



THE DEPARTMENT OF COMMERCE

29th Annual CFO/ASA Awards Program

Herbert C. Hoover Building Auditorium

June 27, 2024

Enterprise Services

BRONZE MEDAL

BIS Recruitment Event Team

For their innovation and customer service in the expedited recruitment of 77 hires for the Bureau of Industry and Security in a very short time frame.

- Valerie Smith
- Shannon Vaughns
- Selima Morgan
- Maria Finn
- Kennedy Blain
- India Spain
- Terrine Flythe

Enterprise Services

BRONZE MEDAL

ITA Recruitment Event Team

For their innovation and customer service in the expedited recruitment of 50 hires for the International Trade Administration in a very short time frame.

- Sandra Thompson
- Tamara Glover
- Shakema Cowans
- Sheila Moore
- Jen Nye
- Maria Dorsey
- Marcia Frederick
- Anastasia Skarvelis
- Deborah Melton

Office of Acquisition Management

BRONZE MEDAL

Maturity Assessment Model Team

For developing a maturity assessment model, transforming the U.S. Department of Commerce's acquisition management review process.

- Sherdon Dames
- Todd Hill
- Nakheia Williams

Office of Acquisition Management

BRONZE MEDAL

Audit Tracking System Team

For design, delivery, and deployment of a reimagined Department-wide audit tracking system.

- MaryAnn Mausser
- Tom Cochran
- Amy Egan (NIST)
- Welton Lloyd (USPTO)
- Rob Moffett

Office of Acquisition Management

BRONZE MEDAL

Cost Estimate Guide Team

For developing a cost estimating guide to educate Department program and support personnel to improve and apply best cost community practices.

- Zara Nunziata
- Kevin Metcalf (Census)
- Jeff Harris (Census)



Office of Acquisition Management

BRONZE MEDAL

Marcelle Loveday

For developing an acquisition workforce projection model to support the Department's acquisition human capital planning process.



Office of Acquisition Management

BRONZE MEDAL

Trevor Wagner

For leading the Department of Commerce's effort to adopt innovative procurement techniques in solicitations and contracts making the Department a leader in procurement innovation.

Office of Acquisition Management

BRONZE MEDAL

William Cabrera

For resetting the enterprise-wide risk management program in the Department to improve dashboard reporting and categorization of risks.

Office of Budget

BRONZE MEDAL

DOC-NOAA Budget Team

For achieving the first on time submission of the National Oceanic and Atmospheric Administration budget to Congress in over 12 years in an extremely difficult budget environment.

- David McClintick
- Rachel Taylor
- Min Bookbinder
- Jennifer Pinada
- Tara Hyde
- Michelle Nguyen (NOAA)
- Vicki Schwartes (NOAA)
- Gabriella Marafino (NOAA)
- Phillip Adams (NOAA)
- Michael P. Jackson (NOAA)

Office of Civil Rights

BRONZE MEDAL

Administrative Services and Special Projects Team

For exceptional leadership, innovation, and creativity in establishing, maintaining, and developing mission support resources to meet the Department-wide requirements related to Diversity, Equity, Inclusion and Accessibility.

- Robin Mack
- Leon Harris

Office of Civil Rights

BRONZE MEDAL

Client Services and Resolution Team

For demonstrating customer service, excellence, and significant cost savings in reducing workplace conflicts.

- Barbara Toy
- Carolyn Walker
- Bernadette M. Worthy



Office of Facilities and Environmental Quality

BRONZE MEDAL

Sarah Yardley

For leading the Department of Commerce's project submissions for the Department of Energy's \$250M Assistant Federal Facilities with Energy Conservation Technologies.

Office of Facilities and Environmental Quality

BRONZE MEDAL

HCHB Furniture Team

For outstanding partnership in relocating furniture from the U.S. Patent and Trademark Office to Department of Commerce Headquarters, to upgrade furniture and improve the work environment at the Herbert C. Hoover Building.

- Bryan Carnahan
- Mary Barrick
- Marc Desmangles
- Joyce Long
- Meg Drennen
- Taji Lea
- Jeri Coleman
- Gerard Dunni
- Blnd Irfan (USPTO)
- Genesis Carpenter-Orozco (USPTO)

Office of Facilities and Environmental Quality

BRONZE MEDAL

HCHB Roof Team

For outstanding partnership with the General Services Administration (GSA) in utilizing a new funding mechanism to replace the Herbert C. Hoover Building roof and signing a memorandum of understanding to formalize the arrangement.

- Holden Hoofnagle
- Diane Tucker
- Nick Kornegay
- Divya Soni
- Bryan Carnahan

Office of Financial Management

BRONZE MEDAL

Budget History Table Project Team

For successfully creating and implementing the Office of the Secretary Financial Management Budget History Table Project for all Departmental Management Funds.

- Devta Ohri
- Divya Soni
- Katheryn Brigham
- Matthew Cappilla
- Desrene Grant
- Chris Johnson
- Diane Rodriguez
- Catina Smith
- Truong-An Tran
- Thavann Un

Office of Financial Management

BRONZE MEDAL

Budget Summary Tear Sheets and Analysis Project Team

For successfully creating the Office of the Secretary Financial Management Budget Summary Tear Sheets and Analysis Project for the Salaries and Expenses and the Working Capital Fund.

- Devta Ohri
- Divya Soni
- Adjoa Ataah
- Kelvin Banchon
- Jacqueline Gore
- Shawn Holt
- Yilong Li
- Linh Nguyen
- Vivien Nguyen
- Andrew Venaglia



Office of Human Resources Management & Office of Financial Management

BRONZE MEDAL

GovTA Team

For the successful execution of the Department's transition from WebTA to GovTA.

- Andrew J. Green
- Mary O'Connor
- James J. Hoebel
- Christopher Hester
- Michelle Grow
- Lynn Wilson
- Teresa Coppolino
- Stephen Kunze

Office of Human Resources Management

BRONZE MEDAL

Executive Resources Team

For service excellence in the management and execution of Executive Resources projects with positive, Government-wide results and impact.

- Christine Covington
- Jennifer Jeffries
- Nicole McFadden
- Leanne Southland



Office of Human Resources Management

BRONZE MEDAL

Janna M. Roberts

For exemplary initiative to create and maintain a comprehensive Strategic Communications Process for the Office of Human Resources Management.

Office of Human Resources Management

BRONZE MEDAL

JoAnne Fowler

For excellence in administrative process improvement and procurements management during a period of staffing vacancies and increased hiring.



Office of Human Resources Management

BRONZE MEDAL

Kelly Spence

For demonstrating professional excellence as the Department's Labor Officer and Drug-Free Workplace Program (DFWP) Manager.

Office of Human Resources Management

BRONZE MEDAL

Officer Recruitment, Hiring, Promotion, and Retention Team

For dedication and excellence in developing the Department's Action Plan for Strengthening Officer Recruitment, Hiring, Promotion, and Retention.

- Solomon Molla
- Joseph Beckham
- Sabrina Montgomery
- Nicholas Lorden
- Janna Roberts

Office of Human Resources Management

BRONZE MEDAL

Sean McAlister

For revitalizing an agency-wide community of practice focused on talent development.

Office of Human Resources Management

BRONZE MEDAL

Therese Michael

For promoting more inclusive and accessible learning experiences for all Commerce employees with disabilities.

Office of Human Resources Management

BRONZE MEDAL

Jessica Marshall

For exceptional customer service provided to the Office of Facilities and Environmental Quality by analyzing, modernizing, and implementing HR-related process improvements to make the organization more efficient.

Office of Human Resources Management

BRONZE MEDAL

Melissa Herrera

For exceptional reporting of strategic human capital data in response to the Presidential Management Agenda, the Office of Personnel Management, and the Office of Management and Budget requirements.

Office of Intelligence & Security

BRONZE MEDAL

Andrea Peters

For superior service as the Intelligence Advisor to the Bureau of Industry and Security.

Office of Intelligence & Security

BRONZE MEDAL

CHIPS Team

For outstanding effort in the support of the stand up of the CHIPS program as it relates to personnel security processing.

- Kim Wells
- Gordon Green

Office of Intelligence & Security

BRONZE MEDAL

Eric M. Geddis

For strengthening the foreign access management program through the use of Counterintelligence Threat Actor Discovery and Exploitation Landscape (CITADEL) and other vetting measures.

Office of Intelligence & Security

BRONZE MEDAL

Gertrudis E. Leach

For outstanding support to the development of the Insider Risk Management Program Office and the increased support to ensuring national security for the Department.

Office of Intelligence & Security

BRONZE MEDAL

Jody Stroud

For leading critical projects, developing new programs, and implementing programmatic enhancements to Industrial Security at the Department.

Office of Intelligence & Security

BRONZE MEDAL

Mackenzie McGuire

For the development and execution of the new Office of Intelligence & Security In-Service Training program.

Office of Intelligence & Security

BRONZE MEDAL

Matthew Barbieri

For improving the overall security posture of the Bureau of Industry and Security through risk mitigation, program and process improvement, and customer service.

Office of Intelligence & Security

BRONZE MEDAL

Matthew A. Rice

For outstanding dedication to advancing the development of the Insider Risk Management Program Office and enhancing national security for the Department.

Office of Intelligence & Security

BRONZE MEDAL

National Background Investigation Services Team

For outstanding support and efficiency of the Department's Personnel Security Program during a time of transition to a new system.

- Damar Pentorn
- Jessica Morgan
- Tanya Harris
- Alex Strub

Office of Intelligence & Security

BRONZE MEDAL

OSY NOAA Physical Security Team

For outstanding implementation of the Interagency Security Committee Countermeasure Standards and for conducting an extraordinary number of facility security assessments.

Office of Intelligence & Security

BRONZE MEDAL

Sandy Seacat

For excellence in the performance of her duties as Intelligence Advisor for the International Trade Administration.

Office of Intelligence & Security

BRONZE MEDAL

Sensitive Compartmented Information Team

For programmatic improvements of the Sensitive Compartmented Information (SCI) adjudicative process, enhancing customer service, and strengthening Department of Commerce's national security posture.

- Alan Meitzler
- Allante Cluff
- Jessica Wescott
- Stephen Barbieri

Office of Intelligence & Security

BRONZE MEDAL

V8.1 PIV Transition Team

For the successful transition of Departmental Personal Identity Verification (PIV) cards from Version 7 to Version 8.1.

- Jason Young
- Mitch Dowdy
- Tellis Robinson
- Pat Gascoigne
- Loren Browder
- Mackenzie McGuire

Office of Intelligence & Security

BRONZE MEDAL

Stephen Barbieri

For implementing DOC-wide information security policies and programs to strengthen the protection of Classified National Security Information during a time of unprecedented growth of DOC's national security mission and while countering increased threats.

Office of Performance Excellence

BRONZE MEDAL

Alex Moore

For the development of the Department's Key Performance Indicator Data Application and other workflow automations across the Office of the CFO/ASA.

Office of Privacy & Open Government

BRONZE MEDAL

Freedom of Information Act (FOIA) Xpress Team

For their outstanding work in transitioning the Department to FOIAXpress, a modern eFOIA platform.

- Jennifer Goode
- Nicholas Cormier
- Roberta Parsons
- Kietta Lockerman



CFO/ASA Employee of the Year Award

To recognize employees who have demonstrated exceptional and sustained effort in accomplishing the missions of the Office of the Chief Financial Officer and Assistant Secretary for Administration (CFO/ASA).

CATEGORIES:

- *Management/Supervisory*
- *Professional/Administrative*
- *Support Services*

Office of Facilities & Environmental Quality

CFO/ASA Employee of the Year – *Management/Supervisory*

Mark Baugh

For strategically leading his team to optimize operations and to secure their positions. As the Building Manager, Mr. Baugh has done an outstanding job in sustaining the Herbert C. Hoover Building to meet mission requirements, enabling the Department of Commerce to perform its operational missions.

Office of Intelligence & Security

CFO/ASA Employee of the Year – *Professional/Administrative*

Donna Massino

For outstanding support of the financial management and mission enabling activities within the Office of Intelligence & Security (OIS). Ms. Massino's oversight and expertise, lent across all OIS components, enabled its mission to flourish through her planning and execution of a \$60 million OIS budget and a myriad of mission supporting activities.

Office of Acquisition Management

CFO/ASA Employee of the Year – *Support Services*

Crystal Dabney

For performing extraordinary organizational functions for the Office of Acquisition Management (OAM) and the entire acquisition community. Ms. Dabney is honored for her exceptional customer service through her work in clearing an extensive backlog of acquisition certification equivalency requests, as well as performing an independent validation of a file migration for OAM.

Office of Privacy & Open Government

CFO/ASA Employee of the Year – *Support Services*

Linda Turner

For exceptional leadership in transforming the Office of Privacy and Open Government (OPOG) Office Suite into a thoughtfully designed and optimized environment. Ms. Turner had a vision for improvement and took practical steps to effectively implement those changes, with attention to detail, collaboration with different teams, and commitment to enhancing both functionality and comfort in the OPOG office.



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