Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

NOAA:54 (Includes Sub-Level Offices)

For 2nd Quarter 2025 for period ending March 31, 2025

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	ata		2025 Th 02 24
	2020	2021	2022	2023	2024	2025 Thru 03-31
Number of Complaints Filed	41	65	45	55	55	24
Number of Complainants	40	62	42	53	52	24
Repeat Filers	1	3	3	2	3	0

Dout 2 Commission by Donie			Compara	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year D	Pata		2025 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 Thru 03-31
Race	15	24	12	17	19	4
Color	7	12	6	5	11	0
Religion	5	1	20	7	1	1
Reprisal	26	35	28	25	35	16
Sex	12	28	13	12	22	4
PDA	0	0	0	1	1	0
National Origin	6	12	1	3	7	0
Equal Pay Act	0	0	0	0	1	0
Age	14	20	9	17	23	9
Disability	16	27	23	36	22	16
Genetics	1	0	1	1	2	0
Non-EEO	0	0	0	1	1	0

Part 3 Complaints By Issue			Compar	rative Data				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment.	Previous Fiscal Year Data							
** are reported under Other Disciplinary Actions.			2025 Thru 03-31					
The reporting of Reassignment Claims has been changed from two separate Denied and						03-31		
Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2020	2021	2022	2023	2024			
Appointment/Hire	0	4	3	4	1	0		
Assignment of Duties*	9	26	0	0	0	0		
Awards	1	4	0	3	2	2		
Conversion to Full Time/Perm Status*	0	0	0	0	0	0		
	0							
Disciplinary Action Demotion	0	1	0	0	0	0		
Reprimand**	4	4	0	0	0	0		
Suspension	4 4	5	4	2	2	5		
Removal	0	0	0	0	0	0		
Other Disciplinary Actions**	0	0	4	5	9	1		
Other 2**	0	0	0	0	0	0		
Duty Hours*	0	0	0	0	0	0		
Perf. Eval./ Appraisal	7	18	6	14	11	7		
Examination/Test	0	0	0	1	0	1		
Harassment	0			1		1		
Non-Sexual	27	42	25	30	33	16		
Sexual Sexual	1	1	0	0	4	10		
Medical Examination	0	0	0	0	0	0		
Pay including overtime	2	3	4	2	5	0		
Promotion/Non-Selection	7	10	3	3	4	2		
Reassignment	· · · · · · · · · · · · · · · · · · ·	10						
Reassignment: Denied/Directed	0	0	1	1	2	1		
Directed	0	1	1	1	4	2		
Reasonable Accommodation Disability	5	7	7	20	13	9		
Reinstatement*	0	0	0	0	0	0		
Religious Accommodation	0	0	14	3	0	0		
Retirement*	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0		
Telework	3	4	0	3	3	1		
Termination	4	16	7	6	9	3		
Terms/Conditions of Employment*	 14	16	0	0	0	0		
Time and Attendance	11	12	2	5	6	3		
Training	4	10	3	6	3	0		
Other Terms/Conditions of Employment*	0	0	22	26	20	8		
User Defined - Other 1*	0	0	0	0	0	0		
User Defined - Other 2*	0	0	0	0	0	0		
User Defined - Other 3*	0	0	0	0	0	0		
User Defined - Other 4*	0	0	0	0	0	0		

			Compar	rative Data		
Part 4 Processing Time		Pr	evious Fiscal Year [Data		2025 Thru 02 24
	2020	2021	2022	2023	2024	2025 Thru 03-31
Complaints pending during fiscal year						•
Average number of days in investigation	211.72	203.72	199.31	207.51	205.19	207.88
Average number of days in final action	20.5	31.5	21.91	19.43	22.59	24.86
Complaints pending during fiscal year where h	nearing was requested			•		•
Average number of days in investigation	209.47	221.44	241.59	208.42	205.97	210.54
Average number of days in final action	11.15	6	10.41	12.75	18.32	16.83
Complaints pending during fiscal year where h	nearing was not request	ted		•		•
Average number of days in investigation	214.05	198.96	167.06	205.79	200.44	197.06
Average number of days in final action	29.83	37.85	37.08	29.09	32.22	29.93

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Previ	ious Fiscal Year	Data		2005 TI 20 04
	2020	2021	2022	2023	2024	2025 Thru 03-31
Part 5 Complaints Dismissed by Agency	3	4	2	8	2	3
Average days pending prior to dismissal	25.33	16	23.67	377.75	26	100.33
С	omplaints Withd	rawn by Complai	nants			
Total Complaints Withdrawn by Complainants	5	4	3	6	2	3

					(Compara	ative Da	ata				
Dowt C Total Final Against Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				202	5 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20	020	20)21	20)22	20)23	20)24	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Without Hearing	0	0	0	0	1	100	0	0	0	0	1	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2025	5 Thru
Note: Complaints can be filed alleging multiple	20)20	20	21	20	2022 2023 2024						3-31
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		1		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					C	ompar	ative L)ata			1	
Part 8 Finding of Discrimination Rendered by Issue			1	Previo	us Fis	cal Yea	ar Data	1	1		2025 Thru	
art of maing of bisonification remained by issue	20)20	20	21	20)22	20	23	20)24		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	1	100
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u>'</u>	•	•	!		•	!	•				•
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment	ļ.		!		Į.	!		l				-
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	<u> </u>	<u>I</u>								l	I	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	!	!		!						!	!	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		•		•						•	•	'
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

				1	Г			1			Г	
Findings Without Hearing	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											_	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	1	100
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment	•	•	•	•				•			•	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	ous Fiscal Yea	ar Data		2025 Thru
	2020	2021	2022	2023	2024	03-31
Total complaints from previous Fiscal Years	25	32	43	42	40	51
Total Complainants	25	31	41	41	35	45
Number complaints pending						
Investigation	0	0	0	0	6	6
ROI issued, pending Complainant's action	0	0	0	12	5	5
Hearing	20	27	35	21	23	35
Final Agency Action	2	0	0	4	2	1
Appeal with EEOC Office of Federal Operations	3	3	8	8	13	17

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru
	2020	2021	2022	2023	2024	03-31
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0