

Department of Commerce FY 2023 EEO Complaints Findings of Discrimination

Finding of Discrimination Made By	Date of Finding	Date on Which Discriminatory Act Occurred	Statute/Law Violated
EEOC	On August 1, 2024, the EEOC's Office of Federal Operations issued its decision. ¹	2020	Title VII (harassment/hostile work environment based on sex)
EEOC	On June 26, 2024, the EEOC's Office of Federal Operations issued its decision.	2017-2018	Title VII (retaliatory harassment and race-based harassment/hostile work environment)
EEOC	On January 18, 2024, OCR adopted the EEOC Administrative Judge's decision	2020	Rehabilitation Act (disability-based discrimination and harassment/hostile work environment)
OCR	On December 21, 2023, OCR issued a Final Agency Decision.	2022	Rehabilitation Act (denial of reasonable accommodation)
EEOC	On October 30, 2023, the EEOC's Office of Federal Operations issued its decision	2020	Title VII (retaliation/retaliatory harassment and discrimination and harassment/ hostile work environment based on race)

¹ The case was resolved after the EEOC issued its finding of discrimination.