Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

DOC (Includes Sub-Level Offices)

For 1st Quarter 2025 for period ending December 31, 2024

	Comparative Data										
Part 1 Complaint Activity		Pre	vious Fiscal Year D	Data		2025 Thru 42 24					
	2020	2021	2022	2023	2024	2025 Thru 12-31					
Number of Complaints Filed	531	418	196	160	164	41					
Number of Complainants	526	413	188	154	155	41					
Repeat Filers	5	5	7	6	9	0					

Part 2 Complaints by Pasia						
Part 2 Complaints by Basis		Pre	evious Fiscal Year I	Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	2025 Thru 12-31
Race	204	156	65	67	63	18
Color	68	77	35	31	31	13
Religion	42	18	62	20	8	3
Reprisal	255	219	130	90	120	28
Sex	174	145	53	47	56	21
PDA	6	6	1	2	2	0
National Origin	63	49	17	16	25	6
Equal Pay Act	1	1	0	1	1	0
Age	172	138	66	56	60	16
Disability	186	143	88	83	67	24
Genetics	3	1	6	1	4	0
Non-EEO	24	14	4	1	1	0

Part 3 Complaints By Issue			Compar	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.			2025 Thru 12-31			
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment:						
Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2020	2021	2022	2023	2024	-
Appointment/Hire	42	27	14	9	5	3
Assignment of Duties*	111	108	0	0	0	0
Awards	1	10	3	4	3	1
Conversion to Full Time/Perm Status*	1	0	0	0	0	0
Disciplinary Action	-					
Demotion	13	7	2	0	0	0
Reprimand**	22	16	0	0	0	0
Suspension	7	10	16	4	8	6
Removal	2	0	0	0	0	0
Other Disciplinary Actions**	0	0	15	14	20	2
Other 2**	0	0	0	0	0	0
Duty Hours*	4	1	0	0	0	0
Perf. Eval./ Appraisal	33	37	32	31	39	10
Examination/Test	1	0	0	1	0	1
Harassment	Γ	T	T	1	1	
Non-Sexual	294	257	107	88	94	25
Sexual	11	16	5	3	7	2
Medical Examination	0	0	1	0	0	0
Pay including overtime	39	47	10	7	11	1
Promotion/Non-Selection	39	38	18	20	17	7
Reassignment		1	1	1	1	1
Reassignment: Denied/Directed	8	6	3	4	5	1
Directed	7	12	4	4	6	2
Reasonable Accommodation Disability	54	55	24	33	29	8
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	3	0	22	4	4	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	1	0	0
	16	9	8	6	9	2
	261	194	36	20	33	4
Terms/Conditions of Employment*	93	80	0	0	0	0
Time and Attendance	53	47	21	14	25	8
	40	41	12	13	17	
Other Terms/Conditions of Employment*	0	0	99	71	71	16
User Defined - Other 1*	1	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

	Comparative Data										
Part 4 Processing Time		Pr	evious Fiscal Year D	Data		2025 Thru 12 21					
	2020	2021	2022	2023	2024	— 2025 Thru 12-31					
Complaints pending during fiscal year						·					
Average number of days in investigation	206.42	248.22	307.25	207.38	193.02	218.64					
Average number of days in final action	29.53	48.84	70.64	18.58	23.3	24.13					
Complaints pending during fiscal year where h	earing was requested					•					
Average number of days in investigation	211.1	246.13	260.88	215.87	197.96	216.07					
Average number of days in final action	10.16	35.63	46.38	12.56	19.51	13.00					
Complaints pending during fiscal year where h	earing was not reques	ted				•					
Average number of days in investigation	202.25	252.09	298.1	202.98	184.79	209.95					
Average number of days in final action	42.7	64.86	100.27	35.96	29.92	33.50					

		Comparative Data										
Part 5 Complaints Dismissed by Agency		Prev	ious Fiscal Yea	r Data								
	2020	2021	2022	2023	2024	2025 Thru 12-31						
Part 5 Complaints Dismissed by Agency	33	66	29	19	17	9						
Average days pending prior to dismissal	76.73	184.92	94.92	183.16	15.47	43.00						
	Complaints Withd	rawn by Compla	inants									
Total Complaints Withdrawn by Complainants	24	32	19	15	7	6						

	Comparative Data											
Dart & Total Final Aganay Actions Finding Discrimination				Previ	ous Fis	cal Year	⁻ Data				202	5 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20)20	20)21	20)22	20)23	20)24	12	2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		7		4		3		1	
Without Hearing	0	0	2	100	5	71	2	50	1	33	0	0
With Hearing	0	0	0	0	2	29	2	50	2	67	1	100

Part 7 Finding of Discrimination Rendered by						Compara	tive Data							
Basis				Pre	vious Fis	cal Year D	ata				2025	5 Thru		
Note: Complaints can be filed alleging multiple	20)20	20)21	2022		202		2023		2023 2024		12	2-31
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		2		7		4		3		1			
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00		
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00		
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Reprisal	0	0.00	2	100.00	0	0.00	3	75.00	1	33.33	1	100.00		
Sex	0	0.00	1	50.00	2	28.57	2	50.00	0	0.00	0	0.00		
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Age	0	0.00	0	0.00	1	14.29	0	0.00	0	0.00	0	0.00		
Disability	0	0.00	1	50.00	4	57.14	3	75.00	2	66.67	0	0.00		
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00		

Findings After Hearing	0		0		2		2		2		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	2	100.00	1	50.00	1	100.00
Sex	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	2	100.00	1	50.00	1	50.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		2		5		2		1		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	2	100.00	0	0.00	1	50.00	0	0.00	0	0.00
Sex	0	0.00	1	50.00	2	40.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	1	20.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	1	50.00	2	40.00	2	100.00	1	100.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

Comparative Data												
Part & Finding of Discrimination Pondorod by Jacua				Previo	us Fise	cal Yea	ar Data	1			2025	Thru 12-
Part 8 Finding of Discrimination Rendered by Issue	20	20	20	21	20	22	20	23	20	24		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		7		8		3		1	
Appointment/Hire	0	0	0	0	1	14	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	14	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-								-
Sexual	0	0	0	0	1	14	2	25	0	0	0	0
Non-Sexual	0	0	2	100	4	57	4	50	2	67	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	29	0	0	0	0	0	0
Reassignment				•						•		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	4	57	2	25	1	33	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	14	0	0	0	0	1	100
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	2	29	0	0	0	0	0	0
Training	0	0	0	0	1	14	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	3	43	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		2		4		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								•				•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				8				•				
Sexual	0	0	0	0	1	50	2	50	0	0	0	0
Non-Sexual	0	0	0	0	2	100	2	50	2	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	50	0	0	0	0	0	0
Reassignment			-		-			•		-	•	
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	100	2	50	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	2	100	0	0	0	0	0	0
Training	0	0	0	0	1	50	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	1	50	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		2		5		4		1		0	
Appointment/Hire	0	0	0	0	1	20	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						1	1		1			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	2	100	2	40	2	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	20	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	40	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	20	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	2	40	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	ous Fiscal Yea	ar Data		2025 Thru
	2020	2021	2022	2023	2024	12-31
Total complaints from previous Fiscal Years	0	364	260	160	149	215
Total Complainants	0	354	253	153	134	195
Number complaints pending						
Investigation	0	15	1	0	9	51
ROI issued, pending Complainant's action	0	3	1	39	15	19
Hearing	0	236	222	86	82	111
Final Agency Action	0	60	17	14	17	7
Appeal with EEOC Office of Federal Operations	0	13	66	99	74	73

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru
	2020	2021	2022	2023	2024	12-31
Pending Complaints Where Investigations Exceed Required Time Frames	22	139	1	0	0	0