CHIPS Women in Construction Framework

The CHIPS Women in Construction Framework is a set of five best practices that semiconductor manufacturing companies voluntarily adopt to increase participation in the construction workforce.

1. **Set goals and monitor progress**
   - towards increasing the participation of women on CHIPS-funded construction projects.

2. **Build community partnerships**
   - with community organizations with a track record of increasing women and economically disadvantaged individuals’ exposure to and recruitment into the construction industry.

3. **Develop training pathways**
   - such as training investments, apprentice utilization goals, or apprentice readiness program partnerships that serve women and economically disadvantaged individuals.

4. **Provide access to supportive services**
   - such as child care or transportation that will increase retention of women and economically disadvantaged individuals in the workforce.

5. **Maintain healthy, safe and respectful workplaces**
   - and prevent and address harassment, discrimination, retaliation, and violence through workplace training, policy and practice.