

INTERNSHIPS & EARLY CAREER OPPORTUNITIES

Jumpstart your career while exploring Federal careers at the U.S. Department of Commerce (DOC)!

We offer many opportunities for current students and recent graduates through a variety of programs.





🗱 Pathways Internship Program

The Pathways Internship Program places currently enrolled students, from high school to graduate level, into paid opportunities working in federal agencies. Students who successfully complete the program may be converted to a permanent position. For additional information on this program and to apply for internships, please visit the USAJOBS Federal Internship Portal.



🗱 Pathways Recent Graduate Program

The Pathways Recent Graduate Program places individuals who have graduated within the past two years from qualifying educational institutions or career or technical education programs into 1-year developmental experiences. Participants who successfully complete the program may be converted to a permanent position. Please visit the Recent Graduate Portal on USAJOBS to find and apply to current openings.



🗱 Workforce Recruitment Program (WRP)

The Workforce Recruitment Program provides work experience for college students with disabilities. A pool of pre-screened applicants is maintained by the Department of Labor. Successful individuals may be noncompetitively appointed to permanent positions. For additional information on this program, please visit the Workforce Recruitment Program website or email ScheduleA@doc.gov.

For more information, visit our Student and Recent Graduates website.

https://www.commerce.gov/hr/careers/students



BUREAU INTERN & FELLOWSHIP PROGRAMS

Several of our Bureaus' programs focused on their specific missions. Learn more by clicking on the program links below.



| Program | Bureau | Paid | Target Audience | Duration |
|---|--------|------|---|------------------------------------|
| The Economic Measurement and Research Internship | Census | ✓ | Bachelor's, Master's or Ph.D. degree holders who meet requirements for Economist (0110) or Survey Statistician (1530) job series | 1-4 years |
| Postdoctoral Research Fellows | Census | ✓ | Ph.D. degree recipients within first 6 years of receiving doctorate degree at time of application | 2 years |
| Emerging Technology Fellows | Census | ✓ | Interest in broad AI, design, product management, and related areas | 2-4 years |
| CS Fellowship | ITA | ✓ | Graduate students in International Affairs, International Relations, International Studies, or related major | 8 weeks |
| U.S. Commercial Service Internship Program | ITA | | College students in any major of study | 6 months |
| National Research Council Postdoctoral Associateships Program | NIST | ✓ | STEM Ph.D. degree recipients within 5 years of graduation | 2 years |
| Professional Research Experience Program | NIST | ✓ | Accredited Universities with STEM | 5 years |
| Summer High School Intern Program | NIST | | Matriculating high school juniors and seniors | 8 weeks |
| Summer Undergraduate Research Fellowship | NIST | ✓ | Undergraduate STEM majors | 11 weeks |
| Graduate Student Measurement Science and Engineering Fellowship Program | NIST | ✓ | Accredited Universities with STEM | 2-6 years |
| Student Opportunities Database | NOAA | | Varies by program | Varies |
| CI Innovation Internship | USPTO | ✓ | Third-year college students | 2 years |
| USPTO Anthony Bowen Internship Program | USPTO | ✓ | Current college, trade or other qualifying institution students | 3 months |
| IP Skills Work-Based Learning Program | USPTO | ✓ | High school students | 600 hours over 10- month period |
| Trademark Law Internship | USPTO | | First and second year law students | 12 weeks |
| Office of Policy and International Affairs Law Internship | USPTO | | First and second year law students | 10-12 weeks |
| Extern Program | USPTO | | High school or college students | 12 weeks-1 year |
| PTAB Judicial Law Clerk Program | USPTO | ✓ | Law school graduates and junior attorneys | 1 year |
| Statement Departmental Virtual Student Federal Service Program | USPTO | | Undergraduate, Graduate or Doctorate students, high school graduates enrolled in a degree-seeking program | 1 year |
| Office of White House Liaison Internship Program | os | | College or graduate students | Varies |