APPENDIX B – COMPETITIVE AREAS

A. LOCAL COMMUTING AREA DEFINITIONS

With the exception of Washington, DC as defined below, references to "each local commuting area" will generally be defined based on the Department's Travel Handbook definition of the area within a 50-mile radius surrounding the agency worksite or, in the case of remote workers, the employee's official duty station as documented on their SF-50 (generally the employee's place of residence).

Where an organization operates more than one agency worksite, or employs more than one remote worker, in a geographic location that would result in overlapping of potentially separate 50-mile radii within the same organizationally defined competitive area, the local commuting area will be defined as the area within a circle that encompasses the totality of all overlapping 50-mile radii.

The Department defines the Washington, DC metropolitan area as a local commuting area as follows: the District of Columbia; Calvert, Charles, Frederick, Montgomery, Prince George's, and St. Mary's counties in Maryland; and Alexandria, Arlington, Fairfax, Loudon, Prince William, and Stafford counties in Virginia.

Where no geographic boundary is defined, the competitive area encompasses all employees within the described organization, regardless of geographic location.

B. DEPARTMENT COMPETITIVE AREAS

The following is a complete list of non-SES competitive areas within the Department.

- 1. OFFICE OF THE SECRETARY
 - a. Each of the following operating units in the *Office of the Chief Financial Officer/ Assistant Secretary for Administration* is its own separate competitive area in each local commuting area. These offices include:
 - 1) Office of Civil Rights
 - 2) Office of Budget
 - *3) Immediate Office of the Chief Financial Officer and Assistant Secretary for Administration*
 - b. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Human*

Resources Management in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)

- c. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Human Resources Management* in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- d. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Human Resources Management* in the Support path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- e. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Facilities and Environmental Quality* in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)
- f. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Facilities and Environmental Quality* in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- g. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Facilities* and Environmental Quality in the Support path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- h. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Facilities and Environmental Quality* in the Scientific and Engineering (Technician) in each local commuting area (Agency Code = 51 and Career Path = ZT).

Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Facilities and Environmental Quality* in the Scientific and Engineering (Technician) in each local commuting area (Agency Code = 51 and Career Path = FWS).

 Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Financial Management* in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)

- j. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Financial Management* in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- k. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Financial Management* in the Support path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Acquisition Management* in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)
- m. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Acquisition Management in the Administrative* career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- n. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Acquisition Management in the Support* path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- o. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, Office of Program Evaluation and Risk Management in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)
- p. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Program Evaluation and Risk Management* in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- q. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Program Evaluation and Risk Management* in the Support path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- r. Office of the Secretary employees in the Office of the Chief

Financial Officer/ Assistant Secretary for Administration, *Office of Privacy and Open Government* in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)

- s. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Privacy and Open Government* in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- t. Office of the Secretary employees in the Office of the Chief Financial Officer/ Assistant Secretary for Administration, *Office of Privacy and Open Government* in the Support path in each local commuting area (Agency Code = 51 and Career Path = ZS).
- u. Office of the Secretary employees in the *Deputy Assistant Secretary* for Security, Insider Risk, and Continuity/Office of Security, along with staff and organizations not enumerated elsewhere but reporting directly to the Deputy Assistant Secretary for Security, Insider Risk, and Continuity, in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)
- v. Office of the Secretary employees in the *Deputy Assistant Secretary* for Security, Insider Risk, and Continuity/Office of Security, along with staff and organizations not enumerated elsewhere but reporting directly to the Deputy Assistant Secretary for Security, Insider Risk, and Continuity, in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- w. Office of the Secretary employees in the *Deputy Assistant Secretary* for Security, Insider Risk, and Continuity/Office of Security, along with staff and organizations not enumerated elsewhere but reporting directly to the Deputy Assistant Secretary for Security, Insider Risk, and Continuity, in the Support career path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- x. Office of the Secretary employees in the Deputy Assistant Secretary for Security, Insider Risk, and Continuity/Insider Risk Management Program Office in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)
- y. Office of the Secretary employees in the *Deputy Assistant Secretary* for Security, Insider Risk, and Continuity/Insider Risk Management Program Office in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)

- z. Office of the Secretary employees in the Deputy Assistant Secretary for Security, Insider Risk, and Continuity/Insider Risk Management Program Office in the Support career path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- aa. Office of the Secretary employees in the Deputy Assistant Secretary for Security, Insider Risk, and Continuity/Continuity, Policy, and Operations Program in the Scientific and Engineering career path in each local commuting area (Agency Code = 51 and Career Path = ZP)
- bb. Office of the Secretary employees in the *Deputy Assistant Secretary* for Security, Insider Risk, and Continuity/Continuity, Policy, and *Operations Program* in the Administrative career path in each local commuting area (Agency Code = 51 and Career Path = ZA)
- cc. Office of the Secretary employees in the *Deputy Assistant Secretary* for Security, Insider Risk, and Continuity/Continuity, Policy, and *Operations Program* in the Support career path in each local commuting area (Agency Code = 51 and Career Path = ZS)
- dd.Office of the Secretary employees in the *Deputy Assistant Secretary* for Security, Insider Risk, and Continuity/Office of Security, along with staff and organizations not enumerated elsewhere but reporting directly to the Deputy Assistant Secretary for Security, Insider Risk, and Continuity, in the General Schedule in each local commuting area (Agency Code = 51)
- ee. The *Office of the Chief Information Officer* is its own separate competitive area in each local commuting area.
- ff. The Office of the General Counsel
 - 1) Employees of the *Office of the Deputy General Counsel for Administration*, in each local commuting area.
 - 2) Employees of the *Office of the Chief Counsel for NIST/NTIS*, in each local commuting area.
 - 3) Employees of the *Office of the Chief Counsel for Economic Affairs*, in each local commuting area.
 - 4) Employees of the *Office of the Chief Counsel for Industry and Security*, in each local commuting area.

- 5) Employees of the *Office of the Chief Counsel for International Commerce*, in each local commuting area.
- 6) Employees of the Office of the Chief Counsel for Trade Enforcement and Compliance, in each local commuting area.
- 7) Employees of the *Office of the Chief Counsel for MBDA*, in each local commuting area.
- 8) Employees of the *Office of the Chief Counsel* for Semiconductor Incentives, in each local commuting area.
- 9) Employees of the *Commercial Law Development Program*, in each local commuting area.
- 10) All other OGC employees, in each local commuting area.
- gg. Office of the Secretary employees in the Immediate Office/Chief of Staff including the Chief of Staff, Office of Policy & Strategic Planning, Office of Legislative & Intergovernmental Affairs, Office of Public Affairs, Office of Public Engagement, Office of Executive Secretariat, and Executive Protection Unit (Agency Code = 51)
- hh. Office of the Secretary, *Office of the Deputy Secretary, Office of the Secretary employees in the Office of Small and Disadvantaged Business Utilization* (Agency Code = 51)
- Office of the Secretary, Office of the Deputy Secretary, Office of the Secretary employees in the Office of Intelligence & National Security (GS) (Agency Code = 51)
- jj. Office of the Secretary, Office of the Deputy Secretary, Office of the Secretary employees in the Office of Intelligence & National Security (GS) (Agency Code = 51 and Career Path = ZA)
- kk. All other Office of the Secretary employees in the *General Schedule* in each local commuting area (ORGLVL2 = 5100 through 5109)
- 11. All other Office of the Secretary employees in the *Federal Wage System* in each local commuting area (ORGLVL2 = 5100 through 5109)
- 2. BUREAU OF INDUSTRY AND SECURITY
 - a. Bureau of Industry and Security employees in the Office of the Under

Secretary for Industry and Security in each local commuting area (Org codes: 67-40-00, 67-40-01 and 67-40-10)

- b. Bureau of Industry and Security employees in the Office of Information and Communications Technology Services Front Office, Policy and Engagement Division, Compliance and Adjudication Division, and Technology Advisory Division, in each local commuting area (Org Codes: 67-45-00, 67-45-20, 67-45-30, and 67-45-40)
- c. Bureau of Industry and Security employees in the *Office of Information and Communications Technology Services Investigations and Research Division*, in each local commuting area (Org code: 67-45-10)
- d. Bureau of Industry and Security employees in the *Office of the Chief Financial Officer and Director of Administration*, in each local commuting area (Org codes: 67-41)
- e. Bureau of Industry and Security employees in the *Office of the Chief Information Officer* in each local commuting area (Org code: 67-42-00)
- f. Bureau of Industry and Security employees in the Office of the Assistant Secretary for Export Enforcement Front Office(s), Office of Enforcement Analysis, and Office of Antiboycott Compliance, in each local commuting area (Org codes: 67-43-00, 67-43-02, 67-43-03, 67-43-04)
- g. Bureau of Industry and Security employees in the *Office of Export Enforcement that are law enforcement employees (1811 job series),* in each local commuting area (Org code: 67-43-06)
- h. Bureau of Industry and Security employees in the *Office of Export Enforcement that are non-law enforcement employees (non 1811 job series),* in each local commuting area (Org code: 67-43-06)
- i. Bureau of Industry and Security employees in the Office of the Assistant Secretary for Export Administration, Office of the Principal Deputy Assistant Secretary, Strategic Trade and Tech Security Front Office, Office of the Deputy Assistant Secretary for Technology Security Front Office, Office of the Deputy Assistant Secretary for Strategic Trade Front Office and the Office of the Operating Committee Chair (Org Codes: 67-44-00, 67-44-02, 67-44-03, and 67-44-04)
- j. Bureau of Industry and Security employees in the Office of Assistant Secretary Export Administration International Policy Office, Office of Technology Evaluation, Office of Strategic Industries and Economic Security, Office of Nonproliferation and Foreign Policy Controls,

Office of Exporter Services, Office of National Security Controls, and the End User Review Committee, in each local commuting area (Org codes: 67-44-05, 67-44-10, 67-44-20, 67-44-30, 67-44-40, 67-44-60, and 67-44-70)

- 3. OFFICE OF THE UNDER SECRETARY FOR ECONOMIC AFFAIRS
 - a. Administrative Functions for the *Office of the Under Secretary for Economic Affairs* working in the Washington, DC metropolitan local commuting area (Agency Code = 65-53-20)
 - b. Office of the Under Secretary for Economic Affairs working in the Washington, DC metropolitan local commuting area (Agency Code = 65-53-20-01)
 - c. *Bureau of Economic Analysis* employees, nationwide (Agency Code = 53)
 - d. Census Bureau (Agency Code = 63)
 - 1) *Atlanta Regional Office* employees working in the regional office in the Atlanta, Georgia metropolitan local commuting area.
 - 2) *Atlanta Regional Office* field employees working in the boundaries of the Field Supervisory Area.
 - 3) *Chicago Regional Office* employees working in the regional office in the Chicago, Illinois metropolitan local commuting area.
 - 4) *Chicago Regional Office* field employees working in the boundaries of the Field Supervisory Area.
 - 5) *Denver Regional Office* employees working in the regional office in the Denver, Colorado metropolitan local commuting area.
 - 6) *Denver Regional Office* field employees working in the boundaries of the Field Supervisory Area.
 - 7) *Los Angeles Regional Office* employees working in the regional office in the Los Angeles, California metropolitan local commuting area.
 - 8) Los Angeles Regional Office field employees working in the

boundaries of the Field Supervisory Area.

- 9) *New York Regional Office* employees working in the regional office in the New York, New York metropolitan local commuting area.
- 10) New York Regional Office field employees working in the boundaries of the Field Supervisory Area.
- 11) *Philadelphia Regional Office* employees working in the regional office in the Philadelphia, Pennsylvania metropolitan local commuting area.
- 12) *Philadelphia Regional Office* field employees working in the boundaries of the Field Supervisory Area.
- 13) Employees of the *Office of the Director* working in the Washington, DC metropolitan local commuting area.
- 14) Employees of the *Chief Financial Officer Directorate* working in the Washington, DC metropolitan local commuting area.
- 15) Employees of the *Chief Financial Officer Directorate* working in each local commuting area.
- 16) Employees of the *Chief Administrative Officer Directorate* working in the Washington, DC metropolitan area.
- 17) Employees of the *Chief Administrative Officer working in each local commuting area.*
- 18) Employees of the *Communication Directorate* working in the Washington, DC metropolitan local commuting area.
- 19) Employees of the *Communication Directorate* working in *working in each local commuting area.*
- 20) Employees of the *Demographic Programs Directorate* working in the Washington, DC metropolitan local commuting area.
- 21) Employees of the *Demographic Programs Directorate* working in each local commuting area.
- 22) Employees of the Research and Methodologies Directorate

working in the Washington, DC metropolitan local commuting area.

- 23) Employees of the *Research and Methodologies Directorate* working in each local commuting area.
- 24) Employees of the *Chief Information Office Directorate* working in the Washington, DC metropolitan local commuting area.
- 25) Employees of the *Chief Information Office Directorate* working in each local commuting area.
- 26) Employees of the *Field Operations Directorate* working in the Washington, DC metropolitan local commuting area.
- 27) Employees of the *Field Operations Directorate* working in each local commuting area.
- 28) Employees of the *Decennial Census Programs Directorate* working in the Washington, DC metropolitan local commuting area.
- 29) Employees of the *Decennial Census Programs Directorate* working in each local commuting area.
- 30) Employees of the *Economic Programs Directorate* working in the Washington, DC metropolitan local commuting area.
- 31) Employees of the *Economic Programs Directorate* working in each local commuting area.
- 32) Employees of the *National Processing Center* working in the Jeffersonville, Indiana local commuting area.
- 33) Employees of the *National Processing Center* working in each local commuting area.
- 34) Employees of the *Tucson, Arizona Telephone Center* working in the Tucson, Arizona local commuting area.
- 35) Employees of the *Tucson, Arizona Telephone Center* working in each local commuting area.
- 4. ECONOMIC DEVELOPMENT ADMINISTRATION
 - a. Headquarters, Washington, DC metropolitan area

- 1) Office of the Assistant Secretary, HQ employees in each local commuting area (Agency Code = 52)
- 2) *Office of Innovation and Entrepreneurship, HQ* employees in each local commuting area (Agency Code = 52)
- 3) *Office of External Affairs, HQ* employees in each local commuting area (Agency Code = 52)
- 4) *Office of Chief Counsel, HQ* employees in each local commuting area (Agency Code = 52)
- 5) *Office of Regional Affairs, HQ* employees in each local commuting area (Agency Code = 52)
- 6) *Office of Finance and Management Services, HQ* employees in each local commuting area (Agency Code = 52)
- b. Regional Offices

1) *Atlanta Regional Office*. Employees of the Atlanta Regional Office working in each local commuting area (Agency Code = 52)

- 2) *Austin Regional Office*. Employees of the Austin Regional Office working in each local commuting area (Agency Code = 52)
- Chicago Regional Office. Employees of the Chicago Regional Office working in each local commuting area (Agency Code = 52)
- Denver Regional Office. Employees of the Denver Regional Office working in each local commuting area (Agency Code = 52)
- 5) *Philadelphia Regional Office*. Employees of the Philadelphia Regional Office working in each local commuting area (Agency Code = 52)
- 6) *Seattle Regional Office*. Employees of the Seattle Regional Office working in each local commuting area (Agency Code = 52)
- 5. INTERNATIONAL TRADE ADMINISTRATION
 - a. International Trade Administration employees in each local commuting area (Agency Code = 55)

- 6. MINORITY BUSINESS DEVELOPMENT AGENCY
 - a. Minority Business Development Agency employees in each local commuting area (Agency Code = 59)
- 7. NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY
 - a. *National Institute of Standards and Technology* employees in the Scientific and Engineering Technician career path in each local commuting area (Agency Code = 57 and Career Path = ZT)
 - b. *National Institute of Standards and Technology* employees in the Support career path in each local commuting area (Agency Code = 57 and Career Path = ZS)
 - c. *National Institute of Standards and Technology* employees in the Office of the Director employees in the Administrative career path in each local commuting area of ZA (Agency Code = 57-01-00-0100)
 - d. *National Institute of Standards and Technology* employees in the Office of the Director employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-01-00-0100)
 - e. *National Institute of Standards and Technology* employees in the All other Office of the Director employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-01-00-0100)
 - f. *National Institute of Standards and Technology* employees in the CHIPS Program Office (CPO) employees in the Administrative career path in each local commuting area of ZA (Agency Code = 57-02-02-0201)
 - g. National Institute of Standards and Technology employees in the CHIPS Program Office (CPO) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-02-02-0201)
 - h. *National Institute of Standards and Technology* employees in the All other CHIPS Program Office employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-02-02-0201)

- i. *National Institute of Standards and Technology* employees in the CHIPS Research and Development Program Office (CHIPS R&D) employees in the Administrative career path in each local commuting area of ZA (Agency Code = 57-02-03)
- j. National Institute of Standards and Technology employees in the CHIPS Research and Development Program Office (CHIPS R&D) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-02-03)
- k. National Institute of Standards and Technology employees in the CHIPS Research and Development Program Office (CHIPS R&D) employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-02-03)
- National Institute of Standards and Technology employees in the Associate Director for Management employees in the Administrative career path in each local commuting area of ZA (Agency Code = 57-10-13-0130)
- m. *National Institute of Standards and Technology* employees in the Associate Director for Management (ADMR) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-10-13-0130)
- n. *National Institute of Standards and Technology* employees in the All other ADMR employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-10-13-0130)
- National Institute of Standards and Technology employees in the Office of Acquisition and Agreements Management in the Administrative career path in each local commuting area of ZA (Agency Code = 57-10-14-0140)
- p. National Institute of Standards and Technology employees in the Office of Acquisition and Agreements Management (OAAM) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-10-14-0140)
- q. *National Institute of Standards and Technology* employees in the All other OAAM employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-10-14-0140)
- r. *National Institute of Standards and Technology* employees in the Office of Safety, Heath, and the Environment (OSHE) employees in

the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-10-15-0150)

- s. *National Institute of Standards and Technology* employees in the Office of Safety, Health, and the Environment (OSHE) employees in the Administrative career path in each local commuting area of OSHE ZA (Agency Code = 57-10-15-0150)
- t. *National Institute of Standards and Technology* employees in the All other OSHE employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-10-15-0150)
- u. *National Institute of Standards and Technology* employees in the Office of Financial Resources Management (OFRM) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-10-16-0160)
- v. *National Institute of Standards and Technology* employees in the Office of Financial Resources Management (OFRM) employees in the Administrative career path in each local commuting area of ZA (Agency Code = 57-10-16-0160)
- w. *National Institute of Standards and Technology* employees in the All other OFRM employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-10-16-0160)
- x. National Institute of Standards and Technology employees in the Office of Human Resources Management in the Administrative career path in each local commuting area of ZA (Agency Code = 57-10-17-0170)
- y. National Institute of Standards and Technology employees in the Office of Human Resources Management in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-10-17-0170)
- z. *National Institute of Standards and Technology* employees in the All other OHRM employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-10-17-0170)
- aa. National Institute of Standards and Technology employees in the Office of Information Systems Management (OISM) in the Administrative career path in each local commuting area of ZA (Agency Code = 57-10-18-0180)

bb.National Institute of Standards and Technology employees in the

Office of Information Systems Management (OISM) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-10-18-0180)

- cc. *National Institute of Standards and Technology* employees in the All other OISM employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-10-18-0180)
- dd.*National Institute of Standards and Technology* employees in the Office of Facilities and Property Management (OFPM) employees in the Administrative career path in each local commuting area of ZA (Agency Code = 57-10-19-0190)
- ee. *National Institute of Standards and Technology* employees in the Office of Facilities and Property Management (OFPM) employees in the Scientific and Engineering career path in each local commuting area of the ZP (Agency Code = 57-10-19-0190)
- ff. *National Institute of Standards and Technology* employees in the All other OFPM employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-10-19-0190)
- gg.*National Institute of Standards and Technology* employees in the Associate Director for Innovation and Industry Services (ADII) employees in the Administrative career path in each local commuting area of ZA (Agency Code = 57-20-40-0400)
- hh.*National Institute of Standards and Technology* employees in the Associate Director for Innovation and Industry Services (ADII) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-20-40-0400)
- ii. National Institute of Standards and Technology employees in the All other Associate Director for Innovation and Industry Services (ADII) employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-20-40-0400)
- jj. *National Institute of Standards and Technology* employees in the Associate Director for Laboratory Programs (ADLP) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-30-60-0600)
- kk.National Institute of Standards and Technology employees in the Associate Director for Laboratory Programs (ADLP) employees in the Administrative career path in each local commuting area ZA (Agency Code = 57-30-60-0600)

- 11. National Institute of Standards and Technology employees in the All other Associate Director for Laboratory Programs (ADLP) employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-30-60-0600)
- mm. *National Institute of Standards and Technology* employees in the Standards Coordination Office employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-60-0601)
- nn.*National Institute of Standards and Technology* employees in the Special Programs Office employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-60-0602)
- oo.*National Institute of Standards and Technology* employees in the Research Protections Office in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-60-0604)
- pp.*National Institute of Standards and Technology* employees in the Research Security and Safeguarding Science Office employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-60-0605)
- qq.*National Institute of Standards and Technology* employees in the Research Data and Computing Office employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-60-0606)
- rr. *National Institute of Standards and Technology* employees in the NIST Center for Research Programs (NCNR) employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-30-61-0610)
- ss. *National Institute of Standards and Technology* employees in the NIST Center for Research Programs (NCNR) employees in the Administrative career path in each local commuting area ZA (Agency Code = 57-30-61-0610)
- tt. *National Institute of Standards and Technology* employees in the All other NIST Center for Research Programs (NCNR) employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-30-61-0610)

- uu.*National Institute of Standards and Technology* employees in the Material Measurement Lab employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-63-0630)
- vv.*National Institute of Standards and Technology* employees in the Material Measurement Lab employees in the Administrative career path in each local commuting area ZA (Agency Code = 57-30-63-0630)
- ww.*National Institute of Standards and Technology* employees in the All other Material Measurement Lab in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-30-63-0630)
- xx.National Institute of Standards and Technology employees in the Office of Reference Materials employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-63-0640)
- yy.*National Institute of Standards and Technology* employees in the Material Measurement Lab, Office of Data Informatics employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-30-63-0641)
- zz. National Institute of Standards and Technology employees in the Material Measurement Lab, Materials Science & Engineering Division employees in the Scientific and Engineering career path in each local commuting area of ZP (Agency Code = 57-30-63-0642)
- aaa. National Institute of Standards and Technology employees in the Material Measurement Lab, Materials Measurement Science Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-63-0643)
- bbb. *National Institute of Standards and Technology* employees in the Material Measurement Lab, Biosystems and Biomaterials Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-63-0644)
- ccc. *National Institute of Standards and Technology* employees in the Material Measurement Lab, Biomolecular Measurement Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-63-0645)
- ddd. National Institute of Standards and Technology employees in the

Material Measurement Lab, Chemical Sciences Division employees in the Scientific and Engineering career path in each local commuting area of Chemical Sciences Division ZP (Agency Code = 57-30-63-0646)

- eee. *National Institute of Standards and Technology* employees in the Material Measurement Lab, Applied Chemicals and Materials Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-63-0647)
- fff. *National Institute of Standards and Technology* employees in the Communications Technology Laboratory employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-67-0670)
- ggg. *National Institute of Standards and Technology* employees in the Communications Technology Laboratory employees in the Administrative career path in each local commuting area ZA (Agency Code = 57-30-67-0670)
- hhh.*National Institute of Standards and Technology* employees in the All other CTL employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-30-67-0670)
 - iii. National Institute of Standards and Technology employees in the Communications Technology Laboratory, Public Safety Communication Research Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-67-0671)
- jjj. *National Institute of Standards and Technology* employees in the RF Technology Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-67-0672)
- kkk.*National Institute of Standards and Technology* employees in the Communications Technology Laboratory, Wireless Networks Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-67-0673)
- Ill. National Institute of Standards and Technology employees in the Communications Technology Laboratory, Smart Connected Systems Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-67-0674)

- mmm. *National Institute of Standards and Technology* employees in the Communications Technology Laboratory, Spectrum Technology and Research Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-67-0675)
- nnn. *National Institute of Standards and Technology* employees in the Physical Measurement Laboratory (PML) employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0680)
- ooo. *National Institute of Standards and Technology* employees in the Physical Measurement Laboratory (PML) employees in the Administrative career path in each local commuting area of PML ZA (Agency Code = 57-30-68-0680)
- ppp. *National Institute of Standards and Technology* employees in the All other PML employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-30-68-0680)
- qqq. *National Institute of Standards and Technology* employees in the Physical Measurement Laboratory (PML), Microsystems and Nanotechnology Division employees in the Scientific and Engineering career path in each local commuting area of Microsystems and Nanotechnology Division ZP (Agency Code = 57-30-68-0681)
- rrr. *National Institute of Standards and Technology* employees in the Physical Measurement Laboratory (PML), Radiation Physics Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0682)
- sss. National Institute of Standards and Technology employees in the Nanoscale Device Characterization Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0683)
- ttt. *National Institute of Standards and Technology* employees in the Physical Measurement Laboratory (PML), Quantum Measurement Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0684)
- uuu. *National Institute of Standards and Technology* employees in the Physical Measurement Laboratory (PML), Sensor Science Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0685)

- vvv. National Institute of Standards and Technology employees in the Physical Measurement Laboratory (PML), Applied Physics Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0686)
- www.*National Institute of Standards and Technology* employees in the Quantum Sensors Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0687)
- xxx. National Institute of Standards and Technology employees in the Time and Frequency Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0688)
- yyy. National Institute of Standards and Technology employees in the Physical Measurement Laboratory (PML) employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-68-0689)
- zzz. National Institute of Standards and Technology employees in the Engineering Laboratory employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-73-0730)
- aaaa. *National Institute of Standards and Technology* employees in the Engineering Laboratory employees in the Administrative career path in each local commuting area ZA (Agency Code = 57-30-73-0730)
- bbbb. *National Institute of Standards and Technology* employees in the All other Engineering Laboratory (EL) employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-30-73-0730)
- cccc. *National Institute of Standards and Technology* employees in the Materials and Structural Systems Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-73-0731)
- ddd. *National Institute of Standards and Technology* employees in the Building Energy and Environment Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-73-0732)

- eeee. *National Institute of Standards and Technology* employees in the Fire Research Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-73-0733)
- ffff. *National Institute of Standards and Technology* employees in the Engineering Laboratory, Systems Integration Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-73-0734)
- gggg. *National Institute of Standards and Technology* employees in the Intelligent Systems Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-73-0735)
- hhhh. *National Institute of Standards and Technology* employees in the Information Technology Laboratory employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-77-0770)
- iiii. National Institute of Standards and Technology employees in the Information Technology Laboratory employees in the Administrative career path in each local commuting area ZA (Agency Code = 57-30-77-0770)
- jjjj. *National Institute of Standards and Technology* employees in the All other Information Technology Laboratory (ITL) employees in each local commuting area (Career Path not equal to ZP, ZA, ZT, or ZS) (Agency Code = 57-30-77-0770)
- kkkk. *National Institute of Standards and Technology* employees in the Information Technology Laboratory, Applied & Computational Mathematics Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-77-0771)
- IIII. National Institute of Standards and Technology employees in the Computer Security Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-77-0773)
- mmmm. *National Institute of Standards and Technology* employees in the Information Technology Laboratory, Information Access Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-77-0774)

- nnnn. *National Institute of Standards and Technology* employees in the Information Technology Laboratory, Software & Systems Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-77-0775)
- 0000. *National Institute of Standards and Technology* employees in the Statistical Engineering Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-77-0776)
- pppp. National Institute of Standards and Technology employees in the Applied Cybersecurity Division employees in the Scientific and Engineering career path in each local commuting area ZP (Agency Code = 57-30-77-0777)
- qqqq. *National Technical Information Service* employees in each local commuting area (Agency Code = 62)
- 8. NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION
 - 8A. For NOAA employees under the Commerce Alternative Personnel System (CAPS):
 - a. *National Environmental Satellite, Data and Information Service* employees in the Scientific and Engineering career path in each local commuting area of NESDIS (Agency Code = 54-40 and Career Path = ZP)
 - b. *National Environmental Satellite, Data and Information Service* employees in the Scientific and Engineering Technician career path in each local commuting area of NESDIS (Agency Code = 54-40 and Career Path = ZT)
 - c. *National Environmental Satellite, Data and Information Service* employees in the Administrative career path in each local commuting area of NESDIS (Agency Code = 54-40 and Career Path = ZA)
 - d. *National Environmental Satellite, Data and Information Service* employees in the Support career path in each local commuting area of NESDIS (Agency Code = 54-40 and Career Path = ZS)
 - e. *National Marine Fisheries Service (NMFS) Headquarters* employees in the Scientific and Engineering career path in each local commuting area of NMFS Headquarters (Agency Code = 54-30, Career Path = ZP and Headquarters Field Code = 1)
 - f. National Marine Fisheries Service Headquarters employees in the

Scientific and Engineering Technician career path in each local commuting area of NMFS Headquarters (Agency Code = 54-30, Career Path = ZT and Headquarters Field Code = 1)

- g. *National Marine Fisheries Service Headquarters* employees in the Administrative career path in each local commuting area of NMFS Headquarters (Agency Code = 54-30, Career Path = ZA and Headquarters Field Code = 1)
- h. National Marine Fisheries Service Headquarters employees in the Support career path in each local commuting area of NMFS Headquarters (Agency Code = 54- 30, Career Path = ZS and Headquarters Field Code = 1)
- i. *National Marine Fisheries Service field* employees in the Scientific and Engineering career path in each local commuting area of the NMFS operating unit (Agency Code = 54-30, Career Path = ZP and Headquarters Field Code = 2)
- j. *National Marine Fisheries Service field* employees in the Scientific and Engineering Technician career path in each local commuting area of the NMFS operating unit (Agency Code = 54-30, Career Path = ZT and Headquarters Field Code = 2)
- k. National Marine Fisheries Service field employees in the Administrative career path in each local commuting area of the NMFS operating unit (Agency Code = 54-30, Career Path = ZA and Headquarters Field Code = 2)
- National Marine Fisheries Service field employees in the Support career path in each local commuting area of the NMFS operating unit (Agency Code = 54-30, Career Path = ZS and Headquarters Field Code = 2)
- m. *National Ocean Service* (NOS) Headquarters employees in the Scientific and Engineering career path in each local commuting area of NOS Headquarters (Agency Code = 54-10, Career Path = ZP and Headquarters Field Code = 1)
- n. *National Ocean Service* Headquarters employees in the Scientific and Engineering Technician career path in each local commuting area NOS Headquarters (Agency Code = 54-10, Career Path = ZT and Headquarters Field Code = 1)
- o. *National Ocean Service* Headquarters employees in the Administrative career path in each local NOS Headquarters

commuting area (Agency Code = 54-10, Career Path = ZA and Headquarters Field Code = 1)

- *P. National Ocean Service* Headquarters employees in the Support career path in each local commuting area NOS Headquarters (Agency Code = 54-10, Career Path = ZS and Headquarters Field Code = 1)
- q. National Ocean Service field employees in the Scientific and Engineering career path in each local commuting area of the NOS operating unit (Agency Code = 54- 10, Career Path = ZP and Headquarters Field Code = 2)
- r. *National Ocean Service field* employees in the Scientific and Engineering Technician career path in each local commuting area of the NOS operating unit (Agency Code = 54-10, Career Path = ZT and Headquarters Field Code = 2)
- s. *National Ocean Service field* employees in the Administrative career path in each local commuting area of the NOS operating unit (Agency Code = 54-10, Career Path = ZA and Headquarters Field Code = 2)
- t. *National Ocean Service field* employees in the Support career path in each local commuting area of the NOS operating unit (Agency Code = 54-10, Career Path = ZS and Headquarters Field Code = 2)
- u. *National Weather Service Headquarters* employees in the Scientific and Engineering career path in each local commuting area (Agency Code = 54-20, Career Path = ZP and Headquarters Field Code = 1)
- v. National Weather Service Headquarters employees in the Scientific and Engineering Technician career path in each local commuting area (Agency Code = 54-20, Career Path = ZT and Headquarters Field Code = 1)
- *w. National Weather Service Headquarters* employees in the Administrative career path in each local commuting area (Agency Code = 54-20, Career Path = ZA and Headquarters Field Code = 1)
- *x. National Weather Service Headquarters* employees in the Support career path in each local commuting area (Agency Code = 54-20, Career Path = ZS and Headquarters Field Code = 1)
- *y. National Weather Service field* employees in the Scientific and Engineering career path in each local commuting area (Agency Code =

54-20, Career Path = ZP and Headquarters Field Code = 2)

- *z. National Weather Service field* employees in the Scientific and Engineering Technician career path in each local commuting area (Agency Code = 54-20, Career Path = ZT and Headquarters Field Code = 2)
- aa. *National Weather Service field* employees in the Administrative career path in each local commuting area (Agency Code = 54-20, Career Path = ZA and Headquarters Field Code = 2)
- bb. *National Weather Service field* employees in the Support career path in each local commuting area (Agency Code = 54-20, Career Path = ZS and Headquarters Field Code = 2)
- cc. Office of Marine and Aviation Operations employees in the Scientific and Engineering career path in each local commuting area (Agency Code = 54-08 and Career Path = ZP)
- dd. Office of Marine and Aviation Operations employees in the Scientific and Engineering Technician career path in each local commuting area (Agency Code = 54-08 and Career Path = ZT)
- ee. Office of Marine and Aviation Operations employees in the Administrative career path in each local commuting area (Agency Code = 54-08 and Career Path = ZA)
- ff. *Office of Marine and Aviation Operations* employees in the Support career path in each local commuting area (Agency Code = 54-08 and Career Path = ZS)
- gg. Office of Oceanic and Atmospheric Research employees in the Scientific and Engineering career path in each local commuting area (Agency Code = 54-50 and Career Path = ZP)
- hh. Office of Oceanic and Atmospheric Research employees in the Scientific and Engineering Technician career path in each local commuting area (Agency Code = 54-50 and Career Path = ZT)
- ii. Office of Oceanic and Atmospheric Research employees in the Administrative career path in each local commuting area (Agency Code = 54-50 and Career Path = ZA)

- jj. *Office of Oceanic and Atmospheric Research* employees in the Support career path in each local commuting area (Agency Code = 54-50 and Career Path = ZS)
- kk. Office of the Under Secretary (including Staff Offices under 54-01) employees in the Scientific and Engineering career path in each local commuting area (Agency Code = 54-01 and 54-60 and Career Path = ZP)
- Office of the Under Secretary (including Staff Offices under 54-01) employees in the Scientific and Engineering Technician career path in each local commuting area (Agency Code = 54-01 and 54-60 and Career Path = ZT)
- mm. Office of the Under Secretary (including Staff Offices under 54-01) employees in the Administrative career path in each local commuting area (Agency Code = 54-01 and 54-60 and Career Path = ZA)
- nn. Office of the Under Secretary (including Staff Offices under 54-01) employees in the Support career path in each local commuting area (Agency Code = 54-01 and 54-60 and Career Path = ZS)
- oo. *Staff Office* employees in the Scientific and Engineering career path in each local commuting area (Agency Code = 54-06 and Career Path = ZP)
- pp. *Staff Office* employees in the Scientific and Engineering Technician career path in each local commuting area (Agency Code = 54-06 and Career Path = ZT)
- qq. *Staff Office* employees in the Administrative career path in each local commuting area (Agency Code = 54-06 and Career Path = ZA)
- rr. *Staff Office* employees in the Support career path in each local commuting area (Agency Code = 54-06 and Career Path = ZS)
- 8B. For NOAA employees under the General Schedule:
 - a. *Office of the Under Secretary* employees in each local commuting area (Agency Code = 54-01)
 - b. *Office of Acquisitions and Grants* (AGO) employees in each local commuting area (Agency Code = 54-06-06)
 - c. Office of Marine and Aviation Operations (OMAO) Headquarters employees in each local commuting area) (Agency Code = 54-08

and Headquarters Field Code = 1)

- d. *Office of Marine and Aviation Operations field* employees in each local commuting area (Agency Code = 54-08 and Headquarters Field Code = 2)
- e. *National Weather Service* (NWS) Headquarters employees in each local commuting area (Agency Code = 54-20 and Headquarters Field Code = 1)
- f. National Weather Service (NWS) field employees in each local commuting area (Agency Code = 54-20 and Headquarters Field Code = 2)
- g. *National Marine Fisheries* (NMFS) employees within the designated program area in each local commuting area (Agency Code = 54-30)
- h. *National Environmental Satellite, Data and Information Service* (NESDIS) employees within the designated program area in each local commuting area (Agency Code = 54-40)
- 8C. For NOAA employees under the Federal Wage System:
 - a. *Office of Oceanic and Atmospheric Research* employees in each local commuting area (Agency Code = 54-50)
 - b. *National Marine Fisheries Service* Headquarters employees in each local commuting area of NMFS Headquarters (Agency Code = 54-30 and Headquarters Field Code = 1)
 - c. National Marine Fisheries Service field employees in each local commuting area of NMFS operating unit (Agency Code = 54-30 and Headquarters Field Code = 2)
 - d. *National Weather Service* Headquarters employees in each local commuting area (Agency Code = 54-20 and Headquarters Field Code = 1)
 - e. *National Weather Service* field employees in each local commuting area (Agency Code = 54-20 and Headquarters Field Code = 2)
 - f. *Office of Marine and Aviation Operations* employees regardless of local commuting area (Agency Code = 54-08)
- 8D. For NOAA employees under the Wage Mariner (WM) pay plan:
 - a. Office of Marine and Aviation Operations employees regardless of local

commuting area (Agency Code = 54-08)

8E. For all other NOAA Employees (not under Career Paths of ZP, ZA, ZS, or ZT; Federal Wage System, or Wage Mariner Pay Plans):

- a. All other NOAA employees in each local commuting area (Agency Code = 54).
- 9. NATIONAL TELECOMMUNICATIONS AND INFORMATION ADMINISTRATION
 - a. *Office of Internet Connectivity and Growth* in each local commuting area (Agency Code = 61-06)
 - b. *Office of Spectrum Management* in each local commuting area (Agency Code = 61-07)
 - c. *Office of Policy Analysis and Development* in each local commuting area (Agency Code = 61-08)
 - d. *Office of International Affairs* in each local commuting area (Agency Code = 61-04)
 - e. *Office of the Assistant Secretary* and its support offices in each local commuting area (Agency Code = 61-01; 61-02; 61-03)
 - f. *Office of Public Safety Communications* in each local commuting area (Agency Code = 61-11)
 - g. *Institute for Telecommunications Sciences* in the local commuting area (Agency Code = 61-09)
 - h. *FirstNet Authority* employees in each local commuting area in the Scientific and Engineering career path (Agency Code = 61-12 and Career Path ZP)
 - i. *FirstNet Authority* employees in each local commuting area in the Administrative career path (Agency Code = 61-12 and Career Path ZA
 - j. *FirstNet Authority* employees in each local commuting area in the Support career path (Agency Code = 61-12 and Career Path ZS)
 - k. *FirstNet Authority* employees in each local commuting area in the Scientific and Engineering Technician career path (Agency Code = 61-12 and Career Path ZT)
- 10. OFFICE OF THE INSPECTOR GENERAL (OIG)

Office of the Inspector General employees shall be a separate competitive area for each Inspector General activity established under authority of the Inspector General Act of 1978, Public Law 95–452, as amended, in which only employees of that office shall compete for retention under this part (5 CFR 351.402(d)).

a. Office of Inspector General employees in each local commuting area

11. UNITED STATES PATENT AND TRADEMARK OFFICE (USPTO)

- a. *United States Patent and Trademark Office* employees in the Us And Dir-Under Secretary And Director of the USPTO (Agency Code = 56-11)
- b. *United States Patent and Trademark Office* employees in the Us And Dir-Office of the Ombudsman (Agency Code = 56-11)
- c. *United States Patent and Trademark Office* employees in the Pat -Commissioner for Patents (Agency Code = 56-15)
- d. *United States Patent and Trademark Office* employees in the Pat Deputy Commissioner for Patents (Agency Code = 56-15)
- e. United States Patent and Trademark Office employees in the Pat Assistant Commissioner for Patents (Agency Code = 56-15)
- f. United States Patent and Trademark Office employees in the TM-Commissioner for Trademarks (Agency Code = 56-13)
- g. *United States Patent and Trademark Office* employees in the TM-Deputy Commissioner for Trademark Examination Policy (Agency Code = 56-13)
- h. *United States Patent and Trademark Office* employees in the TM-Deputy Commissioner for Trademark Administration (Agency Code = 56-13)
- i. *United States Patent and Trademark Office* employees in the TM Deputy Commissioner for Trademark Operations (Agency Code = 56-13)
- j. United States Patent and Trademark Office employees in the TM-Trademark Services (Agency Code = 56-13)
- k. United States Patent and Trademark Office employees in the TM Group Director A (Agency Code = 56-13)
- 1. United States Patent and Trademark Office employees in the TM Group Director B (Agency Code = 56-13)

- m. United States Patent and Trademark Office employees in the TM Group Director - C (Agency Code = 56-13)
- n. United States Patent and Trademark Office employees in the TM Group Director D (Agency Code = 56-13)
- o. United States Patent and Trademark Office employees in the PTAB Patent Trial & Appeal Board (Agency Code = 56-11)
- p. United States Patent and Trademark Office employees in the PTAB- Vice Chief Judge For Operations Division 1 (Agency Code = 56-11)
- q. United States Patent and Trademark Office employees in the PTAB Vice Chief Judge For Operations Division 2 (Agency Code = 56-11)
- r. United States Patent and Trademark Office employees in the PTAB Vice Chief Judge For Operations Division 3 (Agency Code = 56-11)
- s. *United States Patent and Trademark Office* employees in the PTAB Vice Chief Judge For Operations Division 4 (Agency Code = 56-11)
- t. United States Patent and Trademark Office employees in the PTAB Board Executive Board Operations Division (Agency Code = 56-11)
- u. *United States Patent and Trademark Office* employees in the TTAB Chief Administrative Trademark Judge (Agency Code = 56-11)
- v. *United States Patent and Trademark Office* employees in the TTAB Judge Division Administrative Trademark Judges (Agency Code = 56-11)
- w. *United States Patent and Trademark Office* employees in the TTAB -Interlocutory Attorney And Paralegal Division (Agency Code = 56-11)
- x. United States Patent and Trademark Office employees in the TTAB Board Operations Division (Agency Code = 56-11)
- y. United States Patent and Trademark Office employees in the OPIA Chief Policy Officer and Director for International Affairs (Agency Code = 56-14)
- *United States Patent and Trademark Office* employees in the Office of the Deputy Chief Policy Officer - Patent, Economic, & Innovation Policy (Agency Code = 56-14)
- aa. United States Patent and Trademark Office employees in the Office of the Deputy Chief Policy Officer - Creative Works And Global Outreach (Agency Code = 56-14)

- bb. United States Patent and Trademark Office employees in the Office of the Deputy Chief Policy Officer - Education And International Engagement (Agency Code = 56-14)
- cc. *United States Patent and Trademark Office* employees in the CIO Chief Information Officer (Agency Code = 56-28)
- dd. *United States Patent and Trademark Office* employees in the CIO Office of the Chief Information Security Officer (Agency Code = 56-28)
- ee. United States Patent and Trademark Office employees in the CIO Resource Management Office (Agency Code = 56-28)
- ff. United States Patent and Trademark Office employees in the CIO Business Product Delivery Office (Agency Code = 56-28)
- gg. United States Patent and Trademark Office employees in the CIO Enterprise Infrastructure Delivery Office (Agency Code = 56-28)
- hh. *United States Patent and Trademark Office* employees in the CIO End User Services Office (Agency Code = 56-28)
- ii. United States Patent and Trademark Office employees in the CIO Information Technology Transformation Office (Agency Code = 56-28)
- jj. United States Patent and Trademark Office employees in the CFO Chief Financial Officer (Agency Code = 56-18)
- kk. *United States Patent and Trademark Office* employees in the CFO -Office of Planning & Budget (Agency Code = 56-18)
- United States Patent and Trademark Office employees in the CFO -Office of Finance (Agency Code = 56-18)
- mm. United States Patent and Trademark Office employees in the CFO -Office of Procurement (Agency Code = 56-18)
- nn. *United States Patent and Trademark Office* employees in the CFO -Office of Financial Management Systems (Agency Code = 56-18)
- oo. United States Patent and Trademark Office employees in the CAO Chief Administrative Officer (Agency Code = 56-27)
- pp. United States Patent and Trademark Office employees in the CAO-Office Of Human Resources (Agency Code = 56-27)

- qq. United States Patent and Trademark Office employees in the CAO-Office Of Administrative Services (Agency Code = 56-27)
- rr. *United States Patent and Trademark Office* employees in the CAO-Telework Program Office (Agency Code = 56-27)
- ss. United States Patent and Trademark Office employees in the CAO -It Program Office (Agency Code = 56-27)
- tt. United States Patent and Trademark Office employees in the CAO-Insider Threat Program Office (Agency Code = 56-27)
- uu. *United States Patent and Trademark Office* employees in the CAO-Records Program Office (Agency Code = 56-27)
- vv. United States Patent and Trademark Office employees in the OGC General Counsel (Agency Code = 56-12)
- ww. *United States Patent and Trademark Office* employees in the OGC-Office Of The General Law Office (Agency Code = 56-12)
- xx. *United States Patent and Trademark Office* employees in the OGC-Office Of The Solicitor (Agency Code = 56-12)
- yy. *United States Patent and Trademark Office* employees in the OGC Office Of Enrollment And Discipline (Agency Code = 56-12)
- zz. United States Patent and Trademark Office employees in the CCO Chief Communication Officer (Agency Code = 56-22)
- aaa. United States Patent and Trademark Office employees in the CCO Digital & Creative Communication (Agency Code = 56-22)
- bbb. United States Patent and Trademark Office employees in the CCO Media And Marketing (Agency Code = 56-22)
- ccc. United States Patent and Trademark Office employees in the OPE Office Of Public Engagement (Agency Code = 56-23)
- ddd. United States Patent and Trademark Office employees in the OPE-Strategic Engagement Office (Agency Code = 56-23)
- eee. United States Patent and Trademark Office employees in the OPE-Community Engagement Office (Agency Code = 56-23)
- fff. United States Patent and Trademark Office employees in the EEO Office Of

Equal Employment Opportunity (Agency Code = 56-21)

- ggg. United States Patent and Trademark Office employees in the Midwest Elijah J. Mccoy Regional Outreach Office, Detroit, Michigan (Agency Code = 56-23-032)
- hhh. *United States Patent and Trademark Office* employees in the Rocky Mountain Regional Outreach Office, Denver, Colorado (Agency Code = 56-23-034)
- iii. *United States Patent and Trademark Office* employees in the Southwest Regional Outreach Office, Dallas, Tx (Agency Code = 56-23-033)
- jjj. United States Patent and Trademark Office employees in the Western Regional Outreach Office, San Jose, Ca (Agency Code = 56-23-035)