

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

Decennial (Includes Sub-Level Offices)

For 1st Quarter 2025 for period ending December 31, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	386	274	19	1	0	0
Number of Complainants	385	274	16	1	0	0
Repeat Filers	1	0	2	0	0	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	
Race	161	103	10	1	0	0
Color	45	53	2	0	0	0
Religion	29	16	0	0	0	0
Reprisal	167	134	12	1	0	0
Sex	125	91	6	0	0	0
PDA	5	5	0	0	0	0
National Origin	47	32	1	0	0	0
Equal Pay Act	0	1	0	0	0	0
Age	125	91	3	0	0	0
Disability	128	89	4	0	0	0
Genetics	2	1	0	0	0	0
Non-EEO	20	14	3	0	0	0

Part 3 Complaints By Issue	Comparative Data					
<div>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</div> <div>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</div> <div>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</div>	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Appointment/Hire	32	18	4	0	0	0
Assignment of Duties*	67	54	0	0	0	0
Awards	0	3	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	9	5	0	0	0	0
Reprimand**	13	8	0	0	0	0
Suspension	2	1	0	0	0	0
Removal	2	0	0	0	0	0
Other Disciplinary Actions**	0	0	1	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	4	1	0	0	0	0
Perf. Eval./ Appraisal	6	5	3	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	204	173	6	0	0	0
Sexual	9	13	3	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	27	42	2	0	0	0
Promotion/Non-Selection	23	16	2	0	0	0
Reassignment						
Reassignment: Denied/Directed	8	6	0	0	0	0
Directed	4	7	0	0	0	0
Reasonable Accommodation Disability	30	39	2	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	3	4	1	0	0	0
Termination	230	165	5	1	0	0
Terms/Conditions of Employment*	54	39	0	0	0	0
Time and Attendance	24	25	2	0	0	0
Training	27	25	0	0	0	0
Other Terms/Conditions of Employment*	0	0	3	0	0	0
User Defined - Other 1*	1	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	207.65	262.72	404.26	0	0	0.00
Average number of days in final action	52.64	69.08	94.43	19.31	12.5	14.00
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	205.92	258.11	304.12	0	0	0.00
Average number of days in final action	19.75	55.21	68.77	14.72	12.5	14.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	208.32	267.64	412.88	0	0	0.00
Average number of days in final action	57.07	81.86	116.88	70.38	0	0.00

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Part 5 Complaints Dismissed by Agency	22	56	22	1	0	0
Average days pending prior to dismissal	89.64	214.73	128.15	10	0	0.00
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	8	25	9	3	0	0

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 12-31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		4		2		1		1	
Without Hearing	0	0	1	100	4	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	2	100	1	100	1	100

[illegible]

Findings After Hearing	0		0		0		2		1		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	1	100.00
Sex	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	1	50.00	1	100.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		1		4		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	1	100.00	2	50.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	1	25.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	1	100.00	1	25.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

** are reported under Other Disciplinary Actions.

[illegible]

[illegible]

Findings Without Hearing	0		1		4		0		0		0	
Appointment/Hire	0	0	0	0	1	25	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	100	2	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	25	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	25	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	2	50	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	31	241	149	34	14	12
Total Complainants	30	241	149	34	14	12
Number complaints pending						
Investigation	3	15	1	0	0	0
ROI issued, pending Complainant's action	1	3	0	0	0	0
Hearing	22	124	130	23	5	3
Final Agency Action	2	58	16	3	0	0
Appeal with EEOC Office of Federal Operations	4	4	36	59	35	26

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 12-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	16	139	1	0	0	0