


Agency Framework

The DOC Workforce Planning Framework is comprised of three steps to be used continually by an organization to optimize the health and effectiveness of its workforce.




The Office of Talent Programs developed several tools and resources to help DOC organizations implement each phase of the framework:




- Step-by-Step Instructions w/best practices
- Environmental Scan
- SWOT Analysis
- Key Leadership Role
- Root Cause Analysis

(Available Samples & Templates)



- Workforce planning guiding questions
- Tips for identifying SMEs
- Workforce Action Plan
- Current Workforce Assessment
- Future Workforce Assessment (coming soon)

(Available Samples & Templates)



- Recommended KPI list