

# Assessment of Innovation & Culture at the Dept. of Commerce - Fiscal Year 2023

162

Responses

32:48

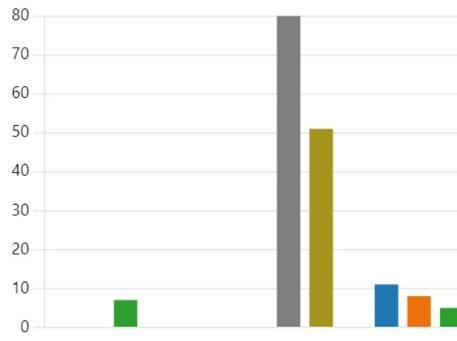
Average time to complete

Active

Status

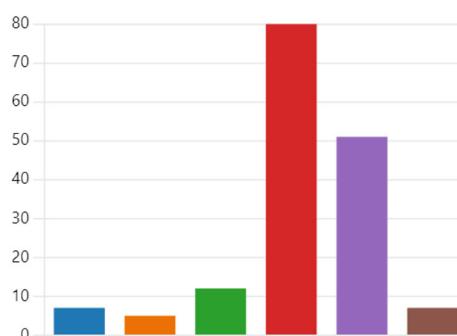
## 1. Please identify your DOC Bureau/Component

- Bureau of Economic Analysis (BEA) 0
- Bureau of Industry and Security (BIS) 0
- U.S. Census Bureau 7
- Economic Development Administration (EDA) 0
- Office of the Under Secretary for Acquisition and Federal Business Management 0
- International Trade Administration (ITA) 0
- Minority Business Development Agency (MBDA) 0
- National Institute of Standards and Technology (NIST) 80
- National Oceanic and Atmospheric Administration (NOAA) 51
- National Technical Information Service (NTIS) 0
- National Telecommunications and Information Administration (NTIA) 11
- U.S. Patent and Trademark Office (USPTO) 8
- Office of the Secretary (OS) 5



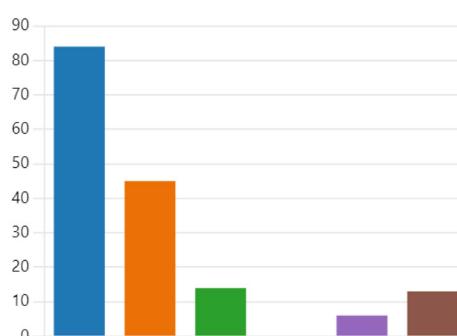
## 2. Please identify your cognizant contracting organization

- U.S. Census Bureau 7
- Enterprise Services – Acquisition and Federal Business Management 5
- FirstNet Authority 12
- National Institute of Standards and Technology (NIST) 80
- National Oceanic and Atmospheric Administration (NOAA) 51
- U.S. Patent and Trademark Office (USPTO) 7



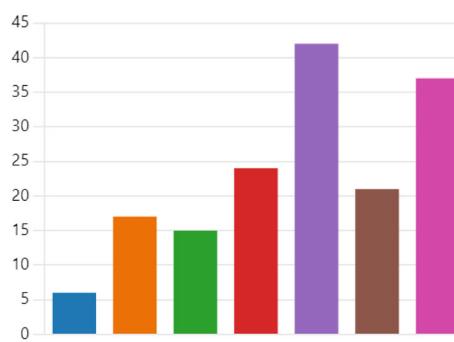
## 3. Please select your acquisition career field.

- Contract Specialist/Contracting Officer Representative (COR) 84
- Contracting Officer Representative (COR) 45
- Program/Project Management 14
- Procurement Attorney 0
- Policy/Oversight 6
- Other 13



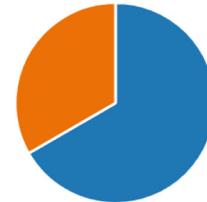
4. How many years of experience do you have in your career field?

Novice – Less than a year	6
Some Experience – 1 to 3 years	17
Moderate Experience – 4 to 6 ye...	15
Significant Experience – 7 to 10 ...	24
Expert – 11 to 15 years	42
Subject Matter Expert – 16 to 20...	21
Wizard – Over 20 years	37



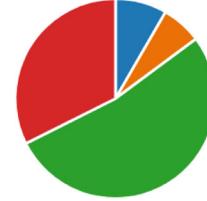
5. Do you have a Federal Acquisition Certification in Contracting (FAC-C) (Professional)?

Yes	108
No	54



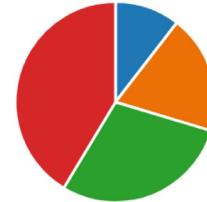
6. Do you have a Contracting Officer Warrant?

Level I Warrant	9
Level II Warrant	7
Level III Warrant	57
I do not hold a Contracting Offi...	35



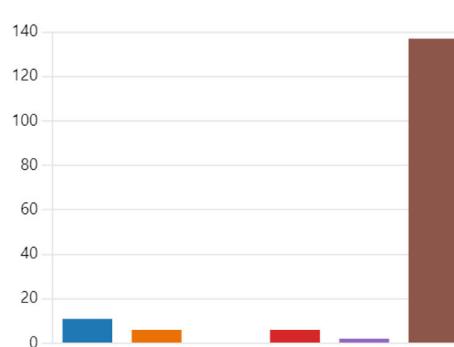
7. Do you have a Federal Acquisition Certification for Contracting Officer's Representative (FAC-COR)?

FAC-COR Level I	17
FAC-COR Level II	31
FAC-COR Level III	47
I do not have a FAC-COR certific...	67



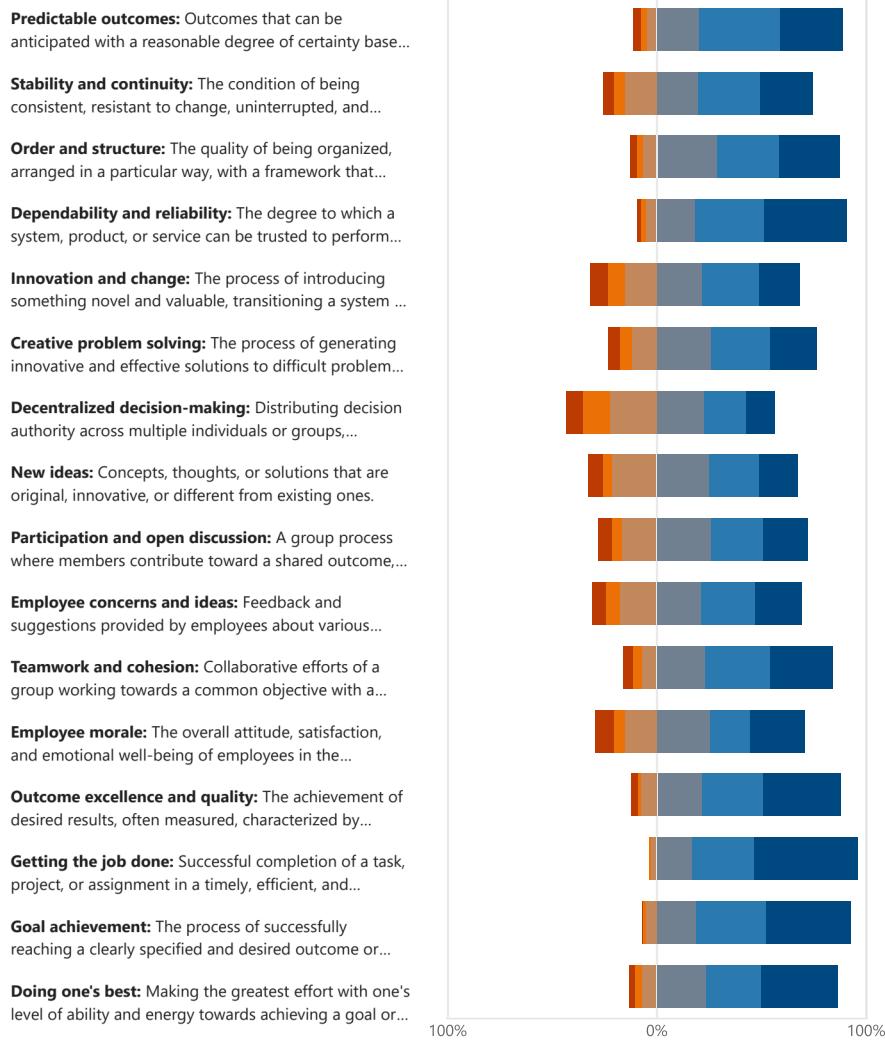
8. Do you have a Federal Acquisition Certification for Program and Project Managers (FAC-P/PM)?

FAC-P/PM Level I - Entry Level	11
FAC-P/PM Level II - Mid-Level	6
FAC-P/PM Level II and FAC-P/...	0
FAC-P/PM Level III - Senior Level	6
FAC-P/PM Level III and FAC-P/...	2
I do not hold a FAC-P/PM certifi...	137



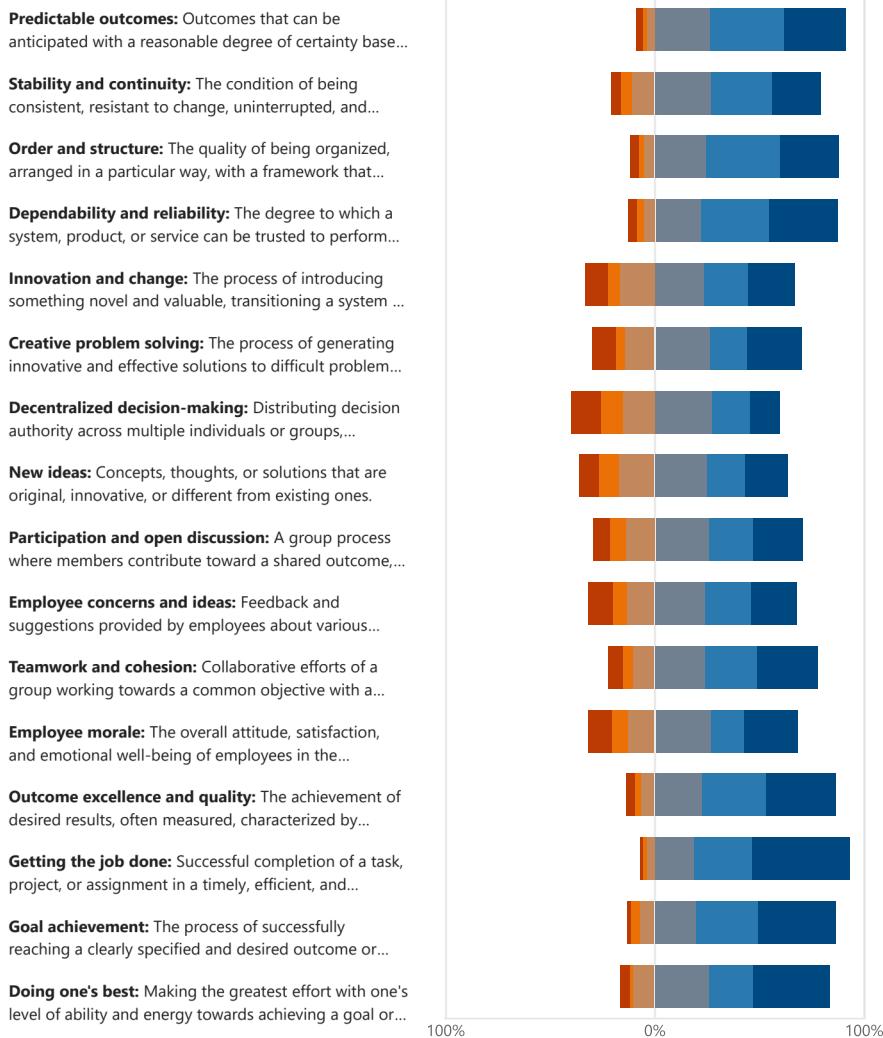
9. Please rate the degree to which the below organizational traits are valued (prioritized) in YOUR OVERALL BUREAU/COMPONENT.

█ Much less valued  
 █ Somewhat less valued  
 █ Slightly less valued  
 █ Slightly more valued  
 █ Somewhat more valued  
█ Much more valued



10. Please rate the degree to which the below organizational traits are valued (prioritized) in the CONTRACTING ORGANIZATION supporting your Bureau/Component.

█ Much less valued  
 █ Somewhat less valued  
 █ Slightly less valued  
 █ Slightly more valued  
 █ Somewhat more valued  
█ Much more valued



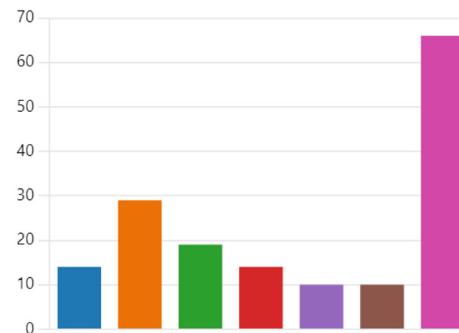
11. Please add any additional comments about the values/priorities of your contracting organization and/or your Bureau/Component. Please specify the value to which you are referring.

41  
Responses

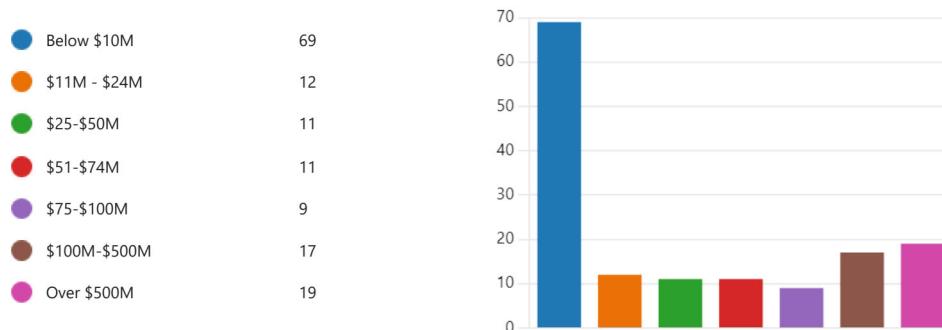
Latest Responses

12. Please specify the approximate number of procurements you were responsible for, or supported, within the past year. (If you select None, then press the Next button at the bottom of the page to advance you to the final page of the assessment).

None	14
1-5	29
6-10	19
11-15	14
16-20	10
21-25	10
More than 25	66

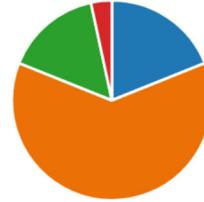


13. What is the dollar value of the largest procurement you supported in the past year?



14. Are you familiar with the techniques found in the Periodic Table of Acquisition Innovations at <https://acquisitiongateway.gov/periodic-table>? The website was recently updated, so it may look different than it did in prior fiscal years.

Yes, I use it regularly.	28
Yes, I am aware of it but don't fr...	92
No, this is the first time seeing it.	23
No, but I plan to use it.	5



15. If you implemented, or were part of an acquisition team that implemented, any of the innovative procurement techniques found on the Periodic Table of Acquisition Innovations for **Market Research**, then please indicate all levels of assistance from The Lab utilized for each technique.

- **Formal assistance** means you had a formal coaching arrangement with The Lab.
- **Informal** means there may have been an email, text, or chat exchange with The Lab that provided assistance.
- **Without** means that it was done independently without any assistance from The Lab.

\*If you did not use the technique in FY23 in any way, then please select only the NO option.\*

■ No   ■ Yes. Formal Assistance   ■ Yes. Informal Assistance   ■ Yes. Without Assistance

**Affordability:** In the solicitation, provide vendors with a target price or a narrow price range. This can help...



**Facilitated Requirements Development Workshops:** A facilitator or coach walks an integrated project team...



**One on Ones:** During the market research phase, the government meets with vendors individually to...



**Share Draft Solicitation with Industry:** Release draft solicitations with CLIN structure, requirements,...

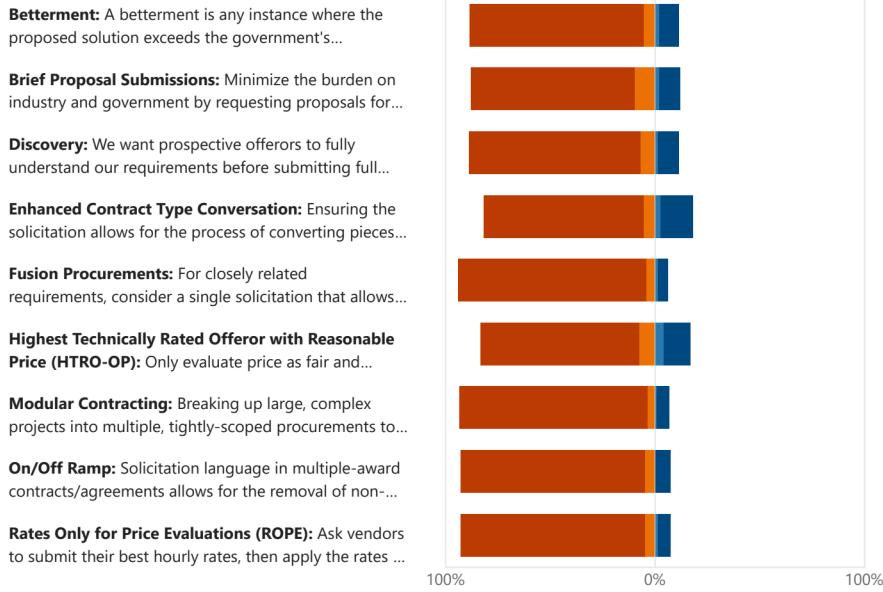


16. If you implemented, or were part of an acquisition team that implemented, any of the innovative procurement techniques found on the Periodic Table of Acquisition Innovations for **Solicitation**, then please indicate all levels of assistance from The Lab utilized for each technique.

- **Formal assistance** means you had a formal coaching arrangement with The Lab.
- **Informal** means there may have been an email, text, or chat exchange with The Lab that provided assistance.
- **Without** means that it was done independently without any assistance from The Lab.

\*If you did not use the technique in FY23 in any way, then please select only the NO option.\*

■ No   ■ Yes. Formal Assistance   ■ Yes. Informal Assistance   ■ Yes. Without Assistance

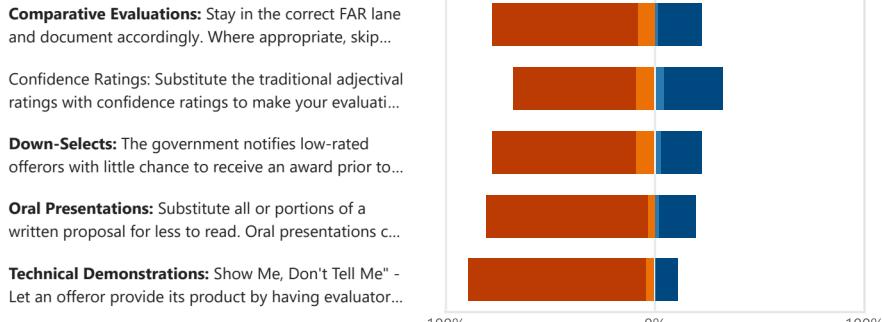


17. If you implemented, or were part of an acquisition team that implemented, any of the innovative procurement techniques found on the Periodic Table of Acquisition Innovations for **Evaluation**, then please indicate all levels of assistance from The Lab utilized for each technique.

- **Formal assistance** means you had a formal coaching arrangement with The Lab.
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\*If you did not use the technique in FY23 in any way, then please select only the NO option.\*

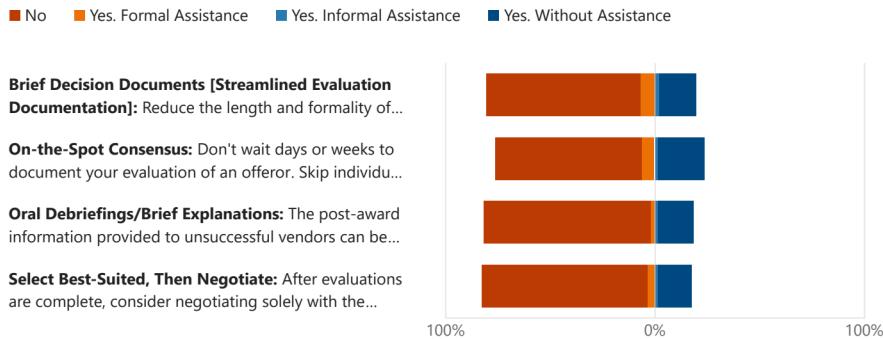
■ No   ■ Yes. Formal Assistance   ■ Yes. Informal Assistance   ■ Yes. Without Assistance



18. If you implemented, or were part of an acquisition team that implemented, any of the innovative procurement techniques found on the Periodic Table of Acquisition Innovations for **Award** then please indicate all levels of assistance from The Lab utilized for each technique.

- **Formal assistance** means you had a formal coaching arrangement with The Lab.
- **Informal** means there may have been an email, text, or chat exchange with The Lab that provided assistance.
- **Without** means that it was done independently without any assistance from The Lab.

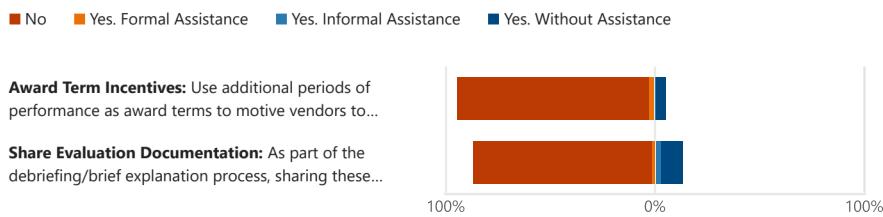
\*If you did not use the technique in FY23 in any way, then please select only the NO option.\*



19. If you implemented, or were part of an acquisition team that implemented, any of the innovative procurement techniques found on the Periodic Table of Acquisition Innovations for **Post-Award**, then please indicate all levels of assistance from The Lab utilized for each technique.

- **Formal assistance** means you had a formal coaching arrangement with The Lab.
- **Informal** means there may have been an email, text, or chat exchange with The Lab that provided assistance.
- **Without** means that it was done independently without any assistance from The Lab.

\*If you did not use the technique in FY23 in any way, then please select only the NO option.\*



20. Please provide any feedback you may have experienced implementing any of the above innovative procurement techniques in the text field below. Please specify one, or multiple, techniques to which you are referring.

23  
Responses

Latest Responses

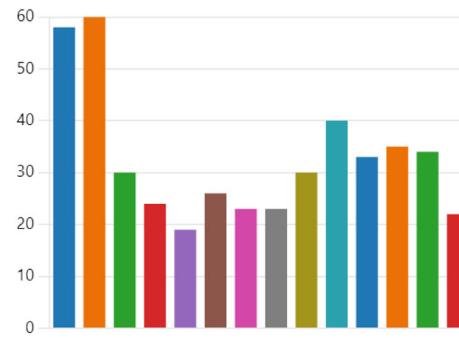
21. The same ideas that fueled innovation in acquisition is important to the function of program/project management. Please share your techniques, process improvements, best practices, or anything you have found to streamline or better the function of program management within the acquisition lifecycle.

45  
Responses

Latest Responses

22. Please identify barriers you have encountered when trying to use innovative acquisition techniques. (Select all that apply)

- Lack of training on how to apply... 58
- Lack of understanding of the te... 60
- Leadership resistance 30
- Lack of an executive champion 24
- Lack of support from legal 19
- Lack of support from program o... 26
- Lack of support from procurem... 23
- Requires additional approvals 23
- Takes more time 30
- Fear of change 40
- Fear of failure 33
- Fear of protest 35
- None 34
- Other 22



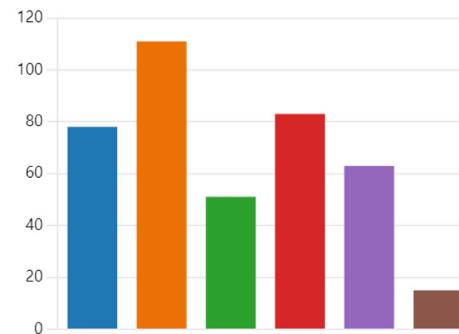
23. Elaborate on your response above as needed. If you are leaving a response in the text field below, please refer to the **barrier** you selected.

50  
Responses

Latest Responses

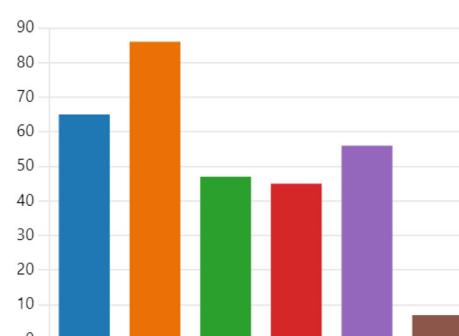
24. I would like to see more of the following from The Lab to help increase my knowledge and awareness of innovative acquisition and program management techniques. (Select all that apply)

- Guidebooks 78
- Templates 111
- Events 51
- Webinars 83
- Video Micro-Trainings or Podca... 63
- Other 15



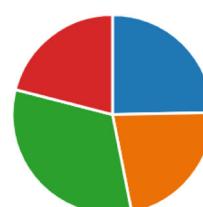
25. How would you like to hear about innovation updates, training, and other available resources from The Lab? (Select all that apply)

- Newsletter 65
- Email Blasts 86
- Website 47
- Bureau Innovation Advocate 45
- Presentation 56
- Other 7



26. Each Bureau/Component within the Department is supported by a Contracting Organization (covered in question #2). Thus, all Bureaus/Components are represented in the Department's Innovation Council by one or more Bureau Innovation Advocates (BIAs). Do you know your BIA? Answer below prior to finding the answer in this link: <https://www.commerce.gov/oam/lab/about-the-lab> (scroll to the bottom of the link).

- Yes, I have reached out to them! 40
- Yes, but I have not interacted wi... 36
- No, but I am excited to connect! 52
- No, this information is not relev... 34



27. The Lab has a website, built to provide guidance and resources to a public facing audience: <https://www.commerce.gov/oam/lab/>. This website is undergoing a redesign to provide more resources and support to its stakeholders, but prior to seeing this link here, were you aware of the website as a resource?

\*Use the "other" option to provide recommendations on what resources you would like on the website.\*

<input checked="" type="radio"/>	Yes, I was aware.	78
<input type="radio"/>	Yes, and I visit it frequently.	7
<input type="radio"/>	No, but I am glad I now know!	56
<input type="radio"/>	No, this information is not relev...	18
<input type="radio"/>	Other	3

