Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

DOC (Includes Sub-Level Offices)

For 2nd Quarter 2025 for period ending March 31, 2025

		Comparative Data											
Part 1 Complaint Activity		Previous Fiscal Year Data											
	2020	2021	2022	2023	2024	2025 Thru 03-31							
Number of Complaints Filed	531	418	196	160	164	65							
Number of Complainants	526	413	188	154	155	65							
Repeat Filers	5	5	7	6	9	0							

Dowt O Commissints by Doois			Compar	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year [Data		2025 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 Thru 03-31
Race	204	156	65	67	63	21
Color	68	77	35	31	31	15
Religion	42	18	62	20	8	5
Reprisal	255	219	130	90	120	42
Sex	174	145	53	47	56	28
PDA	6	6	1	2	2	1
National Origin	63	49	17	16	25	7
Equal Pay Act	1	1	0	1	1	0
Age	172	138	66	56	60	24
Disability	186	143	88	83	67	37
Genetics	3	1	6	1	4	0
Non-EEO	24	14	4	1	1	0

Part 3 Complaints By Issue			Compar	rative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment.			2025 Thru			
** are reported under Other Disciplinary Actions.			03-31			
The reporting of Reassignment Claims has been changed from two separate Denied and						
Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2020	2021	2022	2023	2024	_
Appointment/Hire	42	27	14	9	5	4
Assignment of Duties*	111	108	0	0	0	0
Awards	1	10	3	4	3	3
Conversion to Full Time/Perm Status*	1	0	0	0	0	0
Disciplinary Action						
Demotion	13	7	2	0	0	0
Reprimand**	22	16	0	0	0	0
Suspension	7	10	16	4	8	7
Removal	2	0	0	0	0	0
Other Disciplinary Actions**	0	0	15	14	20	4
Other 2**	0	0	0	0	0	0
Duty Hours*	4	1	0	0	0	0
Perf. Eval./ Appraisal	33	37	32	31	39	20
Examination/Test	1	0	0	1	0	1
Harassment		1		•	•	•
Non-Sexual	294	257	107	88	94	35
Sexual	11	16	5	3	7	2
Medical Examination	0	0	1	0	0	0
Pay including overtime	39	47	10	7	11	1
Promotion/Non-Selection	39	38	18	20	17	9
Reassignment						
Reassignment: Denied/Directed	8	6	3	4	5	1
Directed	7	12	4	4	6	3
Reasonable Accommodation Disability	54	55	24	33	29	15
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	3	0	22	4	4	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	1	0	1
Telework	16	9	8	6	9	2
Termination	261	194	36	20	33	5
Terms/Conditions of Employment*	93	80	0	0	0	0
Time and Attendance	53	47	21	14	25	11
Training	40	41	12	13	17	2
Other Terms/Conditions of Employment*	0	0	99	71	71	25
User Defined - Other 1*	1	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

			Compar	ative Data		
Part 4 Processing Time		Pre	evious Fiscal Year D	ata		2025 Thru 02 24
	2020	2021	2022	2023	2024	2025 Thru 03-31
Complaints pending during fiscal year						
Average number of days in investigation	206.42	248.22	307.25	207.38	193.02	214.88
Average number of days in final action	29.53	48.84	70.64	18.58	23.3	21.87
Complaints pending during fiscal year where h	earing was requested		-			
Average number of days in investigation	211.1	246.13	260.88	215.87	197.96	223.67
Average number of days in final action	10.16	35.63	46.38	12.56	19.51	13.36
Complaints pending during fiscal year where h	earing was not reques	ted				•
Average number of days in investigation	202.25	252.09	298.1	202.98	184.79	201.27
Average number of days in final action	42.7	64.86	100.27	35.96	29.92	29.25

			Compara	tive Data		
Part 5 Complaints Dismissed by Agency		Previ	ous Fiscal Year	Data		2005 TI 20 04
	2020	2021	2022	2023	2024	2025 Thru 03-31
Part 5 Complaints Dismissed by Agency	33	66	29	19	17	12
Average days pending prior to dismissal	76.73	184.92	94.92	183.16	15.47	38.75
С	omplaints Withd	rawn by Complai	nants			
Total Complaints Withdrawn by Complainants	24	32	19	15	7	8

	Comparative Data											
Dort C Total Final Aganay Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				202	5 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20)20	20)21	20)22	20)23	20)24	03	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		7		4		3		2	
Without Hearing	0	0	2	100	5	71	2	50	1	33	1	50
With Hearing	0	0	0	0	2	29	2	50	2	67	1	50

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2025	Thru
Note: Complaints can be filed alleging multiple	20)20	20)21	20)22	20)23	20)24	03	-31
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		7		4		3		2	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00
Reprisal	0	0.00	2	100.00	0	0.00	3	75.00	1	33.33	1	50.00
Sex	0	0.00	1	50.00	2	28.57	2	50.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	1	14.29	0	0.00	0	0.00	0	0.00
Disability	0	0.00	1	50.00	4	57.14	3	75.00	2	66.67	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		2		2		2		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	2	100.00	1	50.00	1	100.00
Sex	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	2	100.00	1	50.00	1	50.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		2		5		2		1		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00
Reprisal	0	0.00	2	100.00	0	0.00	1	50.00	0	0.00	0	0.00
Sex	0	0.00	1	50.00	2	40.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	1	20.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	1	50.00	2	40.00	2	100.00	1	100.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

					С	ompar	ative D	ata			,		
Part 8 Finding of Discrimination Rendered by Issue				Previo	us Fiso	cal Yea	ar Data	1	ı		2025 Thru 03-		
r art or inding of Dischinination Nendered by issue	20	20	20	21 20		22	20	23	20)24		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		2		7		8		3		2		
Appointment/Hire	0	0	0	0	1	14	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	·			-		-	-		-			-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	1	50	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval. / Appraisal	0	0	0	0	1	14	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	•			•	•				•	•	•	•	
Sexual	0	0	0	0	1	14	2	25	0	0	0	0	
Non-Sexual	0	0	2	100	4	57	4	50	2	67	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	2	29	0	0	0	0	0	0	
Reassignment	!				!	l							
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	4	57	2	25	1	33	0	0	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	1	50	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	1	14	0	0	0	0	2	100	
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	2	29	0	0	0	0	0	0	
Training	0	0	0	0	1	14	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	3	43	0	0	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		2		4		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
	0					0			U		0	
Disciplinary Action									0			
Demotion Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1	1	1	1	т	T	T		T	Γ	T
Sexual	0	0	0	0	1	50	2	50	0	0	0	0
Non-Sexual	0	0	0	0	2	100	2	50	2	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	50	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	100	2	50	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	2	100	0	0	0	0	0	0
Training	0	0	0	0	1	50	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	1	50	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
USEI DEIIIIEU - OIIIEI 4	U								U			\perp

Findings Without Hearing	0		2		5		4		1		1	
Appointment/Hire	0	0	0	0	1	20	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	1	100
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	2	100	2	40	2	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	20	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	40	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	20	0	0	0	0	1	100
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	2	40	0	0	0	0	0	0
User Defined - Other 1*		ı										
	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2* User Defined - Other 3*	+											

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		2025 Thru				
	2020	2021	2022	2023	2024	03-31
Total complaints from previous Fiscal Years	0	364	260	160	149	169
Total Complainants	0	354	253	153	134	153
Number complaints pending						,
Investigation	0	15	1	0	9	19
ROI issued, pending Complainant's action	0	3	1	39	15	15
Hearing	0	236	222	86	82	100
Final Agency Action	0	60	17	14	17	9
Appeal with EEOC Office of Federal Operations	0	13	66	99	74	72

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru
	2020	2021	2022	2023	2024	03-31
Pending Complaints Where Investigations Exceed Required Time Frames	22	139	1	0	0	0