ADDITIONAL RESOURCES

1. **U.S. Equal Employment Opportunity Commission** - provides resource information and policy guidance for processing reasonable accommodation requests and frequently asked questions.

   - EEOC Enforcement Guidance: Disability-Related Inquiries and Medical Examinations of Employees Under the Americans with Disabilities Act (July 27, 2000)
     https://www.eeoc.gov/policy/docs/guidance-inquiries.html

   - EEOC Enforcement Guidance on Reasonable Accommodation and Undue Hardship Under the Americans with Disabilities Act (revised October 17, 2002).
      https://www.eeoc.gov/policy/docs/accommodation.html

   - Q&A on the Final Rule Implementing the Americans with Disabilities Act Amendments Act (ADAAA) of 2008 - provides answers to questions on changes made to the Americans with Disability Act, how the changes are to be interpreted, and the expanded definition of "disability". https://www.eeoc.gov/laws/regulations/ada_qa_final_rule.cfm

   - ADAAA Fact Sheet -https://www.eeoc.gov/laws/regulations/adaaa_fact_sheet.cfm

2. **Q&A: Federal Agencies' Obligation to Provide Personal Assistance Services (PAS) under Section 501 of the Rehabilitation Act.**
   https://www.eeoc.gov/federal/directives/personal-assistance-services.cfm

3. **Section508.gov** - provides guidance to Federal agency staff who play a role in IT accessibility. -
   https://www.section508.gov/

   This site addresses several key topics, including:

   - Program Management - provides best practices on how to manage an effective IT Accessibility program;
   - Procurement - helps agencies understand how to clearly define accessibility requirements for ICT procurements, and helps ICT vendors understand the need to demonstrate the accessibility of their IT products and services for potential federal buyers;
   - Tools & Training - conducts and facilitates training for IT Accessibility program managers and agency procurement officials, and offers tools to automate common accessibility-related management tasks and;
   - Policy Compliance -helps Federal agencies understand and meet their responsibilities under Section 508 and related laws and policies.

4. **U.S. Access Board** - promotes equality for people with disabilities through leadership in accessible design and the development of accessibility guidelines and standards for the built environment, transportation, communication, medical diagnostic equipment, and information technology. Accessibility guidelines and standards issued under the American with Disability Act (ADA), the Architectural Barriers Act (ABA), and Section 508 of the Rehab Act, can be found on the Boards website. https://www.access-board.gov/guidelines-and-standards

5. **DoD Computer/Electronic Accommodations Program (CAP)** - provides assistive technology

and accommodations to support individuals with disabilities and wounded, ill and injured service members throughout the Federal Government in accessing information and communication technology. No cost to Federal employees. www.cap.mil

6. **Job Accommodation Network (JAN)** - is funded by the U.S. Department of Labor's Office of Disability Employment (ODEP) Policy and provides information on the (ADA) and a wide range of reasonable accommodations options for many different types of disabilities. http://askjan.org

7. **Office of Disability Employment Policy (ODEP)** – ODEP is a sub-agency of the Department of Labor. Its mission is to develop and influence policies and practices that increase the number and quality of employment opportunities for people with disabilities. It is the only non-regulatory federal agency that promotes policies and coordinates with employers and all levels of government to increase workplace success for people with disabilities. https://www.dol.gov/odep/

8. **Employer Assistance and Resource Network (EARN)** on Disability Inclusion – provides support to employers in their efforts to recruit, hire, retain and advance qualified individuals with disabilities. http://www.askearn.org/

9. **Partnership on Employment & Accessible Technology (PEAT)** - is a multi-faceted initiative to foster collaboration and action around accessible technology in the workplace. Guided by a consortium of policy and technology leaders, PEAT works to help employers, IT companies, and others to understand why it pays to build and buy accessible technology, and how to do so. PEAT is funded by the U.S. Department of Labor's Office of Disability Employment Policy (ODEP) and is managed by the Rehabilitation Engineering and Assistive Technology Society of North America (RESNA). http://www.peatworks.org/