



AN INCUBATOR FOR GLOBAL CHANGE

Based in New York City, **Right To Be** (formerly Hollaback!) is a registered 501(c)3 not-for-profit organization that works to eradicate harassment and discrimination in all its forms. Since our founding in 2005, we've equipped **over 500,000 people** worldwide with our simple yet effective tools for interrupting and de-escalating harassment in real time.

As an industry leader in advancing equity in public spaces, Right To Be's mission is to teach our colleagues, students, and community members how to take tangible action toward transforming the culture of our workplaces, schools, and other spaces into one of inclusivity and mutual respect.

As we've seen throughout the #StopAsianHate, #MeToo, and Black Lives Matter movements, more people than ever are standing up to put an end to harassment and violence. We have seen an incredible surge in demand for training sessions: over 200,000 participants took our various training sessions in 2021 alone.

Right To Be has developed a one-of-a-kind curriculum for disrupting harassment and for building a movement where it is no longer seen as "just the price you have to pay" for being a woman, LGBTQIA+, a person of color, or any other marginalized identity. With over 10 years of subject matter expertise, Right To Be launched the book, [*I've Got Your Back: The Indispensable Guide to Stopping Harassment When You See It.*](#)

"[Right To Be's] Bystander Intervention Training provided tailored, real workplace examples that greatly resonated with our employees...The tools are simple, yet wildly effective, and gives employees the confidence to feel like they can do something when they see disrespectful behavior or harassment..."

ABOUT OUR TRAININGS

- Samantha Hatch, HR Business Partner, NASA Jet Propulsion Lab

Right To Be teaches Bystander Intervention using our proven 5D's methodology: Distract, Delegate, Document, Delay, and Direct. Exit polls show that 99% of people we train leave confident they will intervene next time they witness disrespect or harassment. Here are a few of the trainings in this subject area that we offer:

- Bystander Intervention in the Workplace
- Bystander Intervention to stop Anti-LGBTQIA+ Harassment
- Bystander Intervention to address Anti-Asian/American and Xenophobic Harassment
- Conflict De-escalation in the Workplace
- Conflict De-escalation during COVID-19

Upcoming Trainings:

Bystander Intervention in the Workplace Session

When disrespect and harassment happen at work, people are almost always around and if they aren't around, they can be quickly summoned to show up. At Right To Be (formerly Hollaback!) our goal is to reduce instances of workplace disrespect (which can lead to harassment) by giving employees the tools they need to disrupt those perpetrating it. We will equip you with tools to be an effective bystander in the midst of workplace disrespect by using our proven 5Ds of bystander intervention methodology - distract, delegate, document, delay, and direct. 98% of employees leave our training committed to intervene the next time they witness disrespect at work. (1.5 hours)

Dates:

December 11th, 2024 10:00am – 11:30am

December 18th, 2024 10:00am – 11:30am

Audience: All Federal DOC employees

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