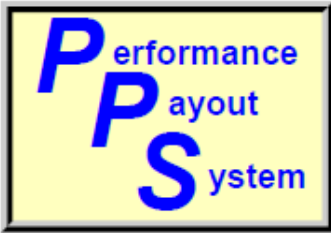


Standard Pay Tables

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Manassas city, VA 51 0000 683	Manassas Park city, VA 51 0000 685
Winchester city, VA 51 0000 840	Berkeley County, WV 54 0000 003
Hampshire County, WV 54 0000 027	Hardy County, WV 54 0000 031
Jefferson County, WV 54 0000 037	Mineral County, WV 54 0000 057
Morgan County, WV 54 0000 065	

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: DCBZP OPM: DCB PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.3394

Curr. Yr Rate: 0.3394

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,490	57,736 - 77,008	85,447 - 106,645	121,785 - 150,811	169,279 - 181,688
02	49,491 - 60,322	77,009 - 91,461	106,646 - 122,543	150,812 - 172,580	181,689 - 190,995
03	60,323 - 67,543	91,462 - 101,097	122,544 - 133,142	172,581 - 187,093	190,996 - 197,200
04	67,544 - 69,569	101,098 - 104,130	133,143 - 137,136	187,094 - 192,706	197,200 - 197,200
05	69,570 - 71,656	104,131 - 107,254	137,137 - 141,250	192,707 - 197,200	197,200 - 197,200

County:

District of Columbia, DC 11 0000 001

Anne Arundel County, MD 24 0000 003

Calvert County, MD 24 0000 009

Carroll County, MD 24 0000 013

Dorchester County, MD 24 0000 019

Harford County, MD 24 0000 025

Kent County, MD 24 0000 029

Prince George's County, MD 24 0000 033

St. Mary's County, MD 24 0000 037

Washington County, MD 24 0000 043

Adams County, PA 42 0000 001

Fulton County, PA 42 0000 057

Arlington County, VA 51 0000 013

Clarke County, VA 51 0000 043

Fairfax County, VA 51 0000 059

Frederick County, VA 51 0000 069

Loudoun County, VA 51 0000 107

Orange County, VA 51 0000 137

Rappahannock County, VA 51 0000 157

Spotsylvania County, VA 51 0000 177

Warren County, VA 51 0000 187

Alexandria city, VA 51 0000 510

Falls Church city, VA 51 0000 610

Allegany County, MD 24 0000 001

Baltimore County, MD 24 0000 005

Caroline County, MD 24 0000 011

Charles County, MD 24 0000 017

Frederick County, MD 24 0000 021

Howard County, MD 24 0000 027

Montgomery County, MD 24 0000 031

Queen Anne's County, MD 24 0000 035

Talbot County, MD 24 0000 041

Baltimore city, MD 24 0000 510

Franklin County, PA 42 0000 055

York County, PA 42 0000 133

Caroline County, VA 51 0000 033

Culpeper County, VA 51 0000 047

Fauquier County, VA 51 0000 061

King George County, VA 51 0000 099

Madison County, VA 51 0000 113

Prince William County, VA 51 0000 153

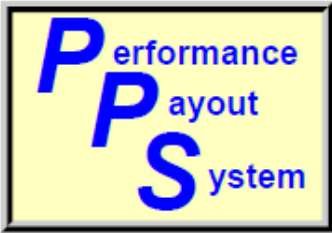
Shenandoah County, VA 51 0000 171

Stafford County, VA 51 0000 179

Westmoreland County, VA 51 0000 193

Fairfax city, VA 51 0000 600

Fredericksburg city, VA 51 0000 630

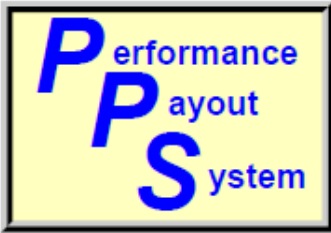


Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM Page 76 of 248

Manassas city, VA 51 0000 683	Manassas Park city, VA 51 0000 685
Winchester city, VA 51 0000 840	Berkeley County, WV 54 0000 003
Hampshire County, WV 54 0000 027	Hardy County, WV 54 0000 031
Jefferson County, WV 54 0000 037	Mineral County, WV 54 0000 057
Morgan County, WV 54 0000 065	

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

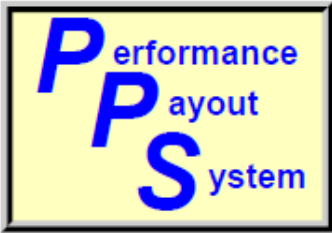
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PPS: DCBZS OPM: DCB CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3394 Curr. Yr Rate: 0.3394 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	37,112 - 44,689	46,610 - 55,914	57,736 - 69,017	70,623 - 84,167
02	38,637 - 41,326	44,690 - 50,372	55,915 - 62,891	69,018 - 77,478	84,168 - 94,325
03	41,327 - 43,120	50,373 - 54,160	62,892 - 67,543	77,479 - 83,119	94,326 - 101,097
04	43,121 - 44,414	54,161 - 55,785	67,544 - 69,569	83,120 - 85,613	101,098 - 104,130
05	44,415 - 45,746	55,786 - 57,459	69,570 - 71,656	85,614 - 88,181	104,131 - 107,254

County:	District of Columbia, DC 11 0000 001	Allegany County, MD 24 0000 001
	Anne Arundel County, MD 24 0000 003	Baltimore County, MD 24 0000 005
	Calvert County, MD 24 0000 009	Caroline County, MD 24 0000 011
	Carroll County, MD 24 0000 013	Charles County, MD 24 0000 017
	Dorchester County, MD 24 0000 019	Frederick County, MD 24 0000 021
	Harford County, MD 24 0000 025	Howard County, MD 24 0000 027
	Kent County, MD 24 0000 029	Montgomery County, MD 24 0000 031
	Prince George's County, MD 24 0000 033	Queen Anne's County, MD 24 0000 035
	St. Mary's County, MD 24 0000 037	Talbot County, MD 24 0000 041
	Washington County, MD 24 0000 043	Baltimore city, MD 24 0000 510
	Adams County, PA 42 0000 001	Franklin County, PA 42 0000 055
	Fulton County, PA 42 0000 057	York County, PA 42 0000 133
	Arlington County, VA 51 0000 013	Caroline County, VA 51 0000 033
	Clarke County, VA 51 0000 043	Culpeper County, VA 51 0000 047
	Fairfax County, VA 51 0000 059	Fauquier County, VA 51 0000 061
	Frederick County, VA 51 0000 069	King George County, VA 51 0000 099
	Loudoun County, VA 51 0000 107	Madison County, VA 51 0000 113
	Orange County, VA 51 0000 137	Prince William County, VA 51 0000 153
	Rappahannock County, VA 51 0000 157	Shenandoah County, VA 51 0000 171
	Spotsylvania County, VA 51 0000 177	Stafford County, VA 51 0000 179
	Warren County, VA 51 0000 187	Westmoreland County, VA 51 0000 193
	Alexandria city, VA 51 0000 510	Fairfax city, VA 51 0000 600
	Falls Church city, VA 51 0000 610	Fredericksburg city, VA 51 0000 630

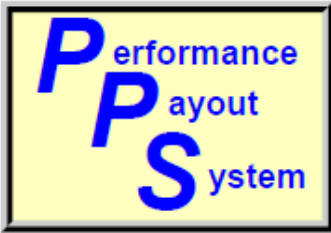


Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM Page 78 of 248

Manassas city, VA 51 0000 683	Manassas Park city, VA 51 0000 685
Winchester city, VA 51 0000 840	Berkeley County, WV 54 0000 003
Hampshire County, WV 54 0000 027	Hardy County, WV 54 0000 031
Jefferson County, WV 54 0000 037	Mineral County, WV 54 0000 057
Morgan County, WV 54 0000 065	

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

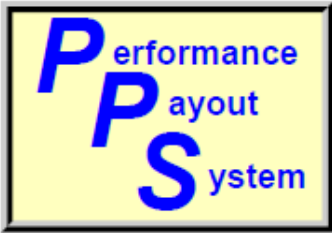
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PPS: DCBZT OPM: DCB SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3394 Curr. Yr Rate: 0.3394 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 43,542	46,610 - 62,836	70,623 - 84,167	85,447 - 106,645	121,785 - 138,024
02	43,543 - 49,913	62,837 - 75,006	84,168 - 94,325	106,646 - 122,543	138,025 - 150,203
03	49,914 - 54,160	75,007 - 83,119	94,326 - 101,097	122,544 - 133,142	150,204 - 158,322
04	54,161 - 55,785	83,120 - 85,613	101,098 - 104,130	133,143 - 137,136	158,323 - 163,072
05	55,786 - 57,459	85,614 - 88,181	104,131 - 107,254	137,137 - 141,250	163,073 - 167,964

County:	District of Columbia, DC 11 0000 001	Allegany County, MD 24 0000 001
	Anne Arundel County, MD 24 0000 003	Baltimore County, MD 24 0000 005
	Calvert County, MD 24 0000 009	Caroline County, MD 24 0000 011
	Carroll County, MD 24 0000 013	Charles County, MD 24 0000 017
	Dorchester County, MD 24 0000 019	Frederick County, MD 24 0000 021
	Harford County, MD 24 0000 025	Howard County, MD 24 0000 027
	Kent County, MD 24 0000 029	Montgomery County, MD 24 0000 031
	Prince George's County, MD 24 0000 033	Queen Anne's County, MD 24 0000 035
	St. Mary's County, MD 24 0000 037	Talbot County, MD 24 0000 041
	Washington County, MD 24 0000 043	Baltimore city, MD 24 0000 510
	Adams County, PA 42 0000 001	Franklin County, PA 42 0000 055
	Fulton County, PA 42 0000 057	York County, PA 42 0000 133
	Arlington County, VA 51 0000 013	Caroline County, VA 51 0000 033
	Clarke County, VA 51 0000 043	Culpeper County, VA 51 0000 047
	Fairfax County, VA 51 0000 059	Fauquier County, VA 51 0000 061
	Frederick County, VA 51 0000 069	King George County, VA 51 0000 099
	Loudoun County, VA 51 0000 107	Madison County, VA 51 0000 113
	Orange County, VA 51 0000 137	Prince William County, VA 51 0000 153
	Rappahannock County, VA 51 0000 157	Shenandoah County, VA 51 0000 171
	Spotsylvania County, VA 51 0000 177	Stafford County, VA 51 0000 179
	Warren County, VA 51 0000 187	Westmoreland County, VA 51 0000 193
	Alexandria city, VA 51 0000 510	Fairfax city, VA 51 0000 600
	Falls Church city, VA 51 0000 610	Fredericksburg city, VA 51 0000 630

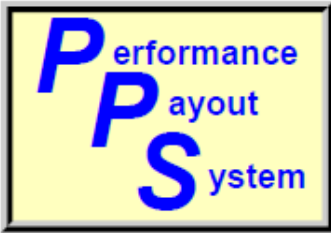


Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM Page 80 of 248

Manassas city, VA 51 0000 683	Manassas Park city, VA 51 0000 685
Winchester city, VA 51 0000 840	Berkeley County, WV 54 0000 003
Hampshire County, WV 54 0000 027	Hardy County, WV 54 0000 031
Jefferson County, WV 54 0000 037	Mineral County, WV 54 0000 057
Morgan County, WV 54 0000 065	

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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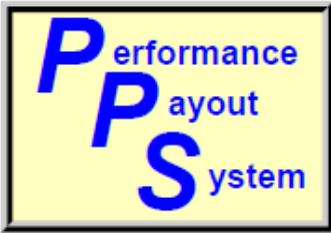
PPS: DENZA OPM: DEN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3052 Curr. Yr Rate: 0.3052 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 48,724	56,262 - 75,041	83,265 - 103,921	118,675 - 146,960	164,956 - 179,287
02	48,725 - 58,981	75,042 - 89,125	103,922 - 119,414	146,961 - 168,174	179,288 - 190,035
03	58,982 - 65,819	89,126 - 98,515	119,415 - 129,742	168,175 - 182,316	190,036 - 197,200
04	65,820 - 67,794	98,516 - 101,470	129,743 - 133,634	182,317 - 187,785	197,200 - 197,200
05	67,795 - 69,828	101,471 - 104,514	133,635 - 137,643	187,786 - 193,419	197,200 - 197,200

County:	Adams County, CO 08 0000 001	Arapahoe County, CO 08 0000 005
	Boulder County, CO 08 0000 013	Broomfield County, CO 08 0000 014
	Clear Creek County, CO 08 0000 019	Denver County, CO 08 0000 031
	Douglas County, CO 08 0000 035	Elbert County, CO 08 0000 039
	Gilpin County, CO 08 0000 047	Jefferson County, CO 08 0000 059
	Larimer County, CO 08 0000 069	Lincoln County, CO 08 0000 073
	Park County, CO 08 0000 093	Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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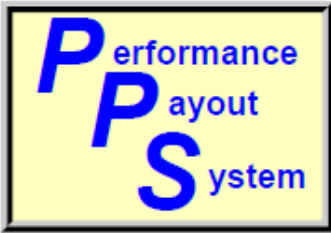
PPS: DENZP OPM: DEN PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.3052 Curr. Yr Rate: 0.3052 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,724	56,262 - 75,041	83,265 - 103,921	118,675 - 146,960	164,956 - 179,287
02	48,725 - 58,981	75,042 - 89,125	103,922 - 119,414	146,961 - 168,174	179,288 - 190,035
03	58,982 - 65,819	89,126 - 98,515	119,415 - 129,742	168,175 - 182,316	190,036 - 197,200
04	65,820 - 67,794	98,516 - 101,470	129,743 - 133,634	182,317 - 187,785	197,200 - 197,200
05	67,795 - 69,828	101,471 - 104,514	133,635 - 137,643	187,786 - 193,419	197,200 - 197,200

County:	Adams County, CO 08 0000 001	Arapahoe County, CO 08 0000 005
	Boulder County, CO 08 0000 013	Broomfield County, CO 08 0000 014
	Clear Creek County, CO 08 0000 019	Denver County, CO 08 0000 031
	Douglas County, CO 08 0000 035	Elbert County, CO 08 0000 039
	Gilpin County, CO 08 0000 047	Jefferson County, CO 08 0000 059
	Larimer County, CO 08 0000 069	Lincoln County, CO 08 0000 073
	Park County, CO 08 0000 093	Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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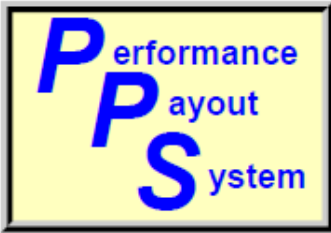
PPS: DENZS OPM: DEN CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3052 Curr. Yr Rate: 0.3052 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 43,714	45,420 - 54,486	56,262 - 67,255	68,819 - 82,017
02	38,637 - 41,326	43,715 - 49,152	54,487 - 61,286	67,256 - 75,500	82,018 - 91,916
03	41,327 - 43,120	49,153 - 52,777	61,287 - 65,819	75,501 - 80,997	91,917 - 98,515
04	43,121 - 44,414	52,778 - 54,360	65,820 - 67,794	80,998 - 83,427	98,516 - 101,470
05	44,415 - 45,746	54,361 - 55,991	67,795 - 69,828	83,428 - 85,930	101,471 - 104,514

County: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005
Boulder County, CO 08 0000 013 Broomfield County, CO 08 0000 014
Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031
Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039
Gilpin County, CO 08 0000 047 Jefferson County, CO 08 0000 059
Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073
Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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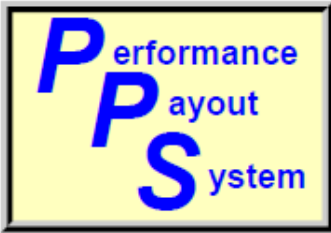
PPS: DENZT OPM: DEN SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3052 Curr. Yr Rate: 0.3052 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 42,928	45,420 - 61,232	68,819 - 82,017	83,265 - 103,921	118,675 - 134,499
02	42,929 - 48,837	61,233 - 73,091	82,018 - 91,916	103,922 - 119,414	134,500 - 146,368
03	48,838 - 52,777	73,092 - 80,997	91,917 - 98,515	119,415 - 129,742	146,369 - 154,280
04	52,778 - 54,360	80,998 - 83,427	98,516 - 101,470	129,743 - 133,634	154,281 - 158,908
05	54,361 - 55,991	83,428 - 85,930	101,471 - 104,514	133,635 - 137,643	158,909 - 163,675

County:	Adams County, CO 08 0000 001	Arapahoe County, CO 08 0000 005
	Boulder County, CO 08 0000 013	Broomfield County, CO 08 0000 014
	Clear Creek County, CO 08 0000 019	Denver County, CO 08 0000 031
	Douglas County, CO 08 0000 035	Elbert County, CO 08 0000 039
	Gilpin County, CO 08 0000 047	Jefferson County, CO 08 0000 059
	Larimer County, CO 08 0000 069	Lincoln County, CO 08 0000 073
	Park County, CO 08 0000 093	Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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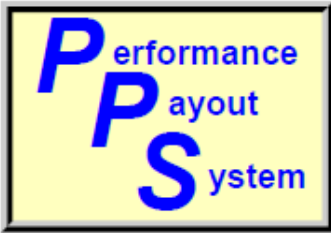
PPS: DETZA OPM: DET ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 48,410	55,658 - 74,236	82,372 - 102,807	117,402 - 145,383	163,187 - 178,304
02	48,411 - 58,432	74,237 - 88,169	102,808 - 118,133	145,384 - 166,369	178,305 - 189,642
03	58,433 - 65,113	88,170 - 97,458	118,134 - 128,350	166,370 - 180,360	189,643 - 197,200
04	65,114 - 67,066	97,459 - 100,382	128,351 - 132,201	180,361 - 185,771	197,200 - 197,200
05	67,067 - 69,078	100,383 - 103,393	132,202 - 136,167	185,772 - 191,344	197,200 - 197,200

County:	Clinton County, MI 26 0000 037	Eaton County, MI 26 0000 045
	Genesee County, MI 26 0000 049	Huron County, MI 26 0000 063
	Ingham County, MI 26 0000 065	Jackson County, MI 26 0000 075
	Lapeer County, MI 26 0000 087	Lenawee County, MI 26 0000 091
	Livingston County, MI 26 0000 093	Macomb County, MI 26 0000 099
	Monroe County, MI 26 0000 115	Oakland County, MI 26 0000 125
	St. Clair County, MI 26 0000 147	Sanilac County, MI 26 0000 151
	Shiawassee County, MI 26 0000 155	Tuscola County, MI 26 0000 157
	Washtenaw County, MI 26 0000 161	Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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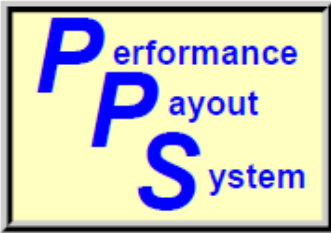
PPS: DETZP OPM: DET PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 48,410	55,658 - 74,236	82,372 - 102,807	117,402 - 145,383	163,187 - 178,304
02	48,411 - 58,432	74,237 - 88,169	102,808 - 118,133	145,384 - 166,369	178,305 - 189,642
03	58,433 - 65,113	88,170 - 97,458	118,134 - 128,350	166,370 - 180,360	189,643 - 197,200
04	65,114 - 67,066	97,459 - 100,382	128,351 - 132,201	180,361 - 185,771	197,200 - 197,200
05	67,067 - 69,078	100,383 - 103,393	132,202 - 136,167	185,772 - 191,344	197,200 - 197,200

County:	Clinton County, MI 26 0000 037	Eaton County, MI 26 0000 045
	Genesee County, MI 26 0000 049	Huron County, MI 26 0000 063
	Ingham County, MI 26 0000 065	Jackson County, MI 26 0000 075
	Lapeer County, MI 26 0000 087	Lenawee County, MI 26 0000 091
	Livingston County, MI 26 0000 093	Macomb County, MI 26 0000 099
	Monroe County, MI 26 0000 115	Oakland County, MI 26 0000 125
	St. Clair County, MI 26 0000 147	Sanilac County, MI 26 0000 151
	Shiawassee County, MI 26 0000 155	Tuscola County, MI 26 0000 157
	Washtenaw County, MI 26 0000 161	Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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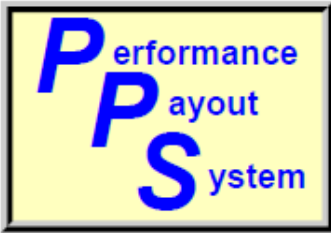
PPS: DETZS OPM: DET CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 43,463	44,932 - 53,901	55,658 - 66,534	68,081 - 81,137
02	38,637 - 41,326	43,464 - 48,712	53,902 - 60,628	66,535 - 74,690	81,138 - 90,930
03	41,327 - 43,120	48,713 - 52,211	60,629 - 65,113	74,691 - 80,128	90,931 - 97,458
04	43,121 - 44,414	52,212 - 53,777	65,114 - 67,066	80,129 - 82,532	97,459 - 100,382
05	44,415 - 45,746	53,778 - 55,390	67,067 - 69,078	82,533 - 85,008	100,383 - 103,393

County:	Clinton County, MI 26 0000 037	Eaton County, MI 26 0000 045
	Genesee County, MI 26 0000 049	Huron County, MI 26 0000 063
	Ingham County, MI 26 0000 065	Jackson County, MI 26 0000 075
	Lapeer County, MI 26 0000 087	Lenawee County, MI 26 0000 091
	Livingston County, MI 26 0000 093	Macomb County, MI 26 0000 099
	Monroe County, MI 26 0000 115	Oakland County, MI 26 0000 125
	St. Clair County, MI 26 0000 147	Sanilac County, MI 26 0000 151
	Shiawassee County, MI 26 0000 155	Tuscola County, MI 26 0000 157
	Washtenaw County, MI 26 0000 161	Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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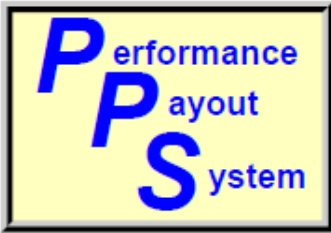
PPS: DETZT OPM: DET SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 42,676	44,932 - 60,575	68,081 - 81,137	82,372 - 102,807	117,402 - 133,057
02	42,677 - 48,397	60,576 - 72,307	81,138 - 90,930	102,808 - 118,133	133,058 - 144,798
03	48,398 - 52,211	72,308 - 80,128	90,931 - 97,458	118,134 - 128,350	144,799 - 152,625
04	52,212 - 53,777	80,129 - 82,532	97,459 - 100,382	128,351 - 132,201	152,626 - 157,204
05	53,778 - 55,390	82,533 - 85,008	100,383 - 103,393	132,202 - 136,167	157,205 - 161,920

County:	Clinton County, MI 26 0000 037	Eaton County, MI 26 0000 045
	Genesee County, MI 26 0000 049	Huron County, MI 26 0000 063
	Ingham County, MI 26 0000 065	Jackson County, MI 26 0000 075
	Lapeer County, MI 26 0000 087	Lenawee County, MI 26 0000 091
	Livingston County, MI 26 0000 093	Macomb County, MI 26 0000 099
	Monroe County, MI 26 0000 115	Oakland County, MI 26 0000 125
	St. Clair County, MI 26 0000 147	Sanilac County, MI 26 0000 151
	Shiawassee County, MI 26 0000 155	Tuscola County, MI 26 0000 157
	Washtenaw County, MI 26 0000 161	Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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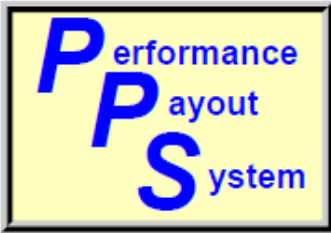
PPS: DFWZA OPM: DFW ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2726 Curr. Yr Rate: 0.2726 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 47,993	54,857 - 73,167	81,186 - 101,326	115,711 - 143,289	160,836 - 176,998
02	47,994 - 57,702	73,168 - 86,900	101,327 - 116,432	143,290 - 163,973	176,999 - 189,119
03	57,703 - 64,175	86,901 - 96,055	116,433 - 126,502	163,974 - 177,762	189,120 - 197,200
04	64,176 - 66,100	96,056 - 98,937	126,503 - 130,297	177,763 - 183,095	197,200 - 197,200
05	66,101 - 68,083	98,938 - 101,905	130,298 - 134,206	183,096 - 188,588	197,200 - 197,200

County:	Bryan County, OK 40 0000 013	Carter County, OK 40 0000 019
	Love County, OK 40 0000 085	Collin County, TX 48 0000 085
	Cooke County, TX 48 0000 097	Dallas County, TX 48 0000 113
	Delta County, TX 48 0000 119	Denton County, TX 48 0000 121
	Ellis County, TX 48 0000 139	Fannin County, TX 48 0000 147
	Grayson County, TX 48 0000 181	Henderson County, TX 48 0000 213
	Hill County, TX 48 0000 217	Hood County, TX 48 0000 221
	Hopkins County, TX 48 0000 223	Hunt County, TX 48 0000 231
	Jack County, TX 48 0000 237	Johnson County, TX 48 0000 251
	Kaufman County, TX 48 0000 257	Montague County, TX 48 0000 337
	Navarro County, TX 48 0000 349	Palo Pinto County, TX 48 0000 363
	Parker County, TX 48 0000 367	Rains County, TX 48 0000 379
	Rockwall County, TX 48 0000 397	Somervell County, TX 48 0000 425
	Tarrant County, TX 48 0000 439	Van Zandt County, TX 48 0000 467
	Wise County, TX 48 0000 497	

Locality Pay Area: Dallas-Fort Worth, TX-OK



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: DFWZP OPM: DFW PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.2726

Curr. Yr Rate: 0.2726

Loc. Diff: 1

Gen. Inc.: 1

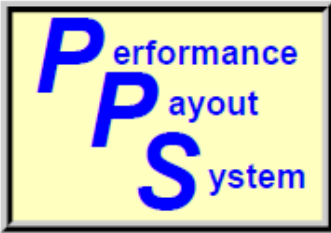
Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 47,993	54,857 - 73,167	81,186 - 101,326	115,711 - 143,289	160,836 - 176,998
02	47,994 - 57,702	73,168 - 86,900	101,327 - 116,432	143,290 - 163,973	176,999 - 189,119
03	57,703 - 64,175	86,901 - 96,055	116,433 - 126,502	163,974 - 177,762	189,120 - 197,200
04	64,176 - 66,100	96,056 - 98,937	126,503 - 130,297	177,763 - 183,095	197,200 - 197,200
05	66,101 - 68,083	98,938 - 101,905	130,298 - 134,206	183,096 - 188,588	197,200 - 197,200

County: Bryan County, OK 40 0000 013
Love County, OK 40 0000 085
Cooke County, TX 48 0000 097
Delta County, TX 48 0000 119
Ellis County, TX 48 0000 139
Grayson County, TX 48 0000 181
Hill County, TX 48 0000 217
Hopkins County, TX 48 0000 223
Jack County, TX 48 0000 237
Kaufman County, TX 48 0000 257
Navarro County, TX 48 0000 349
Parker County, TX 48 0000 367
Rockwall County, TX 48 0000 397
Tarrant County, TX 48 0000 439
Wise County, TX 48 0000 497

Carter County, OK 40 0000 019
Collin County, TX 48 0000 085
Dallas County, TX 48 0000 113
Denton County, TX 48 0000 121
Fannin County, TX 48 0000 147
Henderson County, TX 48 0000 213
Hood County, TX 48 0000 221
Hunt County, TX 48 0000 231
Johnson County, TX 48 0000 251
Montague County, TX 48 0000 337
Palo Pinto County, TX 48 0000 363
Rains County, TX 48 0000 379
Somervell County, TX 48 0000 425
Van Zandt County, TX 48 0000 467

Locality Pay Area: Dallas-Fort Worth, TX-OK



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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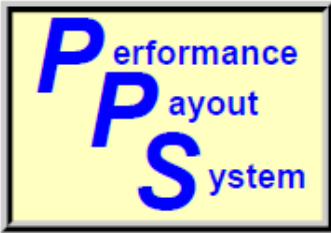
PPS: DFWZS OPM: DFW CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2726 Curr. Yr Rate: 0.2726 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 43,128	44,285 - 53,125	54,857 - 65,576	67,100 - 79,969
02	38,637 - 41,326	43,129 - 48,127	53,126 - 59,755	65,577 - 73,615	79,970 - 89,621
03	41,327 - 43,120	48,128 - 51,459	59,756 - 64,175	73,616 - 78,974	89,622 - 96,055
04	43,121 - 44,414	51,460 - 53,003	64,176 - 66,100	78,975 - 81,343	96,056 - 98,937
05	44,415 - 45,746	53,004 - 54,593	66,101 - 68,083	81,344 - 83,783	98,938 - 101,905

County:	Bryan County, OK 40 0000 013	Carter County, OK 40 0000 019
	Love County, OK 40 0000 085	Collin County, TX 48 0000 085
	Cooke County, TX 48 0000 097	Dallas County, TX 48 0000 113
	Delta County, TX 48 0000 119	Denton County, TX 48 0000 121
	Ellis County, TX 48 0000 139	Fannin County, TX 48 0000 147
	Grayson County, TX 48 0000 181	Henderson County, TX 48 0000 213
	Hill County, TX 48 0000 217	Hood County, TX 48 0000 221
	Hopkins County, TX 48 0000 223	Hunt County, TX 48 0000 231
	Jack County, TX 48 0000 237	Johnson County, TX 48 0000 251
	Kaufman County, TX 48 0000 257	Montague County, TX 48 0000 337
	Navarro County, TX 48 0000 349	Palo Pinto County, TX 48 0000 363
	Parker County, TX 48 0000 367	Rains County, TX 48 0000 379
	Rockwall County, TX 48 0000 397	Somervell County, TX 48 0000 425
	Tarrant County, TX 48 0000 439	Van Zandt County, TX 48 0000 467
	Wise County, TX 48 0000 497	

Locality Pay Area: Dallas-Fort Worth, TX-OK



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: DFWZT OPM: DFW SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

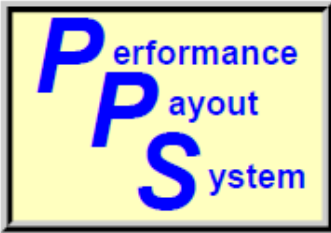
Prev. Yr Rate: 0.2726 Curr. Yr Rate: 0.2726 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 42,342	44,285 - 59,702	67,100 - 79,969	81,186 - 101,326	115,711 - 131,140
02	42,343 - 47,812	59,703 - 71,265	79,970 - 89,621	101,327 - 116,432	131,141 - 142,712
03	47,813 - 51,459	71,266 - 78,974	89,622 - 96,055	116,433 - 126,502	142,713 - 150,426
04	51,460 - 53,003	78,975 - 81,343	96,056 - 98,937	126,503 - 130,297	150,427 - 154,939
05	53,004 - 54,593	81,344 - 83,783	98,938 - 101,905	130,298 - 134,206	154,940 - 159,587

County: Bryan County, OK 40 0000 013
Love County, OK 40 0000 085
Cooke County, TX 48 0000 097
Delta County, TX 48 0000 119
Ellis County, TX 48 0000 139
Grayson County, TX 48 0000 181
Hill County, TX 48 0000 217
Hopkins County, TX 48 0000 223
Jack County, TX 48 0000 237
Kaufman County, TX 48 0000 257
Navarro County, TX 48 0000 349
Parker County, TX 48 0000 367
Rockwall County, TX 48 0000 397
Tarrant County, TX 48 0000 439
Wise County, TX 48 0000 497

Carter County, OK 40 0000 019
Collin County, TX 48 0000 085
Dallas County, TX 48 0000 113
Denton County, TX 48 0000 121
Fannin County, TX 48 0000 147
Henderson County, TX 48 0000 213
Hood County, TX 48 0000 221
Hunt County, TX 48 0000 231
Johnson County, TX 48 0000 251
Montague County, TX 48 0000 337
Palo Pinto County, TX 48 0000 363
Rains County, TX 48 0000 379
Somervell County, TX 48 0000 425
Van Zandt County, TX 48 0000 467

Locality Pay Area: Dallas-Fort Worth, TX-OK



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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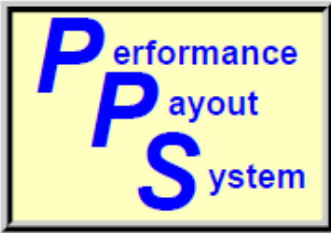
PPS: DMZA OPM: DM ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,920	50,869 - 67,849	75,284 - 93,961	107,301 - 132,874	149,146 - 169,033
02	45,921 - 54,074	67,850 - 80,583	93,962 - 107,969	132,875 - 152,054	169,034 - 183,948
03	54,075 - 59,510	80,584 - 89,073	107,970 - 117,307	152,055 - 164,841	183,949 - 193,892
04	59,511 - 61,295	89,074 - 91,745	117,308 - 120,826	164,842 - 169,786	193,893 - 197,200
05	61,296 - 63,134	91,746 - 94,497	120,827 - 124,451	169,787 - 174,880	197,200 - 197,200

County:	Adair County, IA 19 0000 001	Boone County, IA 19 0000 015
	Clarke County, IA 19 0000 039	Dallas County, IA 19 0000 049
	Greene County, IA 19 0000 073	Guthrie County, IA 19 0000 077
	Hamilton County, IA 19 0000 079	Jasper County, IA 19 0000 099
	Lucas County, IA 19 0000 117	Madison County, IA 19 0000 121
	Mahaska County, IA 19 0000 123	Marion County, IA 19 0000 125
	Monroe County, IA 19 0000 135	Polk County, IA 19 0000 153
	Poweshiek County, IA 19 0000 157	Story County, IA 19 0000 169
	Warren County, IA 19 0000 181	

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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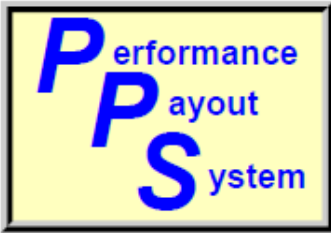
PPS: DMZP OPM: DM PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,920	50,869 - 67,849	75,284 - 93,961	107,301 - 132,874	149,146 - 169,033
02	45,921 - 54,074	67,850 - 80,583	93,962 - 107,969	132,875 - 152,054	169,034 - 183,948
03	54,075 - 59,510	80,584 - 89,073	107,970 - 117,307	152,055 - 164,841	183,949 - 193,892
04	59,511 - 61,295	89,074 - 91,745	117,308 - 120,826	164,842 - 169,786	193,893 - 197,200
05	61,296 - 63,134	91,746 - 94,497	120,827 - 124,451	169,787 - 174,880	197,200 - 197,200

County:	Adair County, IA 19 0000 001	Boone County, IA 19 0000 015
	Clarke County, IA 19 0000 039	Dallas County, IA 19 0000 049
	Greene County, IA 19 0000 073	Guthrie County, IA 19 0000 077
	Hamilton County, IA 19 0000 079	Jasper County, IA 19 0000 099
	Lucas County, IA 19 0000 117	Madison County, IA 19 0000 121
	Mahaska County, IA 19 0000 123	Marion County, IA 19 0000 125
	Monroe County, IA 19 0000 135	Polk County, IA 19 0000 153
	Poweshiek County, IA 19 0000 157	Story County, IA 19 0000 169
	Warren County, IA 19 0000 181	

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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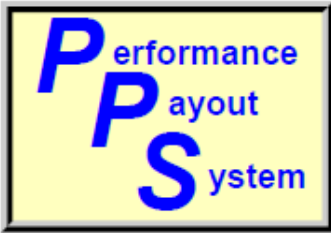
PPS: DMZS OPM: DM CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,466	41,066 - 49,263	50,869 - 60,809	62,223 - 74,156
02	38,637 - 41,326	41,467 - 45,218	49,264 - 55,411	60,810 - 68,263	74,157 - 83,106
03	41,327 - 43,120	45,219 - 47,719	55,412 - 59,510	68,264 - 73,233	83,107 - 89,073
04	43,121 - 44,414	47,720 - 49,151	59,511 - 61,295	73,234 - 75,430	89,074 - 91,745
05	44,415 - 45,746	49,152 - 50,626	61,296 - 63,134	75,431 - 77,693	91,746 - 94,497

County:	Adair County, IA 19 0000 001	Boone County, IA 19 0000 015
	Clarke County, IA 19 0000 039	Dallas County, IA 19 0000 049
	Greene County, IA 19 0000 073	Guthrie County, IA 19 0000 077
	Hamilton County, IA 19 0000 079	Jasper County, IA 19 0000 099
	Lucas County, IA 19 0000 117	Madison County, IA 19 0000 121
	Mahaska County, IA 19 0000 123	Marion County, IA 19 0000 125
	Monroe County, IA 19 0000 135	Polk County, IA 19 0000 153
	Poweshiek County, IA 19 0000 157	Story County, IA 19 0000 169
	Warren County, IA 19 0000 181	

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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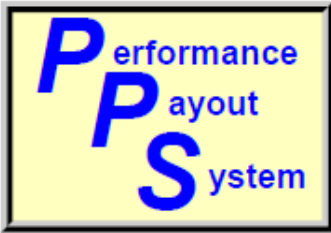
PPS: DMZT OPM: DM SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,680	41,066 - 55,362	62,223 - 74,156	75,284 - 93,961	107,301 - 121,609
02	40,681 - 44,903	55,363 - 66,085	74,157 - 83,106	93,962 - 107,969	121,610 - 132,339
03	44,904 - 47,719	66,086 - 73,233	83,107 - 89,073	107,970 - 117,307	132,340 - 139,493
04	47,720 - 49,151	73,234 - 75,430	89,074 - 91,745	117,308 - 120,826	139,494 - 143,678
05	49,152 - 50,626	75,431 - 77,693	91,746 - 94,497	120,827 - 124,451	143,679 - 147,988

County:	Adair County, IA 19 0000 001	Boone County, IA 19 0000 015
	Clarke County, IA 19 0000 039	Dallas County, IA 19 0000 049
	Greene County, IA 19 0000 073	Guthrie County, IA 19 0000 077
	Hamilton County, IA 19 0000 079	Jasper County, IA 19 0000 099
	Lucas County, IA 19 0000 117	Madison County, IA 19 0000 121
	Mahaska County, IA 19 0000 123	Marion County, IA 19 0000 125
	Monroe County, IA 19 0000 135	Polk County, IA 19 0000 153
	Poweshiek County, IA 19 0000 157	Story County, IA 19 0000 169
	Warren County, IA 19 0000 181	

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: DVZA OPM: DV ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

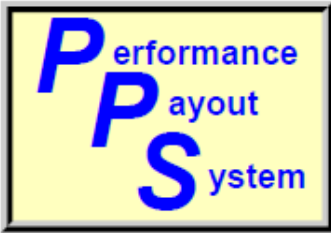
Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,126	51,266 - 68,378	75,871 - 94,693	108,137 - 133,910	150,308 - 170,350
02	46,127 - 54,435	68,379 - 81,211	94,694 - 108,810	133,911 - 153,240	170,351 - 185,382
03	54,436 - 59,974	81,212 - 89,767	108,811 - 118,221	153,241 - 166,126	185,383 - 195,403
04	59,975 - 61,773	89,768 - 92,460	118,222 - 121,768	166,127 - 171,110	195,404 - 197,200
05	61,774 - 63,626	92,461 - 95,234	121,769 - 125,421	171,111 - 176,243	197,200 - 197,200

County: Carroll County, IL 17 0000 015
Lee County, IL 17 0000 103
Rock Island County, IL 17 0000 161
Cedar County, IA 19 0000 031
Jackson County, IA 19 0000 097
Muscatine County, IA 19 0000 139

Henry County, IL 17 0000 073
Mercer County, IL 17 0000 131
Whiteside County, IL 17 0000 195
Clinton County, IA 19 0000 045
Louisa County, IA 19 0000 115
Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: DVZP OPM: DV PROFESSIONAL Path: ZP Effective: 11-Jan-26

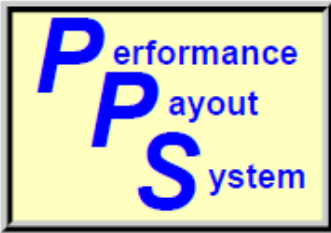
Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,126	51,266 - 68,378	75,871 - 94,693	108,137 - 133,910	150,308 - 170,350
02	46,127 - 54,435	68,379 - 81,211	94,694 - 108,810	133,911 - 153,240	170,351 - 185,382
03	54,436 - 59,974	81,212 - 89,767	108,811 - 118,221	153,241 - 166,126	185,383 - 195,403
04	59,975 - 61,773	89,768 - 92,460	118,222 - 121,768	166,127 - 171,110	195,404 - 197,200
05	61,774 - 63,626	92,461 - 95,234	121,769 - 125,421	171,111 - 176,243	197,200 - 197,200

County: Carroll County, IL 17 0000 015
Lee County, IL 17 0000 103
Rock Island County, IL 17 0000 161
Cedar County, IA 19 0000 031
Jackson County, IA 19 0000 097
Muscatine County, IA 19 0000 139

Henry County, IL 17 0000 073
Mercer County, IL 17 0000 131
Whiteside County, IL 17 0000 195
Clinton County, IA 19 0000 045
Louisa County, IA 19 0000 115
Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: DVZS OPM: DV CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

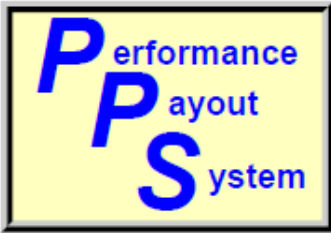
Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,632	41,386 - 49,647	51,266 - 61,283	62,708 - 74,734
02	38,637 - 41,326	41,633 - 45,507	49,648 - 55,843	61,284 - 68,796	74,735 - 83,754
03	41,327 - 43,120	45,508 - 48,091	55,844 - 59,974	68,797 - 73,804	83,755 - 89,767
04	43,121 - 44,414	48,092 - 49,534	59,975 - 61,773	73,805 - 76,018	89,768 - 92,460
05	44,415 - 45,746	49,535 - 51,020	61,774 - 63,626	76,019 - 78,299	92,461 - 95,234

County: Carroll County, IL 17 0000 015
Lee County, IL 17 0000 103
Rock Island County, IL 17 0000 161
Cedar County, IA 19 0000 031
Jackson County, IA 19 0000 097
Muscatine County, IA 19 0000 139

Henry County, IL 17 0000 073
Mercer County, IL 17 0000 131
Whiteside County, IL 17 0000 195
Clinton County, IA 19 0000 045
Louisa County, IA 19 0000 115
Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: DVZT OPM: DV SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

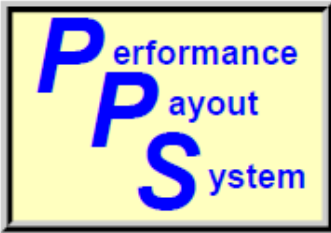
Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,845	41,386 - 55,794	62,708 - 74,734	75,871 - 94,693	108,137 - 122,556
02	40,846 - 45,193	55,795 - 66,600	74,735 - 83,754	94,694 - 108,810	122,557 - 133,370
03	45,194 - 48,091	66,601 - 73,804	83,755 - 89,767	108,811 - 118,221	133,371 - 140,580
04	48,092 - 49,534	73,805 - 76,018	89,768 - 92,460	118,222 - 121,768	140,581 - 144,797
05	49,535 - 51,020	76,019 - 78,299	92,461 - 95,234	121,769 - 125,421	144,798 - 149,141

County: Carroll County, IL 17 0000 015
Lee County, IL 17 0000 103
Rock Island County, IL 17 0000 161
Cedar County, IA 19 0000 031
Jackson County, IA 19 0000 097
Muscatine County, IA 19 0000 139

Henry County, IL 17 0000 073
Mercer County, IL 17 0000 131
Whiteside County, IL 17 0000 195
Clinton County, IA 19 0000 045
Louisa County, IA 19 0000 115
Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: FNZA OPM: FN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

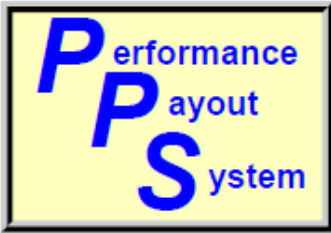
Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,840	50,714 - 67,642	75,055 - 93,675	106,973 - 132,469	148,691 - 168,517
02	45,841 - 53,933	67,643 - 80,337	93,676 - 107,639	132,470 - 151,590	168,518 - 183,387
03	53,934 - 59,329	80,338 - 88,801	107,640 - 116,949	151,591 - 164,338	183,388 - 193,300
04	59,330 - 61,109	88,802 - 91,465	116,950 - 120,457	164,339 - 169,268	193,301 - 197,200
05	61,110 - 62,942	91,466 - 94,209	120,458 - 124,071	169,269 - 174,346	197,200 - 197,200

County: Fresno County, CA 06 0000 019
Madera County, CA 06 0000 039
Tulare County, CA 06 0000 107

Kings County, CA 06 0000 031
Mariposa County, CA 06 0000 043

Locality Pay Area: Fresno-Madera-Hanford, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: FNZP

OPM: FN

PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.1765

Curr. Yr Rate: 0.1765

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,840	50,714 - 67,642	75,055 - 93,675	106,973 - 132,469	148,691 - 168,517
02	45,841 - 53,933	67,643 - 80,337	93,676 - 107,639	132,470 - 151,590	168,518 - 183,387
03	53,934 - 59,329	80,338 - 88,801	107,640 - 116,949	151,591 - 164,338	183,388 - 193,300
04	59,330 - 61,109	88,802 - 91,465	116,950 - 120,457	164,339 - 169,268	193,301 - 197,200
05	61,110 - 62,942	91,466 - 94,209	120,458 - 124,071	169,269 - 174,346	197,200 - 197,200

County: Fresno County, CA 06 0000 019

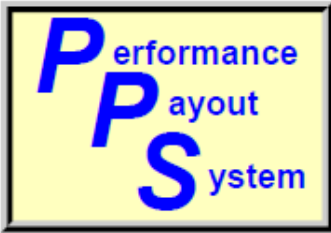
Kings County, CA 06 0000 031

Madera County, CA 06 0000 039

Mariposa County, CA 06 0000 043

Tulare County, CA 06 0000 107

Locality Pay Area: Fresno-Madera-Hanford, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: FNZS OPM: FN CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

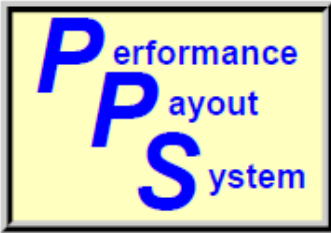
Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,401	40,941 - 49,113	50,714 - 60,623	62,033 - 73,930
02	38,637 - 41,326	41,402 - 45,104	49,114 - 55,243	60,624 - 68,055	73,931 - 82,853
03	41,327 - 43,120	45,105 - 47,573	55,244 - 59,329	68,056 - 73,010	82,854 - 88,801
04	43,121 - 44,414	47,574 - 49,000	59,330 - 61,109	73,011 - 75,200	88,802 - 91,465
05	44,415 - 45,746	49,001 - 50,470	61,110 - 62,942	75,201 - 77,456	91,466 - 94,209

County: Fresno County, CA 06 0000 019
Madera County, CA 06 0000 039
Tulare County, CA 06 0000 107

Kings County, CA 06 0000 031
Mariposa County, CA 06 0000 043

Locality Pay Area: Fresno-Madera-Hanford, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: FNZT OPM: FN SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

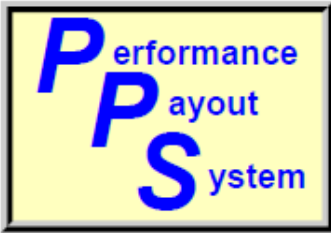
Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,615	40,941 - 55,194	62,033 - 73,930	75,055 - 93,675	106,973 - 121,237
02	40,616 - 44,790	55,195 - 65,884	73,931 - 82,853	93,676 - 107,639	121,238 - 131,935
03	44,791 - 47,573	65,885 - 73,010	82,854 - 88,801	107,640 - 116,949	131,936 - 139,067
04	47,574 - 49,000	73,011 - 75,200	88,802 - 91,465	116,950 - 120,457	139,068 - 143,239
05	49,001 - 50,470	75,201 - 77,456	91,466 - 94,209	120,458 - 124,071	143,240 - 147,536

County: Fresno County, CA 06 0000 019
Madera County, CA 06 0000 039
Tulare County, CA 06 0000 107

Kings County, CA 06 0000 031
Mariposa County, CA 06 0000 043

Locality Pay Area: Fresno-Madera-Hanford, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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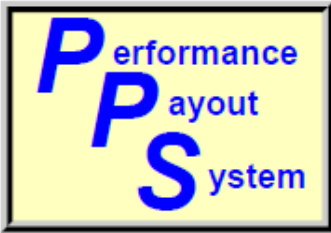
PPS: GSZA OPM: GS ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 41,884	43,106 - 57,494	63,795 - 79,621	90,925 - 112,596	126,384 - 143,236
02	41,885 - 47,010	57,495 - 68,285	79,622 - 91,491	112,597 - 128,849	143,237 - 155,875
03	47,011 - 50,428	68,286 - 75,479	91,492 - 99,404	128,850 - 139,684	155,876 - 164,301
04	50,429 - 51,941	75,480 - 77,743	99,405 - 102,386	139,685 - 143,875	164,302 - 169,230
05	51,942 - 53,499	77,744 - 80,075	102,387 - 105,458	143,876 - 148,191	169,231 - 174,307

County:

Locality Pay Area: Out of Country



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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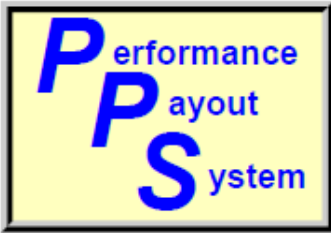
PPS: GSZP OPM: GS PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 41,884	43,106 - 57,494	63,795 - 79,621	90,925 - 112,596	126,384 - 143,236
02	41,885 - 47,010	57,495 - 68,285	79,622 - 91,491	112,597 - 128,849	143,237 - 155,875
03	47,011 - 50,428	68,286 - 75,479	91,492 - 99,404	128,850 - 139,684	155,876 - 164,301
04	50,429 - 51,941	75,480 - 77,743	99,405 - 102,386	139,685 - 143,875	164,302 - 169,230
05	51,942 - 53,499	77,744 - 80,075	102,387 - 105,458	143,876 - 148,191	169,231 - 174,307

County:

Locality Pay Area: Out of Country



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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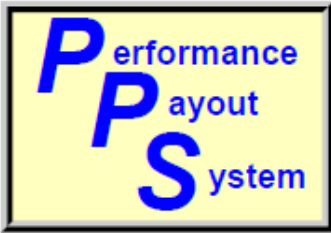
PPS: GSZS OPM: GS CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 38,229	34,799 - 41,745	43,106 - 51,529	52,727 - 62,839
02	38,637 - 41,326	38,230 - 39,553	41,746 - 46,955	51,530 - 57,846	62,840 - 70,423
03	41,327 - 43,120	39,554 - 40,436	46,956 - 50,428	57,847 - 62,057	70,424 - 75,479
04	43,121 - 44,414	40,437 - 41,649	50,429 - 51,941	62,058 - 63,919	75,480 - 77,743
05	44,415 - 45,746	41,650 - 42,898	51,942 - 53,499	63,920 - 65,837	77,744 - 80,075

County:

Locality Pay Area: Out of Country



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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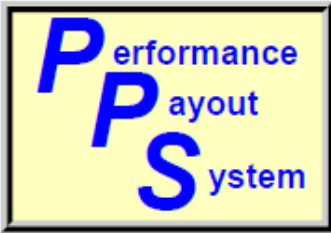
PPS: GSZT OPM: GS SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 37,443	34,799 - 46,914	52,727 - 62,839	63,795 - 79,621	90,925 - 103,049
02	37,444 - 39,239	46,915 - 56,000	62,840 - 70,423	79,622 - 91,491	103,050 - 112,142
03	39,240 - 40,436	56,001 - 62,057	70,424 - 75,479	91,492 - 99,404	112,143 - 118,204
04	40,437 - 41,649	62,058 - 63,919	75,480 - 77,743	99,405 - 102,386	118,205 - 121,750
05	41,650 - 42,898	63,920 - 65,837	77,744 - 80,075	102,387 - 105,458	121,751 - 125,403

County:

Locality Pay Area: Out of Country



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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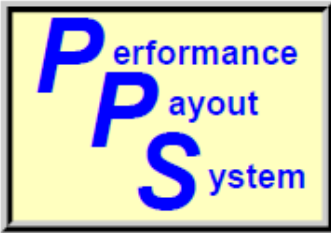
PPS: HARZA OPM: HAR ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3208 Curr. Yr Rate: 0.3208 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,073	56,934 - 75,938	84,260 - 105,164	120,094 - 148,717	166,928 - 180,382
02	49,074 - 59,592	75,939 - 90,191	105,165 - 120,841	148,718 - 170,184	180,383 - 190,473
03	59,593 - 66,605	90,192 - 99,693	120,842 - 131,293	170,185 - 184,495	190,474 - 197,200
04	66,606 - 68,603	99,694 - 102,684	131,294 - 135,232	184,496 - 190,030	197,200 - 197,200
05	68,604 - 70,661	102,685 - 105,765	135,233 - 139,289	190,031 - 195,731	197,200 - 197,200

County: CAPITOL PLANNING REGION 09 0000 110 LOWER CONNECTICUT RIVER VALLEY PLANNING
REGION 09 0000 130
SOUTHEASTERN CONNECTICUT PLANNING
REGION 09 0000 180 Franklin County, MA 25 0000 011
Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HARZP OPM: HAR PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.3208

Curr. Yr Rate: 0.3208

Loc. Diff: 1

Gen. Inc.: 1

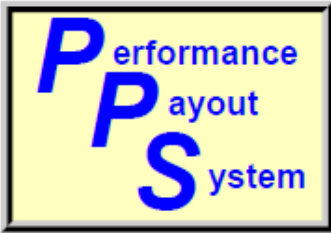
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,073	56,934 - 75,938	84,260 - 105,164	120,094 - 148,717	166,928 - 180,382
02	49,074 - 59,592	75,939 - 90,191	105,165 - 120,841	148,718 - 170,184	180,383 - 190,473
03	59,593 - 66,605	90,192 - 99,693	120,842 - 131,293	170,185 - 184,495	190,474 - 197,200
04	66,606 - 68,603	99,694 - 102,684	131,294 - 135,232	184,496 - 190,030	197,200 - 197,200
05	68,604 - 70,661	102,685 - 105,765	135,233 - 139,289	190,031 - 195,731	197,200 - 197,200

County: CAPITOL PLANNING REGION 09 0000 110
SOUTHEASTERN CONNECTICUT PLANNING
REGION 09 0000 180
Hampden County, MA 25 0000 013

LOWER CONNECTICUT RIVER VALLEY PLANNING
REGION 09 0000 130
Franklin County, MA 25 0000 011
Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HARZS OPM: HAR CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

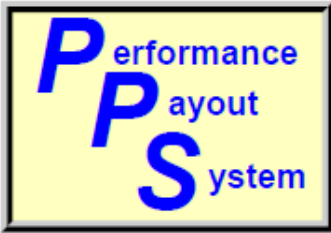
Prev. Yr Rate: 0.3208 Curr. Yr Rate: 0.3208 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,597 - 44,069	45,963 - 55,137	56,934 - 68,059	69,642 - 82,998
02	38,637 - 41,326	44,070 - 49,672	55,138 - 62,018	68,060 - 76,403	82,999 - 93,015
03	41,327 - 43,120	49,673 - 53,408	62,019 - 66,605	76,404 - 81,965	93,016 - 99,693
04	43,121 - 44,414	53,409 - 55,010	66,606 - 68,603	81,966 - 84,424	99,694 - 102,684
05	44,415 - 45,746	55,011 - 56,660	68,604 - 70,661	84,425 - 86,957	102,685 - 105,765

County: CAPITOL PLANNING REGION 09 0000 110
SOUTHEASTERN CONNECTICUT PLANNING
REGION 09 0000 180
Hampden County, MA 25 0000 013

LOWER CONNECTICUT RIVER VALLEY PLANNING
REGION 09 0000 130
Franklin County, MA 25 0000 011
Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HARZT OPM: HAR SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

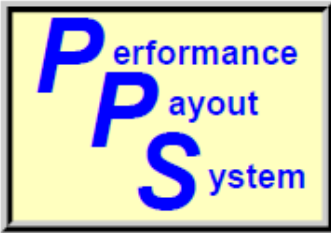
Prev. Yr Rate: 0.3208 Curr. Yr Rate: 0.3208 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 43,208	45,963 - 61,964	69,642 - 82,998	84,260 - 105,164	120,094 - 136,107
02	43,209 - 49,328	61,965 - 73,965	82,999 - 93,015	105,165 - 120,841	136,108 - 148,117
03	49,329 - 53,408	73,966 - 81,965	93,016 - 99,693	120,842 - 131,293	148,118 - 156,124
04	53,409 - 55,010	81,966 - 84,424	99,694 - 102,684	131,294 - 135,232	156,125 - 160,808
05	55,011 - 56,660	84,425 - 86,957	102,685 - 105,765	135,233 - 139,289	160,809 - 165,632

County: CAPITOL PLANNING REGION 09 0000 110
SOUTHEASTERN CONNECTICUT PLANNING
REGION 09 0000 180
Hampden County, MA 25 0000 013

LOWER CONNECTICUT RIVER VALLEY PLANNING
REGION 09 0000 130
Franklin County, MA 25 0000 011
Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HBZA OPM: HB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1943 Curr. Yr Rate: 0.1943 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,238	51,481 - 68,665	76,190 - 95,091	108,592 - 134,473	150,940 - 171,067
02	46,239 - 54,631	68,666 - 81,553	95,092 - 109,267	134,474 - 153,884	171,068 - 186,162
03	54,632 - 60,226	81,554 - 90,145	109,268 - 118,718	153,885 - 166,825	186,163 - 196,225
04	60,227 - 62,033	90,146 - 92,849	118,719 - 122,280	166,826 - 171,830	196,226 - 197,200
05	62,034 - 63,894	92,850 - 95,634	122,281 - 125,948	171,831 - 176,985	197,200 - 197,200

County: Cumberland County, PA 42 0000 041

Dauphin County, PA 42 0000 043

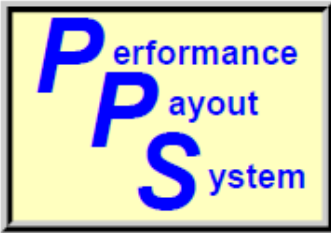
Juniata County, PA 42 0000 067

Lancaster County, PA 42 0000 071

Lebanon County, PA 42 0000 075

Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HBZP

OPM: HB

PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.1943

Curr. Yr Rate: 0.1943

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,238	51,481 - 68,665	76,190 - 95,091	108,592 - 134,473	150,940 - 171,067
02	46,239 - 54,631	68,666 - 81,553	95,092 - 109,267	134,474 - 153,884	171,068 - 186,162
03	54,632 - 60,226	81,554 - 90,145	109,268 - 118,718	153,885 - 166,825	186,163 - 196,225
04	60,227 - 62,033	90,146 - 92,849	118,719 - 122,280	166,826 - 171,830	196,226 - 197,200
05	62,034 - 63,894	92,850 - 95,634	122,281 - 125,948	171,831 - 176,985	197,200 - 197,200

County: Cumberland County, PA 42 0000 041

Dauphin County, PA 42 0000 043

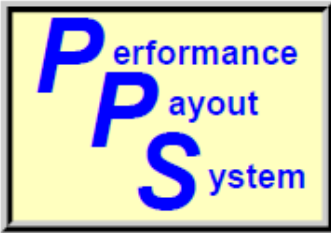
Juniata County, PA 42 0000 067

Lancaster County, PA 42 0000 071

Lebanon County, PA 42 0000 075

Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HBZS OPM: HB CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1943 Curr. Yr Rate: 0.1943 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,721	41,560 - 49,856	51,481 - 61,541	62,972 - 75,049
02	38,637 - 41,326	41,722 - 45,664	49,857 - 56,078	61,542 - 69,085	75,050 - 84,107
03	41,327 - 43,120	45,665 - 48,293	56,079 - 60,226	69,086 - 74,115	84,108 - 90,145
04	43,121 - 44,414	48,294 - 49,742	60,227 - 62,033	74,116 - 76,338	90,146 - 92,849
05	44,415 - 45,746	49,743 - 51,234	62,034 - 63,894	76,339 - 78,628	92,850 - 95,634

County: Cumberland County, PA 42 0000 041

Dauphin County, PA 42 0000 043

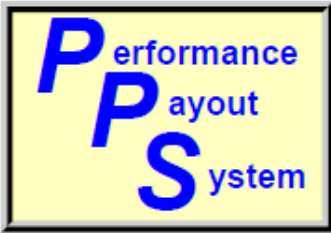
Juniata County, PA 42 0000 067

Lancaster County, PA 42 0000 071

Lebanon County, PA 42 0000 075

Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HBZT OPM: HB SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1943 Curr. Yr Rate: 0.1943 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,935	41,560 - 56,029	62,972 - 75,049	76,190 - 95,091	108,592 - 123,072
02	40,936 - 45,350	56,030 - 66,881	75,050 - 84,107	95,092 - 109,267	123,073 - 133,931
03	45,351 - 48,293	66,882 - 74,115	84,108 - 90,145	109,268 - 118,718	133,932 - 141,171
04	48,294 - 49,742	74,116 - 76,338	90,146 - 92,849	118,719 - 122,280	141,172 - 145,406
05	49,743 - 51,234	76,339 - 78,628	92,850 - 95,634	122,281 - 125,948	145,407 - 149,768

County: Cumberland County, PA 42 0000 041

Dauphin County, PA 42 0000 043

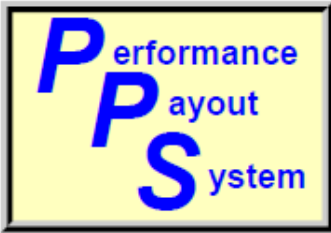
Juniata County, PA 42 0000 067

Lancaster County, PA 42 0000 071

Lebanon County, PA 42 0000 075

Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HIZA

OPM: HI

ADMINISTRATIVE

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.2221

Curr. Yr Rate: 0.2221

Loc. Diff: 1

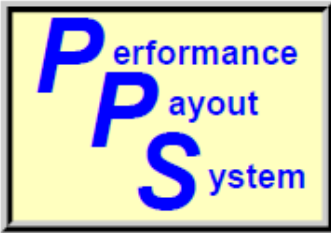
Gen. Inc.: 1

Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,861	52,680 - 70,264	77,964 - 97,305	111,119 - 137,603	154,454 - 173,452
02	46,862 - 55,721	70,265 - 83,451	97,306 - 111,811	137,604 - 157,466	173,453 - 187,701
03	55,722 - 61,628	83,452 - 92,243	111,812 - 121,482	157,467 - 170,708	187,702 - 197,200
04	61,629 - 63,477	92,244 - 95,010	121,483 - 125,126	170,709 - 175,829	197,200 - 197,200
05	63,478 - 65,381	95,011 - 97,860	125,127 - 128,880	175,830 - 181,104	197,200 - 197,200

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HIZP

OPM: HI

PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.2221

Curr. Yr Rate: 0.2221

Loc. Diff: 1

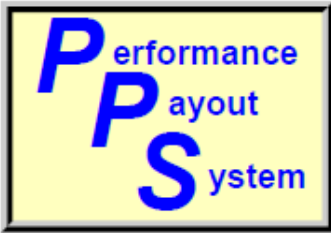
Gen. Inc.: 1

Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,861	52,680 - 70,264	77,964 - 97,305	111,119 - 137,603	154,454 - 173,452
02	46,862 - 55,721	70,265 - 83,451	97,306 - 111,811	137,604 - 157,466	173,453 - 187,701
03	55,722 - 61,628	83,452 - 92,243	111,812 - 121,482	157,467 - 170,708	187,702 - 197,200
04	61,629 - 63,477	92,244 - 95,010	121,483 - 125,126	170,709 - 175,829	197,200 - 197,200
05	63,478 - 65,381	95,011 - 97,860	125,127 - 128,880	175,830 - 181,104	197,200 - 197,200

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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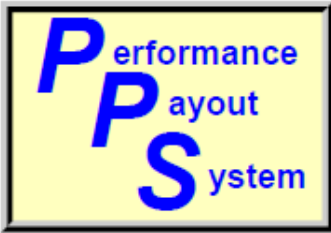
PPS: HIZS OPM: HI CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2221 Curr. Yr Rate: 0.2221 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,221	42,528 - 51,017	52,680 - 62,973	64,438 - 76,796
02	38,637 - 41,326	42,222 - 46,539	51,018 - 57,384	62,974 - 70,693	76,797 - 86,064
03	41,327 - 43,120	46,540 - 49,417	57,385 - 61,628	70,694 - 75,840	86,065 - 92,243
04	43,121 - 44,414	49,418 - 50,900	61,629 - 63,477	75,841 - 78,115	92,244 - 95,010
05	44,415 - 45,746	50,901 - 52,427	63,478 - 65,381	78,116 - 80,458	95,011 - 97,860

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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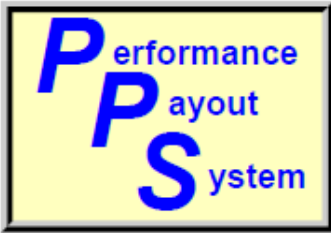
PPS: HIZT OPM: HI SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2221 Curr. Yr Rate: 0.2221 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,434	42,528 - 57,333	64,438 - 76,796	77,964 - 97,305	111,119 - 125,936
02	41,435 - 46,224	57,334 - 68,437	76,797 - 86,064	97,306 - 111,811	125,937 - 137,049
03	46,225 - 49,417	68,438 - 75,840	86,065 - 92,243	111,812 - 121,482	137,050 - 144,457
04	49,418 - 50,900	75,841 - 78,115	92,244 - 95,010	121,483 - 125,126	144,458 - 148,791
05	50,901 - 52,427	78,116 - 80,458	95,011 - 97,860	125,127 - 128,880	148,792 - 153,255

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HNTZA OPM: HNT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

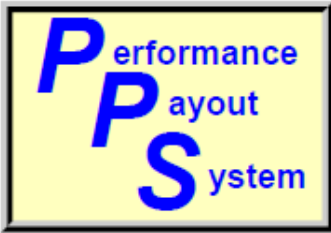
Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,794	52,551 - 70,091	77,772 - 97,066	110,847 - 137,266	154,075 - 173,242
02	46,795 - 55,604	70,092 - 83,246	97,067 - 111,536	137,267 - 157,080	173,243 - 187,617
03	55,605 - 61,477	83,247 - 92,016	111,537 - 121,183	157,081 - 170,289	187,618 - 197,200
04	61,478 - 63,321	92,017 - 94,776	121,184 - 124,818	170,290 - 175,398	197,200 - 197,200
05	63,322 - 65,221	94,777 - 97,619	124,819 - 128,563	175,399 - 180,660	197,200 - 197,200

County: Colbert County, AL 01 0000 033
Lauderdale County, AL 01 0000 077
Limestone County, AL 01 0000 083
Marshall County, AL 01 0000 095
Lincoln County, TN 47 0000 103

DeKalb County, AL 01 0000 049
Lawrence County, AL 01 0000 079
Madison County, AL 01 0000 089
Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HNTZP OPM: HNT PROFESSIONAL Path: ZP Effective: 11-Jan-26

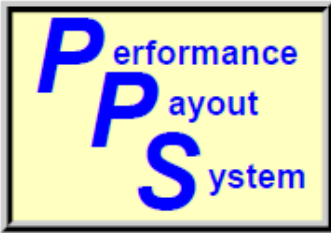
Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,794	52,551 - 70,091	77,772 - 97,066	110,847 - 137,266	154,075 - 173,242
02	46,795 - 55,604	70,092 - 83,246	97,067 - 111,536	137,267 - 157,080	173,243 - 187,617
03	55,605 - 61,477	83,247 - 92,016	111,537 - 121,183	157,081 - 170,289	187,618 - 197,200
04	61,478 - 63,321	92,017 - 94,776	121,184 - 124,818	170,290 - 175,398	197,200 - 197,200
05	63,322 - 65,221	94,777 - 97,619	124,819 - 128,563	175,399 - 180,660	197,200 - 197,200

County: Colbert County, AL 01 0000 033
Lauderdale County, AL 01 0000 077
Limestone County, AL 01 0000 083
Marshall County, AL 01 0000 095
Lincoln County, TN 47 0000 103

DeKalb County, AL 01 0000 049
Lawrence County, AL 01 0000 079
Madison County, AL 01 0000 089
Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HNTZS OPM: HNT CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

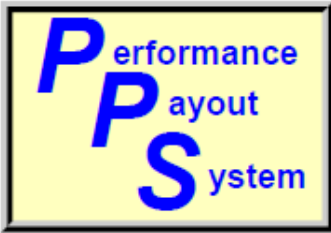
Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,167	42,423 - 50,891	52,551 - 62,819	64,279 - 76,607
02	38,637 - 41,326	42,168 - 46,444	50,892 - 57,243	62,820 - 70,520	76,608 - 85,852
03	41,327 - 43,120	46,445 - 49,296	57,244 - 61,477	70,521 - 75,654	85,853 - 92,016
04	43,121 - 44,414	49,297 - 50,775	61,478 - 63,321	75,655 - 77,924	92,017 - 94,776
05	44,415 - 45,746	50,776 - 52,298	63,322 - 65,221	77,925 - 80,262	94,777 - 97,619

County: Colbert County, AL 01 0000 033
Lauderdale County, AL 01 0000 077
Limestone County, AL 01 0000 083
Marshall County, AL 01 0000 095
Lincoln County, TN 47 0000 103

DeKalb County, AL 01 0000 049
Lawrence County, AL 01 0000 079
Madison County, AL 01 0000 089
Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HNTZT OPM: HNT SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

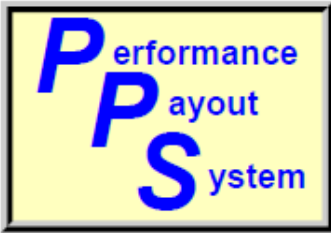
Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,380	42,423 - 57,192	64,279 - 76,607	77,772 - 97,066	110,847 - 125,627
02	41,381 - 46,130	57,193 - 68,269	76,608 - 85,852	97,067 - 111,536	125,628 - 136,712
03	46,131 - 49,296	68,270 - 75,654	85,853 - 92,016	111,537 - 121,183	136,713 - 144,102
04	49,297 - 50,775	75,655 - 77,924	92,017 - 94,776	121,184 - 124,818	144,103 - 148,425
05	50,776 - 52,298	77,925 - 80,262	94,777 - 97,619	124,819 - 128,563	148,426 - 152,878

County: Colbert County, AL 01 0000 033
Lauderdale County, AL 01 0000 077
Limestone County, AL 01 0000 083
Marshall County, AL 01 0000 095
Lincoln County, TN 47 0000 103

DeKalb County, AL 01 0000 049
Lawrence County, AL 01 0000 079
Madison County, AL 01 0000 089
Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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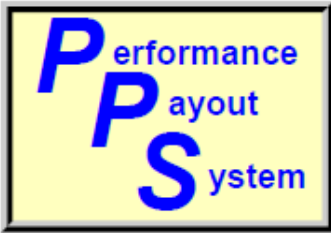
PPS: HOUZA OPM: HOU ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3500 Curr. Yr Rate: 0.3500 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,728	58,193 - 77,617	86,123 - 107,488	122,749 - 152,004	170,618 - 182,432
02	49,729 - 60,738	77,618 - 92,185	107,489 - 123,512	152,005 - 173,945	182,433 - 191,293
03	60,739 - 68,078	92,186 - 101,897	123,513 - 134,195	173,946 - 188,573	191,294 - 197,200
04	68,079 - 70,120	101,898 - 104,954	134,196 - 138,221	188,574 - 194,230	197,200 - 197,200
05	70,121 - 72,224	104,955 - 108,103	138,222 - 142,368	194,231 - 197,200	197,200 - 197,200

County:	Austin County, TX 48 0000 015	Brazoria County, TX 48 0000 039
	Chambers County, TX 48 0000 071	Colorado County, TX 48 0000 089
	Fort Bend County, TX 48 0000 157	Galveston County, TX 48 0000 167
	Grimes County, TX 48 0000 185	Harris County, TX 48 0000 201
	Jackson County, TX 48 0000 239	Liberty County, TX 48 0000 291
	Madison County, TX 48 0000 313	Matagorda County, TX 48 0000 321
	Montgomery County, TX 48 0000 339	San Jacinto County, TX 48 0000 407
	Trinity County, TX 48 0000 455	Walker County, TX 48 0000 471
	Waller County, TX 48 0000 473	Washington County, TX 48 0000 477
	Wharton County, TX 48 0000 481	

Locality Pay Area: Houston-The Woodlands, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: HOUZP OPM: HOU PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.3500

Curr. Yr Rate: 0.3500

Loc. Diff: 1

Gen. Inc.: 1

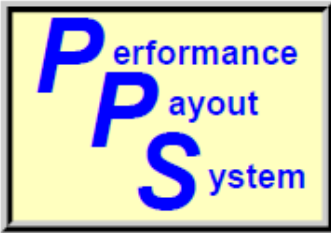
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,728	58,193 - 77,617	86,123 - 107,488	122,749 - 152,004	170,618 - 182,432
02	49,729 - 60,738	77,618 - 92,185	107,489 - 123,512	152,005 - 173,945	182,433 - 191,293
03	60,739 - 68,078	92,186 - 101,897	123,513 - 134,195	173,946 - 188,573	191,294 - 197,200
04	68,079 - 70,120	101,898 - 104,954	134,196 - 138,221	188,574 - 194,230	197,200 - 197,200
05	70,121 - 72,224	104,955 - 108,103	138,222 - 142,368	194,231 - 197,200	197,200 - 197,200

County: Austin County, TX 48 0000 015
Chambers County, TX 48 0000 071
Fort Bend County, TX 48 0000 157
Grimes County, TX 48 0000 185
Jackson County, TX 48 0000 239
Madison County, TX 48 0000 313
Montgomery County, TX 48 0000 339
Trinity County, TX 48 0000 455
Waller County, TX 48 0000 473
Wharton County, TX 48 0000 481

Brazoria County, TX 48 0000 039
Colorado County, TX 48 0000 089
Galveston County, TX 48 0000 167
Harris County, TX 48 0000 201
Liberty County, TX 48 0000 291
Matagorda County, TX 48 0000 321
San Jacinto County, TX 48 0000 407
Walker County, TX 48 0000 471
Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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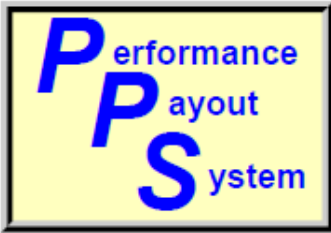
PPS: HOUZS OPM: HOU CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3500 Curr. Yr Rate: 0.3500 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,643	37,406 - 45,043	46,979 - 56,356	58,193 - 69,564	71,181 - 84,833
02	38,644 - 41,339	45,044 - 50,771	56,357 - 63,389	69,565 - 78,092	84,834 - 95,071
03	41,340 - 43,137	50,772 - 54,589	63,390 - 68,078	78,093 - 83,777	95,072 - 101,897
04	43,138 - 44,431	54,590 - 56,227	68,079 - 70,120	83,778 - 86,290	101,898 - 104,954
05	44,432 - 45,764	56,228 - 57,914	70,121 - 72,224	86,291 - 88,879	104,955 - 108,103

County:	Austin County, TX 48 0000 015	Brazoria County, TX 48 0000 039
	Chambers County, TX 48 0000 071	Colorado County, TX 48 0000 089
	Fort Bend County, TX 48 0000 157	Galveston County, TX 48 0000 167
	Grimes County, TX 48 0000 185	Harris County, TX 48 0000 201
	Jackson County, TX 48 0000 239	Liberty County, TX 48 0000 291
	Madison County, TX 48 0000 313	Matagorda County, TX 48 0000 321
	Montgomery County, TX 48 0000 339	San Jacinto County, TX 48 0000 407
	Trinity County, TX 48 0000 455	Walker County, TX 48 0000 471
	Waller County, TX 48 0000 473	Washington County, TX 48 0000 477
	Wharton County, TX 48 0000 481	

Locality Pay Area: Houston-The Woodlands, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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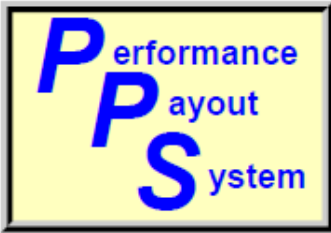
PPS: HOUZT OPM: HOU SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3500 Curr. Yr Rate: 0.3500 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 43,733	46,979 - 63,334	71,181 - 84,833	86,123 - 107,488	122,749 - 139,116
02	43,734 - 50,247	63,335 - 75,600	84,834 - 95,071	107,489 - 123,512	139,117 - 151,391
03	50,248 - 54,589	75,601 - 83,777	95,072 - 101,897	123,513 - 134,195	151,392 - 159,575
04	54,590 - 56,227	83,778 - 86,290	101,898 - 104,954	134,196 - 138,221	159,576 - 164,362
05	56,228 - 57,914	86,291 - 88,879	104,955 - 108,103	138,222 - 142,368	164,363 - 169,293

County:	Austin County, TX 48 0000 015	Brazoria County, TX 48 0000 039
	Chambers County, TX 48 0000 071	Colorado County, TX 48 0000 089
	Fort Bend County, TX 48 0000 157	Galveston County, TX 48 0000 167
	Grimes County, TX 48 0000 185	Harris County, TX 48 0000 201
	Jackson County, TX 48 0000 239	Liberty County, TX 48 0000 291
	Madison County, TX 48 0000 313	Matagorda County, TX 48 0000 321
	Montgomery County, TX 48 0000 339	San Jacinto County, TX 48 0000 407
	Trinity County, TX 48 0000 455	Walker County, TX 48 0000 471
	Waller County, TX 48 0000 473	Washington County, TX 48 0000 477
	Wharton County, TX 48 0000 481	

Locality Pay Area: Houston-The Woodlands, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: INDZA OPM: IND ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

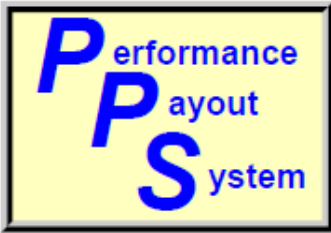
Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,952	50,930 - 67,929	75,374 - 94,073	107,428 - 133,032	149,323 - 169,234
02	45,953 - 54,129	67,930 - 80,678	94,074 - 108,097	133,033 - 152,235	169,235 - 184,167
03	54,130 - 59,581	80,679 - 89,178	108,098 - 117,446	152,236 - 165,037	184,168 - 194,122
04	59,582 - 61,368	89,179 - 91,853	117,447 - 120,969	165,038 - 169,988	194,123 - 197,200
05	61,369 - 63,209	91,854 - 94,609	120,970 - 124,598	169,989 - 175,088	197,200 - 197,200

County: Bartholomew County, IN 18 0000 005
Blackford County, IN 18 0000 009
Brown County, IN 18 0000 013
Clinton County, IN 18 0000 023
Delaware County, IN 18 0000 035
Fountain County, IN 18 0000 045
Hamilton County, IN 18 0000 057
Hendricks County, IN 18 0000 063
Jackson County, IN 18 0000 071
Johnson County, IN 18 0000 081
Madison County, IN 18 0000 095
Monroe County, IN 18 0000 105
Morgan County, IN 18 0000 109
Putnam County, IN 18 0000 133
Rush County, IN 18 0000 139
Tippecanoe County, IN 18 0000 157
Warren County, IN 18 0000 171

Benton County, IN 18 0000 007
Boone County, IN 18 0000 011
Carroll County, IN 18 0000 015
Decatur County, IN 18 0000 031
Fayette County, IN 18 0000 041
Grant County, IN 18 0000 053
Hancock County, IN 18 0000 059
Henry County, IN 18 0000 065
Jennings County, IN 18 0000 079
Lawrence County, IN 18 0000 093
Marion County, IN 18 0000 097
Montgomery County, IN 18 0000 107
Owen County, IN 18 0000 119
Randolph County, IN 18 0000 135
Shelby County, IN 18 0000 145
Tipton County, IN 18 0000 159
Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: INDZP OPM: IND PROFESSIONAL Path: ZP Effective: 11-Jan-26

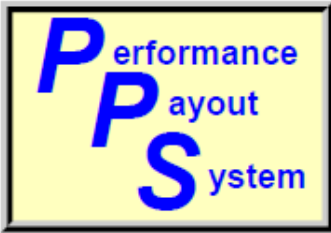
Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,952	50,930 - 67,929	75,374 - 94,073	107,428 - 133,032	149,323 - 169,234
02	45,953 - 54,129	67,930 - 80,678	94,074 - 108,097	133,033 - 152,235	169,235 - 184,167
03	54,130 - 59,581	80,679 - 89,178	108,098 - 117,446	152,236 - 165,037	184,168 - 194,122
04	59,582 - 61,368	89,179 - 91,853	117,447 - 120,969	165,038 - 169,988	194,123 - 197,200
05	61,369 - 63,209	91,854 - 94,609	120,970 - 124,598	169,989 - 175,088	197,200 - 197,200

County: Bartholomew County, IN 18 0000 005
Blackford County, IN 18 0000 009
Brown County, IN 18 0000 013
Clinton County, IN 18 0000 023
Delaware County, IN 18 0000 035
Fountain County, IN 18 0000 045
Hamilton County, IN 18 0000 057
Hendricks County, IN 18 0000 063
Jackson County, IN 18 0000 071
Johnson County, IN 18 0000 081
Madison County, IN 18 0000 095
Monroe County, IN 18 0000 105
Morgan County, IN 18 0000 109
Putnam County, IN 18 0000 133
Rush County, IN 18 0000 139
Tippecanoe County, IN 18 0000 157
Warren County, IN 18 0000 171

Benton County, IN 18 0000 007
Boone County, IN 18 0000 011
Carroll County, IN 18 0000 015
Decatur County, IN 18 0000 031
Fayette County, IN 18 0000 041
Grant County, IN 18 0000 053
Hancock County, IN 18 0000 059
Henry County, IN 18 0000 065
Jennings County, IN 18 0000 079
Lawrence County, IN 18 0000 093
Marion County, IN 18 0000 097
Montgomery County, IN 18 0000 107
Owen County, IN 18 0000 119
Randolph County, IN 18 0000 135
Shelby County, IN 18 0000 145
Tipton County, IN 18 0000 159
Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: INDZS OPM: IND CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

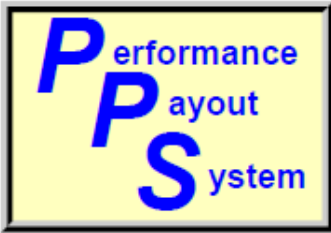
Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,491	41,115 - 49,322	50,930 - 60,881	62,297 - 74,244
02	38,637 - 41,326	41,492 - 45,261	49,323 - 55,477	60,882 - 68,344	74,245 - 83,204
03	41,327 - 43,120	45,262 - 47,775	55,478 - 59,581	68,345 - 73,320	83,205 - 89,178
04	43,121 - 44,414	47,776 - 49,208	59,582 - 61,368	73,321 - 75,520	89,179 - 91,853
05	44,415 - 45,746	49,209 - 50,684	61,369 - 63,209	75,521 - 77,786	91,854 - 94,609

County: Bartholomew County, IN 18 0000 005
Blackford County, IN 18 0000 009
Brown County, IN 18 0000 013
Clinton County, IN 18 0000 023
Delaware County, IN 18 0000 035
Fountain County, IN 18 0000 045
Hamilton County, IN 18 0000 057
Hendricks County, IN 18 0000 063
Jackson County, IN 18 0000 071
Johnson County, IN 18 0000 081
Madison County, IN 18 0000 095
Monroe County, IN 18 0000 105
Morgan County, IN 18 0000 109
Putnam County, IN 18 0000 133
Rush County, IN 18 0000 139
Tippecanoe County, IN 18 0000 157
Warren County, IN 18 0000 171

Benton County, IN 18 0000 007
Boone County, IN 18 0000 011
Carroll County, IN 18 0000 015
Decatur County, IN 18 0000 031
Fayette County, IN 18 0000 041
Grant County, IN 18 0000 053
Hancock County, IN 18 0000 059
Henry County, IN 18 0000 065
Jennings County, IN 18 0000 079
Lawrence County, IN 18 0000 093
Marion County, IN 18 0000 097
Montgomery County, IN 18 0000 107
Owen County, IN 18 0000 119
Randolph County, IN 18 0000 135
Shelby County, IN 18 0000 145
Tipton County, IN 18 0000 159
Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: INDZT OPM: IND SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

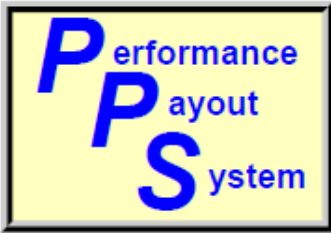
Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,704	41,115 - 55,428	62,297 - 74,244	75,374 - 94,073	107,428 - 121,752
02	40,705 - 44,947	55,429 - 66,163	74,245 - 83,204	94,074 - 108,097	121,753 - 132,496
03	44,948 - 47,775	66,164 - 73,320	83,205 - 89,178	108,098 - 117,446	132,497 - 139,658
04	47,776 - 49,208	73,321 - 75,520	89,179 - 91,853	117,447 - 120,969	139,659 - 143,848
05	49,209 - 50,684	75,521 - 77,786	91,854 - 94,609	120,970 - 124,598	143,849 - 148,163

County: Bartholomew County, IN 18 0000 005
Blackford County, IN 18 0000 009
Brown County, IN 18 0000 013
Clinton County, IN 18 0000 023
Delaware County, IN 18 0000 035
Fountain County, IN 18 0000 045
Hamilton County, IN 18 0000 057
Hendricks County, IN 18 0000 063
Jackson County, IN 18 0000 071
Johnson County, IN 18 0000 081
Madison County, IN 18 0000 095
Monroe County, IN 18 0000 105
Morgan County, IN 18 0000 109
Putnam County, IN 18 0000 133
Rush County, IN 18 0000 139
Tippecanoe County, IN 18 0000 157
Warren County, IN 18 0000 171

Benton County, IN 18 0000 007
Boone County, IN 18 0000 011
Carroll County, IN 18 0000 015
Decatur County, IN 18 0000 031
Fayette County, IN 18 0000 041
Grant County, IN 18 0000 053
Hancock County, IN 18 0000 059
Henry County, IN 18 0000 065
Jennings County, IN 18 0000 079
Lawrence County, IN 18 0000 093
Marion County, IN 18 0000 097
Montgomery County, IN 18 0000 107
Owen County, IN 18 0000 119
Randolph County, IN 18 0000 135
Shelby County, IN 18 0000 145
Tipton County, IN 18 0000 159
Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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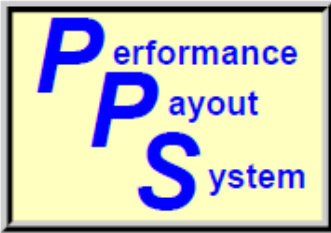
PPS: KCZA OPM: KC ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,135	51,283 - 68,400	75,897 - 94,725	108,173 - 133,955	150,359 - 170,408
02	46,136 - 54,450	68,401 - 81,238	94,726 - 108,847	133,956 - 153,291	170,409 - 185,445
03	54,451 - 59,994	81,239 - 89,797	108,848 - 118,261	153,292 - 166,182	185,446 - 195,469
04	59,995 - 61,794	89,798 - 92,491	118,262 - 121,809	166,183 - 171,167	195,470 - 197,200
05	61,795 - 63,648	92,492 - 95,266	121,810 - 125,463	171,168 - 176,302	197,200 - 197,200

County:	Anderson County, KS 20 0000 003	Atchison County, KS 20 0000 005
	Doniphan County, KS 20 0000 043	Douglas County, KS 20 0000 045
	Franklin County, KS 20 0000 059	Jackson County, KS 20 0000 085
	Jefferson County, KS 20 0000 087	Johnson County, KS 20 0000 091
	Leavenworth County, KS 20 0000 103	Linn County, KS 20 0000 107
	Miami County, KS 20 0000 121	Osage County, KS 20 0000 139
	Shawnee County, KS 20 0000 177	Wabaunsee County, KS 20 0000 197
	Wyandotte County, KS 20 0000 209	Andrew County, MO 29 0000 003
	Bates County, MO 29 0000 013	Buchanan County, MO 29 0000 021
	Caldwell County, MO 29 0000 025	Carroll County, MO 29 0000 033
	Cass County, MO 29 0000 037	Clay County, MO 29 0000 047
	Clinton County, MO 29 0000 049	Daviess County, MO 29 0000 061
	DeKalb County, MO 29 0000 063	Gentry County, MO 29 0000 075
	Henry County, MO 29 0000 083	Holt County, MO 29 0000 087
	Jackson County, MO 29 0000 095	Johnson County, MO 29 0000 101
	Lafayette County, MO 29 0000 107	Platte County, MO 29 0000 165
	Ray County, MO 29 0000 177	

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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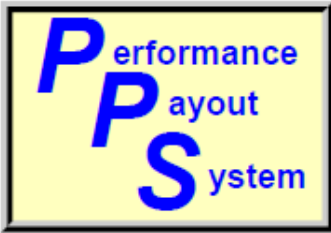
PPS: KCZP OPM: KC PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,135	51,283 - 68,400	75,897 - 94,725	108,173 - 133,955	150,359 - 170,408
02	46,136 - 54,450	68,401 - 81,238	94,726 - 108,847	133,956 - 153,291	170,409 - 185,445
03	54,451 - 59,994	81,239 - 89,797	108,848 - 118,261	153,292 - 166,182	185,446 - 195,469
04	59,995 - 61,794	89,798 - 92,491	118,262 - 121,809	166,183 - 171,167	195,470 - 197,200
05	61,795 - 63,648	92,492 - 95,266	121,810 - 125,463	171,168 - 176,302	197,200 - 197,200

County:	Anderson County, KS 20 0000 003	Atchison County, KS 20 0000 005
	Doniphan County, KS 20 0000 043	Douglas County, KS 20 0000 045
	Franklin County, KS 20 0000 059	Jackson County, KS 20 0000 085
	Jefferson County, KS 20 0000 087	Johnson County, KS 20 0000 091
	Leavenworth County, KS 20 0000 103	Linn County, KS 20 0000 107
	Miami County, KS 20 0000 121	Osage County, KS 20 0000 139
	Shawnee County, KS 20 0000 177	Wabaunsee County, KS 20 0000 197
	Wyandotte County, KS 20 0000 209	Andrew County, MO 29 0000 003
	Bates County, MO 29 0000 013	Buchanan County, MO 29 0000 021
	Caldwell County, MO 29 0000 025	Carroll County, MO 29 0000 033
	Cass County, MO 29 0000 037	Clay County, MO 29 0000 047
	Clinton County, MO 29 0000 049	Daviess County, MO 29 0000 061
	DeKalb County, MO 29 0000 063	Gentry County, MO 29 0000 075
	Henry County, MO 29 0000 083	Holt County, MO 29 0000 087
	Jackson County, MO 29 0000 095	Johnson County, MO 29 0000 101
	Lafayette County, MO 29 0000 107	Platte County, MO 29 0000 165
	Ray County, MO 29 0000 177	

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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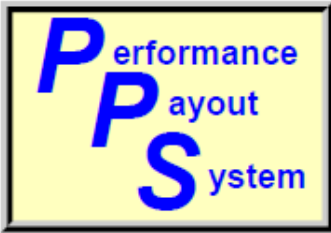
PPS: KCZS OPM: KC CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,639	41,400 - 49,664	51,283 - 61,303	62,729 - 74,759
02	38,637 - 41,326	41,640 - 45,520	49,665 - 55,862	61,304 - 68,819	74,760 - 83,782
03	41,327 - 43,120	45,521 - 48,107	55,863 - 59,994	68,820 - 73,829	83,783 - 89,797
04	43,121 - 44,414	48,108 - 49,550	59,995 - 61,794	73,830 - 76,044	89,798 - 92,491
05	44,415 - 45,746	49,551 - 51,037	61,795 - 63,648	76,045 - 78,325	92,492 - 95,266

County:	Anderson County, KS 20 0000 003	Atchison County, KS 20 0000 005
	Doniphan County, KS 20 0000 043	Douglas County, KS 20 0000 045
	Franklin County, KS 20 0000 059	Jackson County, KS 20 0000 085
	Jefferson County, KS 20 0000 087	Johnson County, KS 20 0000 091
	Leavenworth County, KS 20 0000 103	Linn County, KS 20 0000 107
	Miami County, KS 20 0000 121	Osage County, KS 20 0000 139
	Shawnee County, KS 20 0000 177	Wabaunsee County, KS 20 0000 197
	Wyandotte County, KS 20 0000 209	Andrew County, MO 29 0000 003
	Bates County, MO 29 0000 013	Buchanan County, MO 29 0000 021
	Caldwell County, MO 29 0000 025	Carroll County, MO 29 0000 033
	Cass County, MO 29 0000 037	Clay County, MO 29 0000 047
	Clinton County, MO 29 0000 049	Daviess County, MO 29 0000 061
	DeKalb County, MO 29 0000 063	Gentry County, MO 29 0000 075
	Henry County, MO 29 0000 083	Holt County, MO 29 0000 087
	Jackson County, MO 29 0000 095	Johnson County, MO 29 0000 101
	Lafayette County, MO 29 0000 107	Platte County, MO 29 0000 165
	Ray County, MO 29 0000 177	

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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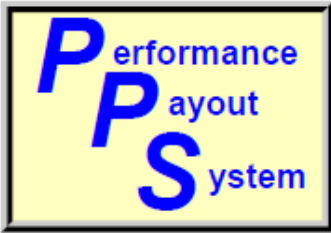
PPS: KCZT OPM: KC SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,852	41,400 - 55,813	62,729 - 74,759	75,897 - 94,725	108,173 - 122,597
02	40,853 - 45,205	55,814 - 66,623	74,760 - 83,782	94,726 - 108,847	122,598 - 133,415
03	45,206 - 48,107	66,624 - 73,829	83,783 - 89,797	108,848 - 118,261	133,416 - 140,627
04	48,108 - 49,550	73,830 - 76,044	89,798 - 92,491	118,262 - 121,809	140,628 - 144,846
05	49,551 - 51,037	76,045 - 78,325	92,492 - 95,266	121,810 - 125,463	144,847 - 149,191

County:	Anderson County, KS 20 0000 003	Atchison County, KS 20 0000 005
	Doniphan County, KS 20 0000 043	Douglas County, KS 20 0000 045
	Franklin County, KS 20 0000 059	Jackson County, KS 20 0000 085
	Jefferson County, KS 20 0000 087	Johnson County, KS 20 0000 091
	Leavenworth County, KS 20 0000 103	Linn County, KS 20 0000 107
	Miami County, KS 20 0000 121	Osage County, KS 20 0000 139
	Shawnee County, KS 20 0000 177	Wabaunsee County, KS 20 0000 197
	Wyandotte County, KS 20 0000 209	Andrew County, MO 29 0000 003
	Bates County, MO 29 0000 013	Buchanan County, MO 29 0000 021
	Caldwell County, MO 29 0000 025	Carroll County, MO 29 0000 033
	Cass County, MO 29 0000 037	Clay County, MO 29 0000 047
	Clinton County, MO 29 0000 049	Daviess County, MO 29 0000 061
	DeKalb County, MO 29 0000 063	Gentry County, MO 29 0000 075
	Henry County, MO 29 0000 083	Holt County, MO 29 0000 087
	Jackson County, MO 29 0000 095	Johnson County, MO 29 0000 101
	Lafayette County, MO 29 0000 107	Platte County, MO 29 0000 165
	Ray County, MO 29 0000 177	

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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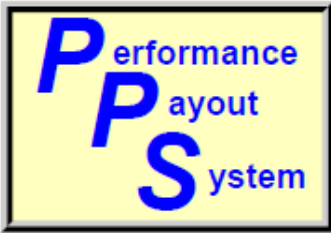
PPS: LAZA OPM: LA ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3647 Curr. Yr Rate: 0.3647 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 50,057	58,827 - 78,462	87,061 - 108,659	124,085 - 153,659	172,476 - 183,464
02	50,058 - 61,314	78,463 - 93,188	108,660 - 124,858	153,660 - 175,840	183,465 - 191,706
03	61,315 - 68,819	93,189 - 103,006	124,859 - 135,657	175,841 - 190,627	191,707 - 197,200
04	68,820 - 70,884	103,007 - 106,096	135,658 - 139,727	190,628 - 196,346	197,200 - 197,200
05	70,885 - 73,011	106,097 - 109,279	139,728 - 143,919	196,347 - 197,200	197,200 - 197,200

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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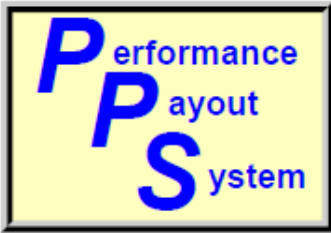
PPS: LAZP OPM: LA PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.3647 Curr. Yr Rate: 0.3647 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 50,057	58,827 - 78,462	87,061 - 108,659	124,085 - 153,659	172,476 - 183,464
02	50,058 - 61,314	78,463 - 93,188	108,660 - 124,858	153,660 - 175,840	183,465 - 191,706
03	61,315 - 68,819	93,189 - 103,006	124,859 - 135,657	175,841 - 190,627	191,707 - 197,200
04	68,820 - 70,884	103,007 - 106,096	135,658 - 139,727	190,628 - 196,346	197,200 - 197,200
05	70,885 - 73,011	106,097 - 109,279	139,728 - 143,919	196,347 - 197,200	197,200 - 197,200

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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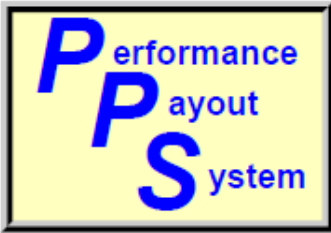
PPS: LAZS OPM: LA CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3647 Curr. Yr Rate: 0.3647 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,852	37,813 - 45,533	47,490 - 56,970	58,827 - 70,321	71,957 - 85,757
02	38,853 - 41,704	45,534 - 51,323	56,971 - 64,079	70,322 - 78,942	85,758 - 96,106
03	41,705 - 43,606	51,324 - 55,183	64,080 - 68,819	78,943 - 84,689	96,107 - 103,006
04	43,607 - 44,914	55,184 - 56,838	68,820 - 70,884	84,690 - 87,230	103,007 - 106,096
05	44,915 - 46,261	56,839 - 58,543	70,885 - 73,011	87,231 - 89,847	106,097 - 109,279

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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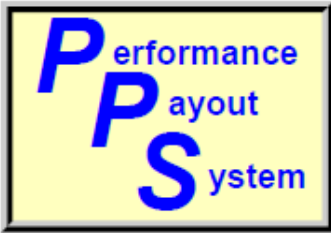
PPS: LAZT OPM: LA SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3647 Curr. Yr Rate: 0.3647 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 43,997	47,490 - 64,023	71,957 - 85,757	87,061 - 108,659	124,085 - 140,631
02	43,998 - 50,709	64,024 - 76,423	85,758 - 96,106	108,660 - 124,858	140,632 - 153,040
03	50,710 - 55,183	76,424 - 84,689	96,107 - 103,006	124,859 - 135,657	153,041 - 161,313
04	55,184 - 56,838	84,690 - 87,230	103,007 - 106,096	135,658 - 139,727	161,314 - 166,152
05	56,839 - 58,543	87,231 - 89,847	106,097 - 109,279	139,728 - 143,919	166,153 - 171,137

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LRZA OPM: LR ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

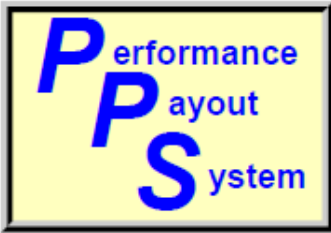
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,722	52,413 - 69,907	77,568 - 96,811	110,556 - 136,905	153,670 - 173,017
02	46,723 - 55,478	69,908 - 83,028	96,812 - 111,243	136,906 - 156,667	173,018 - 187,527
03	55,479 - 61,315	83,029 - 91,775	111,244 - 120,865	156,668 - 169,842	187,528 - 197,200
04	61,316 - 63,154	91,776 - 94,528	120,866 - 124,491	169,843 - 174,937	197,200 - 197,200
05	63,155 - 65,049	94,529 - 97,364	124,492 - 128,226	174,938 - 180,185	197,200 - 197,200

County: Jim Hogg County, TX 48 0000 247

La Salle County, TX 48 0000 283

Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LRZP OPM: LR PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

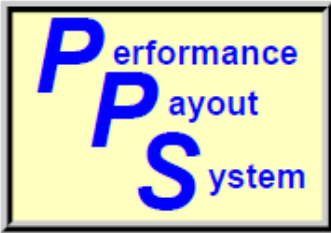
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,722	52,413 - 69,907	77,568 - 96,811	110,556 - 136,905	153,670 - 173,017
02	46,723 - 55,478	69,908 - 83,028	96,812 - 111,243	136,906 - 156,667	173,018 - 187,527
03	55,479 - 61,315	83,029 - 91,775	111,244 - 120,865	156,668 - 169,842	187,528 - 197,200
04	61,316 - 63,154	91,776 - 94,528	120,866 - 124,491	169,843 - 174,937	197,200 - 197,200
05	63,155 - 65,049	94,529 - 97,364	124,492 - 128,226	174,938 - 180,185	197,200 - 197,200

County: Jim Hogg County, TX 48 0000 247

La Salle County, TX 48 0000 283

Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LRZS OPM: LR CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

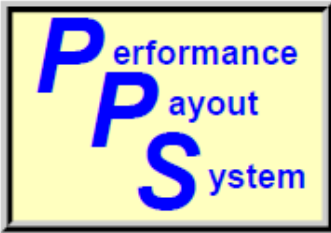
Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,109	42,312 - 50,758	52,413 - 62,654	64,111 - 76,406
02	38,637 - 41,326	42,110 - 46,343	50,759 - 57,092	62,655 - 70,335	76,407 - 85,627
03	41,327 - 43,120	46,344 - 49,166	57,093 - 61,315	70,336 - 75,455	85,628 - 91,775
04	43,121 - 44,414	49,167 - 50,641	61,316 - 63,154	75,456 - 77,719	91,776 - 94,528
05	44,415 - 45,746	50,642 - 52,160	63,155 - 65,049	77,720 - 80,051	94,529 - 97,364

County: Jim Hogg County, TX 48 0000 247

La Salle County, TX 48 0000 283

Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LRZT OPM: LR SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

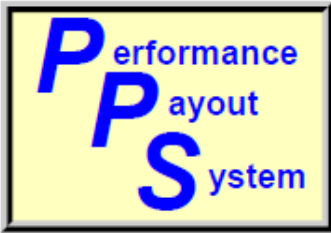
Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,323	42,312 - 57,042	64,111 - 76,406	77,568 - 96,811	110,556 - 125,297
02	41,324 - 46,029	57,043 - 68,090	76,407 - 85,627	96,812 - 111,243	125,298 - 136,353
03	46,030 - 49,166	68,091 - 75,455	85,628 - 91,775	111,244 - 120,865	136,354 - 143,724
04	49,167 - 50,641	75,456 - 77,719	91,776 - 94,528	120,866 - 124,491	143,725 - 148,036
05	50,642 - 52,160	77,720 - 80,051	94,529 - 97,364	124,492 - 128,226	148,037 - 152,477

County: Jim Hogg County, TX 48 0000 247

La Salle County, TX 48 0000 283

Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LVZA OPM: LV ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

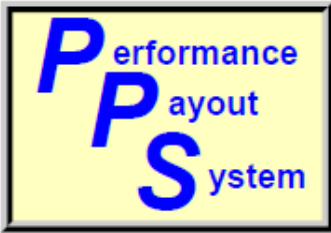
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,270	51,542 - 68,746	76,280 - 95,203	108,719 - 134,631	151,117 - 171,267
02	46,271 - 54,686	68,747 - 81,648	95,204 - 109,395	134,632 - 154,064	171,268 - 186,380
03	54,687 - 60,297	81,649 - 90,250	109,396 - 118,857	154,065 - 167,020	186,381 - 196,455
04	60,298 - 62,106	90,251 - 92,958	118,858 - 122,423	167,021 - 172,031	196,456 - 197,200
05	62,107 - 63,969	92,959 - 95,747	122,424 - 126,096	172,032 - 177,192	197,200 - 197,200

County: Mohave County, AZ 04 0000 015

Clark County, NV 32 0000 003

Nye County, NV 32 0000 023

Locality Pay Area: Las Vegas-Henderson, NV-AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LVZP OPM: LV PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

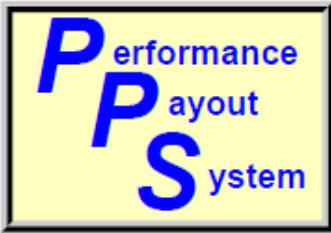
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,270	51,542 - 68,746	76,280 - 95,203	108,719 - 134,631	151,117 - 171,267
02	46,271 - 54,686	68,747 - 81,648	95,204 - 109,395	134,632 - 154,064	171,268 - 186,380
03	54,687 - 60,297	81,649 - 90,250	109,396 - 118,857	154,065 - 167,020	186,381 - 196,455
04	60,298 - 62,106	90,251 - 92,958	118,858 - 122,423	167,021 - 172,031	196,456 - 197,200
05	62,107 - 63,969	92,959 - 95,747	122,424 - 126,096	172,032 - 177,192	197,200 - 197,200

County: Mohave County, AZ 04 0000 015

Clark County, NV 32 0000 003

Nye County, NV 32 0000 023

Locality Pay Area: Las Vegas-Henderson, NV-AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LVZS OPM: LV CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

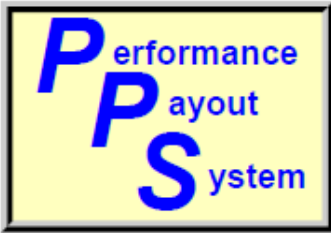
Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,746	41,609 - 49,915	51,542 - 61,613	63,046 - 75,137
02	38,637 - 41,326	41,747 - 45,708	49,916 - 56,144	61,614 - 69,166	75,138 - 84,205
03	41,327 - 43,120	45,709 - 48,349	56,145 - 60,297	69,167 - 74,202	84,206 - 90,250
04	43,121 - 44,414	48,350 - 49,799	60,298 - 62,106	74,203 - 76,428	90,251 - 92,958
05	44,415 - 45,746	49,800 - 51,293	62,107 - 63,969	76,429 - 78,721	92,959 - 95,747

County: Mohave County, AZ 04 0000 015

Clark County, NV 32 0000 003

Nye County, NV 32 0000 023

Locality Pay Area: Las Vegas-Henderson, NV-AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: LVZT OPM: LV SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

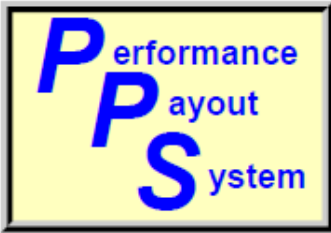
Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,960	41,609 - 56,095	63,046 - 75,137	76,280 - 95,203	108,719 - 123,216
02	40,961 - 45,393	56,096 - 66,959	75,138 - 84,205	95,204 - 109,395	123,217 - 134,089
03	45,394 - 48,349	66,960 - 74,202	84,206 - 90,250	109,396 - 118,857	134,090 - 141,337
04	48,350 - 49,799	74,203 - 76,428	90,251 - 92,958	118,858 - 122,423	141,338 - 145,577
05	49,800 - 51,293	76,429 - 78,721	92,959 - 95,747	122,424 - 126,096	145,578 - 149,944

County: Mohave County, AZ 04 0000 015

Clark County, NV 32 0000 003

Nye County, NV 32 0000 023

Locality Pay Area: Las Vegas-Henderson, NV-AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MFLZA OPM: MFL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 47,413	53,740 - 71,678	79,533 - 99,264	113,356 - 140,373	157,563 - 175,179
02	47,414 - 56,687	71,679 - 85,131	99,265 - 114,062	140,374 - 160,636	175,180 - 188,392
03	56,688 - 62,869	85,132 - 94,100	114,063 - 123,927	160,637 - 174,144	188,393 - 197,200
04	62,870 - 64,755	94,101 - 96,923	123,928 - 127,645	174,145 - 179,368	197,200 - 197,200
05	64,756 - 66,698	96,924 - 99,831	127,646 - 131,474	179,369 - 184,749	197,200 - 197,200

County: Broward County, FL 12 0000 011

Indian River County, FL 12 0000 061

Martin County, FL 12 0000 085

Miami-Dade County, FL 12 0000 086

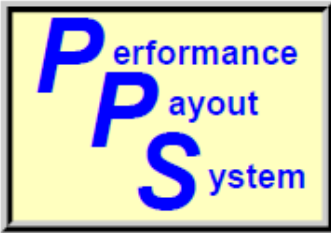
Monroe County, FL 12 0000 087

Okeechobee County, FL 12 0000 093

Palm Beach County, FL 12 0000 099

St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MFLZP OPM: MFL PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 47,413	53,740 - 71,678	79,533 - 99,264	113,356 - 140,373	157,563 - 175,179
02	47,414 - 56,687	71,679 - 85,131	99,265 - 114,062	140,374 - 160,636	175,180 - 188,392
03	56,688 - 62,869	85,132 - 94,100	114,063 - 123,927	160,637 - 174,144	188,393 - 197,200
04	62,870 - 64,755	94,101 - 96,923	123,928 - 127,645	174,145 - 179,368	197,200 - 197,200
05	64,756 - 66,698	96,924 - 99,831	127,646 - 131,474	179,369 - 184,749	197,200 - 197,200

County: Broward County, FL 12 0000 011

Indian River County, FL 12 0000 061

Martin County, FL 12 0000 085

Miami-Dade County, FL 12 0000 086

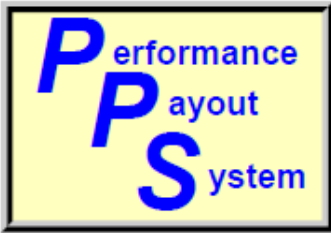
Monroe County, FL 12 0000 087

Okeechobee County, FL 12 0000 093

Palm Beach County, FL 12 0000 099

St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MFLZS OPM: MFL CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

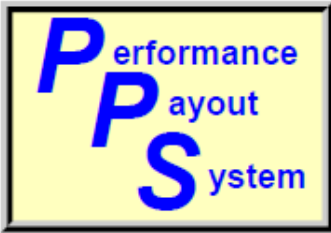
Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,663	43,384 - 52,044	53,740 - 64,240	65,735 - 78,342
02	38,637 - 41,326	42,664 - 47,312	52,045 - 58,539	64,241 - 72,116	78,343 - 87,797
03	41,327 - 43,120	47,313 - 50,412	58,540 - 62,869	72,117 - 77,366	87,798 - 94,100
04	43,121 - 44,414	50,413 - 51,924	62,870 - 64,755	77,367 - 79,687	94,101 - 96,923
05	44,415 - 45,746	51,925 - 53,482	64,756 - 66,698	79,688 - 82,078	96,924 - 99,831

County: Broward County, FL 12 0000 011
Martin County, FL 12 0000 085
Monroe County, FL 12 0000 087
Palm Beach County, FL 12 0000 099

Indian River County, FL 12 0000 061
Miami-Dade County, FL 12 0000 086
Okeechobee County, FL 12 0000 093
St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MFLZT OPM: MFL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

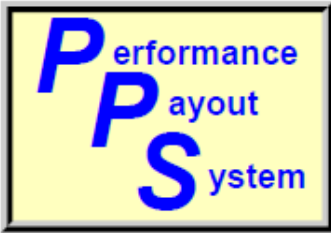
Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,876	43,384 - 58,487	65,735 - 78,342	79,533 - 99,264	113,356 - 128,471
02	41,877 - 46,998	58,488 - 69,814	78,343 - 87,797	99,265 - 114,062	128,472 - 139,807
03	46,999 - 50,412	69,815 - 77,366	87,798 - 94,100	114,063 - 123,927	139,808 - 147,365
04	50,413 - 51,924	77,367 - 79,687	94,101 - 96,923	123,928 - 127,645	147,366 - 151,786
05	51,925 - 53,482	79,688 - 82,078	96,924 - 99,831	127,646 - 131,474	151,787 - 156,340

County: Broward County, FL 12 0000 011
Martin County, FL 12 0000 085
Monroe County, FL 12 0000 087
Palm Beach County, FL 12 0000 099

Indian River County, FL 12 0000 061
Miami-Dade County, FL 12 0000 086
Okeechobee County, FL 12 0000 093
St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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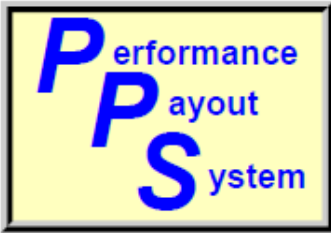
PPS: MILZA OPM: MIL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,908	52,770 - 70,384	78,098 - 97,472	111,310 - 137,839	154,719 - 173,599
02	46,909 - 55,804	70,385 - 83,594	97,473 - 112,003	137,840 - 157,736	173,600 - 187,760
03	55,805 - 61,734	83,595 - 92,401	112,004 - 121,690	157,737 - 171,001	187,761 - 197,200
04	61,735 - 63,586	92,402 - 95,173	121,691 - 125,341	171,002 - 176,131	197,200 - 197,200
05	63,587 - 65,494	95,174 - 98,028	125,342 - 129,101	176,132 - 181,415	197,200 - 197,200

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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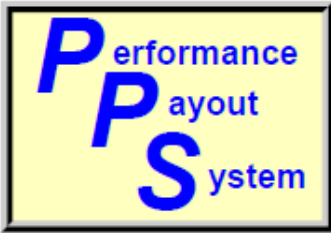
PPS: MILZP OPM: MIL PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,908	52,770 - 70,384	78,098 - 97,472	111,310 - 137,839	154,719 - 173,599
02	46,909 - 55,804	70,385 - 83,594	97,473 - 112,003	137,840 - 157,736	173,600 - 187,760
03	55,805 - 61,734	83,595 - 92,401	112,004 - 121,690	157,737 - 171,001	187,761 - 197,200
04	61,735 - 63,586	92,402 - 95,173	121,691 - 125,341	171,002 - 176,131	197,200 - 197,200
05	63,587 - 65,494	95,174 - 98,028	125,342 - 129,101	176,132 - 181,415	197,200 - 197,200

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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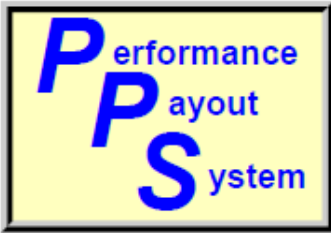
PPS: MILZS OPM: MIL CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,259	42,601 - 51,105	52,770 - 63,081	64,548 - 76,927
02	38,637 - 41,326	42,260 - 46,605	51,106 - 57,482	63,082 - 70,814	76,928 - 86,211
03	41,327 - 43,120	46,606 - 49,502	57,483 - 61,734	70,815 - 75,970	86,212 - 92,401
04	43,121 - 44,414	49,503 - 50,987	61,735 - 63,586	75,971 - 78,249	92,402 - 95,173
05	44,415 - 45,746	50,988 - 52,517	63,587 - 65,494	78,250 - 80,596	95,174 - 98,028

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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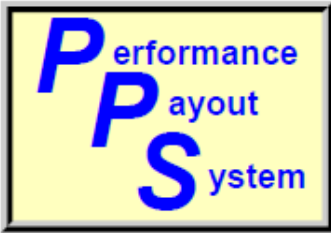
PPS: MILZT OPM: MIL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,472	42,601 - 57,432	64,548 - 76,927	78,098 - 97,472	111,310 - 126,152
02	41,473 - 46,290	57,433 - 68,555	76,928 - 86,211	97,473 - 112,003	126,153 - 137,284
03	46,291 - 49,502	68,556 - 75,970	86,212 - 92,401	112,004 - 121,690	137,285 - 144,705
04	49,503 - 50,987	75,971 - 78,249	92,402 - 95,173	121,691 - 125,341	144,706 - 149,046
05	50,988 - 52,517	78,250 - 80,596	95,174 - 98,028	125,342 - 129,101	149,047 - 153,517

County:	Dodge County, WI 55 0000 027	Fond du Lac County, WI 55 0000 039
	Jefferson County, WI 55 0000 055	Milwaukee County, WI 55 0000 079
	Ozaukee County, WI 55 0000 089	Racine County, WI 55 0000 101
	Sheboygan County, WI 55 0000 117	Walworth County, WI 55 0000 127
	Washington County, WI 55 0000 131	Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MSPZA OPM: MSP ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

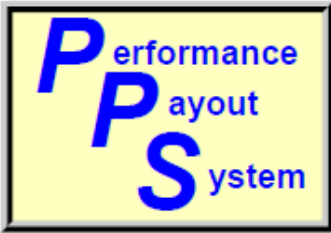
Prev. Yr Rate: 0.2762 Curr. Yr Rate: 0.2762 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,074	55,012 - 73,374	81,415 - 101,612	116,038 - 143,694	161,291 - 177,251
02	48,075 - 57,843	73,375 - 87,145	101,613 - 116,760	143,695 - 164,437	177,252 - 189,220
03	57,844 - 64,356	87,146 - 96,326	116,761 - 126,859	164,438 - 178,265	189,221 - 197,200
04	64,357 - 66,287	96,327 - 99,216	126,860 - 130,665	178,266 - 183,613	197,200 - 197,200
05	66,288 - 68,276	99,217 - 102,192	130,666 - 134,585	183,614 - 189,121	197,200 - 197,200

County: Anoka County, MN 27 0000 003
Blue Earth County, MN 27 0000 013
Carver County, MN 27 0000 019
Dakota County, MN 27 0000 037
Fillmore County, MN 27 0000 045
Hennepin County, MN 27 0000 053
Kanabec County, MN 27 0000 065
McLeod County, MN 27 0000 085
Mille Lacs County, MN 27 0000 095
Mower County, MN 27 0000 099
Olmsted County, MN 27 0000 109
Ramsey County, MN 27 0000 123
Scott County, MN 27 0000 139
Sibley County, MN 27 0000 143
Steele County, MN 27 0000 147
Waseca County, MN 27 0000 161
Wright County, MN 27 0000 171
Polk County, WI 55 0000 095

Benton County, MN 27 0000 009
Brown County, MN 27 0000 015
Chisago County, MN 27 0000 025
Dodge County, MN 27 0000 039
Goodhue County, MN 27 0000 049
Isanti County, MN 27 0000 059
Le Sueur County, MN 27 0000 079
Meeker County, MN 27 0000 093
Morrison County, MN 27 0000 097
Nicollet County, MN 27 0000 103
Pine County, MN 27 0000 115
Rice County, MN 27 0000 131
Sherburne County, MN 27 0000 141
Stearns County, MN 27 0000 145
Wabasha County, MN 27 0000 157
Washington County, MN 27 0000 163
Pierce County, WI 55 0000 093
St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MSPZP OPM: MSP PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.2762

Curr. Yr Rate: 0.2762

Loc. Diff: 1

Gen. Inc.: 1

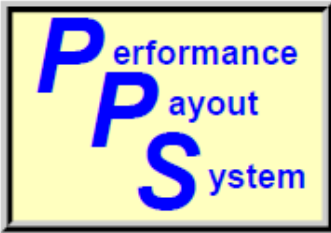
Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,074	55,012 - 73,374	81,415 - 101,612	116,038 - 143,694	161,291 - 177,251
02	48,075 - 57,843	73,375 - 87,145	101,613 - 116,760	143,695 - 164,437	177,252 - 189,220
03	57,844 - 64,356	87,146 - 96,326	116,761 - 126,859	164,438 - 178,265	189,221 - 197,200
04	64,357 - 66,287	96,327 - 99,216	126,860 - 130,665	178,266 - 183,613	197,200 - 197,200
05	66,288 - 68,276	99,217 - 102,192	130,666 - 134,585	183,614 - 189,121	197,200 - 197,200

County: Anoka County, MN 27 0000 003
Blue Earth County, MN 27 0000 013
Carver County, MN 27 0000 019
Dakota County, MN 27 0000 037
Fillmore County, MN 27 0000 045
Hennepin County, MN 27 0000 053
Kanabec County, MN 27 0000 065
McLeod County, MN 27 0000 085
Mille Lacs County, MN 27 0000 095
Mower County, MN 27 0000 099
Olmsted County, MN 27 0000 109
Ramsey County, MN 27 0000 123
Scott County, MN 27 0000 139
Sibley County, MN 27 0000 143
Steele County, MN 27 0000 147
Waseca County, MN 27 0000 161
Wright County, MN 27 0000 171
Polk County, WI 55 0000 095

Benton County, MN 27 0000 009
Brown County, MN 27 0000 015
Chisago County, MN 27 0000 025
Dodge County, MN 27 0000 039
Goodhue County, MN 27 0000 049
Isanti County, MN 27 0000 059
Le Sueur County, MN 27 0000 079
Meeker County, MN 27 0000 093
Morrison County, MN 27 0000 097
Nicollet County, MN 27 0000 103
Pine County, MN 27 0000 115
Rice County, MN 27 0000 131
Sherburne County, MN 27 0000 141
Stearns County, MN 27 0000 145
Wabasha County, MN 27 0000 157
Washington County, MN 27 0000 163
Pierce County, WI 55 0000 093
St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MSPZS OPM: MSP CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

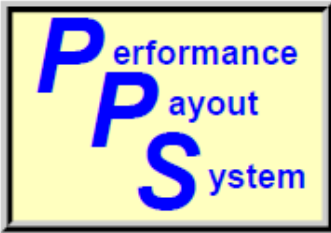
Prev. Yr Rate: 0.2762 Curr. Yr Rate: 0.2762 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 43,193	44,410 - 53,275	55,012 - 65,761	67,290 - 80,195
02	38,637 - 41,326	43,194 - 48,240	53,276 - 59,924	65,762 - 73,823	80,196 - 89,874
03	41,327 - 43,120	48,241 - 51,604	59,925 - 64,356	73,824 - 79,197	89,875 - 96,326
04	43,121 - 44,414	51,605 - 53,152	64,357 - 66,287	79,198 - 81,573	96,327 - 99,216
05	44,415 - 45,746	53,153 - 54,747	66,288 - 68,276	81,574 - 84,020	99,217 - 102,192

County: Anoka County, MN 27 0000 003
Blue Earth County, MN 27 0000 013
Carver County, MN 27 0000 019
Dakota County, MN 27 0000 037
Fillmore County, MN 27 0000 045
Hennepin County, MN 27 0000 053
Kanabec County, MN 27 0000 065
McLeod County, MN 27 0000 085
Mille Lacs County, MN 27 0000 095
Mower County, MN 27 0000 099
Olmsted County, MN 27 0000 109
Ramsey County, MN 27 0000 123
Scott County, MN 27 0000 139
Sibley County, MN 27 0000 143
Steele County, MN 27 0000 147
Waseca County, MN 27 0000 161
Wright County, MN 27 0000 171
Polk County, WI 55 0000 095

Benton County, MN 27 0000 009
Brown County, MN 27 0000 015
Chisago County, MN 27 0000 025
Dodge County, MN 27 0000 039
Goodhue County, MN 27 0000 049
Isanti County, MN 27 0000 059
Le Sueur County, MN 27 0000 079
Meeker County, MN 27 0000 093
Morrison County, MN 27 0000 097
Nicollet County, MN 27 0000 103
Pine County, MN 27 0000 115
Rice County, MN 27 0000 131
Sherburne County, MN 27 0000 141
Stearns County, MN 27 0000 145
Wabasha County, MN 27 0000 157
Washington County, MN 27 0000 163
Pierce County, WI 55 0000 093
St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: MSPZT OPM: MSP SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

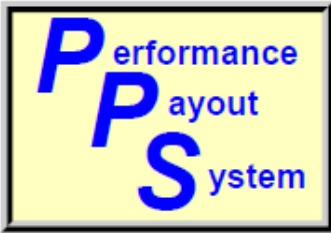
Prev. Yr Rate: 0.2762 Curr. Yr Rate: 0.2762 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 42,406	44,410 - 59,871	67,290 - 80,195	81,415 - 101,612	116,038 - 131,511
02	42,407 - 47,925	59,872 - 71,467	80,196 - 89,874	101,613 - 116,760	131,512 - 143,116
03	47,926 - 51,604	71,468 - 79,197	89,875 - 96,326	116,761 - 126,859	143,117 - 150,852
04	51,605 - 53,152	79,198 - 81,573	96,327 - 99,216	126,860 - 130,665	150,853 - 155,378
05	53,153 - 54,747	81,574 - 84,020	99,217 - 102,192	130,666 - 134,585	155,379 - 160,039

County: Anoka County, MN 27 0000 003
Blue Earth County, MN 27 0000 013
Carver County, MN 27 0000 019
Dakota County, MN 27 0000 037
Fillmore County, MN 27 0000 045
Hennepin County, MN 27 0000 053
Kanabec County, MN 27 0000 065
McLeod County, MN 27 0000 085
Mille Lacs County, MN 27 0000 095
Mower County, MN 27 0000 099
Olmsted County, MN 27 0000 109
Ramsey County, MN 27 0000 123
Scott County, MN 27 0000 139
Sibley County, MN 27 0000 143
Steele County, MN 27 0000 147
Waseca County, MN 27 0000 161
Wright County, MN 27 0000 171
Polk County, WI 55 0000 095

Benton County, MN 27 0000 009
Brown County, MN 27 0000 015
Chisago County, MN 27 0000 025
Dodge County, MN 27 0000 039
Goodhue County, MN 27 0000 049
Isanti County, MN 27 0000 059
Le Sueur County, MN 27 0000 079
Meeker County, MN 27 0000 093
Morrison County, MN 27 0000 097
Nicollet County, MN 27 0000 103
Pine County, MN 27 0000 115
Rice County, MN 27 0000 131
Sherburne County, MN 27 0000 141
Stearns County, MN 27 0000 145
Wabasha County, MN 27 0000 157
Washington County, MN 27 0000 163
Pierce County, WI 55 0000 093
St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: NYZA OPM: NY ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3795 Curr. Yr Rate: 0.3795 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

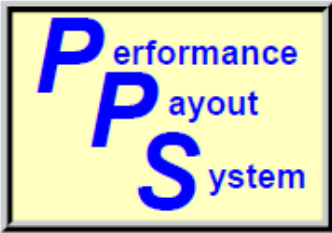
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,389	59,465 - 79,313	88,005 - 109,837	125,431 - 155,326	174,347 - 184,504
02	50,390 - 61,895	79,314 - 94,199	109,838 - 126,212	155,327 - 177,747	184,505 - 192,122
03	61,896 - 69,565	94,200 - 104,123	126,213 - 137,128	177,748 - 192,694	192,123 - 197,200
04	69,566 - 71,652	104,124 - 107,247	137,129 - 141,242	192,695 - 197,200	197,200 - 197,200
05	71,653 - 73,802	107,248 - 110,464	141,243 - 145,479	197,200 - 197,200	197,200 - 197,200

City: Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County: GREATER BRIDGEPORT PLANNING REGION 09 0000 120
NORTHWEST HILLS PLANNING REGION 09 0000 160
WESTERN CONNECTICUT PLANNING REGION 09 0000 190
Essex County, NJ 34 0000 013
Hunterdon County, NJ 34 0000 019
Middlesex County, NJ 34 0000 023
Morris County, NJ 34 0000 027
Passaic County, NJ 34 0000 031
Sussex County, NJ 34 0000 037
Warren County, NJ 34 0000 041
Joint Base McGuire-Dix-Lakehurst 34 1530 005
Bronx County, NY 36 0000 005
Kings County, NY 36 0000 047
New York County, NY 36 0000 061
Putnam County, NY 36 0000 079
Richmond County, NY 36 0000 085
Suffolk County, NY 36 0000 103
Ulster County, NY 36 0000 111
Carbon County, PA 42 0000 025
Monroe County, PA 42 0000 089
NAUGATUCK VALLEY PLANNING REGION 09 0000 140
SOUTH CENTRAL CONNECTICUT PLANNING REGION 09 0000 170
Bergen County, NJ 34 0000 003
Hudson County, NJ 34 0000 017
Mercer County, NJ 34 0000 021
Monmouth County, NJ 34 0000 025
Ocean County, NJ 34 0000 029
Somerset County, NJ 34 0000 035
Union County, NJ 34 0000 039
Fort Dix, NJ 34 1052 005
McGuire Air Force Base, NJ 34 1778 005
Dutchess County, NY 36 0000 027
Nassau County, NY 36 0000 059
Orange County, NY 36 0000 071
Queens County, NY 36 0000 081
Rockland County, NY 36 0000 087
Sullivan County, NY 36 0000 105
Westchester County, NY 36 0000 119
Lehigh County, PA 42 0000 077
Northampton County, PA 42 0000 095
Wayne County, PA 42 0000 127

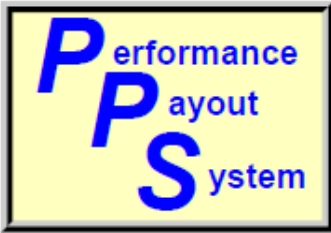


Standard Pay Tables

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Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



Standard Pay Tables

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PPS: NYZP OPM: NY PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.3795 Curr. Yr Rate: 0.3795 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

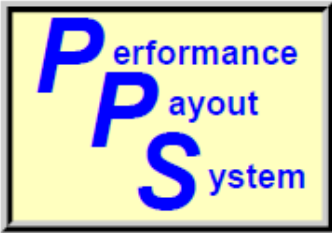
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,389	59,465 - 79,313	88,005 - 109,837	125,431 - 155,326	174,347 - 184,504
02	50,390 - 61,895	79,314 - 94,199	109,838 - 126,212	155,327 - 177,747	184,505 - 192,122
03	61,896 - 69,565	94,200 - 104,123	126,213 - 137,128	177,748 - 192,694	192,123 - 197,200
04	69,566 - 71,652	104,124 - 107,247	137,129 - 141,242	192,695 - 197,200	197,200 - 197,200
05	71,653 - 73,802	107,248 - 110,464	141,243 - 145,479	197,200 - 197,200	197,200 - 197,200

City: Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County: GREATER BRIDGEPORT PLANNING REGION 09 0000 120
NORTHWEST HILLS PLANNING REGION 09 0000 160
WESTERN CONNECTICUT PLANNING REGION 09 0000 190
Essex County, NJ 34 0000 013
Hunterdon County, NJ 34 0000 019
Middlesex County, NJ 34 0000 023
Morris County, NJ 34 0000 027
Passaic County, NJ 34 0000 031
Sussex County, NJ 34 0000 037
Warren County, NJ 34 0000 041
Joint Base McGuire-Dix-Lakehurst 34 1530 005
Bronx County, NY 36 0000 005
Kings County, NY 36 0000 047
New York County, NY 36 0000 061
Putnam County, NY 36 0000 079
Richmond County, NY 36 0000 085
Suffolk County, NY 36 0000 103
Ulster County, NY 36 0000 111
Carbon County, PA 42 0000 025
Monroe County, PA 42 0000 089
NAUGATUCK VALLEY PLANNING REGION 09 0000 140
SOUTH CENTRAL CONNECTICUT PLANNING REGION 09 0000 170
Bergen County, NJ 34 0000 003
Hudson County, NJ 34 0000 017
Mercer County, NJ 34 0000 021
Monmouth County, NJ 34 0000 025
Ocean County, NJ 34 0000 029
Somerset County, NJ 34 0000 035
Union County, NJ 34 0000 039
Fort Dix, NJ 34 1052 005
McGuire Air Force Base, NJ 34 1778 005
Dutchess County, NY 36 0000 027
Nassau County, NY 36 0000 059
Orange County, NY 36 0000 071
Queens County, NY 36 0000 081
Rockland County, NY 36 0000 087
Sullivan County, NY 36 0000 105
Westchester County, NY 36 0000 119
Lehigh County, PA 42 0000 077
Northampton County, PA 42 0000 095
Wayne County, PA 42 0000 127

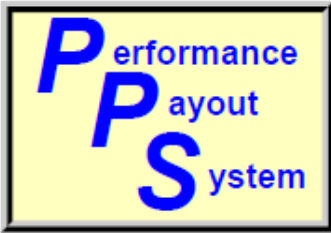


Standard Pay Tables

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Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: NYZS OPM: NY CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3795 Curr. Yr Rate: 0.3795 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

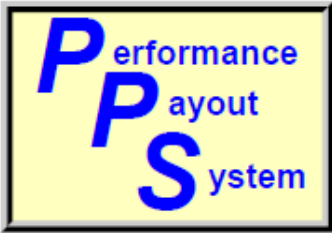
Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 39,062	38,223 - 46,027	48,005 - 57,587	59,465 - 71,084	72,737 - 86,686
02	39,063 - 42,072	46,028 - 51,879	57,588 - 64,774	71,085 - 79,798	86,687 - 97,148
03	42,073 - 44,079	51,880 - 55,781	64,775 - 69,565	79,799 - 85,608	97,149 - 104,123
04	44,080 - 45,401	55,782 - 57,454	69,566 - 71,652	85,609 - 88,176	104,124 - 107,247
05	45,402 - 46,763	57,455 - 59,178	71,653 - 73,802	88,177 - 90,821	107,248 - 110,464

City: Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County: GREATER BRIDGEPORT PLANNING REGION 09 0000 120
NORTHWEST HILLS PLANNING REGION 09 0000 160
WESTERN CONNECTICUT PLANNING REGION 09 0000 190
Essex County, NJ 34 0000 013
Hunterdon County, NJ 34 0000 019
Middlesex County, NJ 34 0000 023
Morris County, NJ 34 0000 027
Passaic County, NJ 34 0000 031
Sussex County, NJ 34 0000 037
Warren County, NJ 34 0000 041
Joint Base McGuire-Dix-Lakehurst 34 1530 005
Bronx County, NY 36 0000 005
Kings County, NY 36 0000 047
New York County, NY 36 0000 061
Putnam County, NY 36 0000 079
Richmond County, NY 36 0000 085
Suffolk County, NY 36 0000 103
Ulster County, NY 36 0000 111
Carbon County, PA 42 0000 025
Monroe County, PA 42 0000 089
NAUGATUCK VALLEY PLANNING REGION 09 0000 140
SOUTH CENTRAL CONNECTICUT PLANNING REGION 09 0000 170
Bergen County, NJ 34 0000 003
Hudson County, NJ 34 0000 017
Mercer County, NJ 34 0000 021
Monmouth County, NJ 34 0000 025
Ocean County, NJ 34 0000 029
Somerset County, NJ 34 0000 035
Union County, NJ 34 0000 039
Fort Dix, NJ 34 1052 005
McGuire Air Force Base, NJ 34 1778 005
Dutchess County, NY 36 0000 027
Nassau County, NY 36 0000 059
Orange County, NY 36 0000 071
Queens County, NY 36 0000 081
Rockland County, NY 36 0000 087
Sullivan County, NY 36 0000 105
Westchester County, NY 36 0000 119
Lehigh County, PA 42 0000 077
Northampton County, PA 42 0000 095
Wayne County, PA 42 0000 127

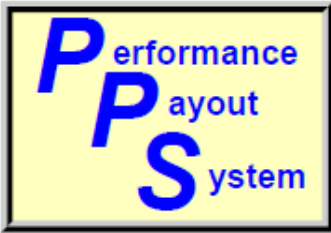


Standard Pay Tables

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Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: NYZT OPM: NY SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3795 Curr. Yr Rate: 0.3795 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 44,263	48,005 - 64,717	72,737 - 86,686	88,005 - 109,837	125,431 - 142,156
02	44,264 - 51,174	64,718 - 77,252	86,687 - 97,148	109,838 - 126,212	142,157 - 154,700
03	51,175 - 55,781	77,253 - 85,608	97,149 - 104,123	126,213 - 137,128	154,701 - 163,062
04	55,782 - 57,454	85,609 - 88,176	104,124 - 107,247	137,129 - 141,242	163,063 - 167,954
05	57,455 - 59,178	88,177 - 90,821	107,248 - 110,464	141,243 - 145,479	167,955 - 172,993

City:

Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County:

GREATER BRIDGEPORT PLANNING REGION
09 0000 120

NORTHWEST HILLS PLANNING REGION 09
0000 160

WESTERN CONNECTICUT PLANNING
REGION 09 0000 190

Essex County, NJ 34 0000 013

Hunterdon County, NJ 34 0000 019

Middlesex County, NJ 34 0000 023

Morris County, NJ 34 0000 027

Passaic County, NJ 34 0000 031

Sussex County, NJ 34 0000 037

Warren County, NJ 34 0000 041

Joint Base McGuire-Dix-Lakehurst 34 1530
005

Bronx County, NY 36 0000 005

Kings County, NY 36 0000 047

New York County, NY 36 0000 061

Putnam County, NY 36 0000 079

Richmond County, NY 36 0000 085

Suffolk County, NY 36 0000 103

Ulster County, NY 36 0000 111

Carbon County, PA 42 0000 025

Monroe County, PA 42 0000 089

NAUGATUCK VALLEY PLANNING REGION 09 0000 140

SOUTH CENTRAL CONNECTICUT PLANNING REGION
09 0000 170

Bergen County, NJ 34 0000 003

Hudson County, NJ 34 0000 017

Mercer County, NJ 34 0000 021

Monmouth County, NJ 34 0000 025

Ocean County, NJ 34 0000 029

Somerset County, NJ 34 0000 035

Union County, NJ 34 0000 039

Fort Dix, NJ 34 1052 005

McGuire Air Force Base, NJ 34 1778 005

Dutchess County, NY 36 0000 027

Nassau County, NY 36 0000 059

Orange County, NY 36 0000 071

Queens County, NY 36 0000 081

Rockland County, NY 36 0000 087

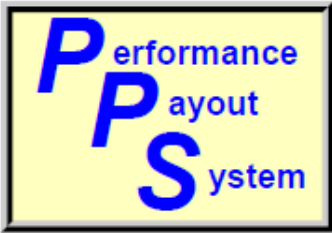
Sullivan County, NY 36 0000 105

Westchester County, NY 36 0000 119

Lehigh County, PA 42 0000 077

Northampton County, PA 42 0000 095

Wayne County, PA 42 0000 127

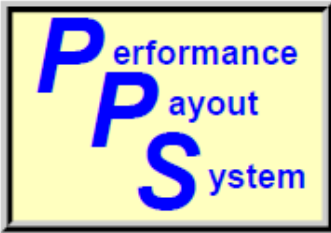


Standard Pay Tables

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Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: OMZA OPM: OM ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,969	50,964 - 67,975	75,425 - 94,136	107,501 - 133,122	149,424 - 169,348
02	45,970 - 54,160	67,976 - 80,733	94,137 - 108,169	133,123 - 152,338	169,349 - 184,291
03	54,161 - 59,621	80,734 - 89,239	108,170 - 117,525	152,339 - 165,148	184,292 - 194,253
04	59,622 - 61,410	89,240 - 91,916	117,526 - 121,051	165,149 - 170,102	194,254 - 197,200
05	61,411 - 63,252	91,917 - 94,673	121,052 - 124,683	170,103 - 175,205	197,200 - 197,200

County: Fremont County, IA 19 0000 071

Mills County, IA 19 0000 129

Shelby County, IA 19 0000 165

Cass County, NE 31 0000 025

Douglas County, NE 31 0000 055

Saunders County, NE 31 0000 155

Harrison County, IA 19 0000 085

Pottawattamie County, IA 19 0000 155

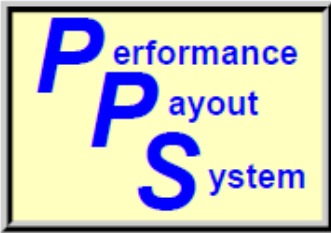
Burt County, NE 31 0000 021

Dodge County, NE 31 0000 053

Sarpy County, NE 31 0000 153

Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: OMZP OPM: OM PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,969	50,964 - 67,975	75,425 - 94,136	107,501 - 133,122	149,424 - 169,348
02	45,970 - 54,160	67,976 - 80,733	94,137 - 108,169	133,123 - 152,338	169,349 - 184,291
03	54,161 - 59,621	80,734 - 89,239	108,170 - 117,525	152,339 - 165,148	184,292 - 194,253
04	59,622 - 61,410	89,240 - 91,916	117,526 - 121,051	165,149 - 170,102	194,254 - 197,200
05	61,411 - 63,252	91,917 - 94,673	121,052 - 124,683	170,103 - 175,205	197,200 - 197,200

County: Fremont County, IA 19 0000 071

Harrison County, IA 19 0000 085

Mills County, IA 19 0000 129

Pottawattamie County, IA 19 0000 155

Shelby County, IA 19 0000 165

Burt County, NE 31 0000 021

Cass County, NE 31 0000 025

Dodge County, NE 31 0000 053

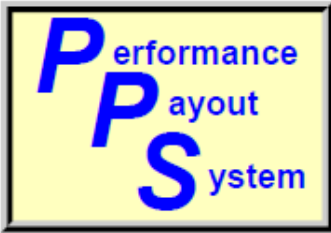
Douglas County, NE 31 0000 055

Sarpy County, NE 31 0000 153

Saunders County, NE 31 0000 155

Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: OMZS OPM: OM CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,505	41,143 - 49,355	50,964 - 60,922	62,339 - 74,295
02	38,637 - 41,326	41,506 - 45,286	49,356 - 55,515	60,923 - 68,391	74,296 - 83,261
03	41,327 - 43,120	45,287 - 47,807	55,516 - 59,621	68,392 - 73,370	83,262 - 89,239
04	43,121 - 44,414	47,808 - 49,241	59,622 - 61,410	73,371 - 75,571	89,240 - 91,916
05	44,415 - 45,746	49,242 - 50,718	61,411 - 63,252	75,572 - 77,838	91,917 - 94,673

County: Fremont County, IA 19 0000 071

Mills County, IA 19 0000 129

Shelby County, IA 19 0000 165

Cass County, NE 31 0000 025

Douglas County, NE 31 0000 055

Saunders County, NE 31 0000 155

Harrison County, IA 19 0000 085

Pottawattamie County, IA 19 0000 155

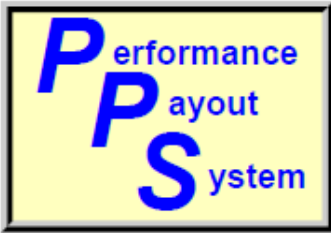
Burt County, NE 31 0000 021

Dodge County, NE 31 0000 053

Sarpy County, NE 31 0000 153

Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: OMZT OPM: OM SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,719	41,143 - 55,466	62,339 - 74,295	75,425 - 94,136	107,501 - 121,835
02	40,720 - 44,972	55,467 - 66,208	74,296 - 83,261	94,137 - 108,169	121,836 - 132,586
03	44,973 - 47,807	66,209 - 73,370	83,262 - 89,239	108,170 - 117,525	132,587 - 139,753
04	47,808 - 49,241	73,371 - 75,571	89,240 - 91,916	117,526 - 121,051	139,754 - 143,946
05	49,242 - 50,718	75,572 - 77,838	91,917 - 94,673	121,052 - 124,683	143,947 - 148,264

County: Fremont County, IA 19 0000 071

Mills County, IA 19 0000 129

Shelby County, IA 19 0000 165

Cass County, NE 31 0000 025

Douglas County, NE 31 0000 055

Saunders County, NE 31 0000 155

Harrison County, IA 19 0000 085

Pottawattamie County, IA 19 0000 155

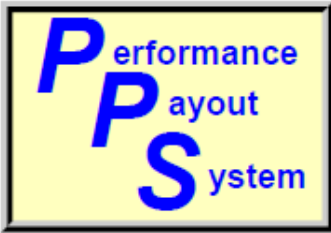
Burt County, NE 31 0000 021

Dodge County, NE 31 0000 053

Sarpy County, NE 31 0000 153

Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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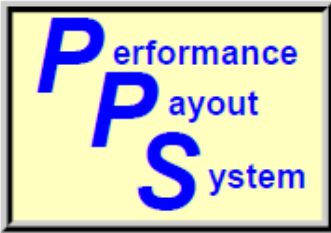
PPS: PBZA OPM: PB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,902	50,835 - 67,803	75,233 - 93,897	107,228 - 132,784	149,045 - 168,918
02	45,903 - 54,043	67,804 - 80,528	93,898 - 107,895	132,785 - 151,951	168,919 - 183,823
03	54,044 - 59,470	80,529 - 89,012	107,896 - 117,227	151,952 - 164,729	183,824 - 193,760
04	59,471 - 61,254	89,013 - 91,682	117,228 - 120,744	164,730 - 169,671	193,761 - 197,200
05	61,255 - 63,092	91,683 - 94,432	120,745 - 124,366	169,672 - 174,761	197,200 - 197,200

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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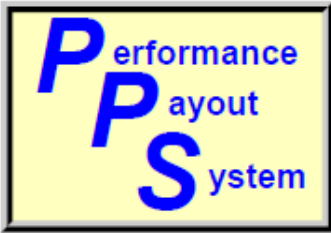
PPS: PBZP OPM: PB PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,902	50,835 - 67,803	75,233 - 93,897	107,228 - 132,784	149,045 - 168,918
02	45,903 - 54,043	67,804 - 80,528	93,898 - 107,895	132,785 - 151,951	168,919 - 183,823
03	54,044 - 59,470	80,529 - 89,012	107,896 - 117,227	151,952 - 164,729	183,824 - 193,760
04	59,471 - 61,254	89,013 - 91,682	117,228 - 120,744	164,730 - 169,671	193,761 - 197,200
05	61,255 - 63,092	91,683 - 94,432	120,745 - 124,366	169,672 - 174,761	197,200 - 197,200

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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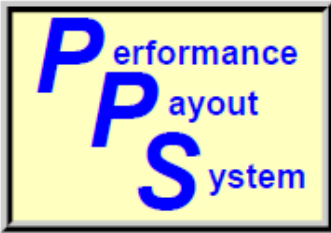
PPS: PBZS OPM: PB CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,452	41,038 - 49,230	50,835 - 60,768	62,181 - 74,106
02	38,637 - 41,326	41,453 - 45,192	49,231 - 55,374	60,769 - 68,218	74,107 - 83,050
03	41,327 - 43,120	45,193 - 47,686	55,375 - 59,470	68,219 - 73,184	83,051 - 89,012
04	43,121 - 44,414	47,687 - 49,117	59,471 - 61,254	73,185 - 75,380	89,013 - 91,682
05	44,415 - 45,746	49,118 - 50,591	61,255 - 63,092	75,381 - 77,641	91,683 - 94,432

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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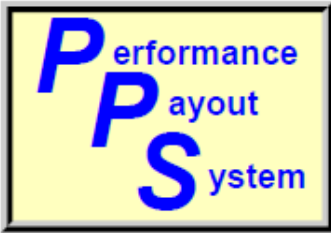
PPS: PBZT OPM: PB SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,665	41,038 - 55,325	62,181 - 74,106	75,233 - 93,897	107,228 - 121,526
02	40,666 - 44,878	55,326 - 66,040	74,107 - 83,050	93,898 - 107,895	121,527 - 132,249
03	44,879 - 47,686	66,041 - 73,184	83,051 - 89,012	107,896 - 117,227	132,250 - 139,398
04	47,687 - 49,117	73,185 - 75,380	89,013 - 91,682	117,228 - 120,744	139,399 - 143,580
05	49,118 - 50,591	75,381 - 77,641	91,683 - 94,432	120,745 - 124,366	143,581 - 147,887

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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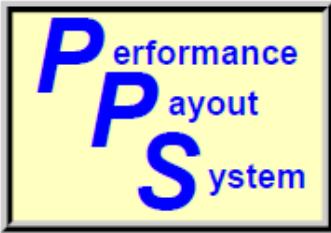
PPS: PHLZA OPM: PHL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 48,381	55,602 - 74,161	82,289 - 102,703	117,284 - 145,237	163,023 - 178,213
02	48,382 - 58,381	74,162 - 88,080	102,704 - 118,014	145,238 - 166,202	178,214 - 189,605
03	58,382 - 65,047	88,081 - 97,360	118,015 - 128,221	166,203 - 180,178	189,606 - 197,200
04	65,048 - 66,998	97,361 - 100,281	128,222 - 132,068	180,179 - 185,583	197,200 - 197,200
05	66,999 - 69,008	100,282 - 103,289	132,069 - 136,030	185,584 - 191,150	197,200 - 197,200

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003
Sussex County, DE 10 0000 005 Cecil County, MD 24 0000 015
Somerset County, MD 24 0000 039 Wicomico County, MD 24 0000 045
Worcester County, MD 24 0000 047 Atlantic County, NJ 34 0000 001
Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007
Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011
Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033
Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017
Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045
Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101
Schuylkill County, PA 42 0000 107

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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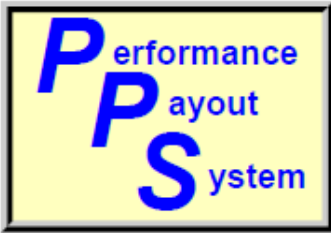
PPS: PHLZP OPM: PHL PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 48,381	55,602 - 74,161	82,289 - 102,703	117,284 - 145,237	163,023 - 178,213
02	48,382 - 58,381	74,162 - 88,080	102,704 - 118,014	145,238 - 166,202	178,214 - 189,605
03	58,382 - 65,047	88,081 - 97,360	118,015 - 128,221	166,203 - 180,178	189,606 - 197,200
04	65,048 - 66,998	97,361 - 100,281	128,222 - 132,068	180,179 - 185,583	197,200 - 197,200
05	66,999 - 69,008	100,282 - 103,289	132,069 - 136,030	185,584 - 191,150	197,200 - 197,200

County:	Kent County, DE 10 0000 001	New Castle County, DE 10 0000 003
	Sussex County, DE 10 0000 005	Cecil County, MD 24 0000 015
	Somerset County, MD 24 0000 039	Wicomico County, MD 24 0000 045
	Worcester County, MD 24 0000 047	Atlantic County, NJ 34 0000 001
	Burlington County, NJ 34 0000 005	Camden County, NJ 34 0000 007
	Cape May County, NJ 34 0000 009	Cumberland County, NJ 34 0000 011
	Gloucester County, NJ 34 0000 015	Salem County, NJ 34 0000 033
	Berks County, PA 42 0000 011	Bucks County, PA 42 0000 017
	Chester County, PA 42 0000 029	Delaware County, PA 42 0000 045
	Montgomery County, PA 42 0000 091	Philadelphia County, PA 42 0000 101
	Schuylkill County, PA 42 0000 107	

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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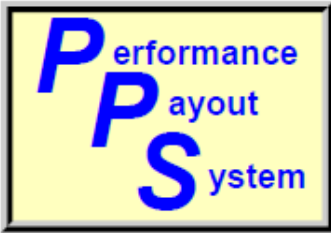
PPS: PHLZS OPM: PHL CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 43,439	44,887 - 53,847	55,602 - 66,466	68,013 - 81,056
02	38,637 - 41,326	43,440 - 48,670	53,848 - 60,567	66,467 - 74,615	81,057 - 90,838
03	41,327 - 43,120	48,671 - 52,158	60,568 - 65,047	74,616 - 80,047	90,839 - 97,360
04	43,121 - 44,414	52,159 - 53,723	65,048 - 66,998	80,048 - 82,448	97,361 - 100,281
05	44,415 - 45,746	53,724 - 55,335	66,999 - 69,008	82,449 - 84,921	100,282 - 103,289

County:	Kent County, DE 10 0000 001	New Castle County, DE 10 0000 003
	Sussex County, DE 10 0000 005	Cecil County, MD 24 0000 015
	Somerset County, MD 24 0000 039	Wicomico County, MD 24 0000 045
	Worcester County, MD 24 0000 047	Atlantic County, NJ 34 0000 001
	Burlington County, NJ 34 0000 005	Camden County, NJ 34 0000 007
	Cape May County, NJ 34 0000 009	Cumberland County, NJ 34 0000 011
	Gloucester County, NJ 34 0000 015	Salem County, NJ 34 0000 033
	Berks County, PA 42 0000 011	Bucks County, PA 42 0000 017
	Chester County, PA 42 0000 029	Delaware County, PA 42 0000 045
	Montgomery County, PA 42 0000 091	Philadelphia County, PA 42 0000 101
	Schuylkill County, PA 42 0000 107	

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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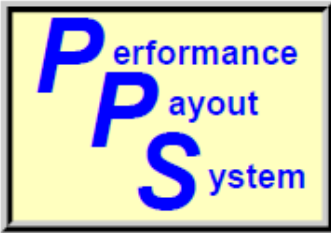
PPS: PHLZT OPM: PHL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 42,652	44,887 - 60,514	68,013 - 81,056	82,289 - 102,703	117,284 - 132,923
02	42,653 - 48,356	60,515 - 72,234	81,057 - 90,838	102,704 - 118,014	132,924 - 144,652
03	48,357 - 52,158	72,235 - 80,047	90,839 - 97,360	118,015 - 128,221	144,653 - 152,471
04	52,159 - 53,723	80,048 - 82,448	97,361 - 100,281	128,222 - 132,068	152,472 - 157,045
05	53,724 - 55,335	82,449 - 84,921	100,282 - 103,289	132,069 - 136,030	157,046 - 161,756

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003
Sussex County, DE 10 0000 005 Cecil County, MD 24 0000 015
Somerset County, MD 24 0000 039 Wicomico County, MD 24 0000 045
Worcester County, MD 24 0000 047 Atlantic County, NJ 34 0000 001
Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007
Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011
Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033
Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017
Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045
Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101
Schuylkill County, PA 42 0000 107

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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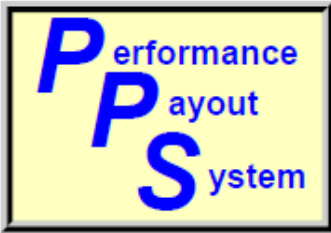
PPS: PITZA OPM: PIT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,597	52,171 - 69,585	77,211 - 96,366	110,047 - 136,275	152,963 - 172,624
02	46,598 - 55,259	69,586 - 82,645	96,367 - 110,732	136,276 - 155,946	172,625 - 187,370
03	55,260 - 61,033	82,646 - 91,352	110,733 - 120,309	155,947 - 169,060	187,371 - 197,200
04	61,034 - 62,864	91,353 - 94,093	120,310 - 123,918	169,061 - 174,132	197,200 - 197,200
05	62,865 - 64,750	94,094 - 96,916	123,919 - 127,636	174,133 - 179,356	197,200 - 197,200

County:	Belmont County, OH 39 0000 013	Jefferson County, OH 39 0000 081
	Allegheny County, PA 42 0000 003	Armstrong County, PA 42 0000 005
	Beaver County, PA 42 0000 007	Butler County, PA 42 0000 019
	Cambria County, PA 42 0000 021	Fayette County, PA 42 0000 051
	Greene County, PA 42 0000 059	Indiana County, PA 42 0000 063
	Lawrence County, PA 42 0000 073	Somerset County, PA 42 0000 111
	Washington County, PA 42 0000 125	Westmoreland County, PA 42 0000 129
	Brooke County, WV 54 0000 009	Hancock County, WV 54 0000 029
	Marshall County, WV 54 0000 051	Ohio County, WV 54 0000 069

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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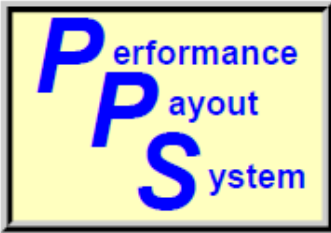
PPS: PITZP OPM: PIT PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,597	52,171 - 69,585	77,211 - 96,366	110,047 - 136,275	152,963 - 172,624
02	46,598 - 55,259	69,586 - 82,645	96,367 - 110,732	136,276 - 155,946	172,625 - 187,370
03	55,260 - 61,033	82,646 - 91,352	110,733 - 120,309	155,947 - 169,060	187,371 - 197,200
04	61,034 - 62,864	91,353 - 94,093	120,310 - 123,918	169,061 - 174,132	197,200 - 197,200
05	62,865 - 64,750	94,094 - 96,916	123,919 - 127,636	174,133 - 179,356	197,200 - 197,200

County:	Belmont County, OH 39 0000 013	Jefferson County, OH 39 0000 081
	Allegheny County, PA 42 0000 003	Armstrong County, PA 42 0000 005
	Beaver County, PA 42 0000 007	Butler County, PA 42 0000 019
	Cambria County, PA 42 0000 021	Fayette County, PA 42 0000 051
	Greene County, PA 42 0000 059	Indiana County, PA 42 0000 063
	Lawrence County, PA 42 0000 073	Somerset County, PA 42 0000 111
	Washington County, PA 42 0000 125	Westmoreland County, PA 42 0000 129
	Brooke County, WV 54 0000 009	Hancock County, WV 54 0000 029
	Marshall County, WV 54 0000 051	Ohio County, WV 54 0000 069

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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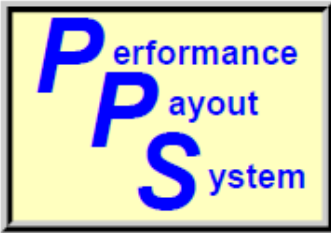
PPS: PITZS OPM: PIT CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,009	42,117 - 50,524	52,171 - 62,365	63,815 - 76,054
02	38,637 - 41,326	42,010 - 46,168	50,525 - 56,829	62,366 - 70,011	76,055 - 85,233
03	41,327 - 43,120	46,169 - 48,940	56,830 - 61,033	70,012 - 75,108	85,234 - 91,352
04	43,121 - 44,414	48,941 - 50,408	61,034 - 62,864	75,109 - 77,361	91,353 - 94,093
05	44,415 - 45,746	50,409 - 51,920	62,865 - 64,750	77,362 - 79,682	94,094 - 96,916

County:	Belmont County, OH 39 0000 013	Jefferson County, OH 39 0000 081
	Allegheny County, PA 42 0000 003	Armstrong County, PA 42 0000 005
	Beaver County, PA 42 0000 007	Butler County, PA 42 0000 019
	Cambria County, PA 42 0000 021	Fayette County, PA 42 0000 051
	Greene County, PA 42 0000 059	Indiana County, PA 42 0000 063
	Lawrence County, PA 42 0000 073	Somerset County, PA 42 0000 111
	Washington County, PA 42 0000 125	Westmoreland County, PA 42 0000 129
	Brooke County, WV 54 0000 009	Hancock County, WV 54 0000 029
	Marshall County, WV 54 0000 051	Ohio County, WV 54 0000 069

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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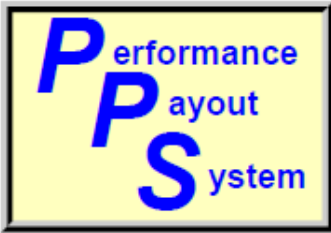
PPS: PITZT OPM: PIT SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,222	42,117 - 56,780	63,815 - 76,054	77,211 - 96,366	110,047 - 124,720
02	41,223 - 45,853	56,781 - 67,777	76,055 - 85,233	96,367 - 110,732	124,721 - 135,725
03	45,854 - 48,940	67,778 - 75,108	85,234 - 91,352	110,733 - 120,309	135,726 - 143,062
04	48,941 - 50,408	75,109 - 77,361	91,353 - 94,093	120,310 - 123,918	143,063 - 147,354
05	50,409 - 51,920	77,362 - 79,682	94,094 - 96,916	123,919 - 127,636	147,355 - 151,775

County:	Belmont County, OH 39 0000 013	Jefferson County, OH 39 0000 081
	Allegheny County, PA 42 0000 003	Armstrong County, PA 42 0000 005
	Beaver County, PA 42 0000 007	Butler County, PA 42 0000 019
	Cambria County, PA 42 0000 021	Fayette County, PA 42 0000 051
	Greene County, PA 42 0000 059	Indiana County, PA 42 0000 063
	Lawrence County, PA 42 0000 073	Somerset County, PA 42 0000 111
	Washington County, PA 42 0000 125	Westmoreland County, PA 42 0000 129
	Brooke County, WV 54 0000 009	Hancock County, WV 54 0000 029
	Marshall County, WV 54 0000 051	Ohio County, WV 54 0000 069

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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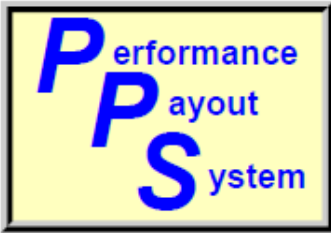
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Prev. Yr Rate: 0.2613 Curr. Yr Rate: 0.2613 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 47,740	54,370 - 72,518	80,465 - 100,426	114,684 - 142,017	159,408 - 176,204
02	47,741 - 57,259	72,519 - 86,128	100,427 - 115,397	142,018 - 162,517	176,205 - 188,802
03	57,260 - 63,605	86,129 - 95,202	115,398 - 125,378	162,518 - 176,183	188,803 - 197,200
04	63,606 - 65,513	95,203 - 98,058	125,379 - 129,139	176,184 - 181,468	197,200 - 197,200
05	65,514 - 67,478	98,059 - 101,000	129,140 - 133,013	181,469 - 186,912	197,200 - 197,200

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005
Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043
Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051
Polk County, OR 41 0000 053 Washington County, OR 41 0000 067
Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011
Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059
Wahkiakum County, WA 53 0000 069

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: PORZP OPM: POR PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.2613

Curr. Yr Rate: 0.2613

Loc. Diff: 1

Gen. Inc.: 1

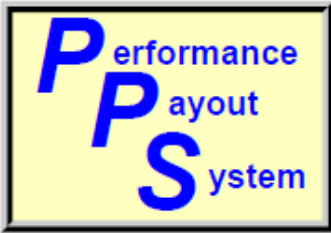
Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 47,740	54,370 - 72,518	80,465 - 100,426	114,684 - 142,017	159,408 - 176,204
02	47,741 - 57,259	72,519 - 86,128	100,427 - 115,397	142,018 - 162,517	176,205 - 188,802
03	57,260 - 63,605	86,129 - 95,202	115,398 - 125,378	162,518 - 176,183	188,803 - 197,200
04	63,606 - 65,513	95,203 - 98,058	125,379 - 129,139	176,184 - 181,468	197,200 - 197,200
05	65,514 - 67,478	98,059 - 101,000	129,140 - 133,013	181,469 - 186,912	197,200 - 197,200

County: Benton County, OR 41 0000 003
Columbia County, OR 41 0000 009
Marion County, OR 41 0000 047
Polk County, OR 41 0000 053
Yamhill County, OR 41 0000 071
Cowlitz County, WA 53 0000 015
Wahkiakum County, WA 53 0000 069

Clackamas County, OR 41 0000 005
Linn County, OR 41 0000 043
Multnomah County, OR 41 0000 051
Washington County, OR 41 0000 067
Clark County, WA 53 0000 011
Skamania County, WA 53 0000 059

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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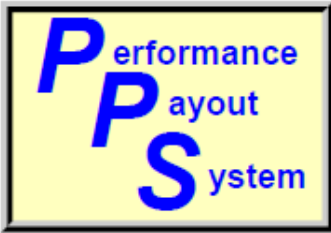
PPS: PORZS OPM: POR CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2613 Curr. Yr Rate: 0.2613 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,925	43,892 - 52,653	54,370 - 64,993	66,505 - 79,259
02	38,637 - 41,326	42,926 - 47,771	52,654 - 59,224	64,994 - 72,960	79,260 - 88,825
03	41,327 - 43,120	47,772 - 51,002	59,225 - 63,605	72,961 - 78,272	88,826 - 95,202
04	43,121 - 44,414	51,003 - 52,532	63,606 - 65,513	78,273 - 80,620	95,203 - 98,058
05	44,415 - 45,746	52,533 - 54,108	65,514 - 67,478	80,621 - 83,039	98,059 - 101,000

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005
Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043
Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051
Polk County, OR 41 0000 053 Washington County, OR 41 0000 067
Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011
Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059
Wahkiakum County, WA 53 0000 069

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: PORZT OPM: POR SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

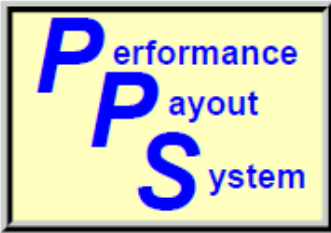
Prev. Yr Rate: 0.2613 Curr. Yr Rate: 0.2613 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 42,139	43,892 - 59,172	66,505 - 79,259	80,465 - 100,426	114,684 - 129,976
02	42,140 - 47,457	59,173 - 70,632	79,260 - 88,825	100,427 - 115,397	129,977 - 141,445
03	47,458 - 51,002	70,633 - 78,272	88,826 - 95,202	115,398 - 125,378	141,446 - 149,091
04	51,003 - 52,532	78,273 - 80,620	95,203 - 98,058	125,379 - 129,139	149,092 - 153,564
05	52,533 - 54,108	80,621 - 83,039	98,059 - 101,000	129,140 - 133,013	153,565 - 158,171

County: Benton County, OR 41 0000 003
Columbia County, OR 41 0000 009
Marion County, OR 41 0000 047
Polk County, OR 41 0000 053
Yamhill County, OR 41 0000 071
Cowlitz County, WA 53 0000 015
Wahkiakum County, WA 53 0000 069

Clackamas County, OR 41 0000 005
Linn County, OR 41 0000 043
Multnomah County, OR 41 0000 051
Washington County, OR 41 0000 067
Clark County, WA 53 0000 011
Skamania County, WA 53 0000 059

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: PXZA OPM: PX ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

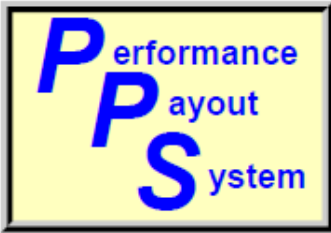
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,915	52,783 - 70,401	78,117 - 97,496	111,338 - 137,874	154,757 - 173,621
02	46,916 - 55,815	70,402 - 83,615	97,497 - 112,030	137,875 - 157,775	173,622 - 187,768
03	55,816 - 61,749	83,616 - 92,424	112,031 - 121,720	157,776 - 171,043	187,769 - 197,200
04	61,750 - 63,601	92,425 - 95,197	121,721 - 125,372	171,044 - 176,174	197,200 - 197,200
05	63,602 - 65,509	95,198 - 98,053	125,373 - 129,133	176,175 - 181,459	197,200 - 197,200

County: Gila County, AZ 04 0000 007

Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: PXZP OPM: PX PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

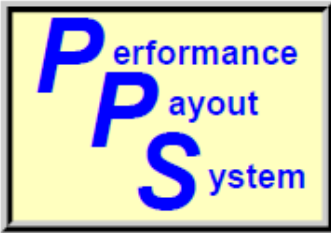
Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,915	52,783 - 70,401	78,117 - 97,496	111,338 - 137,874	154,757 - 173,621
02	46,916 - 55,815	70,402 - 83,615	97,497 - 112,030	137,875 - 157,775	173,622 - 187,768
03	55,816 - 61,749	83,616 - 92,424	112,031 - 121,720	157,776 - 171,043	187,769 - 197,200
04	61,750 - 63,601	92,425 - 95,197	121,721 - 125,372	171,044 - 176,174	197,200 - 197,200
05	63,602 - 65,509	95,198 - 98,053	125,373 - 129,133	176,175 - 181,459	197,200 - 197,200

County: Gila County, AZ 04 0000 007

Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: PXZS OPM: PX CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

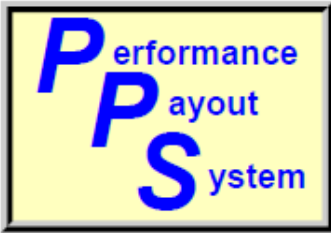
Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,264	42,611 - 51,117	52,783 - 63,097	64,564 - 76,946
02	38,637 - 41,326	42,265 - 46,614	51,118 - 57,496	63,098 - 70,832	76,947 - 86,233
03	41,327 - 43,120	46,615 - 49,514	57,497 - 61,749	70,833 - 75,989	86,234 - 92,424
04	43,121 - 44,414	49,515 - 50,999	61,750 - 63,601	75,990 - 78,269	92,425 - 95,197
05	44,415 - 45,746	51,000 - 52,529	63,602 - 65,509	78,270 - 80,617	95,198 - 98,053

County: Gila County, AZ 04 0000 007

Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: PXZT OPM: PX SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

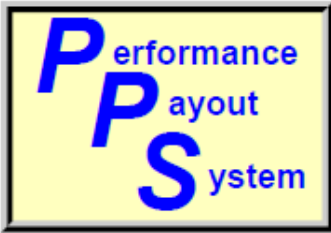
Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,477	42,611 - 57,446	64,564 - 76,946	78,117 - 97,496	111,338 - 126,184
02	41,478 - 46,299	57,447 - 68,572	76,947 - 86,233	97,497 - 112,030	126,185 - 137,318
03	46,300 - 49,514	68,573 - 75,989	86,234 - 92,424	112,031 - 121,720	137,319 - 144,741
04	49,515 - 50,999	75,990 - 78,269	92,425 - 95,197	121,721 - 125,372	144,742 - 149,083
05	51,000 - 52,529	78,270 - 80,617	95,198 - 98,053	125,373 - 129,133	149,084 - 153,555

County: Gila County, AZ 04 0000 007

Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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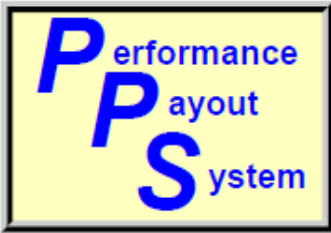
PPS: RAZA OPM: RA ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,868	52,693 - 70,281	77,983 - 97,329	111,147 - 137,637	154,492 - 173,473
02	46,869 - 55,733	70,282 - 83,472	97,330 - 111,838	137,638 - 157,505	173,474 - 187,709
03	55,734 - 61,643	83,473 - 92,266	111,839 - 121,511	157,506 - 170,750	187,710 - 197,200
04	61,644 - 63,492	92,267 - 95,034	121,512 - 125,156	170,751 - 175,873	197,200 - 197,200
05	63,493 - 65,397	95,035 - 97,885	125,157 - 128,911	175,874 - 181,149	197,200 - 197,200

County:	Caswell County, NC 37 0000 033	Chatham County, NC 37 0000 037
	Cumberland County, NC 37 0000 051	Durham County, NC 37 0000 063
	Edgecombe County, NC 37 0000 065	Franklin County, NC 37 0000 069
	Granville County, NC 37 0000 077	Halifax County, NC 37 0000 083
	Harnett County, NC 37 0000 085	Hoke County, NC 37 0000 093
	Johnston County, NC 37 0000 101	Lee County, NC 37 0000 105
	Moore County, NC 37 0000 125	Nash County, NC 37 0000 127
	Northampton County, NC 37 0000 131	Orange County, NC 37 0000 135
	Person County, NC 37 0000 145	Robeson County, NC 37 0000 155
	Scotland County, NC 37 0000 165	Vance County, NC 37 0000 181
	Wake County, NC 37 0000 183	Warren County, NC 37 0000 185
	Wayne County, NC 37 0000 191	Wilson County, NC 37 0000 195

Locality Pay Area: Raleigh-Durham-Cary, NC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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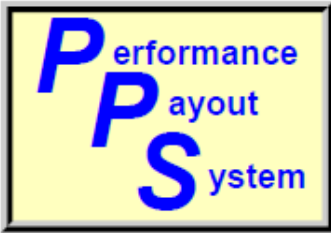
PPS: RAZP OPM: RA PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,868	52,693 - 70,281	77,983 - 97,329	111,147 - 137,637	154,492 - 173,473
02	46,869 - 55,733	70,282 - 83,472	97,330 - 111,838	137,638 - 157,505	173,474 - 187,709
03	55,734 - 61,643	83,473 - 92,266	111,839 - 121,511	157,506 - 170,750	187,710 - 197,200
04	61,644 - 63,492	92,267 - 95,034	121,512 - 125,156	170,751 - 175,873	197,200 - 197,200
05	63,493 - 65,397	95,035 - 97,885	125,157 - 128,911	175,874 - 181,149	197,200 - 197,200

County:	Caswell County, NC 37 0000 033	Chatham County, NC 37 0000 037
	Cumberland County, NC 37 0000 051	Durham County, NC 37 0000 063
	Edgecombe County, NC 37 0000 065	Franklin County, NC 37 0000 069
	Granville County, NC 37 0000 077	Halifax County, NC 37 0000 083
	Harnett County, NC 37 0000 085	Hoke County, NC 37 0000 093
	Johnston County, NC 37 0000 101	Lee County, NC 37 0000 105
	Moore County, NC 37 0000 125	Nash County, NC 37 0000 127
	Northampton County, NC 37 0000 131	Orange County, NC 37 0000 135
	Person County, NC 37 0000 145	Robeson County, NC 37 0000 155
	Scotland County, NC 37 0000 165	Vance County, NC 37 0000 181
	Wake County, NC 37 0000 183	Warren County, NC 37 0000 185
	Wayne County, NC 37 0000 191	Wilson County, NC 37 0000 195

Locality Pay Area: Raleigh-Durham-Cary, NC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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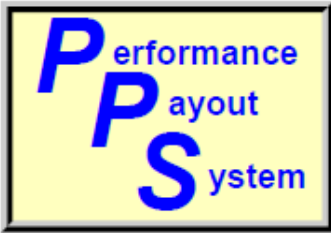
PPS: RAZS OPM: RA CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,226	42,538 - 51,029	52,693 - 62,989	64,453 - 76,814
02	38,637 - 41,326	42,227 - 46,548	51,030 - 57,397	62,990 - 70,710	76,815 - 86,085
03	41,327 - 43,120	46,549 - 49,429	57,398 - 61,643	70,711 - 75,858	86,086 - 92,266
04	43,121 - 44,414	49,430 - 50,912	61,644 - 63,492	75,859 - 78,134	92,267 - 95,034
05	44,415 - 45,746	50,913 - 52,439	63,493 - 65,397	78,135 - 80,478	95,035 - 97,885

County:	Caswell County, NC 37 0000 033	Chatham County, NC 37 0000 037
	Cumberland County, NC 37 0000 051	Durham County, NC 37 0000 063
	Edgecombe County, NC 37 0000 065	Franklin County, NC 37 0000 069
	Granville County, NC 37 0000 077	Halifax County, NC 37 0000 083
	Harnett County, NC 37 0000 085	Hoke County, NC 37 0000 093
	Johnston County, NC 37 0000 101	Lee County, NC 37 0000 105
	Moore County, NC 37 0000 125	Nash County, NC 37 0000 127
	Northampton County, NC 37 0000 131	Orange County, NC 37 0000 135
	Person County, NC 37 0000 145	Robeson County, NC 37 0000 155
	Scotland County, NC 37 0000 165	Vance County, NC 37 0000 181
	Wake County, NC 37 0000 183	Warren County, NC 37 0000 185
	Wayne County, NC 37 0000 191	Wilson County, NC 37 0000 195

Locality Pay Area: Raleigh-Durham-Cary, NC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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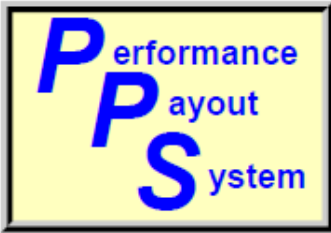
PPS: RAZT OPM: RA SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,440	42,538 - 57,347	64,453 - 76,814	77,983 - 97,329	111,147 - 125,967
02	41,441 - 46,233	57,348 - 68,454	76,815 - 86,085	97,330 - 111,838	125,968 - 137,083
03	46,234 - 49,429	68,455 - 75,858	86,086 - 92,266	111,839 - 121,511	137,084 - 144,493
04	49,430 - 50,912	75,859 - 78,134	92,267 - 95,034	121,512 - 125,156	144,494 - 148,828
05	50,913 - 52,439	78,135 - 80,478	95,035 - 97,885	125,157 - 128,911	148,829 - 153,293

County:	Caswell County, NC 37 0000 033	Chatham County, NC 37 0000 037
	Cumberland County, NC 37 0000 051	Durham County, NC 37 0000 063
	Edgecombe County, NC 37 0000 065	Franklin County, NC 37 0000 069
	Granville County, NC 37 0000 077	Halifax County, NC 37 0000 083
	Harnett County, NC 37 0000 085	Hoke County, NC 37 0000 093
	Johnston County, NC 37 0000 101	Lee County, NC 37 0000 105
	Moore County, NC 37 0000 125	Nash County, NC 37 0000 127
	Northampton County, NC 37 0000 131	Orange County, NC 37 0000 135
	Person County, NC 37 0000 145	Robeson County, NC 37 0000 155
	Scotland County, NC 37 0000 165	Vance County, NC 37 0000 181
	Wake County, NC 37 0000 183	Warren County, NC 37 0000 185
	Wayne County, NC 37 0000 191	Wilson County, NC 37 0000 195

Locality Pay Area: Raleigh-Durham-Cary, NC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RCHZA OPM: RCH ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

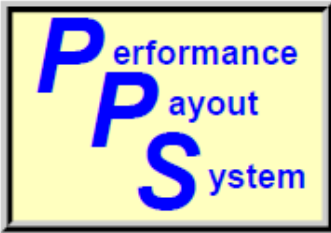
Prev. Yr Rate: 0.2228 Curr. Yr Rate: 0.2228 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 46,877	52,710 - 70,304	78,009 - 97,361	111,183 - 137,682	154,542 - 173,501
02	46,878 - 55,749	70,305 - 83,499	97,362 - 111,875	137,683 - 157,556	173,502 - 187,720
03	55,750 - 61,663	83,500 - 92,296	111,876 - 121,551	157,557 - 170,806	187,721 - 197,200
04	61,664 - 63,513	92,297 - 95,065	121,552 - 125,198	170,807 - 175,930	197,200 - 197,200
05	63,514 - 65,418	95,066 - 97,917	125,199 - 128,954	175,931 - 181,208	197,200 - 197,200

County: Amelia County, VA 51 0000 007
Charles City County, VA 51 0000 036
Cumberland County, VA 51 0000 049
Essex County, VA 51 0000 057
Greensville County, VA 51 0000 081
Henrico County, VA 51 0000 087
King William County, VA 51 0000 101
New Kent County, VA 51 0000 127
Powhatan County, VA 51 0000 145
Sussex County, VA 51 0000 183
Emporia city, VA 51 0000 595
Petersburg city, VA 51 0000 730

Brunswick County, VA 51 0000 025
Chesterfield County, VA 51 0000 041
Dinwiddie County, VA 51 0000 053
Goochland County, VA 51 0000 075
Hanover County, VA 51 0000 085
King and Queen County, VA 51 0000 097
Louisa County, VA 51 0000 109
Nottoway County, VA 51 0000 135
Prince George County, VA 51 0000 149
Colonial Heights city, VA 51 0000 570
Hopewell city, VA 51 0000 670
Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RCHZP OPM: RCH PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.2228

Curr. Yr Rate: 0.2228

Loc. Diff: 1

Gen. Inc.: 1

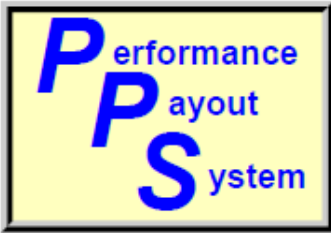
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,877	52,710 - 70,304	78,009 - 97,361	111,183 - 137,682	154,542 - 173,501
02	46,878 - 55,749	70,305 - 83,499	97,362 - 111,875	137,683 - 157,556	173,502 - 187,720
03	55,750 - 61,663	83,500 - 92,296	111,876 - 121,551	157,557 - 170,806	187,721 - 197,200
04	61,664 - 63,513	92,297 - 95,065	121,552 - 125,198	170,807 - 175,930	197,200 - 197,200
05	63,514 - 65,418	95,066 - 97,917	125,199 - 128,954	175,931 - 181,208	197,200 - 197,200

County: Amelia County, VA 51 0000 007
Charles City County, VA 51 0000 036
Cumberland County, VA 51 0000 049
Essex County, VA 51 0000 057
Greensville County, VA 51 0000 081
Henrico County, VA 51 0000 087
King William County, VA 51 0000 101
New Kent County, VA 51 0000 127
Powhatan County, VA 51 0000 145
Sussex County, VA 51 0000 183
Emporia city, VA 51 0000 595
Petersburg city, VA 51 0000 730

Brunswick County, VA 51 0000 025
Chesterfield County, VA 51 0000 041
Dinwiddie County, VA 51 0000 053
Goochland County, VA 51 0000 075
Hanover County, VA 51 0000 085
King and Queen County, VA 51 0000 097
Louisa County, VA 51 0000 109
Nottoway County, VA 51 0000 135
Prince George County, VA 51 0000 149
Colonial Heights city, VA 51 0000 570
Hopewell city, VA 51 0000 670
Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RCHZS OPM: RCH CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

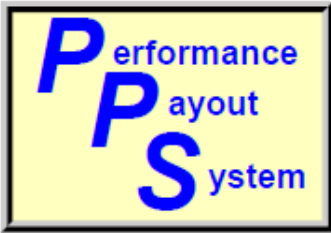
Prev. Yr Rate: 0.2228 Curr. Yr Rate: 0.2228 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 42,233	42,552 - 51,046	52,710 - 63,009	64,475 - 76,840
02	38,637 - 41,326	42,234 - 46,560	51,047 - 57,416	63,010 - 70,733	76,841 - 86,114
03	41,327 - 43,120	46,561 - 49,445	57,417 - 61,663	70,734 - 75,883	86,115 - 92,296
04	43,121 - 44,414	49,446 - 50,928	61,664 - 63,513	75,884 - 78,159	92,297 - 95,065
05	44,415 - 45,746	50,929 - 52,456	63,514 - 65,418	78,160 - 80,504	95,066 - 97,917

County: Amelia County, VA 51 0000 007
Charles City County, VA 51 0000 036
Cumberland County, VA 51 0000 049
Essex County, VA 51 0000 057
Greensville County, VA 51 0000 081
Henrico County, VA 51 0000 087
King William County, VA 51 0000 101
New Kent County, VA 51 0000 127
Powhatan County, VA 51 0000 145
Sussex County, VA 51 0000 183
Emporia city, VA 51 0000 595
Petersburg city, VA 51 0000 730

Brunswick County, VA 51 0000 025
Chesterfield County, VA 51 0000 041
Dinwiddie County, VA 51 0000 053
Goochland County, VA 51 0000 075
Hanover County, VA 51 0000 085
King and Queen County, VA 51 0000 097
Louisa County, VA 51 0000 109
Nottoway County, VA 51 0000 135
Prince George County, VA 51 0000 149
Colonial Heights city, VA 51 0000 570
Hopewell city, VA 51 0000 670
Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RCHZT OPM: RCH SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

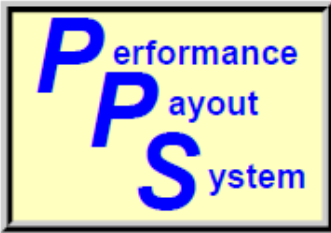
Prev. Yr Rate: 0.2228 Curr. Yr Rate: 0.2228 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 41,447	42,552 - 57,366	64,475 - 76,840	78,009 - 97,361	111,183 - 126,008
02	41,448 - 46,246	57,367 - 68,476	76,841 - 86,114	97,362 - 111,875	126,009 - 137,127
03	46,247 - 49,445	68,477 - 75,883	86,115 - 92,296	111,876 - 121,551	137,128 - 144,540
04	49,446 - 50,928	75,884 - 78,159	92,297 - 95,065	121,552 - 125,198	144,541 - 148,876
05	50,929 - 52,456	78,160 - 80,504	95,066 - 97,917	125,199 - 128,954	148,877 - 153,342

County: Amelia County, VA 51 0000 007
Charles City County, VA 51 0000 036
Cumberland County, VA 51 0000 049
Essex County, VA 51 0000 057
Greensville County, VA 51 0000 081
Henrico County, VA 51 0000 087
King William County, VA 51 0000 101
New Kent County, VA 51 0000 127
Powhatan County, VA 51 0000 145
Sussex County, VA 51 0000 183
Emporia city, VA 51 0000 595
Petersburg city, VA 51 0000 730

Brunswick County, VA 51 0000 025
Chesterfield County, VA 51 0000 041
Dinwiddie County, VA 51 0000 053
Goochland County, VA 51 0000 075
Hanover County, VA 51 0000 085
King and Queen County, VA 51 0000 097
Louisa County, VA 51 0000 109
Nottoway County, VA 51 0000 135
Prince George County, VA 51 0000 149
Colonial Heights city, VA 51 0000 570
Hopewell city, VA 51 0000 670
Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RNZA OPM: RN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

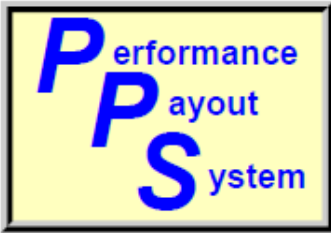
Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,810	50,658 - 67,567	74,972 - 93,571	106,855 - 132,323	148,526 - 168,331
02	45,811 - 53,882	67,568 - 80,249	93,572 - 107,520	132,324 - 151,423	168,332 - 183,185
03	53,883 - 59,263	80,250 - 88,703	107,521 - 116,820	151,424 - 164,157	183,186 - 193,087
04	59,264 - 61,041	88,704 - 91,364	116,821 - 120,325	164,158 - 169,082	193,088 - 197,200
05	61,042 - 62,872	91,365 - 94,105	120,326 - 123,935	169,083 - 174,154	197,200 - 197,200

County: Churchill County, NV 32 0000 001
Storey County, NV 32 0000 029

Lyon County, NV 32 0000 019
Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RNZP OPM: RN PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,810	50,658 - 67,567	74,972 - 93,571	106,855 - 132,323	148,526 - 168,331
02	45,811 - 53,882	67,568 - 80,249	93,572 - 107,520	132,324 - 151,423	168,332 - 183,185
03	53,883 - 59,263	80,250 - 88,703	107,521 - 116,820	151,424 - 164,157	183,186 - 193,087
04	59,264 - 61,041	88,704 - 91,364	116,821 - 120,325	164,158 - 169,082	193,088 - 197,200
05	61,042 - 62,872	91,365 - 94,105	120,326 - 123,935	169,083 - 174,154	197,200 - 197,200

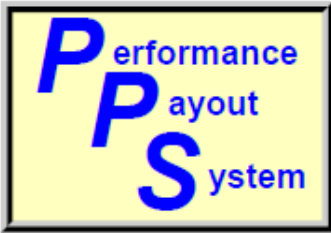
County: Churchill County, NV 32 0000 001

Lyon County, NV 32 0000 019

Storey County, NV 32 0000 029

Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RNZS OPM: RN CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

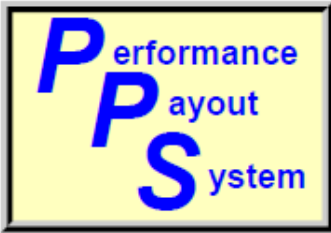
Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,378	40,896 - 49,059	50,658 - 60,556	61,965 - 73,849
02	38,637 - 41,326	41,379 - 45,063	49,060 - 55,181	60,557 - 67,980	73,850 - 82,761
03	41,327 - 43,120	45,064 - 47,520	55,182 - 59,263	67,981 - 72,929	82,762 - 88,703
04	43,121 - 44,414	47,521 - 48,946	59,264 - 61,041	72,930 - 75,117	88,704 - 91,364
05	44,415 - 45,746	48,947 - 50,414	61,042 - 62,872	75,118 - 77,371	91,365 - 94,105

County: Churchill County, NV 32 0000 001
Storey County, NV 32 0000 029

Lyon County, NV 32 0000 019
Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RNZT OPM: RN SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 40,591	40,896 - 55,133	61,965 - 73,849	74,972 - 93,571	106,855 - 121,103
02	40,592 - 44,748	55,134 - 65,811	73,850 - 82,761	93,572 - 107,520	121,104 - 131,789
03	44,749 - 47,520	65,812 - 72,929	82,762 - 88,703	107,521 - 116,820	131,790 - 138,913
04	47,521 - 48,946	72,930 - 75,117	88,704 - 91,364	116,821 - 120,325	138,914 - 143,080
05	48,947 - 50,414	75,118 - 77,371	91,365 - 94,105	120,326 - 123,935	143,081 - 147,372

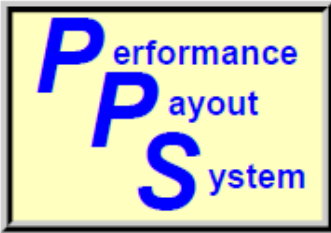
County: Churchill County, NV 32 0000 001

Lyon County, NV 32 0000 019

Storey County, NV 32 0000 029

Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RTZA OPM: RT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

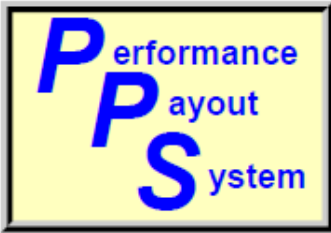
Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,891	50,813 - 67,774	75,202 - 93,858	107,182 - 132,727	148,981 - 168,846
02	45,892 - 54,023	67,775 - 80,495	93,859 - 107,849	132,728 - 151,886	168,847 - 183,745
03	54,024 - 59,445	80,496 - 88,975	107,850 - 117,177	151,887 - 164,659	183,746 - 193,678
04	59,446 - 61,228	88,976 - 91,644	117,178 - 120,692	164,660 - 169,599	193,679 - 197,200
05	61,229 - 63,065	91,645 - 94,393	120,693 - 124,313	169,600 - 174,687	197,200 - 197,200

County: Genesee County, NY 36 0000 037
Monroe County, NY 36 0000 055
Orleans County, NY 36 0000 073
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051
Ontario County, NY 36 0000 069
Seneca County, NY 36 0000 099
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RTZP OPM: RT PROFESSIONAL Path: ZP Effective: 11-Jan-26

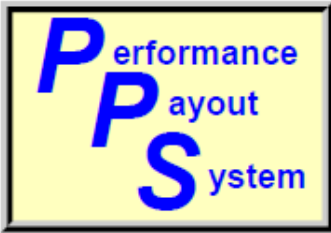
Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,891	50,813 - 67,774	75,202 - 93,858	107,182 - 132,727	148,981 - 168,846
02	45,892 - 54,023	67,775 - 80,495	93,859 - 107,849	132,728 - 151,886	168,847 - 183,745
03	54,024 - 59,445	80,496 - 88,975	107,850 - 117,177	151,887 - 164,659	183,746 - 193,678
04	59,446 - 61,228	88,976 - 91,644	117,178 - 120,692	164,660 - 169,599	193,679 - 197,200
05	61,229 - 63,065	91,645 - 94,393	120,693 - 124,313	169,600 - 174,687	197,200 - 197,200

County: Genesee County, NY 36 0000 037
Monroe County, NY 36 0000 055
Orleans County, NY 36 0000 073
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051
Ontario County, NY 36 0000 069
Seneca County, NY 36 0000 099
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RTZS OPM: RT CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

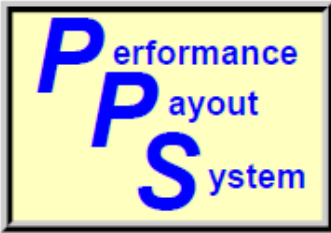
Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,443	41,021 - 49,209	50,813 - 60,742	62,155 - 74,075
02	38,637 - 41,326	41,444 - 45,177	49,210 - 55,351	60,743 - 68,189	74,076 - 83,015
03	41,327 - 43,120	45,178 - 47,666	55,352 - 59,445	68,190 - 73,153	83,016 - 88,975
04	43,121 - 44,414	47,667 - 49,096	59,446 - 61,228	73,154 - 75,348	88,976 - 91,644
05	44,415 - 45,746	49,097 - 50,569	61,229 - 63,065	75,349 - 77,608	91,645 - 94,393

County: Genesee County, NY 36 0000 037
Monroe County, NY 36 0000 055
Orleans County, NY 36 0000 073
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051
Ontario County, NY 36 0000 069
Seneca County, NY 36 0000 099
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RTZT OPM: RT SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

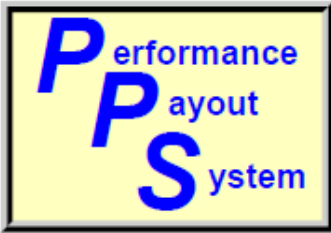
Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,656	41,021 - 55,302	62,155 - 74,075	75,202 - 93,858	107,182 - 121,474
02	40,657 - 44,862	55,303 - 66,013	74,076 - 83,015	93,859 - 107,849	121,475 - 132,193
03	44,863 - 47,666	66,014 - 73,153	83,016 - 88,975	107,850 - 117,177	132,194 - 139,339
04	47,667 - 49,096	73,154 - 75,348	88,976 - 91,644	117,178 - 120,692	139,340 - 143,519
05	49,097 - 50,569	75,349 - 77,608	91,645 - 94,393	120,693 - 124,313	143,520 - 147,825

County: Genesee County, NY 36 0000 037
Monroe County, NY 36 0000 055
Orleans County, NY 36 0000 073
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051
Ontario County, NY 36 0000 069
Seneca County, NY 36 0000 099
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RUSZA OPM: RUS ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

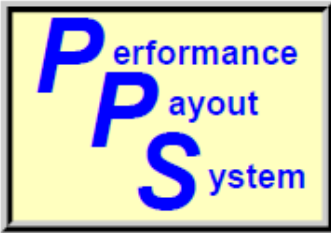
Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,707	50,460 - 67,303	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,304 - 79,935	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	79,936 - 88,356	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	88,357 - 91,007	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,008 - 93,737	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RUSZP OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26

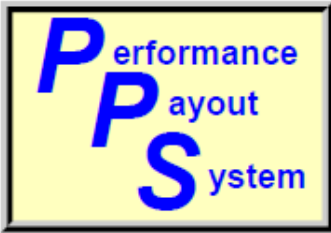
Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 45,707	50,460 - 67,303	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,304 - 79,935	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	79,936 - 88,356	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	88,357 - 91,007	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,008 - 93,737	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RUSZS OPM: RUS CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

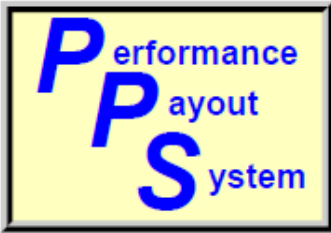
Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,295	40,736 - 48,867	50,460 - 60,320	61,722 - 73,559
02	38,637 - 41,326	41,296 - 44,918	48,868 - 54,965	60,321 - 67,714	73,560 - 82,437
03	41,327 - 43,120	44,919 - 47,334	54,966 - 59,031	67,715 - 72,644	82,438 - 88,356
04	43,121 - 44,414	47,335 - 48,754	59,032 - 60,802	72,645 - 74,823	88,357 - 91,007
05	44,415 - 45,746	48,755 - 50,217	60,803 - 62,626	74,824 - 77,068	91,008 - 93,737

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: RUSZT OPM: RUS SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

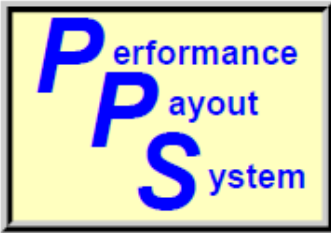
Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,508	40,736 - 54,917	61,722 - 73,559	74,678 - 93,204	106,437 - 120,629
02	40,509 - 44,604	54,918 - 65,553	73,560 - 82,437	93,205 - 107,099	120,630 - 131,274
03	44,605 - 47,334	65,554 - 72,644	82,438 - 88,356	107,100 - 116,362	131,275 - 138,370
04	47,335 - 48,754	72,645 - 74,823	88,357 - 91,007	116,363 - 119,853	138,371 - 142,521
05	48,755 - 50,217	74,824 - 77,068	91,008 - 93,737	119,854 - 123,449	142,522 - 146,797

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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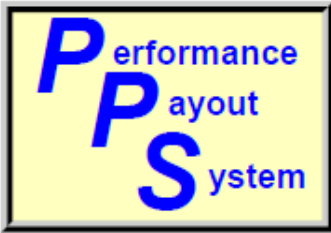
PPS: SACZA OPM: SAC ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2976 Curr. Yr Rate: 0.2976 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 48,553	55,934 - 74,604	82,780 - 103,316	117,984 - 146,104	163,996 - 178,753
02	48,554 - 58,682	74,605 - 88,607	103,317 - 118,719	146,105 - 167,194	178,754 - 189,821
03	58,683 - 65,435	88,608 - 97,942	118,720 - 128,987	167,195 - 181,254	189,822 - 197,200
04	65,436 - 67,398	97,943 - 100,880	128,988 - 132,857	181,255 - 186,692	197,200 - 197,200
05	67,399 - 69,420	100,881 - 103,906	132,858 - 136,843	186,693 - 192,293	197,200 - 197,200

County:	Alpine County, CA 06 0000 003	Amador County, CA 06 0000 005
	Butte County, CA 06 0000 007	Colusa County, CA 06 0000 011
	El Dorado County, CA 06 0000 017	Nevada County, CA 06 0000 057
	Placer County, CA 06 0000 061	Sacramento County, CA 06 0000 067
	Sierra County, CA 06 0000 091	Sutter County, CA 06 0000 101
	Yolo County, CA 06 0000 113	Yuba County, CA 06 0000 115
	Douglas County, NV 32 0000 005	Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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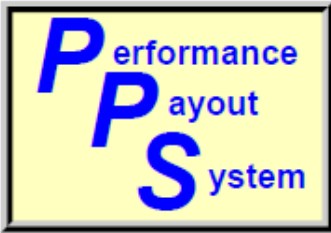
PPS: SACZP OPM: SAC PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.2976 Curr. Yr Rate: 0.2976 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,553	55,934 - 74,604	82,780 - 103,316	117,984 - 146,104	163,996 - 178,753
02	48,554 - 58,682	74,605 - 88,607	103,317 - 118,719	146,105 - 167,194	178,754 - 189,821
03	58,683 - 65,435	88,608 - 97,942	118,720 - 128,987	167,195 - 181,254	189,822 - 197,200
04	65,436 - 67,398	97,943 - 100,880	128,988 - 132,857	181,255 - 186,692	197,200 - 197,200
05	67,399 - 69,420	100,881 - 103,906	132,858 - 136,843	186,693 - 192,293	197,200 - 197,200

County:	Alpine County, CA 06 0000 003	Amador County, CA 06 0000 005
	Butte County, CA 06 0000 007	Colusa County, CA 06 0000 011
	El Dorado County, CA 06 0000 017	Nevada County, CA 06 0000 057
	Placer County, CA 06 0000 061	Sacramento County, CA 06 0000 067
	Sierra County, CA 06 0000 091	Sutter County, CA 06 0000 101
	Yolo County, CA 06 0000 113	Yuba County, CA 06 0000 115
	Douglas County, NV 32 0000 005	Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SACZS OPM: SAC CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.2976 Curr. Yr Rate: 0.2976 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 43,578	45,155 - 54,168	55,934 - 66,863	68,419 - 81,540
02	38,637 - 41,326	43,579 - 48,913	54,169 - 60,928	66,864 - 75,060	81,541 - 91,381
03	41,327 - 43,120	48,914 - 52,470	60,929 - 65,435	75,061 - 80,525	91,382 - 97,942
04	43,121 - 44,414	52,471 - 54,044	65,436 - 67,398	80,526 - 82,941	97,943 - 100,880
05	44,415 - 45,746	54,045 - 55,665	67,399 - 69,420	82,942 - 85,429	100,881 - 103,906

County: Alpine County, CA 06 0000 003

Butte County, CA 06 0000 007

El Dorado County, CA 06 0000 017

Placer County, CA 06 0000 061

Sierra County, CA 06 0000 091

Yolo County, CA 06 0000 113

Douglas County, NV 32 0000 005

Amador County, CA 06 0000 005

Colusa County, CA 06 0000 011

Nevada County, CA 06 0000 057

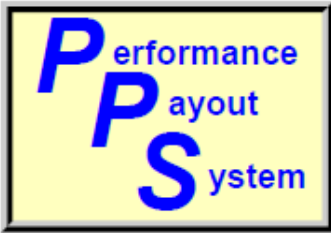
Sacramento County, CA 06 0000 067

Sutter County, CA 06 0000 101

Yuba County, CA 06 0000 115

Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SACZT OPM: SAC SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.2976 Curr. Yr Rate: 0.2976 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 42,791	45,155 - 60,875	68,419 - 81,540	82,780 - 103,316	117,984 - 133,716
02	42,792 - 48,598	60,876 - 72,665	81,541 - 91,381	103,317 - 118,719	133,717 - 145,516
03	48,599 - 52,470	72,666 - 80,525	91,382 - 97,942	118,720 - 128,987	145,517 - 153,382
04	52,471 - 54,044	80,526 - 82,941	97,943 - 100,880	128,988 - 132,857	153,383 - 157,983
05	54,045 - 55,665	82,942 - 85,429	100,881 - 103,906	132,858 - 136,843	157,984 - 162,722

County: Alpine County, CA 06 0000 003

Amador County, CA 06 0000 005

Butte County, CA 06 0000 007

Colusa County, CA 06 0000 011

El Dorado County, CA 06 0000 017

Nevada County, CA 06 0000 057

Placer County, CA 06 0000 061

Sacramento County, CA 06 0000 067

Sierra County, CA 06 0000 091

Sutter County, CA 06 0000 101

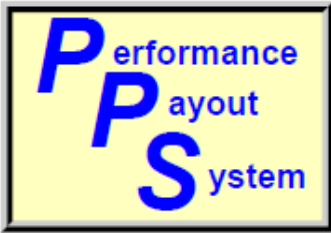
Yolo County, CA 06 0000 113

Yuba County, CA 06 0000 115

Douglas County, NV 32 0000 005

Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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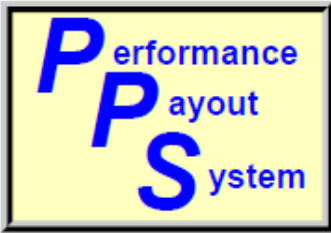
PPS: SDZA OPM: SD ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3372 Curr. Yr Rate: 0.3372 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,441	57,641 - 76,881	85,307 - 106,470	121,585 - 150,563	169,001 - 181,534
02	49,442 - 60,236	76,882 - 91,311	106,471 - 122,342	150,564 - 172,296	181,535 - 190,934
03	60,237 - 67,432	91,312 - 100,931	122,343 - 132,923	172,297 - 186,785	190,935 - 197,200
04	67,433 - 69,455	100,932 - 103,959	132,924 - 136,911	186,786 - 192,389	197,200 - 197,200
05	69,456 - 71,539	103,960 - 107,078	136,912 - 141,018	192,390 - 197,200	197,200 - 197,200

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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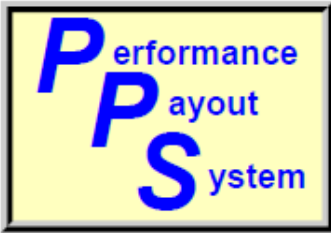
PPS: SDZP OPM: SD PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.3372 Curr. Yr Rate: 0.3372 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,441	57,641 - 76,881	85,307 - 106,470	121,585 - 150,563	169,001 - 181,534
02	49,442 - 60,236	76,882 - 91,311	106,471 - 122,342	150,564 - 172,296	181,535 - 190,934
03	60,237 - 67,432	91,312 - 100,931	122,343 - 132,923	172,297 - 186,785	190,935 - 197,200
04	67,433 - 69,455	100,932 - 103,959	132,924 - 136,911	186,786 - 192,389	197,200 - 197,200
05	69,456 - 71,539	103,960 - 107,078	136,912 - 141,018	192,390 - 197,200	197,200 - 197,200

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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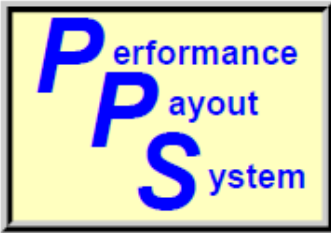
PPS: SDZS OPM: SD CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.3372 Curr. Yr Rate: 0.3372 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	37,051 - 44,615	46,533 - 55,821	57,641 - 68,904	70,507 - 84,029
02	38,637 - 41,326	44,616 - 50,289	55,822 - 62,788	68,905 - 77,351	84,030 - 94,170
03	41,327 - 43,120	50,290 - 54,071	62,789 - 67,432	77,352 - 82,983	94,171 - 100,931
04	43,121 - 44,414	54,072 - 55,693	67,433 - 69,455	82,984 - 85,472	100,932 - 103,959
05	44,415 - 45,746	55,694 - 57,364	69,456 - 71,539	85,473 - 88,036	103,960 - 107,078

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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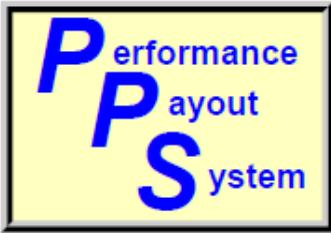
PPS: SDZT OPM: SD SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.3372 Curr. Yr Rate: 0.3372 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 43,503	46,533 - 62,733	70,507 - 84,029	85,307 - 106,470	121,585 - 137,797
02	43,504 - 49,844	62,734 - 74,883	84,030 - 94,170	106,471 - 122,342	137,798 - 149,956
03	49,845 - 54,071	74,884 - 82,983	94,171 - 100,931	122,343 - 132,923	149,957 - 158,062
04	54,072 - 55,693	82,984 - 85,472	100,932 - 103,959	132,924 - 136,911	158,063 - 162,804
05	55,694 - 57,364	85,473 - 88,036	103,960 - 107,078	136,912 - 141,018	162,805 - 167,688

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SEAZA OPM: SEA ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

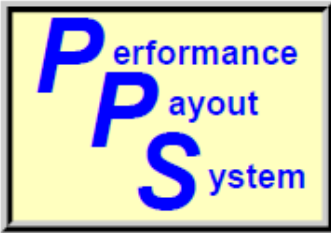
Prev. Yr Rate: 0.3157 Curr. Yr Rate: 0.3157 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,959	56,715 - 75,645	83,935 - 104,758	119,630 - 148,142	166,283 - 180,024
02	48,960 - 59,392	75,646 - 89,843	104,759 - 120,375	148,143 - 169,526	180,025 - 190,330
03	59,393 - 66,348	89,844 - 99,308	120,376 - 130,786	169,527 - 183,782	190,331 - 197,200
04	66,349 - 68,338	99,309 - 102,287	130,787 - 134,710	183,783 - 189,295	197,200 - 197,200
05	68,339 - 70,388	102,288 - 105,356	134,711 - 138,751	189,296 - 194,974	197,200 - 197,200

County: Clallam County, WA 53 0000 009
Island County, WA 53 0000 029
King County, WA 53 0000 033
Lewis County, WA 53 0000 041
Pacific County, WA 53 0000 049
San Juan County, WA 53 0000 055
Snohomish County, WA 53 0000 061
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027
Jefferson County, WA 53 0000 031
Kitsap County, WA 53 0000 035
Mason County, WA 53 0000 045
Pierce County, WA 53 0000 053
Skagit County, WA 53 0000 057
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SEAZP OPM: SEA PROFESSIONAL Path: ZP Effective: 11-Jan-26

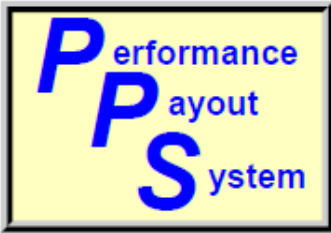
Prev. Yr Rate: 0.3157 Curr. Yr Rate: 0.3157 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 48,959	56,715 - 75,645	83,935 - 104,758	119,630 - 148,142	166,283 - 180,024
02	48,960 - 59,392	75,646 - 89,843	104,759 - 120,375	148,143 - 169,526	180,025 - 190,330
03	59,393 - 66,348	89,844 - 99,308	120,376 - 130,786	169,527 - 183,782	190,331 - 197,200
04	66,349 - 68,338	99,309 - 102,287	130,787 - 134,710	183,783 - 189,295	197,200 - 197,200
05	68,339 - 70,388	102,288 - 105,356	134,711 - 138,751	189,296 - 194,974	197,200 - 197,200

County: Clallam County, WA 53 0000 009
Island County, WA 53 0000 029
King County, WA 53 0000 033
Lewis County, WA 53 0000 041
Pacific County, WA 53 0000 049
San Juan County, WA 53 0000 055
Snohomish County, WA 53 0000 061
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027
Jefferson County, WA 53 0000 031
Kitsap County, WA 53 0000 035
Mason County, WA 53 0000 045
Pierce County, WA 53 0000 053
Skagit County, WA 53 0000 057
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SEAZS OPM: SEA CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

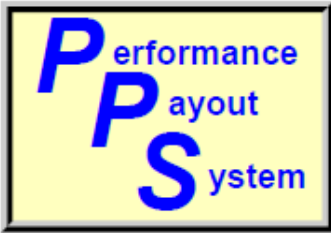
Prev. Yr Rate: 0.3157 Curr. Yr Rate: 0.3157 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 43,903	45,785 - 54,924	56,715 - 67,796	69,373 - 82,677
02	38,637 - 41,326	43,904 - 49,482	54,925 - 61,778	67,797 - 76,107	82,678 - 92,656
03	41,327 - 43,120	49,483 - 53,202	61,779 - 66,348	76,108 - 81,648	92,657 - 99,308
04	43,121 - 44,414	53,203 - 54,798	66,349 - 68,338	81,649 - 84,097	99,309 - 102,287
05	44,415 - 45,746	54,799 - 56,442	68,339 - 70,388	84,098 - 86,620	102,288 - 105,356

County: Clallam County, WA 53 0000 009
Island County, WA 53 0000 029
King County, WA 53 0000 033
Lewis County, WA 53 0000 041
Pacific County, WA 53 0000 049
San Juan County, WA 53 0000 055
Snohomish County, WA 53 0000 061
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027
Jefferson County, WA 53 0000 031
Kitsap County, WA 53 0000 035
Mason County, WA 53 0000 045
Pierce County, WA 53 0000 053
Skagit County, WA 53 0000 057
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SEA ZT OPM: SEA SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

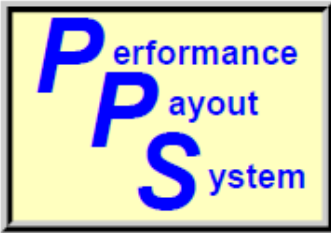
Prev. Yr Rate: 0.3157 Curr. Yr Rate: 0.3157 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 43,116	45,785 - 61,724	69,373 - 82,677	83,935 - 104,758	119,630 - 135,582
02	43,117 - 49,168	61,725 - 73,678	82,678 - 92,656	104,759 - 120,375	135,583 - 147,545
03	49,169 - 53,202	73,679 - 81,648	92,657 - 99,308	120,376 - 130,786	147,546 - 155,521
04	53,203 - 54,798	81,649 - 84,097	99,309 - 102,287	130,787 - 134,710	155,522 - 160,187
05	54,799 - 56,442	84,098 - 86,620	102,288 - 105,356	134,711 - 138,751	160,188 - 164,993

County: Clallam County, WA 53 0000 009
Island County, WA 53 0000 029
King County, WA 53 0000 033
Lewis County, WA 53 0000 041
Pacific County, WA 53 0000 049
San Juan County, WA 53 0000 055
Snohomish County, WA 53 0000 061
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027
Jefferson County, WA 53 0000 031
Kitsap County, WA 53 0000 035
Mason County, WA 53 0000 045
Pierce County, WA 53 0000 053
Skagit County, WA 53 0000 057
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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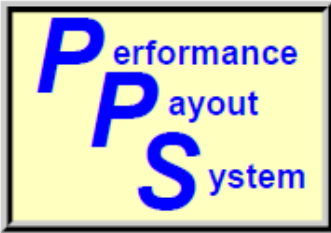
PPS: SFZA OPM: SF ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.4634 Curr. Yr Rate: 0.4634 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,269	63,081 - 84,137	93,358 - 116,518	133,060 - 161,567	184,950 - 190,394
02	52,270 - 65,185	84,138 - 99,928	116,519 - 133,888	161,568 - 182,947	190,395 - 194,478
03	65,186 - 73,796	99,929 - 110,456	133,889 - 145,468	182,948 - 197,200	194,479 - 197,200
04	73,797 - 76,010	110,457 - 113,770	145,469 - 149,832	197,200 - 197,200	197,200 - 197,200
05	76,011 - 78,290	113,771 - 117,183	149,833 - 154,327	197,200 - 197,200	197,200 - 197,200

County:	Alameda County, CA 06 0000 001	Calaveras County, CA 06 0000 009
	Contra Costa County, CA 06 0000 013	Marin County, CA 06 0000 041
	Merced County, CA 06 0000 047	Monterey County, CA 06 0000 053
	Napa County, CA 06 0000 055	San Benito County, CA 06 0000 069
	San Francisco County, CA 06 0000 075	San Joaquin County, CA 06 0000 077
	San Mateo County, CA 06 0000 081	Santa Clara County, CA 06 0000 085
	Santa Cruz County, CA 06 0000 087	Solano County, CA 06 0000 095
	Sonoma County, CA 06 0000 097	Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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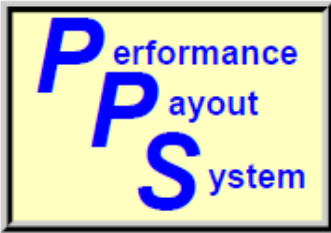
PPS: SFZP OPM: SF PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.4634 Curr. Yr Rate: 0.4634 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,269	63,081 - 84,137	93,358 - 116,518	133,060 - 161,567	184,950 - 190,394
02	52,270 - 65,185	84,138 - 99,928	116,519 - 133,888	161,568 - 182,947	190,395 - 194,478
03	65,186 - 73,796	99,929 - 110,456	133,889 - 145,468	182,948 - 197,200	194,479 - 197,200
04	73,797 - 76,010	110,457 - 113,770	145,469 - 149,832	197,200 - 197,200	197,200 - 197,200
05	76,011 - 78,290	113,771 - 117,183	149,833 - 154,327	197,200 - 197,200	197,200 - 197,200

County:	Alameda County, CA 06 0000 001	Calaveras County, CA 06 0000 009
	Contra Costa County, CA 06 0000 013	Marin County, CA 06 0000 041
	Merced County, CA 06 0000 047	Monterey County, CA 06 0000 053
	Napa County, CA 06 0000 055	San Benito County, CA 06 0000 069
	San Francisco County, CA 06 0000 075	San Joaquin County, CA 06 0000 077
	San Mateo County, CA 06 0000 081	Santa Clara County, CA 06 0000 085
	Santa Cruz County, CA 06 0000 087	Solano County, CA 06 0000 095
	Sonoma County, CA 06 0000 097	Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SFZS OPM: SF CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

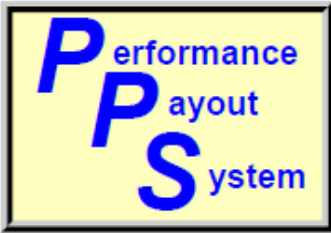
Prev. Yr Rate: 0.4634 Curr. Yr Rate: 0.4634 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 40,253	40,548 - 48,826	50,925 - 61,090	63,081 - 75,407	77,161 - 91,959
02	40,254 - 44,157	48,827 - 55,035	61,091 - 68,714	75,408 - 84,651	91,960 - 103,057
03	44,158 - 46,760	55,036 - 59,174	68,715 - 73,796	84,652 - 90,814	103,058 - 110,456
04	46,761 - 48,163	59,175 - 60,949	73,797 - 76,010	90,815 - 93,538	110,457 - 113,770
05	48,164 - 49,608	60,950 - 62,777	76,011 - 78,290	93,539 - 96,344	113,771 - 117,183

County: Alameda County, CA 06 0000 001
Contra Costa County, CA 06 0000 013
Merced County, CA 06 0000 047
Napa County, CA 06 0000 055
San Francisco County, CA 06 0000 075
San Mateo County, CA 06 0000 081
Santa Cruz County, CA 06 0000 087
Sonoma County, CA 06 0000 097

Calaveras County, CA 06 0000 009
Marin County, CA 06 0000 041
Monterey County, CA 06 0000 053
San Benito County, CA 06 0000 069
San Joaquin County, CA 06 0000 077
Santa Clara County, CA 06 0000 085
Solano County, CA 06 0000 095
Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SFZT OPM: SF SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

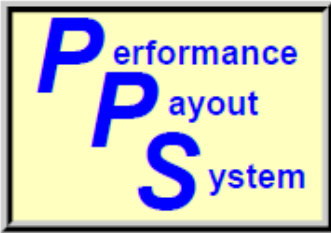
Prev. Yr Rate: 0.4634 Curr. Yr Rate: 0.4634 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 45,771	50,925 - 68,653	77,161 - 91,959	93,358 - 116,518	133,060 - 150,802
02	45,772 - 53,813	68,654 - 81,950	91,960 - 103,057	116,519 - 133,888	150,803 - 164,109
03	53,814 - 59,174	81,951 - 90,814	103,058 - 110,456	133,889 - 145,468	164,110 - 172,980
04	59,175 - 60,949	90,815 - 93,538	110,457 - 113,770	145,469 - 149,832	172,981 - 178,169
05	60,950 - 62,777	93,539 - 96,344	113,771 - 117,183	149,833 - 154,327	178,170 - 183,514

County: Alameda County, CA 06 0000 001
Contra Costa County, CA 06 0000 013
Merced County, CA 06 0000 047
Napa County, CA 06 0000 055
San Francisco County, CA 06 0000 075
San Mateo County, CA 06 0000 081
Santa Cruz County, CA 06 0000 087
Sonoma County, CA 06 0000 097

Calaveras County, CA 06 0000 009
Marin County, CA 06 0000 041
Monterey County, CA 06 0000 053
San Benito County, CA 06 0000 069
San Joaquin County, CA 06 0000 077
Santa Clara County, CA 06 0000 085
Solano County, CA 06 0000 095
Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SLZA OPM: SL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

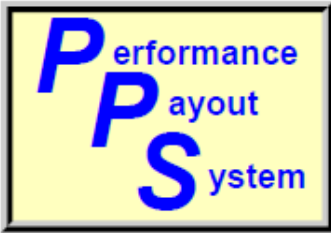
Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,373	51,740 - 69,010	76,573 - 95,569	109,137 - 135,149	151,699 - 171,922
02	46,374 - 54,867	69,011 - 81,962	95,570 - 109,817	135,150 - 154,657	171,923 - 187,089
03	54,868 - 60,529	81,963 - 90,597	109,818 - 119,315	154,658 - 167,663	187,090 - 197,200
04	60,530 - 62,345	90,598 - 93,315	119,316 - 122,894	167,664 - 172,693	197,200 - 197,200
05	62,346 - 64,215	93,316 - 96,114	122,895 - 126,581	172,694 - 177,874	197,200 - 197,200

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510
Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SLZP OPM: SL PROFESSIONAL Path: ZP Effective: 11-Jan-26

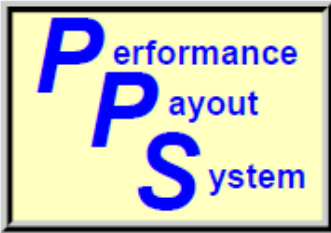
Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,373	51,740 - 69,010	76,573 - 95,569	109,137 - 135,149	151,699 - 171,922
02	46,374 - 54,867	69,011 - 81,962	95,570 - 109,817	135,150 - 154,657	171,923 - 187,089
03	54,868 - 60,529	81,963 - 90,597	109,818 - 119,315	154,658 - 167,663	187,090 - 197,200
04	60,530 - 62,345	90,598 - 93,315	119,316 - 122,894	167,664 - 172,693	197,200 - 197,200
05	62,346 - 64,215	93,316 - 96,114	122,895 - 126,581	172,694 - 177,874	197,200 - 197,200

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510
Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SLZS OPM: SL CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

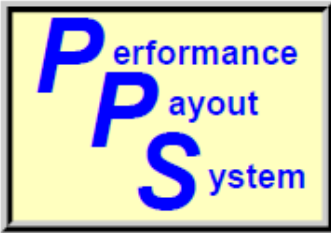
Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,829	41,769 - 50,107	51,740 - 61,850	63,288 - 75,425
02	38,637 - 41,326	41,830 - 45,853	50,108 - 56,360	61,851 - 69,432	75,426 - 84,528
03	41,327 - 43,120	45,854 - 48,535	56,361 - 60,529	69,433 - 74,487	84,529 - 90,597
04	43,121 - 44,414	48,536 - 49,991	60,530 - 62,345	74,488 - 76,722	90,598 - 93,315
05	44,415 - 45,746	49,992 - 51,491	62,346 - 64,215	76,723 - 79,024	93,316 - 96,114

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510
Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SLZT OPM: SL SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

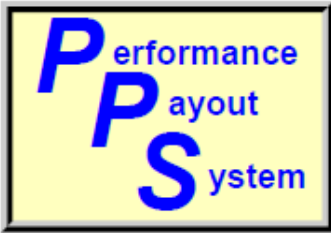
Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 41,042	41,769 - 56,310	63,288 - 75,425	76,573 - 95,569	109,137 - 123,689
02	41,043 - 45,538	56,311 - 67,216	75,426 - 84,528	95,570 - 109,817	123,690 - 134,604
03	45,539 - 48,535	67,217 - 74,487	84,529 - 90,597	109,818 - 119,315	134,605 - 141,880
04	48,536 - 49,991	74,488 - 76,722	90,598 - 93,315	119,316 - 122,894	141,881 - 146,136
05	49,992 - 51,491	76,723 - 79,024	93,316 - 96,114	122,895 - 126,581	146,137 - 150,520

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005	Calhoun County, IL 17 0000 013
Clinton County, IL 17 0000 027	Fayette County, IL 17 0000 051
Greene County, IL 17 0000 061	Jersey County, IL 17 0000 083
Macoupin County, IL 17 0000 117	Madison County, IL 17 0000 119
Marion County, IL 17 0000 121	Monroe County, IL 17 0000 133
Montgomery County, IL 17 0000 135	Randolph County, IL 17 0000 157
St. Clair County, IL 17 0000 163	Washington County, IL 17 0000 189
Crawford County, MO 29 0000 055	Franklin County, MO 29 0000 071
Gasconade County, MO 29 0000 073	Iron County, MO 29 0000 093
Jefferson County, MO 29 0000 099	Lincoln County, MO 29 0000 113
Madison County, MO 29 0000 123	Montgomery County, MO 29 0000 139
Pike County, MO 29 0000 163	St. Charles County, MO 29 0000 183
Ste. Genevieve County, MO 29 0000 186	St. Francois County, MO 29 0000 187
St. Louis County, MO 29 0000 189	Warren County, MO 29 0000 219
Washington County, MO 29 0000 221	St. Louis city, MO 29 0000 510
Crawford County, MO (part-Sullivan city) 29 7630 055	

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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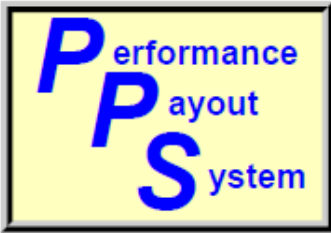
PPS: SNZA OPM: SN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1767 Curr. Yr Rate: 0.1767 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,844	50,723 - 67,653	75,068 - 93,691	106,991 - 132,491	148,716 - 168,546
02	45,845 - 53,941	67,654 - 80,351	93,692 - 107,658	132,492 - 151,616	168,547 - 183,418
03	53,942 - 59,339	80,352 - 88,816	107,659 - 116,969	151,617 - 164,366	183,419 - 193,333
04	59,340 - 61,119	88,817 - 91,480	116,970 - 120,478	164,367 - 169,297	193,334 - 197,200
05	61,120 - 62,953	91,481 - 94,224	120,479 - 124,092	169,298 - 174,376	197,200 - 197,200

County: Benewah County, ID 16 0000 009 Kootenai County, ID 16 0000 055
Shoshone County, ID 16 0000 079 Ferry County, WA 53 0000 019
Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051
Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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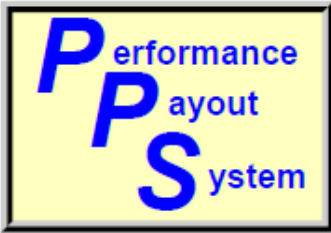
PPS: SNZP OPM: SN PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1767 Curr. Yr Rate: 0.1767 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 45,844	50,723 - 67,653	75,068 - 93,691	106,991 - 132,491	148,716 - 168,546
02	45,845 - 53,941	67,654 - 80,351	93,692 - 107,658	132,492 - 151,616	168,547 - 183,418
03	53,942 - 59,339	80,352 - 88,816	107,659 - 116,969	151,617 - 164,366	183,419 - 193,333
04	59,340 - 61,119	88,817 - 91,480	116,970 - 120,478	164,367 - 169,297	193,334 - 197,200
05	61,120 - 62,953	91,481 - 94,224	120,479 - 124,092	169,298 - 174,376	197,200 - 197,200

County: Benewah County, ID 16 0000 009 Kootenai County, ID 16 0000 055
Shoshone County, ID 16 0000 079 Ferry County, WA 53 0000 019
Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051
Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SNZS OPM: SN CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

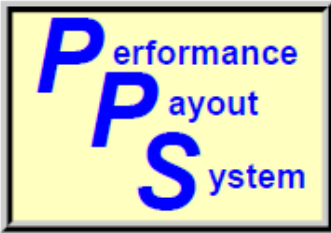
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Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,405	40,948 - 49,122	50,723 - 60,634	62,044 - 73,943
02	38,637 - 41,326	41,406 - 45,111	49,123 - 55,252	60,635 - 68,067	73,944 - 82,867
03	41,327 - 43,120	45,112 - 47,581	55,253 - 59,339	68,068 - 73,022	82,868 - 88,816
04	43,121 - 44,414	47,582 - 49,008	59,340 - 61,119	73,023 - 75,213	88,817 - 91,480
05	44,415 - 45,746	49,009 - 50,478	61,120 - 62,953	75,214 - 77,469	91,481 - 94,224

County: Benewah County, ID 16 0000 009
Shoshone County, ID 16 0000 079
Lincoln County, WA 53 0000 043
Spokane County, WA 53 0000 063

Kootenai County, ID 16 0000 055
Ferry County, WA 53 0000 019
Pend Oreille County, WA 53 0000 051
Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SNZT OPM: SN SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

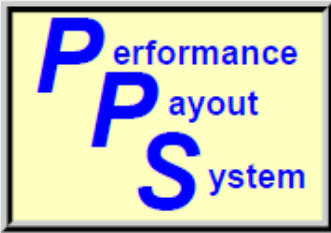
Prev. Yr Rate: 0.1767 Curr. Yr Rate: 0.1767 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	35,048 - 40,618	40,948 - 55,203	62,044 - 73,943	75,068 - 93,691	106,991 - 121,258
02	40,619 - 44,796	55,204 - 65,894	73,944 - 82,867	93,692 - 107,658	121,259 - 131,958
03	44,797 - 47,581	65,895 - 73,022	82,868 - 88,816	107,659 - 116,969	131,959 - 139,091
04	47,582 - 49,008	73,023 - 75,213	88,817 - 91,480	116,970 - 120,478	139,092 - 143,264
05	49,009 - 50,478	75,214 - 77,469	91,481 - 94,224	120,479 - 124,092	143,265 - 147,562

County: Benewah County, ID 16 0000 009
Shoshone County, ID 16 0000 079
Lincoln County, WA 53 0000 043
Spokane County, WA 53 0000 063

Kootenai County, ID 16 0000 055
Ferry County, WA 53 0000 019
Pend Oreille County, WA 53 0000 051
Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SOZA OPM: SO ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

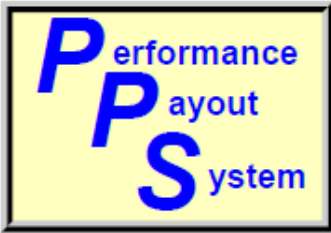
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Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,092	51,201 - 68,291	75,776 - 94,574	108,001 - 133,741	150,119 - 170,136
02	46,093 - 54,376	68,292 - 81,109	94,575 - 108,673	133,742 - 153,047	170,137 - 185,149
03	54,377 - 59,898	81,110 - 89,654	108,674 - 118,072	153,048 - 165,917	185,150 - 195,157
04	59,899 - 61,695	89,655 - 92,344	118,073 - 121,614	165,918 - 170,895	195,158 - 197,200
05	61,696 - 63,546	92,345 - 95,114	121,615 - 125,262	170,896 - 176,022	197,200 - 197,200

County: Atascosa County, TX 48 0000 013
Bexar County, TX 48 0000 029
Frio County, TX 48 0000 163
Gonzales County, TX 48 0000 177
Karnes County, TX 48 0000 255
Kerr County, TX 48 0000 265
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019
Comal County, TX 48 0000 091
Gillespie County, TX 48 0000 171
Guadalupe County, TX 48 0000 187
Kendall County, TX 48 0000 259
McMullen County, TX 48 0000 311
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SOZP OPM: SO PROFESSIONAL Path: ZP Effective: 11-Jan-26

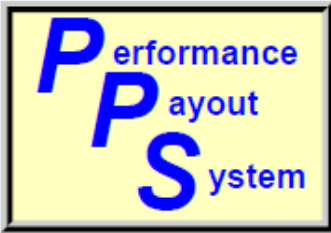
Prev. Yr Rate: 0.1878 Curr. Yr Rate: 0.1878 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,092	51,201 - 68,291	75,776 - 94,574	108,001 - 133,741	150,119 - 170,136
02	46,093 - 54,376	68,292 - 81,109	94,575 - 108,673	133,742 - 153,047	170,137 - 185,149
03	54,377 - 59,898	81,110 - 89,654	108,674 - 118,072	153,048 - 165,917	185,150 - 195,157
04	59,899 - 61,695	89,655 - 92,344	118,073 - 121,614	165,918 - 170,895	195,158 - 197,200
05	61,696 - 63,546	92,345 - 95,114	121,615 - 125,262	170,896 - 176,022	197,200 - 197,200

County: Atascosa County, TX 48 0000 013
Bexar County, TX 48 0000 029
Frio County, TX 48 0000 163
Gonzales County, TX 48 0000 177
Karnes County, TX 48 0000 255
Kerr County, TX 48 0000 265
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019
Comal County, TX 48 0000 091
Gillespie County, TX 48 0000 171
Guadalupe County, TX 48 0000 187
Kendall County, TX 48 0000 259
McMullen County, TX 48 0000 311
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SOZS OPM: SO CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

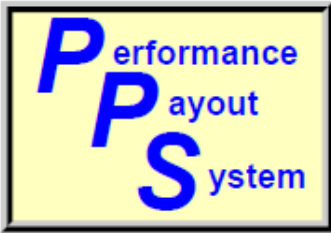
Prev. Yr Rate: 0.1878 Curr. Yr Rate: 0.1878 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	35,048 - 38,636	36,464 - 41,604	41,334 - 49,585	51,201 - 61,205	62,629 - 74,640
02	38,637 - 41,326	41,605 - 45,460	49,586 - 55,773	61,206 - 68,709	74,641 - 83,648
03	41,327 - 43,120	45,461 - 48,030	55,774 - 59,898	68,710 - 73,711	83,649 - 89,654
04	43,121 - 44,414	48,031 - 49,471	59,899 - 61,695	73,712 - 75,922	89,655 - 92,344
05	44,415 - 45,746	49,472 - 50,955	61,696 - 63,546	75,923 - 78,200	92,345 - 95,114

County: Atascosa County, TX 48 0000 013
Bexar County, TX 48 0000 029
Frio County, TX 48 0000 163
Gonzales County, TX 48 0000 177
Karnes County, TX 48 0000 255
Kerr County, TX 48 0000 265
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019
Comal County, TX 48 0000 091
Gillespie County, TX 48 0000 171
Guadalupe County, TX 48 0000 187
Kendall County, TX 48 0000 259
McMullen County, TX 48 0000 311
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: SOZT OPM: SO SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

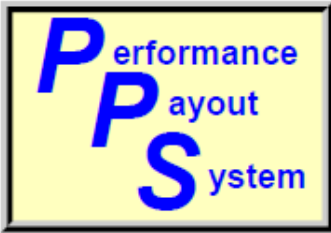
Prev. Yr Rate: 0.1878 Curr. Yr Rate: 0.1878 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 40,818	41,334 - 55,724	62,629 - 74,640	75,776 - 94,574	108,001 - 122,402
02	40,819 - 45,145	55,725 - 66,516	74,641 - 83,648	94,575 - 108,673	122,403 - 133,203
03	45,146 - 48,030	66,517 - 73,711	83,649 - 89,654	108,674 - 118,072	133,204 - 140,403
04	48,031 - 49,471	73,712 - 75,922	89,655 - 92,344	118,073 - 121,614	140,404 - 144,615
05	49,472 - 50,955	75,923 - 78,200	92,345 - 95,114	121,615 - 125,262	144,616 - 148,953

County: Atascosa County, TX 48 0000 013
Bexar County, TX 48 0000 029
Frio County, TX 48 0000 163
Gonzales County, TX 48 0000 177
Karnes County, TX 48 0000 255
Kerr County, TX 48 0000 265
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019
Comal County, TX 48 0000 091
Gillespie County, TX 48 0000 171
Guadalupe County, TX 48 0000 187
Kendall County, TX 48 0000 259
McMullen County, TX 48 0000 311
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: TUZA OPM: TU ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

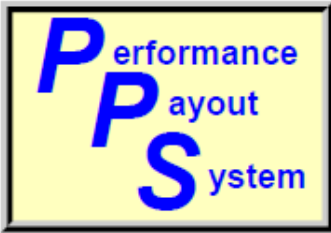
Prev. Yr Rate: 0.1928 Curr. Yr Rate: 0.1928 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,205	51,417 - 68,579	76,095 - 94,972	108,455 - 134,304	150,751 - 170,852
02	46,206 - 54,573	68,580 - 81,450	94,973 - 109,130	134,305 - 153,691	170,853 - 185,928
03	54,574 - 60,151	81,451 - 90,031	109,131 - 118,569	153,692 - 166,615	185,929 - 195,978
04	60,152 - 61,956	90,032 - 92,732	118,570 - 122,126	166,616 - 171,613	195,979 - 197,200
05	61,957 - 63,815	92,733 - 95,514	122,127 - 125,790	171,614 - 176,761	197,200 - 197,200

County: Cochise County, AZ 04 0000 003
Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: TUZP

OPM: TU

PROFESSIONAL

Path: ZP

Effective: 11-Jan-26

Prev. Yr Rate: 0.1928

Curr. Yr Rate: 0.1928

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

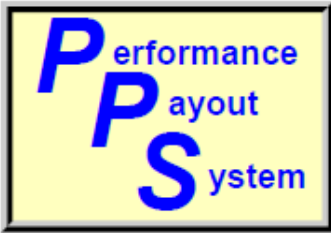
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,205	51,417 - 68,579	76,095 - 94,972	108,455 - 134,304	150,751 - 170,852
02	46,206 - 54,573	68,580 - 81,450	94,973 - 109,130	134,305 - 153,691	170,853 - 185,928
03	54,574 - 60,151	81,451 - 90,031	109,131 - 118,569	153,692 - 166,615	185,929 - 195,978
04	60,152 - 61,956	90,032 - 92,732	118,570 - 122,126	166,616 - 171,613	195,979 - 197,200
05	61,957 - 63,815	92,733 - 95,514	122,127 - 125,790	171,614 - 176,761	197,200 - 197,200

County: Cochise County, AZ 04 0000 003

Pima County, AZ 04 0000 019

Santa Cruz County, AZ 04 0000 023

Locality Pay Area: Tucson-Nogales, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: TUZS OPM: TU CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

Prev. Yr Rate: 0.1928 Curr. Yr Rate: 0.1928 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

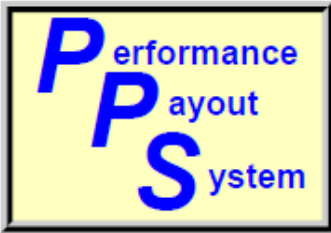
Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 41,694	41,508 - 49,794	51,417 - 61,464	62,893 - 74,954
02	38,637 - 41,326	41,695 - 45,617	49,795 - 56,008	61,465 - 68,999	74,955 - 84,000
03	41,327 - 43,120	45,618 - 48,232	56,009 - 60,151	69,000 - 74,022	84,001 - 90,031
04	43,121 - 44,414	48,233 - 49,679	60,152 - 61,956	74,023 - 76,243	90,032 - 92,732
05	44,415 - 45,746	49,680 - 51,169	61,957 - 63,815	76,244 - 78,530	92,733 - 95,514

County: Cochise County, AZ 04 0000 003

Pima County, AZ 04 0000 019

Santa Cruz County, AZ 04 0000 023

Locality Pay Area: Tucson-Nogales, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: TUZT OPM: TU SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1928 Curr. Yr Rate: 0.1928 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

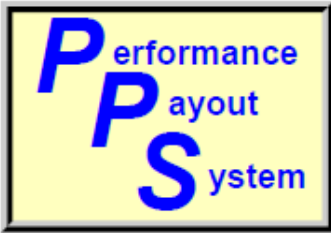
Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 40,908	41,508 - 55,959	62,893 - 74,954	76,095 - 94,972	108,455 - 122,917
02	40,909 - 45,302	55,960 - 66,797	74,955 - 84,000	94,973 - 109,130	122,918 - 133,763
03	45,303 - 48,232	66,798 - 74,022	84,001 - 90,031	109,131 - 118,569	133,764 - 140,994
04	48,233 - 49,679	74,023 - 76,243	90,032 - 92,732	118,570 - 122,126	140,995 - 145,224
05	49,680 - 51,169	76,244 - 78,530	92,733 - 95,514	122,127 - 125,790	145,225 - 149,581

County: Cochise County, AZ 04 0000 003

Pima County, AZ 04 0000 019

Santa Cruz County, AZ 04 0000 023

Locality Pay Area: Tucson-Nogales, AZ



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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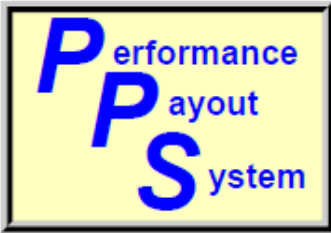
PPS: VBZA OPM: VB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,097	51,210 - 68,303	75,788 - 94,590	108,019 - 133,764	150,144 - 170,164
02	46,098 - 54,384	68,304 - 81,123	94,591 - 108,691	133,765 - 153,073	170,165 - 185,180
03	54,385 - 59,908	81,124 - 89,669	108,692 - 118,092	153,074 - 165,945	185,181 - 195,190
04	59,909 - 61,705	89,670 - 92,359	118,093 - 121,635	165,946 - 170,923	195,191 - 197,200
05	61,706 - 63,556	92,360 - 95,130	121,636 - 125,284	170,924 - 176,051	197,200 - 197,200

County:	Camden County, NC 37 0000 029	Chowan County, NC 37 0000 041
	Currituck County, NC 37 0000 053	Dare County, NC 37 0000 055
	Gates County, NC 37 0000 073	Hertford County, NC 37 0000 091
	Pasquotank County, NC 37 0000 139	Perquimans County, NC 37 0000 143
	Tyrrell County, NC 37 0000 177	Gloucester County, VA 51 0000 073
	Isle of Wight County, VA 51 0000 093	James City County, VA 51 0000 095
	Mathews County, VA 51 0000 115	Middlesex County, VA 51 0000 119
	Southampton County, VA 51 0000 175	Surry County, VA 51 0000 181
	York County, VA 51 0000 199	Chesapeake city, VA 51 0000 550
	Franklin city, VA 51 0000 620	Hampton city, VA 51 0000 650
	Newport News city, VA 51 0000 700	Norfolk city, VA 51 0000 710
	Poquoson city, VA 51 0000 735	Portsmouth city, VA 51 0000 740
	Suffolk city, VA 51 0000 800	Virginia Beach city, VA 51 0000 810
	Williamsburg city, VA 51 0000 830	

Locality Pay Area: Virginia Beach-Norfolk, VA-NC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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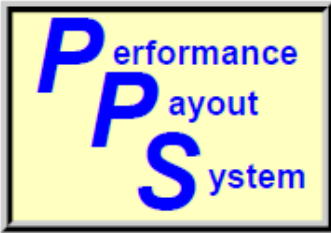
PPS: VBZP OPM: VB PROFESSIONAL Path: ZP Effective: 11-Jan-26

Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 46,097	51,210 - 68,303	75,788 - 94,590	108,019 - 133,764	150,144 - 170,164
02	46,098 - 54,384	68,304 - 81,123	94,591 - 108,691	133,765 - 153,073	170,165 - 185,180
03	54,385 - 59,908	81,124 - 89,669	108,692 - 118,092	153,074 - 165,945	185,181 - 195,190
04	59,909 - 61,705	89,670 - 92,359	118,093 - 121,635	165,946 - 170,923	195,191 - 197,200
05	61,706 - 63,556	92,360 - 95,130	121,636 - 125,284	170,924 - 176,051	197,200 - 197,200

County:	Camden County, NC 37 0000 029	Chowan County, NC 37 0000 041
	Currituck County, NC 37 0000 053	Dare County, NC 37 0000 055
	Gates County, NC 37 0000 073	Hertford County, NC 37 0000 091
	Pasquotank County, NC 37 0000 139	Perquimans County, NC 37 0000 143
	Tyrrell County, NC 37 0000 177	Gloucester County, VA 51 0000 073
	Isle of Wight County, VA 51 0000 093	James City County, VA 51 0000 095
	Mathews County, VA 51 0000 115	Middlesex County, VA 51 0000 119
	Southampton County, VA 51 0000 175	Surry County, VA 51 0000 181
	York County, VA 51 0000 199	Chesapeake city, VA 51 0000 550
	Franklin city, VA 51 0000 620	Hampton city, VA 51 0000 650
	Newport News city, VA 51 0000 700	Norfolk city, VA 51 0000 710
	Poquoson city, VA 51 0000 735	Portsmouth city, VA 51 0000 740
	Suffolk city, VA 51 0000 800	Virginia Beach city, VA 51 0000 810
	Williamsburg city, VA 51 0000 830	

Locality Pay Area: Virginia Beach-Norfolk, VA-NC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: VBZS OPM: VB CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26

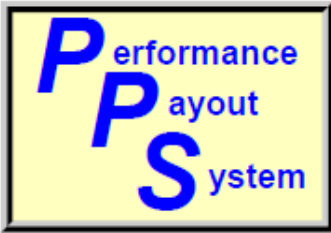
Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 41,608	41,341 - 49,593	51,210 - 61,216	62,640 - 74,653
02	38,637 - 41,326	41,609 - 45,466	49,594 - 55,782	61,217 - 68,721	74,654 - 83,663
03	41,327 - 43,120	45,467 - 48,038	55,783 - 59,908	68,722 - 73,724	83,664 - 89,669
04	43,121 - 44,414	48,039 - 49,479	59,909 - 61,705	73,725 - 75,936	89,670 - 92,359
05	44,415 - 45,746	49,480 - 50,963	61,706 - 63,556	75,937 - 78,214	92,360 - 95,130

County: Camden County, NC 37 0000 029
Currituck County, NC 37 0000 053
Gates County, NC 37 0000 073
Pasquotank County, NC 37 0000 139
Tyrrell County, NC 37 0000 177
Isle of Wight County, VA 51 0000 093
Mathews County, VA 51 0000 115
Southampton County, VA 51 0000 175
York County, VA 51 0000 199
Franklin city, VA 51 0000 620
Newport News city, VA 51 0000 700
Poquoson city, VA 51 0000 735
Suffolk city, VA 51 0000 800
Williamsburg city, VA 51 0000 830

Chowan County, NC 37 0000 041
Dare County, NC 37 0000 055
Hertford County, NC 37 0000 091
Perquimans County, NC 37 0000 143
Gloucester County, VA 51 0000 073
James City County, VA 51 0000 095
Middlesex County, VA 51 0000 119
Surry County, VA 51 0000 181
Chesapeake city, VA 51 0000 550
Hampton city, VA 51 0000 650
Norfolk city, VA 51 0000 710
Portsmouth city, VA 51 0000 740
Virginia Beach city, VA 51 0000 810

Locality Pay Area: Virginia Beach-Norfolk, VA-NC



Standard Pay Tables

Report run on: Monday, January 05, 2026 2:52:39 PM

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PPS: VBZT OPM: VB SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26

Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,048 - 40,821	41,341 - 55,733	62,640 - 74,653	75,788 - 94,590	108,019 - 122,422
02	40,822 - 45,151	55,734 - 66,528	74,654 - 83,663	94,591 - 108,691	122,423 - 133,224
03	45,152 - 48,038	66,529 - 73,724	83,664 - 89,669	108,692 - 118,092	133,225 - 140,426
04	48,039 - 49,479	73,725 - 75,936	89,670 - 92,359	118,093 - 121,635	140,427 - 144,639
05	49,480 - 50,963	75,937 - 78,214	92,360 - 95,130	121,636 - 125,284	144,640 - 148,978

County: Camden County, NC 37 0000 029
Currituck County, NC 37 0000 053
Gates County, NC 37 0000 073
Pasquotank County, NC 37 0000 139
Tyrrell County, NC 37 0000 177
Isle of Wight County, VA 51 0000 093
Mathews County, VA 51 0000 115
Southampton County, VA 51 0000 175
York County, VA 51 0000 199
Franklin city, VA 51 0000 620
Newport News city, VA 51 0000 700
Poquoson city, VA 51 0000 735
Suffolk city, VA 51 0000 800
Williamsburg city, VA 51 0000 830

Chowan County, NC 37 0000 041
Dare County, NC 37 0000 055
Hertford County, NC 37 0000 091
Perquimans County, NC 37 0000 143
Gloucester County, VA 51 0000 073
James City County, VA 51 0000 095
Middlesex County, VA 51 0000 119
Surry County, VA 51 0000 181
Chesapeake city, VA 51 0000 550
Hampton city, VA 51 0000 650
Norfolk city, VA 51 0000 710
Portsmouth city, VA 51 0000 740
Virginia Beach city, VA 51 0000 810

Locality Pay Area: Virginia Beach-Norfolk, VA-NC