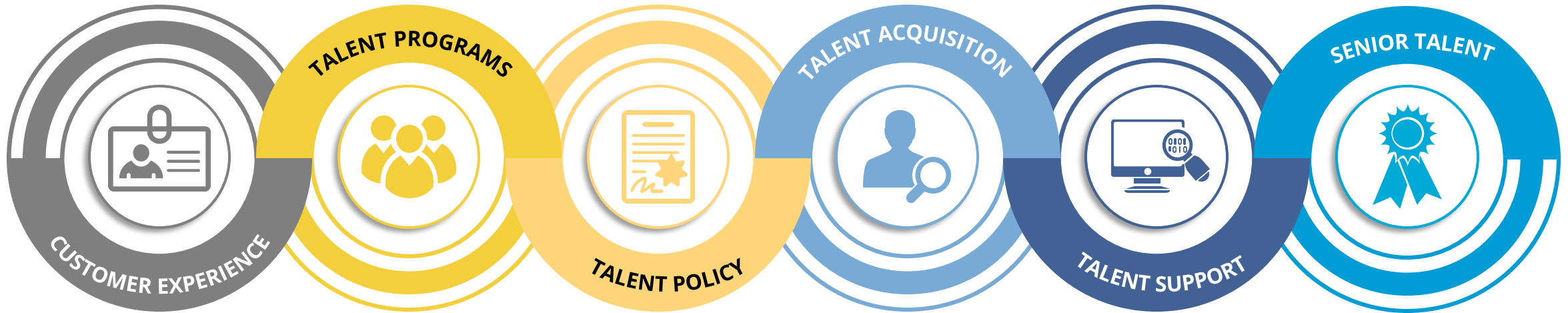




OFFICE OF THE DEPUTY ASSISTANT SECRETARY FOR ADMINISTRATION OFFICE OF HUMAN RESOURCES MANAGEMENT

The Office of Human Resources Management (OHRM) implements **policies, employee programs, and strategic and operational support** for all aspects of **human resources management and delivery**. To better understand each **office's offerings** and **locate points of contact**, please leverage the information below.

Chief Human Capital Officer



OFFICE FUNCTIONS

Chief of Staff & Director *Crystal Taylor*

- Customer/Executive Engagement
- Organizational Performance
- Communications & Taskings
- Workforce Analytics & Reports
- Business Operations



OHRMCX@doc.gov

Director & Chief Learning Officer *Sean McAlister*

- Learning & Development
- Wellness & Engagement
- Strategic Workforce Planning
- Recruitment/Retention Initiatives
- Accountability & Evaluation



TalentPrograms@doc.gov

Director *Andrew Green*

- Statutory/Regulatory Compliance
- Administrative Orders/Bulletins
- Guidance for Bureaus
- Workforce Flexibilities
- Reorganizations



TalentPolicy@doc.gov

Director *Sandy Thompson*

- Position Management
- Position Classification
- Recruitment Strategy
- Assessment & Hiring
- Onboarding



TalentAcq@doc.gov

Director *Valerie Smith*

- Workforce Relations
- Personnel Action Requests
- Payroll
- Benefits
- Retirement



TalentSupport@doc.gov

Director *Jim Triem*

- Political Appointees
- Senior Executive Service (SES)
- Senior Professionals (SL/ST)
- Experts & Consultants
- Special Government Employees



SeniorTalent@doc.gov