

LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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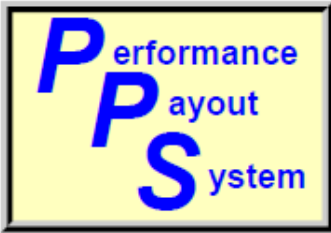
PPS: AKLEOZA OPM: AK ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3236 Curr. Yr Rate: 0.3236 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 52,940	64,663 - 81,464	84,439 - 105,387	120,348 - 149,032	167,282 - 180,579
02	52,941 - 66,358	81,465 - 94,065	105,388 - 121,097	149,033 - 170,544	180,580 - 190,552
03	66,359 - 75,304	94,066 - 102,465	121,098 - 131,571	170,545 - 184,886	190,553 - 197,200
04	75,305 - 77,563	102,466 - 105,539	131,572 - 135,518	184,887 - 190,433	197,200 - 197,200
05	77,564 - 79,890	105,540 - 108,705	135,519 - 139,584	190,434 - 196,146	197,200 - 197,200

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



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PPS: ALLEOZA OPM: AL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

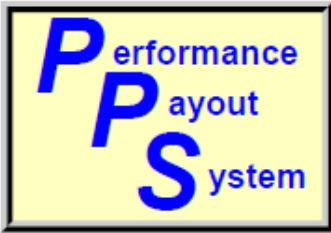
Prev. Yr Rate: 0.2077 Curr. Yr Rate: 0.2077 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,009	59,001 - 74,331	77,045 - 96,158	109,810 - 135,982	152,634 - 172,441
02	50,010 - 61,230	74,332 - 85,828	96,159 - 110,493	135,983 - 155,610	172,442 - 187,296
03	61,231 - 68,710	85,829 - 93,493	110,494 - 120,050	155,611 - 168,696	187,297 - 197,200
04	68,711 - 70,771	93,494 - 96,298	120,051 - 123,652	168,697 - 173,757	197,200 - 197,200
05	70,772 - 72,894	96,299 - 99,187	123,653 - 127,362	173,758 - 178,970	197,200 - 197,200

County: Berkshire County, MA 25 0000 003
Columbia County, NY 36 0000 021
Greene County, NY 36 0000 039
Montgomery County, NY 36 0000 057
Saratoga County, NY 36 0000 091
Schoharie County, NY 36 0000 095
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001
Fulton County, NY 36 0000 035
Hamilton County, NY 36 0000 041
Rensselaer County, NY 36 0000 083
Schenectady County, NY 36 0000 093
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



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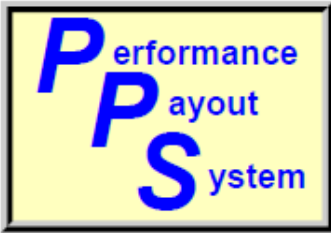
PPS: AQLEOZ OPM: AQ ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.1833 Curr. Yr Rate: 0.1833 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,392	57,809 - 72,829	75,489 - 94,216	107,592 - 133,235	149,550 - 169,491
02	49,393 - 60,149	72,830 - 84,094	94,217 - 108,261	133,236 - 152,467	169,492 - 184,447
03	60,150 - 67,321	84,095 - 91,604	108,262 - 117,625	152,468 - 165,288	184,448 - 194,417
04	67,322 - 69,341	91,605 - 94,352	117,626 - 121,154	165,289 - 170,247	194,418 - 197,200
05	69,342 - 71,421	94,353 - 97,183	121,155 - 124,789	170,248 - 175,354	197,200 - 197,200

County: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006
Los Alamos County, NM 35 0000 028 McKinley County, NM 35 0000 031
Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039
Sandoval County, NM 35 0000 043 San Miguel County, NM 35 0000 047
Santa Fe County, NM 35 0000 049 Torrance County, NM 35 0000 057
Valencia County, NM 35 0000 061

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



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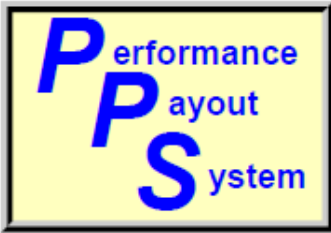
PPS: ATLLEOZ OPM: ATL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2379 Curr. Yr Rate: 0.2379 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,772	60,476 - 76,189	78,972 - 98,563	112,556 - 139,382	156,451 - 174,562
02	50,773 - 62,566	76,190 - 87,974	98,564 - 113,256	139,383 - 159,502	174,563 - 188,145
03	62,567 - 70,428	87,975 - 95,831	113,257 - 123,052	159,503 - 172,915	188,146 - 197,200
04	70,429 - 72,541	95,832 - 98,706	123,053 - 126,744	172,916 - 178,102	197,200 - 197,200
05	72,542 - 74,717	98,707 - 101,667	126,745 - 130,546	178,103 - 183,445	197,200 - 197,200

County: Chambers County, AL 01 0000 017
Cleburne County, AL 01 0000 029
Randolph County, AL 01 0000 111
Banks County, GA 13 0000 011
Bartow County, GA 13 0000 015
Carroll County, GA 13 0000 045
Cherokee County, GA 13 0000 057
Clayton County, GA 13 0000 063
Coweta County, GA 13 0000 077
DeKalb County, GA 13 0000 089
Elbert County, GA 13 0000 105
Floyd County, GA 13 0000 115
Franklin County, GA 13 0000 119
Gilmer County, GA 13 0000 123
Greene County, GA 13 0000 133
Habersham County, GA 13 0000 137
Haralson County, GA 13 0000 143
Heard County, GA 13 0000 149
Jackson County, GA 13 0000 157
Lamar County, GA 13 0000 171
Madison County, GA 13 0000 195
Meriwether County, GA 13 0000 199
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019
Lee County, AL 01 0000 081
Russell County, AL 01 0000 113
Barrow County, GA 13 0000 013
Butts County, GA 13 0000 035
Chattahoochee County, GA 13 0000 053
Clarke County, GA 13 0000 059
Cobb County, GA 13 0000 067
Dawson County, GA 13 0000 085
Douglas County, GA 13 0000 097
Fayette County, GA 13 0000 113
Forsyth County, GA 13 0000 117
Fulton County, GA 13 0000 121
Gordon County, GA 13 0000 129
Gwinnett County, GA 13 0000 135
Hall County, GA 13 0000 139
Harris County, GA 13 0000 145
Henry County, GA 13 0000 151
Jasper County, GA 13 0000 159
Lumpkin County, GA 13 0000 187
Marion County, GA 13 0000 197
Morgan County, GA 13 0000 211
Newton County, GA 13 0000 217



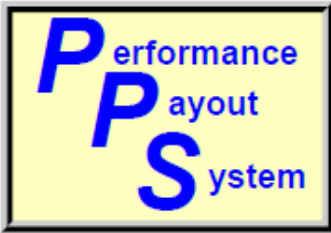
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Oconee County, GA 13 0000 219	Oglethorpe County, GA 13 0000 221
Paulding County, GA 13 0000 223	Pickens County, GA 13 0000 227
Pike County, GA 13 0000 231	Polk County, GA 13 0000 233
Putnam County, GA 13 0000 237	Rabun County, GA 13 0000 241
Rockdale County, GA 13 0000 247	Spalding County, GA 13 0000 255
Stephens County, GA 13 0000 257	Stewart County, GA 13 0000 259
Talbot County, GA 13 0000 263	Taliaferro County, GA 13 0000 265
Troup County, GA 13 0000 285	Upson County, GA 13 0000 293
Walton County, GA 13 0000 297	White County, GA 13 0000 311

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



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PPS: AULEOZA OPM: AU ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

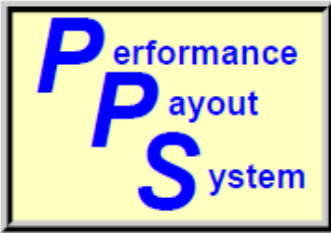
Prev. Yr Rate: 0.2035 Curr. Yr Rate: 0.2035 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,903	58,796 - 74,072	76,777 - 95,824	109,428 - 135,509	152,103 - 172,146
02	49,904 - 61,044	74,073 - 85,530	95,825 - 110,109	135,510 - 155,070	172,147 - 187,178
03	61,045 - 68,471	85,531 - 93,168	110,110 - 119,633	155,071 - 168,110	187,179 - 197,200
04	68,472 - 70,525	93,169 - 95,963	119,634 - 123,222	168,111 - 173,153	197,200 - 197,200
05	70,526 - 72,641	95,964 - 98,842	123,223 - 126,919	173,154 - 178,348	197,200 - 197,200

County: Bastrop County, TX 48 0000 021
Burnet County, TX 48 0000 053
Hays County, TX 48 0000 209
Milam County, TX 48 0000 331
Williamson County, TX 48 0000 491

Blanco County, TX 48 0000 031
Caldwell County, TX 48 0000 055
Lee County, TX 48 0000 287
Travis County, TX 48 0000 453

Locality Pay Area: Austin-Round Rock-Georgetown, TX



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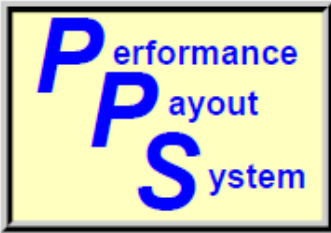
PPS: BHLEOZA OPM: BH ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1824 Curr. Yr Rate: 0.1824 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,369	57,765 - 72,773	75,431 - 94,144	107,510 - 133,133	149,436 - 169,362
02	49,370 - 60,110	72,774 - 84,030	94,145 - 108,179	133,134 - 152,350	169,363 - 184,307
03	60,111 - 67,270	84,031 - 91,534	108,180 - 117,535	152,351 - 165,162	184,308 - 194,270
04	67,271 - 69,288	91,535 - 94,280	117,536 - 121,061	165,163 - 170,117	194,271 - 197,200
05	69,289 - 71,367	94,281 - 97,108	121,062 - 124,693	170,118 - 175,221	197,200 - 197,200

County: Bibb County, AL 01 0000 007
Calhoun County, AL 01 0000 015
Clay County, AL 01 0000 027
Cullman County, AL 01 0000 043
Greene County, AL 01 0000 063
Jefferson County, AL 01 0000 073
St. Clair County, AL 01 0000 115
Talladega County, AL 01 0000 121
Tuscaloosa County, AL 01 0000 125
Winston County, AL 01 0000 133
Blount County, AL 01 0000 009
Chilton County, AL 01 0000 021
Coosa County, AL 01 0000 037
Etowah County, AL 01 0000 055
Hale County, AL 01 0000 065
Pickens County, AL 01 0000 107
Shelby County, AL 01 0000 117
Tallapoosa County, AL 01 0000 123
Walker County, AL 01 0000 127

Locality Pay Area: Birmingham-Hoover-Talladega, AL



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PPS: BNLEOZA OPM: BN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.1945 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,675	58,356 - 73,518	76,203 - 95,107	108,610 - 134,496	150,966 - 171,096
02	49,676 - 60,645	73,519 - 84,890	95,108 - 109,286	134,497 - 153,910	171,097 - 186,193
03	60,646 - 67,959	84,891 - 92,471	109,287 - 118,738	153,911 - 166,853	186,194 - 196,258
04	67,960 - 69,998	92,472 - 95,245	118,739 - 122,300	166,854 - 171,859	196,259 - 197,200
05	69,999 - 72,098	95,246 - 98,102	122,301 - 125,969	171,860 - 177,015	197,200 - 197,200

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

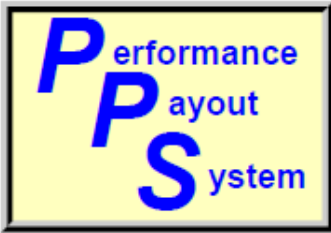
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



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PPS: BOSLEOZ OPM: BOS ADMINISTRATIVE
A

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.3258

Curr. Yr Rate: 0.3258

Loc. Diff: 1

Gen. Inc.: 1

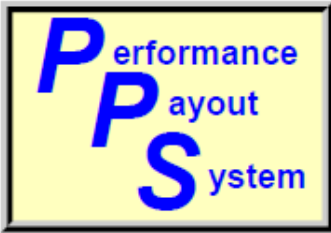
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,995	64,771 - 81,599	84,579 - 105,562	120,548 - 149,279	167,560 - 180,733
02	52,996 - 66,455	81,600 - 94,221	105,563 - 121,299	149,280 - 170,827	180,734 - 190,613
03	66,456 - 75,429	94,222 - 102,635	121,300 - 131,790	170,828 - 185,193	190,614 - 197,200
04	75,430 - 77,692	102,636 - 105,714	131,791 - 135,744	185,194 - 190,749	197,200 - 197,200
05	77,693 - 80,023	105,715 - 108,885	135,745 - 139,816	190,750 - 196,471	197,200 - 197,200

County: NORTHEASTERN CONNECTICUT PLANNING
REGION 09 0000 150
Cumberland County, ME 23 0000 005
York County, ME 23 0000 031
Bristol County, MA 25 0000 005
Essex County, MA 25 0000 009
Nantucket County, MA 25 0000 019
Plymouth County, MA 25 0000 023
Worcester County, MA 25 0000 027
Carroll County, NH 33 0000 003
Grafton County, NH 33 0000 009
Merrimack County, NH 33 0000 013
Strafford County, NH 33 0000 017
Bristol County, RI 44 0000 001
Newport County, RI 44 0000 005
Washington County, RI 44 0000 009
Windsor County, VT 50 0000 027

Androscoggin County, ME 23 0000 001
Sagadahoc County, ME 23 0000 023
Barnstable County, MA 25 0000 001
Dukes County, MA 25 0000 007
Middlesex County, MA 25 0000 017
Norfolk County, MA 25 0000 021
Suffolk County, MA 25 0000 025
Belknap County, NH 33 0000 001
Cheshire County, NH 33 0000 005
Hillsborough County, NH 33 0000 011
Rockingham County, NH 33 0000 015
Sullivan County, NH 33 0000 019
Kent County, RI 44 0000 003
Providence County, RI 44 0000 007
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



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PPS: BULEOZA OPM: BU ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2241 Curr. Yr Rate: 0.2241 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 50,424	59,802 - 75,340	78,091 - 97,464	111,301 - 137,828	154,707 - 173,593
02	50,425 - 61,955	75,341 - 86,993	97,465 - 111,994	137,829 - 157,723	173,594 - 187,757
03	61,956 - 69,643	86,994 - 94,762	111,995 - 121,680	157,724 - 170,987	187,758 - 197,200
04	69,644 - 71,732	94,763 - 97,605	121,681 - 125,330	170,988 - 176,117	197,200 - 197,200
05	71,733 - 73,884	97,606 - 100,533	125,331 - 129,090	176,118 - 181,401	197,200 - 197,200

County: Allegany County, NY 36 0000 003

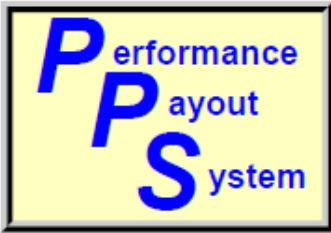
Cattaraugus County, NY 36 0000 009

Erie County, NY 36 0000 029

Niagara County, NY 36 0000 063

Wyoming County, NY 36 0000 121

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



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PPS: CCLEOZA OPM: CC ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1763 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,215	57,467 - 72,398	75,042 - 93,658	106,955 - 132,446	148,665 - 168,488
02	49,216 - 59,840	72,399 - 83,596	93,659 - 107,621	132,447 - 151,564	168,489 - 183,355
03	59,841 - 66,923	83,597 - 91,062	107,622 - 116,929	151,565 - 164,310	183,356 - 193,267
04	66,924 - 68,931	91,063 - 93,794	116,930 - 120,437	164,311 - 169,239	193,268 - 197,200
05	68,932 - 70,999	93,795 - 96,608	120,438 - 124,050	169,240 - 174,316	197,200 - 197,200

County: Aransas County, TX 48 0000 007

Brooks County, TX 48 0000 047

Duval County, TX 48 0000 131

Jim Wells County, TX 48 0000 249

Kenedy County, TX 48 0000 261

Kleberg County, TX 48 0000 273

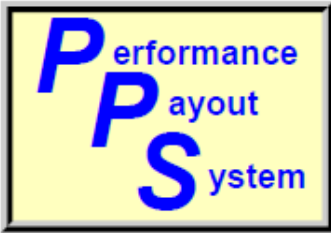
Live Oak County, TX 48 0000 297

Nueces County, TX 48 0000 355

Refugio County, TX 48 0000 391

San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



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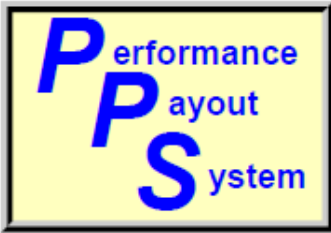
PPS: CHILEOZ OPM: CHI ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.3086 Curr. Yr Rate: 0.3086 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,560	63,930 - 80,541	83,482 - 104,192	118,984 - 147,342	165,386 - 179,526
02	52,561 - 65,694	80,542 - 92,999	104,193 - 119,725	147,343 - 168,611	179,527 - 190,130
03	65,695 - 74,450	93,000 - 101,304	119,726 - 130,080	168,612 - 182,790	190,131 - 197,200
04	74,451 - 76,684	101,305 - 104,343	130,081 - 133,982	182,791 - 188,274	197,200 - 197,200
05	76,685 - 78,985	104,344 - 107,473	133,983 - 138,001	188,275 - 193,922	197,200 - 197,200

County: Boone County, IL 17 0000 007 Bureau County, IL 17 0000 011
Cook County, IL 17 0000 031 DeKalb County, IL 17 0000 037
DuPage County, IL 17 0000 043 Grundy County, IL 17 0000 063
Iroquois County, IL 17 0000 075 Kane County, IL 17 0000 089
Kankakee County, IL 17 0000 091 Kendall County, IL 17 0000 093
Lake County, IL 17 0000 097 LaSalle County, IL 17 0000 099
McHenry County, IL 17 0000 111 Ogle County, IL 17 0000 141
Putnam County, IL 17 0000 155 Stephenson County, IL 17 0000 177
Will County, IL 17 0000 197 Winnebago County, IL 17 0000 201
Jasper County, IN 18 0000 073 Lake County, IN 18 0000 089
LaPorte County, IN 18 0000 091 Newton County, IN 18 0000 111
Porter County, IN 18 0000 127 Starke County, IN 18 0000 149
Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



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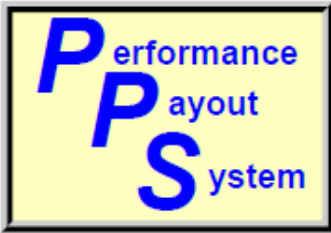
PPS: CINLEOZ OPM: CIN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2193 Curr. Yr Rate: 0.2193 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,302	59,568 - 75,045	77,785 - 97,082	110,865 - 137,288	154,100 - 173,256
02	50,303 - 61,743	75,046 - 86,653	97,083 - 111,555	137,289 - 157,105	173,257 - 187,622
03	61,744 - 69,370	86,654 - 94,391	111,556 - 121,203	157,106 - 170,317	187,623 - 197,200
04	69,371 - 71,451	94,392 - 97,223	121,204 - 124,839	170,318 - 175,427	197,200 - 197,200
05	71,452 - 73,595	97,224 - 100,140	124,840 - 128,584	175,428 - 180,690	197,200 - 197,200

County: Dearborn County, IN 18 0000 029 Franklin County, IN 18 0000 047
Ohio County, IN 18 0000 115 Ripley County, IN 18 0000 137
Switzerland County, IN 18 0000 155 Union County, IN 18 0000 161
Boone County, KY 21 0000 015 Bracken County, KY 21 0000 023
Campbell County, KY 21 0000 037 Carroll County, KY 21 0000 041
Fleming County, KY 21 0000 069 Gallatin County, KY 21 0000 077
Grant County, KY 21 0000 081 Kenton County, KY 21 0000 117
Lewis County, KY 21 0000 135 Mason County, KY 21 0000 161
Owen County, KY 21 0000 187 Pendleton County, KY 21 0000 191
Robertson County, KY 21 0000 201 Adams County, OH 39 0000 001
Brown County, OH 39 0000 015 Butler County, OH 39 0000 017
Clermont County, OH 39 0000 025 Clinton County, OH 39 0000 027
Hamilton County, OH 39 0000 061 Highland County, OH 39 0000 071
Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



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PPS: CLELEOZ OPM: CLE ADMINISTRATIVE
A

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.2223

Curr. Yr Rate: 0.2223

Loc. Diff: 1

Gen. Inc.: 1

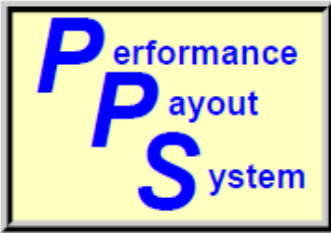
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,378	59,714 - 75,229	77,977 - 97,321	111,138 - 137,626	154,479 - 173,466
02	50,379 - 61,875	75,230 - 86,865	97,322 - 111,830	137,627 - 157,492	173,467 - 187,706
03	61,876 - 69,540	86,866 - 94,623	111,831 - 121,502	157,493 - 170,736	187,707 - 197,200
04	69,541 - 71,626	94,624 - 97,462	121,503 - 125,147	170,737 - 175,858	197,200 - 197,200
05	71,627 - 73,775	97,463 - 100,386	125,148 - 128,901	175,859 - 181,134	197,200 - 197,200

County: Ashland County, OH 39 0000 005
Carroll County, OH 39 0000 019
Crawford County, OH 39 0000 033
Erie County, OH 39 0000 043
Harrison County, OH 39 0000 067
Huron County, OH 39 0000 077
Lorain County, OH 39 0000 093
Medina County, OH 39 0000 103
Richland County, OH 39 0000 139
Summit County, OH 39 0000 153
Tuscarawas County, OH 39 0000 157
Mercer County, PA 42 0000 085

Ashtabula County, OH 39 0000 007
Columbiana County, OH 39 0000 029
Cuyahoga County, OH 39 0000 035
Geauga County, OH 39 0000 055
Holmes County, OH 39 0000 075
Lake County, OH 39 0000 085
Mahoning County, OH 39 0000 099
Portage County, OH 39 0000 133
Stark County, OH 39 0000 151
Trumbull County, OH 39 0000 155
Wayne County, OH 39 0000 169

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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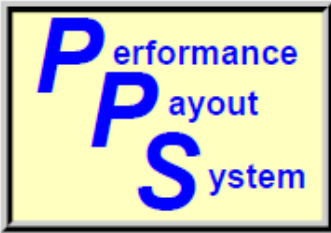
PPS: COLLEOZ OPM: COL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2215 Curr. Yr Rate: 0.2215 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,358	59,675 - 75,180	77,926 - 97,258	111,065 - 137,536	154,378 - 173,410
02	50,359 - 61,840	75,181 - 86,809	97,259 - 111,756	137,537 - 157,389	173,411 - 187,684
03	61,841 - 69,495	86,810 - 94,561	111,757 - 121,422	157,390 - 170,624	187,685 - 197,200
04	69,496 - 71,580	94,562 - 97,398	121,423 - 125,065	170,625 - 175,743	197,200 - 197,200
05	71,581 - 73,727	97,399 - 100,320	125,066 - 128,817	175,744 - 181,015	197,200 - 197,200

County: Coshocton County, OH 39 0000 031
Fairfield County, OH 39 0000 045
Franklin County, OH 39 0000 049
Hardin County, OH 39 0000 065
Knox County, OH 39 0000 083
Logan County, OH 39 0000 091
Marion County, OH 39 0000 101
Morrow County, OH 39 0000 117
Noble County, OH 39 0000 121
Pickaway County, OH 39 0000 129
Ross County, OH 39 0000 141
Vinton County, OH 39 0000 163
Delaware County, OH 39 0000 041
Fayette County, OH 39 0000 047
Guernsey County, OH 39 0000 059
Hocking County, OH 39 0000 073
Licking County, OH 39 0000 089
Madison County, OH 39 0000 097
Morgan County, OH 39 0000 115
Muskingum County, OH 39 0000 119
Perry County, OH 39 0000 127
Pike County, OH 39 0000 131
Union County, OH 39 0000 159

Locality Pay Area: Columbus-Marion-Zanesville, OH



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: CSLEOZA OPM: CS ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2015 Curr. Yr Rate: 0.2015 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,852	58,698 - 73,949	76,650 - 95,665	109,246 - 135,283	151,850 - 172,006
02	49,853 - 60,955	73,950 - 85,387	95,666 - 109,926	135,284 - 154,811	172,007 - 187,122
03	60,956 - 68,357	85,388 - 93,013	109,927 - 119,434	154,812 - 167,830	187,123 - 197,200
04	68,358 - 70,408	93,014 - 95,803	119,435 - 123,017	167,831 - 172,865	197,200 - 197,200
05	70,409 - 72,520	95,804 - 98,677	123,018 - 126,708	172,866 - 178,051	197,200 - 197,200

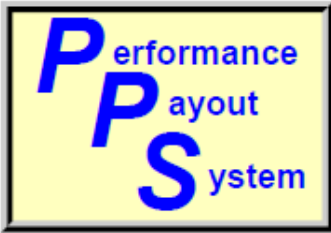
County: El Paso County, CO 08 0000 041

Fremont County, CO 08 0000 043

Pueblo County, CO 08 0000 101

Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: CTLEOZA OPM: CT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1967 Curr. Yr Rate: 0.1967 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,731	58,464 - 73,654	76,343 - 95,283	108,810 - 134,743	151,244 - 171,411
02	49,732 - 60,743	73,655 - 85,046	95,284 - 109,487	134,744 - 154,193	171,412 - 186,536
03	60,744 - 68,084	85,047 - 92,641	109,488 - 118,957	154,194 - 167,160	186,537 - 196,619
04	68,085 - 70,127	92,642 - 95,420	118,958 - 122,526	167,161 - 172,175	196,620 - 197,200
05	70,128 - 72,231	95,421 - 98,283	122,527 - 126,202	172,176 - 177,340	197,200 - 197,200

County: Alexander County, NC 37 0000 003

Burke County, NC 37 0000 023

Caldwell County, NC 37 0000 027

Cleveland County, NC 37 0000 045

Iredell County, NC 37 0000 097

Mecklenburg County, NC 37 0000 119

Stanly County, NC 37 0000 167

Chester County, SC 45 0000 023

Lancaster County, SC 45 0000 057

Anson County, NC 37 0000 007

Cabarrus County, NC 37 0000 025

Catawba County, NC 37 0000 035

Gaston County, NC 37 0000 071

Lincoln County, NC 37 0000 109

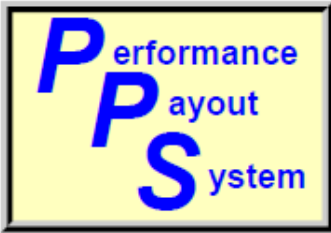
Rowan County, NC 37 0000 159

Union County, NC 37 0000 179

Chesterfield County, SC 45 0000 025

York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



LEO Pay Tables

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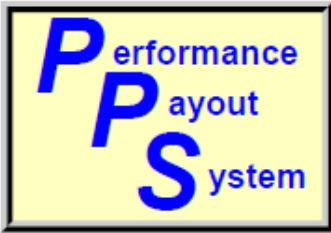
PPS: DAYLEOZ OPM: DAY ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2142 Curr. Yr Rate: 0.2142 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,173	59,319 - 74,731	77,460 - 96,676	110,401 - 136,713	153,455 - 172,897
02	50,174 - 61,517	74,732 - 86,290	96,677 - 111,088	136,714 - 156,448	172,898 - 187,479
03	61,518 - 69,079	86,291 - 93,996	111,089 - 120,696	156,449 - 169,604	187,480 - 197,200
04	69,080 - 71,151	93,997 - 96,816	120,697 - 124,317	169,605 - 174,692	197,200 - 197,200
05	71,152 - 73,286	96,817 - 99,720	124,318 - 128,047	174,693 - 179,933	197,200 - 197,200

County:	Allen County, OH 39 0000 003	Auglaize County, OH 39 0000 011
	Champaign County, OH 39 0000 021	Clark County, OH 39 0000 023
	Darke County, OH 39 0000 037	Greene County, OH 39 0000 057
	Mercer County, OH 39 0000 107	Miami County, OH 39 0000 109
	Montgomery County, OH 39 0000 113	Preble County, OH 39 0000 135
	Shelby County, OH 39 0000 149	Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



LEO Pay Tables

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PPS: DCBLEOZ OPM: DCB ADMINISTRATIVE
A

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.3394

Curr. Yr Rate: 0.3394

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 53,339	65,435 - 82,436	85,447 - 106,645	121,785 - 150,811	169,279 - 181,688
02	53,340 - 67,057	82,437 - 95,187	106,646 - 122,543	150,812 - 172,580	181,689 - 190,995
03	67,058 - 76,202	95,188 - 103,688	122,544 - 133,142	172,581 - 187,093	190,996 - 197,200
04	76,203 - 78,488	103,689 - 106,799	133,143 - 137,136	187,094 - 192,706	197,200 - 197,200
05	78,489 - 80,843	106,800 - 110,003	137,137 - 141,250	192,707 - 197,200	197,200 - 197,200

County:

District of Columbia, DC 11 0000 001

Anne Arundel County, MD 24 0000 003

Calvert County, MD 24 0000 009

Carroll County, MD 24 0000 013

Dorchester County, MD 24 0000 019

Harford County, MD 24 0000 025

Kent County, MD 24 0000 029

Prince George's County, MD 24 0000 033

St. Mary's County, MD 24 0000 037

Washington County, MD 24 0000 043

Adams County, PA 42 0000 001

Fulton County, PA 42 0000 057

Arlington County, VA 51 0000 013

Clarke County, VA 51 0000 043

Fairfax County, VA 51 0000 059

Frederick County, VA 51 0000 069

Loudoun County, VA 51 0000 107

Orange County, VA 51 0000 137

Rappahannock County, VA 51 0000 157

Spotsylvania County, VA 51 0000 177

Warren County, VA 51 0000 187

Alexandria city, VA 51 0000 510

Falls Church city, VA 51 0000 610

Allegany County, MD 24 0000 001

Baltimore County, MD 24 0000 005

Caroline County, MD 24 0000 011

Charles County, MD 24 0000 017

Frederick County, MD 24 0000 021

Howard County, MD 24 0000 027

Montgomery County, MD 24 0000 031

Queen Anne's County, MD 24 0000 035

Talbot County, MD 24 0000 041

Baltimore city, MD 24 0000 510

Franklin County, PA 42 0000 055

York County, PA 42 0000 133

Caroline County, VA 51 0000 033

Culpeper County, VA 51 0000 047

Fauquier County, VA 51 0000 061

King George County, VA 51 0000 099

Madison County, VA 51 0000 113

Prince William County, VA 51 0000 153

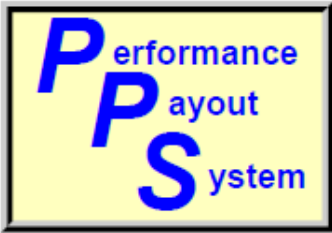
Shenandoah County, VA 51 0000 171

Stafford County, VA 51 0000 179

Westmoreland County, VA 51 0000 193

Fairfax city, VA 51 0000 600

Fredericksburg city, VA 51 0000 630



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Manassas city, VA 51 0000 683

Manassas Park city, VA 51 0000 685

Winchester city, VA 51 0000 840

Berkeley County, WV 54 0000 003

Hampshire County, WV 54 0000 027

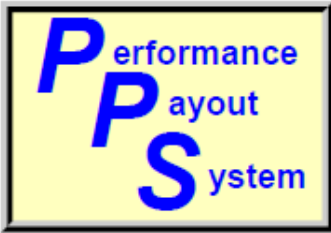
Hardy County, WV 54 0000 031

Jefferson County, WV 54 0000 037

Mineral County, WV 54 0000 057

Morgan County, WV 54 0000 065

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA



LEO Pay Tables

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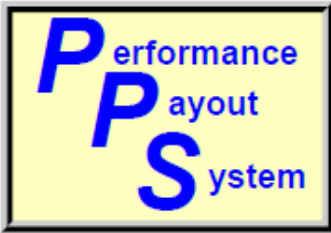
PPS: DENLEOZ OPM: DEN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.3052 Curr. Yr Rate: 0.3052 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,474	63,764 - 80,332	83,265 - 103,921	118,675 - 146,960	164,956 - 179,287
02	52,475 - 65,544	80,333 - 92,757	103,922 - 119,414	146,961 - 168,174	179,288 - 190,035
03	65,545 - 74,257	92,758 - 101,041	119,415 - 129,742	168,175 - 182,316	190,036 - 197,200
04	74,258 - 76,485	101,042 - 104,072	129,743 - 133,634	182,317 - 187,785	197,200 - 197,200
05	76,486 - 78,780	104,073 - 107,194	133,635 - 137,643	187,786 - 193,419	197,200 - 197,200

County: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005
Boulder County, CO 08 0000 013 Broomfield County, CO 08 0000 014
Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031
Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039
Gilpin County, CO 08 0000 047 Jefferson County, CO 08 0000 059
Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073
Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



LEO Pay Tables

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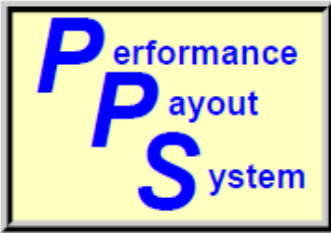
PPS: DETLEOZ OPM: DET ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2912 Curr. Yr Rate: 0.2912 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,120	63,080 - 79,470	82,372 - 102,807	117,402 - 145,383	163,187 - 178,304
02	52,121 - 64,924	79,471 - 91,762	102,808 - 118,133	145,384 - 166,369	178,305 - 189,642
03	64,925 - 73,460	91,763 - 99,957	118,134 - 128,350	166,370 - 180,360	189,643 - 197,200
04	73,461 - 75,664	99,958 - 102,956	128,351 - 132,201	180,361 - 185,771	197,200 - 197,200
05	75,665 - 77,934	102,957 - 106,045	132,202 - 136,167	185,772 - 191,344	197,200 - 197,200

County:	Clinton County, MI 26 0000 037	Eaton County, MI 26 0000 045
	Genesee County, MI 26 0000 049	Huron County, MI 26 0000 063
	Ingham County, MI 26 0000 065	Jackson County, MI 26 0000 075
	Lapeer County, MI 26 0000 087	Lenawee County, MI 26 0000 091
	Livingston County, MI 26 0000 093	Macomb County, MI 26 0000 099
	Monroe County, MI 26 0000 115	Oakland County, MI 26 0000 125
	St. Clair County, MI 26 0000 147	Sanilac County, MI 26 0000 151
	Shiawassee County, MI 26 0000 155	Tuscola County, MI 26 0000 157
	Washtenaw County, MI 26 0000 161	Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



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PPS: DFWLEO OPM: DFW ADMINISTRATIVE
ZA

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.2726

Curr. Yr Rate: 0.2726

Loc. Diff: 1

Gen. Inc.: 1

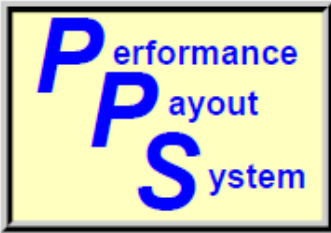
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 51,650	62,172 - 78,325	81,186 - 101,326	115,711 - 143,289	160,836 - 176,998
02	51,651 - 64,101	78,326 - 90,440	101,327 - 116,432	143,290 - 163,973	176,999 - 189,119
03	64,102 - 72,402	90,441 - 98,517	116,433 - 126,502	163,974 - 177,762	189,120 - 197,200
04	72,403 - 74,574	98,518 - 101,473	126,503 - 130,297	177,763 - 183,095	197,200 - 197,200
05	74,575 - 76,811	101,474 - 104,517	130,298 - 134,206	183,096 - 188,588	197,200 - 197,200

County: Bryan County, OK 40 0000 013
Love County, OK 40 0000 085
Cooke County, TX 48 0000 097
Delta County, TX 48 0000 119
Ellis County, TX 48 0000 139
Grayson County, TX 48 0000 181
Hill County, TX 48 0000 217
Hopkins County, TX 48 0000 223
Jack County, TX 48 0000 237
Kaufman County, TX 48 0000 257
Navarro County, TX 48 0000 349
Parker County, TX 48 0000 367
Rockwall County, TX 48 0000 397
Tarrant County, TX 48 0000 439
Wise County, TX 48 0000 497

Carter County, OK 40 0000 019
Collin County, TX 48 0000 085
Dallas County, TX 48 0000 113
Denton County, TX 48 0000 121
Fannin County, TX 48 0000 147
Henderson County, TX 48 0000 213
Hood County, TX 48 0000 221
Hunt County, TX 48 0000 231
Johnson County, TX 48 0000 251
Montague County, TX 48 0000 337
Palo Pinto County, TX 48 0000 363
Rains County, TX 48 0000 379
Somervell County, TX 48 0000 425
Van Zandt County, TX 48 0000 467

Locality Pay Area: Dallas-Fort Worth, TX-OK



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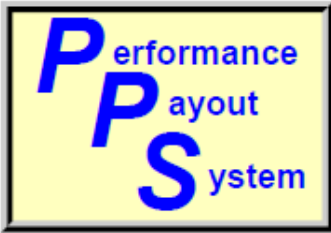
PPS: DMLEOZ OPM: DM ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.1801 Curr. Yr Rate: 0.1801 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,311	57,653 - 72,632	75,284 - 93,961	107,301 - 132,874	149,146 - 169,033
02	49,312 - 60,008	72,633 - 83,866	93,962 - 107,969	132,875 - 152,054	169,034 - 183,948
03	60,009 - 67,139	83,867 - 91,356	107,970 - 117,307	152,055 - 164,841	183,949 - 193,892
04	67,140 - 69,153	91,357 - 94,097	117,308 - 120,826	164,842 - 169,786	193,893 - 197,200
05	69,154 - 71,228	94,098 - 96,920	120,827 - 124,451	169,787 - 174,880	197,200 - 197,200

County:	Adair County, IA 19 0000 001	Boone County, IA 19 0000 015
	Clarke County, IA 19 0000 039	Dallas County, IA 19 0000 049
	Greene County, IA 19 0000 073	Guthrie County, IA 19 0000 077
	Hamilton County, IA 19 0000 079	Jasper County, IA 19 0000 099
	Lucas County, IA 19 0000 117	Madison County, IA 19 0000 121
	Mahaska County, IA 19 0000 123	Marion County, IA 19 0000 125
	Monroe County, IA 19 0000 135	Polk County, IA 19 0000 153
	Poweshiek County, IA 19 0000 157	Story County, IA 19 0000 169
	Warren County, IA 19 0000 181	

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: DVLEOZA OPM: DV ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

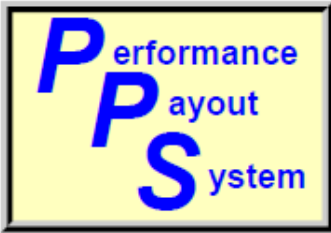
Prev. Yr Rate: 0.1893 Curr. Yr Rate: 0.1893 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,544	58,102 - 73,198	75,871 - 94,693	108,137 - 133,910	150,308 - 170,350
02	49,545 - 60,415	73,199 - 84,520	94,694 - 108,810	133,911 - 153,240	170,351 - 185,382
03	60,416 - 67,663	84,521 - 92,068	108,811 - 118,221	153,241 - 166,126	185,383 - 195,403
04	67,664 - 69,693	92,069 - 94,830	118,222 - 121,768	166,127 - 171,110	195,404 - 197,200
05	69,694 - 71,784	94,831 - 97,675	121,769 - 125,421	171,111 - 176,243	197,200 - 197,200

County: Carroll County, IL 17 0000 015
Lee County, IL 17 0000 103
Rock Island County, IL 17 0000 161
Cedar County, IA 19 0000 031
Jackson County, IA 19 0000 097
Muscatine County, IA 19 0000 139

Henry County, IL 17 0000 073
Mercer County, IL 17 0000 131
Whiteside County, IL 17 0000 195
Clinton County, IA 19 0000 045
Louisa County, IA 19 0000 115
Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



LEO Pay Tables

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PPS: FNLEOZA OPM: FN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

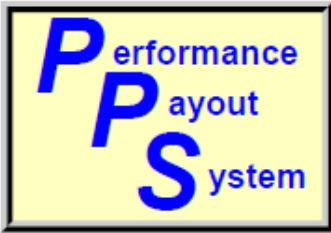
Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,220	57,477 - 72,411	75,055 - 93,675	106,973 - 132,469	148,691 - 168,517
02	49,221 - 59,849	72,412 - 83,611	93,676 - 107,639	132,470 - 151,590	168,518 - 183,387
03	59,850 - 66,935	83,612 - 91,078	107,640 - 116,949	151,591 - 164,338	183,388 - 193,300
04	66,936 - 68,943	91,079 - 93,810	116,950 - 120,457	164,339 - 169,268	193,301 - 197,200
05	68,944 - 71,011	93,811 - 96,624	120,458 - 124,071	169,269 - 174,346	197,200 - 197,200

County: Fresno County, CA 06 0000 019
Madera County, CA 06 0000 039
Tulare County, CA 06 0000 107

Kings County, CA 06 0000 031
Mariposa County, CA 06 0000 043

Locality Pay Area: Fresno-Madera-Hanford, CA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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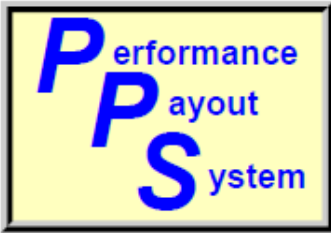
PPS: GSLEOZA OPM: GS ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 44,757	48,854 - 61,547	63,795 - 79,621	90,925 - 112,596	126,384 - 143,236
02	44,758 - 52,039	61,548 - 71,067	79,622 - 91,491	112,597 - 128,849	143,237 - 155,875
03	52,040 - 56,893	71,068 - 77,414	91,492 - 99,404	128,850 - 139,684	155,876 - 164,301
04	56,894 - 58,600	77,415 - 79,736	99,405 - 102,386	139,685 - 143,875	164,302 - 169,230
05	58,601 - 60,358	79,737 - 82,128	102,387 - 105,458	143,876 - 148,191	169,231 - 174,307

County:

Locality Pay Area: Out of Country



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: HARLEOZ OPM: HAR
A

ADMINISTRATIVE

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.3208

Curr. Yr Rate: 0.3208

Loc. Diff: 1

Gen. Inc.: 1

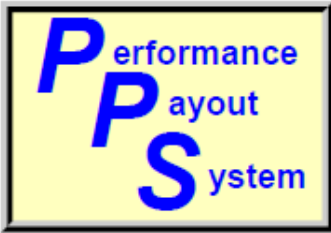
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,868	64,526 - 81,291	84,260 - 105,164	120,094 - 148,717	166,928 - 180,382
02	52,869 - 66,234	81,292 - 93,865	105,165 - 120,841	148,718 - 170,184	180,383 - 190,473
03	66,235 - 75,144	93,866 - 102,248	120,842 - 131,293	170,185 - 184,495	190,474 - 197,200
04	75,145 - 77,398	102,249 - 105,315	131,294 - 135,232	184,496 - 190,030	197,200 - 197,200
05	77,399 - 79,720	105,316 - 108,474	135,233 - 139,289	190,031 - 195,731	197,200 - 197,200

County: CAPITOL PLANNING REGION 09 0000 110
SOUTHEASTERN CONNECTICUT PLANNING
REGION 09 0000 180
Hampden County, MA 25 0000 013

LOWER CONNECTICUT RIVER VALLEY PLANNING
REGION 09 0000 130
Franklin County, MA 25 0000 011
Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: HBLEOZA OPM: HB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1943 Curr. Yr Rate: 0.1943 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,670	58,346 - 73,506	76,190 - 95,091	108,592 - 134,473	150,940 - 171,067
02	49,671 - 60,636	73,507 - 84,876	95,092 - 109,267	134,474 - 153,884	171,068 - 186,162
03	60,637 - 67,947	84,877 - 92,456	109,268 - 118,718	153,885 - 166,825	186,163 - 196,225
04	67,948 - 69,985	92,457 - 95,230	118,719 - 122,280	166,826 - 171,830	196,226 - 197,200
05	69,986 - 72,085	95,231 - 98,087	122,281 - 125,948	171,831 - 176,985	197,200 - 197,200

County: Cumberland County, PA 42 0000 041

Dauphin County, PA 42 0000 043

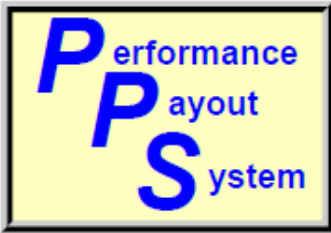
Juniata County, PA 42 0000 067

Lancaster County, PA 42 0000 071

Lebanon County, PA 42 0000 075

Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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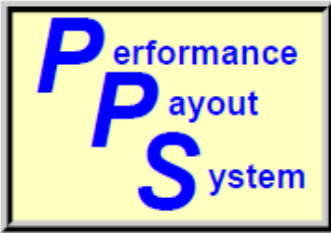
PPS: HILEOZA OPM: HI ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2221 Curr. Yr Rate: 0.2221 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 50,373	59,704 - 75,217	77,964 - 97,305	111,119 - 137,603	154,454 - 173,452
02	50,374 - 61,867	75,218 - 86,852	97,306 - 111,811	137,604 - 157,466	173,453 - 187,701
03	61,868 - 69,529	86,853 - 94,608	111,812 - 121,482	157,467 - 170,708	187,702 - 197,200
04	69,530 - 71,615	94,609 - 97,446	121,483 - 125,126	170,709 - 175,829	197,200 - 197,200
05	71,616 - 73,763	97,447 - 100,369	125,127 - 128,880	175,830 - 181,104	197,200 - 197,200

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



LEO Pay Tables

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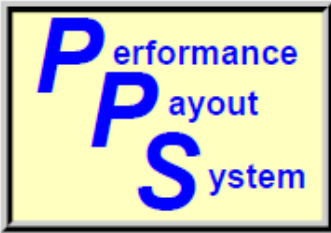
PPS: HNTLEOZ OPM: HNT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2191 Curr. Yr Rate: 0.2191 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,297	59,558 - 75,032	77,772 - 97,066	110,847 - 137,266	154,075 - 173,242
02	50,298 - 61,734	75,033 - 86,638	97,067 - 111,536	137,267 - 157,080	173,243 - 187,617
03	61,735 - 69,358	86,639 - 94,375	111,537 - 121,183	157,081 - 170,289	187,618 - 197,200
04	69,359 - 71,439	94,376 - 97,206	121,184 - 124,818	170,290 - 175,398	197,200 - 197,200
05	71,440 - 73,582	97,207 - 100,122	124,819 - 128,563	175,399 - 180,660	197,200 - 197,200

County: Colbert County, AL 01 0000 033 DeKalb County, AL 01 0000 049
Lauderdale County, AL 01 0000 077 Lawrence County, AL 01 0000 079
Limestone County, AL 01 0000 083 Madison County, AL 01 0000 089
Marshall County, AL 01 0000 095 Morgan County, AL 01 0000 103
Lincoln County, TN 47 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



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PPS: HOULEO
ZA

OPM: HOU

ADMINISTRATIVE

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.3500

Curr. Yr Rate: 0.3500

Loc. Diff: 1

Gen. Inc.: 1

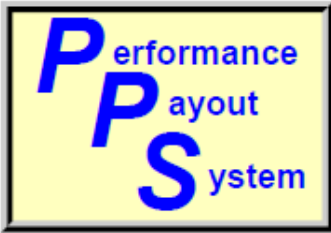
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 53,607	65,953 - 83,089	86,123 - 107,488	122,749 - 152,004	170,618 - 182,432
02	53,608 - 67,526	83,090 - 95,941	107,489 - 123,512	152,005 - 173,945	182,433 - 191,293
03	67,527 - 76,806	95,942 - 104,509	123,513 - 134,195	173,946 - 188,573	191,294 - 197,200
04	76,807 - 79,110	104,510 - 107,644	134,196 - 138,221	188,574 - 194,230	197,200 - 197,200
05	79,111 - 81,483	107,645 - 110,873	138,222 - 142,368	194,231 - 197,200	197,200 - 197,200

County: Austin County, TX 48 0000 015
Chambers County, TX 48 0000 071
Fort Bend County, TX 48 0000 157
Grimes County, TX 48 0000 185
Jackson County, TX 48 0000 239
Madison County, TX 48 0000 313
Montgomery County, TX 48 0000 339
Trinity County, TX 48 0000 455
Waller County, TX 48 0000 473
Wharton County, TX 48 0000 481

Brazoria County, TX 48 0000 039
Colorado County, TX 48 0000 089
Galveston County, TX 48 0000 167
Harris County, TX 48 0000 201
Liberty County, TX 48 0000 291
Matagorda County, TX 48 0000 321
San Jacinto County, TX 48 0000 407
Walker County, TX 48 0000 471
Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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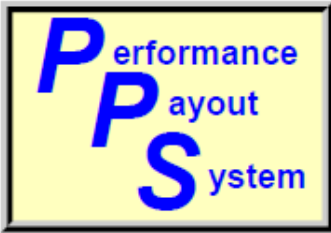
PPS: INDLEOZ OPM: IND ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.1815 Curr. Yr Rate: 0.1815 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,346	57,721 - 72,718	75,374 - 94,073	107,428 - 133,032	149,323 - 169,234
02	49,347 - 60,070	72,719 - 83,966	94,074 - 108,097	133,033 - 152,235	169,235 - 184,167
03	60,071 - 67,219	83,967 - 91,465	108,098 - 117,446	152,236 - 165,037	184,168 - 194,122
04	67,220 - 69,236	91,466 - 94,209	117,447 - 120,969	165,038 - 169,988	194,123 - 197,200
05	69,237 - 71,313	94,210 - 97,035	120,970 - 124,598	169,989 - 175,088	197,200 - 197,200

County:	Bartholomew County, IN 18 0000 005	Benton County, IN 18 0000 007
	Blackford County, IN 18 0000 009	Boone County, IN 18 0000 011
	Brown County, IN 18 0000 013	Carroll County, IN 18 0000 015
	Clinton County, IN 18 0000 023	Decatur County, IN 18 0000 031
	Delaware County, IN 18 0000 035	Fayette County, IN 18 0000 041
	Fountain County, IN 18 0000 045	Grant County, IN 18 0000 053
	Hamilton County, IN 18 0000 057	Hancock County, IN 18 0000 059
	Hendricks County, IN 18 0000 063	Henry County, IN 18 0000 065
	Jackson County, IN 18 0000 071	Jennings County, IN 18 0000 079
	Johnson County, IN 18 0000 081	Lawrence County, IN 18 0000 093
	Madison County, IN 18 0000 095	Marion County, IN 18 0000 097
	Monroe County, IN 18 0000 105	Montgomery County, IN 18 0000 107
	Morgan County, IN 18 0000 109	Owen County, IN 18 0000 119
	Putnam County, IN 18 0000 133	Randolph County, IN 18 0000 135
	Rush County, IN 18 0000 139	Shelby County, IN 18 0000 145
	Tippecanoe County, IN 18 0000 157	Tipton County, IN 18 0000 159
	Warren County, IN 18 0000 171	Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



LEO Pay Tables

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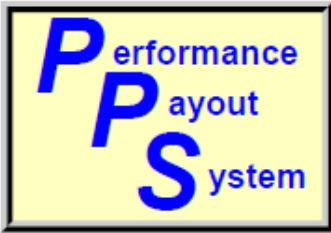
PPS: KCLEOZA OPM: KC ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1897 Curr. Yr Rate: 0.1897 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,554	58,122 - 73,223	75,897 - 94,725	108,173 - 133,955	150,359 - 170,408
02	49,555 - 60,433	73,224 - 84,549	94,726 - 108,847	133,956 - 153,291	170,409 - 185,445
03	60,434 - 67,686	84,550 - 92,099	108,848 - 118,261	153,292 - 166,182	185,446 - 195,469
04	67,687 - 69,717	92,100 - 94,862	118,262 - 121,809	166,183 - 171,167	195,470 - 197,200
05	69,718 - 71,809	94,863 - 97,708	121,810 - 125,463	171,168 - 176,302	197,200 - 197,200

County:	Anderson County, KS 20 0000 003	Atchison County, KS 20 0000 005
	Doniphan County, KS 20 0000 043	Douglas County, KS 20 0000 045
	Franklin County, KS 20 0000 059	Jackson County, KS 20 0000 085
	Jefferson County, KS 20 0000 087	Johnson County, KS 20 0000 091
	Leavenworth County, KS 20 0000 103	Linn County, KS 20 0000 107
	Miami County, KS 20 0000 121	Osage County, KS 20 0000 139
	Shawnee County, KS 20 0000 177	Wabaunsee County, KS 20 0000 197
	Wyandotte County, KS 20 0000 209	Andrew County, MO 29 0000 003
	Bates County, MO 29 0000 013	Buchanan County, MO 29 0000 021
	Caldwell County, MO 29 0000 025	Carroll County, MO 29 0000 033
	Cass County, MO 29 0000 037	Clay County, MO 29 0000 047
	Clinton County, MO 29 0000 049	Daviess County, MO 29 0000 061
	DeKalb County, MO 29 0000 063	Gentry County, MO 29 0000 075
	Henry County, MO 29 0000 083	Holt County, MO 29 0000 087
	Jackson County, MO 29 0000 095	Johnson County, MO 29 0000 101
	Lafayette County, MO 29 0000 107	Platte County, MO 29 0000 165
	Ray County, MO 29 0000 177	

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



LEO Pay Tables

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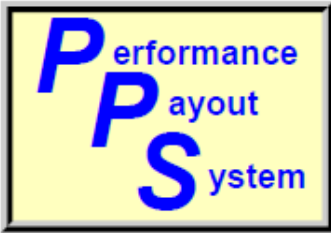
PPS: LALEOZA OPM: LA ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3647 Curr. Yr Rate: 0.3647 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 53,979	66,671 - 83,994	87,061 - 108,659	124,085 - 153,659	172,476 - 183,464
02	53,980 - 68,177	83,995 - 96,986	108,660 - 124,858	153,660 - 175,840	183,465 - 191,706
03	68,178 - 77,642	96,987 - 105,647	124,859 - 135,657	175,841 - 190,627	191,707 - 197,200
04	77,643 - 79,971	105,648 - 108,816	135,658 - 139,727	190,628 - 196,346	197,200 - 197,200
05	79,972 - 82,370	108,817 - 112,080	139,728 - 143,919	196,347 - 197,200	197,200 - 197,200

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



LEO Pay Tables

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PPS: LRLEOZA OPM: LR ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2159 Curr. Yr Rate: 0.2159 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

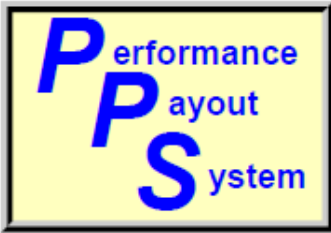
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,216	59,402 - 74,836	77,568 - 96,811	110,556 - 136,905	153,670 - 173,017
02	50,217 - 61,592	74,837 - 86,411	96,812 - 111,243	136,906 - 156,667	173,018 - 187,527
03	61,593 - 69,176	86,412 - 94,128	111,244 - 120,865	156,668 - 169,842	187,528 - 197,200
04	69,177 - 71,251	94,129 - 96,952	120,866 - 124,491	169,843 - 174,937	197,200 - 197,200
05	71,252 - 73,389	96,953 - 99,861	124,492 - 128,226	174,938 - 180,185	197,200 - 197,200

County: Jim Hogg County, TX 48 0000 247

La Salle County, TX 48 0000 283

Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: LVLEOZA OPM: LV ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1957 Curr. Yr Rate: 0.1957 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

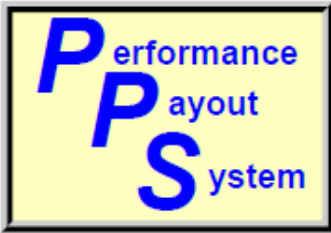
Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,705	58,415 - 73,592	76,280 - 95,203	108,719 - 134,631	151,117 - 171,267
02	49,706 - 60,698	73,593 - 84,975	95,204 - 109,395	134,632 - 154,064	171,268 - 186,380
03	60,699 - 68,027	84,976 - 92,564	109,396 - 118,857	154,065 - 167,020	186,381 - 196,455
04	68,028 - 70,068	92,565 - 95,341	118,858 - 122,423	167,021 - 172,031	196,456 - 197,200
05	70,069 - 72,170	95,342 - 98,201	122,424 - 126,096	172,032 - 177,192	197,200 - 197,200

County: Mohave County, AZ 04 0000 015

Clark County, NV 32 0000 003

Nye County, NV 32 0000 023

Locality Pay Area: Las Vegas-Henderson, NV-AZ



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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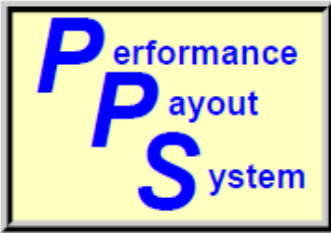
PPS: MFLLEOZ OPM: MFL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2467 Curr. Yr Rate: 0.2467 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,995	60,906 - 76,731	79,533 - 99,264	113,356 - 140,373	157,563 - 175,179
02	50,996 - 62,955	76,732 - 88,600	99,265 - 114,062	140,374 - 160,636	175,180 - 188,392
03	62,956 - 70,929	88,601 - 96,512	114,063 - 123,927	160,637 - 174,144	188,393 - 197,200
04	70,930 - 73,057	96,513 - 99,407	123,928 - 127,645	174,145 - 179,368	197,200 - 197,200
05	73,058 - 75,249	99,408 - 102,389	127,646 - 131,474	179,369 - 184,749	197,200 - 197,200

County: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061
Martin County, FL 12 0000 085 Miami-Dade County, FL 12 0000 086
Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093
Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



LEO Pay Tables

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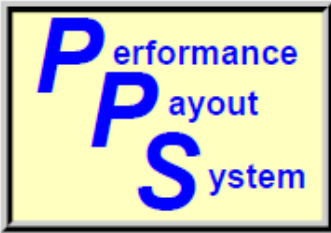
PPS: MILLEOZ OPM: MIL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2242 Curr. Yr Rate: 0.2242 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,426	59,807 - 75,346	78,098 - 97,472	111,310 - 137,839	154,719 - 173,599
02	50,427 - 61,959	75,347 - 87,000	97,473 - 112,003	137,840 - 157,736	173,600 - 187,760
03	61,960 - 69,648	87,001 - 94,770	112,004 - 121,690	157,737 - 171,001	187,761 - 197,200
04	69,649 - 71,737	94,771 - 97,613	121,691 - 125,341	171,002 - 176,131	197,200 - 197,200
05	71,738 - 73,889	97,614 - 100,541	125,342 - 129,101	176,132 - 181,415	197,200 - 197,200

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



LEO Pay Tables

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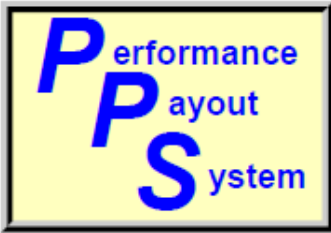
PPS: MSPLEOZ OPM: MSP ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2762 Curr. Yr Rate: 0.2762 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 51,741	62,347 - 78,547	81,415 - 101,612	116,038 - 143,694	161,291 - 177,251
02	51,742 - 64,261	78,548 - 90,696	101,613 - 116,760	143,695 - 164,437	177,252 - 189,220
03	64,262 - 72,607	90,697 - 98,796	116,761 - 126,859	164,438 - 178,265	189,221 - 197,200
04	72,608 - 74,785	98,797 - 101,760	126,860 - 130,665	178,266 - 183,613	197,200 - 197,200
05	74,786 - 77,029	101,761 - 104,813	130,666 - 134,585	183,614 - 189,121	197,200 - 197,200

County:	Anoka County, MN 27 0000 003	Benton County, MN 27 0000 009
	Blue Earth County, MN 27 0000 013	Brown County, MN 27 0000 015
	Carver County, MN 27 0000 019	Chisago County, MN 27 0000 025
	Dakota County, MN 27 0000 037	Dodge County, MN 27 0000 039
	Fillmore County, MN 27 0000 045	Goodhue County, MN 27 0000 049
	Hennepin County, MN 27 0000 053	Isanti County, MN 27 0000 059
	Kanabec County, MN 27 0000 065	Le Sueur County, MN 27 0000 079
	McLeod County, MN 27 0000 085	Meeker County, MN 27 0000 093
	Mille Lacs County, MN 27 0000 095	Morrison County, MN 27 0000 097
	Mower County, MN 27 0000 099	Nicollet County, MN 27 0000 103
	Olmsted County, MN 27 0000 109	Pine County, MN 27 0000 115
	Ramsey County, MN 27 0000 123	Rice County, MN 27 0000 131
	Scott County, MN 27 0000 139	Sherburne County, MN 27 0000 141
	Sibley County, MN 27 0000 143	Stearns County, MN 27 0000 145
	Steele County, MN 27 0000 147	Wabasha County, MN 27 0000 157
	Waseca County, MN 27 0000 161	Washington County, MN 27 0000 163
	Wright County, MN 27 0000 171	Pierce County, WI 55 0000 093
	Polk County, WI 55 0000 095	St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: NYLEOZA OPM: NY

ADMINISTRATIVE

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.3795

Curr. Yr Rate: 0.3795

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 54,353	67,394 - 84,905	88,005 - 109,837	125,431 - 155,326	174,347 - 184,504
02	54,354 - 68,832	84,906 - 98,038	109,838 - 126,212	155,327 - 177,747	184,505 - 192,122
03	68,833 - 78,484	98,039 - 106,793	126,213 - 137,128	177,748 - 192,694	192,123 - 197,200
04	78,485 - 80,839	106,794 - 109,997	137,129 - 141,242	192,695 - 197,200	197,200 - 197,200
05	80,840 - 83,264	109,998 - 113,297	141,243 - 145,479	197,200 - 197,200	197,200 - 197,200

City:

Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County:

GREATER BRIDGEPORT PLANNING REGION
09 0000 120

NORTHWEST HILLS PLANNING REGION 09
0000 160

WESTERN CONNECTICUT PLANNING
REGION 09 0000 190

Essex County, NJ 34 0000 013

Hunterdon County, NJ 34 0000 019

Middlesex County, NJ 34 0000 023

Morris County, NJ 34 0000 027

Passaic County, NJ 34 0000 031

Sussex County, NJ 34 0000 037

Warren County, NJ 34 0000 041

Joint Base McGuire-Dix-Lakehurst 34 1530
005

Bronx County, NY 36 0000 005

Kings County, NY 36 0000 047

New York County, NY 36 0000 061

Putnam County, NY 36 0000 079

Richmond County, NY 36 0000 085

Suffolk County, NY 36 0000 103

Ulster County, NY 36 0000 111

Carbon County, PA 42 0000 025

Monroe County, PA 42 0000 089

NAUGATUCK VALLEY PLANNING REGION 09 0000 140

SOUTH CENTRAL CONNECTICUT PLANNING REGION
09 0000 170

Bergen County, NJ 34 0000 003

Hudson County, NJ 34 0000 017

Mercer County, NJ 34 0000 021

Monmouth County, NJ 34 0000 025

Ocean County, NJ 34 0000 029

Somerset County, NJ 34 0000 035

Union County, NJ 34 0000 039

Fort Dix, NJ 34 1052 005

McGuire Air Force Base, NJ 34 1778 005

Dutchess County, NY 36 0000 027

Nassau County, NY 36 0000 059

Orange County, NY 36 0000 071

Queens County, NY 36 0000 081

Rockland County, NY 36 0000 087

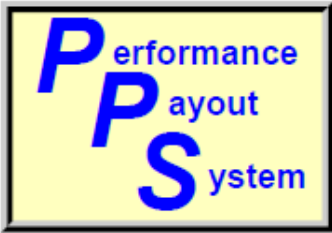
Sullivan County, NY 36 0000 105

Westchester County, NY 36 0000 119

Lehigh County, PA 42 0000 077

Northampton County, PA 42 0000 095

Wayne County, PA 42 0000 127



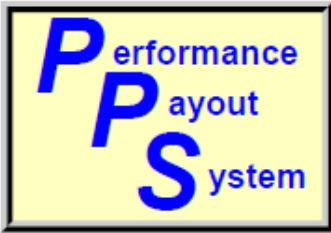
LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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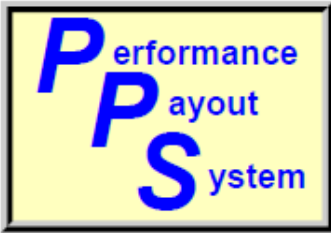
PPS: OMLEOZ OPM: OM ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.1823 Curr. Yr Rate: 0.1823 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,367	57,760 - 72,768	75,425 - 94,136	107,501 - 133,122	149,424 - 169,348
02	49,368 - 60,106	72,769 - 84,023	94,137 - 108,169	133,123 - 152,338	169,349 - 184,291
03	60,107 - 67,265	84,024 - 91,527	108,170 - 117,525	152,339 - 165,148	184,292 - 194,253
04	67,266 - 69,283	91,528 - 94,273	117,526 - 121,051	165,149 - 170,102	194,254 - 197,200
05	69,284 - 71,361	94,274 - 97,101	121,052 - 124,683	170,103 - 175,205	197,200 - 197,200

County:	Fremont County, IA 19 0000 071	Harrison County, IA 19 0000 085
	Mills County, IA 19 0000 129	Pottawattamie County, IA 19 0000 155
	Shelby County, IA 19 0000 165	Burt County, NE 31 0000 021
	Cass County, NE 31 0000 025	Dodge County, NE 31 0000 053
	Douglas County, NE 31 0000 055	Sarpy County, NE 31 0000 153
	Saunders County, NE 31 0000 155	Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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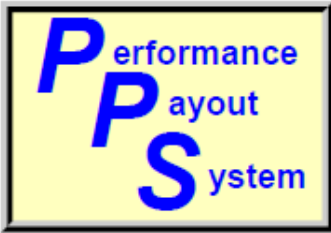
PPS: PBLEOZA OPM: PB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1793 Curr. Yr Rate: 0.1793 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,291	57,614 - 72,583	75,233 - 93,897	107,228 - 132,784	149,045 - 168,918
02	49,292 - 59,973	72,584 - 83,810	93,898 - 107,895	132,785 - 151,951	168,919 - 183,823
03	59,974 - 67,094	83,811 - 91,294	107,896 - 117,227	151,952 - 164,729	183,824 - 193,760
04	67,095 - 69,107	91,295 - 94,033	117,228 - 120,744	164,730 - 169,671	193,761 - 197,200
05	69,108 - 71,180	94,034 - 96,854	120,745 - 124,366	169,672 - 174,761	197,200 - 197,200

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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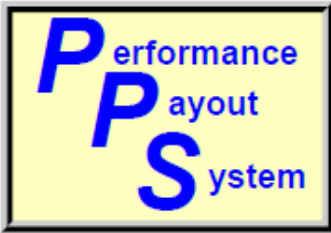
PPS: PHLLEOZ OPM: PHL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2899 Curr. Yr Rate: 0.2899 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,087	63,017 - 79,390	82,289 - 102,703	117,284 - 145,237	163,023 - 178,213
02	52,088 - 64,866	79,391 - 91,670	102,704 - 118,014	145,238 - 166,202	178,214 - 189,605
03	64,867 - 73,386	91,671 - 99,856	118,015 - 128,221	166,203 - 180,178	189,606 - 197,200
04	73,387 - 75,588	99,857 - 102,852	128,222 - 132,068	180,179 - 185,583	197,200 - 197,200
05	75,589 - 77,856	102,853 - 105,938	132,069 - 136,030	185,584 - 191,150	197,200 - 197,200

County:	Kent County, DE 10 0000 001	New Castle County, DE 10 0000 003
	Sussex County, DE 10 0000 005	Cecil County, MD 24 0000 015
	Somerset County, MD 24 0000 039	Wicomico County, MD 24 0000 045
	Worcester County, MD 24 0000 047	Atlantic County, NJ 34 0000 001
	Burlington County, NJ 34 0000 005	Camden County, NJ 34 0000 007
	Cape May County, NJ 34 0000 009	Cumberland County, NJ 34 0000 011
	Gloucester County, NJ 34 0000 015	Salem County, NJ 34 0000 033
	Berks County, PA 42 0000 011	Bucks County, PA 42 0000 017
	Chester County, PA 42 0000 029	Delaware County, PA 42 0000 045
	Montgomery County, PA 42 0000 091	Philadelphia County, PA 42 0000 101
	Schuylkill County, PA 42 0000 107	

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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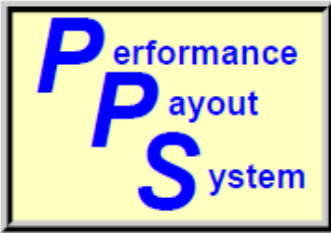
PPS: PITLEOZ OPM: PIT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

Prev. Yr Rate: 0.2103 Curr. Yr Rate: 0.2103 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,075	59,128 - 74,491	77,211 - 96,366	110,047 - 136,275	152,963 - 172,624
02	50,076 - 61,345	74,492 - 86,013	96,367 - 110,732	136,276 - 155,946	172,625 - 187,370
03	61,346 - 68,858	86,014 - 93,694	110,733 - 120,309	155,947 - 169,060	187,371 - 197,200
04	68,859 - 70,924	93,695 - 96,505	120,310 - 123,918	169,061 - 174,132	197,200 - 197,200
05	70,925 - 73,052	96,506 - 99,400	123,919 - 127,636	174,133 - 179,356	197,200 - 197,200

County:	Belmont County, OH 39 0000 013	Jefferson County, OH 39 0000 081
	Allegheny County, PA 42 0000 003	Armstrong County, PA 42 0000 005
	Beaver County, PA 42 0000 007	Butler County, PA 42 0000 019
	Cambria County, PA 42 0000 021	Fayette County, PA 42 0000 051
	Greene County, PA 42 0000 059	Indiana County, PA 42 0000 063
	Lawrence County, PA 42 0000 073	Somerset County, PA 42 0000 111
	Washington County, PA 42 0000 125	Westmoreland County, PA 42 0000 129
	Brooke County, WV 54 0000 009	Hancock County, WV 54 0000 029
	Marshall County, WV 54 0000 051	Ohio County, WV 54 0000 069

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: PORLEOZ OPM: POR ADMINISTRATIVE
A

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.2613

Curr. Yr Rate: 0.2613

Loc. Diff: 1

Gen. Inc.: 1

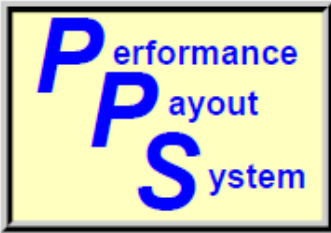
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 51,364	61,620 - 77,630	80,465 - 100,426	114,684 - 142,017	159,408 - 176,204
02	51,365 - 63,601	77,631 - 89,637	100,427 - 115,397	142,018 - 162,517	176,205 - 188,802
03	63,602 - 71,759	89,638 - 97,642	115,398 - 125,378	162,518 - 176,183	188,803 - 197,200
04	71,760 - 73,912	97,643 - 100,571	125,379 - 129,139	176,184 - 181,468	197,200 - 197,200
05	73,913 - 76,129	100,572 - 103,588	129,140 - 133,013	181,469 - 186,912	197,200 - 197,200

County: Benton County, OR 41 0000 003
Columbia County, OR 41 0000 009
Marion County, OR 41 0000 047
Polk County, OR 41 0000 053
Yamhill County, OR 41 0000 071
Cowlitz County, WA 53 0000 015
Wahkiakum County, WA 53 0000 069

Clackamas County, OR 41 0000 005
Linn County, OR 41 0000 043
Multnomah County, OR 41 0000 051
Washington County, OR 41 0000 067
Clark County, WA 53 0000 011
Skamania County, WA 53 0000 059

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: PXLEOZA OPM: PX ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

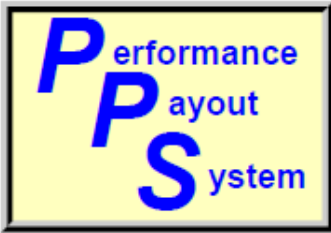
Prev. Yr Rate: 0.2245 Curr. Yr Rate: 0.2245 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,433	59,822 - 75,365	78,117 - 97,496	111,338 - 137,874	154,757 - 173,621
02	50,434 - 61,972	75,366 - 87,022	97,497 - 112,030	137,875 - 157,775	173,622 - 187,768
03	61,973 - 69,665	87,023 - 94,793	112,031 - 121,720	157,776 - 171,043	187,769 - 197,200
04	69,666 - 71,755	94,794 - 97,637	121,721 - 125,372	171,044 - 176,174	197,200 - 197,200
05	71,756 - 73,908	97,638 - 100,566	125,373 - 129,133	176,175 - 181,459	197,200 - 197,200

County: Gila County, AZ 04 0000 007
Pinal County, AZ 04 0000 021

Maricopa County, AZ 04 0000 013

Locality Pay Area: Phoenix-Mesa, AZ



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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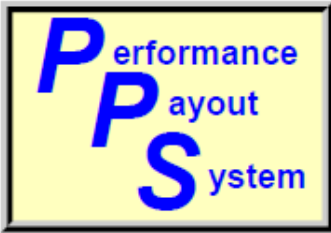
PPS: RALEOZA OPM: RA ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.2224 Curr. Yr Rate: 0.2224 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 50,380	59,719 - 75,235	77,983 - 97,329	111,147 - 137,637	154,492 - 173,473
02	50,381 - 61,880	75,236 - 86,873	97,330 - 111,838	137,638 - 157,505	173,474 - 187,709
03	61,881 - 69,546	86,874 - 94,631	111,839 - 121,511	157,506 - 170,750	187,710 - 197,200
04	69,547 - 71,632	94,632 - 97,470	121,512 - 125,156	170,751 - 175,873	197,200 - 197,200
05	71,633 - 73,781	97,471 - 100,394	125,157 - 128,911	175,874 - 181,149	197,200 - 197,200

County:	Caswell County, NC 37 0000 033	Chatham County, NC 37 0000 037
	Cumberland County, NC 37 0000 051	Durham County, NC 37 0000 063
	Edgecombe County, NC 37 0000 065	Franklin County, NC 37 0000 069
	Granville County, NC 37 0000 077	Halifax County, NC 37 0000 083
	Harnett County, NC 37 0000 085	Hoke County, NC 37 0000 093
	Johnston County, NC 37 0000 101	Lee County, NC 37 0000 105
	Moore County, NC 37 0000 125	Nash County, NC 37 0000 127
	Northampton County, NC 37 0000 131	Orange County, NC 37 0000 135
	Person County, NC 37 0000 145	Robeson County, NC 37 0000 155
	Scotland County, NC 37 0000 165	Vance County, NC 37 0000 181
	Wake County, NC 37 0000 183	Warren County, NC 37 0000 185
	Wayne County, NC 37 0000 191	Wilson County, NC 37 0000 195

Locality Pay Area: Raleigh-Durham-Cary, NC



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: RCHLEOZ OPM: RCH ADMINISTRATIVE
A

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.2228

Curr. Yr Rate: 0.2228

Loc. Diff: 1

Gen. Inc.: 1

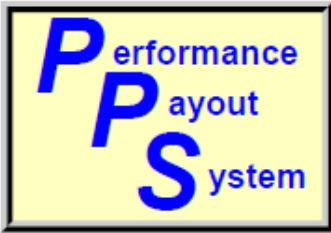
Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 50,391	59,739 - 75,260	78,009 - 97,361	111,183 - 137,682	154,542 - 173,501
02	50,392 - 61,898	75,261 - 86,901	97,362 - 111,875	137,683 - 157,556	173,502 - 187,720
03	61,899 - 69,569	86,902 - 94,662	111,876 - 121,551	157,557 - 170,806	187,721 - 197,200
04	69,570 - 71,656	94,663 - 97,502	121,552 - 125,198	170,807 - 175,930	197,200 - 197,200
05	71,657 - 73,806	97,503 - 100,427	125,199 - 128,954	175,931 - 181,208	197,200 - 197,200

County: Amelia County, VA 51 0000 007
Charles City County, VA 51 0000 036
Cumberland County, VA 51 0000 049
Essex County, VA 51 0000 057
Greensville County, VA 51 0000 081
Henrico County, VA 51 0000 087
King William County, VA 51 0000 101
New Kent County, VA 51 0000 127
Powhatan County, VA 51 0000 145
Sussex County, VA 51 0000 183
Emporia city, VA 51 0000 595
Petersburg city, VA 51 0000 730

Brunswick County, VA 51 0000 025
Chesterfield County, VA 51 0000 041
Dinwiddie County, VA 51 0000 053
Goochland County, VA 51 0000 075
Hanover County, VA 51 0000 085
King and Queen County, VA 51 0000 097
Louisa County, VA 51 0000 109
Nottoway County, VA 51 0000 135
Prince George County, VA 51 0000 149
Colonial Heights city, VA 51 0000 570
Hopewell city, VA 51 0000 670
Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: RNLEOZA OPM: RN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

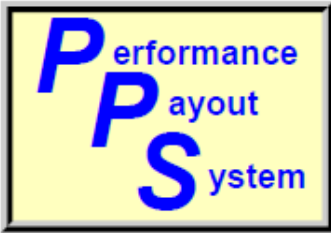
Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1752 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,187	57,413 - 72,330	74,972 - 93,571	106,855 - 132,323	148,526 - 168,331
02	49,188 - 59,791	72,331 - 83,518	93,572 - 107,520	132,324 - 151,423	168,332 - 183,185
03	59,792 - 66,861	83,519 - 90,977	107,521 - 116,820	151,424 - 164,157	183,186 - 193,087
04	66,862 - 68,867	90,978 - 93,706	116,821 - 120,325	164,158 - 169,082	193,088 - 197,200
05	68,868 - 70,933	93,707 - 96,517	120,326 - 123,935	169,083 - 174,154	197,200 - 197,200

County: Churchill County, NV 32 0000 001
Storey County, NV 32 0000 029

Lyon County, NV 32 0000 019
Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: RTLEOZA OPM: RT ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

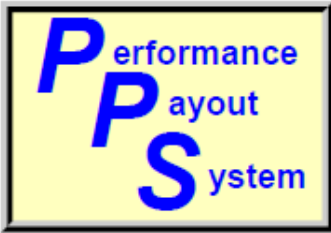
Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1788 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,278	57,589 - 72,552	75,202 - 93,858	107,182 - 132,727	148,981 - 168,846
02	49,279 - 59,950	72,553 - 83,774	93,859 - 107,849	132,728 - 151,886	168,847 - 183,745
03	59,951 - 67,065	83,775 - 91,256	107,850 - 117,177	151,887 - 164,659	183,746 - 193,678
04	67,066 - 69,077	91,257 - 93,994	117,178 - 120,692	164,660 - 169,599	193,679 - 197,200
05	69,078 - 71,149	93,995 - 96,814	120,693 - 124,313	169,600 - 174,687	197,200 - 197,200

County: Genesee County, NY 36 0000 037
Monroe County, NY 36 0000 055
Orleans County, NY 36 0000 073
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051
Ontario County, NY 36 0000 069
Seneca County, NY 36 0000 099
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



LEO Pay Tables

Report run on: Monday, January 05, 2026 2:53:27 PM

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PPS: RUSLEOZ OPM: RUS ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

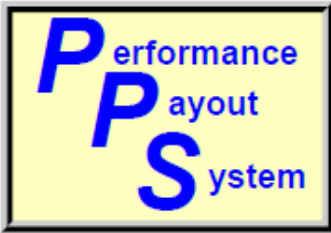
Prev. Yr Rate: 0.1706 Curr. Yr Rate: 0.1706 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,071	57,188 - 72,047	74,678 - 93,204	106,437 - 131,805	147,945 - 167,672
02	49,072 - 59,588	72,048 - 83,191	93,205 - 107,099	131,806 - 150,830	167,673 - 182,467
03	59,589 - 66,599	83,192 - 90,621	107,100 - 116,362	150,831 - 163,514	182,468 - 192,331
04	66,600 - 68,597	90,622 - 93,340	116,363 - 119,853	163,515 - 168,419	192,332 - 197,200
05	68,598 - 70,655	93,341 - 96,140	119,854 - 123,449	168,420 - 173,472	197,200 - 197,200

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



LEO Pay Tables

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PPS: SACLEOZ OPM: SAC ADMINISTRATIVE
A

Path: ZA

Effective: 11-Jan-26

Prev. Yr Rate: 0.2976

Curr. Yr Rate: 0.2976

Loc. Diff: 1

Gen. Inc.: 1

Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,282	63,393 - 79,864	82,780 - 103,316	117,984 - 146,104	163,996 - 178,753
02	52,283 - 65,207	79,865 - 92,217	103,317 - 118,719	146,105 - 167,194	178,754 - 189,821
03	65,208 - 73,824	92,218 - 100,452	118,720 - 128,987	167,195 - 181,254	189,822 - 197,200
04	73,825 - 76,039	100,453 - 103,466	128,988 - 132,857	181,255 - 186,692	197,200 - 197,200
05	76,040 - 78,320	103,467 - 106,570	132,858 - 136,843	186,693 - 192,293	197,200 - 197,200

County: Alpine County, CA 06 0000 003

Butte County, CA 06 0000 007

El Dorado County, CA 06 0000 017

Placer County, CA 06 0000 061

Sierra County, CA 06 0000 091

Yolo County, CA 06 0000 113

Douglas County, NV 32 0000 005

Amador County, CA 06 0000 005

Colusa County, CA 06 0000 011

Nevada County, CA 06 0000 057

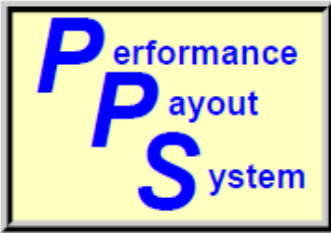
Sacramento County, CA 06 0000 067

Sutter County, CA 06 0000 101

Yuba County, CA 06 0000 115

Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



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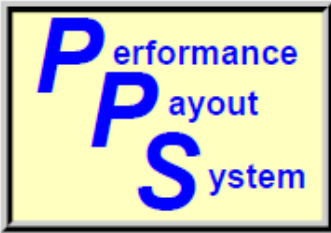
PPS: SDLEOZA OPM: SD ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.3372 Curr. Yr Rate: 0.3372 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 53,283	65,328 - 82,301	85,307 - 106,470	121,585 - 150,563	169,001 - 181,534
02	53,284 - 66,959	82,302 - 95,031	106,471 - 122,342	150,564 - 172,296	181,535 - 190,934
03	66,960 - 76,077	95,032 - 103,518	122,343 - 132,923	172,297 - 186,785	190,935 - 197,200
04	76,078 - 78,359	103,519 - 106,624	132,924 - 136,911	186,786 - 192,389	197,200 - 197,200
05	78,360 - 80,710	106,625 - 109,823	136,912 - 141,018	192,390 - 197,200	197,200 - 197,200

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



LEO Pay Tables

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PPS: SEALEOZ OPM: SEA ADMINISTRATIVE Path: ZA Effective: 11-Jan-26
A

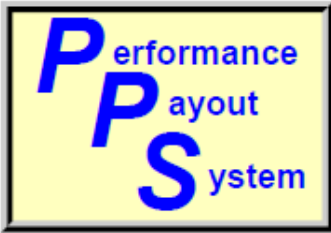
Prev. Yr Rate: 0.3157 Curr. Yr Rate: 0.3157 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 52,740	64,277 - 80,978	83,935 - 104,758	119,630 - 148,142	166,283 - 180,024
02	52,741 - 66,008	80,979 - 93,504	104,759 - 120,375	148,143 - 169,526	180,025 - 190,330
03	66,009 - 74,854	93,505 - 101,854	120,376 - 130,786	169,527 - 183,782	190,331 - 197,200
04	74,855 - 77,100	101,855 - 104,910	130,787 - 134,710	183,783 - 189,295	197,200 - 197,200
05	77,101 - 79,413	104,911 - 108,057	134,711 - 138,751	189,296 - 194,974	197,200 - 197,200

County: Clallam County, WA 53 0000 009
Island County, WA 53 0000 029
King County, WA 53 0000 033
Lewis County, WA 53 0000 041
Pacific County, WA 53 0000 049
San Juan County, WA 53 0000 055
Snohomish County, WA 53 0000 061
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027
Jefferson County, WA 53 0000 031
Kitsap County, WA 53 0000 035
Mason County, WA 53 0000 045
Pierce County, WA 53 0000 053
Skagit County, WA 53 0000 057
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



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PPS: SFLEOZA OPM: SF ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

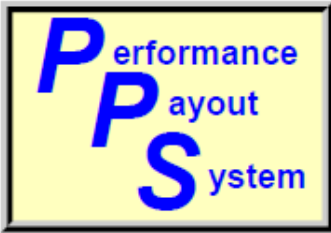
Prev. Yr Rate: 0.4634 Curr. Yr Rate: 0.4634 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 56,474	71,493 - 90,069	93,358 - 116,518	133,060 - 161,567	184,950 - 190,394
02	56,475 - 72,544	90,070 - 104,000	116,519 - 133,888	161,568 - 182,947	190,395 - 194,478
03	72,545 - 83,257	104,001 - 113,288	133,889 - 145,468	182,948 - 197,200	194,479 - 197,200
04	83,258 - 85,755	113,289 - 116,687	145,469 - 149,832	197,200 - 197,200	197,200 - 197,200
05	85,756 - 88,328	116,688 - 120,188	149,833 - 154,327	197,200 - 197,200	197,200 - 197,200

County: Alameda County, CA 06 0000 001
Contra Costa County, CA 06 0000 013
Merced County, CA 06 0000 047
Napa County, CA 06 0000 055
San Francisco County, CA 06 0000 075
San Mateo County, CA 06 0000 081
Santa Cruz County, CA 06 0000 087
Sonoma County, CA 06 0000 097

Calaveras County, CA 06 0000 009
Marin County, CA 06 0000 041
Monterey County, CA 06 0000 053
San Benito County, CA 06 0000 069
San Joaquin County, CA 06 0000 077
Santa Clara County, CA 06 0000 085
Solano County, CA 06 0000 095
Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



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PPS: SLLEOZA OPM: SL ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

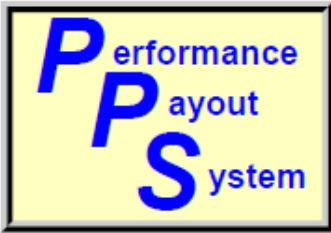
Prev. Yr Rate: 0.2003 Curr. Yr Rate: 0.2003 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,822	58,639 - 73,875	76,573 - 95,569	109,137 - 135,149	151,699 - 171,922
02	49,823 - 60,902	73,876 - 85,302	95,570 - 109,817	135,150 - 154,657	171,923 - 187,089
03	60,903 - 68,289	85,303 - 92,920	109,818 - 119,315	154,658 - 167,663	187,090 - 197,200
04	68,290 - 70,338	92,921 - 95,708	119,316 - 122,894	167,664 - 172,693	197,200 - 197,200
05	70,339 - 72,448	95,709 - 98,579	122,895 - 126,581	172,694 - 177,874	197,200 - 197,200

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510
Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



LEO Pay Tables

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PPS: SNLEOZA OPM: SN ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

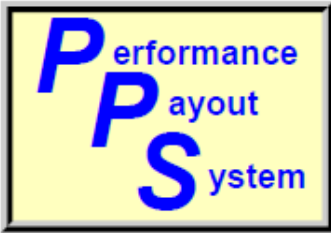
Prev. Yr Rate: 0.1767 Curr. Yr Rate: 0.1767 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	35,048 - 49,225	57,487 - 72,423	75,068 - 93,691	106,991 - 132,491	148,716 - 168,546
02	49,226 - 59,858	72,424 - 83,625	93,692 - 107,658	132,492 - 151,616	168,547 - 183,418
03	59,859 - 66,946	83,626 - 91,093	107,659 - 116,969	151,617 - 164,366	183,419 - 193,333
04	66,947 - 68,954	91,094 - 93,826	116,970 - 120,478	164,367 - 169,297	193,334 - 197,200
05	68,955 - 71,023	93,827 - 96,641	120,479 - 124,092	169,298 - 174,376	197,200 - 197,200

County: Benewah County, ID 16 0000 009
Shoshone County, ID 16 0000 079
Lincoln County, WA 53 0000 043
Spokane County, WA 53 0000 063

Kootenai County, ID 16 0000 055
Ferry County, WA 53 0000 019
Pend Oreille County, WA 53 0000 051
Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



LEO Pay Tables

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PPS: SOLEOZA OPM: SO ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

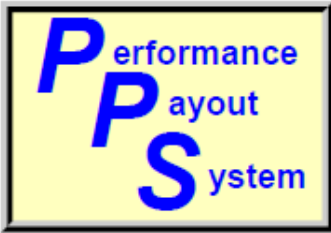
Prev. Yr Rate: 0.1878 Curr. Yr Rate: 0.1878 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,506	58,029 - 73,106	75,776 - 94,574	108,001 - 133,741	150,119 - 170,136
02	49,507 - 60,349	73,107 - 84,414	94,575 - 108,673	133,742 - 153,047	170,137 - 185,149
03	60,350 - 67,578	84,415 - 91,952	108,674 - 118,072	153,048 - 165,917	185,150 - 195,157
04	67,579 - 69,605	91,953 - 94,711	118,073 - 121,614	165,918 - 170,895	195,158 - 197,200
05	69,606 - 71,693	94,712 - 97,552	121,615 - 125,262	170,896 - 176,022	197,200 - 197,200

County: Atascosa County, TX 48 0000 013
Bexar County, TX 48 0000 029
Frio County, TX 48 0000 163
Gonzales County, TX 48 0000 177
Karnes County, TX 48 0000 255
Kerr County, TX 48 0000 265
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019
Comal County, TX 48 0000 091
Gillespie County, TX 48 0000 171
Guadalupe County, TX 48 0000 187
Kendall County, TX 48 0000 259
McMullen County, TX 48 0000 311
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



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PPS: TULEOZA OPM: TU ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

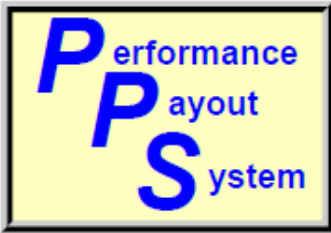
Prev. Yr Rate: 0.1928 Curr. Yr Rate: 0.1928 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,632	58,273 - 73,413	76,095 - 94,972	108,455 - 134,304	150,751 - 170,852
02	49,633 - 60,570	73,414 - 84,769	94,973 - 109,130	134,305 - 153,691	170,853 - 185,928
03	60,571 - 67,862	84,770 - 92,339	109,131 - 118,569	153,692 - 166,615	185,929 - 195,978
04	67,863 - 69,898	92,340 - 95,109	118,570 - 122,126	166,616 - 171,613	195,979 - 197,200
05	69,899 - 71,995	95,110 - 97,962	122,127 - 125,790	171,614 - 176,761	197,200 - 197,200

County: Cochise County, AZ 04 0000 003
Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



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PPS: VBLEOZA OPM: VB ADMINISTRATIVE Path: ZA Effective: 11-Jan-26

Prev. Yr Rate: 0.1880 Curr. Yr Rate: 0.1880 Loc. Diff: 1 Gen. Inc.: 1 Issued: 18-Dec-25

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	35,048 - 49,511	58,039 - 73,119	75,788 - 94,590	108,019 - 133,764	150,144 - 170,164
02	49,512 - 60,358	73,120 - 84,428	94,591 - 108,691	133,765 - 153,073	170,165 - 185,180
03	60,359 - 67,589	84,429 - 91,968	108,692 - 118,092	153,074 - 165,945	185,181 - 195,190
04	67,590 - 69,617	91,969 - 94,727	118,093 - 121,635	165,946 - 170,923	195,191 - 197,200
05	69,618 - 71,706	94,728 - 97,569	121,636 - 125,284	170,924 - 176,051	197,200 - 197,200

County: Camden County, NC 37 0000 029
Currituck County, NC 37 0000 053
Gates County, NC 37 0000 073
Pasquotank County, NC 37 0000 139
Tyrrell County, NC 37 0000 177
Isle of Wight County, VA 51 0000 093
Mathews County, VA 51 0000 115
Southampton County, VA 51 0000 175
York County, VA 51 0000 199
Franklin city, VA 51 0000 620
Newport News city, VA 51 0000 700
Poquoson city, VA 51 0000 735
Suffolk city, VA 51 0000 800
Williamsburg city, VA 51 0000 830

Chowan County, NC 37 0000 041
Dare County, NC 37 0000 055
Hertford County, NC 37 0000 091
Perquimans County, NC 37 0000 143
Gloucester County, VA 51 0000 073
James City County, VA 51 0000 095
Middlesex County, VA 51 0000 119
Surry County, VA 51 0000 181
Chesapeake city, VA 51 0000 550
Hampton city, VA 51 0000 650
Norfolk city, VA 51 0000 710
Portsmouth city, VA 51 0000 740
Virginia Beach city, VA 51 0000 810

Locality Pay Area: Virginia Beach-Norfolk, VA-NC