



Special Pay Tables

Report Run On: January 05, 2026

Page 1 of 183

PPS: AK015902 OPM: AK ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
 Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,556 - 49,136	57,055 - 76,099	84,439 - 105,387	120,348 - 149,032	167,282 - 180,579
02	49,137 - 59,703	76,100 - 90,382	105,388 - 121,097	149,033 - 170,544	180,580 - 190,552
03	59,704 - 66,747	90,383 - 99,904	121,098 - 131,571	170,545 - 184,886	190,553 - 197,200
04	66,748 - 68,749	99,905 - 102,901	131,572 - 135,518	184,887 - 190,433	197,200 - 197,200
05	68,750 - 70,811	102,902 - 105,988	135,519 - 139,584	190,434 - 196,146	197,200 - 197,200

Series:	0072	0134	0203
	0204	0302	0303
	0304	0305	0309
	0312	0313	0318
	0319	0322	0326
	0332	0335	0350
	0351	0356	0357
	0359	0361	0382
	0385	0394	0503
	0525	0530	0540
	0544	0545	0561
	0590	0963	0986
	0998	1001	1021
	1046	1087	1101
	1106	1107	1411
	1421	1531	1802
	1897	2001	2005
	2091	2101	2131
	2132	2133	2134
	2151		

Counties: State of Alaska 02 0000 000

Locality Area: Alaska

Band Maximums:	Band	Maximum Allowed
	I	62,198



Special Pay Tables

Report Run On: January 05, 2026

Page 2 of 183

PPS: AK015903 OPM: AK CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,556 - 41,180	41,294 - 45,544	48,380 - 55,254	57,055 - 68,203	69,789 - 83,173
02	41,181 - 45,779	45,545 - 52,197	55,255 - 62,150	68,204 - 76,565	83,174 - 93,212
03	45,780 - 48,845	52,198 - 56,632	62,151 - 66,747	76,566 - 82,139	93,213 - 99,904
04	48,846 - 50,310	56,633 - 58,331	66,748 - 68,749	82,140 - 84,603	99,905 - 102,901
05	50,311 - 51,819	58,332 - 60,081	68,750 - 70,811	84,604 - 87,141	102,902 - 105,988

Series:

0072	0134	0203
0204	0302	0303
0304	0305	0309
0312	0313	0318
0319	0322	0326
0332	0335	0350
0351	0356	0357
0359	0361	0382
0385	0394	0503
0525	0530	0540
0544	0545	0561
0590	0963	0986
0998	1001	1021
1046	1087	1101
1106	1107	1411
1421	1531	1802
1897	2001	2005
2091	2101	2131
2132	2133	2134
2151		

Counties: State of Alaska 02 0000 000

Locality Area: Alaska

Band Maximums:

Band	Maximum Allowed
I	48,845
II	56,632
III	62,198



Special Pay Tables

Report Run On: January 05, 2026

Page 3 of 183

PPS: AK015904 OPM: AK SCIENTIFIC & TECHNICAL Path: ZT Effective: 11-Jan-26
 Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	35,556 - 44,641	48,380 - 62,095	69,789 - 83,173	84,439 - 105,387	120,348 - 136,396
02	44,642 - 51,836	62,096 - 74,121	83,174 - 93,212	105,388 - 121,097	136,397 - 148,431
03	51,837 - 56,632	74,122 - 82,139	93,213 - 99,904	121,098 - 131,571	148,432 - 156,455
04	56,633 - 58,331	82,140 - 84,603	99,905 - 102,901	131,572 - 135,518	156,456 - 161,149
05	58,332 - 60,081	84,604 - 87,141	102,902 - 105,988	135,519 - 139,584	161,150 - 165,983

Series:	0072	0134	0203
	0204	0302	0303
	0304	0305	0309
	0312	0313	0318
	0319	0322	0326
	0332	0335	0350
	0351	0356	0357
	0359	0361	0382
	0385	0394	0503
	0525	0530	0540
	0544	0545	0561
	0590	0963	0986
	0998	1001	1021
	1046	1087	1101
	1106	1107	1411
	1421	1531	1802
	1897	2001	2005
	2091	2101	2131
	2132	2133	2134
	2151		

Counties: State of Alaska 02 0000 000

Locality Area: Alaska

Band Maximums:	Band	Maximum Allowed
	I	56,632
	II	62,198



Special Pay Tables

Report Run On: January 05, 2026

Page 4 of 183

PPS: AK305A01 OPM: AK PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	62,803 - 78,679	88,693 - 106,519	120,348 - 149,032	167,282 - 180,579
02	51,860 - 59,703	78,680 - 94,897	106,520 - 123,080	149,033 - 170,544	180,580 - 190,552
03	59,704 - 66,747	94,898 - 105,709	123,081 - 134,120	170,545 - 184,886	190,553 - 197,200
04	66,748 - 68,749	105,710 - 108,880	134,121 - 138,144	184,887 - 190,433	197,200 - 197,200
05	68,750 - 70,811	108,881 - 112,146	138,145 - 142,288	190,434 - 196,146	197,200 - 197,200

Series: 0690

Counties: State of Alaska 02 0000 000

Locality Area: Alaska

Band Maximums:

Band	Maximum Allowed
I	65,678
II	105,709
III	134,120



Special Pay Tables

Report Run On: January 05, 2026

Page 5 of 183

PPS: AK414A01 OPM: AK PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	69,988 - 79,054	92,947 - 106,519	120,348 - 149,032	167,282 - 180,579
02	56,500 - 62,480	79,055 - 95,553	106,520 - 123,080	149,033 - 170,544	180,580 - 190,552
03	62,481 - 70,318	95,554 - 106,553	123,081 - 134,120	170,545 - 184,886	190,553 - 197,200
04	70,319 - 72,428	106,554 - 109,750	134,121 - 138,144	184,887 - 190,433	197,200 - 197,200
05	72,429 - 74,601	109,751 - 113,043	138,145 - 142,288	190,434 - 196,146	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: State of Alaska 02 0000 000

Locality Area: Alaska

Band Maximums:

Band	Maximum Allowed
I	70,318
II	106,553
III	134,120



Special Pay Tables

Report Run On: January 05, 2026

Page 6 of 183

PPS: AK422A01 OPM: AK PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	69,988 - 79,054	95,074 - 108,785	120,348 - 149,032	167,282 - 180,579
02	56,500 - 62,480	79,055 - 95,553	108,786 - 127,045	149,033 - 170,544	180,580 - 190,552
03	62,481 - 70,318	95,554 - 106,553	127,046 - 139,218	170,545 - 184,886	190,553 - 197,200
04	70,319 - 72,428	106,554 - 109,750	139,219 - 143,395	184,887 - 190,433	197,200 - 197,200
05	72,429 - 74,601	109,751 - 113,043	143,396 - 147,697	190,434 - 196,146	197,200 - 197,200

Series: 0840 0850 0855

Counties: State of Alaska 02 0000 000

Locality Area: Alaska

Band Maximums:

Band	Maximum Allowed
I	70,318
II	106,553
III	139,218



Special Pay Tables

Report Run On: January 05, 2026

Page 7 of 183

PPS: AK99AA01 OPM: AK PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	69,987 - 81,162	95,284 - 109,804	120,348 - 149,032	167,282 - 180,579
02	56,500 - 64,916	81,163 - 99,242	109,805 - 128,828	149,033 - 170,544	180,580 - 190,552
03	64,917 - 73,450	99,243 - 111,296	128,829 - 141,511	170,545 - 184,886	190,553 - 197,200
04	73,451 - 75,654	111,297 - 114,635	141,512 - 145,756	184,887 - 190,433	197,200 - 197,200
05	75,655 - 77,924	114,636 - 118,074	145,757 - 150,129	190,434 - 196,146	197,200 - 197,200

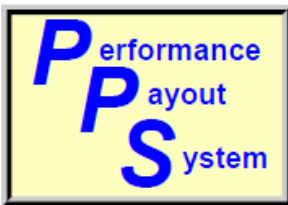
Series: 0854 1550 2210

Counties: State of Alaska 02 0000 000

Locality Area: Alaska

Band Maximums:

Band	Maximum Allowed
I	73,450
II	111,296
III	141,511



Special Pay Tables

Report Run On: January 05, 2026

Page 8 of 183

PPS: AL041401 OPM: AL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,539	56,039 - 69,435	77,045 - 96,158	109,810 - 135,982	152,634 - 172,441
02	46,540 - 55,157	69,436 - 82,468	96,159 - 110,493	135,983 - 155,610	172,442 - 187,296
03	55,158 - 60,902	82,469 - 91,156	110,494 - 120,050	155,611 - 168,696	187,297 - 197,200
04	60,903 - 62,729	91,157 - 93,891	120,051 - 123,652	168,697 - 173,757	197,200 - 197,200
05	62,730 - 64,611	93,892 - 96,708	123,653 - 127,362	173,758 - 178,970	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Albany County, NY 36 0000 001	Berkshire County, MA 25 0000 003	Columbia County, NY 36 0000 021
Fulton County, NY 36 0000 035	Greene County, NY 36 0000 039	Hamilton County, NY 36 0000 041
Montgomery County, NY 36 0000 057	Rensselaer County, NY 36 0000 083	Saratoga County, NY 36 0000 091
Schenectady County, NY 36 0000 093	Schoharie County, NY 36 0000 095	Warren County, NY 36 0000 113
Washington County, NY 36 0000 115		

Locality Area: Albany-Schenectady, NY-MA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 9 of 183

PPS: AL042201 OPM: AL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,539	56,039 - 69,435	77,045 - 96,158	109,810 - 135,982	152,634 - 172,441
02	46,540 - 55,157	69,436 - 82,468	96,159 - 110,493	135,983 - 155,610	172,442 - 187,296
03	55,158 - 60,902	82,469 - 91,156	110,494 - 120,050	155,611 - 168,696	187,297 - 197,200
04	60,903 - 62,729	91,157 - 93,891	120,051 - 123,652	168,697 - 173,757	197,200 - 197,200
05	62,730 - 64,611	93,892 - 96,708	123,653 - 127,362	173,758 - 178,970	197,200 - 197,200

Series: 0840 0850 0855

Counties: Albany County, NY 36 0000 001 Berkshire County, MA 25 0000 003 Columbia County, NY 36 0000 021
 Fulton County, NY 36 0000 035 Greene County, NY 36 0000 039 Hamilton County, NY 36 0000 041
 Montgomery County, NY 36 0000 057 Rensselaer County, NY 36 0000 083 Saratoga County, NY 36 0000 091
 Schenectady County, NY 36 0000 093 Schoharie County, NY 36 0000 095 Warren County, NY 36 0000 113
 Washington County, NY 36 0000 115

Locality Area: Albany-Schenectady, NY-MA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 10 of 183

PPS: AL999B01 OPM: AL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 69,435	77,045 - 96,158	109,810 - 135,982	152,634 - 172,441
02	48,023 - 56,345	69,436 - 82,468	96,159 - 110,493	135,983 - 155,610	172,442 - 187,296
03	56,346 - 62,430	82,469 - 91,156	110,494 - 120,050	155,611 - 168,696	187,297 - 197,200
04	62,431 - 64,303	91,157 - 93,891	120,051 - 123,652	168,697 - 173,757	197,200 - 197,200
05	64,304 - 66,232	93,892 - 96,708	123,653 - 127,362	173,758 - 178,970	197,200 - 197,200

Series: 0854 1550 2210

Counties: Albany County, NY 36 0000 001 Berkshire County, MA 25 0000 003 Columbia County, NY 36 0000 021
 Fulton County, NY 36 0000 035 Greene County, NY 36 0000 039 Hamilton County, NY 36 0000 041
 Montgomery County, NY 36 0000 057 Rensselaer County, NY 36 0000 083 Saratoga County, NY 36 0000 091
 Schenectady County, NY 36 0000 093 Schoharie County, NY 36 0000 095 Warren County, NY 36 0000 113
 Washington County, NY 36 0000 115

Locality Area: Albany-Schenectady, NY-MA

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 11 of 183

PPS: AQ041401 OPM: AQ PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,992	56,039 - 68,032	75,489 - 94,216	107,592 - 133,235	149,550 - 169,491
02	45,993 - 54,199	68,033 - 80,801	94,217 - 108,261	133,236 - 152,467	169,492 - 184,447
03	54,200 - 59,671	80,802 - 89,314	108,262 - 117,625	152,468 - 165,288	184,448 - 194,417
04	59,672 - 61,461	89,315 - 91,993	117,626 - 121,154	165,289 - 170,247	194,418 - 197,200
05	61,462 - 63,305	91,994 - 94,753	121,155 - 124,789	170,248 - 175,354	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Bernalillo County, NM 35 0000 001	Cibola County, NM 35 0000 006	Los Alamos County, NM 35 0000 028
McKinley County, NM 35 0000 031	Mora County, NM 35 0000 033	Rio Arriba County, NM 35 0000 039
San Miguel County, NM 35 0000 047	Sandoval County, NM 35 0000 043	Santa Fe County, NM 35 0000 049
Torrance County, NM 35 0000 057	Valencia County, NM 35 0000 061	

Locality Area: Albuquerque-Santa Fe-Las Vegas, NM

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 12 of 183

PPS: AQ042201 OPM: AQ PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,992	56,039 - 68,032	75,489 - 94,216	107,592 - 133,235	149,550 - 169,491
02	45,993 - 54,199	68,033 - 80,801	94,217 - 108,261	133,236 - 152,467	169,492 - 184,447
03	54,200 - 59,671	80,802 - 89,314	108,262 - 117,625	152,468 - 165,288	184,448 - 194,417
04	59,672 - 61,461	89,315 - 91,993	117,626 - 121,154	165,289 - 170,247	194,418 - 197,200
05	61,462 - 63,305	91,994 - 94,753	121,155 - 124,789	170,248 - 175,354	197,200 - 197,200

Series: 0840 0850 0855

Counties: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006 Los Alamos County, NM 35 0000 028
 McKinley County, NM 35 0000 031 Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039
 San Miguel County, NM 35 0000 047 Sandoval County, NM 35 0000 043 Santa Fe County, NM 35 0000 049
 Torrance County, NM 35 0000 057 Valencia County, NM 35 0000 061

Locality Area: Albuquerque-Santa Fe-Las Vegas, NM

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 13 of 183

PPS: AQ999B01 OPM: AQ PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,032	75,489 - 94,216	107,592 - 133,235	149,550 - 169,491
02	48,023 - 56,345	68,033 - 80,801	94,217 - 108,261	133,236 - 152,467	169,492 - 184,447
03	56,346 - 62,430	80,802 - 89,314	108,262 - 117,625	152,468 - 165,288	184,448 - 194,417
04	62,431 - 64,303	89,315 - 91,993	117,626 - 121,154	165,289 - 170,247	194,418 - 197,200
05	64,304 - 66,232	91,994 - 94,753	121,155 - 124,789	170,248 - 175,354	197,200 - 197,200

Series: 0854 1550 2210

Counties: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006 Los Alamos County, NM 35 0000 028
 McKinley County, NM 35 0000 031 Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039
 San Miguel County, NM 35 0000 047 Sandoval County, NM 35 0000 043 Santa Fe County, NM 35 0000 049
 Torrance County, NM 35 0000 057 Valencia County, NM 35 0000 061

Locality Area: Albuquerque-Santa Fe-Las Vegas, NM

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 14 of 183

PPS: ATL041401 OPM: ATL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,216	56,039 - 71,172	78,972 - 98,563	112,556 - 139,382	156,451 - 174,562
02	47,217 - 56,341	71,173 - 84,530	98,564 - 113,256	139,383 - 159,502	174,563 - 188,145
03	56,342 - 62,425	84,531 - 93,435	113,257 - 123,052	159,503 - 172,915	188,146 - 197,200
04	62,426 - 64,298	93,436 - 96,238	123,053 - 126,744	172,916 - 178,102	197,200 - 197,200
05	64,299 - 66,227	96,239 - 99,125	126,745 - 130,546	178,103 - 183,445	197,200 - 197,200

Series:	0801	0803	0804
	0806	0807	0808
	0810	0819	0830
	0858	0861	0871
	0890	0892	0893
	0894	0896	

Counties:	Banks County, GA 13 0000 011	Barrow County, GA 13 0000 013	Bartow County, GA 13 0000 015
	Butts County, GA 13 0000 035	Carroll County, GA 13 0000 045	Chambers County, AL 01 0000 017
	Chattahoochee County, GA 13 0000 053	Cherokee County, AL 01 0000 019	Cherokee County, GA 13 0000 057
	Clarke County, GA 13 0000 059	Clayton County, GA 13 0000 063	Cleburne County, AL 01 0000 029
	Cobb County, GA 13 0000 067	Coweta County, GA 13 0000 077	Dawson County, GA 13 0000 085
	DeKalb County, GA 13 0000 089	Douglas County, GA 13 0000 097	Elbert County, GA 13 0000 105
	Fayette County, GA 13 0000 113	Floyd County, GA 13 0000 115	Forsyth County, GA 13 0000 117
	Franklin County, GA 13 0000 119	Fulton County, GA 13 0000 121	Gilmer County, GA 13 0000 123
	Gordon County, GA 13 0000 129	Greene County, GA 13 0000 133	Gwinnett County, GA 13 0000 135
	Habersham County, GA 13 0000 137	Hall County, GA 13 0000 139	Haralson County, GA 13 0000 143
	Harris County, GA 13 0000 145	Heard County, GA 13 0000 149	Henry County, GA 13 0000 151
	Jackson County, GA 13 0000 157	Jasper County, GA 13 0000 159	Lamar County, GA 13 0000 171
	Lee County, AL 01 0000 081	Lumpkin County, GA 13 0000 187	Madison County, GA 13 0000 195
	Marion County, GA 13 0000 197	Meriwether County, GA 13 0000 199	Morgan County, GA 13 0000 211
	Muscogee County, GA 13 0000 215	Newton County, GA 13 0000 217	Oconee County, GA 13 0000 219
	Oglethorpe County, GA 13 0000 221	Paulding County, GA 13 0000 223	Pickens County, GA 13 0000 227
	Pike County, GA 13 0000 231	Polk County, GA 13 0000 233	Putnam County, GA 13 0000 237
	Rabun County, GA 13 0000 241	Randolph County, AL 01 0000 111	Rockdale County, GA 13 0000 247
	Russell County, AL 01 0000 113	Spalding County, GA 13 0000 255	Stephens County, GA 13 0000 257
	Stewart County, GA 13 0000 259	Talbot County, GA 13 0000 263	Taliaferro County, GA 13 0000 265
	Troup County, GA 13 0000 285	Upton County, GA 13 0000 293	Walton County, GA 13 0000 297
	White County, GA 13 0000 311		

Locality Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL

Band Maximums:	Band	Maximum Allowed
	I	55,679
	II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 15 of 183

PPS: ATL042201 OPM: ATL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

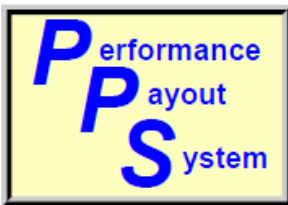
Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,216	56,039 - 71,172	78,972 - 98,563	112,556 - 139,382	156,451 - 174,562
02	47,217 - 56,341	71,173 - 84,530	98,564 - 113,256	139,383 - 159,502	174,563 - 188,145
03	56,342 - 62,425	84,531 - 93,435	113,257 - 123,052	159,503 - 172,915	188,146 - 197,200
04	62,426 - 64,298	93,436 - 96,238	123,053 - 126,744	172,916 - 178,102	197,200 - 197,200
05	64,299 - 66,227	96,239 - 99,125	126,745 - 130,546	178,103 - 183,445	197,200 - 197,200

Series: 0840 0850 0855

- Counties:
- Banks County, GA 13 0000 011
 - Barrow County, GA 13 0000 013
 - Bartow County, GA 13 0000 015
 - Butts County, GA 13 0000 035
 - Carroll County, GA 13 0000 045
 - Chambers County, AL 01 0000 017
 - Chattahoochee County, GA 13 0000 053
 - Cherokee County, AL 01 0000 019
 - Cherokee County, GA 13 0000 057
 - Clarke County, GA 13 0000 059
 - Clayton County, GA 13 0000 063
 - Cleburne County, AL 01 0000 029
 - Cobb County, GA 13 0000 067
 - Coweta County, GA 13 0000 077
 - Dawson County, GA 13 0000 085
 - DeKalb County, GA 13 0000 089
 - Douglas County, GA 13 0000 097
 - Elbert County, GA 13 0000 105
 - Fayette County, GA 13 0000 113
 - Floyd County, GA 13 0000 115
 - Forsyth County, GA 13 0000 117
 - Franklin County, GA 13 0000 119
 - Fulton County, GA 13 0000 121
 - Gilmer County, GA 13 0000 123
 - Gordon County, GA 13 0000 129
 - Greene County, GA 13 0000 133
 - Gwinnett County, GA 13 0000 135
 - Habersham County, GA 13 0000 137
 - Hall County, GA 13 0000 139
 - Haralson County, GA 13 0000 143
 - Harris County, GA 13 0000 145
 - Heard County, GA 13 0000 149
 - Henry County, GA 13 0000 151
 - Jackson County, GA 13 0000 157
 - Jasper County, GA 13 0000 159
 - Lamar County, GA 13 0000 171
 - Lee County, AL 01 0000 081
 - Lumpkin County, GA 13 0000 187
 - Madison County, GA 13 0000 195
 - Meriwether County, GA 13 0000 199
 - Morgan County, GA 13 0000 211
 - Marion County, GA 13 0000 197
 - Newton County, GA 13 0000 217
 - Oconee County, GA 13 0000 219
 - Muscogee County, GA 13 0000 215
 - Paulding County, GA 13 0000 223
 - Pickens County, GA 13 0000 227
 - Oglethorpe County, GA 13 0000 221
 - Polk County, GA 13 0000 233
 - Putnam County, GA 13 0000 237
 - Pike County, GA 13 0000 231
 - Randolph County, AL 01 0000 111
 - Rockdale County, GA 13 0000 247
 - Rabun County, GA 13 0000 241
 - Spalding County, GA 13 0000 255
 - Stephens County, GA 13 0000 257
 - Russell County, AL 01 0000 113
 - Talbot County, GA 13 0000 263
 - Taliaferro County, GA 13 0000 265
 - Stewart County, GA 13 0000 259
 - Upson County, GA 13 0000 293
 - Walton County, GA 13 0000 297
 - Troup County, GA 13 0000 285
 - White County, GA 13 0000 311

Locality Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL

Band Maximums:	Band	Maximum Allowed
	I	55,679
	II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 16 of 183

PPS: ATL999B01 OPM: ATL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 71,172	78,972 - 98,563	112,556 - 139,382	156,451 - 174,562
02	48,023 - 56,345	71,173 - 84,530	98,564 - 113,256	139,383 - 159,502	174,563 - 188,145
03	56,346 - 62,430	84,531 - 93,435	113,257 - 123,052	159,503 - 172,915	188,146 - 197,200
04	62,431 - 64,303	93,436 - 96,238	123,053 - 126,744	172,916 - 178,102	197,200 - 197,200
05	64,304 - 66,232	96,239 - 99,125	126,745 - 130,546	178,103 - 183,445	197,200 - 197,200

Series: 0854 1550 2210

- Counties:
- Banks County, GA 13 0000 011
 - Barrow County, GA 13 0000 013
 - Bartow County, GA 13 0000 015
 - Butts County, GA 13 0000 035
 - Carroll County, GA 13 0000 045
 - Chambers County, AL 01 0000 017
 - Chattahoochee County, GA 13 0000 053
 - Cherokee County, AL 01 0000 019
 - Cherokee County, GA 13 0000 057
 - Clarke County, GA 13 0000 059
 - Clayton County, GA 13 0000 063
 - Cleburne County, AL 01 0000 029
 - Cobb County, GA 13 0000 067
 - Coweta County, GA 13 0000 077
 - Dawson County, GA 13 0000 085
 - DeKalb County, GA 13 0000 089
 - Douglas County, GA 13 0000 097
 - Elbert County, GA 13 0000 105
 - Fayette County, GA 13 0000 113
 - Floyd County, GA 13 0000 115
 - Forsyth County, GA 13 0000 117
 - Franklin County, GA 13 0000 119
 - Fulton County, GA 13 0000 121
 - Gilmer County, GA 13 0000 123
 - Gordon County, GA 13 0000 129
 - Greene County, GA 13 0000 133
 - Gwinnett County, GA 13 0000 135
 - Habersham County, GA 13 0000 137
 - Hall County, GA 13 0000 139
 - Haralson County, GA 13 0000 143
 - Harris County, GA 13 0000 145
 - Heard County, GA 13 0000 149
 - Henry County, GA 13 0000 151
 - Jackson County, GA 13 0000 157
 - Jasper County, GA 13 0000 159
 - Lamar County, GA 13 0000 171
 - Lee County, AL 01 0000 081
 - Lumpkin County, GA 13 0000 187
 - Madison County, GA 13 0000 195
 - Meriwether County, GA 13 0000 199
 - Morgan County, GA 13 0000 211
 - Marion County, GA 13 0000 197
 - Newton County, GA 13 0000 217
 - Oconee County, GA 13 0000 219
 - Muscogee County, GA 13 0000 215
 - Paulding County, GA 13 0000 223
 - Pickens County, GA 13 0000 227
 - Oglethorpe County, GA 13 0000 221
 - Polk County, GA 13 0000 233
 - Putnam County, GA 13 0000 237
 - Pike County, GA 13 0000 231
 - Randolph County, AL 01 0000 111
 - Rockdale County, GA 13 0000 247
 - Rabun County, GA 13 0000 241
 - Spalding County, GA 13 0000 255
 - Stephens County, GA 13 0000 257
 - Russell County, AL 01 0000 113
 - Talbot County, GA 13 0000 263
 - Taliaferro County, GA 13 0000 265
 - Stewart County, GA 13 0000 259
 - Upson County, GA 13 0000 293
 - Walton County, GA 13 0000 297
 - Troup County, GA 13 0000 285
 - White County, GA 13 0000 311

Locality Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 17 of 183

PPS: AU041401 OPM: AU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2035 Curr. Yr Rate: 0.2035 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,444	56,039 - 69,194	76,777 - 95,824	109,428 - 135,509	152,103 - 172,146
02	46,445 - 54,992	69,195 - 82,181	95,825 - 110,109	135,510 - 155,070	172,147 - 187,178
03	54,993 - 60,690	82,182 - 90,839	110,110 - 119,633	155,071 - 168,110	187,179 - 197,200
04	60,691 - 62,511	90,840 - 93,564	119,634 - 123,222	168,111 - 173,153	197,200 - 197,200
05	62,512 - 64,386	93,565 - 96,371	123,223 - 126,919	173,154 - 178,348	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Bastrop County, TX 48 0000 021	Blanco County, TX 48 0000 031	Burnet County, TX 48 0000 053
Caldwell County, TX 48 0000 055	Hays County, TX 48 0000 209	Lee County, TX 48 0000 287
Milam County, TX 48 0000 331	Travis County, TX 48 0000 453	Williamson County, TX 48 0000 491

Locality Area: Austin-Round Rock-Georgetown, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 18 of 183

PPS: AU042201 OPM: AU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2035 Curr. Yr Rate: 0.2035 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,444	56,039 - 69,194	76,777 - 95,824	109,428 - 135,509	152,103 - 172,146
02	46,445 - 54,992	69,195 - 82,181	95,825 - 110,109	135,510 - 155,070	172,147 - 187,178
03	54,993 - 60,690	82,182 - 90,839	110,110 - 119,633	155,071 - 168,110	187,179 - 197,200
04	60,691 - 62,511	90,840 - 93,564	119,634 - 123,222	168,111 - 173,153	197,200 - 197,200
05	62,512 - 64,386	93,565 - 96,371	123,223 - 126,919	173,154 - 178,348	197,200 - 197,200

Series: 0840 0850 0855

Counties: Bastrop County, TX 48 0000 021 Blanco County, TX 48 0000 031 Burnet County, TX 48 0000 053
 Caldwell County, TX 48 0000 055 Hays County, TX 48 0000 209 Lee County, TX 48 0000 287
 Milam County, TX 48 0000 331 Travis County, TX 48 0000 453 Williamson County, TX 48 0000 491

Locality Area: Austin-Round Rock-Georgetown, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 19 of 183

PPS: AU999B01 OPM: AU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2035 Curr. Yr Rate: 0.2035 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 69,194	76,777 - 95,824	109,428 - 135,509	152,103 - 172,146
02	48,023 - 56,345	69,195 - 82,181	95,825 - 110,109	135,510 - 155,070	172,147 - 187,178
03	56,346 - 62,430	82,182 - 90,839	110,110 - 119,633	155,071 - 168,110	187,179 - 197,200
04	62,431 - 64,303	90,840 - 93,564	119,634 - 123,222	168,111 - 173,153	197,200 - 197,200
05	64,304 - 66,232	93,565 - 96,371	123,223 - 126,919	173,154 - 178,348	197,200 - 197,200

Series: 0854 1550 2210

Counties: Bastrop County, TX 48 0000 021 Blanco County, TX 48 0000 031 Burnet County, TX 48 0000 053
 Caldwell County, TX 48 0000 055 Hays County, TX 48 0000 209 Lee County, TX 48 0000 287
 Milam County, TX 48 0000 331 Travis County, TX 48 0000 453 Williamson County, TX 48 0000 491

Locality Area: Austin-Round Rock-Georgetown, TX

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 20 of 183

PPS: BH041401 OPM: BH PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,972	56,039 - 67,981	75,431 - 94,144	107,510 - 133,133	149,436 - 169,362
02	45,973 - 54,164	67,982 - 80,740	94,145 - 108,179	133,134 - 152,350	169,363 - 184,307
03	54,165 - 59,626	80,741 - 89,246	108,180 - 117,535	152,351 - 165,162	184,308 - 194,270
04	59,627 - 61,415	89,247 - 91,923	117,536 - 121,061	165,163 - 170,117	194,271 - 197,200
05	61,416 - 63,257	91,924 - 94,681	121,062 - 124,693	170,118 - 175,221	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Bibb County, AL 01 0000 007	Blount County, AL 01 0000 009	Calhoun County, AL 01 0000 015
Chilton County, AL 01 0000 021	Clay County, AL 01 0000 027	Coosa County, AL 01 0000 037
Cullman County, AL 01 0000 043	Etowah County, AL 01 0000 055	Greene County, AL 01 0000 063
Hale County, AL 01 0000 065	Jefferson County, AL 01 0000 073	Pickens County, AL 01 0000 107
Shelby County, AL 01 0000 117	St. Clair County, AL 01 0000 115	Talladega County, AL 01 0000 121
Tallapoosa County, AL 01 0000 123	Tuscaloosa County, AL 01 0000 125	Walker County, AL 01 0000 127
Winston County, AL 01 0000 133		

Locality Area: Birmingham-Hoover-Talladega, AL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 21 of 183

PPS: BH042201 OPM: BH PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,972	56,039 - 67,981	75,431 - 94,144	107,510 - 133,133	149,436 - 169,362
02	45,973 - 54,164	67,982 - 80,740	94,145 - 108,179	133,134 - 152,350	169,363 - 184,307
03	54,165 - 59,626	80,741 - 89,246	108,180 - 117,535	152,351 - 165,162	184,308 - 194,270
04	59,627 - 61,415	89,247 - 91,923	117,536 - 121,061	165,163 - 170,117	194,271 - 197,200
05	61,416 - 63,257	91,924 - 94,681	121,062 - 124,693	170,118 - 175,221	197,200 - 197,200

Series: 0840 0850 0855

Counties: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009 Calhoun County, AL 01 0000 015
 Chilton County, AL 01 0000 021 Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037
 Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055 Greene County, AL 01 0000 063
 Hale County, AL 01 0000 065 Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107
 Shelby County, AL 01 0000 117 St. Clair County, AL 01 0000 115 Talladega County, AL 01 0000 121
 Tallapoosa County, AL 01 0000 123 Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127
 Winston County, AL 01 0000 133

Locality Area: Birmingham-Hoover-Talladega, AL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 22 of 183

PPS: BH999B01 OPM: BH PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,981	75,431 - 94,144	107,510 - 133,133	149,436 - 169,362
02	48,023 - 56,345	67,982 - 80,740	94,145 - 108,179	133,134 - 152,350	169,363 - 184,307
03	56,346 - 62,430	80,741 - 89,246	108,180 - 117,535	152,351 - 165,162	184,308 - 194,270
04	62,431 - 64,303	89,247 - 91,923	117,536 - 121,061	165,163 - 170,117	194,271 - 197,200
05	64,304 - 66,232	91,924 - 94,681	121,062 - 124,693	170,118 - 175,221	197,200 - 197,200

Series: 0854 1550 2210

Counties: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009 Calhoun County, AL 01 0000 015
 Chilton County, AL 01 0000 021 Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037
 Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055 Greene County, AL 01 0000 063
 Hale County, AL 01 0000 065 Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107
 Shelby County, AL 01 0000 117 St. Clair County, AL 01 0000 115 Talladega County, AL 01 0000 121
 Tallapoosa County, AL 01 0000 123 Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127
 Winston County, AL 01 0000 133

Locality Area: Birmingham-Hoover-Talladega, AL

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 23 of 183

PPS: BN041401 OPM: BN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,243	56,039 - 68,677	76,203 - 95,107	108,610 - 134,496	150,966 - 171,096
02	46,244 - 54,639	68,678 - 81,567	95,108 - 109,286	134,497 - 153,910	171,097 - 186,193
03	54,640 - 60,236	81,568 - 90,160	109,287 - 118,738	153,911 - 166,853	186,194 - 196,258
04	60,237 - 62,043	90,161 - 92,865	118,739 - 122,300	166,854 - 171,859	196,259 - 197,200
05	62,044 - 63,904	92,866 - 95,651	122,301 - 125,969	171,860 - 177,015	197,200 - 197,200

Series:

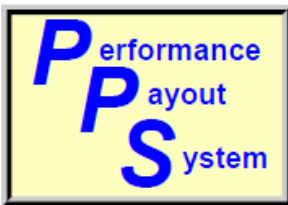
0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Addison County, VT 50 0000 001 Chittenden County, VT 50 0000 007 Franklin County, VT 50 0000 011
 Grand Isle County, VT 50 0000 013 Lamoille County, VT 50 0000 015 Washington County, VT 50 0000 023

Locality Area: Burlington-South Burlington-Barre, VT

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 24 of 183

PPS: BN042201 OPM: BN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,243	56,039 - 68,677	76,203 - 95,107	108,610 - 134,496	150,966 - 171,096
02	46,244 - 54,639	68,678 - 81,567	95,108 - 109,286	134,497 - 153,910	171,097 - 186,193
03	54,640 - 60,236	81,568 - 90,160	109,287 - 118,738	153,911 - 166,853	186,194 - 196,258
04	60,237 - 62,043	90,161 - 92,865	118,739 - 122,300	166,854 - 171,859	196,259 - 197,200
05	62,044 - 63,904	92,866 - 95,651	122,301 - 125,969	171,860 - 177,015	197,200 - 197,200

Series: 0840 0850 0855

Counties: Addison County, VT 50 0000 001 Chittenden County, VT 50 0000 007 Franklin County, VT 50 0000 011
 Grand Isle County, VT 50 0000 013 Lamoille County, VT 50 0000 015 Washington County, VT 50 0000 023

Locality Area: Burlington-South Burlington-Barre, VT

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 25 of 183

PPS: BN999B01 OPM: BN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,677	76,203 - 95,107	108,610 - 134,496	150,966 - 171,096
02	48,023 - 56,345	68,678 - 81,567	95,108 - 109,286	134,497 - 153,910	171,097 - 186,193
03	56,346 - 62,430	81,568 - 90,160	109,287 - 118,738	153,911 - 166,853	186,194 - 196,258
04	62,431 - 64,303	90,161 - 92,865	118,739 - 122,300	166,854 - 171,859	196,259 - 197,200
05	64,304 - 66,232	92,866 - 95,651	122,301 - 125,969	171,860 - 177,015	197,200 - 197,200

Series: 0854 1550 2210

Counties: Addison County, VT 50 0000 001 Chittenden County, VT 50 0000 007 Franklin County, VT 50 0000 011
 Grand Isle County, VT 50 0000 013 Lamoille County, VT 50 0000 015 Washington County, VT 50 0000 023

Locality Area: Burlington-South Burlington-Barre, VT

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 26 of 183

PPS: BOS983C03 OPM: BOS CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.3258 Curr. Yr Rate: 0.3258 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	42,611 - 45,029	47,675 - 56,337	59,055 - 68,317	69,905 - 83,312
02	38,637 - 41,326	45,030 - 51,250	56,338 - 63,986	68,318 - 76,692	83,313 - 93,367
03	41,327 - 43,120	51,251 - 55,397	63,987 - 69,086	76,693 - 82,275	93,368 - 100,070
04	43,121 - 44,414	55,398 - 57,059	69,087 - 71,159	82,276 - 84,743	100,071 - 103,072
05	44,415 - 45,746	57,060 - 58,771	71,160 - 73,294	84,744 - 87,285	103,073 - 106,164

Series: 0083

Counties: Androscoggin County, ME 23 0000 001 Barnstable County, MA 25 0000 001 Belknap County, NH 33 0000 001
 Bristol County, MA 25 0000 005 Bristol County, RI 44 0000 001 Carroll County, NH 33 0000 003
 Cheshire County, NH 33 0000 005 Cumberland County, ME 23 0000 005 Dukes County, MA 25 0000 007
 Essex County, MA 25 0000 009 Grafton County, NH 33 0000 009 Hillsborough County, NH 33 0000 011
 Kent County, RI 44 0000 003 Merrimack County, NH 33 0000 013 Middlesex County, MA 25 0000 017
 Nantucket County, MA 25 0000 019 Newport County, RI 44 0000 005 Norfolk County, MA 25 0000 021
 NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150 Orange County, VT 50 0000 017 Plymouth County, MA 25 0000 023
 Providence County, RI 44 0000 007 Rockingham County, NH 33 0000 015 Sagadahoc County, ME 23 0000 023
 Strafford County, NH 33 0000 017 Suffolk County, MA 25 0000 025 Sullivan County, NH 33 0000 019
 Washington County, RI 44 0000 009 Windsor County, VT 50 0000 027 Worcester County, MA 25 0000 027
 York County, ME 23 0000 031

Locality Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT

Band Maximums:

Band	Maximum Allowed
II	55,397
III	69,086
IV	81,915
V	77,758



Special Pay Tables

Report Run On: January 05, 2026

Page 27 of 183

PPS: BOS999D01 OPM: BOS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3258 Curr. Yr Rate: 0.3258 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	59,486 - 76,226	84,579 - 105,562	120,548 - 149,279	167,560 - 180,733
02	49,763 - 59,788	76,227 - 90,532	105,563 - 121,299	149,280 - 170,827	180,734 - 190,613
03	59,789 - 66,857	90,533 - 100,070	121,300 - 131,790	170,828 - 185,193	190,614 - 197,200
04	66,858 - 68,863	100,071 - 103,072	131,791 - 135,744	185,194 - 190,749	197,200 - 197,200
05	68,864 - 70,929	103,073 - 106,164	135,745 - 139,816	190,750 - 196,471	197,200 - 197,200

Series: 0854 1550 2210

Counties: Androscoggin County, ME 23 0000 001 Barnstable County, MA 25 0000 001 Belknap County, NH 33 0000 001
 Bristol County, MA 25 0000 005 Bristol County, RI 44 0000 001 Carroll County, NH 33 0000 003
 Cheshire County, NH 33 0000 005 Cumberland County, ME 23 0000 005 Dukes County, MA 25 0000 007
 Essex County, MA 25 0000 009 Grafton County, NH 33 0000 009 Hillsborough County, NH 33 0000 011
 Kent County, RI 44 0000 003 Merrimack County, NH 33 0000 013 Middlesex County, MA 25 0000 017
 Nantucket County, MA 25 0000 019 Newport County, RI 44 0000 005 Norfolk County, MA 25 0000 021
 NORTHEASTERN CONNECTICUT Orange County, VT 50 0000 017 Plymouth County, MA 25 0000 023
 PLANNING REGION 09 0000 150 Rockingham County, NH 33 0000 015 Sagadahoc County, ME 23 0000 023
 Providence County, RI 44 0000 007 Suffolk County, MA 25 0000 025 Sullivan County, NH 33 0000 019
 Strafford County, NH 33 0000 017 Windsor County, VT 50 0000 027 Worcester County, MA 25 0000 027
 Washington County, RI 44 0000 009
 York County, ME 23 0000 031

Locality Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT

Band Maximums:

Band	Maximum Allowed
I	64,692
II	91,170



Special Pay Tables

Report Run On: January 05, 2026

Page 28 of 183

PPS: BU041401 OPM: BU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,906	56,039 - 70,378	78,091 - 97,464	111,301 - 137,828	154,707 - 173,593
02	46,907 - 55,800	70,379 - 83,588	97,465 - 111,994	137,829 - 157,723	173,594 - 187,757
03	55,801 - 61,729	83,589 - 92,394	111,995 - 121,680	157,724 - 170,987	187,758 - 197,200
04	61,730 - 63,581	92,395 - 95,166	121,681 - 125,330	170,988 - 176,117	197,200 - 197,200
05	63,582 - 65,488	95,167 - 98,021	125,331 - 129,090	176,118 - 181,401	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Allegany County, NY 36 0000 003 Cattaraugus County, NY 36 0000 009 Erie County, NY 36 0000 029
 Niagara County, NY 36 0000 063 Wyoming County, NY 36 0000 121

Locality Area: Buffalo-Cheektowaga-Olean, NY

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 29 of 183

PPS: BU042201 OPM: BU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,906	56,039 - 70,378	78,091 - 97,464	111,301 - 137,828	154,707 - 173,593
02	46,907 - 55,800	70,379 - 83,588	97,465 - 111,994	137,829 - 157,723	173,594 - 187,757
03	55,801 - 61,729	83,589 - 92,394	111,995 - 121,680	157,724 - 170,987	187,758 - 197,200
04	61,730 - 63,581	92,395 - 95,166	121,681 - 125,330	170,988 - 176,117	197,200 - 197,200
05	63,582 - 65,488	95,167 - 98,021	125,331 - 129,090	176,118 - 181,401	197,200 - 197,200

Series: 0840 0850 0855

Counties: Allegany County, NY 36 0000 003 Cattaraugus County, NY 36 0000 009 Erie County, NY 36 0000 029
 Niagara County, NY 36 0000 063 Wyoming County, NY 36 0000 121

Locality Area: Buffalo-Cheektowaga-Olean, NY

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 30 of 183

PPS: BU999B01 OPM: BU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 70,378	78,091 - 97,464	111,301 - 137,828	154,707 - 173,593
02	48,023 - 56,345	70,379 - 83,588	97,465 - 111,994	137,829 - 157,723	173,594 - 187,757
03	56,346 - 62,430	83,589 - 92,394	111,995 - 121,680	157,724 - 170,987	187,758 - 197,200
04	62,431 - 64,303	92,395 - 95,166	121,681 - 125,330	170,988 - 176,117	197,200 - 197,200
05	64,304 - 66,232	95,167 - 98,021	125,331 - 129,090	176,118 - 181,401	197,200 - 197,200

Series: 0854 1550 2210

Counties: Allegany County, NY 36 0000 003 Cattaraugus County, NY 36 0000 009 Erie County, NY 36 0000 029
 Niagara County, NY 36 0000 063 Wyoming County, NY 36 0000 121

Locality Area: Buffalo-Cheektowaga-Olean, NY

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 31 of 183

PPS: CC041401 OPM: CC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,835	56,039 - 67,630	75,042 - 93,658	106,955 - 132,446	148,665 - 168,488
02	45,836 - 53,925	67,631 - 80,324	93,659 - 107,621	132,447 - 151,564	168,489 - 183,355
03	53,926 - 59,318	80,325 - 88,786	107,622 - 116,929	151,565 - 164,310	183,356 - 193,267
04	59,319 - 61,098	88,787 - 91,450	116,930 - 120,437	164,311 - 169,239	193,268 - 197,200
05	61,099 - 62,931	91,451 - 94,194	120,438 - 124,050	169,240 - 174,316	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

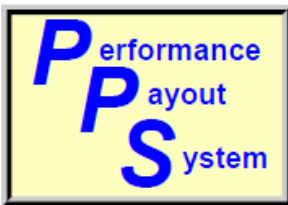
Counties:

Aransas County, TX 48 0000 007	Brooks County, TX 48 0000 047	Duval County, TX 48 0000 131
Jim Wells County, TX 48 0000 249	Kenedy County, TX 48 0000 261	Kleberg County, TX 48 0000 273
Live Oak County, TX 48 0000 297	Nueces County, TX 48 0000 355	Refugio County, TX 48 0000 391
San Patricio County, TX 48 0000 409		

Locality Area: Corpus Christi-Kingsville-Alice, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 32 of 183

PPS: CC042201 OPM: CC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,835	56,039 - 67,630	75,042 - 93,658	106,955 - 132,446	148,665 - 168,488
02	45,836 - 53,925	67,631 - 80,324	93,659 - 107,621	132,447 - 151,564	168,489 - 183,355
03	53,926 - 59,318	80,325 - 88,786	107,622 - 116,929	151,565 - 164,310	183,356 - 193,267
04	59,319 - 61,098	88,787 - 91,450	116,930 - 120,437	164,311 - 169,239	193,268 - 197,200
05	61,099 - 62,931	91,451 - 94,194	120,438 - 124,050	169,240 - 174,316	197,200 - 197,200

Series: 0840 0850 0855

Counties: Aransas County, TX 48 0000 007 Brooks County, TX 48 0000 047 Duval County, TX 48 0000 131
 Jim Wells County, TX 48 0000 249 Kenedy County, TX 48 0000 261 Kleberg County, TX 48 0000 273
 Live Oak County, TX 48 0000 297 Nueces County, TX 48 0000 355 Refugio County, TX 48 0000 391
 San Patricio County, TX 48 0000 409

Locality Area: Corpus Christi-Kingsville-Alice, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 33 of 183

PPS: CC999B01 OPM: CC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,776	75,278 - 93,658	106,955 - 132,446	148,665 - 168,488
02	48,023 - 56,345	67,777 - 80,579	93,659 - 107,621	132,447 - 151,564	168,489 - 183,355
03	56,346 - 62,430	80,580 - 89,114	107,622 - 116,929	151,565 - 164,310	183,356 - 193,267
04	62,431 - 64,303	89,115 - 91,787	116,930 - 120,437	164,311 - 169,239	193,268 - 197,200
05	64,304 - 66,232	91,788 - 94,541	120,438 - 124,050	169,240 - 174,316	197,200 - 197,200

Series: 0854 1550 2210

Counties: Aransas County, TX 48 0000 007 Brooks County, TX 48 0000 047 Duval County, TX 48 0000 131
 Jim Wells County, TX 48 0000 249 Kenedy County, TX 48 0000 261 Kleberg County, TX 48 0000 273
 Live Oak County, TX 48 0000 297 Nueces County, TX 48 0000 355 Refugio County, TX 48 0000 391
 San Patricio County, TX 48 0000 409

Locality Area: Corpus Christi-Kingsville-Alice, TX

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 34 of 183

PPS: CHI983C03 OPM: CHI CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.3086 Curr. Yr Rate: 0.3086 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	42,611 - 44,879	47,675 - 56,004	59,055 - 67,745	68,999 - 82,231
02	38,637 - 41,326	44,880 - 51,190	56,005 - 63,853	67,746 - 76,247	82,232 - 92,156
03	41,327 - 43,120	51,191 - 55,397	63,854 - 69,086	76,248 - 81,915	92,157 - 98,772
04	43,121 - 44,414	55,398 - 57,059	69,087 - 71,159	81,916 - 84,372	98,773 - 101,735
05	44,415 - 45,746	57,060 - 58,771	71,160 - 73,294	84,373 - 86,903	101,736 - 104,787

Series: 0083

- Counties:**
- Boone County, IL 17 0000 007
 - Bureau County, IL 17 0000 011
 - Cook County, IL 17 0000 031
 - DeKalb County, IL 17 0000 037
 - DuPage County, IL 17 0000 043
 - Grundy County, IL 17 0000 063
 - Iroquois County, IL 17 0000 075
 - Jasper County, IN 18 0000 073
 - Kane County, IL 17 0000 089
 - Kankakee County, IL 17 0000 091
 - Kendall County, IL 17 0000 093
 - Kenosha County, WI 55 0000 059
 - Lake County, IL 17 0000 097
 - Lake County, IN 18 0000 089
 - LaPorte County, IN 18 0000 091
 - LaSalle County, IL 17 0000 099
 - McHenry County, IL 17 0000 111
 - Newton County, IN 18 0000 111
 - Ogle County, IL 17 0000 141
 - Porter County, IN 18 0000 127
 - Putnam County, IL 17 0000 155
 - Starke County, IN 18 0000 149
 - Stephenson County, IL 17 0000 177
 - Will County, IL 17 0000 197
 - Winnebago County, IL 17 0000 201

Locality Area: Chicago-Naperville, IL-IN-WI

Band Maximums:

Band	Maximum Allowed
II	55,397
III	69,086
IV	81,915
V	77,758



Special Pay Tables

Report Run On: January 05, 2026

Page 35 of 183

PPS: CHI999D01 OPM: CHI PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3086 Curr. Yr Rate: 0.3086 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	59,486 - 75,237	83,482 - 104,192	118,984 - 147,342	165,386 - 179,526
02	49,763 - 59,114	75,238 - 89,358	104,193 - 119,725	147,343 - 168,611	179,527 - 190,130
03	59,115 - 65,990	89,359 - 98,772	119,726 - 130,080	168,612 - 182,790	190,131 - 197,200
04	65,991 - 67,970	98,773 - 101,735	130,081 - 133,982	182,791 - 188,274	197,200 - 197,200
05	67,971 - 70,009	101,736 - 104,787	133,983 - 138,001	188,275 - 193,922	197,200 - 197,200

Series: 0854 1550 2210

Counties: Boone County, IL 17 0000 007 Bureau County, IL 17 0000 011 Cook County, IL 17 0000 031
 DeKalb County, IL 17 0000 037 DuPage County, IL 17 0000 043 Grundy County, IL 17 0000 063
 Iroquois County, IL 17 0000 075 Jasper County, IN 18 0000 073 Kane County, IL 17 0000 089
 Kankakee County, IL 17 0000 091 Kendall County, IL 17 0000 093 Kenosha County, WI 55 0000 059
 Lake County, IL 17 0000 097 Lake County, IN 18 0000 089 LaPorte County, IN 18 0000 091
 LaSalle County, IL 17 0000 099 McHenry County, IL 17 0000 111 Newton County, IN 18 0000 111
 Ogle County, IL 17 0000 141 Porter County, IN 18 0000 127 Putnam County, IL 17 0000 155
 Starke County, IN 18 0000 149 Stephenson County, IL 17 0000 177 Will County, IL 17 0000 197
 Winnebago County, IL 17 0000 201

Locality Area: Chicago-Naperville, IL-IN-WI

Band Maximums:

Band	Maximum Allowed
I	64,692
II	91,170



Special Pay Tables

Report Run On: January 05, 2026

Page 36 of 183

PPS: CIN041401 OPM: CIN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,799	56,039 - 70,103	77,785 - 97,082	110,865 - 137,288	154,100 - 173,256
02	46,800 - 55,612	70,104 - 83,260	97,083 - 111,555	137,289 - 157,105	173,257 - 187,622
03	55,613 - 61,487	83,261 - 92,032	111,556 - 121,203	157,106 - 170,317	187,623 - 197,200
04	61,488 - 63,332	92,033 - 94,793	121,204 - 124,839	170,318 - 175,427	197,200 - 197,200
05	63,333 - 65,232	94,794 - 97,637	124,840 - 128,584	175,428 - 180,690	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Adams County, OH 39 0000 001	Boone County, KY 21 0000 015	Bracken County, KY 21 0000 023
Brown County, OH 39 0000 015	Butler County, OH 39 0000 017	Campbell County, KY 21 0000 037
Carroll County, KY 21 0000 041	Clermont County, OH 39 0000 025	Clinton County, OH 39 0000 027
Dearborn County, IN 18 0000 029	Fleming County, KY 21 0000 069	Franklin County, IN 18 0000 047
Gallatin County, KY 21 0000 077	Grant County, KY 21 0000 081	Hamilton County, OH 39 0000 061
Highland County, OH 39 0000 071	Kenton County, KY 21 0000 117	Lewis County, KY 21 0000 135
Mason County, KY 21 0000 161	Ohio County, IN 18 0000 115	Owen County, KY 21 0000 187
Pendleton County, KY 21 0000 191	Ripley County, IN 18 0000 137	Robertson County, KY 21 0000 201
Switzerland County, IN 18 0000 155	Union County, IN 18 0000 161	Warren County, OH 39 0000 165

Locality Area: Cincinnati-Wilmington-Maysville, OH-KY-IN

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 37 of 183

PPS: CIN042201 OPM: CIN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,799	56,039 - 70,103	77,785 - 97,082	110,865 - 137,288	154,100 - 173,256
02	46,800 - 55,612	70,104 - 83,260	97,083 - 111,555	137,289 - 157,105	173,257 - 187,622
03	55,613 - 61,487	83,261 - 92,032	111,556 - 121,203	157,106 - 170,317	187,623 - 197,200
04	61,488 - 63,332	92,033 - 94,793	121,204 - 124,839	170,318 - 175,427	197,200 - 197,200
05	63,333 - 65,232	94,794 - 97,637	124,840 - 128,584	175,428 - 180,690	197,200 - 197,200

Series: 0840 0850 0855

Counties: Adams County, OH 39 0000 001 Boone County, KY 21 0000 015 Bracken County, KY 21 0000 023
 Brown County, OH 39 0000 015 Butler County, OH 39 0000 017 Campbell County, KY 21 0000 037
 Carroll County, KY 21 0000 041 Clermont County, OH 39 0000 025 Clinton County, OH 39 0000 027
 Dearborn County, IN 18 0000 029 Fleming County, KY 21 0000 069 Franklin County, IN 18 0000 047
 Gallatin County, KY 21 0000 077 Grant County, KY 21 0000 081 Hamilton County, OH 39 0000 061
 Highland County, OH 39 0000 071 Kenton County, KY 21 0000 117 Lewis County, KY 21 0000 135
 Mason County, KY 21 0000 161 Ohio County, IN 18 0000 115 Owen County, KY 21 0000 187
 Pendleton County, KY 21 0000 191 Ripley County, IN 18 0000 137 Robertson County, KY 21 0000 201
 Switzerland County, IN 18 0000 155 Union County, IN 18 0000 161 Warren County, OH 39 0000 165

Locality Area: Cincinnati-Wilmington-Maysville, OH-KY-IN

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 38 of 183

PPS: CIN999C01 OPM: CIN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 70,103	77,785 - 97,082	110,865 - 137,288	154,100 - 173,256
02	48,719 - 57,049	70,104 - 83,260	97,083 - 111,555	137,289 - 157,105	173,257 - 187,622
03	57,050 - 63,335	83,261 - 92,032	111,556 - 121,203	157,106 - 170,317	187,623 - 197,200
04	63,336 - 65,235	92,033 - 94,793	121,204 - 124,839	170,318 - 175,427	197,200 - 197,200
05	65,236 - 67,192	94,794 - 97,637	124,840 - 128,584	175,428 - 180,690	197,200 - 197,200

Series: 0854 1550 2210

Counties: Adams County, OH 39 0000 001 Boone County, KY 21 0000 015 Bracken County, KY 21 0000 023
 Brown County, OH 39 0000 015 Butler County, OH 39 0000 017 Campbell County, KY 21 0000 037
 Carroll County, KY 21 0000 041 Clermont County, OH 39 0000 025 Clinton County, OH 39 0000 027
 Dearborn County, IN 18 0000 029 Fleming County, KY 21 0000 069 Franklin County, IN 18 0000 047
 Gallatin County, KY 21 0000 077 Grant County, KY 21 0000 081 Hamilton County, OH 39 0000 061
 Highland County, OH 39 0000 071 Kenton County, KY 21 0000 117 Lewis County, KY 21 0000 135
 Mason County, KY 21 0000 161 Ohio County, IN 18 0000 115 Owen County, KY 21 0000 187
 Pendleton County, KY 21 0000 191 Ripley County, IN 18 0000 137 Robertson County, KY 21 0000 201
 Switzerland County, IN 18 0000 155 Union County, IN 18 0000 161 Warren County, OH 39 0000 165

Locality Area: Cincinnati-Wilmington-Maysville, OH-KY-IN

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 39 of 183

PPS: CLE041401 OPM: CLE PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2223 Curr. Yr Rate: 0.2223 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,866	56,039 - 70,275	77,977 - 97,321	111,138 - 137,626	154,479 - 173,466
02	46,867 - 55,729	70,276 - 83,465	97,322 - 111,830	137,627 - 157,492	173,467 - 187,706
03	55,730 - 61,638	83,466 - 92,258	111,831 - 121,502	157,493 - 170,736	187,707 - 197,200
04	61,639 - 63,487	92,259 - 95,026	121,503 - 125,147	170,737 - 175,858	197,200 - 197,200
05	63,488 - 65,392	95,027 - 97,877	125,148 - 128,901	175,859 - 181,134	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

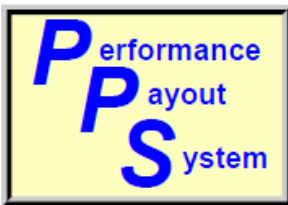
Counties:

Ashland County, OH 39 0000 005	Ashtabula County, OH 39 0000 007	Carroll County, OH 39 0000 019
Columbiana County, OH 39 0000 029	Crawford County, OH 39 0000 033	Cuyahoga County, OH 39 0000 035
Erie County, OH 39 0000 043	Geauga County, OH 39 0000 055	Harrison County, OH 39 0000 067
Holmes County, OH 39 0000 075	Huron County, OH 39 0000 077	Lake County, OH 39 0000 085
Lorain County, OH 39 0000 093	Mahoning County, OH 39 0000 099	Medina County, OH 39 0000 103
Mercer County, PA 42 0000 085	Portage County, OH 39 0000 133	Richland County, OH 39 0000 139
Stark County, OH 39 0000 151	Summit County, OH 39 0000 153	Trumbull County, OH 39 0000 155
Tuscarawas County, OH 39 0000 157	Wayne County, OH 39 0000 169	

Locality Area: Cleveland-Akron-Canton, OH-PA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 40 of 183

PPS: CLE042201 OPM: CLE PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2223 Curr. Yr Rate: 0.2223 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,866	56,039 - 70,275	77,977 - 97,321	111,138 - 137,626	154,479 - 173,466
02	46,867 - 55,729	70,276 - 83,465	97,322 - 111,830	137,627 - 157,492	173,467 - 187,706
03	55,730 - 61,638	83,466 - 92,258	111,831 - 121,502	157,493 - 170,736	187,707 - 197,200
04	61,639 - 63,487	92,259 - 95,026	121,503 - 125,147	170,737 - 175,858	197,200 - 197,200
05	63,488 - 65,392	95,027 - 97,877	125,148 - 128,901	175,859 - 181,134	197,200 - 197,200

Series: 0840 0850 0855

Counties: Ashland County, OH 39 0000 005 Ashtabula County, OH 39 0000 007 Carroll County, OH 39 0000 019
 Columbiana County, OH 39 0000 029 Crawford County, OH 39 0000 033 Cuyahoga County, OH 39 0000 035
 Erie County, OH 39 0000 043 Geauga County, OH 39 0000 055 Harrison County, OH 39 0000 067
 Holmes County, OH 39 0000 075 Huron County, OH 39 0000 077 Lake County, OH 39 0000 085
 Lorain County, OH 39 0000 093 Mahoning County, OH 39 0000 099 Medina County, OH 39 0000 103
 Mercer County, PA 42 0000 085 Portage County, OH 39 0000 133 Richland County, OH 39 0000 139
 Stark County, OH 39 0000 151 Summit County, OH 39 0000 153 Trumbull County, OH 39 0000 155
 Tuscarawas County, OH 39 0000 157 Wayne County, OH 39 0000 169

Locality Area: Cleveland-Akron-Canton, OH-PA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 41 of 183

PPS: CLE999B01 OPM: CLE PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2223 Curr. Yr Rate: 0.2223 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 70,275	77,977 - 97,321	111,138 - 137,626	154,479 - 173,466
02	48,023 - 56,345	70,276 - 83,465	97,322 - 111,830	137,627 - 157,492	173,467 - 187,706
03	56,346 - 62,430	83,466 - 92,258	111,831 - 121,502	157,493 - 170,736	187,707 - 197,200
04	62,431 - 64,303	92,259 - 95,026	121,503 - 125,147	170,737 - 175,858	197,200 - 197,200
05	64,304 - 66,232	95,027 - 97,877	125,148 - 128,901	175,859 - 181,134	197,200 - 197,200

Series: 0854 1550 2210

Counties: Ashland County, OH 39 0000 005 Ashtabula County, OH 39 0000 007 Carroll County, OH 39 0000 019
 Columbiana County, OH 39 0000 029 Crawford County, OH 39 0000 033 Cuyahoga County, OH 39 0000 035
 Erie County, OH 39 0000 043 Geauga County, OH 39 0000 055 Harrison County, OH 39 0000 067
 Holmes County, OH 39 0000 075 Huron County, OH 39 0000 077 Lake County, OH 39 0000 085
 Lorain County, OH 39 0000 093 Mahoning County, OH 39 0000 099 Medina County, OH 39 0000 103
 Mercer County, PA 42 0000 085 Portage County, OH 39 0000 133 Richland County, OH 39 0000 139
 Stark County, OH 39 0000 151 Summit County, OH 39 0000 153 Trumbull County, OH 39 0000 155
 Tuscarawas County, OH 39 0000 157 Wayne County, OH 39 0000 169

Locality Area: Cleveland-Akron-Canton, OH-PA

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 42 of 183

PPS: COL041401 OPM: COL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,848	56,039 - 70,229	77,926 - 97,258	111,065 - 137,536	154,378 - 173,410
02	46,849 - 55,698	70,230 - 83,410	97,259 - 111,756	137,537 - 157,389	173,411 - 187,684
03	55,699 - 61,598	83,411 - 92,198	111,757 - 121,422	157,390 - 170,624	187,685 - 197,200
04	61,599 - 63,446	92,199 - 94,964	121,423 - 125,065	170,625 - 175,743	197,200 - 197,200
05	63,447 - 65,349	94,965 - 97,813	125,066 - 128,817	175,744 - 181,015	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Coshocton County, OH 39 0000 031	Delaware County, OH 39 0000 041	Fairfield County, OH 39 0000 045
Fayette County, OH 39 0000 047	Franklin County, OH 39 0000 049	Guernsey County, OH 39 0000 059
Hardin County, OH 39 0000 065	Hocking County, OH 39 0000 073	Knox County, OH 39 0000 083
Licking County, OH 39 0000 089	Logan County, OH 39 0000 091	Madison County, OH 39 0000 097
Marion County, OH 39 0000 101	Morgan County, OH 39 0000 115	Morrow County, OH 39 0000 117
Muskingum County, OH 39 0000 119	Noble County, OH 39 0000 121	Perry County, OH 39 0000 127
Pickaway County, OH 39 0000 129	Pike County, OH 39 0000 131	Ross County, OH 39 0000 141
Union County, OH 39 0000 159	Vinton County, OH 39 0000 163	

Locality Area: Columbus-Marion-Zanesville, OH

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 43 of 183

PPS: COL042201 OPM: COL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,848	56,039 - 70,229	77,926 - 97,258	111,065 - 137,536	154,378 - 173,410
02	46,849 - 55,698	70,230 - 83,410	97,259 - 111,756	137,537 - 157,389	173,411 - 187,684
03	55,699 - 61,598	83,411 - 92,198	111,757 - 121,422	157,390 - 170,624	187,685 - 197,200
04	61,599 - 63,446	92,199 - 94,964	121,423 - 125,065	170,625 - 175,743	197,200 - 197,200
05	63,447 - 65,349	94,965 - 97,813	125,066 - 128,817	175,744 - 181,015	197,200 - 197,200

Series: 0840 0850 0855

Counties: Coshocton County, OH 39 0000 031 Delaware County, OH 39 0000 041 Fairfield County, OH 39 0000 045
 Fayette County, OH 39 0000 047 Franklin County, OH 39 0000 049 Guernsey County, OH 39 0000 059
 Hardin County, OH 39 0000 065 Hocking County, OH 39 0000 073 Knox County, OH 39 0000 083
 Licking County, OH 39 0000 089 Logan County, OH 39 0000 091 Madison County, OH 39 0000 097
 Marion County, OH 39 0000 101 Morgan County, OH 39 0000 115 Morrow County, OH 39 0000 117
 Muskingum County, OH 39 0000 119 Noble County, OH 39 0000 121 Perry County, OH 39 0000 127
 Pickaway County, OH 39 0000 129 Pike County, OH 39 0000 131 Ross County, OH 39 0000 141
 Union County, OH 39 0000 159 Vinton County, OH 39 0000 163

Locality Area: Columbus-Marion-Zanesville, OH

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 44 of 183

PPS: COL999C01 OPM: COL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 70,229	77,926 - 97,258	111,065 - 137,536	154,378 - 173,410
02	48,719 - 57,049	70,230 - 83,410	97,259 - 111,756	137,537 - 157,389	173,411 - 187,684
03	57,050 - 63,335	83,411 - 92,198	111,757 - 121,422	157,390 - 170,624	187,685 - 197,200
04	63,336 - 65,235	92,199 - 94,964	121,423 - 125,065	170,625 - 175,743	197,200 - 197,200
05	65,236 - 67,192	94,965 - 97,813	125,066 - 128,817	175,744 - 181,015	197,200 - 197,200

Series: 0854 1550 2210

Counties: Coshocton County, OH 39 0000 031 Delaware County, OH 39 0000 041 Fairfield County, OH 39 0000 045
 Fayette County, OH 39 0000 047 Franklin County, OH 39 0000 049 Guernsey County, OH 39 0000 059
 Hardin County, OH 39 0000 065 Hocking County, OH 39 0000 073 Knox County, OH 39 0000 083
 Licking County, OH 39 0000 089 Logan County, OH 39 0000 091 Madison County, OH 39 0000 097
 Marion County, OH 39 0000 101 Morgan County, OH 39 0000 115 Morrow County, OH 39 0000 117
 Muskingum County, OH 39 0000 119 Noble County, OH 39 0000 121 Perry County, OH 39 0000 127
 Pickaway County, OH 39 0000 129 Pike County, OH 39 0000 131 Ross County, OH 39 0000 141
 Union County, OH 39 0000 159 Vinton County, OH 39 0000 163

Locality Area: Columbus-Marion-Zanesville, OH

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 45 of 183

PPS: CS041401 OPM: CS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,400	56,039 - 69,079	76,650 - 95,665	109,246 - 135,283	151,850 - 172,006
02	46,401 - 54,913	69,080 - 82,044	95,666 - 109,926	135,284 - 154,811	172,007 - 187,122
03	54,914 - 60,589	82,045 - 90,688	109,927 - 119,434	154,812 - 167,830	187,123 - 197,200
04	60,590 - 62,407	90,689 - 93,409	119,435 - 123,017	167,831 - 172,865	197,200 - 197,200
05	62,408 - 64,279	93,410 - 96,211	123,018 - 126,708	172,866 - 178,051	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: El Paso County, CO 08 0000 041 Fremont County, CO 08 0000 043 Pueblo County, CO 08 0000 101
 Teller County, CO 08 0000 119

Locality Area: Colorado Springs, CO

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 46 of 183

PPS: CS042201 OPM: CS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,400	56,039 - 69,079	76,650 - 95,665	109,246 - 135,283	151,850 - 172,006
02	46,401 - 54,913	69,080 - 82,044	95,666 - 109,926	135,284 - 154,811	172,007 - 187,122
03	54,914 - 60,589	82,045 - 90,688	109,927 - 119,434	154,812 - 167,830	187,123 - 197,200
04	60,590 - 62,407	90,689 - 93,409	119,435 - 123,017	167,831 - 172,865	197,200 - 197,200
05	62,408 - 64,279	93,410 - 96,211	123,018 - 126,708	172,866 - 178,051	197,200 - 197,200

Series: 0840 0850 0855

Counties: El Paso County, CO 08 0000 041 Fremont County, CO 08 0000 043 Pueblo County, CO 08 0000 101
 Teller County, CO 08 0000 119

Locality Area: Colorado Springs, CO

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 47 of 183

PPS: CS999B01 OPM: CS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 69,079	76,650 - 95,665	109,246 - 135,283	151,850 - 172,006
02	48,023 - 56,345	69,080 - 82,044	95,666 - 109,926	135,284 - 154,811	172,007 - 187,122
03	56,346 - 62,430	82,045 - 90,688	109,927 - 119,434	154,812 - 167,830	187,123 - 197,200
04	62,431 - 64,303	90,689 - 93,409	119,435 - 123,017	167,831 - 172,865	197,200 - 197,200
05	64,304 - 66,232	93,410 - 96,211	123,018 - 126,708	172,866 - 178,051	197,200 - 197,200

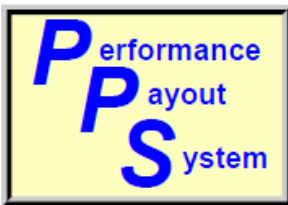
Series: 0854 1550 2210

Counties: El Paso County, CO 08 0000 041 Fremont County, CO 08 0000 043 Pueblo County, CO 08 0000 101
 Teller County, CO 08 0000 119

Locality Area: Colorado Springs, CO

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 48 of 183

PPS: CT041401 OPM: CT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1967 Curr. Yr Rate: 0.1967 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,292	56,039 - 68,803	76,343 - 95,283	108,810 - 134,743	151,244 - 171,411
02	46,293 - 54,725	68,804 - 81,717	95,284 - 109,487	134,744 - 154,193	171,412 - 186,536
03	54,726 - 60,347	81,718 - 90,326	109,488 - 118,957	154,194 - 167,160	186,537 - 196,619
04	60,348 - 62,157	90,327 - 93,036	118,958 - 122,526	167,161 - 172,175	196,620 - 197,200
05	62,158 - 64,022	93,037 - 95,827	122,527 - 126,202	172,176 - 177,340	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Alexander County, NC 37 0000 003	Anson County, NC 37 0000 007	Burke County, NC 37 0000 023
Cabarrus County, NC 37 0000 025	Caldwell County, NC 37 0000 027	Catawba County, NC 37 0000 035
Chester County, SC 45 0000 023	Chesterfield County, SC 45 0000 025	Cleveland County, NC 37 0000 045
Gaston County, NC 37 0000 071	Iredell County, NC 37 0000 097	Lancaster County, SC 45 0000 057
Lincoln County, NC 37 0000 109	Mecklenburg County, NC 37 0000 119	Rowan County, NC 37 0000 159
Stanly County, NC 37 0000 167	Union County, NC 37 0000 179	York County, SC 45 0000 091

Locality Area: Charlotte-Concord, NC-SC

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 49 of 183

PPS: CT042201 OPM: CT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1967 Curr. Yr Rate: 0.1967 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,292	56,039 - 68,803	76,343 - 95,283	108,810 - 134,743	151,244 - 171,411
02	46,293 - 54,725	68,804 - 81,717	95,284 - 109,487	134,744 - 154,193	171,412 - 186,536
03	54,726 - 60,347	81,718 - 90,326	109,488 - 118,957	154,194 - 167,160	186,537 - 196,619
04	60,348 - 62,157	90,327 - 93,036	118,958 - 122,526	167,161 - 172,175	196,620 - 197,200
05	62,158 - 64,022	93,037 - 95,827	122,527 - 126,202	172,176 - 177,340	197,200 - 197,200

Series: 0840 0850 0855

Counties: Alexander County, NC 37 0000 003 Anson County, NC 37 0000 007 Burke County, NC 37 0000 023
 Cabarrus County, NC 37 0000 025 Caldwell County, NC 37 0000 027 Catawba County, NC 37 0000 035
 Chester County, SC 45 0000 023 Chesterfield County, SC 45 0000 025 Cleveland County, NC 37 0000 045
 Gaston County, NC 37 0000 071 Iredell County, NC 37 0000 097 Lancaster County, SC 45 0000 057
 Lincoln County, NC 37 0000 109 Mecklenburg County, NC 37 0000 119 Rowan County, NC 37 0000 159
 Stanly County, NC 37 0000 167 Union County, NC 37 0000 179 York County, SC 45 0000 091

Locality Area: Charlotte-Concord, NC-SC

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 50 of 183

PPS: CT999B01 OPM: CT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1967 Curr. Yr Rate: 0.1967 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,803	76,343 - 95,283	108,810 - 134,743	151,244 - 171,411
02	48,023 - 56,345	68,804 - 81,717	95,284 - 109,487	134,744 - 154,193	171,412 - 186,536
03	56,346 - 62,430	81,718 - 90,326	109,488 - 118,957	154,194 - 167,160	186,537 - 196,619
04	62,431 - 64,303	90,327 - 93,036	118,958 - 122,526	167,161 - 172,175	196,620 - 197,200
05	64,304 - 66,232	93,037 - 95,827	122,527 - 126,202	172,176 - 177,340	197,200 - 197,200

Series: 0854 1550 2210

Counties: Alexander County, NC 37 0000 003 Anson County, NC 37 0000 007 Burke County, NC 37 0000 023
 Cabarrus County, NC 37 0000 025 Caldwell County, NC 37 0000 027 Catawba County, NC 37 0000 035
 Chester County, SC 45 0000 023 Chesterfield County, SC 45 0000 025 Cleveland County, NC 37 0000 045
 Gaston County, NC 37 0000 071 Iredell County, NC 37 0000 097 Lancaster County, SC 45 0000 057
 Lincoln County, NC 37 0000 109 Mecklenburg County, NC 37 0000 119 Rowan County, NC 37 0000 159
 Stanly County, NC 37 0000 167 Union County, NC 37 0000 179 York County, SC 45 0000 091

Locality Area: Charlotte-Concord, NC-SC

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 51 of 183

PPS: DAY041401 OPM: DAY PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,684	56,039 - 69,809	77,460 - 96,676	110,401 - 136,713	153,455 - 172,897
02	46,685 - 55,412	69,810 - 82,912	96,677 - 111,088	136,714 - 156,448	172,898 - 187,479
03	55,413 - 61,230	82,913 - 91,647	111,089 - 120,696	156,449 - 169,604	187,480 - 197,200
04	61,231 - 63,067	91,648 - 94,396	120,697 - 124,317	169,605 - 174,692	197,200 - 197,200
05	63,068 - 64,959	94,397 - 97,228	124,318 - 128,047	174,693 - 179,933	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Allen County, OH 39 0000 003	Auglaize County, OH 39 0000 011	Champaign County, OH 39 0000 021
Clark County, OH 39 0000 023	Darke County, OH 39 0000 037	Greene County, OH 39 0000 057
Mercer County, OH 39 0000 107	Miami County, OH 39 0000 109	Montgomery County, OH 39 0000 113
Preble County, OH 39 0000 135	Shelby County, OH 39 0000 149	Van Wert County, OH 39 0000 161

Locality Area: Dayton-Springfield-Kettering, OH

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 52 of 183

PPS: DAY042201 OPM: DAY PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,684	56,039 - 69,809	77,460 - 96,676	110,401 - 136,713	153,455 - 172,897
02	46,685 - 55,412	69,810 - 82,912	96,677 - 111,088	136,714 - 156,448	172,898 - 187,479
03	55,413 - 61,230	82,913 - 91,647	111,089 - 120,696	156,449 - 169,604	187,480 - 197,200
04	61,231 - 63,067	91,648 - 94,396	120,697 - 124,317	169,605 - 174,692	197,200 - 197,200
05	63,068 - 64,959	94,397 - 97,228	124,318 - 128,047	174,693 - 179,933	197,200 - 197,200

Series: 0840 0850 0855

Counties: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011 Champaign County, OH 39 0000 021
 Clark County, OH 39 0000 023 Darke County, OH 39 0000 037 Greene County, OH 39 0000 057
 Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109 Montgomery County, OH 39 0000 113
 Preble County, OH 39 0000 135 Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Area: Dayton-Springfield-Kettering, OH

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 53 of 183

PPS: DAY999B01 OPM: DAY PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 69,809	77,460 - 96,676	110,401 - 136,713	153,455 - 172,897
02	48,023 - 56,345	69,810 - 82,912	96,677 - 111,088	136,714 - 156,448	172,898 - 187,479
03	56,346 - 62,430	82,913 - 91,647	111,089 - 120,696	156,449 - 169,604	187,480 - 197,200
04	62,431 - 64,303	91,648 - 94,396	120,697 - 124,317	169,605 - 174,692	197,200 - 197,200
05	64,304 - 66,232	94,397 - 97,228	124,318 - 128,047	174,693 - 179,933	197,200 - 197,200

Series: 0854 1550 2210

Counties: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011 Champaign County, OH 39 0000 021
 Clark County, OH 39 0000 023 Darke County, OH 39 0000 037 Greene County, OH 39 0000 057
 Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109 Montgomery County, OH 39 0000 113
 Preble County, OH 39 0000 135 Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Area: Dayton-Springfield-Kettering, OH

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 54 of 183

PPS: DCB003201 OPM: DCB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3394 Curr. Yr Rate: 0.3394 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	59,055 - 77,008	85,485 - 106,645	121,785 - 150,811	169,279 - 181,688
02	52,546 - 60,919	77,009 - 91,461	106,646 - 122,543	150,812 - 172,580	181,689 - 190,995
03	60,920 - 68,311	91,462 - 101,097	122,544 - 133,142	172,581 - 187,093	190,996 - 197,200
04	68,312 - 70,360	101,098 - 104,130	133,143 - 137,136	187,094 - 192,706	197,200 - 197,200
05	70,361 - 72,471	104,131 - 107,254	137,137 - 141,250	192,707 - 197,200	197,200 - 197,200

Series: 1529

- Counties:**
- Adams County, PA 42 0000 001
 - Alexandria city, VA 51 0000 510
 - Allegany County, MD 24 0000 001
 - Anne Arundel County, MD 24 0000 003
 - Arlington County, VA 51 0000 013
 - Baltimore city, MD 24 0000 510
 - Baltimore County, MD 24 0000 005
 - Berkeley County, WV 54 0000 003
 - Calvert County, MD 24 0000 009
 - Caroline County, MD 24 0000 011
 - Caroline County, VA 51 0000 033
 - Carroll County, MD 24 0000 013
 - Charles County, MD 24 0000 017
 - Clarke County, VA 51 0000 043
 - Culpeper County, VA 51 0000 047
 - District of Columbia, DC 11 0000 001
 - Dorchester County, MD 24 0000 019
 - Fairfax city, VA 51 0000 600
 - Fairfax County, VA 51 0000 059
 - Falls Church city, VA 51 0000 610
 - Fauquier County, VA 51 0000 061
 - Frederick County, MD 24 0000 021
 - Frederick County, VA 51 0000 069
 - Franklin County, PA 42 0000 055
 - Fulton County, PA 42 0000 057
 - Hampshire County, WV 54 0000 027
 - Fredericksburg city, VA 51 0000 630
 - Harford County, MD 24 0000 025
 - Howard County, MD 24 0000 027
 - Hardy County, WV 54 0000 031
 - Kent County, MD 24 0000 029
 - King George County, VA 51 0000 099
 - Jefferson County, WV 54 0000 037
 - Madison County, VA 51 0000 113
 - Manassas city, VA 51 0000 683
 - Loudoun County, VA 51 0000 107
 - Mineral County, WV 54 0000 057
 - Montgomery County, MD 24 0000 031
 - Manassas Park city, VA 51 0000 685
 - Orange County, VA 51 0000 137
 - Prince George's County, MD 24 0000 033
 - Morgan County, WV 54 0000 065
 - Queen Anne's County, MD 24 0000 035
 - Rappahannock County, VA 51 0000 157
 - Prince William County, VA 51 0000 153
 - Spotsylvania County, VA 51 0000 177
 - Shenandoah County, VA 51 0000 171
 - Talbot County, MD 24 0000 041
 - St. Mary's County, MD 24 0000 037
 - Stafford County, VA 51 0000 179
 - Westmoreland County, VA 51 0000 193
 - Warren County, VA 51 0000 187
 - Washington County, MD 24 0000 043
 - York County, PA 42 0000 133
 - Winchester city, VA 51 0000 840

Locality Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Band Maximums:

Band	Maximum Allowed
I	68,311
II	93,912
III	111,137



Special Pay Tables

Report Run On: January 05, 2026

Page 55 of 183

PPS: DCB078703 OPM: DCB CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.3394 Curr. Yr Rate: 0.3394 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	37,112 - 50,091	57,070 - 62,651	70,694 - 76,205	81,727 - 89,890
02	38,637 - 41,326	50,092 - 59,825	62,652 - 74,682	76,206 - 90,057	89,891 - 104,340
03	41,327 - 43,120	59,826 - 66,315	74,683 - 82,702	90,058 - 99,291	104,341 - 113,973
04	43,121 - 44,414	66,316 - 68,304	82,703 - 85,183	99,292 - 102,270	113,974 - 117,392
05	44,415 - 45,746	68,305 - 70,353	85,184 - 87,738	102,271 - 105,338	117,393 - 120,914

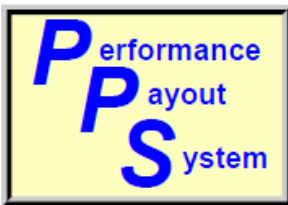
Series: 0083

- Counties:**
- Adams County, PA 42 0000 001
 - Alexandria city, VA 51 0000 510
 - Allegany County, MD 24 0000 001
 - Anne Arundel County, MD 24 0000 003
 - Arlington County, VA 51 0000 013
 - Baltimore city, MD 24 0000 510
 - Baltimore County, MD 24 0000 005
 - Berkeley County, WV 54 0000 003
 - Calvert County, MD 24 0000 009
 - Caroline County, MD 24 0000 011
 - Caroline County, VA 51 0000 033
 - Carroll County, MD 24 0000 013
 - Charles County, MD 24 0000 017
 - Clarke County, VA 51 0000 043
 - Culpeper County, VA 51 0000 047
 - District of Columbia, DC 11 0000 001
 - Dorchester County, MD 24 0000 019
 - Fairfax city, VA 51 0000 600
 - Fairfax County, VA 51 0000 059
 - Falls Church city, VA 51 0000 610
 - Fauquier County, VA 51 0000 061
 - Franklin County, PA 42 0000 055
 - Frederick County, MD 24 0000 021
 - Frederick County, VA 51 0000 069
 - Fredericksburg city, VA 51 0000 630
 - Fulton County, PA 42 0000 057
 - Hampshire County, WV 54 0000 027
 - Harford County, MD 24 0000 025
 - Howard County, MD 24 0000 027
 - Hardy County, WV 54 0000 031
 - Kent County, MD 24 0000 029
 - King George County, VA 51 0000 099
 - Jefferson County, WV 54 0000 037
 - Madison County, VA 51 0000 113
 - Manassas city, VA 51 0000 683
 - Loudoun County, VA 51 0000 107
 - Mineral County, WV 54 0000 057
 - Montgomery County, MD 24 0000 031
 - Manassas Park city, VA 51 0000 685
 - Orange County, VA 51 0000 137
 - Prince George's County, MD 24 0000 033
 - Morgan County, WV 54 0000 065
 - Queen Anne's County, MD 24 0000 035
 - Rappahannock County, VA 51 0000 157
 - Prince William County, VA 51 0000 153
 - Spotsylvania County, VA 51 0000 177
 - Shenandoah County, VA 51 0000 171
 - Talbot County, MD 24 0000 041
 - St. Mary's County, MD 24 0000 037
 - Stafford County, VA 51 0000 179
 - Westmoreland County, VA 51 0000 193
 - Warren County, VA 51 0000 187
 - Washington County, MD 24 0000 043
 - Winchester city, VA 51 0000 840
 - York County, PA 42 0000 133

Locality Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Band Maximums:

Band	Maximum Allowed
II	66,315
III	82,702
IV	99,291
V	113,973



Special Pay Tables

Report Run On: January 05, 2026

Page 56 of 183

PPS: DCB980D02 OPM: DCB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
 Prev. Yr Rate: 0.3394 Curr. Yr Rate: 0.3394 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	49,067 - 49,490	60,779 - 77,008	85,447 - 106,645	121,785 - 150,811	169,279 - 181,688
02	49,491 - 60,322	77,009 - 91,461	106,646 - 122,543	150,812 - 172,580	181,689 - 190,995
03	60,323 - 67,543	91,462 - 101,097	122,544 - 133,142	172,581 - 187,093	190,996 - 197,200
04	67,544 - 69,569	101,098 - 104,130	133,143 - 137,136	187,094 - 192,706	197,200 - 197,200
05	69,570 - 71,656	104,131 - 107,254	137,137 - 141,250	192,707 - 197,200	197,200 - 197,200

Series: 0080

- Counties:**
- Adams County, PA 42 0000 001
 - Alexandria city, VA 51 0000 510
 - Allegany County, MD 24 0000 001
 - Anne Arundel County, MD 24 0000 003
 - Arlington County, VA 51 0000 013
 - Baltimore city, MD 24 0000 510
 - Baltimore County, MD 24 0000 005
 - Berkeley County, WV 54 0000 003
 - Calvert County, MD 24 0000 009
 - Caroline County, MD 24 0000 011
 - Caroline County, VA 51 0000 033
 - Carroll County, MD 24 0000 013
 - Charles County, MD 24 0000 017
 - Clarke County, VA 51 0000 043
 - Culpeper County, VA 51 0000 047
 - District of Columbia, DC 11 0000 001
 - Dorchester County, MD 24 0000 019
 - Fairfax city, VA 51 0000 600
 - Fairfax County, VA 51 0000 059
 - Falls Church city, VA 51 0000 610
 - Fauquier County, VA 51 0000 061
 - Franklin County, PA 42 0000 055
 - Frederick County, MD 24 0000 021
 - Frederick County, VA 51 0000 069
 - Fredericksburg city, VA 51 0000 630
 - Fulton County, PA 42 0000 057
 - Hampshire County, WV 54 0000 027
 - Harford County, MD 24 0000 025
 - Howard County, MD 24 0000 027
 - Hardy County, WV 54 0000 031
 - Kent County, MD 24 0000 029
 - King George County, VA 51 0000 099
 - Jefferson County, WV 54 0000 037
 - Madison County, VA 51 0000 113
 - Manassas city, VA 51 0000 683
 - Loudoun County, VA 51 0000 107
 - Mineral County, WV 54 0000 057
 - Montgomery County, MD 24 0000 031
 - Manassas Park city, VA 51 0000 685
 - Orange County, VA 51 0000 137
 - Prince George's County, MD 24 0000 033
 - Morgan County, WV 54 0000 065
 - Queen Anne's County, MD 24 0000 035
 - Rappahannock County, VA 51 0000 157
 - Prince William County, VA 51 0000 153
 - Spotsylvania County, VA 51 0000 177
 - Shenandoah County, VA 51 0000 171
 - Talbot County, MD 24 0000 041
 - St. Mary's County, MD 24 0000 037
 - Stafford County, VA 51 0000 179
 - Westmoreland County, VA 51 0000 193
 - Warren County, VA 51 0000 187
 - Washington County, MD 24 0000 043
 - York County, PA 42 0000 133
 - Winchester city, VA 51 0000 840

Locality Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Band Maximums:

Band	Maximum Allowed
I	63,787
II	91,856



Special Pay Tables

Report Run On: January 05, 2026

Page 57 of 183

PPS: DCB999C01 OPM: DCB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3394 Curr. Yr Rate: 0.3394 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	48,719 - 49,490	58,193 - 77,008	85,447 - 106,645	121,785 - 150,811	169,279 - 181,688
02	49,491 - 60,322	77,009 - 91,461	106,646 - 122,543	150,812 - 172,580	181,689 - 190,995
03	60,323 - 67,543	91,462 - 101,097	122,544 - 133,142	172,581 - 187,093	190,996 - 197,200
04	67,544 - 69,569	101,098 - 104,130	133,143 - 137,136	187,094 - 192,706	197,200 - 197,200
05	69,570 - 71,656	104,131 - 107,254	137,137 - 141,250	192,707 - 197,200	197,200 - 197,200

Series: 0854 1550 2210

Counties: Adams County, PA 42 0000 001 Alexandria city, VA 51 0000 510 Allegany County, MD 24 0000 001
 Anne Arundel County, MD 24 0000 003 Arlington County, VA 51 0000 013 Baltimore city, MD 24 0000 510
 Baltimore County, MD 24 0000 005 Berkeley County, WV 54 0000 003 Calvert County, MD 24 0000 009
 Caroline County, MD 24 0000 011 Caroline County, VA 51 0000 033 Carroll County, MD 24 0000 013
 Charles County, MD 24 0000 017 Clarke County, VA 51 0000 043 Culpeper County, VA 51 0000 047
 District of Columbia, DC 11 0000 001 Dorchester County, MD 24 0000 019 Fairfax city, VA 51 0000 600
 Fairfax County, VA 51 0000 059 Falls Church city, VA 51 0000 610 Fauquier County, VA 51 0000 061
 Franklin County, PA 42 0000 055 Frederick County, MD 24 0000 021 Frederick County, VA 51 0000 069
 Fredericksburg city, VA 51 0000 630 Fulton County, PA 42 0000 057 Hampshire County, WV 54 0000 027
 Hardy County, WV 54 0000 031 Harford County, MD 24 0000 025 Howard County, MD 24 0000 027
 Jefferson County, WV 54 0000 037 Kent County, MD 24 0000 029 King George County, VA 51 0000 099
 Loudoun County, VA 51 0000 107 Madison County, VA 51 0000 113 Manassas city, VA 51 0000 683
 Manassas Park city, VA 51 0000 685 Mineral County, WV 54 0000 057 Montgomery County, MD 24 0000 031
 Morgan County, WV 54 0000 065 Orange County, VA 51 0000 137 Prince George's County, MD 24 0000 033
 Prince William County, VA 51 0000 153 Queen Anne's County, MD 24 0000 035 Rappahannock County, VA 51 0000 157
 Shenandoah County, VA 51 0000 171 Spotsylvania County, VA 51 0000 177 St. Mary's County, MD 24 0000 037
 Stafford County, VA 51 0000 179 Talbot County, MD 24 0000 041 Warren County, VA 51 0000 187
 Washington County, MD 24 0000 043 Westmoreland County, VA 51 0000 193 Winchester city, VA 51 0000 840
 York County, PA 42 0000 133

Locality Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 58 of 183

PPS: DEN081303 OPM: DEN CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.3052 Curr. Yr Rate: 0.3052 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	36,464 - 43,714	54,286 - 60,197	65,521 - 71,525	74,345 - 83,855
02	38,637 - 41,326	43,715 - 49,152	60,198 - 71,280	71,526 - 82,972	83,856 - 95,133
03	41,327 - 43,120	49,153 - 52,777	71,281 - 78,668	82,973 - 90,603	95,134 - 102,651
04	43,121 - 44,414	52,778 - 54,360	78,669 - 81,028	90,604 - 93,321	102,652 - 105,731
05	44,415 - 45,746	54,361 - 55,991	81,029 - 83,459	93,322 - 96,121	105,732 - 108,903

Series: 0083

Counties: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005 Boulder County, CO 08 0000 013
 Broomfield County, CO 08 0000 014 Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031
 Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039 Gilpin County, CO 08 0000 047
 Jefferson County, CO 08 0000 059 Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073
 Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Area: Denver-Aurora, CO

Band Maximums:

Band	Maximum Allowed
III	78,668
IV	90,603
V	102,651



Special Pay Tables

Report Run On: January 05, 2026

Page 59 of 183

PPS: DEN999D01 OPM: DEN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3052 Curr. Yr Rate: 0.3052 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	59,486 - 75,041	83,265 - 103,921	118,675 - 146,960	164,956 - 179,287
02	49,763 - 58,981	75,042 - 89,125	103,922 - 119,414	146,961 - 168,174	179,288 - 190,035
03	58,982 - 65,819	89,126 - 98,515	119,415 - 129,742	168,175 - 182,316	190,036 - 197,200
04	65,820 - 67,794	98,516 - 101,470	129,743 - 133,634	182,317 - 187,785	197,200 - 197,200
05	67,795 - 69,828	101,471 - 104,514	133,635 - 137,643	187,786 - 193,419	197,200 - 197,200

Series: 0854 1550 2210

Counties: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005 Boulder County, CO 08 0000 013
 Broomfield County, CO 08 0000 014 Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031
 Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039 Gilpin County, CO 08 0000 047
 Jefferson County, CO 08 0000 059 Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073
 Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Area: Denver-Aurora, CO

Band Maximums:

Band	Maximum Allowed
I	64,692
II	91,170



Special Pay Tables

Report Run On: January 05, 2026

Page 60 of 183

PPS: DET041401 OPM: DET PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,410	56,039 - 74,236	82,372 - 102,807	117,402 - 145,383	163,187 - 178,304
02	48,411 - 58,432	74,237 - 88,169	102,808 - 118,133	145,384 - 166,369	178,305 - 189,642
03	58,433 - 65,113	88,170 - 97,458	118,134 - 128,350	166,370 - 180,360	189,643 - 197,200
04	65,114 - 67,066	97,459 - 100,382	128,351 - 132,201	180,361 - 185,771	197,200 - 197,200
05	67,067 - 69,078	100,383 - 103,393	132,202 - 136,167	185,772 - 191,344	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Clinton County, MI 26 0000 037	Eaton County, MI 26 0000 045	Genesee County, MI 26 0000 049
Huron County, MI 26 0000 063	Ingham County, MI 26 0000 065	Jackson County, MI 26 0000 075
Lapeer County, MI 26 0000 087	Lenawee County, MI 26 0000 091	Livingston County, MI 26 0000 093
Macomb County, MI 26 0000 099	Monroe County, MI 26 0000 115	Oakland County, MI 26 0000 125
Sanilac County, MI 26 0000 151	Shiawassee County, MI 26 0000 155	St. Clair County, MI 26 0000 147
Tuscola County, MI 26 0000 157	Washtenaw County, MI 26 0000 161	Wayne County, MI 26 0000 163

Locality Area: Detroit-Warren-Ann Arbor, MI

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 61 of 183

PPS: DET042201 OPM: DET PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,410	56,039 - 74,236	82,372 - 102,807	117,402 - 145,383	163,187 - 178,304
02	48,411 - 58,432	74,237 - 88,169	102,808 - 118,133	145,384 - 166,369	178,305 - 189,642
03	58,433 - 65,113	88,170 - 97,458	118,134 - 128,350	166,370 - 180,360	189,643 - 197,200
04	65,114 - 67,066	97,459 - 100,382	128,351 - 132,201	180,361 - 185,771	197,200 - 197,200
05	67,067 - 69,078	100,383 - 103,393	132,202 - 136,167	185,772 - 191,344	197,200 - 197,200

Series: 0840 0850 0855

Counties: Clinton County, MI 26 0000 037 Eaton County, MI 26 0000 045 Genesee County, MI 26 0000 049
 Huron County, MI 26 0000 063 Ingham County, MI 26 0000 065 Jackson County, MI 26 0000 075
 Lapeer County, MI 26 0000 087 Lenawee County, MI 26 0000 091 Livingston County, MI 26 0000 093
 Macomb County, MI 26 0000 099 Monroe County, MI 26 0000 115 Oakland County, MI 26 0000 125
 Sanilac County, MI 26 0000 151 Shiawassee County, MI 26 0000 155 St. Clair County, MI 26 0000 147
 Tuscola County, MI 26 0000 157 Washtenaw County, MI 26 0000 161 Wayne County, MI 26 0000 163

Locality Area: Detroit-Warren-Ann Arbor, MI

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 62 of 183

PPS: DET983C03 OPM: DET CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	42,611 - 44,879	47,675 - 55,667	59,055 - 67,328	68,081 - 81,137
02	38,637 - 41,326	44,880 - 51,190	55,668 - 63,718	67,329 - 76,080	81,138 - 90,930
03	41,327 - 43,120	51,191 - 55,397	63,719 - 69,086	76,081 - 81,915	90,931 - 97,458
04	43,121 - 44,414	55,398 - 57,059	69,087 - 71,159	81,916 - 84,372	97,459 - 100,382
05	44,415 - 45,746	57,060 - 58,771	71,160 - 73,294	84,373 - 86,903	100,383 - 103,393

Series: 0083

Counties: Clinton County, MI 26 0000 037 Eaton County, MI 26 0000 045 Genesee County, MI 26 0000 049
 Huron County, MI 26 0000 063 Ingham County, MI 26 0000 065 Jackson County, MI 26 0000 075
 Lapeer County, MI 26 0000 087 Lenawee County, MI 26 0000 091 Livingston County, MI 26 0000 093
 Macomb County, MI 26 0000 099 Monroe County, MI 26 0000 115 Oakland County, MI 26 0000 125
 Sanilac County, MI 26 0000 151 Shiawassee County, MI 26 0000 155 St. Clair County, MI 26 0000 147
 Tuscola County, MI 26 0000 157 Washtenaw County, MI 26 0000 161 Wayne County, MI 26 0000 163

Locality Area: Detroit-Warren-Ann Arbor, MI

Band Maximums:

Band	Maximum Allowed
II	55,397
III	69,086
IV	81,915
V	77,758



Special Pay Tables

Report Run On: January 05, 2026

Page 63 of 183

PPS: DET999D01 OPM: DET PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	59,486 - 74,236	82,372 - 102,807	117,402 - 145,383	163,187 - 178,304
02	49,763 - 58,432	74,237 - 88,169	102,808 - 118,133	145,384 - 166,369	178,305 - 189,642
03	58,433 - 65,113	88,170 - 97,458	118,134 - 128,350	166,370 - 180,360	189,643 - 197,200
04	65,114 - 67,066	97,459 - 100,382	128,351 - 132,201	180,361 - 185,771	197,200 - 197,200
05	67,067 - 69,078	100,383 - 103,393	132,202 - 136,167	185,772 - 191,344	197,200 - 197,200

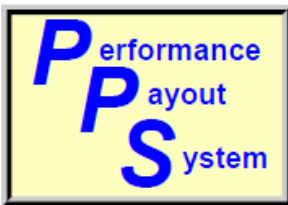
Series: 0854 1550 2210

Counties: Clinton County, MI 26 0000 037 Eaton County, MI 26 0000 045 Genesee County, MI 26 0000 049
 Huron County, MI 26 0000 063 Ingham County, MI 26 0000 065 Jackson County, MI 26 0000 075
 Lapeer County, MI 26 0000 087 Lenawee County, MI 26 0000 091 Livingston County, MI 26 0000 093
 Macomb County, MI 26 0000 099 Monroe County, MI 26 0000 115 Oakland County, MI 26 0000 125
 Sanilac County, MI 26 0000 151 Shiawassee County, MI 26 0000 155 St. Clair County, MI 26 0000 147
 Tuscola County, MI 26 0000 157 Washtenaw County, MI 26 0000 161 Wayne County, MI 26 0000 163

Locality Area: Detroit-Warren-Ann Arbor, MI

Band Maximums:

Band	Maximum Allowed
I	64,692
II	91,170



Special Pay Tables

Report Run On: January 05, 2026

Page 64 of 183

PPS: DFW041401 OPM: DFW PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2726 Curr. Yr Rate: 0.2726 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,993	56,039 - 73,167	81,186 - 101,326	115,711 - 143,289	160,836 - 176,998
02	47,994 - 57,702	73,168 - 86,900	101,327 - 116,432	143,290 - 163,973	176,999 - 189,119
03	57,703 - 64,175	86,901 - 96,055	116,433 - 126,502	163,974 - 177,762	189,120 - 197,200
04	64,176 - 66,100	96,056 - 98,937	126,503 - 130,297	177,763 - 183,095	197,200 - 197,200
05	66,101 - 68,083	98,938 - 101,905	130,298 - 134,206	183,096 - 188,588	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Bryan County, OK 40 0000 013	Carter County, OK 40 0000 019	Collin County, TX 48 0000 085
Cooke County, TX 48 0000 097	Dallas County, TX 48 0000 113	Delta County, TX 48 0000 119
Denton County, TX 48 0000 121	Ellis County, TX 48 0000 139	Fannin County, TX 48 0000 147
Grayson County, TX 48 0000 181	Henderson County, TX 48 0000 213	Hill County, TX 48 0000 217
Hood County, TX 48 0000 221	Hopkins County, TX 48 0000 223	Hunt County, TX 48 0000 231
Jack County, TX 48 0000 237	Johnson County, TX 48 0000 251	Kaufman County, TX 48 0000 257
Love County, OK 40 0000 085	Montague County, TX 48 0000 337	Navarro County, TX 48 0000 349
Palo Pinto County, TX 48 0000 363	Parker County, TX 48 0000 367	Rains County, TX 48 0000 379
Rockwall County, TX 48 0000 397	Somervell County, TX 48 0000 425	Tarrant County, TX 48 0000 439
Van Zandt County, TX 48 0000 467	Wise County, TX 48 0000 497	

Locality Area: Dallas-Fort Worth, TX-OK

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 65 of 183

PPS: DFW042201 OPM: DFW PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2726 Curr. Yr Rate: 0.2726 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,993	56,039 - 73,167	81,186 - 101,326	115,711 - 143,289	160,836 - 176,998
02	47,994 - 57,702	73,168 - 86,900	101,327 - 116,432	143,290 - 163,973	176,999 - 189,119
03	57,703 - 64,175	86,901 - 96,055	116,433 - 126,502	163,974 - 177,762	189,120 - 197,200
04	64,176 - 66,100	96,056 - 98,937	126,503 - 130,297	177,763 - 183,095	197,200 - 197,200
05	66,101 - 68,083	98,938 - 101,905	130,298 - 134,206	183,096 - 188,588	197,200 - 197,200

Series: 0840 0850 0855

Counties: Bryan County, OK 40 0000 013 Carter County, OK 40 0000 019 Collin County, TX 48 0000 085
 Cooke County, TX 48 0000 097 Dallas County, TX 48 0000 113 Delta County, TX 48 0000 119
 Denton County, TX 48 0000 121 Ellis County, TX 48 0000 139 Fannin County, TX 48 0000 147
 Grayson County, TX 48 0000 181 Henderson County, TX 48 0000 213 Hill County, TX 48 0000 217
 Hood County, TX 48 0000 221 Hopkins County, TX 48 0000 223 Hunt County, TX 48 0000 231
 Jack County, TX 48 0000 237 Johnson County, TX 48 0000 251 Kaufman County, TX 48 0000 257
 Love County, OK 40 0000 085 Montague County, TX 48 0000 337 Navarro County, TX 48 0000 349
 Palo Pinto County, TX 48 0000 363 Parker County, TX 48 0000 367 Rains County, TX 48 0000 379
 Rockwall County, TX 48 0000 397 Somervell County, TX 48 0000 425 Tarrant County, TX 48 0000 439
 Van Zandt County, TX 48 0000 467 Wise County, TX 48 0000 497

Locality Area: Dallas-Fort Worth, TX-OK

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 66 of 183

PPS: DFW999C01 OPM: DFW PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2726 Curr. Yr Rate: 0.2726 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 73,167	81,186 - 101,326	115,711 - 143,289	160,836 - 176,998
02	48,719 - 57,702	73,168 - 86,900	101,327 - 116,432	143,290 - 163,973	176,999 - 189,119
03	57,703 - 64,175	86,901 - 96,055	116,433 - 126,502	163,974 - 177,762	189,120 - 197,200
04	64,176 - 66,100	96,056 - 98,937	126,503 - 130,297	177,763 - 183,095	197,200 - 197,200
05	66,101 - 68,083	98,938 - 101,905	130,298 - 134,206	183,096 - 188,588	197,200 - 197,200

Series: 0854 1550 2210

Counties: Bryan County, OK 40 0000 013 Carter County, OK 40 0000 019 Collin County, TX 48 0000 085
 Cooke County, TX 48 0000 097 Dallas County, TX 48 0000 113 Delta County, TX 48 0000 119
 Denton County, TX 48 0000 121 Ellis County, TX 48 0000 139 Fannin County, TX 48 0000 147
 Grayson County, TX 48 0000 181 Henderson County, TX 48 0000 213 Hill County, TX 48 0000 217
 Hood County, TX 48 0000 221 Hopkins County, TX 48 0000 223 Hunt County, TX 48 0000 231
 Jack County, TX 48 0000 237 Johnson County, TX 48 0000 251 Kaufman County, TX 48 0000 257
 Love County, OK 40 0000 085 Montague County, TX 48 0000 337 Navarro County, TX 48 0000 349
 Palo Pinto County, TX 48 0000 363 Parker County, TX 48 0000 367 Rains County, TX 48 0000 379
 Rockwall County, TX 48 0000 397 Somervell County, TX 48 0000 425 Tarrant County, TX 48 0000 439
 Van Zandt County, TX 48 0000 467 Wise County, TX 48 0000 497

Locality Area: Dallas-Fort Worth, TX-OK

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 67 of 183

PPS: DM041401 OPM: DM PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,920	56,039 - 67,849	75,284 - 93,961	107,301 - 132,874	149,146 - 169,033
02	45,921 - 54,074	67,850 - 80,583	93,962 - 107,969	132,875 - 152,054	169,034 - 183,948
03	54,075 - 59,510	80,584 - 89,073	107,970 - 117,307	152,055 - 164,841	183,949 - 193,892
04	59,511 - 61,295	89,074 - 91,745	117,308 - 120,826	164,842 - 169,786	193,893 - 197,200
05	61,296 - 63,134	91,746 - 94,497	120,827 - 124,451	169,787 - 174,880	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Adair County, IA 19 0000 001	Boone County, IA 19 0000 015	Clarke County, IA 19 0000 039
Dallas County, IA 19 0000 049	Greene County, IA 19 0000 073	Guthrie County, IA 19 0000 077
Hamilton County, IA 19 0000 079	Jasper County, IA 19 0000 099	Lucas County, IA 19 0000 117
Madison County, IA 19 0000 121	Mahaska County, IA 19 0000 123	Marion County, IA 19 0000 125
Monroe County, IA 19 0000 135	Polk County, IA 19 0000 153	Poweshiek County, IA 19 0000 157
Story County, IA 19 0000 169	Warren County, IA 19 0000 181	

Locality Area: Des Moines-Ames-West Des Moines, IA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 68 of 183

PPS: DM042201 OPM: DM PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,920	56,039 - 67,849	75,284 - 93,961	107,301 - 132,874	149,146 - 169,033
02	45,921 - 54,074	67,850 - 80,583	93,962 - 107,969	132,875 - 152,054	169,034 - 183,948
03	54,075 - 59,510	80,584 - 89,073	107,970 - 117,307	152,055 - 164,841	183,949 - 193,892
04	59,511 - 61,295	89,074 - 91,745	117,308 - 120,826	164,842 - 169,786	193,893 - 197,200
05	61,296 - 63,134	91,746 - 94,497	120,827 - 124,451	169,787 - 174,880	197,200 - 197,200

Series: 0840 0850 0855

Counties: Adair County, IA 19 0000 001 Boone County, IA 19 0000 015 Clarke County, IA 19 0000 039
 Dallas County, IA 19 0000 049 Greene County, IA 19 0000 073 Guthrie County, IA 19 0000 077
 Hamilton County, IA 19 0000 079 Jasper County, IA 19 0000 099 Lucas County, IA 19 0000 117
 Madison County, IA 19 0000 121 Mahaska County, IA 19 0000 123 Marion County, IA 19 0000 125
 Monroe County, IA 19 0000 135 Polk County, IA 19 0000 153 Poweshiek County, IA 19 0000 157
 Story County, IA 19 0000 169 Warren County, IA 19 0000 181

Locality Area: Des Moines-Ames-West Des Moines, IA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 69 of 183

PPS: DM999B01 OPM: DM PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,867	75,284 - 93,961	107,301 - 132,874	149,146 - 169,033
02	48,023 - 56,345	67,868 - 80,615	93,962 - 107,969	132,875 - 152,054	169,034 - 183,948
03	56,346 - 62,430	80,616 - 89,114	107,970 - 117,307	152,055 - 164,841	183,949 - 193,892
04	62,431 - 64,303	89,115 - 91,787	117,308 - 120,826	164,842 - 169,786	193,893 - 197,200
05	64,304 - 66,232	91,788 - 94,541	120,827 - 124,451	169,787 - 174,880	197,200 - 197,200

Series: 0854 1550 2210

Counties: Adair County, IA 19 0000 001 Boone County, IA 19 0000 015 Clarke County, IA 19 0000 039
 Dallas County, IA 19 0000 049 Greene County, IA 19 0000 073 Guthrie County, IA 19 0000 077
 Hamilton County, IA 19 0000 079 Jasper County, IA 19 0000 099 Lucas County, IA 19 0000 117
 Madison County, IA 19 0000 121 Mahaska County, IA 19 0000 123 Marion County, IA 19 0000 125
 Monroe County, IA 19 0000 135 Polk County, IA 19 0000 153 Poweshiek County, IA 19 0000 157
 Story County, IA 19 0000 169 Warren County, IA 19 0000 181

Locality Area: Des Moines-Ames-West Des Moines, IA

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 70 of 183

PPS: DV041401 OPM: DV PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,126	56,039 - 68,378	75,871 - 94,693	108,137 - 133,910	150,308 - 170,350
02	46,127 - 54,435	68,379 - 81,211	94,694 - 108,810	133,911 - 153,240	170,351 - 185,382
03	54,436 - 59,974	81,212 - 89,767	108,811 - 118,221	153,241 - 166,126	185,383 - 195,403
04	59,975 - 61,773	89,768 - 92,460	118,222 - 121,768	166,127 - 171,110	195,404 - 197,200
05	61,774 - 63,626	92,461 - 95,234	121,769 - 125,421	171,111 - 176,243	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Carroll County, IL 17 0000 015	Cedar County, IA 19 0000 031	Clinton County, IA 19 0000 045
Henry County, IL 17 0000 073	Jackson County, IA 19 0000 097	Lee County, IL 17 0000 103
Louisa County, IA 19 0000 115	Mercer County, IL 17 0000 131	Muscatine County, IA 19 0000 139
Rock Island County, IL 17 0000 161	Scott County, IA 19 0000 163	Whiteside County, IL 17 0000 195

Locality Area: Davenport-Moline, IA-IL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 71 of 183

PPS: DV042201 OPM: DV PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,126	56,039 - 68,378	75,871 - 94,693	108,137 - 133,910	150,308 - 170,350
02	46,127 - 54,435	68,379 - 81,211	94,694 - 108,810	133,911 - 153,240	170,351 - 185,382
03	54,436 - 59,974	81,212 - 89,767	108,811 - 118,221	153,241 - 166,126	185,383 - 195,403
04	59,975 - 61,773	89,768 - 92,460	118,222 - 121,768	166,127 - 171,110	195,404 - 197,200
05	61,774 - 63,626	92,461 - 95,234	121,769 - 125,421	171,111 - 176,243	197,200 - 197,200

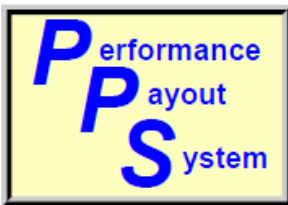
Series: 0840 0850 0855

Counties: Carroll County, IL 17 0000 015 Cedar County, IA 19 0000 031 Clinton County, IA 19 0000 045
 Henry County, IL 17 0000 073 Jackson County, IA 19 0000 097 Lee County, IL 17 0000 103
 Louisa County, IA 19 0000 115 Mercer County, IL 17 0000 131 Muscatine County, IA 19 0000 139
 Rock Island County, IL 17 0000 161 Scott County, IA 19 0000 163 Whiteside County, IL 17 0000 195

Locality Area: Davenport-Moline, IA-IL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 72 of 183

PPS: DV999B01 OPM: DV PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,378	75,871 - 94,693	108,137 - 133,910	150,308 - 170,350
02	48,023 - 56,345	68,379 - 81,211	94,694 - 108,810	133,911 - 153,240	170,351 - 185,382
03	56,346 - 62,430	81,212 - 89,767	108,811 - 118,221	153,241 - 166,126	185,383 - 195,403
04	62,431 - 64,303	89,768 - 92,460	118,222 - 121,768	166,127 - 171,110	195,404 - 197,200
05	64,304 - 66,232	92,461 - 95,234	121,769 - 125,421	171,111 - 176,243	197,200 - 197,200

Series: 0854 1550 2210

Counties: Carroll County, IL 17 0000 015 Cedar County, IA 19 0000 031 Clinton County, IA 19 0000 045
 Henry County, IL 17 0000 073 Jackson County, IA 19 0000 097 Lee County, IL 17 0000 103
 Louisa County, IA 19 0000 115 Mercer County, IL 17 0000 131 Muscatine County, IA 19 0000 139
 Rock Island County, IL 17 0000 161 Scott County, IA 19 0000 163 Whiteside County, IL 17 0000 195

Locality Area: Davenport-Moline, IA-IL

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 73 of 183

PPS: FN041401 OPM: FN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,840	56,039 - 67,642	75,055 - 93,675	106,973 - 132,469	148,691 - 168,517
02	45,841 - 53,933	67,643 - 80,337	93,676 - 107,639	132,470 - 151,590	168,518 - 183,387
03	53,934 - 59,329	80,338 - 88,801	107,640 - 116,949	151,591 - 164,338	183,388 - 193,300
04	59,330 - 61,109	88,802 - 91,465	116,950 - 120,457	164,339 - 169,268	193,301 - 197,200
05	61,110 - 62,942	91,466 - 94,209	120,458 - 124,071	169,269 - 174,346	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Fresno County, CA 06 0000 019 Kings County, CA 06 0000 031 Madera County, CA 06 0000 039
 Mariposa County, CA 06 0000 043 Tulare County, CA 06 0000 107

Locality Area: Fresno-Madera-Hanford, CA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 74 of 183

PPS: FN042201 OPM: FN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,840	56,039 - 67,642	75,055 - 93,675	106,973 - 132,469	148,691 - 168,517
02	45,841 - 53,933	67,643 - 80,337	93,676 - 107,639	132,470 - 151,590	168,518 - 183,387
03	53,934 - 59,329	80,338 - 88,801	107,640 - 116,949	151,591 - 164,338	183,388 - 193,300
04	59,330 - 61,109	88,802 - 91,465	116,950 - 120,457	164,339 - 169,268	193,301 - 197,200
05	61,110 - 62,942	91,466 - 94,209	120,458 - 124,071	169,269 - 174,346	197,200 - 197,200

Series: 0840 0850 0855

Counties: Fresno County, CA 06 0000 019 Kings County, CA 06 0000 031 Madera County, CA 06 0000 039
 Mariposa County, CA 06 0000 043 Tulare County, CA 06 0000 107

Locality Area: Fresno-Madera-Hanford, CA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 75 of 183

PPS: FN999B01 OPM: FN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,781	75,278 - 93,675	106,973 - 132,469	148,691 - 168,517
02	48,023 - 56,345	67,782 - 80,581	93,676 - 107,639	132,470 - 151,590	168,518 - 183,387
03	56,346 - 62,430	80,582 - 89,114	107,640 - 116,949	151,591 - 164,338	183,388 - 193,300
04	62,431 - 64,303	89,115 - 91,787	116,950 - 120,457	164,339 - 169,268	193,301 - 197,200
05	64,304 - 66,232	91,788 - 94,541	120,458 - 124,071	169,269 - 174,346	197,200 - 197,200

Series: 0854 1550 2210

Counties: Fresno County, CA 06 0000 019 Kings County, CA 06 0000 031 Madera County, CA 06 0000 039
 Mariposa County, CA 06 0000 043 Tulare County, CA 06 0000 107

Locality Area: Fresno-Madera-Hanford, CA

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 76 of 183

PPS: HAR999D01 OPM: HAR PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3208 Curr. Yr Rate: 0.3208 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	59,486 - 75,938	84,260 - 105,164	120,094 - 148,717	166,928 - 180,382
02	49,763 - 59,592	75,939 - 90,191	105,165 - 120,841	148,718 - 170,184	180,383 - 190,473
03	59,593 - 66,605	90,192 - 99,693	120,842 - 131,293	170,185 - 184,495	190,474 - 197,200
04	66,606 - 68,603	99,694 - 102,684	131,294 - 135,232	184,496 - 190,030	197,200 - 197,200
05	68,604 - 70,661	102,685 - 105,765	135,233 - 139,289	190,031 - 195,731	197,200 - 197,200

Series: 0854 1550 2210

Counties: CAPITOL PLANNING REGION 09 Franklin County, MA 25 0000 011 Hampden County, MA 25 0000 013
 0000 110 LOWER CONNECTICUT RIVER SOUTHEASTERN CONNECTICUT
 Hampshire County, MA 25 0000 015 VALLEY PLANNING REGION 09 PLANNING REGION 09 0000 180
 0000 130

Locality Area: Hartford-East Hartford, CT-MA

Band Maximums:

Band	Maximum Allowed
I	64,692
II	91,170



Special Pay Tables

Report Run On: January 05, 2026

Page 77 of 183

PPS: HB041401 OPM: HB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1943 Curr. Yr Rate: 0.1943 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,238	56,039 - 68,665	76,190 - 95,091	108,592 - 134,473	150,940 - 171,067
02	46,239 - 54,631	68,666 - 81,553	95,092 - 109,267	134,474 - 153,884	171,068 - 186,162
03	54,632 - 60,226	81,554 - 90,145	109,268 - 118,718	153,885 - 166,825	186,163 - 196,225
04	60,227 - 62,033	90,146 - 92,849	118,719 - 122,280	166,826 - 171,830	196,226 - 197,200
05	62,034 - 63,894	92,850 - 95,634	122,281 - 125,948	171,831 - 176,985	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Cumberland County, PA 42 0000 041 Dauphin County, PA 42 0000 043 Juniata County, PA 42 0000 067
 Lancaster County, PA 42 0000 071 Lebanon County, PA 42 0000 075 Perry County, PA 42 0000 099

Locality Area: Harrisburg-Lebanon, PA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 78 of 183

PPS: HB042201 OPM: HB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1943 Curr. Yr Rate: 0.1943 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,238	56,039 - 68,665	76,190 - 95,091	108,592 - 134,473	150,940 - 171,067
02	46,239 - 54,631	68,666 - 81,553	95,092 - 109,267	134,474 - 153,884	171,068 - 186,162
03	54,632 - 60,226	81,554 - 90,145	109,268 - 118,718	153,885 - 166,825	186,163 - 196,225
04	60,227 - 62,033	90,146 - 92,849	118,719 - 122,280	166,826 - 171,830	196,226 - 197,200
05	62,034 - 63,894	92,850 - 95,634	122,281 - 125,948	171,831 - 176,985	197,200 - 197,200

Series: 0840 0850 0855

Counties: Cumberland County, PA 42 0000 041 Dauphin County, PA 42 0000 043 Juniata County, PA 42 0000 067
 Lancaster County, PA 42 0000 071 Lebanon County, PA 42 0000 075 Perry County, PA 42 0000 099

Locality Area: Harrisburg-Lebanon, PA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 79 of 183

PPS: HB999B01 OPM: HB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1943 Curr. Yr Rate: 0.1943 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,665	76,190 - 95,091	108,592 - 134,473	150,940 - 171,067
02	48,023 - 56,345	68,666 - 81,553	95,092 - 109,267	134,474 - 153,884	171,068 - 186,162
03	56,346 - 62,430	81,554 - 90,145	109,268 - 118,718	153,885 - 166,825	186,163 - 196,225
04	62,431 - 64,303	90,146 - 92,849	118,719 - 122,280	166,826 - 171,830	196,226 - 197,200
05	64,304 - 66,232	92,850 - 95,634	122,281 - 125,948	171,831 - 176,985	197,200 - 197,200

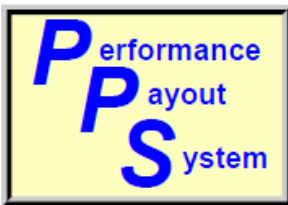
Series: 0854 1550 2210

Counties: Cumberland County, PA 42 0000 041 Dauphin County, PA 42 0000 043 Juniata County, PA 42 0000 067
 Lancaster County, PA 42 0000 071 Lebanon County, PA 42 0000 075 Perry County, PA 42 0000 099

Locality Area: Harrisburg-Lebanon, PA

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 80 of 183

PPS: HI305H01 OPM: HI PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2221 Curr. Yr Rate: 0.2221 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,428 - 72,844	82,218 - 98,438	111,119 - 137,603	154,454 - 173,452
02	48,328 - 55,721	72,845 - 87,966	98,439 - 113,794	137,604 - 157,466	173,453 - 187,701
03	55,722 - 61,628	87,967 - 98,048	113,795 - 124,031	157,467 - 170,708	187,702 - 197,200
04	61,629 - 63,477	98,049 - 100,989	124,032 - 127,752	170,709 - 175,829	197,200 - 197,200
05	63,478 - 65,381	100,990 - 104,019	127,753 - 131,585	175,830 - 181,104	197,200 - 197,200

Series: 0690

Counties: State of Hawaii 15 0000 000

Locality Area: Hawaii

Band Maximums:

Band	Maximum Allowed
I	61,087
II	98,048
III	124,031



Special Pay Tables

Report Run On: January 05, 2026

Page 81 of 183

PPS: HI414H01 OPM: HI PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2221 Curr. Yr Rate: 0.2221 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	65,613 - 73,532	86,472 - 98,438	111,119 - 137,603	154,454 - 173,452
02	52,968 - 58,909	73,533 - 89,170	98,439 - 113,794	137,604 - 157,466	173,453 - 187,701
03	58,910 - 65,727	89,171 - 99,596	113,795 - 124,031	157,467 - 170,708	187,702 - 197,200
04	65,728 - 67,699	99,597 - 102,584	124,032 - 127,752	170,709 - 175,829	197,200 - 197,200
05	67,700 - 69,730	102,585 - 105,662	127,753 - 131,585	175,830 - 181,104	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: State of Hawaii 15 0000 000

Locality Area: Hawaii

Band Maximums:

Band	Maximum Allowed
I	65,727
II	99,596
III	124,031



Special Pay Tables

Report Run On: January 05, 2026

Page 82 of 183

PPS: HI422H01 OPM: HI PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2221 Curr. Yr Rate: 0.2221 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	65,613 - 73,532	88,599 - 100,704	111,119 - 137,603	154,454 - 173,452
02	52,968 - 58,909	73,533 - 89,170	100,705 - 117,759	137,604 - 157,466	173,453 - 187,701
03	58,910 - 65,727	89,171 - 99,596	117,760 - 129,129	157,467 - 170,708	187,702 - 197,200
04	65,728 - 67,699	99,597 - 102,584	129,130 - 133,003	170,709 - 175,829	197,200 - 197,200
05	67,700 - 69,730	102,585 - 105,662	133,004 - 136,993	175,830 - 181,104	197,200 - 197,200

Series: 0840 0850 0855

Counties: State of Hawaii 15 0000 000

Locality Area: Hawaii

Band Maximums:

Band	Maximum Allowed
I	65,727
II	99,596
III	129,129



Special Pay Tables

Report Run On: January 05, 2026

Page 83 of 183

PPS: HI99AH01 OPM: HI PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2221 Curr. Yr Rate: 0.2221 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	65,612 - 75,640	88,809 - 101,723	111,119 - 137,603	154,454 - 173,452
02	52,968 - 61,345	75,641 - 92,859	101,724 - 119,542	137,604 - 157,466	173,453 - 187,701
03	61,346 - 68,859	92,860 - 104,339	119,543 - 131,422	157,467 - 170,708	187,702 - 197,200
04	68,860 - 70,925	104,340 - 107,469	131,423 - 135,365	170,709 - 175,829	197,200 - 197,200
05	70,926 - 73,053	107,470 - 110,693	135,366 - 139,426	175,830 - 181,104	197,200 - 197,200

Series: 0854 1550 2210

Counties: State of Hawaii 15 0000 000

Locality Area: Hawaii

Band Maximums:

Band	Maximum Allowed
I	68,859
II	104,339
III	131,422



Special Pay Tables

Report Run On: January 05, 2026

Page 84 of 183

PPS: HNT041401 OPM: HNT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,794	56,039 - 70,091	77,772 - 97,066	110,847 - 137,266	154,075 - 173,242
02	46,795 - 55,604	70,092 - 83,246	97,067 - 111,536	137,267 - 157,080	173,243 - 187,617
03	55,605 - 61,477	83,247 - 92,016	111,537 - 121,183	157,081 - 170,289	187,618 - 197,200
04	61,478 - 63,321	92,017 - 94,776	121,184 - 124,818	170,290 - 175,398	197,200 - 197,200
05	63,322 - 65,221	94,777 - 97,619	124,819 - 128,563	175,399 - 180,660	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Colbert County, AL 01 0000 033	DeKalb County, AL 01 0000 049	Lauderdale County, AL 01 0000 077
Lawrence County, AL 01 0000 079	Limestone County, AL 01 0000 083	Lincoln County, TN 47 0000 103
Madison County, AL 01 0000 089	Marshall County, AL 01 0000 095	Morgan County, AL 01 0000 103

Locality Area: Huntsville-Decatur, AL-TN

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 85 of 183

PPS: HNT042201 OPM: HNT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,794	56,039 - 70,091	77,772 - 97,066	110,847 - 137,266	154,075 - 173,242
02	46,795 - 55,604	70,092 - 83,246	97,067 - 111,536	137,267 - 157,080	173,243 - 187,617
03	55,605 - 61,477	83,247 - 92,016	111,537 - 121,183	157,081 - 170,289	187,618 - 197,200
04	61,478 - 63,321	92,017 - 94,776	121,184 - 124,818	170,290 - 175,398	197,200 - 197,200
05	63,322 - 65,221	94,777 - 97,619	124,819 - 128,563	175,399 - 180,660	197,200 - 197,200

Series: 0840 0850 0855

Counties: Colbert County, AL 01 0000 033 DeKalb County, AL 01 0000 049 Lauderdale County, AL 01 0000 077
 Lawrence County, AL 01 0000 079 Limestone County, AL 01 0000 083 Lincoln County, TN 47 0000 103
 Madison County, AL 01 0000 089 Marshall County, AL 01 0000 095 Morgan County, AL 01 0000 103

Locality Area: Huntsville-Decatur, AL-TN

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 86 of 183

PPS: HNT999B01 OPM: HNT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 70,091	77,772 - 97,066	110,847 - 137,266	154,075 - 173,242
02	48,023 - 56,345	70,092 - 83,246	97,067 - 111,536	137,267 - 157,080	173,243 - 187,617
03	56,346 - 62,430	83,247 - 92,016	111,537 - 121,183	157,081 - 170,289	187,618 - 197,200
04	62,431 - 64,303	92,017 - 94,776	121,184 - 124,818	170,290 - 175,398	197,200 - 197,200
05	64,304 - 66,232	94,777 - 97,619	124,819 - 128,563	175,399 - 180,660	197,200 - 197,200

Series: 0854 1550 2210

Counties: Colbert County, AL 01 0000 033 DeKalb County, AL 01 0000 049 Lauderdale County, AL 01 0000 077
 Lawrence County, AL 01 0000 079 Limestone County, AL 01 0000 083 Lincoln County, TN 47 0000 103
 Madison County, AL 01 0000 089 Marshall County, AL 01 0000 095 Morgan County, AL 01 0000 103

Locality Area: Huntsville-Decatur, AL-TN

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 87 of 183

PPS: HOU983C03 OPM: HOU CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.3500 Curr. Yr Rate: 0.3500 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,643	42,611 - 45,402	47,675 - 56,804	59,055 - 69,564	71,181 - 84,833
02	38,644 - 41,339	45,403 - 51,399	56,805 - 64,173	69,565 - 78,092	84,834 - 95,071
03	41,340 - 43,137	51,400 - 55,397	64,174 - 69,086	78,093 - 83,777	95,072 - 101,897
04	43,138 - 44,431	55,398 - 57,059	69,087 - 71,159	83,778 - 86,290	101,898 - 104,954
05	44,432 - 45,764	57,060 - 58,771	71,160 - 73,294	86,291 - 88,879	104,955 - 108,103

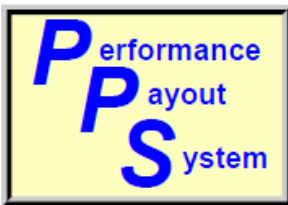
Series: 0083

Counties: Austin County, TX 48 0000 015 Brazoria County, TX 48 0000 039 Chambers County, TX 48 0000 071
 Colorado County, TX 48 0000 089 Fort Bend County, TX 48 0000 157 Galveston County, TX 48 0000 167
 Grimes County, TX 48 0000 185 Harris County, TX 48 0000 201 Jackson County, TX 48 0000 239
 Liberty County, TX 48 0000 291 Madison County, TX 48 0000 313 Matagorda County, TX 48 0000 321
 Montgomery County, TX 48 0000 339 San Jacinto County, TX 48 0000 407 Trinity County, TX 48 0000 455
 Walker County, TX 48 0000 471 Waller County, TX 48 0000 473 Washington County, TX 48 0000 477
 Wharton County, TX 48 0000 481

Locality Area: Houston-The Woodlands, TX

Band Maximums:

Band	Maximum Allowed
II	55,397
III	69,086
IV	81,915
V	77,758



Special Pay Tables

Report Run On: January 05, 2026

Page 88 of 183

PPS: HOU999E01 OPM: HOU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3500 Curr. Yr Rate: 0.3500 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	60,348 - 77,617	86,123 - 107,488	122,749 - 152,004	170,618 - 182,432
02	50,459 - 60,738	77,618 - 92,185	107,489 - 123,512	152,005 - 173,945	182,433 - 191,293
03	60,739 - 68,078	92,186 - 101,897	123,513 - 134,195	173,946 - 188,573	191,294 - 197,200
04	68,079 - 70,120	101,898 - 104,954	134,196 - 138,221	188,574 - 194,230	197,200 - 197,200
05	70,121 - 72,224	104,955 - 108,103	138,222 - 142,368	194,231 - 197,200	197,200 - 197,200

Series: 0854 1550 2210

Counties: Austin County, TX 48 0000 015 Brazoria County, TX 48 0000 039 Chambers County, TX 48 0000 071
 Colorado County, TX 48 0000 089 Fort Bend County, TX 48 0000 157 Galveston County, TX 48 0000 167
 Grimes County, TX 48 0000 185 Harris County, TX 48 0000 201 Jackson County, TX 48 0000 239
 Liberty County, TX 48 0000 291 Madison County, TX 48 0000 313 Matagorda County, TX 48 0000 321
 Montgomery County, TX 48 0000 339 San Jacinto County, TX 48 0000 407 Trinity County, TX 48 0000 455
 Walker County, TX 48 0000 471 Waller County, TX 48 0000 473 Washington County, TX 48 0000 477
 Wharton County, TX 48 0000 481

Locality Area: Houston-The Woodlands, TX

Band Maximums:

Band	Maximum Allowed
I	65,597
II	78,455



Special Pay Tables

Report Run On: January 05, 2026

Page 89 of 183

PPS: IND041401 OPM: IND PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,952	56,039 - 67,929	75,374 - 94,073	107,428 - 133,032	149,323 - 169,234
02	45,953 - 54,129	67,930 - 80,678	94,074 - 108,097	133,033 - 152,235	169,235 - 184,167
03	54,130 - 59,581	80,679 - 89,178	108,098 - 117,446	152,236 - 165,037	184,168 - 194,122
04	59,582 - 61,368	89,179 - 91,853	117,447 - 120,969	165,038 - 169,988	194,123 - 197,200
05	61,369 - 63,209	91,854 - 94,609	120,970 - 124,598	169,989 - 175,088	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Bartholomew County, IN 18 0000 005	Benton County, IN 18 0000 007	Blackford County, IN 18 0000 009
Boone County, IN 18 0000 011	Brown County, IN 18 0000 013	Carroll County, IN 18 0000 015
Clinton County, IN 18 0000 023	Decatur County, IN 18 0000 031	Delaware County, IN 18 0000 035
Fayette County, IN 18 0000 041	Fountain County, IN 18 0000 045	Grant County, IN 18 0000 053
Hamilton County, IN 18 0000 057	Hancock County, IN 18 0000 059	Hendricks County, IN 18 0000 063
Henry County, IN 18 0000 065	Jackson County, IN 18 0000 071	Jennings County, IN 18 0000 079
Johnson County, IN 18 0000 081	Lawrence County, IN 18 0000 093	Madison County, IN 18 0000 095
Marion County, IN 18 0000 097	Monroe County, IN 18 0000 105	Montgomery County, IN 18 0000 107
Morgan County, IN 18 0000 109	Owen County, IN 18 0000 119	Putnam County, IN 18 0000 133
Randolph County, IN 18 0000 135	Rush County, IN 18 0000 139	Shelby County, IN 18 0000 145
Tippecanoe County, IN 18 0000 157	Tipton County, IN 18 0000 159	Warren County, IN 18 0000 171
Wayne County, IN 18 0000 177		

Locality Area: Indianapolis-Carmel-Muncie, IN

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 90 of 183

PPS: IND042201 OPM: IND PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,952	56,039 - 67,929	75,374 - 94,073	107,428 - 133,032	149,323 - 169,234
02	45,953 - 54,129	67,930 - 80,678	94,074 - 108,097	133,033 - 152,235	169,235 - 184,167
03	54,130 - 59,581	80,679 - 89,178	108,098 - 117,446	152,236 - 165,037	184,168 - 194,122
04	59,582 - 61,368	89,179 - 91,853	117,447 - 120,969	165,038 - 169,988	194,123 - 197,200
05	61,369 - 63,209	91,854 - 94,609	120,970 - 124,598	169,989 - 175,088	197,200 - 197,200

Series: 0840 0850 0855

Counties: Bartholomew County, IN 18 0000 005 Benton County, IN 18 0000 007 Blackford County, IN 18 0000 009
 Boone County, IN 18 0000 011 Brown County, IN 18 0000 013 Carroll County, IN 18 0000 015
 Clinton County, IN 18 0000 023 Decatur County, IN 18 0000 031 Delaware County, IN 18 0000 035
 Fayette County, IN 18 0000 041 Fountain County, IN 18 0000 045 Grant County, IN 18 0000 053
 Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059 Hendricks County, IN 18 0000 063
 Henry County, IN 18 0000 065 Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079
 Johnson County, IN 18 0000 081 Lawrence County, IN 18 0000 093 Madison County, IN 18 0000 095
 Marion County, IN 18 0000 097 Monroe County, IN 18 0000 105 Montgomery County, IN 18 0000 107
 Morgan County, IN 18 0000 109 Owen County, IN 18 0000 119 Putnam County, IN 18 0000 133
 Randolph County, IN 18 0000 135 Rush County, IN 18 0000 139 Shelby County, IN 18 0000 145
 Tippecanoe County, IN 18 0000 157 Tipton County, IN 18 0000 159 Warren County, IN 18 0000 171
 Wayne County, IN 18 0000 177

Locality Area: Indianapolis-Carmel-Muncie, IN

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 91 of 183

PPS: IND999B01 OPM: IND PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,929	75,374 - 94,073	107,428 - 133,032	149,323 - 169,234
02	48,023 - 56,345	67,930 - 80,678	94,074 - 108,097	133,033 - 152,235	169,235 - 184,167
03	56,346 - 62,430	80,679 - 89,178	108,098 - 117,446	152,236 - 165,037	184,168 - 194,122
04	62,431 - 64,303	89,179 - 91,853	117,447 - 120,969	165,038 - 169,988	194,123 - 197,200
05	64,304 - 66,232	91,854 - 94,609	120,970 - 124,598	169,989 - 175,088	197,200 - 197,200

Series: 0854 1550 2210

Counties: Bartholomew County, IN 18 0000 005 Benton County, IN 18 0000 007 Blackford County, IN 18 0000 009
 Boone County, IN 18 0000 011 Brown County, IN 18 0000 013 Carroll County, IN 18 0000 015
 Clinton County, IN 18 0000 023 Decatur County, IN 18 0000 031 Delaware County, IN 18 0000 035
 Fayette County, IN 18 0000 041 Fountain County, IN 18 0000 045 Grant County, IN 18 0000 053
 Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059 Hendricks County, IN 18 0000 063
 Henry County, IN 18 0000 065 Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079
 Johnson County, IN 18 0000 081 Lawrence County, IN 18 0000 093 Madison County, IN 18 0000 095
 Marion County, IN 18 0000 097 Monroe County, IN 18 0000 105 Montgomery County, IN 18 0000 107
 Morgan County, IN 18 0000 109 Owen County, IN 18 0000 119 Putnam County, IN 18 0000 133
 Randolph County, IN 18 0000 135 Rush County, IN 18 0000 139 Shelby County, IN 18 0000 145
 Tippecanoe County, IN 18 0000 157 Tipton County, IN 18 0000 159 Warren County, IN 18 0000 171
 Wayne County, IN 18 0000 177

Locality Area: Indianapolis-Carmel-Muncie, IN

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 92 of 183

PPS: KC041401 OPM: KC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,135	56,039 - 68,400	75,897 - 94,725	108,173 - 133,955	150,359 - 170,408
02	46,136 - 54,450	68,401 - 81,238	94,726 - 108,847	133,956 - 153,291	170,409 - 185,445
03	54,451 - 59,994	81,239 - 89,797	108,848 - 118,261	153,292 - 166,182	185,446 - 195,469
04	59,995 - 61,794	89,798 - 92,491	118,262 - 121,809	166,183 - 171,167	195,470 - 197,200
05	61,795 - 63,648	92,492 - 95,266	121,810 - 125,463	171,168 - 176,302	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Anderson County, KS 20 0000 003	Andrew County, MO 29 0000 003	Atchison County, KS 20 0000 005
Bates County, MO 29 0000 013	Buchanan County, MO 29 0000 021	Caldwell County, MO 29 0000 025
Carroll County, MO 29 0000 033	Cass County, MO 29 0000 037	Clay County, MO 29 0000 047
Clinton County, MO 29 0000 049	Daviess County, MO 29 0000 061	DeKalb County, MO 29 0000 063
Doniphan County, KS 20 0000 043	Douglas County, KS 20 0000 045	Franklin County, KS 20 0000 059
Gentry County, MO 29 0000 075	Henry County, MO 29 0000 083	Holt County, MO 29 0000 087
Jackson County, KS 20 0000 085	Jackson County, MO 29 0000 095	Jefferson County, KS 20 0000 087
Johnson County, KS 20 0000 091	Johnson County, MO 29 0000 101	Lafayette County, MO 29 0000 107
Leavenworth County, KS 20 0000 103	Linn County, KS 20 0000 107	Miami County, KS 20 0000 121
Osage County, KS 20 0000 139	Platte County, MO 29 0000 165	Ray County, MO 29 0000 177
Shawnee County, KS 20 0000 177	Wabaunsee County, KS 20 0000 197	Wyandotte County, KS 20 0000 209

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 93 of 183

PPS: KC042201 OPM: KC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,135	56,039 - 68,400	75,897 - 94,725	108,173 - 133,955	150,359 - 170,408
02	46,136 - 54,450	68,401 - 81,238	94,726 - 108,847	133,956 - 153,291	170,409 - 185,445
03	54,451 - 59,994	81,239 - 89,797	108,848 - 118,261	153,292 - 166,182	185,446 - 195,469
04	59,995 - 61,794	89,798 - 92,491	118,262 - 121,809	166,183 - 171,167	195,470 - 197,200
05	61,795 - 63,648	92,492 - 95,266	121,810 - 125,463	171,168 - 176,302	197,200 - 197,200

Series: 0840 0850 0855

Counties: Anderson County, KS 20 0000 003 Andrew County, MO 29 0000 003 Atchison County, KS 20 0000 005
 Bates County, MO 29 0000 013 Buchanan County, MO 29 0000 021 Caldwell County, MO 29 0000 025
 Carroll County, MO 29 0000 033 Cass County, MO 29 0000 037 Clay County, MO 29 0000 047
 Clinton County, MO 29 0000 049 Daviess County, MO 29 0000 061 DeKalb County, MO 29 0000 063
 Doniphan County, KS 20 0000 043 Douglas County, KS 20 0000 045 Franklin County, KS 20 0000 059
 Gentry County, MO 29 0000 075 Henry County, MO 29 0000 083 Holt County, MO 29 0000 087
 Jackson County, KS 20 0000 085 Jackson County, MO 29 0000 095 Jefferson County, KS 20 0000 087
 Johnson County, KS 20 0000 091 Johnson County, MO 29 0000 101 Lafayette County, MO 29 0000 107
 Leavenworth County, KS 20 0000 103 Linn County, KS 20 0000 107 Miami County, KS 20 0000 121
 Osage County, KS 20 0000 139 Platte County, MO 29 0000 165 Ray County, MO 29 0000 177
 Shawnee County, KS 20 0000 177 Wabaunsee County, KS 20 0000 197 Wyandotte County, KS 20 0000 209

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 94 of 183

PPS: KC999B01 OPM: KC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,400	75,897 - 94,725	108,173 - 133,955	150,359 - 170,408
02	48,023 - 56,345	68,401 - 81,238	94,726 - 108,847	133,956 - 153,291	170,409 - 185,445
03	56,346 - 62,430	81,239 - 89,797	108,848 - 118,261	153,292 - 166,182	185,446 - 195,469
04	62,431 - 64,303	89,798 - 92,491	118,262 - 121,809	166,183 - 171,167	195,470 - 197,200
05	64,304 - 66,232	92,492 - 95,266	121,810 - 125,463	171,168 - 176,302	197,200 - 197,200

Series: 0854 1550 2210

Counties: Anderson County, KS 20 0000 003 Andrew County, MO 29 0000 003 Atchison County, KS 20 0000 005
 Bates County, MO 29 0000 013 Buchanan County, MO 29 0000 021 Caldwell County, MO 29 0000 025
 Carroll County, MO 29 0000 033 Cass County, MO 29 0000 037 Clay County, MO 29 0000 047
 Clinton County, MO 29 0000 049 Daviess County, MO 29 0000 061 DeKalb County, MO 29 0000 063
 Doniphan County, KS 20 0000 043 Douglas County, KS 20 0000 045 Franklin County, KS 20 0000 059
 Gentry County, MO 29 0000 075 Henry County, MO 29 0000 083 Holt County, MO 29 0000 087
 Jackson County, KS 20 0000 085 Jackson County, MO 29 0000 095 Jefferson County, KS 20 0000 087
 Johnson County, KS 20 0000 091 Johnson County, MO 29 0000 101 Lafayette County, MO 29 0000 107
 Leavenworth County, KS 20 0000 103 Linn County, KS 20 0000 107 Miami County, KS 20 0000 121
 Osage County, KS 20 0000 139 Platte County, MO 29 0000 165 Ray County, MO 29 0000 177
 Shawnee County, KS 20 0000 177 Wabaunsee County, KS 20 0000 197 Wyandotte County, KS 20 0000 209

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 95 of 183

PPS: LA999E01 OPM: LA PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3647 Curr. Yr Rate: 0.3647 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	60,348 - 78,462	87,061 - 108,659	124,085 - 153,659	172,476 - 183,464
02	50,459 - 61,314	78,463 - 93,188	108,660 - 124,858	153,660 - 175,840	183,465 - 191,706
03	61,315 - 68,819	93,189 - 103,006	124,859 - 135,657	175,841 - 190,627	191,707 - 197,200
04	68,820 - 70,884	103,007 - 106,096	135,658 - 139,727	190,628 - 196,346	197,200 - 197,200
05	70,885 - 73,011	106,097 - 109,279	139,728 - 143,919	196,347 - 197,200	197,200 - 197,200

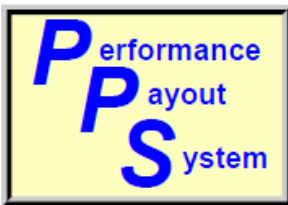
Series: 0854 1550 2210

Counties: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029 Los Angeles County, CA 06 0000 037
 Orange County, CA 06 0000 059 Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071
 San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083 Ventura County, CA 06 0000 111

Locality Area: Los Angeles-Long Beach, CA

Band Maximums:

Band	Maximum Allowed
I	65,597
II	78,455



Special Pay Tables

Report Run On: January 05, 2026

Page 96 of 183

PPS: LR041401 OPM: LR PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,722	56,039 - 69,907	77,568 - 96,811	110,556 - 136,905	153,670 - 173,017
02	46,723 - 55,478	69,908 - 83,028	96,812 - 111,243	136,906 - 156,667	173,018 - 187,527
03	55,479 - 61,315	83,029 - 91,775	111,244 - 120,865	156,668 - 169,842	187,528 - 197,200
04	61,316 - 63,154	91,776 - 94,528	120,866 - 124,491	169,843 - 174,937	197,200 - 197,200
05	63,155 - 65,049	94,529 - 97,364	124,492 - 128,226	174,938 - 180,185	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Jim Hogg County, TX 48 0000 247 La Salle County, TX 48 0000 283 Webb County, TX 48 0000 479

Locality Area: Laredo, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 97 of 183

PPS: LR042201 OPM: LR PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,722	56,039 - 69,907	77,568 - 96,811	110,556 - 136,905	153,670 - 173,017
02	46,723 - 55,478	69,908 - 83,028	96,812 - 111,243	136,906 - 156,667	173,018 - 187,527
03	55,479 - 61,315	83,029 - 91,775	111,244 - 120,865	156,668 - 169,842	187,528 - 197,200
04	61,316 - 63,154	91,776 - 94,528	120,866 - 124,491	169,843 - 174,937	197,200 - 197,200
05	63,155 - 65,049	94,529 - 97,364	124,492 - 128,226	174,938 - 180,185	197,200 - 197,200

Series: 0840 0850 0855

Counties: Jim Hogg County, TX 48 0000 247 La Salle County, TX 48 0000 283 Webb County, TX 48 0000 479

Locality Area: Laredo, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 98 of 183

PPS: LR999B01 OPM: LR PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 69,907	77,568 - 96,811	110,556 - 136,905	153,670 - 173,017
02	48,023 - 56,345	69,908 - 83,028	96,812 - 111,243	136,906 - 156,667	173,018 - 187,527
03	56,346 - 62,430	83,029 - 91,775	111,244 - 120,865	156,668 - 169,842	187,528 - 197,200
04	62,431 - 64,303	91,776 - 94,528	120,866 - 124,491	169,843 - 174,937	197,200 - 197,200
05	64,304 - 66,232	94,529 - 97,364	124,492 - 128,226	174,938 - 180,185	197,200 - 197,200

Series: 0854 1550 2210

Counties: Jim Hogg County, TX 48 0000 247 La Salle County, TX 48 0000 283 Webb County, TX 48 0000 479

Locality Area: Laredo, TX

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 99 of 183

PPS: LV041401 OPM: LV PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,270	56,039 - 68,746	76,280 - 95,203	108,719 - 134,631	151,117 - 171,267
02	46,271 - 54,686	68,747 - 81,648	95,204 - 109,395	134,632 - 154,064	171,268 - 186,380
03	54,687 - 60,297	81,649 - 90,250	109,396 - 118,857	154,065 - 167,020	186,381 - 196,455
04	60,298 - 62,106	90,251 - 92,958	118,858 - 122,423	167,021 - 172,031	196,456 - 197,200
05	62,107 - 63,969	92,959 - 95,747	122,424 - 126,096	172,032 - 177,192	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Clark County, NV 32 0000 003 Mohave County, AZ 04 0000 015 Nye County, NV 32 0000 023

Locality Area: Las Vegas-Henderson, NV-AZ

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 100 of 183

PPS: LV042201 OPM: LV PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,270	56,039 - 68,746	76,280 - 95,203	108,719 - 134,631	151,117 - 171,267
02	46,271 - 54,686	68,747 - 81,648	95,204 - 109,395	134,632 - 154,064	171,268 - 186,380
03	54,687 - 60,297	81,649 - 90,250	109,396 - 118,857	154,065 - 167,020	186,381 - 196,455
04	60,298 - 62,106	90,251 - 92,958	118,858 - 122,423	167,021 - 172,031	196,456 - 197,200
05	62,107 - 63,969	92,959 - 95,747	122,424 - 126,096	172,032 - 177,192	197,200 - 197,200

Series: 0840 0850 0855

Counties: Clark County, NV 32 0000 003 Mohave County, AZ 04 0000 015 Nye County, NV 32 0000 023

Locality Area: Las Vegas-Henderson, NV-AZ

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 101 of 183

PPS: LV999B01 OPM: LV PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,746	76,280 - 95,203	108,719 - 134,631	151,117 - 171,267
02	48,023 - 56,345	68,747 - 81,648	95,204 - 109,395	134,632 - 154,064	171,268 - 186,380
03	56,346 - 62,430	81,649 - 90,250	109,396 - 118,857	154,065 - 167,020	186,381 - 196,455
04	62,431 - 64,303	90,251 - 92,958	118,858 - 122,423	167,021 - 172,031	196,456 - 197,200
05	64,304 - 66,232	92,959 - 95,747	122,424 - 126,096	172,032 - 177,192	197,200 - 197,200

Series: 0854 1550 2210

Counties: Clark County, NV 32 0000 003 Mohave County, AZ 04 0000 015 Nye County, NV 32 0000 023

Locality Area: Las Vegas-Henderson, NV-AZ

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 102 of 183

PPS: MFL041401 OPM: MFL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,413	56,039 - 71,678	79,533 - 99,264	113,356 - 140,373	157,563 - 175,179
02	47,414 - 56,687	71,679 - 85,131	99,265 - 114,062	140,374 - 160,636	175,180 - 188,392
03	56,688 - 62,869	85,132 - 94,100	114,063 - 123,927	160,637 - 174,144	188,393 - 197,200
04	62,870 - 64,755	94,101 - 96,923	123,928 - 127,645	174,145 - 179,368	197,200 - 197,200
05	64,756 - 66,698	96,924 - 99,831	127,646 - 131,474	179,369 - 184,749	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061 Martin County, FL 12 0000 085
 Miami-Dade County, FL 12 0000 086 Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093
 Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 103 of 183

PPS: MFL042201 OPM: MFL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,413	56,039 - 71,678	79,533 - 99,264	113,356 - 140,373	157,563 - 175,179
02	47,414 - 56,687	71,679 - 85,131	99,265 - 114,062	140,374 - 160,636	175,180 - 188,392
03	56,688 - 62,869	85,132 - 94,100	114,063 - 123,927	160,637 - 174,144	188,393 - 197,200
04	62,870 - 64,755	94,101 - 96,923	123,928 - 127,645	174,145 - 179,368	197,200 - 197,200
05	64,756 - 66,698	96,924 - 99,831	127,646 - 131,474	179,369 - 184,749	197,200 - 197,200

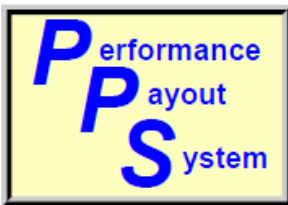
Series: 0840 0850 0855

Counties: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061 Martin County, FL 12 0000 085
 Miami-Dade County, FL 12 0000 086 Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093
 Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 104 of 183

PPS: MFL056901 OPM: MFL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,413	56,038 - 71,678	82,934 - 101,618	118,203 - 143,682	157,563 - 175,179
02	47,414 - 56,687	71,679 - 85,131	101,619 - 118,182	143,683 - 166,426	175,180 - 188,392
03	56,688 - 62,869	85,132 - 94,100	118,183 - 129,225	166,427 - 181,589	188,393 - 197,200
04	62,870 - 64,755	94,101 - 96,923	129,226 - 133,102	181,590 - 187,037	197,200 - 197,200
05	64,756 - 66,698	96,924 - 99,831	133,103 - 137,095	187,038 - 192,648	197,200 - 197,200

Series: 1340

Counties: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061 Martin County, FL 12 0000 085
 Miami-Dade County, FL 12 0000 086 Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093
 Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

Band Maximums:

Band	Maximum Allowed
I	58,811
II	89,114
III	129,225
IV	181,589



Special Pay Tables

Report Run On: January 05, 2026

Page 105 of 183

PPS: MFL999C01 OPM: MFL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 71,678	79,533 - 99,264	113,356 - 140,373	157,563 - 175,179
02	48,719 - 57,049	71,679 - 85,131	99,265 - 114,062	140,374 - 160,636	175,180 - 188,392
03	57,050 - 63,335	85,132 - 94,100	114,063 - 123,927	160,637 - 174,144	188,393 - 197,200
04	63,336 - 65,235	94,101 - 96,923	123,928 - 127,645	174,145 - 179,368	197,200 - 197,200
05	65,236 - 67,192	96,924 - 99,831	127,646 - 131,474	179,369 - 184,749	197,200 - 197,200

Series: 0854 1550 2210

Counties: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061 Martin County, FL 12 0000 085
 Miami-Dade County, FL 12 0000 086 Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093
 Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 106 of 183

PPS: MIL041401 OPM: MIL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,908	56,039 - 70,384	78,098 - 97,472	111,310 - 137,839	154,719 - 173,599
02	46,909 - 55,804	70,385 - 83,594	97,473 - 112,003	137,840 - 157,736	173,600 - 187,760
03	55,805 - 61,734	83,595 - 92,401	112,004 - 121,690	157,737 - 171,001	187,761 - 197,200
04	61,735 - 63,586	92,402 - 95,173	121,691 - 125,341	171,002 - 176,131	197,200 - 197,200
05	63,587 - 65,494	95,174 - 98,028	125,342 - 129,101	176,132 - 181,415	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039 Jefferson County, WI 55 0000 055
 Milwaukee County, WI 55 0000 079 Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101
 Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127 Washington County, WI 55 0000 131
 Waukesha County, WI 55 0000 133

Locality Area: Milwaukee-Racine-Waukesha, WI

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 107 of 183

PPS: MIL042201 OPM: MIL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,908	56,039 - 70,384	78,098 - 97,472	111,310 - 137,839	154,719 - 173,599
02	46,909 - 55,804	70,385 - 83,594	97,473 - 112,003	137,840 - 157,736	173,600 - 187,760
03	55,805 - 61,734	83,595 - 92,401	112,004 - 121,690	157,737 - 171,001	187,761 - 197,200
04	61,735 - 63,586	92,402 - 95,173	121,691 - 125,341	171,002 - 176,131	197,200 - 197,200
05	63,587 - 65,494	95,174 - 98,028	125,342 - 129,101	176,132 - 181,415	197,200 - 197,200

Series: 0840 0850 0855

Counties: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039 Jefferson County, WI 55 0000 055
 Milwaukee County, WI 55 0000 079 Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101
 Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127 Washington County, WI 55 0000 131
 Waukesha County, WI 55 0000 133

Locality Area: Milwaukee-Racine-Waukesha, WI

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 108 of 183

PPS: MIL999B01 OPM: MIL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 70,384	78,098 - 97,472	111,310 - 137,839	154,719 - 173,599
02	48,023 - 56,345	70,385 - 83,594	97,473 - 112,003	137,840 - 157,736	173,600 - 187,760
03	56,346 - 62,430	83,595 - 92,401	112,004 - 121,690	157,737 - 171,001	187,761 - 197,200
04	62,431 - 64,303	92,402 - 95,173	121,691 - 125,341	171,002 - 176,131	197,200 - 197,200
05	64,304 - 66,232	95,174 - 98,028	125,342 - 129,101	176,132 - 181,415	197,200 - 197,200

Series: 0854 1550 2210

Counties: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039 Jefferson County, WI 55 0000 055
 Milwaukee County, WI 55 0000 079 Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101
 Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127 Washington County, WI 55 0000 131
 Waukesha County, WI 55 0000 133

Locality Area: Milwaukee-Racine-Waukesha, WI

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 109 of 183

PPS: MSP041401 OPM: MSP PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2762 Curr. Yr Rate: 0.2762 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,074	56,039 - 73,374	81,415 - 101,612	116,038 - 143,694	161,291 - 177,251
02	48,075 - 57,843	73,375 - 87,145	101,613 - 116,760	143,695 - 164,437	177,252 - 189,220
03	57,844 - 64,356	87,146 - 96,326	116,761 - 126,859	164,438 - 178,265	189,221 - 197,200
04	64,357 - 66,287	96,327 - 99,216	126,860 - 130,665	178,266 - 183,613	197,200 - 197,200
05	66,288 - 68,276	99,217 - 102,192	130,666 - 134,585	183,614 - 189,121	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Anoka County, MN 27 0000 003	Benton County, MN 27 0000 009	Blue Earth County, MN 27 0000 013
Brown County, MN 27 0000 015	Carver County, MN 27 0000 019	Chisago County, MN 27 0000 025
Dakota County, MN 27 0000 037	Dodge County, MN 27 0000 039	Fillmore County, MN 27 0000 045
Goodhue County, MN 27 0000 049	Hennepin County, MN 27 0000 053	Isanti County, MN 27 0000 059
Kanabec County, MN 27 0000 065	Le Sueur County, MN 27 0000 079	McLeod County, MN 27 0000 085
Meeker County, MN 27 0000 093	Mille Lacs County, MN 27 0000 095	Morrison County, MN 27 0000 097
Mower County, MN 27 0000 099	Nicollet County, MN 27 0000 103	Olmsted County, MN 27 0000 109
Pierce County, WI 55 0000 093	Pine County, MN 27 0000 115	Polk County, WI 55 0000 095
Ramsey County, MN 27 0000 123	Rice County, MN 27 0000 131	Scott County, MN 27 0000 139
Sherburne County, MN 27 0000 141	Sibley County, MN 27 0000 143	St. Croix County, WI 55 0000 109
Stearns County, MN 27 0000 145	Steele County, MN 27 0000 147	Wabasha County, MN 27 0000 157
Waseca County, MN 27 0000 161	Washington County, MN 27 0000 163	Wright County, MN 27 0000 171

Locality Area: Minneapolis-St. Paul, MN-WI

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 110 of 183

PPS: MSP042201 OPM: MSP PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2762 Curr. Yr Rate: 0.2762 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,074	56,039 - 73,374	81,415 - 101,612	116,038 - 143,694	161,291 - 177,251
02	48,075 - 57,843	73,375 - 87,145	101,613 - 116,760	143,695 - 164,437	177,252 - 189,220
03	57,844 - 64,356	87,146 - 96,326	116,761 - 126,859	164,438 - 178,265	189,221 - 197,200
04	64,357 - 66,287	96,327 - 99,216	126,860 - 130,665	178,266 - 183,613	197,200 - 197,200
05	66,288 - 68,276	99,217 - 102,192	130,666 - 134,585	183,614 - 189,121	197,200 - 197,200

Series: 0840 0850 0855

Counties: Anoka County, MN 27 0000 003 Benton County, MN 27 0000 009 Blue Earth County, MN 27 0000 013
 Brown County, MN 27 0000 015 Carver County, MN 27 0000 019 Chisago County, MN 27 0000 025
 Dakota County, MN 27 0000 037 Dodge County, MN 27 0000 039 Fillmore County, MN 27 0000 045
 Goodhue County, MN 27 0000 049 Hennepin County, MN 27 0000 053 Isanti County, MN 27 0000 059
 Kanabec County, MN 27 0000 065 Le Sueur County, MN 27 0000 079 McLeod County, MN 27 0000 085
 Meeker County, MN 27 0000 093 Mille Lacs County, MN 27 0000 095 Morrison County, MN 27 0000 097
 Mower County, MN 27 0000 099 Nicollet County, MN 27 0000 103 Olmsted County, MN 27 0000 109
 Pierce County, WI 55 0000 093 Pine County, MN 27 0000 115 Polk County, WI 55 0000 095
 Ramsey County, MN 27 0000 123 Rice County, MN 27 0000 131 Scott County, MN 27 0000 139
 Sherburne County, MN 27 0000 141 Sibley County, MN 27 0000 143 St. Croix County, WI 55 0000 109
 Stearns County, MN 27 0000 145 Steele County, MN 27 0000 147 Wabasha County, MN 27 0000 157
 Waseca County, MN 27 0000 161 Washington County, MN 27 0000 163 Wright County, MN 27 0000 171

Locality Area: Minneapolis-St. Paul, MN-WI

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 111 of 183

PPS: MSP999C01 OPM: MSP PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2762 Curr. Yr Rate: 0.2762 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 73,374	81,415 - 101,612	116,038 - 143,694	161,291 - 177,251
02	48,719 - 57,843	73,375 - 87,145	101,613 - 116,760	143,695 - 164,437	177,252 - 189,220
03	57,844 - 64,356	87,146 - 96,326	116,761 - 126,859	164,438 - 178,265	189,221 - 197,200
04	64,357 - 66,287	96,327 - 99,216	126,860 - 130,665	178,266 - 183,613	197,200 - 197,200
05	66,288 - 68,276	99,217 - 102,192	130,666 - 134,585	183,614 - 189,121	197,200 - 197,200

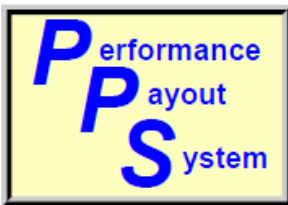
Series: 0854 1550 2210

Counties: Anoka County, MN 27 0000 003 Benton County, MN 27 0000 009 Blue Earth County, MN 27 0000 013
 Brown County, MN 27 0000 015 Carver County, MN 27 0000 019 Chisago County, MN 27 0000 025
 Dakota County, MN 27 0000 037 Dodge County, MN 27 0000 039 Fillmore County, MN 27 0000 045
 Goodhue County, MN 27 0000 049 Hennepin County, MN 27 0000 053 Isanti County, MN 27 0000 059
 Kanabec County, MN 27 0000 065 Le Sueur County, MN 27 0000 079 McLeod County, MN 27 0000 085
 Meeker County, MN 27 0000 093 Mille Lacs County, MN 27 0000 095 Morrison County, MN 27 0000 097
 Mower County, MN 27 0000 099 Nicollet County, MN 27 0000 103 Olmsted County, MN 27 0000 109
 Pierce County, WI 55 0000 093 Pine County, MN 27 0000 115 Polk County, WI 55 0000 095
 Ramsey County, MN 27 0000 123 Rice County, MN 27 0000 131 Scott County, MN 27 0000 139
 Sherburne County, MN 27 0000 141 Sibley County, MN 27 0000 143 St. Croix County, WI 55 0000 109
 Stearns County, MN 27 0000 145 Steele County, MN 27 0000 147 Wabasha County, MN 27 0000 157
 Waseca County, MN 27 0000 161 Washington County, MN 27 0000 163 Wright County, MN 27 0000 171

Locality Area: Minneapolis-St. Paul, MN-WI

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 112 of 183

PPS: NY999E01 OPM: NY PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3795 Curr. Yr Rate: 0.3795 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	60,348 - 79,313	88,005 - 109,837	125,431 - 155,326	174,347 - 184,504
02	50,459 - 61,895	79,314 - 94,199	109,838 - 126,212	155,327 - 177,747	184,505 - 192,122
03	61,896 - 69,565	94,200 - 104,123	126,213 - 137,128	177,748 - 192,694	192,123 - 197,200
04	69,566 - 71,652	104,124 - 107,247	137,129 - 141,242	192,695 - 197,200	197,200 - 197,200
05	71,653 - 73,802	107,248 - 110,464	141,243 - 145,479	197,200 - 197,200	197,200 - 197,200

Series: 0854 1550 2210

Counties: Bergen County, NJ 34 0000 003 Bronx County, NY 36 0000 005 Carbon County, PA 42 0000 025
 Dutchess County, NY 36 0000 027 Essex County, NJ 34 0000 013 GREATER BRIDGEPORT PLANNING REGION 09 0000 120
 Hudson County, NJ 34 0000 017 Hunterdon County, NJ 34 0000 019 Kings County, NY 36 0000 047
 Lehigh County, PA 42 0000 077 Mercer County, NJ 34 0000 021 Middlesex County, NJ 34 0000 023
 Monmouth County, NJ 34 0000 025 Monroe County, PA 42 0000 089 Morris County, NJ 34 0000 027
 Nassau County, NY 36 0000 059 NAUGATUCK VALLEY PLANNING REGION 09 0000 140 New York County, NY 36 0000 061
 Northampton County, PA 42 0000 095 NORTHWEST HILLS PLANNING REGION 09 0000 160 Ocean County, NJ 34 0000 029
 Orange County, NY 36 0000 071 Passaic County, NJ 34 0000 031 Pike County, PA 42 0000 103
 Putnam County, NY 36 0000 079 Queens County, NY 36 0000 081 Richmond County, NY 36 0000 085
 Rockland County, NY 36 0000 087 Somerset County, NJ 34 0000 035 SOUTH CENTRAL CONNECTICUT PLANNING REGION 09 0000 170
 Suffolk County, NY 36 0000 103 Sullivan County, NY 36 0000 105 Sussex County, NJ 34 0000 037
 Ulster County, NY 36 0000 111 Union County, NJ 34 0000 039 Warren County, NJ 34 0000 041
 Wayne County, PA 42 0000 127 Westchester County, NY 36 0000 119 WESTERN CONNECTICUT PLANNING REGION 09 0000 190

Locality Area: New York-Newark, NY-NJ-CT-PA

Band Maximums:

Band	Maximum Allowed
I	65,597
II	78,455



Special Pay Tables

Report Run On: January 05, 2026

Page 113 of 183

PPS: OM041401 OPM: OM PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,969	56,039 - 67,975	75,425 - 94,136	107,501 - 133,122	149,424 - 169,348
02	45,970 - 54,160	67,976 - 80,733	94,137 - 108,169	133,123 - 152,338	169,349 - 184,291
03	54,161 - 59,621	80,734 - 89,239	108,170 - 117,525	152,339 - 165,148	184,292 - 194,253
04	59,622 - 61,410	89,240 - 91,916	117,526 - 121,051	165,149 - 170,102	194,254 - 197,200
05	61,411 - 63,252	91,917 - 94,673	121,052 - 124,683	170,103 - 175,205	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Burt County, NE 31 0000 021	Cass County, NE 31 0000 025	Dodge County, NE 31 0000 053
Douglas County, NE 31 0000 055	Fremont County, IA 19 0000 071	Harrison County, IA 19 0000 085
Mills County, IA 19 0000 129	Pottawattamie County, IA 19 0000 155	Sarpy County, NE 31 0000 153
Saunders County, NE 31 0000 155	Shelby County, IA 19 0000 165	Washington County, NE 31 0000 177

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 114 of 183

PPS: OM042201 OPM: OM PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,969	56,039 - 67,975	75,425 - 94,136	107,501 - 133,122	149,424 - 169,348
02	45,970 - 54,160	67,976 - 80,733	94,137 - 108,169	133,123 - 152,338	169,349 - 184,291
03	54,161 - 59,621	80,734 - 89,239	108,170 - 117,525	152,339 - 165,148	184,292 - 194,253
04	59,622 - 61,410	89,240 - 91,916	117,526 - 121,051	165,149 - 170,102	194,254 - 197,200
05	61,411 - 63,252	91,917 - 94,673	121,052 - 124,683	170,103 - 175,205	197,200 - 197,200

Series: 0840 0850 0855

Counties: Burt County, NE 31 0000 021 Cass County, NE 31 0000 025 Dodge County, NE 31 0000 053
 Douglas County, NE 31 0000 055 Fremont County, IA 19 0000 071 Harrison County, IA 19 0000 085
 Mills County, IA 19 0000 129 Pottawattamie County, IA 19 0000 155 Sarpy County, NE 31 0000 153
 Saunders County, NE 31 0000 155 Shelby County, IA 19 0000 165 Washington County, NE 31 0000 177

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 115 of 183

PPS: OM999B01 OPM: OM PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,975	75,425 - 94,136	107,501 - 133,122	149,424 - 169,348
02	48,023 - 56,345	67,976 - 80,733	94,137 - 108,169	133,123 - 152,338	169,349 - 184,291
03	56,346 - 62,430	80,734 - 89,239	108,170 - 117,525	152,339 - 165,148	184,292 - 194,253
04	62,431 - 64,303	89,240 - 91,916	117,526 - 121,051	165,149 - 170,102	194,254 - 197,200
05	64,304 - 66,232	91,917 - 94,673	121,052 - 124,683	170,103 - 175,205	197,200 - 197,200

Series: 0854 1550 2210

Counties: Burt County, NE 31 0000 021 Cass County, NE 31 0000 025 Dodge County, NE 31 0000 053
 Douglas County, NE 31 0000 055 Fremont County, IA 19 0000 071 Harrison County, IA 19 0000 085
 Mills County, IA 19 0000 129 Pottawattamie County, IA 19 0000 155 Sarpy County, NE 31 0000 153
 Saunders County, NE 31 0000 155 Shelby County, IA 19 0000 165 Washington County, NE 31 0000 177

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 116 of 183

PPS: PB041401 OPM: PB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,902	56,039 - 67,803	75,233 - 93,897	107,228 - 132,784	149,045 - 168,918
02	45,903 - 54,043	67,804 - 80,528	93,898 - 107,895	132,785 - 151,951	168,919 - 183,823
03	54,044 - 59,470	80,529 - 89,012	107,896 - 117,227	151,952 - 164,729	183,824 - 193,760
04	59,471 - 61,254	89,013 - 91,682	117,228 - 120,744	164,730 - 169,671	193,761 - 197,200
05	61,255 - 63,092	91,683 - 94,432	120,745 - 124,366	169,672 - 174,761	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Brevard County, FL 12 0000 009

Locality Area: Palm Bay-Melbourne-Titusville, FL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 117 of 183

PPS: PB042201 OPM: PB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,902	56,039 - 67,803	75,233 - 93,897	107,228 - 132,784	149,045 - 168,918
02	45,903 - 54,043	67,804 - 80,528	93,898 - 107,895	132,785 - 151,951	168,919 - 183,823
03	54,044 - 59,470	80,529 - 89,012	107,896 - 117,227	151,952 - 164,729	183,824 - 193,760
04	59,471 - 61,254	89,013 - 91,682	117,228 - 120,744	164,730 - 169,671	193,761 - 197,200
05	61,255 - 63,092	91,683 - 94,432	120,745 - 124,366	169,672 - 174,761	197,200 - 197,200

Series: 0840 0850 0855

Counties: Brevard County, FL 12 0000 009

Locality Area: Palm Bay-Melbourne-Titusville, FL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 118 of 183

PPS: PB999B01 OPM: PB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,848	75,278 - 93,897	107,228 - 132,784	149,045 - 168,918
02	48,023 - 56,345	67,849 - 80,608	93,898 - 107,895	132,785 - 151,951	168,919 - 183,823
03	56,346 - 62,430	80,609 - 89,114	107,896 - 117,227	151,952 - 164,729	183,824 - 193,760
04	62,431 - 64,303	89,115 - 91,787	117,228 - 120,744	164,730 - 169,671	193,761 - 197,200
05	64,304 - 66,232	91,788 - 94,541	120,745 - 124,366	169,672 - 174,761	197,200 - 197,200

Series: 0854 1550 2210

Counties: Brevard County, FL 12 0000 009

Locality Area: Palm Bay-Melbourne-Titusville, FL

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 119 of 183

PPS: PHL041401 OPM: PHL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,381	56,039 - 74,161	82,289 - 102,703	117,284 - 145,237	163,023 - 178,213
02	48,382 - 58,381	74,162 - 88,080	102,704 - 118,014	145,238 - 166,202	178,214 - 189,605
03	58,382 - 65,047	88,081 - 97,360	118,015 - 128,221	166,203 - 180,178	189,606 - 197,200
04	65,048 - 66,998	97,361 - 100,281	128,222 - 132,068	180,179 - 185,583	197,200 - 197,200
05	66,999 - 69,008	100,282 - 103,289	132,069 - 136,030	185,584 - 191,150	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

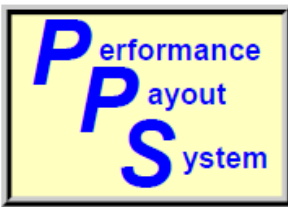
Counties:

Atlantic County, NJ 34 0000 001	Berks County, PA 42 0000 011	Bucks County, PA 42 0000 017
Burlington County, NJ 34 0000 005	Camden County, NJ 34 0000 007	Cape May County, NJ 34 0000 009
Cecil County, MD 24 0000 015	Chester County, PA 42 0000 029	Cumberland County, NJ 34 0000 011
Delaware County, PA 42 0000 045	Gloucester County, NJ 34 0000 015	Kent County, DE 10 0000 001
Montgomery County, PA 42 0000 091	New Castle County, DE 10 0000 003	Philadelphia County, PA 42 0000 101
Salem County, NJ 34 0000 033	Schuylkill County, PA 42 0000 107	Somerset County, MD 24 0000 039
Sussex County, DE 10 0000 005	Wicomico County, MD 24 0000 045	Worcester County, MD 24 0000 047

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 120 of 183

PPS: PHL042201 OPM: PHL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,381	56,039 - 74,161	82,289 - 102,703	117,284 - 145,237	163,023 - 178,213
02	48,382 - 58,381	74,162 - 88,080	102,704 - 118,014	145,238 - 166,202	178,214 - 189,605
03	58,382 - 65,047	88,081 - 97,360	118,015 - 128,221	166,203 - 180,178	189,606 - 197,200
04	65,048 - 66,998	97,361 - 100,281	128,222 - 132,068	180,179 - 185,583	197,200 - 197,200
05	66,999 - 69,008	100,282 - 103,289	132,069 - 136,030	185,584 - 191,150	197,200 - 197,200

Series: 0840 0850 0855

Counties: Atlantic County, NJ 34 0000 001 Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017
 Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007 Cape May County, NJ 34 0000 009
 Cecil County, MD 24 0000 015 Chester County, PA 42 0000 029 Cumberland County, NJ 34 0000 011
 Delaware County, PA 42 0000 045 Gloucester County, NJ 34 0000 015 Kent County, DE 10 0000 001
 Montgomery County, PA 42 0000 091 New Castle County, DE 10 0000 003 Philadelphia County, PA 42 0000 101
 Salem County, NJ 34 0000 033 Schuylkill County, PA 42 0000 107 Somerset County, MD 24 0000 039
 Sussex County, DE 10 0000 005 Wicomico County, MD 24 0000 045 Worcester County, MD 24 0000 047

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 121 of 183

PPS: PHL983C03 OPM: PHL CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	42,611 - 44,879	47,675 - 55,642	59,055 - 67,297	68,013 - 81,056
02	38,637 - 41,326	44,880 - 51,190	55,643 - 63,708	67,298 - 76,068	81,057 - 90,838
03	41,327 - 43,120	51,191 - 55,397	63,709 - 69,086	76,069 - 81,915	90,839 - 97,360
04	43,121 - 44,414	55,398 - 57,059	69,087 - 71,159	81,916 - 84,372	97,361 - 100,281
05	44,415 - 45,746	57,060 - 58,771	71,160 - 73,294	84,373 - 86,903	100,282 - 103,289

Series: 0083

Counties: Atlantic County, NJ 34 0000 001 Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017
 Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007 Cape May County, NJ 34 0000 009
 Cecil County, MD 24 0000 015 Chester County, PA 42 0000 029 Cumberland County, NJ 34 0000 011
 Delaware County, PA 42 0000 045 Gloucester County, NJ 34 0000 015 Kent County, DE 10 0000 001
 Montgomery County, PA 42 0000 091 New Castle County, DE 10 0000 003 Philadelphia County, PA 42 0000 101
 Salem County, NJ 34 0000 033 Schuylkill County, PA 42 0000 107 Somerset County, MD 24 0000 039
 Sussex County, DE 10 0000 005 Wicomico County, MD 24 0000 045 Worcester County, MD 24 0000 047

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

Band Maximums:

Band	Maximum Allowed
II	55,397
III	69,086
IV	81,915
V	77,758



Special Pay Tables

Report Run On: January 05, 2026

Page 122 of 183

PPS: PHL999C01 OPM: PHL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 74,161	82,289 - 102,703	117,284 - 145,237	163,023 - 178,213
02	48,719 - 58,381	74,162 - 88,080	102,704 - 118,014	145,238 - 166,202	178,214 - 189,605
03	58,382 - 65,047	88,081 - 97,360	118,015 - 128,221	166,203 - 180,178	189,606 - 197,200
04	65,048 - 66,998	97,361 - 100,281	128,222 - 132,068	180,179 - 185,583	197,200 - 197,200
05	66,999 - 69,008	100,282 - 103,289	132,069 - 136,030	185,584 - 191,150	197,200 - 197,200

Series: 0854 1550 2210

Counties: Atlantic County, NJ 34 0000 001 Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017
 Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007 Cape May County, NJ 34 0000 009
 Cecil County, MD 24 0000 015 Chester County, PA 42 0000 029 Cumberland County, NJ 34 0000 011
 Delaware County, PA 42 0000 045 Gloucester County, NJ 34 0000 015 Kent County, DE 10 0000 001
 Montgomery County, PA 42 0000 091 New Castle County, DE 10 0000 003 Philadelphia County, PA 42 0000 101
 Salem County, NJ 34 0000 033 Schuylkill County, PA 42 0000 107 Somerset County, MD 24 0000 039
 Sussex County, DE 10 0000 005 Wicomico County, MD 24 0000 045 Worcester County, MD 24 0000 047

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 123 of 183

PPS: PIT041401 OPM: PIT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,597	56,039 - 69,585	77,211 - 96,366	110,047 - 136,275	152,963 - 172,624
02	46,598 - 55,259	69,586 - 82,645	96,367 - 110,732	136,276 - 155,946	172,625 - 187,370
03	55,260 - 61,033	82,646 - 91,352	110,733 - 120,309	155,947 - 169,060	187,371 - 197,200
04	61,034 - 62,864	91,353 - 94,093	120,310 - 123,918	169,061 - 174,132	197,200 - 197,200
05	62,865 - 64,750	94,094 - 96,916	123,919 - 127,636	174,133 - 179,356	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Allegheny County, PA 42 0000 003	Armstrong County, PA 42 0000 005	Beaver County, PA 42 0000 007
Belmont County, OH 39 0000 013	Brooke County, WV 54 0000 009	Butler County, PA 42 0000 019
Cambria County, PA 42 0000 021	Fayette County, PA 42 0000 051	Greene County, PA 42 0000 059
Hancock County, WV 54 0000 029	Indiana County, PA 42 0000 063	Jefferson County, OH 39 0000 081
Lawrence County, PA 42 0000 073	Marshall County, WV 54 0000 051	Ohio County, WV 54 0000 069
Somerset County, PA 42 0000 111	Washington County, PA 42 0000 125	Westmoreland County, PA 42 0000 129

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 124 of 183

PPS: PIT042201 OPM: PIT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,597	56,039 - 69,585	77,211 - 96,366	110,047 - 136,275	152,963 - 172,624
02	46,598 - 55,259	69,586 - 82,645	96,367 - 110,732	136,276 - 155,946	172,625 - 187,370
03	55,260 - 61,033	82,646 - 91,352	110,733 - 120,309	155,947 - 169,060	187,371 - 197,200
04	61,034 - 62,864	91,353 - 94,093	120,310 - 123,918	169,061 - 174,132	197,200 - 197,200
05	62,865 - 64,750	94,094 - 96,916	123,919 - 127,636	174,133 - 179,356	197,200 - 197,200

Series: 0840 0850 0855

Counties: Allegheny County, PA 42 0000 003 Armstrong County, PA 42 0000 005 Beaver County, PA 42 0000 007
 Belmont County, OH 39 0000 013 Brooke County, WV 54 0000 009 Butler County, PA 42 0000 019
 Cambria County, PA 42 0000 021 Fayette County, PA 42 0000 051 Greene County, PA 42 0000 059
 Hancock County, WV 54 0000 029 Indiana County, PA 42 0000 063 Jefferson County, OH 39 0000 081
 Lawrence County, PA 42 0000 073 Marshall County, WV 54 0000 051 Ohio County, WV 54 0000 069
 Somerset County, PA 42 0000 111 Washington County, PA 42 0000 125 Westmoreland County, PA 42 0000 129

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 125 of 183

PPS: PIT999B01 OPM: PIT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 69,585	77,211 - 96,366	110,047 - 136,275	152,963 - 172,624
02	48,023 - 56,345	69,586 - 82,645	96,367 - 110,732	136,276 - 155,946	172,625 - 187,370
03	56,346 - 62,430	82,646 - 91,352	110,733 - 120,309	155,947 - 169,060	187,371 - 197,200
04	62,431 - 64,303	91,353 - 94,093	120,310 - 123,918	169,061 - 174,132	197,200 - 197,200
05	64,304 - 66,232	94,094 - 96,916	123,919 - 127,636	174,133 - 179,356	197,200 - 197,200

Series: 0854 1550 2210

Counties: Allegheny County, PA 42 0000 003 Armstrong County, PA 42 0000 005 Beaver County, PA 42 0000 007
 Belmont County, OH 39 0000 013 Brooke County, WV 54 0000 009 Butler County, PA 42 0000 019
 Cambria County, PA 42 0000 021 Fayette County, PA 42 0000 051 Greene County, PA 42 0000 059
 Hancock County, WV 54 0000 029 Indiana County, PA 42 0000 063 Jefferson County, OH 39 0000 081
 Lawrence County, PA 42 0000 073 Marshall County, WV 54 0000 051 Ohio County, WV 54 0000 069
 Somerset County, PA 42 0000 111 Washington County, PA 42 0000 125 Westmoreland County, PA 42 0000 129

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 126 of 183

PPS: POR041401 OPM: POR PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2613 Curr. Yr Rate: 0.2613 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,740	56,039 - 72,518	80,465 - 100,426	114,684 - 142,017	159,408 - 176,204
02	47,741 - 57,259	72,519 - 86,128	100,427 - 115,397	142,018 - 162,517	176,205 - 188,802
03	57,260 - 63,605	86,129 - 95,202	115,398 - 125,378	162,518 - 176,183	188,803 - 197,200
04	63,606 - 65,513	95,203 - 98,058	125,379 - 129,139	176,184 - 181,468	197,200 - 197,200
05	65,514 - 67,478	98,059 - 101,000	129,140 - 133,013	181,469 - 186,912	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005 Clark County, WA 53 0000 011
 Columbia County, OR 41 0000 009 Cowlitz County, WA 53 0000 015 Linn County, OR 41 0000 043
 Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051 Polk County, OR 41 0000 053
 Skamania County, WA 53 0000 059 Wahkiakum County, WA 53 0000 069 Washington County, OR 41 0000 067
 Yamhill County, OR 41 0000 071

Locality Area: Portland-Vancouver-Salem, OR-WA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 127 of 183

PPS: POR042201 OPM: POR PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2613 Curr. Yr Rate: 0.2613 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 47,740	56,039 - 72,518	80,465 - 100,426	114,684 - 142,017	159,408 - 176,204
02	47,741 - 57,259	72,519 - 86,128	100,427 - 115,397	142,018 - 162,517	176,205 - 188,802
03	57,260 - 63,605	86,129 - 95,202	115,398 - 125,378	162,518 - 176,183	188,803 - 197,200
04	63,606 - 65,513	95,203 - 98,058	125,379 - 129,139	176,184 - 181,468	197,200 - 197,200
05	65,514 - 67,478	98,059 - 101,000	129,140 - 133,013	181,469 - 186,912	197,200 - 197,200

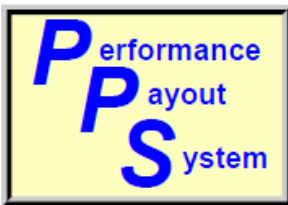
Series: 0840 0850 0855

Counties: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005 Clark County, WA 53 0000 011
 Columbia County, OR 41 0000 009 Cowlitz County, WA 53 0000 015 Linn County, OR 41 0000 043
 Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051 Polk County, OR 41 0000 053
 Skamania County, WA 53 0000 059 Wahkiakum County, WA 53 0000 069 Washington County, OR 41 0000 067
 Yamhill County, OR 41 0000 071

Locality Area: Portland-Vancouver-Salem, OR-WA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 128 of 183

PPS: POR999C01 OPM: POR PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2613 Curr. Yr Rate: 0.2613 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 72,518	80,465 - 100,426	114,684 - 142,017	159,408 - 176,204
02	48,719 - 57,259	72,519 - 86,128	100,427 - 115,397	142,018 - 162,517	176,205 - 188,802
03	57,260 - 63,605	86,129 - 95,202	115,398 - 125,378	162,518 - 176,183	188,803 - 197,200
04	63,606 - 65,513	95,203 - 98,058	125,379 - 129,139	176,184 - 181,468	197,200 - 197,200
05	65,514 - 67,478	98,059 - 101,000	129,140 - 133,013	181,469 - 186,912	197,200 - 197,200

Series: 0854 1550 2210

Counties: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005 Clark County, WA 53 0000 011
 Columbia County, OR 41 0000 009 Cowlitz County, WA 53 0000 015 Linn County, OR 41 0000 043
 Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051 Polk County, OR 41 0000 053
 Skamania County, WA 53 0000 059 Wahkiakum County, WA 53 0000 069 Washington County, OR 41 0000 067
 Yamhill County, OR 41 0000 071

Locality Area: Portland-Vancouver-Salem, OR-WA

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 129 of 183

PPS: PX041401 OPM: PX PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,915	56,039 - 70,401	78,117 - 97,496	111,338 - 137,874	154,757 - 173,621
02	46,916 - 55,815	70,402 - 83,615	97,497 - 112,030	137,875 - 157,775	173,622 - 187,768
03	55,816 - 61,749	83,616 - 92,424	112,031 - 121,720	157,776 - 171,043	187,769 - 197,200
04	61,750 - 63,601	92,425 - 95,197	121,721 - 125,372	171,044 - 176,174	197,200 - 197,200
05	63,602 - 65,509	95,198 - 98,053	125,373 - 129,133	176,175 - 181,459	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Gila County, AZ 04 0000 007 Maricopa County, AZ 04 0000 013 Pinal County, AZ 04 0000 021

Locality Area: Phoenix-Mesa, AZ

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 130 of 183

PPS: PX042201 OPM: PX PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,915	56,039 - 70,401	78,117 - 97,496	111,338 - 137,874	154,757 - 173,621
02	46,916 - 55,815	70,402 - 83,615	97,497 - 112,030	137,875 - 157,775	173,622 - 187,768
03	55,816 - 61,749	83,616 - 92,424	112,031 - 121,720	157,776 - 171,043	187,769 - 197,200
04	61,750 - 63,601	92,425 - 95,197	121,721 - 125,372	171,044 - 176,174	197,200 - 197,200
05	63,602 - 65,509	95,198 - 98,053	125,373 - 129,133	176,175 - 181,459	197,200 - 197,200

Series: 0840 0850 0855

Counties: Gila County, AZ 04 0000 007 Maricopa County, AZ 04 0000 013 Pinal County, AZ 04 0000 021

Locality Area: Phoenix-Mesa, AZ

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 131 of 183

PPS: PX999B01 OPM: PX PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 70,401	78,117 - 97,496	111,338 - 137,874	154,757 - 173,621
02	48,023 - 56,345	70,402 - 83,615	97,497 - 112,030	137,875 - 157,775	173,622 - 187,768
03	56,346 - 62,430	83,616 - 92,424	112,031 - 121,720	157,776 - 171,043	187,769 - 197,200
04	62,431 - 64,303	92,425 - 95,197	121,721 - 125,372	171,044 - 176,174	197,200 - 197,200
05	64,304 - 66,232	95,198 - 98,053	125,373 - 129,133	176,175 - 181,459	197,200 - 197,200

Series: 0854 1550 2210

Counties: Gila County, AZ 04 0000 007 Maricopa County, AZ 04 0000 013 Pinal County, AZ 04 0000 021

Locality Area: Phoenix-Mesa, AZ

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 132 of 183

PPS: RA041401 OPM: RA PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,868	56,039 - 70,281	77,983 - 97,329	111,147 - 137,637	154,492 - 173,473
02	46,869 - 55,733	70,282 - 83,472	97,330 - 111,838	137,638 - 157,505	173,474 - 187,709
03	55,734 - 61,643	83,473 - 92,266	111,839 - 121,511	157,506 - 170,750	187,710 - 197,200
04	61,644 - 63,492	92,267 - 95,034	121,512 - 125,156	170,751 - 175,873	197,200 - 197,200
05	63,493 - 65,397	95,035 - 97,885	125,157 - 128,911	175,874 - 181,149	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

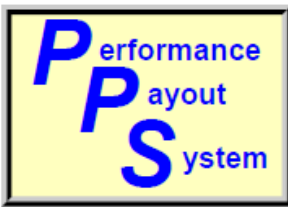
Counties:

Caswell County, NC 37 0000 033	Chatham County, NC 37 0000 037	Cumberland County, NC 37 0000 051
Durham County, NC 37 0000 063	Edgecombe County, NC 37 0000 065	Franklin County, NC 37 0000 069
Granville County, NC 37 0000 077	Halifax County, NC 37 0000 083	Harnett County, NC 37 0000 085
Hoke County, NC 37 0000 093	Johnston County, NC 37 0000 101	Lee County, NC 37 0000 105
Moore County, NC 37 0000 125	Nash County, NC 37 0000 127	Northampton County, NC 37 0000 131
Orange County, NC 37 0000 135	Person County, NC 37 0000 145	Robeson County, NC 37 0000 155
Scotland County, NC 37 0000 165	Vance County, NC 37 0000 181	Wake County, NC 37 0000 183
Warren County, NC 37 0000 185	Wayne County, NC 37 0000 191	Wilson County, NC 37 0000 195

Locality Area: Raleigh-Durham-Cary, NC

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 133 of 183

PPS: RA042201 OPM: RA PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,868	56,039 - 70,281	77,983 - 97,329	111,147 - 137,637	154,492 - 173,473
02	46,869 - 55,733	70,282 - 83,472	97,330 - 111,838	137,638 - 157,505	173,474 - 187,709
03	55,734 - 61,643	83,473 - 92,266	111,839 - 121,511	157,506 - 170,750	187,710 - 197,200
04	61,644 - 63,492	92,267 - 95,034	121,512 - 125,156	170,751 - 175,873	197,200 - 197,200
05	63,493 - 65,397	95,035 - 97,885	125,157 - 128,911	175,874 - 181,149	197,200 - 197,200

Series: 0840 0850 0855

Counties: Caswell County, NC 37 0000 033 Chatham County, NC 37 0000 037 Cumberland County, NC 37 0000 051
 Durham County, NC 37 0000 063 Edgecombe County, NC 37 0000 065 Franklin County, NC 37 0000 069
 Granville County, NC 37 0000 077 Halifax County, NC 37 0000 083 Harnett County, NC 37 0000 085
 Hoke County, NC 37 0000 093 Johnston County, NC 37 0000 101 Lee County, NC 37 0000 105
 Moore County, NC 37 0000 125 Nash County, NC 37 0000 127 Northampton County, NC 37 0000 131
 Orange County, NC 37 0000 135 Person County, NC 37 0000 145 Robeson County, NC 37 0000 155
 Scotland County, NC 37 0000 165 Vance County, NC 37 0000 181 Wake County, NC 37 0000 183
 Warren County, NC 37 0000 185 Wayne County, NC 37 0000 191 Wilson County, NC 37 0000 195

Locality Area: Raleigh-Durham-Cary, NC

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 134 of 183

PPS: RA999B01 OPM: RA PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 70,281	77,983 - 97,329	111,147 - 137,637	154,492 - 173,473
02	48,023 - 56,345	70,282 - 83,472	97,330 - 111,838	137,638 - 157,505	173,474 - 187,709
03	56,346 - 62,430	83,473 - 92,266	111,839 - 121,511	157,506 - 170,750	187,710 - 197,200
04	62,431 - 64,303	92,267 - 95,034	121,512 - 125,156	170,751 - 175,873	197,200 - 197,200
05	64,304 - 66,232	95,035 - 97,885	125,157 - 128,911	175,874 - 181,149	197,200 - 197,200

Series: 0854 1550 2210

Counties: Caswell County, NC 37 0000 033 Chatham County, NC 37 0000 037 Cumberland County, NC 37 0000 051
 Durham County, NC 37 0000 063 Edgecombe County, NC 37 0000 065 Franklin County, NC 37 0000 069
 Granville County, NC 37 0000 077 Halifax County, NC 37 0000 083 Harnett County, NC 37 0000 085
 Hoke County, NC 37 0000 093 Johnston County, NC 37 0000 101 Lee County, NC 37 0000 105
 Moore County, NC 37 0000 125 Nash County, NC 37 0000 127 Northampton County, NC 37 0000 131
 Orange County, NC 37 0000 135 Person County, NC 37 0000 145 Robeson County, NC 37 0000 155
 Scotland County, NC 37 0000 165 Vance County, NC 37 0000 181 Wake County, NC 37 0000 183
 Warren County, NC 37 0000 185 Wayne County, NC 37 0000 191 Wilson County, NC 37 0000 195

Locality Area: Raleigh-Durham-Cary, NC

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 135 of 183

PPS: RCH041401 OPM: RCH PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2228 Curr. Yr Rate: 0.2228 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,877	56,039 - 70,304	78,009 - 97,361	111,183 - 137,682	154,542 - 173,501
02	46,878 - 55,749	70,305 - 83,499	97,362 - 111,875	137,683 - 157,556	173,502 - 187,720
03	55,750 - 61,663	83,500 - 92,296	111,876 - 121,551	157,557 - 170,806	187,721 - 197,200
04	61,664 - 63,513	92,297 - 95,065	121,552 - 125,198	170,807 - 175,930	197,200 - 197,200
05	63,514 - 65,418	95,066 - 97,917	125,199 - 128,954	175,931 - 181,208	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

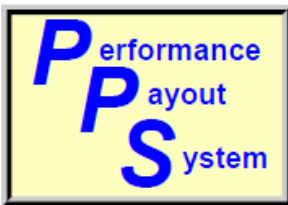
Counties:

Amelia County, VA 51 0000 007	Brunswick County, VA 51 0000 025	Charles City County, VA 51 0000 036
Chesterfield County, VA 51 0000 041	Colonial Heights city, VA 51 0000 570	Cumberland County, VA 51 0000 049
Dinwiddie County, VA 51 0000 053	Emporia city, VA 51 0000 595	Essex County, VA 51 0000 057
Goochland County, VA 51 0000 075	Greensville County, VA 51 0000 081	Hanover County, VA 51 0000 085
Henrico County, VA 51 0000 087	Hopewell city, VA 51 0000 670	King and Queen County, VA 51 0000 097
King William County, VA 51 0000 101	Louisa County, VA 51 0000 109	New Kent County, VA 51 0000 127
Nottoway County, VA 51 0000 135	Petersburg city, VA 51 0000 730	Powhatan County, VA 51 0000 145
Prince George County, VA 51 0000 149	Richmond city, VA 51 0000 760	Sussex County, VA 51 0000 183

Locality Area: Richmond, VA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 136 of 183

PPS: RCH042201 OPM: RCH PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2228 Curr. Yr Rate: 0.2228 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,877	56,039 - 70,304	78,009 - 97,361	111,183 - 137,682	154,542 - 173,501
02	46,878 - 55,749	70,305 - 83,499	97,362 - 111,875	137,683 - 157,556	173,502 - 187,720
03	55,750 - 61,663	83,500 - 92,296	111,876 - 121,551	157,557 - 170,806	187,721 - 197,200
04	61,664 - 63,513	92,297 - 95,065	121,552 - 125,198	170,807 - 175,930	197,200 - 197,200
05	63,514 - 65,418	95,066 - 97,917	125,199 - 128,954	175,931 - 181,208	197,200 - 197,200

Series: 0840 0850 0855

Counties: Amelia County, VA 51 0000 007 Brunswick County, VA 51 0000 025 Charles City County, VA 51 0000 036
 Chesterfield County, VA 51 0000 041 Colonial Heights city, VA 51 0000 570 Cumberland County, VA 51 0000 049
 Dinwiddie County, VA 51 0000 053 Emporia city, VA 51 0000 595 Essex County, VA 51 0000 057
 Goochland County, VA 51 0000 075 Greenville County, VA 51 0000 081 Hanover County, VA 51 0000 085
 Henrico County, VA 51 0000 087 Hopewell city, VA 51 0000 670 King and Queen County, VA 51 0000 097
 King William County, VA 51 0000 101 Louisa County, VA 51 0000 109 New Kent County, VA 51 0000 127
 Nottoway County, VA 51 0000 135 Petersburg city, VA 51 0000 730 Powhatan County, VA 51 0000 145
 Prince George County, VA 51 0000 149 Richmond city, VA 51 0000 760 Sussex County, VA 51 0000 183

Locality Area: Richmond, VA

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 137 of 183

PPS: RCH999B01 OPM: RCH PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2228 Curr. Yr Rate: 0.2228 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 70,304	78,009 - 97,361	111,183 - 137,682	154,542 - 173,501
02	48,023 - 56,345	70,305 - 83,499	97,362 - 111,875	137,683 - 157,556	173,502 - 187,720
03	56,346 - 62,430	83,500 - 92,296	111,876 - 121,551	157,557 - 170,806	187,721 - 197,200
04	62,431 - 64,303	92,297 - 95,065	121,552 - 125,198	170,807 - 175,930	197,200 - 197,200
05	64,304 - 66,232	95,066 - 97,917	125,199 - 128,954	175,931 - 181,208	197,200 - 197,200

Series: 0854 1550 2210

Counties: Amelia County, VA 51 0000 007 Brunswick County, VA 51 0000 025 Charles City County, VA 51 0000 036
 Chesterfield County, VA 51 0000 041 Colonial Heights city, VA 51 0000 570 Cumberland County, VA 51 0000 049
 Dinwiddie County, VA 51 0000 053 Emporia city, VA 51 0000 595 Essex County, VA 51 0000 057
 Goochland County, VA 51 0000 075 Greenville County, VA 51 0000 081 Hanover County, VA 51 0000 085
 Henrico County, VA 51 0000 087 Hopewell city, VA 51 0000 670 King and Queen County, VA 51 0000 097
 King William County, VA 51 0000 101 Louisa County, VA 51 0000 109 New Kent County, VA 51 0000 127
 Nottoway County, VA 51 0000 135 Petersburg city, VA 51 0000 730 Powhatan County, VA 51 0000 145
 Prince George County, VA 51 0000 149 Richmond city, VA 51 0000 760 Sussex County, VA 51 0000 183

Locality Area: Richmond, VA

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 138 of 183

PPS: RN041401 OPM: RN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,810	56,039 - 67,567	74,972 - 93,571	106,855 - 132,323	148,526 - 168,331
02	45,811 - 53,882	67,568 - 80,249	93,572 - 107,520	132,324 - 151,423	168,332 - 183,185
03	53,883 - 59,263	80,250 - 88,703	107,521 - 116,820	151,424 - 164,157	183,186 - 193,087
04	59,264 - 61,041	88,704 - 91,364	116,821 - 120,325	164,158 - 169,082	193,088 - 197,200
05	61,042 - 62,872	91,365 - 94,105	120,326 - 123,935	169,083 - 174,154	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Churchill County, NV 32 0000 001 Lyon County, NV 32 0000 019 Storey County, NV 32 0000 029
 Washoe County, NV 32 0000 031

Locality Area: Reno-Fernley, NV

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 139 of 183

PPS: RN042201 OPM: RN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,810	56,039 - 67,567	74,972 - 93,571	106,855 - 132,323	148,526 - 168,331
02	45,811 - 53,882	67,568 - 80,249	93,572 - 107,520	132,324 - 151,423	168,332 - 183,185
03	53,883 - 59,263	80,250 - 88,703	107,521 - 116,820	151,424 - 164,157	183,186 - 193,087
04	59,264 - 61,041	88,704 - 91,364	116,821 - 120,325	164,158 - 169,082	193,088 - 197,200
05	61,042 - 62,872	91,365 - 94,105	120,326 - 123,935	169,083 - 174,154	197,200 - 197,200

Series: 0840 0850 0855

Counties: Churchill County, NV 32 0000 001 Lyon County, NV 32 0000 019 Storey County, NV 32 0000 029
 Washoe County, NV 32 0000 031

Locality Area: Reno-Fernley, NV

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 140 of 183

PPS: RN999B01 OPM: RN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,750	75,278 - 93,571	106,855 - 132,323	148,526 - 168,331
02	48,023 - 56,345	67,751 - 80,568	93,572 - 107,520	132,324 - 151,423	168,332 - 183,185
03	56,346 - 62,430	80,569 - 89,114	107,521 - 116,820	151,424 - 164,157	183,186 - 193,087
04	62,431 - 64,303	89,115 - 91,787	116,821 - 120,325	164,158 - 169,082	193,088 - 197,200
05	64,304 - 66,232	91,788 - 94,541	120,326 - 123,935	169,083 - 174,154	197,200 - 197,200

Series: 0854 1550 2210

Counties: Churchill County, NV 32 0000 001 Lyon County, NV 32 0000 019 Storey County, NV 32 0000 029
 Washoe County, NV 32 0000 031

Locality Area: Reno-Fernley, NV

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 141 of 183

PPS: RT041401 OPM: RT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,891	56,039 - 67,774	75,202 - 93,858	107,182 - 132,727	148,981 - 168,846
02	45,892 - 54,023	67,775 - 80,495	93,859 - 107,849	132,728 - 151,886	168,847 - 183,745
03	54,024 - 59,445	80,496 - 88,975	107,850 - 117,177	151,887 - 164,659	183,746 - 193,678
04	59,446 - 61,228	88,976 - 91,644	117,178 - 120,692	164,660 - 169,599	193,679 - 197,200
05	61,229 - 63,065	91,645 - 94,393	120,693 - 124,313	169,600 - 174,687	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Genesee County, NY 36 0000 037 Livingston County, NY 36 0000 051 Monroe County, NY 36 0000 055
 Ontario County, NY 36 0000 069 Orleans County, NY 36 0000 073 Seneca County, NY 36 0000 099
 Wayne County, NY 36 0000 117 Yates County, NY 36 0000 123

Locality Area: Rochester-Batavia-Seneca Falls, NY

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 142 of 183

PPS: RT042201 OPM: RT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,891	56,039 - 67,774	75,202 - 93,858	107,182 - 132,727	148,981 - 168,846
02	45,892 - 54,023	67,775 - 80,495	93,859 - 107,849	132,728 - 151,886	168,847 - 183,745
03	54,024 - 59,445	80,496 - 88,975	107,850 - 117,177	151,887 - 164,659	183,746 - 193,678
04	59,446 - 61,228	88,976 - 91,644	117,178 - 120,692	164,660 - 169,599	193,679 - 197,200
05	61,229 - 63,065	91,645 - 94,393	120,693 - 124,313	169,600 - 174,687	197,200 - 197,200

Series: 0840 0850 0855

Counties: Genesee County, NY 36 0000 037 Livingston County, NY 36 0000 051 Monroe County, NY 36 0000 055
 Ontario County, NY 36 0000 069 Orleans County, NY 36 0000 073 Seneca County, NY 36 0000 099
 Wayne County, NY 36 0000 117 Yates County, NY 36 0000 123

Locality Area: Rochester-Batavia-Seneca Falls, NY

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 143 of 183

PPS: RT999B01 OPM: RT PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,836	75,278 - 93,858	107,182 - 132,727	148,981 - 168,846
02	48,023 - 56,345	67,837 - 80,603	93,859 - 107,849	132,728 - 151,886	168,847 - 183,745
03	56,346 - 62,430	80,604 - 89,114	107,850 - 117,177	151,887 - 164,659	183,746 - 193,678
04	62,431 - 64,303	89,115 - 91,787	117,178 - 120,692	164,660 - 169,599	193,679 - 197,200
05	64,304 - 66,232	91,788 - 94,541	120,693 - 124,313	169,600 - 174,687	197,200 - 197,200

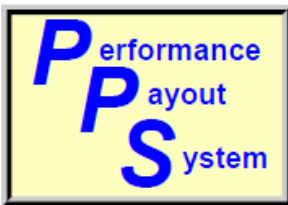
Series: 0854 1550 2210

Counties: Genesee County, NY 36 0000 037 Livingston County, NY 36 0000 051 Monroe County, NY 36 0000 055
 Ontario County, NY 36 0000 069 Orleans County, NY 36 0000 073 Seneca County, NY 36 0000 099
 Wayne County, NY 36 0000 117 Yates County, NY 36 0000 123

Locality Area: Rochester-Batavia-Seneca Falls, NY

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 144 of 183

PPS: RUS041401 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,707	56,039 - 67,303	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,304 - 79,935	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	79,936 - 88,356	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	88,357 - 91,007	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,008 - 93,737	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

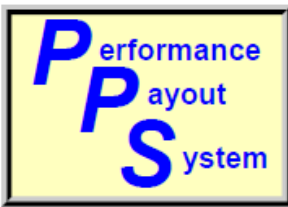
Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 145 of 183

PPS: RUS042201 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,707	56,039 - 67,303	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,304 - 79,935	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	79,936 - 88,356	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	88,357 - 91,007	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,008 - 93,737	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

Series: 0840 0850 0855

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 146 of 183

PPS: RUS305F01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	40,599 - 45,707	50,460 - 67,303	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,304 - 79,935	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	79,936 - 88,356	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	88,357 - 91,007	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,008 - 93,737	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

Series: 0690

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	51,039
II	81,284
III	101,953



Special Pay Tables

Report Run On: January 05, 2026

Page 147 of 183

PPS: RUS305G01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	56,208 - 69,883	78,932 - 94,337	106,437 - 131,805	147,945 - 167,672
02	46,536 - 53,701	69,884 - 84,450	94,338 - 109,081	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	84,451 - 94,161	109,082 - 118,911	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	94,162 - 96,986	118,912 - 122,478	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	96,987 - 99,896	122,479 - 126,152	168,420 - 173,472	197,200 - 197,200

Series: 0690

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	58,757
II	94,161
III	118,911



Special Pay Tables

Report Run On: January 05, 2026

Page 148 of 183

PPS: RUS305P01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	56,208 - 69,883	78,932 - 94,337	106,437 - 131,805	147,945 - 167,672
02	46,536 - 53,701	69,884 - 84,450	94,338 - 109,081	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	84,451 - 94,161	109,082 - 118,911	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	94,162 - 96,986	118,912 - 122,478	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	96,987 - 99,896	122,479 - 126,152	168,420 - 173,472	197,200 - 197,200

Series: 0690

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	58,757
II	94,161
III	118,911



Special Pay Tables

Report Run On: January 05, 2026

Page 149 of 183

PPS: RUS414F01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,707	56,039 - 67,303	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,304 - 79,935	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	79,936 - 88,356	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	88,357 - 91,007	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,008 - 93,737	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	101,953



Special Pay Tables

Report Run On: January 05, 2026

Page 150 of 183

PPS: RUS414G01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,393 - 70,729	83,186 - 94,337	106,437 - 131,805	147,945 - 167,672
02	51,176 - 57,097	70,730 - 85,931	94,338 - 109,081	131,806 - 150,830	167,673 - 182,467
03	57,098 - 63,397	85,932 - 96,065	109,082 - 118,911	150,831 - 163,514	182,468 - 192,331
04	63,398 - 65,299	96,066 - 98,947	118,912 - 122,478	163,515 - 168,419	192,332 - 197,200
05	65,300 - 67,258	98,948 - 101,915	122,479 - 126,152	168,420 - 173,472	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	63,397
II	96,065
III	118,911



Special Pay Tables

Report Run On: January 05, 2026

Page 151 of 183

PPS: RUS414N01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,393 - 70,729	83,186 - 94,337	106,437 - 131,805	147,945 - 167,672
02	51,176 - 57,097	70,730 - 85,931	94,338 - 109,081	131,806 - 150,830	167,673 - 182,467
03	57,098 - 63,397	85,932 - 96,065	109,082 - 118,911	150,831 - 163,514	182,468 - 192,331
04	63,398 - 65,299	96,066 - 98,947	118,912 - 122,478	163,515 - 168,419	192,332 - 197,200
05	65,300 - 67,258	98,948 - 101,915	122,479 - 126,152	168,420 - 173,472	197,200 - 197,200

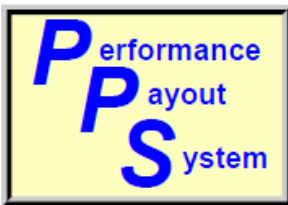
Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	63,397
II	96,065
III	118,911



Special Pay Tables

Report Run On: January 05, 2026

Page 152 of 183

PPS: RUS414P01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,393 - 70,729	83,186 - 94,337	106,437 - 131,805	147,945 - 167,672
02	51,176 - 57,097	70,730 - 85,931	94,338 - 109,081	131,806 - 150,830	167,673 - 182,467
03	57,098 - 63,397	85,932 - 96,065	109,082 - 118,911	150,831 - 163,514	182,468 - 192,331
04	63,398 - 65,299	96,066 - 98,947	118,912 - 122,478	163,515 - 168,419	192,332 - 197,200
05	65,300 - 67,258	98,948 - 101,915	122,479 - 126,152	168,420 - 173,472	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	63,397
II	96,065
III	118,911



Special Pay Tables

Report Run On: January 05, 2026

Page 153 of 183

PPS: RUS422F01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,707	56,039 - 67,303	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,304 - 79,935	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	79,936 - 88,356	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	88,357 - 91,007	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,008 - 93,737	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

Series: 0840 0850 0855

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	107,051



Special Pay Tables

Report Run On: January 05, 2026

Page 154 of 183

PPS: RUS422G01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,393 - 70,729	85,313 - 96,603	106,437 - 131,805	147,945 - 167,672
02	51,176 - 57,097	70,730 - 85,931	96,604 - 113,047	131,806 - 150,830	167,673 - 182,467
03	57,098 - 63,397	85,932 - 96,065	113,048 - 124,009	150,831 - 163,514	182,468 - 192,331
04	63,398 - 65,299	96,066 - 98,947	124,010 - 127,729	163,515 - 168,419	192,332 - 197,200
05	65,300 - 67,258	98,948 - 101,915	127,730 - 131,561	168,420 - 173,472	197,200 - 197,200

Series: 0840 0850 0855

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	63,397
II	96,065
III	124,009



Special Pay Tables

Report Run On: January 05, 2026

Page 155 of 183

PPS: RUS422P01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,393 - 70,729	85,313 - 96,603	106,437 - 131,805	147,945 - 167,672
02	51,176 - 57,097	70,730 - 85,931	96,604 - 113,047	131,806 - 150,830	167,673 - 182,467
03	57,098 - 63,397	85,932 - 96,065	113,048 - 124,009	150,831 - 163,514	182,468 - 192,331
04	63,398 - 65,299	96,066 - 98,947	124,010 - 127,729	163,515 - 168,419	192,332 - 197,200
05	65,300 - 67,258	98,948 - 101,915	127,730 - 131,561	168,420 - 173,472	197,200 - 197,200

Series: 0840 0850 0855

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	63,397
II	96,065
III	124,009



Special Pay Tables

Report Run On: January 05, 2026

Page 156 of 183

PPS: RUS422S01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,393 - 70,729	85,313 - 96,603	106,437 - 131,805	147,945 - 167,672
02	51,176 - 57,097	70,730 - 85,931	96,604 - 113,047	131,806 - 150,830	167,673 - 182,467
03	57,098 - 63,397	85,932 - 96,065	113,048 - 124,009	150,831 - 163,514	182,468 - 192,331
04	63,398 - 65,299	96,066 - 98,947	124,010 - 127,729	163,515 - 168,419	192,332 - 197,200
05	65,300 - 67,258	98,948 - 101,915	127,730 - 131,561	168,420 - 173,472	197,200 - 197,200

Series: 0840 0850 0855

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	63,397
II	96,065
III	124,009



Special Pay Tables

Report Run On: January 05, 2026

Page 157 of 183

PPS: RUS999B01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,640	75,278 - 93,204	106,437 - 131,805	147,945 - 167,672
02	48,023 - 56,345	67,641 - 80,524	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	56,346 - 62,430	80,525 - 89,114	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	62,431 - 64,303	89,115 - 91,787	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	64,304 - 66,232	91,788 - 94,541	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

Series: 0854 1550 2210

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 158 of 183

PPS: RUS99AF01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,707	56,038 - 67,640	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	45,708 - 53,701	67,641 - 80,524	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	53,702 - 59,031	80,525 - 89,114	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	59,032 - 60,802	89,115 - 91,787	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	60,803 - 62,626	91,788 - 94,541	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

Series: 0854 1550 2210

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	58,811
II	89,114
III	109,344



Special Pay Tables

Report Run On: January 05, 2026

Page 159 of 183

PPS: RUS99AG01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

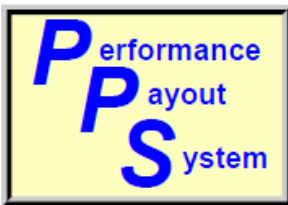
Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,392 - 72,837	85,523 - 97,622	106,437 - 131,805	147,945 - 167,672
02	51,176 - 59,533	72,838 - 89,620	97,623 - 114,830	131,806 - 150,830	167,673 - 182,467
03	59,534 - 66,529	89,621 - 100,808	114,831 - 126,302	150,831 - 163,514	182,468 - 192,331
04	66,530 - 68,525	100,809 - 103,832	126,303 - 130,091	163,515 - 168,419	192,332 - 197,200
05	68,526 - 70,581	103,833 - 106,947	130,092 - 133,994	168,420 - 173,472	197,200 - 197,200

Series: 0854 1550 2210

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	66,529
II	100,808
III	126,302



Special Pay Tables

Report Run On: January 05, 2026

Page 160 of 183

PPS: RUS99AP01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,392 - 72,837	85,523 - 97,622	106,437 - 131,805	147,945 - 167,672
02	51,176 - 59,533	72,838 - 89,620	97,623 - 114,830	131,806 - 150,830	167,673 - 182,467
03	59,534 - 66,529	89,621 - 100,808	114,831 - 126,302	150,831 - 163,514	182,468 - 192,331
04	66,530 - 68,525	100,809 - 103,832	126,303 - 130,091	163,515 - 168,419	192,332 - 197,200
05	68,526 - 70,581	103,833 - 106,947	130,092 - 133,994	168,420 - 173,472	197,200 - 197,200

Series: 0854 1550 2210

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	66,529
II	100,808
III	126,302



Special Pay Tables

Report Run On: January 05, 2026

Page 161 of 183

PPS: RUS99AV01 OPM: RUS PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	63,392 - 72,837	85,523 - 97,622	106,437 - 131,805	147,945 - 167,672
02	51,176 - 59,533	72,838 - 89,620	97,623 - 114,830	131,806 - 150,830	167,673 - 182,467
03	59,534 - 66,529	89,621 - 100,808	114,831 - 126,302	150,831 - 163,514	182,468 - 192,331
04	66,530 - 68,525	100,809 - 103,832	126,303 - 130,091	163,515 - 168,419	192,332 - 197,200
05	68,526 - 70,581	103,833 - 106,947	130,092 - 133,994	168,420 - 173,472	197,200 - 197,200

Series: 0854 1550 2210

Locality Area: Rest of U.S.

Band Maximums:

Band	Maximum Allowed
I	66,529
II	100,808
III	126,302



Special Pay Tables

Report Run On: January 05, 2026

Page 162 of 183

PPS: SAC041401 OPM: SAC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2976 Curr. Yr Rate: 0.2976 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,553	56,039 - 74,604	82,780 - 103,316	117,984 - 146,104	163,996 - 178,753
02	48,554 - 58,682	74,605 - 88,607	103,317 - 118,719	146,105 - 167,194	178,754 - 189,821
03	58,683 - 65,435	88,608 - 97,942	118,720 - 128,987	167,195 - 181,254	189,822 - 197,200
04	65,436 - 67,398	97,943 - 100,880	128,988 - 132,857	181,255 - 186,692	197,200 - 197,200
05	67,399 - 69,420	100,881 - 103,906	132,858 - 136,843	186,693 - 192,293	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Alpine County, CA 06 0000 003	Amador County, CA 06 0000 005	Butte County, CA 06 0000 007
Carson City, NV 32 0000 510	Colusa County, CA 06 0000 011	Douglas County, NV 32 0000 005
El Dorado County, CA 06 0000 017	Nevada County, CA 06 0000 057	Placer County, CA 06 0000 061
Sacramento County, CA 06 0000 067	Sierra County, CA 06 0000 091	Sutter County, CA 06 0000 101
Yolo County, CA 06 0000 113	Yuba County, CA 06 0000 115	

Locality Area: Sacramento-Roseville, CA-NV

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 163 of 183

PPS: SAC042201 OPM: SAC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2976 Curr. Yr Rate: 0.2976 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 48,553	56,039 - 74,604	82,780 - 103,316	117,984 - 146,104	163,996 - 178,753
02	48,554 - 58,682	74,605 - 88,607	103,317 - 118,719	146,105 - 167,194	178,754 - 189,821
03	58,683 - 65,435	88,608 - 97,942	118,720 - 128,987	167,195 - 181,254	189,822 - 197,200
04	65,436 - 67,398	97,943 - 100,880	128,988 - 132,857	181,255 - 186,692	197,200 - 197,200
05	67,399 - 69,420	100,881 - 103,906	132,858 - 136,843	186,693 - 192,293	197,200 - 197,200

Series: 0840 0850 0855

Counties: Alpine County, CA 06 0000 003 Amador County, CA 06 0000 005 Butte County, CA 06 0000 007
 Carson City, NV 32 0000 510 Colusa County, CA 06 0000 011 Douglas County, NV 32 0000 005
 El Dorado County, CA 06 0000 017 Nevada County, CA 06 0000 057 Placer County, CA 06 0000 061
 Sacramento County, CA 06 0000 067 Sierra County, CA 06 0000 091 Sutter County, CA 06 0000 101
 Yolo County, CA 06 0000 113 Yuba County, CA 06 0000 115

Locality Area: Sacramento-Roseville, CA-NV

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 164 of 183

PPS: SAC999C01 OPM: SAC PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2976 Curr. Yr Rate: 0.2976 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	58,193 - 74,604	82,780 - 103,316	117,984 - 146,104	163,996 - 178,753
02	48,719 - 58,682	74,605 - 88,607	103,317 - 118,719	146,105 - 167,194	178,754 - 189,821
03	58,683 - 65,435	88,608 - 97,942	118,720 - 128,987	167,195 - 181,254	189,822 - 197,200
04	65,436 - 67,398	97,943 - 100,880	128,988 - 132,857	181,255 - 186,692	197,200 - 197,200
05	67,399 - 69,420	100,881 - 103,906	132,858 - 136,843	186,693 - 192,293	197,200 - 197,200

Series: 0854 1550 2210

Counties: Alpine County, CA 06 0000 003 Amador County, CA 06 0000 005 Butte County, CA 06 0000 007
 Carson City, NV 32 0000 510 Colusa County, CA 06 0000 011 Douglas County, NV 32 0000 005
 El Dorado County, CA 06 0000 017 Nevada County, CA 06 0000 057 Placer County, CA 06 0000 061
 Sacramento County, CA 06 0000 067 Sierra County, CA 06 0000 091 Sutter County, CA 06 0000 101
 Yolo County, CA 06 0000 113 Yuba County, CA 06 0000 115

Locality Area: Sacramento-Roseville, CA-NV

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 165 of 183

PPS: SD983C03 OPM: SD CLERICAL AND SUPPORT Path: ZS Effective: 11-Jan-26
 Prev. Yr Rate: 0.3372 Curr. Yr Rate: 0.3372 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	35,048 - 38,636	42,611 - 45,205	47,675 - 56,557	59,055 - 68,904	70,507 - 84,029
02	38,637 - 41,326	45,206 - 51,320	56,558 - 64,074	68,905 - 77,351	84,030 - 94,170
03	41,327 - 43,120	51,321 - 55,397	64,075 - 69,086	77,352 - 82,983	94,171 - 100,931
04	43,121 - 44,414	55,398 - 57,059	69,087 - 71,159	82,984 - 85,472	100,932 - 103,959
05	44,415 - 45,746	57,060 - 58,771	71,160 - 73,294	85,473 - 88,036	103,960 - 107,078

Series: 0083

Counties: San Diego County, CA 06 0000 073

Locality Area: San Diego-Chula Vista-Carlsbad, CA

Band Maximums:

Band	Maximum Allowed
II	55,397
III	69,086
IV	81,915
V	77,758



Special Pay Tables

Report Run On: January 05, 2026

Page 166 of 183

PPS: SD999C01 OPM: SD PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3372 Curr. Yr Rate: 0.3372 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	48,719 - 49,441	58,193 - 76,881	85,307 - 106,470	121,585 - 150,563	169,001 - 181,534
02	49,442 - 60,236	76,882 - 91,311	106,471 - 122,342	150,564 - 172,296	181,535 - 190,934
03	60,237 - 67,432	91,312 - 100,931	122,343 - 132,923	172,297 - 186,785	190,935 - 197,200
04	67,433 - 69,455	100,932 - 103,959	132,924 - 136,911	186,786 - 192,389	197,200 - 197,200
05	69,456 - 71,539	103,960 - 107,078	136,912 - 141,018	192,390 - 197,200	197,200 - 197,200

Series: 0854 1550 2210

Counties: San Diego County, CA 06 0000 073

Locality Area: San Diego-Chula Vista-Carlsbad, CA

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 167 of 183

PPS: SEA999C01 OPM: SEA PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.3157 Curr. Yr Rate: 0.3157 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	48,719 - 48,959	58,193 - 75,645	83,935 - 104,758	119,630 - 148,142	166,283 - 180,024
02	48,960 - 59,392	75,646 - 89,843	104,759 - 120,375	148,143 - 169,526	180,025 - 190,330
03	59,393 - 66,348	89,844 - 99,308	120,376 - 130,786	169,527 - 183,782	190,331 - 197,200
04	66,349 - 68,338	99,309 - 102,287	130,787 - 134,710	183,783 - 189,295	197,200 - 197,200
05	68,339 - 70,388	102,288 - 105,356	134,711 - 138,751	189,296 - 194,974	197,200 - 197,200

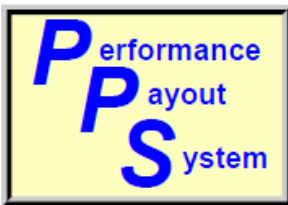
Series: 0854 1550 2210

Counties: Clallam County, WA 53 0000 009 Grays Harbor County, WA 53 0000 027 Island County, WA 53 0000 029
 Jefferson County, WA 53 0000 031 King County, WA 53 0000 033 Kitsap County, WA 53 0000 035
 Lewis County, WA 53 0000 041 Mason County, WA 53 0000 045 Pacific County, WA 53 0000 049
 Pierce County, WA 53 0000 053 San Juan County, WA 53 0000 055 Skagit County, WA 53 0000 057
 Snohomish County, WA 53 0000 061 Thurston County, WA 53 0000 067 Whatcom County, WA 53 0000 073

Locality Area: Seattle-Tacoma, WA

Band Maximums:

Band	Maximum Allowed
I	63,335
II	89,114



Special Pay Tables

Report Run On: January 05, 2026

Page 168 of 183

PPS: SF999F01 OPM: SF PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.4634 Curr. Yr Rate: 0.4634 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	51,851 - 52,269	63,081 - 84,137	93,358 - 116,518	133,060 - 161,567	184,950 - 190,394
02	52,270 - 65,185	84,138 - 99,928	116,519 - 133,888	161,568 - 182,947	190,395 - 194,478
03	65,186 - 73,796	99,929 - 110,456	133,889 - 145,468	182,948 - 197,200	194,479 - 197,200
04	73,797 - 76,010	110,457 - 113,770	145,469 - 149,832	197,200 - 197,200	197,200 - 197,200
05	76,011 - 78,290	113,771 - 117,183	149,833 - 154,327	197,200 - 197,200	197,200 - 197,200

Series: 0854 1550 2210

Counties: Alameda County, CA 06 0000 001 Calaveras County, CA 06 0000 009 Contra Costa County, CA 06 0000 013
 Marin County, CA 06 0000 041 Merced County, CA 06 0000 047 Monterey County, CA 06 0000 053
 Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069 San Francisco County, CA 06 0000 075
 San Joaquin County, CA 06 0000 077 San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085
 Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095 Sonoma County, CA 06 0000 097
 Stanislaus County, CA 06 0000 099

Locality Area: San Jose-San Francisco-Oakland, CA

Band Maximums:

Band	Maximum Allowed
I	67,406
II	72,072



Special Pay Tables

Report Run On: January 05, 2026

Page 169 of 183

PPS: SL041401 OPM: SL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,373	56,039 - 69,010	76,573 - 95,569	109,137 - 135,149	151,699 - 171,922
02	46,374 - 54,867	69,011 - 81,962	95,570 - 109,817	135,150 - 154,657	171,923 - 187,089
03	54,868 - 60,529	81,963 - 90,597	109,818 - 119,315	154,658 - 167,663	187,090 - 197,200
04	60,530 - 62,345	90,598 - 93,315	119,316 - 122,894	167,664 - 172,693	197,200 - 197,200
05	62,346 - 64,215	93,316 - 96,114	122,895 - 126,581	172,694 - 177,874	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Bond County, IL 17 0000 005	Calhoun County, IL 17 0000 013	Clinton County, IL 17 0000 027
Crawford County, MO 29 0000 055	Fayette County, IL 17 0000 051	Franklin County, MO 29 0000 071
Gasconade County, MO 29 0000 073	Greene County, IL 17 0000 061	Iron County, MO 29 0000 093
Jefferson County, MO 29 0000 099	Jersey County, IL 17 0000 083	Lincoln County, MO 29 0000 113
Macoupin County, IL 17 0000 117	Madison County, IL 17 0000 119	Madison County, MO 29 0000 123
Marion County, IL 17 0000 121	Monroe County, IL 17 0000 133	Montgomery County, IL 17 0000 135
Montgomery County, MO 29 0000 139	Pike County, MO 29 0000 163	Randolph County, IL 17 0000 157
St. Charles County, MO 29 0000 183	St. Clair County, IL 17 0000 163	St. Francois County, MO 29 0000 187
St. Louis city, MO 29 0000 510	St. Louis County, MO 29 0000 189	Ste. Genevieve County, MO 29 0000 186
Warren County, MO 29 0000 219	Washington County, IL 17 0000 189	Washington County, MO 29 0000 221

Locality Area: St. Louis-St. Charles-Farmington, MO-IL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 170 of 183

PPS: SL042201 OPM: SL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,373	56,039 - 69,010	76,573 - 95,569	109,137 - 135,149	151,699 - 171,922
02	46,374 - 54,867	69,011 - 81,962	95,570 - 109,817	135,150 - 154,657	171,923 - 187,089
03	54,868 - 60,529	81,963 - 90,597	109,818 - 119,315	154,658 - 167,663	187,090 - 197,200
04	60,530 - 62,345	90,598 - 93,315	119,316 - 122,894	167,664 - 172,693	197,200 - 197,200
05	62,346 - 64,215	93,316 - 96,114	122,895 - 126,581	172,694 - 177,874	197,200 - 197,200

Series: 0840 0850 0855

Counties: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013 Clinton County, IL 17 0000 027
 Crawford County, MO 29 0000 055 Fayette County, IL 17 0000 051 Franklin County, MO 29 0000 071
 Gasconade County, MO 29 0000 073 Greene County, IL 17 0000 061 Iron County, MO 29 0000 093
 Jefferson County, MO 29 0000 099 Jersey County, IL 17 0000 083 Lincoln County, MO 29 0000 113
 Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119 Madison County, MO 29 0000 123
 Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133 Montgomery County, IL 17 0000 135
 Montgomery County, MO 29 0000 139 Pike County, MO 29 0000 163 Randolph County, IL 17 0000 157
 St. Charles County, MO 29 0000 183 St. Clair County, IL 17 0000 163 St. Francois County, MO 29 0000 187
 St. Louis city, MO 29 0000 510 St. Louis County, MO 29 0000 189 Ste. Genevieve County, MO 29 0000 186
 Warren County, MO 29 0000 219 Washington County, IL 17 0000 189 Washington County, MO 29 0000 221

Locality Area: St. Louis-St. Charles-Farmington, MO-IL

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 171 of 183

PPS: SL999B01 OPM: SL PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 69,010	76,573 - 95,569	109,137 - 135,149	151,699 - 171,922
02	48,023 - 56,345	69,011 - 81,962	95,570 - 109,817	135,150 - 154,657	171,923 - 187,089
03	56,346 - 62,430	81,963 - 90,597	109,818 - 119,315	154,658 - 167,663	187,090 - 197,200
04	62,431 - 64,303	90,598 - 93,315	119,316 - 122,894	167,664 - 172,693	197,200 - 197,200
05	64,304 - 66,232	93,316 - 96,114	122,895 - 126,581	172,694 - 177,874	197,200 - 197,200

Series: 0854 1550 2210

Counties: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013 Clinton County, IL 17 0000 027
 Crawford County, MO 29 0000 055 Fayette County, IL 17 0000 051 Franklin County, MO 29 0000 071
 Gasconade County, MO 29 0000 073 Greene County, IL 17 0000 061 Iron County, MO 29 0000 093
 Jefferson County, MO 29 0000 099 Jersey County, IL 17 0000 083 Lincoln County, MO 29 0000 113
 Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119 Madison County, MO 29 0000 123
 Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133 Montgomery County, IL 17 0000 135
 Montgomery County, MO 29 0000 139 Pike County, MO 29 0000 163 Randolph County, IL 17 0000 157
 St. Charles County, MO 29 0000 183 St. Clair County, IL 17 0000 163 St. Francois County, MO 29 0000 187
 St. Louis city, MO 29 0000 510 St. Louis County, MO 29 0000 189 Ste. Genevieve County, MO 29 0000 186
 Warren County, MO 29 0000 219 Washington County, IL 17 0000 189 Washington County, MO 29 0000 221

Locality Area: St. Louis-St. Charles-Farmington, MO-IL

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 172 of 183

PPS: SN041401 OPM: SN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1767 Curr. Yr Rate: 0.1767 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,844	56,039 - 67,653	75,068 - 93,691	106,991 - 132,491	148,716 - 168,546
02	45,845 - 53,941	67,654 - 80,351	93,692 - 107,658	132,492 - 151,616	168,547 - 183,418
03	53,942 - 59,339	80,352 - 88,816	107,659 - 116,969	151,617 - 164,366	183,419 - 193,333
04	59,340 - 61,119	88,817 - 91,480	116,970 - 120,478	164,367 - 169,297	193,334 - 197,200
05	61,120 - 62,953	91,481 - 94,224	120,479 - 124,092	169,298 - 174,376	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Benewah County, ID 16 0000 009 Ferry County, WA 53 0000 019 Kootenai County, ID 16 0000 055
 Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051 Shoshone County, ID 16 0000 079
 Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 173 of 183

PPS: SN042201 OPM: SN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1767 Curr. Yr Rate: 0.1767 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 45,844	56,039 - 67,653	75,068 - 93,691	106,991 - 132,491	148,716 - 168,546
02	45,845 - 53,941	67,654 - 80,351	93,692 - 107,658	132,492 - 151,616	168,547 - 183,418
03	53,942 - 59,339	80,352 - 88,816	107,659 - 116,969	151,617 - 164,366	183,419 - 193,333
04	59,340 - 61,119	88,817 - 91,480	116,970 - 120,478	164,367 - 169,297	193,334 - 197,200
05	61,120 - 62,953	91,481 - 94,224	120,479 - 124,092	169,298 - 174,376	197,200 - 197,200

Series: 0840 0850 0855

Counties: Benewah County, ID 16 0000 009 Ferry County, WA 53 0000 019 Kootenai County, ID 16 0000 055
 Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051 Shoshone County, ID 16 0000 079
 Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 174 of 183

PPS: SN999B01 OPM: SN PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1767 Curr. Yr Rate: 0.1767 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 67,786	75,278 - 93,691	106,991 - 132,491	148,716 - 168,546
02	48,023 - 56,345	67,787 - 80,583	93,692 - 107,658	132,492 - 151,616	168,547 - 183,418
03	56,346 - 62,430	80,584 - 89,114	107,659 - 116,969	151,617 - 164,366	183,419 - 193,333
04	62,431 - 64,303	89,115 - 91,787	116,970 - 120,478	164,367 - 169,297	193,334 - 197,200
05	64,304 - 66,232	91,788 - 94,541	120,479 - 124,092	169,298 - 174,376	197,200 - 197,200

Series: 0854 1550 2210

Counties: Benewah County, ID 16 0000 009 Ferry County, WA 53 0000 019 Kootenai County, ID 16 0000 055
 Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051 Shoshone County, ID 16 0000 079
 Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 175 of 183

PPS: SO041401 OPM: SO PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1878 Curr. Yr Rate: 0.1878 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,092	56,039 - 68,291	75,776 - 94,574	108,001 - 133,741	150,119 - 170,136
02	46,093 - 54,376	68,292 - 81,109	94,575 - 108,673	133,742 - 153,047	170,137 - 185,149
03	54,377 - 59,898	81,110 - 89,654	108,674 - 118,072	153,048 - 165,917	185,150 - 195,157
04	59,899 - 61,695	89,655 - 92,344	118,073 - 121,614	165,918 - 170,895	195,158 - 197,200
05	61,696 - 63,546	92,345 - 95,114	121,615 - 125,262	170,896 - 176,022	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

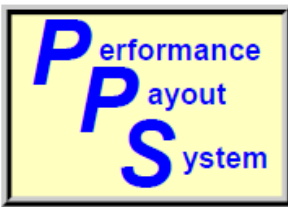
Counties:

Atascosa County, TX 48 0000 013	Bandera County, TX 48 0000 019	Bexar County, TX 48 0000 029
Comal County, TX 48 0000 091	Frio County, TX 48 0000 163	Gillespie County, TX 48 0000 171
Gonzales County, TX 48 0000 177	Guadalupe County, TX 48 0000 187	Karnes County, TX 48 0000 255
Kendall County, TX 48 0000 259	Kerr County, TX 48 0000 265	McMullen County, TX 48 0000 311
Medina County, TX 48 0000 325	Wilson County, TX 48 0000 493	

Locality Area: San Antonio-New Braunfels-Pearsall, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 176 of 183

PPS: SO042201 OPM: SO PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1878 Curr. Yr Rate: 0.1878 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,092	56,039 - 68,291	75,776 - 94,574	108,001 - 133,741	150,119 - 170,136
02	46,093 - 54,376	68,292 - 81,109	94,575 - 108,673	133,742 - 153,047	170,137 - 185,149
03	54,377 - 59,898	81,110 - 89,654	108,674 - 118,072	153,048 - 165,917	185,150 - 195,157
04	59,899 - 61,695	89,655 - 92,344	118,073 - 121,614	165,918 - 170,895	195,158 - 197,200
05	61,696 - 63,546	92,345 - 95,114	121,615 - 125,262	170,896 - 176,022	197,200 - 197,200

Series: 0840 0850 0855

Counties: Atascosa County, TX 48 0000 013 Bandera County, TX 48 0000 019 Bexar County, TX 48 0000 029
 Comal County, TX 48 0000 091 Frio County, TX 48 0000 163 Gillespie County, TX 48 0000 171
 Gonzales County, TX 48 0000 177 Guadalupe County, TX 48 0000 187 Karnes County, TX 48 0000 255
 Kendall County, TX 48 0000 259 Kerr County, TX 48 0000 265 McMullen County, TX 48 0000 311
 Medina County, TX 48 0000 325 Wilson County, TX 48 0000 493

Locality Area: San Antonio-New Braunfels-Pearsall, TX

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 177 of 183

PPS: SO999B01 OPM: SO PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1878 Curr. Yr Rate: 0.1878 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,291	75,776 - 94,574	108,001 - 133,741	150,119 - 170,136
02	48,023 - 56,345	68,292 - 81,109	94,575 - 108,673	133,742 - 153,047	170,137 - 185,149
03	56,346 - 62,430	81,110 - 89,654	108,674 - 118,072	153,048 - 165,917	185,150 - 195,157
04	62,431 - 64,303	89,655 - 92,344	118,073 - 121,614	165,918 - 170,895	195,158 - 197,200
05	64,304 - 66,232	92,345 - 95,114	121,615 - 125,262	170,896 - 176,022	197,200 - 197,200

Series: 0854 1550 2210

Counties: Atascosa County, TX 48 0000 013 Bandera County, TX 48 0000 019 Bexar County, TX 48 0000 029
 Comal County, TX 48 0000 091 Frio County, TX 48 0000 163 Gillespie County, TX 48 0000 171
 Gonzales County, TX 48 0000 177 Guadalupe County, TX 48 0000 187 Karnes County, TX 48 0000 255
 Kendall County, TX 48 0000 259 Kerr County, TX 48 0000 265 McMullen County, TX 48 0000 311
 Medina County, TX 48 0000 325 Wilson County, TX 48 0000 493

Locality Area: San Antonio-New Braunfels-Pearsall, TX

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 178 of 183

PPS: TU041401 OPM: TU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1928 Curr. Yr Rate: 0.1928 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,205	56,039 - 68,579	76,095 - 94,972	108,455 - 134,304	150,751 - 170,852
02	46,206 - 54,573	68,580 - 81,450	94,973 - 109,130	134,305 - 153,691	170,853 - 185,928
03	54,574 - 60,151	81,451 - 90,031	109,131 - 118,569	153,692 - 166,615	185,929 - 195,978
04	60,152 - 61,956	90,032 - 92,732	118,570 - 122,126	166,616 - 171,613	195,979 - 197,200
05	61,957 - 63,815	92,733 - 95,514	122,127 - 125,790	171,614 - 176,761	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties: Cochise County, AZ 04 0000 003 Pima County, AZ 04 0000 019 Santa Cruz County, AZ 04 0000 023

Locality Area: Tucson-Nogales, AZ

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 179 of 183

PPS: TU042201 OPM: TU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1928 Curr. Yr Rate: 0.1928 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,205	56,039 - 68,579	76,095 - 94,972	108,455 - 134,304	150,751 - 170,852
02	46,206 - 54,573	68,580 - 81,450	94,973 - 109,130	134,305 - 153,691	170,853 - 185,928
03	54,574 - 60,151	81,451 - 90,031	109,131 - 118,569	153,692 - 166,615	185,929 - 195,978
04	60,152 - 61,956	90,032 - 92,732	118,570 - 122,126	166,616 - 171,613	195,979 - 197,200
05	61,957 - 63,815	92,733 - 95,514	122,127 - 125,790	171,614 - 176,761	197,200 - 197,200

Series: 0840 0850 0855

Counties: Cochise County, AZ 04 0000 003 Pima County, AZ 04 0000 019 Santa Cruz County, AZ 04 0000 023

Locality Area: Tucson-Nogales, AZ

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 180 of 183

PPS: TU999B01 OPM: TU PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1928 Curr. Yr Rate: 0.1928 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,579	76,095 - 94,972	108,455 - 134,304	150,751 - 170,852
02	48,023 - 56,345	68,580 - 81,450	94,973 - 109,130	134,305 - 153,691	170,853 - 185,928
03	56,346 - 62,430	81,451 - 90,031	109,131 - 118,569	153,692 - 166,615	185,929 - 195,978
04	62,431 - 64,303	90,032 - 92,732	118,570 - 122,126	166,616 - 171,613	195,979 - 197,200
05	64,304 - 66,232	92,733 - 95,514	122,127 - 125,790	171,614 - 176,761	197,200 - 197,200

Series: 0854 1550 2210

Counties: Cochise County, AZ 04 0000 003 Pima County, AZ 04 0000 019 Santa Cruz County, AZ 04 0000 023

Locality Area: Tucson-Nogales, AZ

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867



Special Pay Tables

Report Run On: January 05, 2026

Page 181 of 183

PPS: VB041401 OPM: VB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,097	56,039 - 68,303	75,788 - 94,590	108,019 - 133,764	150,144 - 170,164
02	46,098 - 54,384	68,304 - 81,123	94,591 - 108,691	133,765 - 153,073	170,165 - 185,180
03	54,385 - 59,908	81,124 - 89,669	108,692 - 118,092	153,074 - 165,945	185,181 - 195,190
04	59,909 - 61,705	89,670 - 92,359	118,093 - 121,635	165,946 - 170,923	195,191 - 197,200
05	61,706 - 63,556	92,360 - 95,130	121,636 - 125,284	170,924 - 176,051	197,200 - 197,200

Series:

0801	0803	0804
0806	0807	0808
0810	0819	0830
0858	0861	0871
0890	0892	0893
0894	0896	

Counties:

Camden County, NC 37 0000 029	Chesapeake city, VA 51 0000 550	Chowan County, NC 37 0000 041
Currituck County, NC 37 0000 053	Dare County, NC 37 0000 055	Franklin city, VA 51 0000 620
Gates County, NC 37 0000 073	Gloucester County, VA 51 0000 073	Hampton city, VA 51 0000 650
Hertford County, NC 37 0000 091	Isle of Wight County, VA 51 0000 093	James City County, VA 51 0000 095
Mathews County, VA 51 0000 115	Middlesex County, VA 51 0000 119	Newport News city, VA 51 0000 700
Norfolk city, VA 51 0000 710	Pasquotank County, NC 37 0000 139	Perquimans County, NC 37 0000 143
Poquoson city, VA 51 0000 735	Portsmouth city, VA 51 0000 740	Southampton County, VA 51 0000 175
Suffolk city, VA 51 0000 800	Surry County, VA 51 0000 181	Tyrrell County, NC 37 0000 177
Virginia Beach city, VA 51 0000 810	Williamsburg city, VA 51 0000 830	York County, VA 51 0000 199

Locality Area: Virginia Beach-Norfolk, VA-NC

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371



Special Pay Tables

Report Run On: January 05, 2026

Page 182 of 183

PPS: VB042201 OPM: VB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	45,239 - 46,097	56,039 - 68,303	75,788 - 94,590	108,019 - 133,764	150,144 - 170,164
02	46,098 - 54,384	68,304 - 81,123	94,591 - 108,691	133,765 - 153,073	170,165 - 185,180
03	54,385 - 59,908	81,124 - 89,669	108,692 - 118,092	153,074 - 165,945	185,181 - 195,190
04	59,909 - 61,705	89,670 - 92,359	118,093 - 121,635	165,946 - 170,923	195,191 - 197,200
05	61,706 - 63,556	92,360 - 95,130	121,636 - 125,284	170,924 - 176,051	197,200 - 197,200

Series: 0840 0850 0855

Counties: Camden County, NC 37 0000 029 Chesapeake city, VA 51 0000 550 Chowan County, NC 37 0000 041
 Currituck County, NC 37 0000 053 Dare County, NC 37 0000 055 Franklin city, VA 51 0000 620
 Gates County, NC 37 0000 073 Gloucester County, VA 51 0000 073 Hampton city, VA 51 0000 650
 Hertford County, NC 37 0000 091 Isle of Wight County, VA 51 0000 093 James City County, VA 51 0000 095
 Mathews County, VA 51 0000 115 Middlesex County, VA 51 0000 119 Newport News city, VA 51 0000 700
 Norfolk city, VA 51 0000 710 Pasquotank County, NC 37 0000 139 Perquimans County, NC 37 0000 143
 Poquoson city, VA 51 0000 735 Portsmouth city, VA 51 0000 740 Southampton County, VA 51 0000 175
 Suffolk city, VA 51 0000 800 Surry County, VA 51 0000 181 Tyrrell County, NC 37 0000 177
 Virginia Beach city, VA 51 0000 810 Williamsburg city, VA 51 0000 830 York County, VA 51 0000 199

Locality Area: Virginia Beach-Norfolk, VA-NC

Band Maximums:

Band	Maximum Allowed
I	55,679
II	84,371
III	69,204



Special Pay Tables

Report Run On: January 05, 2026

Page 183 of 183

PPS: VB999B01 OPM: VB PROFESSIONAL Path: ZP Effective: 11-Jan-26
 Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1.00 Gen. Inc. 1.00 Issued: 18-Dec-25

Band:	I	II	III	IV	V
Gs Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	0 - 0	57,331 - 68,303	75,788 - 94,590	108,019 - 133,764	150,144 - 170,164
02	48,023 - 56,345	68,304 - 81,123	94,591 - 108,691	133,765 - 153,073	170,165 - 185,180
03	56,346 - 62,430	81,124 - 89,669	108,692 - 118,092	153,074 - 165,945	185,181 - 195,190
04	62,431 - 64,303	89,670 - 92,359	118,093 - 121,635	165,946 - 170,923	195,191 - 197,200
05	64,304 - 66,232	92,360 - 95,130	121,636 - 125,284	170,924 - 176,051	197,200 - 197,200

Series: 0854 1550 2210

Counties: Camden County, NC 37 0000 029 Chesapeake city, VA 51 0000 550 Chowan County, NC 37 0000 041
 Currituck County, NC 37 0000 053 Dare County, NC 37 0000 055 Franklin city, VA 51 0000 620
 Gates County, NC 37 0000 073 Gloucester County, VA 51 0000 073 Hampton city, VA 51 0000 650
 Hertford County, NC 37 0000 091 Isle of Wight County, VA 51 0000 093 James City County, VA 51 0000 095
 Mathews County, VA 51 0000 115 Middlesex County, VA 51 0000 119 Newport News city, VA 51 0000 700
 Norfolk city, VA 51 0000 710 Pasquotank County, NC 37 0000 139 Perquimans County, NC 37 0000 143
 Poquoson city, VA 51 0000 735 Portsmouth city, VA 51 0000 740 Southampton County, VA 51 0000 175
 Suffolk city, VA 51 0000 800 Surry County, VA 51 0000 181 Tyrrell County, NC 37 0000 177
 Virginia Beach city, VA 51 0000 810 Williamsburg city, VA 51 0000 830 York County, VA 51 0000 199

Locality Area: Virginia Beach-Norfolk, VA-NC

Band Maximums:

Band	Maximum Allowed
I	62,430
II	89,114
III	97,867