



# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 1 of 62

PPS: AKLEOZA OPM: AK ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3132 Curr. Yr Rate: 0.3196 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
048  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 51,442	62,763 - 79,071	81,956 - 102,286	116,811 - 144,650	162,365 - 175,492
02	51,443 - 64,433	79,072 - 91,302	102,287 - 117,533	144,651 - 165,529	175,493 - 185,337
03	64,434 - 73,094	91,303 - 99,456	117,534 - 127,698	165,530 - 179,448	185,338 - 191,900
04	73,095 - 75,287	99,457 - 102,440	127,699 - 131,529	179,449 - 184,831	191,900 - 191,900
05	75,288 - 77,546	102,441 - 105,513	131,530 - 135,475	184,832 - 190,376	191,900 - 191,900

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



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PPS: ALLEOZA OPM: AL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.2025 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,560	57,193 - 72,054	74,684 - 93,209	106,445 - 131,813	147,957 - 167,487
02	48,561 - 59,389	72,055 - 83,200	93,210 - 107,103	131,814 - 150,840	167,488 - 182,135
03	59,390 - 66,608	83,201 - 90,630	107,104 - 116,366	150,841 - 163,524	182,136 - 191,900
04	66,609 - 68,606	90,631 - 93,349	116,367 - 119,857	163,525 - 168,430	191,900 - 191,900
05	68,607 - 70,664	93,350 - 96,149	119,858 - 123,453	168,431 - 173,483	191,900 - 191,900

County: Berkshire County, MA 25 0000 003 Albany County, NY 36 0000 001  
 Columbia County, NY 36 0000 021 Fulton County, NY 36 0000 035  
 Greene County, NY 36 0000 039 Hamilton County, NY 36 0000 041  
 Montgomery County, NY 36 0000 057 Rensselaer County, NY 36 0000 083  
 Saratoga County, NY 36 0000 091 Schenectady County, NY 36 0000 093  
 Schoharie County, NY 36 0000 095 Warren County, NY 36 0000 113  
 Washington County, NY 36 0000 115

Locality Pay Area: Albany-Schenectady, NY-MA



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PPS: AQLEOZ OPM: AQ ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1805 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,018	56,147 - 70,736	73,317 - 91,504	104,498 - 129,402	145,250 - 164,615
02	48,019 - 58,441	70,737 - 81,678	91,505 - 105,144	129,403 - 148,081	164,616 - 179,139
03	58,442 - 65,389	81,679 - 88,972	105,145 - 114,237	148,082 - 160,533	179,140 - 188,821
04	65,390 - 67,351	88,973 - 91,641	114,238 - 117,664	160,534 - 165,349	188,822 - 191,900
05	67,352 - 69,372	91,642 - 94,390	117,665 - 121,194	165,350 - 170,309	191,900 - 191,900

County: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006  
 Los Alamos County, NM 35 0000 028 McKinley County, NM 35 0000 031  
 Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039  
 Sandoval County, NM 35 0000 043 San Miguel County, NM 35 0000 047  
 Santa Fe County, NM 35 0000 049 Torrance County, NM 35 0000 057  
 Valencia County, NM 35 0000 061

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



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PPS: ATLLEOZ OPM: ATL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2302 Curr. Yr Rate: 0.2345 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 49,347	58,715 - 73,971	76,671 - 95,690	109,278 - 135,322	151,894 - 169,674
02	49,348 - 60,767	73,972 - 85,414	95,691 - 109,954	135,323 - 154,854	169,675 - 183,010
03	60,768 - 68,380	85,415 - 93,042	109,955 - 119,463	154,855 - 167,876	183,011 - 191,900
04	68,381 - 70,431	93,043 - 95,833	119,464 - 123,047	167,877 - 172,912	191,900 - 191,900
05	70,432 - 72,544	95,834 - 98,708	123,048 - 126,738	172,913 - 178,099	191,900 - 191,900

- County:
- Chambers County, AL 01 0000 017
  - Cleburne County, AL 01 0000 029
  - Randolph County, AL 01 0000 111
  - Banks County, GA 13 0000 011
  - Bartow County, GA 13 0000 015
  - Carroll County, GA 13 0000 045
  - Cherokee County, GA 13 0000 057
  - Clayton County, GA 13 0000 063
  - Coweta County, GA 13 0000 077
  - DeKalb County, GA 13 0000 089
  - Elbert County, GA 13 0000 105
  - Floyd County, GA 13 0000 115
  - Franklin County, GA 13 0000 119
  - Gilmer County, GA 13 0000 123
  - Greene County, GA 13 0000 133
  - Habersham County, GA 13 0000 137
  - Haralson County, GA 13 0000 143
  - Heard County, GA 13 0000 149
  - Jackson County, GA 13 0000 157
  - Lamar County, GA 13 0000 171
  - Madison County, GA 13 0000 195
  - Meriwether County, GA 13 0000 199
  - Cherokee County, AL 01 0000 019
  - Lee County, AL 01 0000 081
  - Russell County, AL 01 0000 113
  - Barrow County, GA 13 0000 013
  - Butts County, GA 13 0000 035
  - Chattahoochee County, GA 13 0000 053
  - Clarke County, GA 13 0000 059
  - Cobb County, GA 13 0000 067
  - Dawson County, GA 13 0000 085
  - Douglas County, GA 13 0000 097
  - Fayette County, GA 13 0000 113
  - Forsyth County, GA 13 0000 117
  - Fulton County, GA 13 0000 121
  - Gordon County, GA 13 0000 129
  - Gwinnett County, GA 13 0000 135
  - Hall County, GA 13 0000 139
  - Harris County, GA 13 0000 145
  - Henry County, GA 13 0000 151
  - Jasper County, GA 13 0000 159
  - Lumpkin County, GA 13 0000 187
  - Marion County, GA 13 0000 197
  - Morgan County, GA 13 0000 211



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Muscogee County, GA 13 0000 215

Oconee County, GA 13 0000 219

Paulding County, GA 13 0000 223

Pike County, GA 13 0000 231

Putnam County, GA 13 0000 237

Rockdale County, GA 13 0000 247

Stephens County, GA 13 0000 257

Talbot County, GA 13 0000 263

Troup County, GA 13 0000 285

Walton County, GA 13 0000 297

Newton County, GA 13 0000 217

Oglethorpe County, GA 13 0000 221

Pickens County, GA 13 0000 227

Polk County, GA 13 0000 233

Rabun County, GA 13 0000 241

Spalding County, GA 13 0000 255

Stewart County, GA 13 0000 259

Taliaferro County, GA 13 0000 265

Upson County, GA 13 0000 293

White County, GA 13 0000 311

Locality Pay Area: Atlanta—Athens-Clarke County—Sandy Springs, GA-AL



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PPS: AULEOZA OPM: AU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1940 Curr. Yr Rate: 0.1999 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
049  
4

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,496	57,070 - 71,898	74,522 - 93,007	106,215 - 131,529	147,637 - 167,309
02	48,497 - 59,277	71,899 - 83,020	93,008 - 106,871	131,530 - 150,514	167,310 - 182,064
03	59,278 - 66,464	83,021 - 90,434	106,872 - 116,114	150,515 - 163,171	182,065 - 191,900
04	66,465 - 68,458	90,435 - 93,147	116,115 - 119,597	163,172 - 168,066	191,900 - 191,900
05	68,459 - 70,512	93,148 - 95,941	119,598 - 123,185	168,067 - 173,108	191,900 - 191,900

County: Bastrop County, TX 48 0000 021 Blanco County, TX 48 0000 031  
 Burnet County, TX 48 0000 053 Caldwell County, TX 48 0000 055  
 Hays County, TX 48 0000 209 Lee County, TX 48 0000 287  
 Milam County, TX 48 0000 331 Travis County, TX 48 0000 453  
 Williamson County, TX 48 0000 491

Locality Pay Area: Austin-Round Rock-Georgetown, TX



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PPS: BHLEOZA OPM: BH ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1791 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
6

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,984	56,080 - 70,652	73,230 - 91,395	104,374 - 129,249	145,078 - 164,420
02	47,985 - 58,381	70,653 - 81,580	91,396 - 105,019	129,250 - 147,905	164,421 - 178,926
03	58,382 - 65,312	81,581 - 88,866	105,020 - 114,102	147,906 - 160,342	178,927 - 188,597
04	65,313 - 67,271	88,867 - 91,532	114,103 - 117,525	160,343 - 165,152	188,598 - 191,900
05	67,272 - 69,289	91,533 - 94,278	117,526 - 121,051	165,153 - 170,107	191,900 - 191,900

- County:
- Bibb County, AL 01 0000 007
  - Blount County, AL 01 0000 009
  - Calhoun County, AL 01 0000 015
  - Chilton County, AL 01 0000 021
  - Clay County, AL 01 0000 027
  - Coosa County, AL 01 0000 037
  - Cullman County, AL 01 0000 043
  - Etowah County, AL 01 0000 055
  - Greene County, AL 01 0000 063
  - Hale County, AL 01 0000 065
  - Jefferson County, AL 01 0000 073
  - Pickens County, AL 01 0000 107
  - St. Clair County, AL 01 0000 115
  - Shelby County, AL 01 0000 117
  - Talladega County, AL 01 0000 121
  - Tallapoosa County, AL 01 0000 123
  - Tuscaloosa County, AL 01 0000 125
  - Walker County, AL 01 0000 127
  - Winston County, AL 01 0000 133

Locality Pay Area: Birmingham-Hoover-Talladega, AL



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PPS: BNLEOZA OPM: BN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1831 Curr. Yr Rate: 0.1897 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
8

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,245	56,585 - 71,287	73,889 - 92,217	105,312 - 130,411	146,382 - 165,898
02	48,246 - 58,837	71,288 - 82,314	92,218 - 105,963	130,412 - 149,235	165,899 - 180,535
03	58,838 - 65,899	82,315 - 89,665	105,964 - 115,127	149,236 - 161,784	180,536 - 190,293
04	65,900 - 67,876	89,666 - 92,355	115,128 - 118,581	161,785 - 166,638	190,294 - 191,900
05	67,877 - 69,912	92,356 - 95,126	118,582 - 122,138	166,639 - 171,637	191,900 - 191,900

County: Addison County, VT 50 0000 001 Chittenden County, VT 50 0000 007  
Franklin County, VT 50 0000 011 Grand Isle County, VT 50 0000 013  
Lamoille County, VT 50 0000 015 Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT





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PPS: BOSLEOZ OPM: BOS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.3105 Curr. Yr Rate: 0.3197 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
2

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 51,445	62,768 - 79,077	81,963 - 102,294	116,820 - 144,661	162,377 - 175,498
02	51,446 - 64,438	79,078 - 91,309	102,295 - 117,542	144,662 - 165,542	175,499 - 185,339
03	64,439 - 73,100	91,310 - 99,463	117,543 - 127,707	165,543 - 179,462	185,340 - 191,900
04	73,101 - 75,293	99,464 - 102,447	127,708 - 131,538	179,463 - 184,846	191,900 - 191,900
05	75,294 - 77,552	102,448 - 105,520	131,539 - 135,484	184,847 - 190,391	191,900 - 191,900

- County: Androscoggin County, ME 23 0000 001  
Sagadahoc County, ME 23 0000 023  
Barnstable County, MA 25 0000 001  
Dukes County, MA 25 0000 007  
Middlesex County, MA 25 0000 017  
Norfolk County, MA 25 0000 021  
Suffolk County, MA 25 0000 025  
Belknap County, NH 33 0000 001  
Cheshire County, NH 33 0000 005  
Hillsborough County, NH 33 0000 011  
Rockingham County, NH 33 0000 015  
Sullivan County, NH 33 0000 019  
Kent County, RI 44 0000 003  
Providence County, RI 44 0000 007  
Orange County, VT 50 0000 017
- Cumberland County, ME 23 0000 005  
York County, ME 23 0000 031  
Bristol County, MA 25 0000 005  
Essex County, MA 25 0000 009  
Nantucket County, MA 25 0000 019  
Plymouth County, MA 25 0000 023  
Worcester County, MA 25 0000 027  
Carroll County, NH 33 0000 003  
Grafton County, NH 33 0000 009  
Merrimack County, NH 33 0000 013  
Strafford County, NH 33 0000 017  
Bristol County, RI 44 0000 001  
Newport County, RI 44 0000 005  
Washington County, RI 44 0000 009  
Windsor County, VT 50 0000 027

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



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PPS: BULEOZA OPM: BU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2199 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,988	58,021 - 73,097	75,764 - 94,558	107,986 - 133,722	150,098 - 168,677
02	48,989 - 60,138	73,098 - 84,403	94,559 - 108,653	133,723 - 153,023	168,678 - 182,611
03	60,139 - 67,571	84,404 - 91,941	108,654 - 118,050	153,024 - 165,891	182,612 - 191,900
04	67,572 - 69,598	91,942 - 94,699	118,051 - 121,592	165,892 - 170,868	191,900 - 191,900
05	69,599 - 71,686	94,700 - 97,540	121,593 - 125,240	170,869 - 175,994	191,900 - 191,900

County: Allegany County, NY 36 0000 003 Cattaraugus County, NY 36 0000 009  
Erie County, NY 36 0000 029 Niagara County, NY 36 0000 063  
Wyoming County, NY 36 0000 121

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



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PPS: CCLEOZA OPM: CC ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1710 Curr. Yr Rate: 0.1740 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,858	55,838 - 70,346	72,914 - 91,000	103,922 - 128,690	144,450 - 163,708
02	47,859 - 58,161	70,347 - 81,228	91,001 - 104,565	128,691 - 147,265	163,709 - 178,152
03	58,162 - 65,029	81,229 - 88,482	104,566 - 113,608	147,266 - 159,649	178,153 - 187,781
04	65,030 - 66,980	88,483 - 91,136	113,609 - 117,016	159,650 - 164,438	187,782 - 191,900
05	66,981 - 68,989	91,137 - 93,870	117,017 - 120,526	164,439 - 169,371	191,900 - 191,900

County: Aransas County, TX 48 0000 007 Brooks County, TX 48 0000 047  
 Duval County, TX 48 0000 131 Jim Wells County, TX 48 0000 249  
 Kenedy County, TX 48 0000 261 Kleberg County, TX 48 0000 273  
 Live Oak County, TX 48 0000 297 Nueces County, TX 48 0000 355  
 Refugio County, TX 48 0000 391 San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



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PPS: CHILEOZ OPM: CHI ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2979 Curr. Yr Rate: 0.3041 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 51,061	62,026 - 78,142	80,994 - 101,085	115,439 - 142,951	160,458 - 174,432
02	51,062 - 63,765	78,143 - 90,229	101,086 - 116,153	142,952 - 163,585	174,433 - 184,913
03	63,766 - 72,235	90,230 - 98,287	116,154 - 126,198	163,586 - 177,341	184,914 - 191,900
04	72,236 - 74,402	98,288 - 101,236	126,199 - 129,984	177,342 - 182,661	191,900 - 191,900
05	74,403 - 76,634	101,237 - 104,273	129,985 - 133,884	182,662 - 188,141	191,900 - 191,900

- County:
- Boone County, IL 17 0000 007
  - Bureau County, IL 17 0000 011
  - Cook County, IL 17 0000 031
  - DeKalb County, IL 17 0000 037
  - DuPage County, IL 17 0000 043
  - Grundy County, IL 17 0000 063
  - Iroquois County, IL 17 0000 075
  - Kane County, IL 17 0000 089
  - Kankakee County, IL 17 0000 091
  - Kendall County, IL 17 0000 093
  - Lake County, IL 17 0000 097
  - LaSalle County, IL 17 0000 099
  - McHenry County, IL 17 0000 111
  - Ogle County, IL 17 0000 141
  - Putnam County, IL 17 0000 155
  - Stephenson County, IL 17 0000 177
  - Will County, IL 17 0000 197
  - Winnebago County, IL 17 0000 201
  - Jasper County, IN 18 0000 073
  - Lake County, IN 18 0000 089
  - LaPorte County, IN 18 0000 091
  - Newton County, IN 18 0000 111
  - Porter County, IN 18 0000 127
  - Starke County, IN 18 0000 149
  - Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



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PPS: CINLEOZ OPM: CIN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2169 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
028

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,914	57,878 - 72,917	75,578 - 94,325	107,720 - 133,392	149,729 - 168,472
02	48,915 - 60,009	72,918 - 84,196	94,326 - 108,385	133,393 - 152,647	168,473 - 182,529
03	60,010 - 67,405	84,197 - 91,715	108,386 - 117,759	152,648 - 165,483	182,530 - 191,900
04	67,406 - 69,427	91,716 - 94,466	117,760 - 121,292	165,484 - 170,447	191,900 - 191,900
05	69,428 - 71,510	94,467 - 97,300	121,293 - 124,931	170,448 - 175,560	191,900 - 191,900

- County:
- Dearborn County, IN 18 0000 029
  - Franklin County, IN 18 0000 047
  - Ohio County, IN 18 0000 115
  - Ripley County, IN 18 0000 137
  - Switzerland County, IN 18 0000 155
  - Union County, IN 18 0000 161
  - Boone County, KY 21 0000 015
  - Bracken County, KY 21 0000 023
  - Campbell County, KY 21 0000 037
  - Carroll County, KY 21 0000 041
  - Fleming County, KY 21 0000 069
  - Gallatin County, KY 21 0000 077
  - Grant County, KY 21 0000 081
  - Kenton County, KY 21 0000 117
  - Lewis County, KY 21 0000 135
  - Mason County, KY 21 0000 161
  - Owen County, KY 21 0000 187
  - Pendleton County, KY 21 0000 191
  - Robertson County, KY 21 0000 201
  - Adams County, OH 39 0000 001
  - Brown County, OH 39 0000 015
  - Butler County, OH 39 0000 017
  - Clermont County, OH 39 0000 025
  - Clinton County, OH 39 0000 027
  - Hamilton County, OH 39 0000 061
  - Highland County, OH 39 0000 071
  - Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



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PPS: CLELEOZ OPM: CLE ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2169 Curr. Yr Rate: 0.2201 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
026  
3

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,993	58,030 - 73,108	75,777 - 94,573	108,003 - 133,743	150,122 - 168,690
02	48,994 - 60,147	73,109 - 84,417	94,574 - 108,671	133,744 - 153,048	168,691 - 182,616
03	60,148 - 67,583	84,418 - 91,956	108,672 - 118,069	153,049 - 165,918	182,617 - 191,900
04	67,584 - 69,610	91,957 - 94,715	118,070 - 121,611	165,919 - 170,896	191,900 - 191,900
05	69,611 - 71,698	94,716 - 97,556	121,612 - 125,259	170,897 - 176,023	191,900 - 191,900

- County:
- Ashland County, OH 39 0000 005
  - Ashtabula County, OH 39 0000 007
  - Carroll County, OH 39 0000 019
  - Columbiana County, OH 39 0000 029
  - Crawford County, OH 39 0000 033
  - Cuyahoga County, OH 39 0000 035
  - Erie County, OH 39 0000 043
  - Geauga County, OH 39 0000 055
  - Harrison County, OH 39 0000 067
  - Holmes County, OH 39 0000 075
  - Huron County, OH 39 0000 077
  - Lake County, OH 39 0000 085
  - Lorain County, OH 39 0000 093
  - Mahoning County, OH 39 0000 099
  - Medina County, OH 39 0000 103
  - Portage County, OH 39 0000 133
  - Richland County, OH 39 0000 139
  - Stark County, OH 39 0000 151
  - Summit County, OH 39 0000 153
  - Trumbull County, OH 39 0000 155
  - Tuscarawas County, OH 39 0000 157
  - Wayne County, OH 39 0000 169
  - Mercer County, PA 42 0000 085

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



# LEO Pay Tables

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PPS: COLLEOZ OPM: COL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2127 Curr. Yr Rate: 0.2180 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,941	57,931 - 72,983	75,646 - 94,410	107,817 - 133,513	149,864 - 168,547
02	48,942 - 60,056	72,984 - 84,272	94,411 - 108,484	133,514 - 152,784	168,548 - 182,559
03	60,057 - 67,466	84,273 - 91,798	108,485 - 117,866	152,785 - 165,632	182,560 - 191,900
04	67,467 - 69,490	91,799 - 94,552	117,867 - 121,402	165,633 - 170,601	191,900 - 191,900
05	69,491 - 71,575	94,553 - 97,389	121,403 - 125,044	170,602 - 175,719	191,900 - 191,900

- County:
- Coshocton County, OH 39 0000 031
  - Fairfield County, OH 39 0000 045
  - Franklin County, OH 39 0000 049
  - Hardin County, OH 39 0000 065
  - Knox County, OH 39 0000 083
  - Logan County, OH 39 0000 091
  - Marion County, OH 39 0000 101
  - Morrow County, OH 39 0000 117
  - Noble County, OH 39 0000 121
  - Pickaway County, OH 39 0000 129
  - Ross County, OH 39 0000 141
  - Vinton County, OH 39 0000 163
  - Delaware County, OH 39 0000 041
  - Fayette County, OH 39 0000 047
  - Guernsey County, OH 39 0000 059
  - Hocking County, OH 39 0000 073
  - Licking County, OH 39 0000 089
  - Madison County, OH 39 0000 097
  - Morgan County, OH 39 0000 115
  - Muskingum County, OH 39 0000 119
  - Perry County, OH 39 0000 127
  - Pike County, OH 39 0000 131
  - Union County, OH 39 0000 159

Locality Pay Area: Columbus-Marion-Zanesville, OH



# LEO Pay Tables

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PPS: CSLEOZA OPM: CS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1911 Curr. Yr Rate: 0.1973 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,432	56,946 - 71,742	74,361 - 92,806	105,985 - 131,244	147,317 - 166,957
02	48,433 - 59,165	71,743 - 82,840	92,807 - 106,640	131,245 - 150,188	166,958 - 181,688
03	59,166 - 66,320	82,841 - 90,238	106,641 - 115,863	150,189 - 162,817	181,689 - 191,508
04	66,321 - 68,310	90,239 - 92,945	115,864 - 119,339	162,818 - 167,702	191,509 - 191,900
05	68,311 - 70,359	92,946 - 95,733	119,340 - 122,919	167,703 - 172,733	191,900 - 191,900

County: El Paso County, CO 08 0000 041 Fremont County, CO 08 0000 043  
Pueblo County, CO 08 0000 101 Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO





# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 17 of 62

PPS: CTLEOZA OPM: CT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1863 Curr. Yr Rate: 0.1926 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
053  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,316	56,722 - 71,461	74,069 - 92,442	105,569 - 130,729	146,739 - 166,302
02	48,317 - 58,962	71,462 - 82,515	92,443 - 106,222	130,730 - 149,598	166,303 - 180,974
03	58,963 - 66,059	82,516 - 89,884	106,223 - 115,408	149,599 - 162,178	180,975 - 190,756
04	66,060 - 68,041	89,885 - 92,581	115,409 - 118,870	162,179 - 167,043	190,757 - 191,900
05	68,042 - 70,082	92,582 - 95,358	118,871 - 122,436	167,044 - 172,054	191,900 - 191,900

- County:
- Alexander County, NC 37 0000 003
  - Burke County, NC 37 0000 023
  - Caldwell County, NC 37 0000 027
  - Cleveland County, NC 37 0000 045
  - Iredell County, NC 37 0000 097
  - Mecklenburg County, NC 37 0000 119
  - Stanly County, NC 37 0000 167
  - Chester County, SC 45 0000 023
  - Lancaster County, SC 45 0000 057
  - Anson County, NC 37 0000 007
  - Cabarrus County, NC 37 0000 025
  - Catawba County, NC 37 0000 035
  - Gaston County, NC 37 0000 071
  - Lincoln County, NC 37 0000 109
  - Rowan County, NC 37 0000 159
  - Union County, NC 37 0000 179
  - Chesterfield County, SC 45 0000 025
  - York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



# LEO Pay Tables

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PPS: DAYLEOZ OPM: DAY ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2059 Curr. Yr Rate: 0.2114 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
045  
6

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,779	57,617 - 72,588	75,236 - 93,899	107,233 - 132,789	149,052 - 168,096
02	48,780 - 59,772	72,589 - 83,816	93,900 - 107,896	132,790 - 151,957	168,097 - 182,378
03	59,773 - 67,101	83,817 - 91,301	107,897 - 117,227	151,958 - 164,735	182,379 - 191,900
04	67,102 - 69,114	91,302 - 94,040	117,228 - 120,744	164,736 - 169,677	191,900 - 191,900
05	69,115 - 71,187	94,041 - 96,861	120,745 - 124,366	169,678 - 174,767	191,900 - 191,900

County: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011  
Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023  
Darke County, OH 39 0000 037 Greene County, OH 39 0000 057  
Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109  
Montgomery County, OH 39 0000 113 Preble County, OH 39 0000 135  
Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



# LEO Pay Tables

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PPS: DCBLEOZ OPM: DCB ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.3249 Curr. Yr Rate: 0.3326 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 51,762	63,381 - 79,849	82,764 - 103,294	117,962 - 146,075	163,964 - 176,380
02	51,763 - 64,993	79,850 - 92,201	103,295 - 118,691	146,076 - 167,160	176,381 - 185,692
03	64,994 - 73,814	92,202 - 100,435	118,692 - 128,956	167,161 - 181,216	185,693 - 191,900
04	73,815 - 76,028	100,436 - 103,448	128,957 - 132,825	181,217 - 186,652	191,900 - 191,900
05	76,029 - 78,309	103,449 - 106,551	132,826 - 136,810	186,653 - 191,900	191,900 - 191,900

- County:
- District of Columbia, DC 11 0000 001
  - Anne Arundel County, MD 24 0000 003
  - Calvert County, MD 24 0000 009
  - Carroll County, MD 24 0000 013
  - Dorchester County, MD 24 0000 019
  - Harford County, MD 24 0000 025
  - Kent County, MD 24 0000 029
  - Prince George's County, MD 24 0000 033
  - St. Mary's County, MD 24 0000 037
  - Washington County, MD 24 0000 043
  - Adams County, PA 42 0000 001
  - Fulton County, PA 42 0000 057
  - Arlington County, VA 51 0000 013
  - Culpeper County, VA 51 0000 047
  - Fauquier County, VA 51 0000 061
  - King George County, VA 51 0000 099
  - Madison County, VA 51 0000 113
  - Prince William County, VA 51 0000 153
  - Shenandoah County, VA 51 0000 171
  - Stafford County, VA 51 0000 179
  - Westmoreland County, VA 51 0000 193
  - Allegany County, MD 24 0000 001
  - Baltimore County, MD 24 0000 005
  - Caroline County, MD 24 0000 011
  - Charles County, MD 24 0000 017
  - Frederick County, MD 24 0000 021
  - Howard County, MD 24 0000 027
  - Montgomery County, MD 24 0000 031
  - Queen Anne's County, MD 24 0000 035
  - Talbot County, MD 24 0000 041
  - Baltimore city, MD 24 0000 510
  - Franklin County, PA 42 0000 055
  - York County, PA 42 0000 133
  - Clarke County, VA 51 0000 043
  - Fairfax County, VA 51 0000 059
  - Frederick County, VA 51 0000 069
  - Loudoun County, VA 51 0000 107
  - Orange County, VA 51 0000 137
  - Rappahannock County, VA 51 0000 157
  - Spotsylvania County, VA 51 0000 177
  - Warren County, VA 51 0000 187
  - Alexandria city, VA 51 0000 510



# LEO Pay Tables

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Fairfax city, VA 51 0000 600

Falls Church city, VA 51 0000 610

Fredericksburg city, VA 51 0000 630

Manassas city, VA 51 0000 683

Manassas Park city, VA 51 0000 685

Winchester city, VA 51 0000 840

Berkeley County, WV 54 0000 003

Hampshire County, WV 54 0000 027

Hardy County, WV 54 0000 031

Jefferson County, WV 54 0000 037

Mineral County, WV 54 0000 057

Morgan County, WV 54 0000 065

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# LEO Pay Tables

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PPS: DENLEOZ OPM: DEN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2905 Curr. Yr Rate: 0.2988 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
064  
3

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 50,930	61,774 - 77,825	80,665 - 100,674	114,970 - 142,370	159,806 - 174,070
02	50,931 - 63,537	77,826 - 89,863	100,675 - 115,681	142,371 - 162,920	174,071 - 184,768
03	63,538 - 71,942	89,864 - 97,888	115,682 - 125,685	162,921 - 176,620	184,769 - 191,900
04	71,943 - 74,100	97,889 - 100,825	125,686 - 129,456	176,621 - 181,919	191,900 - 191,900
05	74,101 - 76,323	100,826 - 103,850	129,457 - 133,340	181,920 - 187,377	191,900 - 191,900

County: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005  
Boulder County, CO 08 0000 013 Broomfield County, CO 08 0000 014  
Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031  
Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039  
Gilpin County, CO 08 0000 047 Jefferson County, CO 08 0000 059  
Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073  
Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



# LEO Pay Tables

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PPS: DETLEOZ OPM: DET ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2837 Curr. Yr Rate: 0.2882 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 50,669	61,269 - 77,189	80,006 - 99,852	114,031 - 141,207	158,501 - 173,345
02	50,670 - 63,081	77,190 - 89,129	99,853 - 114,736	141,208 - 161,590	173,346 - 184,478
03	63,082 - 71,355	89,130 - 97,089	114,737 - 124,659	161,591 - 175,178	184,479 - 191,900
04	71,356 - 73,496	97,090 - 100,002	124,660 - 128,399	175,179 - 180,433	191,900 - 191,900
05	73,497 - 75,701	100,003 - 103,002	128,400 - 132,251	180,434 - 185,846	191,900 - 191,900

County: Clinton County, MI 26 0000 037 Eaton County, MI 26 0000 045  
Genesee County, MI 26 0000 049 Huron County, MI 26 0000 063  
Ingham County, MI 26 0000 065 Jackson County, MI 26 0000 075  
Lapeer County, MI 26 0000 087 Lenawee County, MI 26 0000 091  
Livingston County, MI 26 0000 093 Macomb County, MI 26 0000 099  
Monroe County, MI 26 0000 115 Oakland County, MI 26 0000 125  
St. Clair County, MI 26 0000 147 Sanilac County, MI 26 0000 151  
Shiawassee County, MI 26 0000 155 Tuscola County, MI 26 0000 157  
Washtenaw County, MI 26 0000 161 Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



# LEO Pay Tables

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PPS: DFWLEO OPM: DFW ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
ZA

Prev. Yr Rate: 0.2637 Curr. Yr Rate: 0.2691 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 50,199	60,361 - 76,045	78,820 - 98,372	112,341 - 139,114	156,151 - 172,039
02	50,200 - 62,258	76,046 - 87,808	98,373 - 113,035	139,115 - 159,194	172,040 - 183,956
03	62,259 - 70,297	87,809 - 95,650	113,036 - 122,811	159,195 - 172,581	183,957 - 191,900
04	70,298 - 72,406	95,651 - 98,520	122,812 - 126,495	172,582 - 177,758	191,900 - 191,900
05	72,407 - 74,578	98,521 - 101,476	126,496 - 130,290	177,759 - 183,091	191,900 - 191,900

- County:
- Bryan County, OK 40 0000 013
  - Love County, OK 40 0000 085
  - Cooke County, TX 48 0000 097
  - Delta County, TX 48 0000 119
  - Ellis County, TX 48 0000 139
  - Grayson County, TX 48 0000 181
  - Hill County, TX 48 0000 217
  - Hopkins County, TX 48 0000 223
  - Jack County, TX 48 0000 237
  - Kaufman County, TX 48 0000 257
  - Navarro County, TX 48 0000 349
  - Parker County, TX 48 0000 367
  - Rockwall County, TX 48 0000 397
  - Tarrant County, TX 48 0000 439
  - Wise County, TX 48 0000 497
  - Carter County, OK 40 0000 019
  - Collin County, TX 48 0000 085
  - Dallas County, TX 48 0000 113
  - Denton County, TX 48 0000 121
  - Fannin County, TX 48 0000 147
  - Henderson County, TX 48 0000 213
  - Hood County, TX 48 0000 221
  - Hunt County, TX 48 0000 231
  - Johnson County, TX 48 0000 251
  - Montague County, TX 48 0000 337
  - Palo Pinto County, TX 48 0000 363
  - Rains County, TX 48 0000 379
  - Somervell County, TX 48 0000 425
  - Van Zandt County, TX 48 0000 467

Locality Pay Area: Dallas-Fort Worth, TX-OK



# LEO Pay Tables

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PPS: DMLEOZ OPM: DM ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.1713 Curr. Yr Rate: 0.1768 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,927	55,971 - 70,514	73,088 - 91,217	104,170 - 128,997	144,795 - 164,099
02	47,928 - 58,281	70,515 - 81,421	91,218 - 104,814	128,998 - 147,617	164,100 - 178,577
03	58,282 - 65,184	81,422 - 88,693	104,815 - 113,879	147,618 - 160,030	178,578 - 188,229
04	65,185 - 67,140	88,694 - 91,354	113,880 - 117,295	160,031 - 164,831	188,230 - 191,900
05	67,141 - 69,154	91,355 - 94,095	117,296 - 120,814	164,832 - 169,776	191,900 - 191,900

County: Adair County, IA 19 0000 001 Boone County, IA 19 0000 015  
Clarke County, IA 19 0000 039 Dallas County, IA 19 0000 049  
Greene County, IA 19 0000 073 Guthrie County, IA 19 0000 077  
Hamilton County, IA 19 0000 079 Jasper County, IA 19 0000 099  
Lucas County, IA 19 0000 117 Madison County, IA 19 0000 121  
Mahaska County, IA 19 0000 123 Marion County, IA 19 0000 125  
Monroe County, IA 19 0000 135 Polk County, IA 19 0000 153  
Poweshiek County, IA 19 0000 157 Story County, IA 19 0000 169  
Warren County, IA 19 0000 181

Locality Pay Area: Des Moines-Ames-West Des Moines, IA





# LEO Pay Tables

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PPS: DVLEOZA OPM: DV ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1821 Curr. Yr Rate: 0.1866 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
038  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,168	56,437 - 71,101	73,696 - 91,976	105,038 - 130,071	146,000 - 165,465
02	48,169 - 58,703	71,102 - 82,100	91,977 - 105,687	130,072 - 148,846	165,466 - 180,064
03	58,704 - 65,727	82,101 - 89,432	105,688 - 114,827	148,847 - 161,362	180,065 - 189,797
04	65,728 - 67,699	89,433 - 92,115	114,828 - 118,272	161,363 - 166,203	189,798 - 191,900
05	67,700 - 69,730	92,116 - 94,878	118,273 - 121,820	166,204 - 171,189	191,900 - 191,900

County: Carroll County, IL 17 0000 015 Henry County, IL 17 0000 073  
 Lee County, IL 17 0000 103 Mercer County, IL 17 0000 131  
 Rock Island County, IL 17 0000 161 Whiteside County, IL 17 0000 195  
 Cedar County, IA 19 0000 031 Clinton County, IA 19 0000 045  
 Jackson County, IA 19 0000 097 Louisa County, IA 19 0000 115  
 Muscatine County, IA 19 0000 139 Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



# LEO Pay Tables

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PPS: FNLEOZA OPM: FN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.1715 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,797	55,719 - 70,197	72,758 - 90,806	103,701 - 128,416	144,143 - 163,360
02	47,798 - 58,053	70,198 - 81,055	90,807 - 104,342	128,417 - 146,952	163,361 - 177,773
03	58,054 - 64,891	81,056 - 88,294	104,343 - 113,366	146,953 - 159,309	177,774 - 187,381
04	64,892 - 66,838	88,295 - 90,943	113,367 - 116,767	159,310 - 164,088	187,382 - 191,900
05	66,839 - 68,843	90,944 - 93,671	116,768 - 120,270	164,089 - 169,011	191,900 - 191,900

County: Fresno County, CA 06 0000 019  
 Madera County, CA 06 0000 039  
 Tulare County, CA 06 0000 107

Kings County, CA 06 0000 031  
 Mariposa County, CA 06 0000 043

Locality Pay Area: Fresno-Madera-Hanford, CA



# LEO Pay Tables

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PPS: GSLEOZA OPM: GS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

Band: GS Range: Interval	I 1-6	II 7-10	III 11-12	IV 13-14	V 15-15
01	34,121 - 43,574	47,562 - 59,920	62,107 - 77,513	88,520 - 109,616	123,041 - 139,445
02	43,575 - 50,664	59,921 - 69,189	77,514 - 89,067	109,617 - 125,439	139,446 - 151,748
03	50,665 - 55,391	69,190 - 75,368	89,068 - 96,770	125,440 - 135,987	151,749 - 159,950
04	55,392 - 57,053	75,369 - 77,629	96,771 - 99,673	135,988 - 140,067	159,951 - 164,749
05	57,054 - 58,765	77,630 - 79,958	99,674 - 102,663	140,068 - 144,269	164,750 - 169,691

County:

Locality Pay Area: Out of Country



# LEO Pay Tables

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PPS: HARLEOZ OPM: HAR ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.3091 Curr. Yr Rate: 0.3162 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
2

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 51,359	62,601 - 78,867	81,745 - 102,022	116,510 - 144,277	161,947 - 175,259
02	51,360 - 64,287	78,868 - 91,066	102,023 - 117,230	144,278 - 165,102	175,260 - 185,244
03	64,288 - 72,906	91,067 - 99,199	117,231 - 127,369	165,103 - 178,986	185,245 - 191,900
04	72,907 - 75,093	99,200 - 102,175	127,370 - 131,190	178,987 - 184,356	191,900 - 191,900
05	75,094 - 77,346	102,176 - 105,240	131,191 - 135,126	184,357 - 189,887	191,900 - 191,900

County: Hartford County, CT 09 0000 003 Middlesex County, CT 09 0000 007  
 New London County, CT 09 0000 011 Tolland County, CT 09 0000 013  
 Windham County, CT 09 0000 015 CAPITOL PLANNING REGION 09 0000 110  
 LOWER CONNECTICUT RIVER VALLEY PLANNING REGION 09 0000 130 NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150  
 SOUTHEASTERN CONNECTICUT PLANNING REGION 09 0000 180 Franklin County, MA 25 0000 011  
 Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



# LEO Pay Tables

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PPS: HBLEOZA OPM: HB ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1859 Curr. Yr Rate: 0.1910 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,277	56,646 - 71,365	73,969 - 92,317	105,427 - 130,553	146,542 - 166,079
02	48,278 - 58,893	71,366 - 82,404	92,318 - 106,079	130,554 - 149,398	166,080 - 180,732
03	58,894 - 65,971	82,405 - 89,763	106,080 - 115,253	149,399 - 161,961	180,733 - 190,500
04	65,972 - 67,950	89,764 - 92,456	115,254 - 118,711	161,962 - 166,820	190,501 - 191,900
05	67,951 - 69,989	92,457 - 95,230	118,712 - 122,272	166,821 - 171,825	191,900 - 191,900

County: Cumberland County, PA 42 0000 041 Dauphin County, PA 42 0000 043  
 Juniata County, PA 42 0000 067 Lancaster County, PA 42 0000 071  
 Lebanon County, PA 42 0000 075 Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



# LEO Pay Tables

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PPS: HILEOZA OPM: HI ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2117 Curr. Yr Rate: 0.2179 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
051  
2

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,939	57,926 - 72,977	75,640 - 94,403	107,809 - 133,502	149,852 - 168,540
02	48,940 - 60,052	72,978 - 84,265	94,404 - 108,475	133,503 - 152,772	168,541 - 182,556
03	60,053 - 67,461	84,266 - 91,791	108,476 - 117,856	152,773 - 165,619	182,557 - 191,900
04	67,462 - 69,485	91,792 - 94,545	117,857 - 121,392	165,620 - 170,588	191,900 - 191,900
05	69,486 - 71,570	94,546 - 97,381	121,393 - 125,034	170,589 - 175,706	191,900 - 191,900

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# LEO Pay Tables

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PPS: HNTLEOZ OPM: HNT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2148 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,862	57,778 - 72,791	75,448 - 94,163	107,534 - 133,162	149,470 - 168,328
02	48,863 - 59,918	72,792 - 84,051	94,164 - 108,199	133,163 - 152,383	168,329 - 182,471
03	59,919 - 67,289	84,052 - 91,557	108,200 - 117,556	152,384 - 165,197	182,472 - 191,900
04	67,290 - 69,308	91,558 - 94,304	117,557 - 121,083	165,198 - 170,153	191,900 - 191,900
05	69,309 - 71,387	94,305 - 97,133	121,084 - 124,715	170,154 - 175,258	191,900 - 191,900

County: Colbert County, AL 01 0000 033 DeKalb County, AL 01 0000 049  
 Lauderdale County, AL 01 0000 077 Lawrence County, AL 01 0000 079  
 Limestone County, AL 01 0000 083 Madison County, AL 01 0000 089  
 Marshall County, AL 01 0000 095 Morgan County, AL 01 0000 103  
 Lincoln County, TN 47 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



# LEO Pay Tables

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PPS: HOULEO OPM: HOU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
ZA

Prev. Yr Rate: 0.3447 Curr. Yr Rate: 0.3472 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
018  
6

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 52,122	64,076 - 80,725	83,671 - 104,426	119,254 - 147,675	165,761 - 177,378
02	52,123 - 65,623	80,726 - 93,212	104,427 - 119,992	147,676 - 168,991	177,379 - 186,091
03	65,624 - 74,623	93,213 - 101,536	119,993 - 130,369	168,992 - 183,202	186,092 - 191,900
04	74,624 - 76,862	101,537 - 104,582	130,370 - 134,280	183,203 - 188,698	191,900 - 191,900
05	76,863 - 79,168	104,583 - 107,719	134,281 - 138,308	188,699 - 191,900	191,900 - 191,900

County: Austin County, TX 48 0000 015 Brazoria County, TX 48 0000 039  
Chambers County, TX 48 0000 071 Colorado County, TX 48 0000 089  
Fort Bend County, TX 48 0000 157 Galveston County, TX 48 0000 167  
Grimes County, TX 48 0000 185 Harris County, TX 48 0000 201  
Jackson County, TX 48 0000 239 Liberty County, TX 48 0000 291  
Madison County, TX 48 0000 313 Matagorda County, TX 48 0000 321  
Montgomery County, TX 48 0000 339 San Jacinto County, TX 48 0000 407  
Trinity County, TX 48 0000 455 Walker County, TX 48 0000 471  
Waller County, TX 48 0000 473 Washington County, TX 48 0000 477  
Wharton County, TX 48 0000 481

Locality Pay Area: Houston-The Woodlands, TX





# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 33 of 62

PPS: INDLEOZ OPM: IND ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.1757 Curr. Yr Rate: 0.1789 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
2

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,978	56,071 - 70,640	73,218 - 91,380	104,356 - 129,227	145,053 - 164,392
02	47,979 - 58,371	70,641 - 81,567	91,381 - 105,001	129,228 - 147,880	164,393 - 178,896
03	58,372 - 65,300	81,568 - 88,851	105,002 - 114,082	147,881 - 160,315	178,897 - 188,565
04	65,301 - 67,259	88,852 - 91,517	114,083 - 117,504	160,316 - 165,124	188,566 - 191,900
05	67,260 - 69,277	91,518 - 94,263	117,505 - 121,029	165,125 - 170,078	191,900 - 191,900

- County:
- Bartholomew County, IN 18 0000 005
  - Benton County, IN 18 0000 007
  - Blackford County, IN 18 0000 009
  - Boone County, IN 18 0000 011
  - Brown County, IN 18 0000 013
  - Carroll County, IN 18 0000 015
  - Clinton County, IN 18 0000 023
  - Decatur County, IN 18 0000 031
  - Delaware County, IN 18 0000 035
  - Fayette County, IN 18 0000 041
  - Fountain County, IN 18 0000 045
  - Grant County, IN 18 0000 053
  - Hamilton County, IN 18 0000 057
  - Hancock County, IN 18 0000 059
  - Hendricks County, IN 18 0000 063
  - Henry County, IN 18 0000 065
  - Jackson County, IN 18 0000 071
  - Jennings County, IN 18 0000 079
  - Johnson County, IN 18 0000 081
  - Lawrence County, IN 18 0000 093
  - Madison County, IN 18 0000 095
  - Marion County, IN 18 0000 097
  - Monroe County, IN 18 0000 105
  - Montgomery County, IN 18 0000 107
  - Morgan County, IN 18 0000 109
  - Owen County, IN 18 0000 119
  - Putnam County, IN 18 0000 133
  - Randolph County, IN 18 0000 135
  - Rush County, IN 18 0000 139
  - Shelby County, IN 18 0000 145
  - Tippecanoe County, IN 18 0000 157
  - Tipton County, IN 18 0000 159
  - Warren County, IN 18 0000 171
  - Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 34 of 62

PPS: KCLEOZA OPM: KC ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1818 Curr. Yr Rate: 0.1865 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
8

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,165	56,432 - 71,095	73,690 - 91,969	105,029 - 130,060	145,988 - 165,452
02	48,166 - 58,699	71,096 - 82,092	91,970 - 105,678	130,061 - 148,833	165,453 - 180,049
03	58,700 - 65,721	82,093 - 89,424	105,679 - 114,818	148,834 - 161,349	180,050 - 189,781
04	65,722 - 67,693	89,425 - 92,107	114,819 - 118,263	161,350 - 166,189	189,782 - 191,900
05	67,694 - 69,724	92,108 - 94,870	118,264 - 121,811	166,190 - 171,175	191,900 - 191,900

- County:
- Anderson County, KS 20 0000 003
  - Atchison County, KS 20 0000 005
  - Doniphan County, KS 20 0000 043
  - Douglas County, KS 20 0000 045
  - Franklin County, KS 20 0000 059
  - Jackson County, KS 20 0000 085
  - Jefferson County, KS 20 0000 087
  - Johnson County, KS 20 0000 091
  - Leavenworth County, KS 20 0000 103
  - Linn County, KS 20 0000 107
  - Miami County, KS 20 0000 121
  - Osage County, KS 20 0000 139
  - Shawnee County, KS 20 0000 177
  - Wabaunsee County, KS 20 0000 197
  - Wyandotte County, KS 20 0000 209
  - Andrew County, MO 29 0000 003
  - Bates County, MO 29 0000 013
  - Buchanan County, MO 29 0000 021
  - Caldwell County, MO 29 0000 025
  - Carroll County, MO 29 0000 033
  - Cass County, MO 29 0000 037
  - Clay County, MO 29 0000 047
  - Clinton County, MO 29 0000 049
  - Daviess County, MO 29 0000 061
  - DeKalb County, MO 29 0000 063
  - Gentry County, MO 29 0000 075
  - Henry County, MO 29 0000 083
  - Holt County, MO 29 0000 087
  - Jackson County, MO 29 0000 095
  - Johnson County, MO 29 0000 101
  - Lafayette County, MO 29 0000 107
  - Platte County, MO 29 0000 165
  - Ray County, MO 29 0000 177

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# LEO Pay Tables

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PPS: LALEOZA OPM: LA ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3489 Curr. Yr Rate: 0.3584 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
4

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 52,397	64,608 - 81,396	84,366 - 105,293	120,246 - 148,903	167,139 - 178,144
02	52,398 - 66,105	81,397 - 93,986	105,294 - 120,988	148,904 - 170,396	178,145 - 186,398
03	66,106 - 75,243	93,987 - 102,380	120,989 - 131,452	170,397 - 184,725	186,399 - 191,900
04	75,244 - 77,500	102,381 - 105,451	131,453 - 135,396	184,726 - 190,267	191,900 - 191,900
05	77,501 - 79,825	105,452 - 108,615	135,397 - 139,458	190,268 - 191,900	191,900 - 191,900

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029  
 Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059  
 Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071  
 San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083  
 Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



# LEO Pay Tables

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PPS: LRLEOZA OPM: LR ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2064 Curr. Yr Rate: 0.2133 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
057  
2

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,825	57,707 - 72,701	75,354 - 94,046	107,401 - 132,997	149,286 - 168,226
02	48,826 - 59,854	72,702 - 83,947	94,047 - 108,065	132,998 - 152,195	168,227 - 182,430
03	59,855 - 67,206	83,948 - 91,444	108,066 - 117,411	152,196 - 164,993	182,431 - 191,900
04	67,207 - 69,222	91,445 - 94,187	117,412 - 120,933	164,994 - 169,943	191,900 - 191,900
05	69,223 - 71,299	94,188 - 97,013	120,934 - 124,561	169,944 - 175,041	191,900 - 191,900

County: Jim Hogg County, TX 48 0000 247  
Webb County, TX 48 0000 479

La Salle County, TX 48 0000 283

Locality Pay Area: Laredo, TX



# LEO Pay Tables

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PPS: LVLEOZA OPM: LV ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1876 Curr. Yr Rate: 0.1923 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
6

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,309	56,708 - 71,443	74,050 - 92,418	105,542 - 130,695	146,702 - 166,260
02	48,310 - 58,949	71,444 - 82,494	92,419 - 106,195	130,696 - 149,560	166,261 - 180,929
03	58,950 - 66,043	82,495 - 89,861	106,196 - 115,379	149,561 - 162,137	180,930 - 190,708
04	66,044 - 68,024	89,862 - 92,557	115,380 - 118,840	162,138 - 167,001	190,709 - 191,900
05	68,025 - 70,065	92,558 - 95,334	118,841 - 122,405	167,002 - 172,011	191,900 - 191,900

County: Mohave County, AZ 04 0000 015  
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# LEO Pay Tables

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PPS: MFLLEOZ OPM: MFL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2414 Curr. Yr Rate: 0.2442 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
022  
6

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 49,586	59,177 - 74,553	77,274 - 96,442	110,137 - 136,385	153,088 - 170,338
02	49,587 - 61,185	74,554 - 86,085	96,443 - 110,817	136,386 - 156,071	170,339 - 183,275
03	61,186 - 68,917	86,086 - 93,773	110,818 - 120,401	156,072 - 169,195	183,276 - 191,900
04	68,918 - 70,985	93,774 - 96,586	120,402 - 124,013	169,196 - 174,271	191,900 - 191,900
05	70,986 - 73,115	96,587 - 99,484	124,014 - 127,733	174,272 - 179,499	191,900 - 191,900

County: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061  
 Martin County, FL 12 0000 085 Miami-Dade County, FL 12 0000 086  
 Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093  
 Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 39 of 62

PPS: MILLEOZ OPM: MIL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2174 Curr. Yr Rate: 0.2215 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
033  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 49,027	58,097 - 73,193	75,864 - 94,682	108,127 - 133,896	150,295 - 168,786
02	49,028 - 60,207	73,194 - 84,514	94,683 - 108,796	133,897 - 153,223	168,787 - 182,654
03	60,208 - 67,660	84,515 - 92,062	108,797 - 118,205	153,224 - 166,108	182,655 - 191,900
04	67,661 - 69,690	92,063 - 94,824	118,206 - 121,751	166,109 - 171,091	191,900 - 191,900
05	69,691 - 71,781	94,825 - 97,669	121,752 - 125,404	171,092 - 176,224	191,900 - 191,900

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039  
 Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079  
 Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101  
 Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127  
 Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



# LEO Pay Tables

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PPS: MSPLEOZ OPM: MSP ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2639 Curr. Yr Rate: 0.2715 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
060  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 50,258	60,475 - 76,188	78,969 - 98,557	112,553 - 139,377	156,447 - 172,204
02	50,259 - 62,361	76,189 - 87,973	98,558 - 113,249	139,378 - 159,495	172,205 - 184,022
03	62,362 - 70,430	87,974 - 95,830	113,250 - 123,043	159,496 - 172,907	184,023 - 191,900
04	70,431 - 72,543	95,831 - 98,705	123,044 - 126,734	172,908 - 178,094	191,900 - 191,900
05	72,544 - 74,719	98,706 - 101,666	126,735 - 130,536	178,095 - 183,437	191,900 - 191,900

- County:
- Anoka County, MN 27 0000 003
  - Benton County, MN 27 0000 009
  - Blue Earth County, MN 27 0000 013
  - Brown County, MN 27 0000 015
  - Carver County, MN 27 0000 019
  - Chisago County, MN 27 0000 025
  - Dakota County, MN 27 0000 037
  - Dodge County, MN 27 0000 039
  - Fillmore County, MN 27 0000 045
  - Goodhue County, MN 27 0000 049
  - Hennepin County, MN 27 0000 053
  - Isanti County, MN 27 0000 059
  - Kanabec County, MN 27 0000 065
  - Le Sueur County, MN 27 0000 079
  - McLeod County, MN 27 0000 085
  - Meeker County, MN 27 0000 093
  - Mille Lacs County, MN 27 0000 095
  - Morrison County, MN 27 0000 097
  - Mower County, MN 27 0000 099
  - Nicollet County, MN 27 0000 103
  - Olmsted County, MN 27 0000 109
  - Pine County, MN 27 0000 115
  - Ramsey County, MN 27 0000 123
  - Rice County, MN 27 0000 131
  - Scott County, MN 27 0000 139
  - Sherburne County, MN 27 0000 141
  - Sibley County, MN 27 0000 143
  - Stearns County, MN 27 0000 145
  - Steele County, MN 27 0000 147
  - Wabasha County, MN 27 0000 157
  - Waseca County, MN 27 0000 161
  - Washington County, MN 27 0000 163
  - Wright County, MN 27 0000 171
  - Pierce County, WI 55 0000 093
  - Polk County, WI 55 0000 095
  - St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI





# LEO Pay Tables

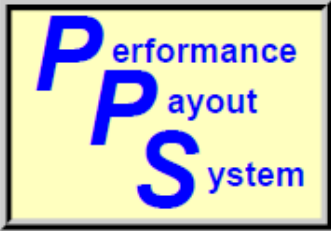
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PPS: NYLEOZA OPM: NY ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3616 Curr. Yr Rate: 0.3724 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
079  
3

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 52,742	65,274 - 82,234	85,236 - 106,379	121,485 - 150,438	168,861 - 179,101
02	52,743 - 66,708	82,235 - 94,955	106,380 - 122,236	150,439 - 172,153	179,102 - 186,780
03	66,709 - 76,019	94,956 - 103,435	122,237 - 132,807	172,154 - 186,629	186,781 - 191,900
04	76,020 - 78,300	103,436 - 106,538	132,808 - 136,791	186,630 - 191,900	191,900 - 191,900
05	78,301 - 80,649	106,539 - 109,734	136,792 - 140,895	191,900 - 191,900	191,900 - 191,900

- City:** Fort Dix, NJ 34 1052 005  
 Joint Base McGuire-Dix-Lakehurst 34 1530 005  
 McGuire Air Force Base, NJ 34 1778 005
- County:** Fairfield County, CT 09 0000 001 Litchfield County, CT 09 0000 005  
 New Haven County, CT 09 0000 009 GREATER BRIDGEPORT PLANNING REGION 09 0000 120  
 NAUGATUCK VALLEY PLANNING REGION 09 0000 140 NORTHWEST HILLS PLANNING REGION 09 0000 160  
 SOUTH CENTRAL CONNECTICUT PLANNING REGION 09 0000 170 WESTERN CONNECTICUT PLANNING REGION 09 0000 190  
 Bergen County, NJ 34 0000 003 Essex County, NJ 34 0000 013  
 Hudson County, NJ 34 0000 017 Hunterdon County, NJ 34 0000 019  
 Mercer County, NJ 34 0000 021 Middlesex County, NJ 34 0000 023  
 Monmouth County, NJ 34 0000 025 Morris County, NJ 34 0000 027  
 Ocean County, NJ 34 0000 029 Passaic County, NJ 34 0000 031  
 Somerset County, NJ 34 0000 035 Sussex County, NJ 34 0000 037  
 Union County, NJ 34 0000 039 Warren County, NJ 34 0000 041  
 Fort Dix, NJ 34 1052 005 Joint Base McGuire-Dix-Lakehurst 34 1530 005  
 McGuire Air Force Base, NJ 34 1778 005 Bronx County, NY 36 0000 005  
 Dutchess County, NY 36 0000 027 Kings County, NY 36 0000 047  
 Nassau County, NY 36 0000 059 New York County, NY 36 0000 061  
 Orange County, NY 36 0000 071 Putnam County, NY 36 0000 079  
 Queens County, NY 36 0000 081 Richmond County, NY 36 0000 085  
 Rockland County, NY 36 0000 087 Suffolk County, NY 36 0000 103  
 Sullivan County, NY 36 0000 105 Ulster County, NY 36 0000 111  
 Westchester County, NY 36 0000 119 Carbon County, PA 42 0000 025



# LEO Pay Tables

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Lehigh County, PA 42 0000 077

Monroe County, PA 42 0000 089

Northampton County, PA 42 0000 095

Pike County, PA 42 0000 103

Wayne County, PA 42 0000 127

Locality Pay Area: New York-Newark, NY-NJ-CT-PA

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# LEO Pay Tables

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PPS: OMLEOZ OPM: OM ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1794 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,991	56,095 - 70,670	73,249 - 91,419	104,400 - 129,281	145,115 - 164,462
02	47,992 - 58,393	70,671 - 81,601	91,420 - 105,046	129,282 - 147,942	164,463 - 178,972
03	58,394 - 65,328	81,602 - 88,889	105,047 - 114,131	147,943 - 160,383	178,973 - 188,645
04	65,329 - 67,288	88,890 - 91,556	114,132 - 117,555	160,384 - 165,194	188,646 - 191,900
05	67,289 - 69,307	91,557 - 94,303	117,556 - 121,082	165,195 - 170,150	191,900 - 191,900

County: Fremont County, IA 19 0000 071 Harrison County, IA 19 0000 085  
Mills County, IA 19 0000 129 Pottawattamie County, IA 19 0000 155  
Shelby County, IA 19 0000 165 Burt County, NE 31 0000 021  
Cass County, NE 31 0000 025 Dodge County, NE 31 0000 053  
Douglas County, NE 31 0000 055 Sarpy County, NE 31 0000 153  
Saunders County, NE 31 0000 155 Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



# LEO Pay Tables

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PPS: PBLEOZA OPM: PB ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1730 Curr. Yr Rate: 0.1760 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,907	55,933 - 70,466	73,038 - 91,155	104,100 - 128,909	144,696 - 163,987
02	47,908 - 58,247	70,467 - 81,366	91,156 - 104,743	128,910 - 147,516	163,988 - 178,455
03	58,248 - 65,140	81,367 - 88,633	104,744 - 113,802	147,517 - 159,921	178,456 - 188,101
04	65,141 - 67,094	88,634 - 91,292	113,803 - 117,216	159,922 - 164,719	188,102 - 191,900
05	67,095 - 69,107	91,293 - 94,031	117,217 - 120,732	164,720 - 169,661	191,900 - 191,900

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 45 of 62

PPS: PHLLEOZ OPM: PHL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2784 Curr. Yr Rate: 0.2855 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
5

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 50,603	61,141 - 77,028	79,839 - 99,643	113,792 - 140,912	158,169 - 173,161
02	50,604 - 62,964	77,029 - 88,943	99,644 - 114,496	140,913 - 161,251	173,162 - 184,404
03	62,965 - 71,205	88,944 - 96,886	114,497 - 124,398	161,252 - 174,811	184,405 - 191,900
04	71,206 - 73,341	96,887 - 99,793	124,399 - 128,130	174,812 - 180,055	191,900 - 191,900
05	73,342 - 75,541	99,794 - 102,787	128,131 - 131,974	180,056 - 185,457	191,900 - 191,900

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003  
Sussex County, DE 10 0000 005 Cecil County, MD 24 0000 015  
Somerset County, MD 24 0000 039 Wicomico County, MD 24 0000 045  
Worcester County, MD 24 0000 047 Atlantic County, NJ 34 0000 001  
Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007  
Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011  
Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033  
Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017  
Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045  
Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101  
Schuylkill County, PA 42 0000 107

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 46 of 62

PPS: PITLEOZ OPM: PIT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2037 Curr. Yr Rate: 0.2078 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
034  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,690	57,445 - 72,371	75,013 - 93,620	106,914 - 132,394	148,609 - 167,849
02	48,691 - 59,617	72,372 - 83,566	93,621 - 107,575	132,395 - 151,505	167,850 - 182,280
03	59,618 - 66,901	83,567 - 91,029	107,576 - 116,879	151,506 - 164,245	182,281 - 191,900
04	66,902 - 68,908	91,030 - 93,760	116,880 - 120,385	164,246 - 169,172	191,900 - 191,900
05	68,909 - 70,975	93,761 - 96,573	120,386 - 123,997	169,173 - 174,247	191,900 - 191,900

- County:
- Belmont County, OH 39 0000 013
  - Allegheny County, PA 42 0000 003
  - Beaver County, PA 42 0000 007
  - Cambria County, PA 42 0000 021
  - Greene County, PA 42 0000 059
  - Lawrence County, PA 42 0000 073
  - Washington County, PA 42 0000 125
  - Brooke County, WV 54 0000 009
  - Marshall County, WV 54 0000 051
  - Jefferson County, OH 39 0000 081
  - Armstrong County, PA 42 0000 005
  - Butler County, PA 42 0000 019
  - Fayette County, PA 42 0000 051
  - Indiana County, PA 42 0000 063
  - Somerset County, PA 42 0000 111
  - Westmoreland County, PA 42 0000 129
  - Hancock County, WV 54 0000 029
  - Ohio County, WV 54 0000 069

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 47 of 62

PPS: PORLEOZ OPM: POR ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2498 Curr. Yr Rate: 0.2566 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
4

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 49,891	59,766 - 75,295	78,044 - 97,403	111,234 - 137,744	154,613 - 171,185
02	49,892 - 61,719	75,296 - 86,942	97,404 - 111,922	137,745 - 157,626	171,186 - 183,614
03	61,720 - 69,604	86,943 - 94,707	111,923 - 121,601	157,627 - 170,881	183,615 - 191,900
04	69,605 - 71,692	94,708 - 97,548	121,602 - 125,249	170,882 - 176,007	191,900 - 191,900
05	71,693 - 73,843	97,549 - 100,474	125,250 - 129,006	176,008 - 181,287	191,900 - 191,900

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005  
Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043  
Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051  
Polk County, OR 41 0000 053 Washington County, OR 41 0000 067  
Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011  
Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059  
Wahkiakum County, WA 53 0000 069

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



# LEO Pay Tables

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PPS: PXLEOZA OPM: PX ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2144 Curr. Yr Rate: 0.2202 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,995	58,035 - 73,115	75,783 - 94,581	108,012 - 133,754	150,135 - 168,697
02	48,996 - 60,151	73,116 - 84,424	94,582 - 108,680	133,755 - 153,060	168,698 - 182,619
03	60,152 - 67,588	84,425 - 91,964	108,681 - 118,079	153,061 - 165,931	182,620 - 191,900
04	67,589 - 69,616	91,965 - 94,723	118,080 - 121,621	165,932 - 170,909	191,900 - 191,900
05	69,617 - 71,704	94,724 - 97,565	121,622 - 125,270	170,910 - 176,036	191,900 - 191,900

County: Gila County, AZ 04 0000 007  
Pinal County, AZ 04 0000 021

Maricopa County, AZ 04 0000 013

Locality Pay Area: Phoenix-Mesa, AZ





# LEO Pay Tables

Report run on: Thursday, January 18, 2024 8:34:12 AM Page 49 of 62

PPS: RALEOZA OPM: RA ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2137 Curr. Yr Rate: 0.2190 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,966	57,978 - 73,043	75,708 - 94,488	107,906 - 133,622	149,987 - 168,615
02	48,967 - 60,100	73,044 - 84,342	94,489 - 108,573	133,623 - 152,910	168,616 - 182,586
03	60,101 - 67,522	84,343 - 91,874	108,574 - 117,963	152,911 - 165,768	182,587 - 191,900
04	67,523 - 69,548	91,875 - 94,630	117,964 - 121,502	165,769 - 170,741	191,900 - 191,900
05	69,549 - 71,634	94,631 - 97,469	121,503 - 125,147	170,742 - 175,863	191,900 - 191,900

- County:
- Caswell County, NC 37 0000 033
  - Cumberland County, NC 37 0000 051
  - Edgecombe County, NC 37 0000 065
  - Granville County, NC 37 0000 077
  - Harnett County, NC 37 0000 085
  - Johnston County, NC 37 0000 101
  - Moore County, NC 37 0000 125
  - Northampton County, NC 37 0000 131
  - Person County, NC 37 0000 145
  - Scotland County, NC 37 0000 165
  - Wake County, NC 37 0000 183
  - Wayne County, NC 37 0000 191
  - Chatham County, NC 37 0000 037
  - Durham County, NC 37 0000 063
  - Franklin County, NC 37 0000 069
  - Halifax County, NC 37 0000 083
  - Hoke County, NC 37 0000 093
  - Lee County, NC 37 0000 105
  - Nash County, NC 37 0000 127
  - Orange County, NC 37 0000 135
  - Robeson County, NC 37 0000 155
  - Vance County, NC 37 0000 181
  - Warren County, NC 37 0000 185
  - Wilson County, NC 37 0000 195

Locality Pay Area: Raleigh-Durham-Cary, NC



# LEO Pay Tables

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PPS: **RCHLEOZ** OPM: **RCH** ADMINISTRATIVE Path: **ZA** Effective: **14-Jan-24**  
**A**

Prev. Yr Rate: 0.2138 Curr. Yr Rate: 0.2191 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
 043  
 7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,968	57,983 - 73,049	75,715 - 94,496	107,915 - 133,634	149,999 - 168,622
02	48,969 - 60,103	73,050 - 84,348	94,497 - 108,582	133,635 - 152,923	168,623 - 182,589
03	60,104 - 67,527	84,349 - 91,881	108,583 - 117,972	152,924 - 165,782	182,590 - 191,900
04	67,528 - 69,553	91,882 - 94,637	117,973 - 121,511	165,783 - 170,755	191,900 - 191,900
05	69,554 - 71,640	94,638 - 97,476	121,512 - 125,156	170,756 - 175,878	191,900 - 191,900

- County:**
- Amelia County, VA 51 0000 007
  - Caroline County, VA 51 0000 033
  - Chesterfield County, VA 51 0000 041
  - Dinwiddie County, VA 51 0000 053
  - Goochland County, VA 51 0000 075
  - Hanover County, VA 51 0000 085
  - King and Queen County, VA 51 0000 097
  - Louisa County, VA 51 0000 109
  - Nottoway County, VA 51 0000 135
  - Prince George County, VA 51 0000 149
  - Colonial Heights city, VA 51 0000 570
  - Hopewell city, VA 51 0000 670
  - Richmond city, VA 51 0000 760
  - Brunswick County, VA 51 0000 025
  - Charles City County, VA 51 0000 036
  - Cumberland County, VA 51 0000 049
  - Essex County, VA 51 0000 057
  - Greensville County, VA 51 0000 081
  - Henrico County, VA 51 0000 087
  - King William County, VA 51 0000 101
  - New Kent County, VA 51 0000 127
  - Powhatan County, VA 51 0000 145
  - Sussex County, VA 51 0000 183
  - Emporia city, VA 51 0000 595
  - Petersburg city, VA 51 0000 730

**Locality Pay Area:** Richmond, VA



# LEO Pay Tables

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PPS: RNLEOZA OPM: RN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.1711 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,786	55,700 - 70,172	72,734 - 90,775	103,666 - 128,372	144,093 - 163,304
02	47,787 - 58,035	70,173 - 81,027	90,776 - 104,306	128,373 - 146,901	163,305 - 177,712
03	58,036 - 64,868	81,028 - 88,263	104,307 - 113,327	146,902 - 159,254	177,713 - 187,317
04	64,869 - 66,814	88,264 - 90,911	113,328 - 116,727	159,255 - 164,032	187,318 - 191,900
05	66,815 - 68,818	90,912 - 93,638	116,728 - 120,229	164,033 - 168,953	191,900 - 191,900

County: Churchill County, NV 32 0000 001  
 Storey County, NV 32 0000 029

Lyon County, NV 32 0000 019  
 Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



# LEO Pay Tables

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PPS: RTLEOZA OPM: RT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.1735 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,845	55,814 - 70,316	72,883 - 90,962	103,878 - 128,635	144,389 - 163,639
02	47,846 - 58,139	70,317 - 81,193	90,963 - 104,521	128,636 - 147,203	163,640 - 178,076
03	58,140 - 65,001	81,194 - 88,444	104,522 - 113,560	147,204 - 159,581	178,077 - 187,701
04	65,002 - 66,951	88,445 - 91,097	113,561 - 116,967	159,582 - 164,368	187,702 - 191,900
05	66,952 - 68,960	91,098 - 93,830	116,968 - 120,476	164,369 - 169,299	191,900 - 191,900

County: Genesee County, NY 36 0000 037 Livingston County, NY 36 0000 051  
 Monroe County, NY 36 0000 055 Ontario County, NY 36 0000 069  
 Orleans County, NY 36 0000 073 Seneca County, NY 36 0000 099  
 Wayne County, NY 36 0000 117 Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



# LEO Pay Tables

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PPS: RUSLEOZ OPM: RUS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1682 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
5

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,715	55,562 - 69,999	72,553 - 90,550	103,409 - 128,054	143,736 - 162,900
02	47,716 - 57,911	70,000 - 80,827	90,551 - 104,048	128,055 - 146,538	162,901 - 177,272
03	57,912 - 64,708	80,828 - 88,045	104,049 - 113,047	146,539 - 158,860	177,273 - 186,854
04	64,709 - 66,649	88,046 - 90,686	113,048 - 116,438	158,861 - 163,626	186,855 - 191,900
05	66,650 - 68,648	90,687 - 93,407	116,439 - 119,931	163,627 - 168,535	191,900 - 191,900

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



# LEO Pay Tables

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PPS: SACLEOZ OPM: SAC ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2830 Curr. Yr Rate: 0.2916 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 50,753	61,431 - 77,393	80,217 - 100,115	114,332 - 141,580	158,920 - 173,578
02	50,754 - 63,227	77,394 - 89,364	100,116 - 115,039	141,581 - 162,017	173,579 - 184,571
03	63,228 - 71,543	89,365 - 97,345	115,040 - 124,988	162,018 - 175,641	184,572 - 191,900
04	71,544 - 73,689	97,346 - 100,265	124,989 - 128,738	175,642 - 180,910	191,900 - 191,900
05	73,690 - 75,900	100,266 - 103,273	128,739 - 132,600	180,911 - 186,337	191,900 - 191,900

County: Alpine County, CA 06 0000 003 Amador County, CA 06 0000 005  
 Butte County, CA 06 0000 007 Colusa County, CA 06 0000 011  
 El Dorado County, CA 06 0000 017 Nevada County, CA 06 0000 057  
 Placer County, CA 06 0000 061 Sacramento County, CA 06 0000 067  
 Sierra County, CA 06 0000 091 Sutter County, CA 06 0000 101  
 Yolo County, CA 06 0000 113 Yuba County, CA 06 0000 115  
 Douglas County, NV 32 0000 005 Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



# LEO Pay Tables

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PPS: SDLEOZA OPM: SD ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3201 Curr. Yr Rate: 0.3305 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
078  
8

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 51,711	63,281 - 79,724	82,633 - 103,130	117,776 - 145,845	163,706 - 176,237
02	51,712 - 64,903	79,725 - 92,056	103,131 - 118,503	145,846 - 166,897	176,238 - 185,635
03	64,904 - 73,698	92,057 - 100,277	118,504 - 128,752	166,898 - 180,931	185,636 - 191,900
04	73,699 - 75,909	100,278 - 103,285	128,753 - 132,615	180,932 - 186,359	191,900 - 191,900
05	75,910 - 78,186	103,286 - 106,384	132,616 - 136,593	186,360 - 191,900	191,900 - 191,900

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



# LEO Pay Tables

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PPS: SEALEOZ OPM: SEA ADMINISTRATIVE Path: ZA Effective: 14-Jan-24  
A

Prev. Yr Rate: 0.2957 Curr. Yr Rate: 0.3081 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
095  
7

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 51,159	62,216 - 78,382	81,242 - 101,394	115,793 - 143,389	160,950 - 174,706
02	51,160 - 63,938	78,383 - 90,506	101,395 - 116,509	143,390 - 164,087	174,707 - 185,022
03	63,939 - 72,457	90,507 - 98,589	116,510 - 126,585	164,088 - 177,885	185,023 - 191,900
04	72,458 - 74,631	98,590 - 101,547	126,586 - 130,383	177,886 - 183,222	191,900 - 191,900
05	74,632 - 76,870	101,548 - 104,593	130,384 - 134,294	183,223 - 188,719	191,900 - 191,900

County: Clallam County, WA 53 0000 009 Grays Harbor County, WA 53 0000 027  
 Island County, WA 53 0000 029 Jefferson County, WA 53 0000 031  
 King County, WA 53 0000 033 Kitsap County, WA 53 0000 035  
 Lewis County, WA 53 0000 041 Mason County, WA 53 0000 045  
 Pacific County, WA 53 0000 049 Pierce County, WA 53 0000 053  
 San Juan County, WA 53 0000 055 Skagit County, WA 53 0000 057  
 Snohomish County, WA 53 0000 061 Thurston County, WA 53 0000 067  
 Whatcom County, WA 53 0000 073

Locality Pay Area: Seattle-Tacoma, WA





# LEO Pay Tables

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PPS: SFLEOZA OPM: SF ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.4415 Curr. Yr Rate: 0.4541 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
087  
4

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 54,753	69,160 - 87,130	90,310 - 112,711	128,717 - 156,798	178,914 - 184,686
02	54,754 - 70,228	87,131 - 100,608	112,712 - 129,512	156,799 - 177,859	184,687 - 189,014
03	70,229 - 80,544	100,609 - 109,593	129,513 - 140,713	177,860 - 191,900	189,015 - 191,900
04	80,545 - 82,960	109,594 - 112,881	140,714 - 144,934	191,900 - 191,900	191,900 - 191,900
05	82,961 - 85,449	112,882 - 116,267	144,935 - 149,282	191,900 - 191,900	191,900 - 191,900

County: Alameda County, CA 06 0000 001 Calaveras County, CA 06 0000 009  
 Contra Costa County, CA 06 0000 013 Marin County, CA 06 0000 041  
 Merced County, CA 06 0000 047 Monterey County, CA 06 0000 053  
 Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069  
 San Francisco County, CA 06 0000 075 San Joaquin County, CA 06 0000 077  
 San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085  
 Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095  
 Sonoma County, CA 06 0000 097 Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# LEO Pay Tables

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PPS: SLLEOZA OPM: SL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1910 Curr. Yr Rate: 0.1963 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
5

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,407	56,898 - 71,682	74,299 - 92,729	105,896 - 131,134	147,194 - 166,818
02	48,408 - 59,121	71,683 - 82,771	92,730 - 106,551	131,135 - 150,062	166,819 - 181,536
03	59,122 - 66,264	82,772 - 90,163	106,552 - 115,766	150,063 - 162,681	181,537 - 191,348
04	66,265 - 68,252	90,164 - 92,868	115,767 - 119,239	162,682 - 167,561	191,349 - 191,900
05	68,253 - 70,300	92,869 - 95,654	119,240 - 122,816	167,562 - 172,588	191,900 - 191,900

City: Crawford County, MO (part-Sullivan city) 29 7630 055

- County:
- Bond County, IL 17 0000 005
  - Calhoun County, IL 17 0000 013
  - Clinton County, IL 17 0000 027
  - Fayette County, IL 17 0000 051
  - Greene County, IL 17 0000 061
  - Jersey County, IL 17 0000 083
  - Macoupin County, IL 17 0000 117
  - Madison County, IL 17 0000 119
  - Marion County, IL 17 0000 121
  - Monroe County, IL 17 0000 133
  - Montgomery County, IL 17 0000 135
  - Randolph County, IL 17 0000 157
  - St. Clair County, IL 17 0000 163
  - Washington County, IL 17 0000 189
  - Crawford County, MO 29 0000 055
  - Franklin County, MO 29 0000 071
  - Gasconade County, MO 29 0000 073
  - Iron County, MO 29 0000 093
  - Jefferson County, MO 29 0000 099
  - Lincoln County, MO 29 0000 113
  - Madison County, MO 29 0000 123
  - Montgomery County, MO 29 0000 139
  - Pike County, MO 29 0000 163
  - St. Charles County, MO 29 0000 183
  - Ste. Genevieve County, MO 29 0000 186
  - St. Francois County, MO 29 0000 187
  - St. Louis County, MO 29 0000 189
  - Warren County, MO 29 0000 219
  - Washington County, MO 29 0000 221
  - St. Louis city, MO 29 0000 510
  - Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# LEO Pay Tables

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PPS: SNLEOZA OPM: SN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.1718 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,804	55,733 - 70,214	72,777 - 90,829	103,728 - 128,449	144,179 - 163,401
02	47,805 - 58,066	70,215 - 81,075	90,830 - 104,369	128,450 - 146,990	163,402 - 177,818
03	58,067 - 64,907	81,076 - 88,316	104,370 - 113,395	146,991 - 159,350	177,819 - 187,429
04	64,908 - 66,854	88,317 - 90,965	113,396 - 116,797	159,351 - 164,131	187,430 - 191,900
05	66,855 - 68,860	90,966 - 93,694	116,798 - 120,301	164,132 - 169,055	191,900 - 191,900

County: Benewah County, ID 16 0000 009 Kootenai County, ID 16 0000 055  
 Shoshone County, ID 16 0000 079 Ferry County, WA 53 0000 019  
 Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051  
 Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



# LEO Pay Tables

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PPS: SOLEOZA OPM: SO ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1800 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
041  
5

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,126	56,356 - 71,000	73,591 - 91,845	104,887 - 129,884	145,791 - 165,228
02	48,127 - 58,630	71,001 - 81,982	91,846 - 105,536	129,885 - 148,632	165,229 - 179,806
03	58,631 - 65,633	81,983 - 89,304	105,537 - 114,663	148,633 - 161,131	179,807 - 189,525
04	65,634 - 67,602	89,305 - 91,983	114,664 - 118,103	161,132 - 165,965	189,526 - 191,900
05	67,603 - 69,630	91,984 - 94,742	118,104 - 121,646	165,966 - 170,944	191,900 - 191,900

- |   |                                  |
|---|----------------------------------|
| County: Atascosa County, TX 48 0000 013 | Bandera County, TX 48 0000 019   |
| Bexar County, TX 48 0000 029            | Comal County, TX 48 0000 091     |
| Frio County, TX 48 0000 163             | Gillespie County, TX 48 0000 171 |
| Gonzales County, TX 48 0000 177         | Guadalupe County, TX 48 0000 187 |
| Karnes County, TX 48 0000 255           | Kendall County, TX 48 0000 259   |
| Kerr County, TX 48 0000 265             | McMullen County, TX 48 0000 311  |
| Medina County, TX 48 0000 325           | Wilson County, TX 48 0000 493    |

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



# LEO Pay Tables

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PPS: TULEOZA OPM: TU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1840 Curr. Yr Rate: 0.1892 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
9

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,232	56,561 - 71,257	73,858 - 92,178	105,268 - 130,356	146,320 - 165,828
02	48,233 - 58,815	71,258 - 82,280	92,179 - 105,919	130,357 - 149,172	165,829 - 180,459
03	58,816 - 65,871	82,281 - 89,628	105,920 - 115,079	149,173 - 161,716	180,460 - 190,213
04	65,872 - 67,847	89,629 - 92,317	115,080 - 118,531	161,717 - 166,567	190,214 - 191,900
05	67,848 - 69,882	92,318 - 95,087	118,532 - 122,087	166,568 - 171,564	191,900 - 191,900

County: Cochise County, AZ 04 0000 003  
Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# LEO Pay Tables

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PPS: VBLEOZA OPM: VB ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1794 Curr. Yr Rate: 0.1846 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
1

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,119	56,342 - 70,982	73,572 - 91,822	104,861 - 129,852	145,754 - 165,186
02	48,120 - 58,617	70,983 - 81,961	91,823 - 105,509	129,853 - 148,595	165,187 - 179,761
03	58,618 - 65,616	81,962 - 89,281	105,510 - 114,634	148,596 - 161,090	179,762 - 189,477
04	65,617 - 67,584	89,282 - 91,959	114,635 - 118,073	161,091 - 165,923	189,478 - 191,900
05	67,585 - 69,612	91,960 - 94,718	118,074 - 121,615	165,924 - 170,901	191,900 - 191,900

- County:
- Camden County, NC 37 0000 029
  - Currituck County, NC 37 0000 053
  - Gates County, NC 37 0000 073
  - Pasquotank County, NC 37 0000 139
  - Tyrrell County, NC 37 0000 177
  - Isle of Wight County, VA 51 0000 093
  - Mathews County, VA 51 0000 115
  - Southampton County, VA 51 0000 175
  - York County, VA 51 0000 199
  - Franklin city, VA 51 0000 620
  - Newport News city, VA 51 0000 700
  - Poquoson city, VA 51 0000 735
  - Suffolk city, VA 51 0000 800
  - Williamsburg city, VA 51 0000 830
  - Chowan County, NC 37 0000 041
  - Dare County, NC 37 0000 055
  - Hertford County, NC 37 0000 091
  - Perquimans County, NC 37 0000 143
  - Gloucester County, VA 51 0000 073
  - James City County, VA 51 0000 095
  - Middlesex County, VA 51 0000 119
  - Surry County, VA 51 0000 181
  - Chesapeake city, VA 51 0000 550
  - Hampton city, VA 51 0000 650
  - Norfolk city, VA 51 0000 710
  - Portsmouth city, VA 51 0000 740
  - Virginia Beach city, VA 51 0000 810

Locality Pay Area: Virginia Beach-Norfolk, VA-NC