



**UNITED STATES DEPARTMENT OF COMMERCE**  
**Deputy Assistant Secretary for Intelligence and Security**  
**Office of Intelligence and Security**  
Washington, D.C. 20230

June 22, 2023

TO: Department of Commerce Cleared Federal Advisory Committee Members

FROM: Nicholas M. Schnare  
Director for Security  
Office of Security

SUBJECT: Guidance on Clearance Holder Reporting and Training Requirements

## REFERENCES

- [Department of Commerce Manual of Security Policies and Procedures](#), January 2023
- [Department Organization Order 20-6, Director for Security](#), November 2022
- [E.O. 13526](#), Classified National Security Information, January 2010
- [32 CFR Parts 2001 and 2003](#), Classified National Security Information, June 2010
- [Security Executive Agent Direct \(SEAD\) 3](#), Reporting Requirement for Personnel Who Access Classified Information and Hold a Sensitive Position, June 2017
- [Department of Commerce Memorandum, Implementation of Security Executive Agent Directive 3, Reporting Requirements for Personnel with Access to Classified Information or Who Hold a Sensitive Position](#), September 2021
- [Foreign Travel Briefing Program Handbook](#), November 2022
- [Federal Advisory Committee Act \(FACA\)](#) (5 U.S.C. § 1001 *et seq.*)

## PURPOSE

This memorandum provides guidance for non-Department of Commerce (Department) employee Federal Advisory Committee (FAC) members, appointed by the Department pursuant to the Federal Advisory Committee Act (FACA), for whom the Department has sponsored the member's security clearance (applicable FAC members). This guidance details requirements for applicable FAC members pursuant to Security Executive Agent Directive (SEAD) 3 and the mandatory initial and annual Classified National Security Information (CNSI) training for FAC members holding such security clearances.

## BACKGROUND

The Office of the Director for National Intelligence (ODNI) issued SEAD 3, effective June 12, 2017. On September 14, 2021, the Department implemented SEAD 3 for all covered individuals through the issuance of the policy document, *Implementation of Security Executive Agent Directive 3, Reporting Requirement for Personnel with Access to Classified Information or Who Hold a Sensitive Position*. This document outlines reporting requirements for covered individuals for certain activities, such as foreign travel or financial anomalies, to ensure the protection of Classified National Security Information (CNSI). Further, it outlines how covered

individuals incur a special and continuing security obligation to be aware of the risks associated with foreign intelligence operations and/or possible terrorist activities directed against them in the United States and abroad.

## REPORTING REQUIREMENTS

In accordance with SEAD 3 and the Department's implementation guidance, applicable FAC members with security clearances as described above shall report all activities as outlined in the directive. However, it is understood that reporting procedures required by the Department might not be achievable for such FAC members because of a lack of access to the Department's intranet. Therefore, applicable FAC members that do not have access to [SITRepP](#), the Office of Security (OSY) website portal for reporting, shall report all reportable activities as required in SEAD 3 to [Reporting@doc.gov](mailto:Reporting@doc.gov).

## TRAINING REQUIREMENTS

Applicable FAC members must sign a SF-312 Nondisclosure Agreement (Attachment 1) and follow instructions for completion and submission (Attachment 2). Additionally, eligible FAC members must receive initial and annual refresher training on the protection of CNSI. The Department's web-based "Annual NSI Security Clearance Holder Training" will satisfy training requirements for applicable FAC members who have access to the Department's intranet. For those without access to the Department's intranet or who would prefer an instructor led training, "Annual NSI Security Clearance Holder Training" will be provided by OSY on a quarterly basis and will satisfy both initial and annual refresher training requirements. Other training besides the "Annual NSI Security Clearance Holder Training," will not be accepted unless provided by OSY.

For FAC members who have access to the intranet, the web-based training does not automatically record completion of the session. The only proof of training is the certificate of completion received after successfully completing the assessment at the end of the training evaluation.

To complete the process to receive credit for the training, the FAC member should:

1. Enter his or her full name and other information to be displayed on the FAC member's certificate on the Validation Instructions page (Attachment 3).
2. Once submitted, review the Certificate of Completion (Attachment 4).
3. Convert the Certificate of Completion to a pdf for digital signature or print it for a wet ink signature (Attachment 4).
  - a. Note: a wet signature is required unless you have a Department-issued Personal Identity Verification (PIV) card.
4. Once signed, submit the training certificate and your full legal name to [OSY\\_Infosec@doc.gov](mailto:OSY_Infosec@doc.gov) for training credit in Security Manager, the Department security system of record.

Questions regarding this memorandum may be addressed to the OSY, Information Security Division (ISD) at [OSY\\_Infosec@doc.gov](mailto:OSY_Infosec@doc.gov).

Attachments:

- 1) SF-312 Nondisclosure Agreement Example
- 2) SF-312 Nondisclosure Agreement Instructions
- 3) Web-based training Validation Instructions
- 4) Web-based training Certificate of Completion

# Attachment 1: SF-312 Nondisclosure Agreement Example

## CLASSIFIED INFORMATION NONDISCLOSURE AGREEMENT

AN AGREEMENT BETWEEN \_\_\_\_\_ AND THE UNITED STATES

(Name of Individual - Printed or typed)

1. Intending to be legally bound, I hereby accept the obligations contained in this Agreement in consideration of my being granted access to classified information. As used in this Agreement, the term "classified information" includes oral communications, that is classified information that prohibits the unauthorized disclosure of such information meets the standards for classification and is in the possession, custody, or control of the United States Government, or under any other interest of national security. I understand and accept that trust shall be placed in me by the United States Government.

2. I hereby acknowledge that I have received a security clearance including the procedures to be followed in ascertaining whether I have been approved for access to it, and that I understand the reasons for such approval.

3. I have been advised that the unauthorized disclosure of classified information could cause damage or irreparable injury to the United States Government. I will never divulge classified information to anyone outside the United States Government to receive it; or to any other Government Department or Agency (hereinafter referred to as "Government Department or Agency") unless I have received a security clearance that such disclosure is authorized. I am required to confirm from an authorized person as provided in (a) or (b), above. I further understand that any unauthorized disclosure of classified information is prohibited.

4. I have been advised that any breach of this Agreement by any position of special confidence and trust requiring access to classified information by me may constitute a violation of sections 841, 793, 794, 798, 952 and 1835 of the United States Code; and the provisions of the Intelligence Reform and Terrorism Prevention Act of 2002, which constitutes a waiver by the United States of the right to sue for damages.

5. I hereby assign to the United States Government all rights that result from any disclosure, publication, or revelation of classified information.

6. I understand that the United States Government may, at its discretion, apply for a court order prohibiting disclosure of classified information.

7. I understand that all classified information to which I have access shall remain the property of, or under the control of, the United States Government. I agree that I am responsible because of such access for the unauthorized disclosure of such information. (b) upon the conclusion of my employment with the United States Government or that provided me access to classified information that requires access to classified information in violation of sections 793 and/or 1924, title 18, United States Code.

8. Unless and until I am released in writing by an authorized official, the conditions and obligations imposed upon me by this Agreement shall remain in full force and effect at all times thereafter.

9. Each provision of this Agreement is severable. If any provision of this Agreement shall remain in full force and effect.

10. These provisions are consistent with and do not supersede, conflict with, or otherwise alter the employee obligations, rights, or liabilities created by existing statute or Executive Order. I understand that the provisions of the espionage laws, other than those specifically referred to in this agreement and incorporated into this agreement and are controlling.

11. These restrictions are consistent with and do not supersede, conflict with, or otherwise alter the employee obligations, rights, or liabilities created by Executive Order No. 13526 (75 Fed. Reg. 707), or any successor thereto section 7211 of title 5, United States Code (governing disclosures to Congress); section 1034 of title 10, United States Code, as amended by the Military Whistleblower Protection Act (governing disclosure to Congress by members of the military); section 2302(b) (8) of title 5, United States Code, as amended by the Whistleblower Protection Act of 1989 (governing disclosures of illegality, waste, fraud, abuse or public health or safety threats); the Intelligence Identities Protection Act of 1982 (50 U.S.C. 421 et seq.) (governing disclosures that could expose confidential Government agents); sections 7(c) and 8H of the Inspector General Act of 1978 (5 U.S.C. App.) (relating to disclosures to an Inspector General, the inspectors general of the Intelligence Community, and Congress); section 103H(g)(3) of the National Security Act of 1947 (50 U.S.C. 403-3h(g)(3)) (relating to disclosures to the Inspector General of the Intelligence Community); sections 17(d)(5) and 17(e)(3) of the Central Intelligence Agency Act of 1949 (50 U.S.C. 403g(d)(5) and 403g(e)(3)) (relating to disclosures to the Inspector General of the Central Intelligence Agency and Congress); and the statutes which protect against disclosure that may compromise the national security, including sections 841, 793, 794, 798, 952 and 1924 of title 18, United States Code, and section 4 (b) of the Subversive Activities Control Act of 1950 (50 U.S.C. section 783(b)). The definitions, requirements, obligations, rights, sanctions, and liabilities created by said Executive Order and listed statutes are incorporated into this agreement and are controlling.

12. I have read this Agreement carefully and my questions, if any, have been answered. I acknowledge that the briefing officer has made available to me the Executive Order and statutes referenced in this agreement and its implementing regulation (32 CFR Part 2001, section 2001.80(d)(2)) so that I may read them at this time, if I so choose.

\* NOT APPLICABLE TO NON-GOVERNMENT PERSONNEL SIGNING THIS AGREEMENT.

SIGNATURE	DATE	SOCIAL SECURITY NUMBER (See Notice below)

ORGANIZATION (IF CONTRACTOR, LICENSEE, GRANTEE OR AGENT, PROVIDE: NAME, ADDRESS, AND, IF APPLICABLE, FEDERAL SUPPLY CODE NUMBER) (Type or print)

WITNESS		ACCEPTANCE	
THE EXECUTION OF THIS AGREEMENT WAS WITNESSED BY THE UNDERSIGNED.		THE UNDERSIGNED ACCEPTED THIS AGREEMENT ON BEHALF OF THE UNITED STATES GOVERNMENT.	
SIGNATURE	DATE	SIGNATURE	DATE
NAME AND ADDRESS (Type or print)		NAME AND ADDRESS (Type or print)	

### SECURITY DEBRIEFING ACKNOWLEDGEMENT

I reaffirm that the provisions of the espionage laws, other than those specifically referred to in this agreement and incorporated into this agreement and are controlling. I understand that the provisions of the espionage laws, other than those specifically referred to in this agreement and incorporated into this agreement and are controlling. I understand that the provisions of the espionage laws, other than those specifically referred to in this agreement and incorporated into this agreement and are controlling. I understand that the provisions of the espionage laws, other than those specifically referred to in this agreement and incorporated into this agreement and are controlling.

SIGNATURE OF EMPLOYEE	DATE

NAME OF WITNESS (Type or print)	SIGNATURE OF WITNESS

NOTICE: The Privacy Act, 5 U.S.C. 552a, requires that federal agencies inform individuals at the time information is solicited from them, whether the disclosure is mandatory or voluntary, by what authority such information is solicited, and what uses will be made of the information. You are hereby advised that authority for soliciting your Social Security Number (SSN) is Public Law 104-134 (April 23, 1996). Your SSN will be used to identify you precisely when it is necessary to certify that you have access to the information indicated above or to determine that your access to the information indicated above has been terminated. Furnishing your Social Security Number, as well as other data, is voluntary, but failure to do so may delay or prevent you from being granted access to classified information.

## Attachment 2: SF-312 Classified Information Nondisclosure Agreement Instructions

1. [Download SF-312 Classified Information Nondisclosure Agreement](#)
2. Top - Type or Print your name. First and Last name at a minimum.
3. SSN - Only place the last four digits of your Social Security Number.
  - Example: 000-00-1234 (The digital version requires nine digits)
4. Organization – Department FAC you support and physical address to the FAC. Do not include your home or personal addresses.
  - Example: Commerce Data Advisory Council – 1401 Constitution Ave NW, Washington, DC 20230
5. Signature – Digital
  - If digitally signing with your Department-issued PIV certificate, no witness is required.
6. Signature – Ink
  - Signature must be witnessed if ink signing. The witness may do this in person or remotely using agency approved communication tools/software such as Skype, WebEx, or Microsoft Teams.
7. Witness Block
  - Witness MUST be a Federal Employee.
  - Must place First name, Last name AND federal work address below signature.
8. Date Boxes – Ensure the dates are the same. The witness's signature validates that your signature was witnessed on that date.
9. Acceptance Box – LEAVE BLANK
10. Security Debriefing Acknowledgment – LEAVE BLANK
11. Contact OSY at: [osy\\_infosec@doc.gov](mailto:osy_infosec@doc.gov) for further instructions on how to securely submit your SF-312.
  - Personally Identifiable Information must be sent via secure means either through Kiteworks or by password protecting the document and sending the password under separate cover.

**Attachment 3: Web-based training Validation Instructions**

## **Annual NSI Security Clearance Holder Training - Validation Instructions**

1. Enter the requested information in the fields below.

*Please note:* Enter your full legal name. No nicknames will be accepted.

2. Click the Submit button to obtain your printable Completion Certificate.

First Name:

Middle Initial: (*\*optional*)

Last Name:

DOC Bureau:

Email Address:

Name of your Supervisor:

**For Contractors:**

Contractor Affiliation:

Submit

# Certificate of Completion

*I am Secure*

*isecure@doc.gov*  
*Supervisor: John Q Supervisor*

completed the

**Annual NSI Security Clearance  
Holder Training**

on

**Thursday, October 27, 2022**

To obtain credit for completing this course, please provide a signed copy of this completion certificate by emailing [OSY\\_Infosec@doc.gov](mailto:OSY_Infosec@doc.gov).

Digitally signed by [REDACTED]

Date: 2022.10.27 08:10:56  
-04'00'

Your Signature: \_\_\_\_\_

