

# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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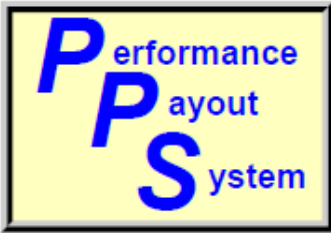
PPS: AKZA OPM: AK ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3132 Curr. Yr Rate: 0.3196 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
048  
7

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,750 | 55,378 - 73,863  | 81,956 - 102,286  | 116,811 - 144,650 | 162,365 - 175,492 |
| 02        | 47,751 - 57,972 | 73,864 - 87,727  | 102,287 - 117,533 | 144,651 - 165,529 | 175,493 - 185,337 |
| 03        | 57,973 - 64,787 | 87,728 - 96,969  | 117,534 - 127,698 | 165,530 - 179,448 | 185,338 - 191,900 |
| 04        | 64,788 - 66,731 | 96,970 - 99,878  | 127,699 - 131,529 | 179,449 - 184,831 | 191,900 - 191,900 |
| 05        | 66,732 - 68,733 | 99,879 - 102,874 | 131,530 - 135,475 | 184,832 - 190,376 | 191,900 - 191,900 |

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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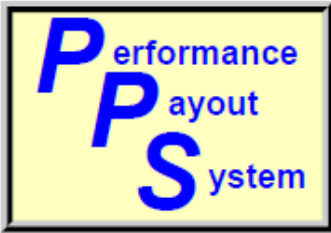
PPS: AKZP OPM: AK PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.3132 Curr. Yr Rate: 0.3196 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
048  
7

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,750 | 55,378 - 73,863  | 81,956 - 102,286  | 116,811 - 144,650 | 162,365 - 175,492 |
| 02        | 47,751 - 57,972 | 73,864 - 87,727  | 102,287 - 117,533 | 144,651 - 165,529 | 175,493 - 185,337 |
| 03        | 57,973 - 64,787 | 87,728 - 96,969  | 117,534 - 127,698 | 165,530 - 179,448 | 185,338 - 191,900 |
| 04        | 64,788 - 66,731 | 96,970 - 99,878  | 127,699 - 131,529 | 179,449 - 184,831 | 191,900 - 191,900 |
| 05        | 66,732 - 68,733 | 99,879 - 102,874 | 131,530 - 135,475 | 184,832 - 190,376 | 191,900 - 191,900 |

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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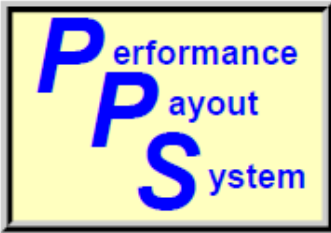
PPS: AKZS OPM: AK CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3132 Curr. Yr Rate: 0.3196 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
048  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10        |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 01                             | 34,121 - 37,616 | 35,596 - 42,860 | 44,705 - 53,630 | 55,378 - 66,199 | 67,738 - 80,730  |
| 02                             | 37,617 - 40,237 | 42,861 - 48,309 | 53,631 - 60,324 | 66,200 - 74,315 | 80,731 - 90,473  |
| 03                             | 40,238 - 41,985 | 48,310 - 51,941 | 60,325 - 64,787 | 74,316 - 79,725 | 90,474 - 96,969  |
| 04                             | 41,986 - 43,245 | 51,942 - 53,499 | 64,788 - 66,731 | 79,726 - 82,117 | 96,970 - 99,878  |
| 05                             | 43,246 - 44,542 | 53,500 - 55,104 | 66,732 - 68,733 | 82,118 - 84,581 | 99,879 - 102,874 |

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

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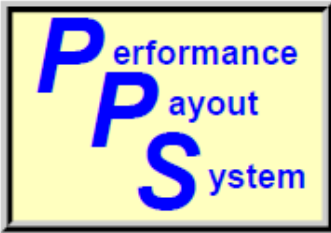
PPS: AKZT OPM: AK SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3132 Curr. Yr Rate: 0.3196 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
048  
7

| Band:     | I               | II              | III              | IV                | V                 |
|-----------|-----------------|-----------------|------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10             | 11-12             | 13-13             |
| Interval  |                 |                 |                  |                   |                   |
| 01        | 34,121 - 42,041 | 44,705 - 60,269 | 67,738 - 80,730  | 81,956 - 102,286  | 116,811 - 132,387 |
| 02        | 42,042 - 47,981 | 60,270 - 71,943 | 80,731 - 90,473  | 102,287 - 117,533 | 132,388 - 144,070 |
| 03        | 47,982 - 51,941 | 71,944 - 79,725 | 90,474 - 96,969  | 117,534 - 127,698 | 144,071 - 151,858 |
| 04        | 51,942 - 53,499 | 79,726 - 82,117 | 96,970 - 99,878  | 127,699 - 131,529 | 151,859 - 156,414 |
| 05        | 53,500 - 55,104 | 82,118 - 84,581 | 99,879 - 102,874 | 131,530 - 135,475 | 156,415 - 161,106 |

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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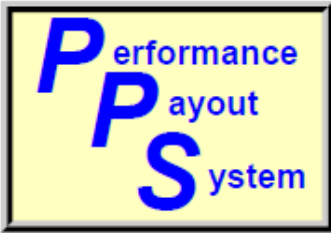
PPS: ALZA OPM: AL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.2025 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,195 | 50,464 - 67,309 | 74,684 - 93,209   | 106,445 - 131,813 | 147,957 - 167,487 |
| 02        | 45,196 - 53,501 | 67,310 - 79,943 | 93,210 - 107,103  | 131,814 - 150,840 | 167,488 - 182,135 |
| 03        | 53,502 - 59,038 | 79,944 - 88,365 | 107,104 - 116,366 | 150,841 - 163,524 | 182,136 - 191,900 |
| 04        | 59,039 - 60,809 | 88,366 - 91,016 | 116,367 - 119,857 | 163,525 - 168,430 | 191,900 - 191,900 |
| 05        | 60,810 - 62,633 | 91,017 - 93,746 | 119,858 - 123,453 | 168,431 - 173,483 | 191,900 - 191,900 |

County: Berkshire County, MA 25 0000 003 Albany County, NY 36 0000 001  
Columbia County, NY 36 0000 021 Fulton County, NY 36 0000 035  
Greene County, NY 36 0000 039 Hamilton County, NY 36 0000 041  
Montgomery County, NY 36 0000 057 Rensselaer County, NY 36 0000 083  
Saratoga County, NY 36 0000 091 Schenectady County, NY 36 0000 093  
Schoharie County, NY 36 0000 095 Warren County, NY 36 0000 113  
Washington County, NY 36 0000 115

Locality Pay Area: Albany-Schenectady, NY-MA



# Standard Pay Tables

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PPS: ALZP OPM: AL PROFESSIONAL Path: ZP Effective: 14-Jan-24

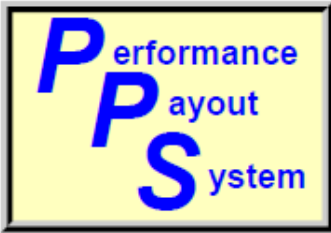
Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.2025 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,195 | 50,464 - 67,309 | 74,684 - 93,209   | 106,445 - 131,813 | 147,957 - 167,487 |
| 02        | 45,196 - 53,501 | 67,310 - 79,943 | 93,210 - 107,103  | 131,814 - 150,840 | 167,488 - 182,135 |
| 03        | 53,502 - 59,038 | 79,944 - 88,365 | 107,104 - 116,366 | 150,841 - 163,524 | 182,136 - 191,900 |
| 04        | 59,039 - 60,809 | 88,366 - 91,016 | 116,367 - 119,857 | 163,525 - 168,430 | 191,900 - 191,900 |
| 05        | 60,810 - 62,633 | 91,017 - 93,746 | 119,858 - 123,453 | 168,431 - 173,483 | 191,900 - 191,900 |

County: Berkshire County, MA 25 0000 003  
Columbia County, NY 36 0000 021  
Greene County, NY 36 0000 039  
Montgomery County, NY 36 0000 057  
Saratoga County, NY 36 0000 091  
Schoharie County, NY 36 0000 095  
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001  
Fulton County, NY 36 0000 035  
Hamilton County, NY 36 0000 041  
Rensselaer County, NY 36 0000 083  
Schenectady County, NY 36 0000 093  
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: ALZS OPM: AL CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

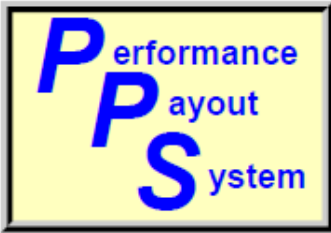
Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.2025 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,758 | 40,738 - 48,871 | 50,464 - 60,324 | 61,727 - 73,566 |
| 02                             | 37,617 - 40,237 | 40,759 - 44,702 | 48,872 - 54,971 | 60,325 - 67,720 | 73,567 - 82,445 |
| 03                             | 40,238 - 41,985 | 44,703 - 47,332 | 54,972 - 59,038 | 67,721 - 72,650 | 82,446 - 88,365 |
| 04                             | 41,986 - 43,245 | 47,333 - 48,752 | 59,039 - 60,809 | 72,651 - 74,830 | 88,366 - 91,016 |
| 05                             | 43,246 - 44,542 | 48,753 - 50,215 | 60,810 - 62,633 | 74,831 - 77,075 | 91,017 - 93,746 |

County: Berkshire County, MA 25 0000 003  
Columbia County, NY 36 0000 021  
Greene County, NY 36 0000 039  
Montgomery County, NY 36 0000 057  
Saratoga County, NY 36 0000 091  
Schoharie County, NY 36 0000 095  
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001  
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Hamilton County, NY 36 0000 041  
Rensselaer County, NY 36 0000 083  
Schenectady County, NY 36 0000 093  
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: ALZT OPM: AL SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

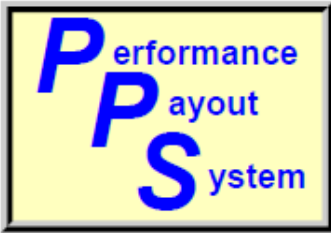
Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.2025 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,993 | 40,738 - 54,921 | 61,727 - 73,566 | 74,684 - 93,209   | 106,445 - 120,639 |
| 02        | 39,994 - 44,396 | 54,922 - 65,558 | 73,567 - 82,445 | 93,210 - 107,103  | 120,640 - 131,285 |
| 03        | 44,397 - 47,332 | 65,559 - 72,650 | 82,446 - 88,365 | 107,104 - 116,366 | 131,286 - 138,382 |
| 04        | 47,333 - 48,752 | 72,651 - 74,830 | 88,366 - 91,016 | 116,367 - 119,857 | 138,383 - 142,533 |
| 05        | 48,753 - 50,215 | 74,831 - 77,075 | 91,017 - 93,746 | 119,858 - 123,453 | 142,534 - 146,809 |

County: Berkshire County, MA 25 0000 003  
Columbia County, NY 36 0000 021  
Greene County, NY 36 0000 039  
Montgomery County, NY 36 0000 057  
Saratoga County, NY 36 0000 091  
Schoharie County, NY 36 0000 095  
Washington County, NY 36 0000 115

Albany County, NY 36 0000 001  
Fulton County, NY 36 0000 035  
Hamilton County, NY 36 0000 041  
Rensselaer County, NY 36 0000 083  
Schenectady County, NY 36 0000 093  
Warren County, NY 36 0000 113

Locality Pay Area: Albany-Schenectady, NY-MA



# Standard Pay Tables

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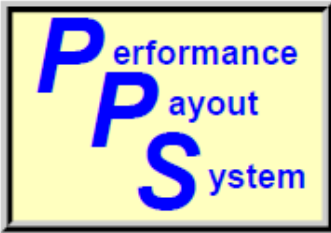
PPS: AQZA OPM: AQ ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1805 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,715 | 49,541 - 66,077 | 73,317 - 91,504   | 104,498 - 129,402 | 145,250 - 164,615 |
| 02                             | 44,716 - 52,661 | 66,078 - 78,480 | 91,505 - 105,144  | 129,403 - 148,081 | 164,616 - 179,139 |
| 03                             | 52,662 - 57,958 | 78,481 - 86,748 | 105,145 - 114,237 | 148,082 - 160,533 | 179,140 - 188,821 |
| 04                             | 57,959 - 59,697 | 86,749 - 89,350 | 114,238 - 117,664 | 160,534 - 165,349 | 188,822 - 191,900 |
| 05                             | 59,698 - 61,488 | 89,351 - 92,031 | 117,665 - 121,194 | 165,350 - 170,309 | 191,900 - 191,900 |

County: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006  
Los Alamos County, NM 35 0000 028 McKinley County, NM 35 0000 031  
Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039  
Sandoval County, NM 35 0000 043 San Miguel County, NM 35 0000 047  
Santa Fe County, NM 35 0000 049 Torrance County, NM 35 0000 057  
Valencia County, NM 35 0000 061

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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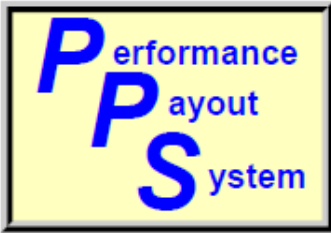
PPS: AQZP OPM: AQ PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1805 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,715 | 49,541 - 66,077 | 73,317 - 91,504   | 104,498 - 129,402 | 145,250 - 164,615 |
| 02                             | 44,716 - 52,661 | 66,078 - 78,480 | 91,505 - 105,144  | 129,403 - 148,081 | 164,616 - 179,139 |
| 03                             | 52,662 - 57,958 | 78,481 - 86,748 | 105,145 - 114,237 | 148,082 - 160,533 | 179,140 - 188,821 |
| 04                             | 57,959 - 59,697 | 86,749 - 89,350 | 114,238 - 117,664 | 160,534 - 165,349 | 188,822 - 191,900 |
| 05                             | 59,698 - 61,488 | 89,351 - 92,031 | 117,665 - 121,194 | 165,350 - 170,309 | 191,900 - 191,900 |

County: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006  
Los Alamos County, NM 35 0000 028 McKinley County, NM 35 0000 031  
Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039  
Sandoval County, NM 35 0000 043 San Miguel County, NM 35 0000 047  
Santa Fe County, NM 35 0000 049 Torrance County, NM 35 0000 057  
Valencia County, NM 35 0000 061

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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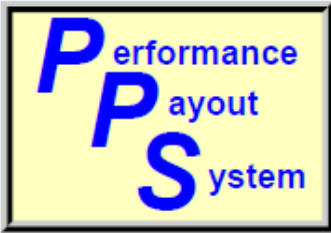
PPS: AQZS OPM: AQ CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1805 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,373 | 39,993 - 47,977 | 49,541 - 59,221 | 60,597 - 72,220 |
| 02                             | 37,617 - 40,237 | 40,374 - 44,029 | 47,978 - 53,966 | 59,222 - 66,481 | 72,221 - 80,937 |
| 03                             | 40,238 - 41,985 | 44,030 - 46,466 | 53,967 - 57,958 | 66,482 - 71,321 | 80,938 - 86,748 |
| 04                             | 41,986 - 43,245 | 46,467 - 47,860 | 57,959 - 59,697 | 71,322 - 73,461 | 86,749 - 89,350 |
| 05                             | 43,246 - 44,542 | 47,861 - 49,296 | 59,698 - 61,488 | 73,462 - 75,665 | 89,351 - 92,031 |

County: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006  
Los Alamos County, NM 35 0000 028 McKinley County, NM 35 0000 031  
Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039  
Sandoval County, NM 35 0000 043 San Miguel County, NM 35 0000 047  
Santa Fe County, NM 35 0000 049 Torrance County, NM 35 0000 057  
Valencia County, NM 35 0000 061

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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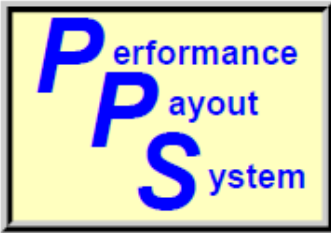
PPS: AQZT OPM: AQ SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1763 Curr. Yr Rate: 0.1805 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 39,608 | 39,993 - 53,917 | 60,597 - 72,220 | 73,317 - 91,504   | 104,498 - 118,433 |
| 02                             | 39,609 - 43,723 | 53,918 - 64,359 | 72,221 - 80,937 | 91,505 - 105,144  | 118,434 - 128,884 |
| 03                             | 43,724 - 46,466 | 64,360 - 71,321 | 80,938 - 86,748 | 105,145 - 114,237 | 128,885 - 135,851 |
| 04                             | 46,467 - 47,860 | 71,322 - 73,461 | 86,749 - 89,350 | 114,238 - 117,664 | 135,852 - 139,927 |
| 05                             | 47,861 - 49,296 | 73,462 - 75,665 | 89,351 - 92,031 | 117,665 - 121,194 | 139,928 - 144,125 |

County: Bernalillo County, NM 35 0000 001 Cibola County, NM 35 0000 006  
Los Alamos County, NM 35 0000 028 McKinley County, NM 35 0000 031  
Mora County, NM 35 0000 033 Rio Arriba County, NM 35 0000 039  
Sandoval County, NM 35 0000 043 San Miguel County, NM 35 0000 047  
Santa Fe County, NM 35 0000 049 Torrance County, NM 35 0000 057  
Valencia County, NM 35 0000 061

Locality Pay Area: Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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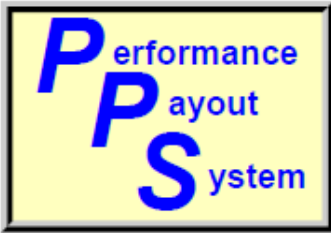
PPS: ATLZA OPM: ATL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2302 Curr. Yr Rate: 0.2345 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,893 | 51,807 - 69,100 | 76,671 - 95,690   | 109,278 - 135,322 | 151,894 - 169,674 |
| 02                             | 45,894 - 54,723 | 69,101 - 82,070 | 95,691 - 109,954  | 135,323 - 154,854 | 169,675 - 183,010 |
| 03                             | 54,724 - 60,609 | 82,071 - 90,716 | 109,955 - 119,463 | 154,855 - 167,876 | 183,011 - 191,900 |
| 04                             | 60,610 - 62,427 | 90,717 - 93,437 | 119,464 - 123,047 | 167,877 - 172,912 | 191,900 - 191,900 |
| 05                             | 62,428 - 64,300 | 93,438 - 96,240 | 123,048 - 126,738 | 172,913 - 178,099 | 191,900 - 191,900 |

County: Chambers County, AL 01 0000 017  
Cleburne County, AL 01 0000 029  
Randolph County, AL 01 0000 111  
Banks County, GA 13 0000 011  
Bartow County, GA 13 0000 015  
Carroll County, GA 13 0000 045  
Cherokee County, GA 13 0000 057  
Clayton County, GA 13 0000 063  
Coweta County, GA 13 0000 077  
DeKalb County, GA 13 0000 089  
Elbert County, GA 13 0000 105  
Floyd County, GA 13 0000 115  
Franklin County, GA 13 0000 119  
Gilmer County, GA 13 0000 123  
Greene County, GA 13 0000 133  
Habersham County, GA 13 0000 137  
Haralson County, GA 13 0000 143  
Heard County, GA 13 0000 149  
Jackson County, GA 13 0000 157  
Lamar County, GA 13 0000 171  
Madison County, GA 13 0000 195  
Meriwether County, GA 13 0000 199  
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019  
Lee County, AL 01 0000 081  
Russell County, AL 01 0000 113  
Barrow County, GA 13 0000 013  
Butts County, GA 13 0000 035  
Chattahoochee County, GA 13 0000 053  
Clarke County, GA 13 0000 059  
Cobb County, GA 13 0000 067  
Dawson County, GA 13 0000 085  
Douglas County, GA 13 0000 097  
Fayette County, GA 13 0000 113  
Forsyth County, GA 13 0000 117  
Fulton County, GA 13 0000 121  
Gordon County, GA 13 0000 129  
Gwinnett County, GA 13 0000 135  
Hall County, GA 13 0000 139  
Harris County, GA 13 0000 145  
Henry County, GA 13 0000 151  
Jasper County, GA 13 0000 159  
Lumpkin County, GA 13 0000 187  
Marion County, GA 13 0000 197  
Morgan County, GA 13 0000 211  
Newton County, GA 13 0000 217



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

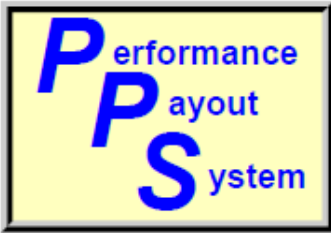
Page 14 of 248

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|                                 |                                   |
|---------------------------------|-----------------------------------|
| Oconee County, GA 13 0000 219   | Oglethorpe County, GA 13 0000 221 |
| Paulding County, GA 13 0000 223 | Pickens County, GA 13 0000 227    |
| Pike County, GA 13 0000 231     | Polk County, GA 13 0000 233       |
| Putnam County, GA 13 0000 237   | Rabun County, GA 13 0000 241      |
| Rockdale County, GA 13 0000 247 | Spalding County, GA 13 0000 255   |
| Stephens County, GA 13 0000 257 | Stewart County, GA 13 0000 259    |
| Talbot County, GA 13 0000 263   | Taliaferro County, GA 13 0000 265 |
| Troup County, GA 13 0000 285    | Upton County, GA 13 0000 293      |
| Walton County, GA 13 0000 297   | White County, GA 13 0000 311      |

Locality Pay Area: Atlanta—Athens-Clarke County—Sandy Springs, GA-AL

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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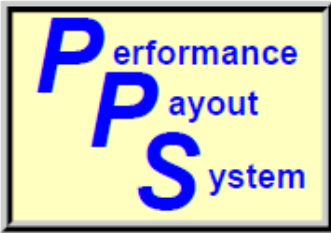
PPS: ATLZP OPM: ATL PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2302 Curr. Yr Rate: 0.2345 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,893 | 51,807 - 69,100 | 76,671 - 95,690   | 109,278 - 135,322 | 151,894 - 169,674 |
| 02                             | 45,894 - 54,723 | 69,101 - 82,070 | 95,691 - 109,954  | 135,323 - 154,854 | 169,675 - 183,010 |
| 03                             | 54,724 - 60,609 | 82,071 - 90,716 | 109,955 - 119,463 | 154,855 - 167,876 | 183,011 - 191,900 |
| 04                             | 60,610 - 62,427 | 90,717 - 93,437 | 119,464 - 123,047 | 167,877 - 172,912 | 191,900 - 191,900 |
| 05                             | 62,428 - 64,300 | 93,438 - 96,240 | 123,048 - 126,738 | 172,913 - 178,099 | 191,900 - 191,900 |

County: Chambers County, AL 01 0000 017  
Cleburne County, AL 01 0000 029  
Randolph County, AL 01 0000 111  
Banks County, GA 13 0000 011  
Bartow County, GA 13 0000 015  
Carroll County, GA 13 0000 045  
Cherokee County, GA 13 0000 057  
Clayton County, GA 13 0000 063  
Coweta County, GA 13 0000 077  
DeKalb County, GA 13 0000 089  
Elbert County, GA 13 0000 105  
Floyd County, GA 13 0000 115  
Franklin County, GA 13 0000 119  
Gilmer County, GA 13 0000 123  
Greene County, GA 13 0000 133  
Habersham County, GA 13 0000 137  
Haralson County, GA 13 0000 143  
Heard County, GA 13 0000 149  
Jackson County, GA 13 0000 157  
Lamar County, GA 13 0000 171  
Madison County, GA 13 0000 195  
Meriwether County, GA 13 0000 199  
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019  
Lee County, AL 01 0000 081  
Russell County, AL 01 0000 113  
Barrow County, GA 13 0000 013  
Butts County, GA 13 0000 035  
Chattahoochee County, GA 13 0000 053  
Clarke County, GA 13 0000 059  
Cobb County, GA 13 0000 067  
Dawson County, GA 13 0000 085  
Douglas County, GA 13 0000 097  
Fayette County, GA 13 0000 113  
Forsyth County, GA 13 0000 117  
Fulton County, GA 13 0000 121  
Gordon County, GA 13 0000 129  
Gwinnett County, GA 13 0000 135  
Hall County, GA 13 0000 139  
Harris County, GA 13 0000 145  
Henry County, GA 13 0000 151  
Jasper County, GA 13 0000 159  
Lumpkin County, GA 13 0000 187  
Marion County, GA 13 0000 197  
Morgan County, GA 13 0000 211  
Newton County, GA 13 0000 217



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

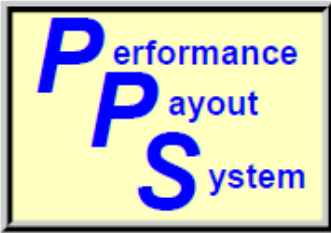
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|                                 |                                   |
|---------------------------------|-----------------------------------|
| Oconee County, GA 13 0000 219   | Oglethorpe County, GA 13 0000 221 |
| Paulding County, GA 13 0000 223 | Pickens County, GA 13 0000 227    |
| Pike County, GA 13 0000 231     | Polk County, GA 13 0000 233       |
| Putnam County, GA 13 0000 237   | Rabun County, GA 13 0000 241      |
| Rockdale County, GA 13 0000 247 | Spalding County, GA 13 0000 255   |
| Stephens County, GA 13 0000 257 | Stewart County, GA 13 0000 259    |
| Talbot County, GA 13 0000 263   | Taliaferro County, GA 13 0000 265 |
| Troup County, GA 13 0000 285    | Upton County, GA 13 0000 293      |
| Walton County, GA 13 0000 297   | White County, GA 13 0000 311      |

Locality Pay Area: Atlanta—Athens-Clarke County—Sandy Springs, GA-AL

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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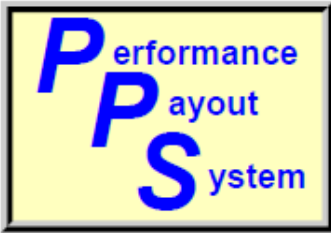
PPS: ATLZS OPM: ATL CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2302 Curr. Yr Rate: 0.2345 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,318 | 41,822 - 50,172 | 51,807 - 61,930 | 63,369 - 75,523 |
| 02                             | 37,617 - 40,237 | 41,319 - 45,682 | 50,173 - 56,434 | 61,931 - 69,522 | 75,524 - 84,639 |
| 03                             | 40,238 - 41,985 | 45,683 - 48,591 | 56,435 - 60,609 | 69,523 - 74,584 | 84,640 - 90,716 |
| 04                             | 41,986 - 43,245 | 48,592 - 50,049 | 60,610 - 62,427 | 74,585 - 76,822 | 90,717 - 93,437 |
| 05                             | 43,246 - 44,542 | 50,050 - 51,550 | 62,428 - 64,300 | 76,823 - 79,127 | 93,438 - 96,240 |

County: Chambers County, AL 01 0000 017  
Cleburne County, AL 01 0000 029  
Randolph County, AL 01 0000 111  
Banks County, GA 13 0000 011  
Bartow County, GA 13 0000 015  
Carroll County, GA 13 0000 045  
Cherokee County, GA 13 0000 057  
Clayton County, GA 13 0000 063  
Coweta County, GA 13 0000 077  
DeKalb County, GA 13 0000 089  
Elbert County, GA 13 0000 105  
Floyd County, GA 13 0000 115  
Franklin County, GA 13 0000 119  
Gilmer County, GA 13 0000 123  
Greene County, GA 13 0000 133  
Habersham County, GA 13 0000 137  
Haralson County, GA 13 0000 143  
Heard County, GA 13 0000 149  
Jackson County, GA 13 0000 157  
Lamar County, GA 13 0000 171  
Madison County, GA 13 0000 195  
Meriwether County, GA 13 0000 199  
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019  
Lee County, AL 01 0000 081  
Russell County, AL 01 0000 113  
Barrow County, GA 13 0000 013  
Butts County, GA 13 0000 035  
Chattahoochee County, GA 13 0000 053  
Clarke County, GA 13 0000 059  
Cobb County, GA 13 0000 067  
Dawson County, GA 13 0000 085  
Douglas County, GA 13 0000 097  
Fayette County, GA 13 0000 113  
Forsyth County, GA 13 0000 117  
Fulton County, GA 13 0000 121  
Gordon County, GA 13 0000 129  
Gwinnett County, GA 13 0000 135  
Hall County, GA 13 0000 139  
Harris County, GA 13 0000 145  
Henry County, GA 13 0000 151  
Jasper County, GA 13 0000 159  
Lumpkin County, GA 13 0000 187  
Marion County, GA 13 0000 197  
Morgan County, GA 13 0000 211  
Newton County, GA 13 0000 217



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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Oconee County, GA 13 0000 219

Paulding County, GA 13 0000 223

Pike County, GA 13 0000 231

Putnam County, GA 13 0000 237

Rockdale County, GA 13 0000 247

Stephens County, GA 13 0000 257

Talbot County, GA 13 0000 263

Troup County, GA 13 0000 285

Walton County, GA 13 0000 297

Oglethorpe County, GA 13 0000 221

Pickens County, GA 13 0000 227

Polk County, GA 13 0000 233

Rabun County, GA 13 0000 241

Spalding County, GA 13 0000 255

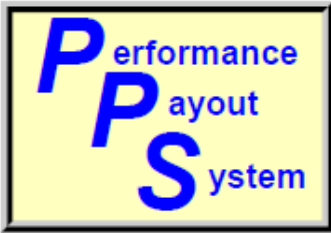
Stewart County, GA 13 0000 259

Taliaferro County, GA 13 0000 265

Upson County, GA 13 0000 293

White County, GA 13 0000 311

Locality Pay Area: Atlanta—Athens-Clarke County—Sandy Springs, GA-AL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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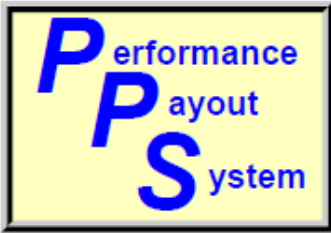
PPS: ATLZT OPM: ATL SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2302 Curr. Yr Rate: 0.2345 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 40,552 | 41,822 - 56,383 | 63,369 - 75,523 | 76,671 - 95,690   | 109,278 - 123,850 |
| 02                             | 40,553 - 45,375 | 56,384 - 67,304 | 75,524 - 84,639 | 95,691 - 109,954  | 123,851 - 134,779 |
| 03                             | 45,376 - 48,591 | 67,305 - 74,584 | 84,640 - 90,716 | 109,955 - 119,463 | 134,780 - 142,065 |
| 04                             | 48,592 - 50,049 | 74,585 - 76,822 | 90,717 - 93,437 | 119,464 - 123,047 | 142,066 - 146,327 |
| 05                             | 50,050 - 51,550 | 76,823 - 79,127 | 93,438 - 96,240 | 123,048 - 126,738 | 146,328 - 150,717 |

County: Chambers County, AL 01 0000 017  
Cleburne County, AL 01 0000 029  
Randolph County, AL 01 0000 111  
Banks County, GA 13 0000 011  
Bartow County, GA 13 0000 015  
Carroll County, GA 13 0000 045  
Cherokee County, GA 13 0000 057  
Clayton County, GA 13 0000 063  
Coweta County, GA 13 0000 077  
DeKalb County, GA 13 0000 089  
Elbert County, GA 13 0000 105  
Floyd County, GA 13 0000 115  
Franklin County, GA 13 0000 119  
Gilmer County, GA 13 0000 123  
Greene County, GA 13 0000 133  
Habersham County, GA 13 0000 137  
Haralson County, GA 13 0000 143  
Heard County, GA 13 0000 149  
Jackson County, GA 13 0000 157  
Lamar County, GA 13 0000 171  
Madison County, GA 13 0000 195  
Meriwether County, GA 13 0000 199  
Muscogee County, GA 13 0000 215

Cherokee County, AL 01 0000 019  
Lee County, AL 01 0000 081  
Russell County, AL 01 0000 113  
Barrow County, GA 13 0000 013  
Butts County, GA 13 0000 035  
Chattahoochee County, GA 13 0000 053  
Clarke County, GA 13 0000 059  
Cobb County, GA 13 0000 067  
Dawson County, GA 13 0000 085  
Douglas County, GA 13 0000 097  
Fayette County, GA 13 0000 113  
Forsyth County, GA 13 0000 117  
Fulton County, GA 13 0000 121  
Gordon County, GA 13 0000 129  
Gwinnett County, GA 13 0000 135  
Hall County, GA 13 0000 139  
Harris County, GA 13 0000 145  
Henry County, GA 13 0000 151  
Jasper County, GA 13 0000 159  
Lumpkin County, GA 13 0000 187  
Marion County, GA 13 0000 197  
Morgan County, GA 13 0000 211  
Newton County, GA 13 0000 217



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

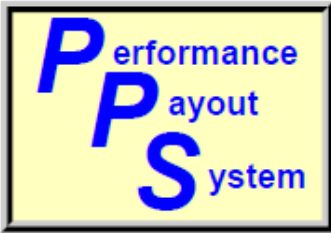
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|                                 |                                   |
|---------------------------------|-----------------------------------|
| Oconee County, GA 13 0000 219   | Oglethorpe County, GA 13 0000 221 |
| Paulding County, GA 13 0000 223 | Pickens County, GA 13 0000 227    |
| Pike County, GA 13 0000 231     | Polk County, GA 13 0000 233       |
| Putnam County, GA 13 0000 237   | Rabun County, GA 13 0000 241      |
| Rockdale County, GA 13 0000 247 | Spalding County, GA 13 0000 255   |
| Stephens County, GA 13 0000 257 | Stewart County, GA 13 0000 259    |
| Talbot County, GA 13 0000 263   | Taliaferro County, GA 13 0000 265 |
| Troup County, GA 13 0000 285    | Upson County, GA 13 0000 293      |
| Walton County, GA 13 0000 297   | White County, GA 13 0000 311      |

Locality Pay Area: Atlanta—Athens-Clarke County—Sandy Springs, GA-AL

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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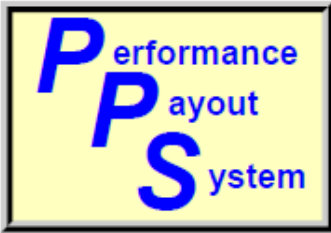
PPS: AUZA OPM: AU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1940 Curr. Yr Rate: 0.1999 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
049  
4

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,138 | 50,355 - 67,163 | 74,522 - 93,007   | 106,215 - 131,529 | 147,637 - 167,309 |
| 02                             | 45,139 - 53,401 | 67,164 - 79,769 | 93,008 - 106,871  | 131,530 - 150,514 | 167,310 - 182,064 |
| 03                             | 53,402 - 58,910 | 79,770 - 88,173 | 106,872 - 116,114 | 150,515 - 163,171 | 182,065 - 191,900 |
| 04                             | 58,911 - 60,677 | 88,174 - 90,818 | 116,115 - 119,597 | 163,172 - 168,066 | 191,900 - 191,900 |
| 05                             | 60,678 - 62,497 | 90,819 - 93,543 | 119,598 - 123,185 | 168,067 - 173,108 | 191,900 - 191,900 |

County: Bastrop County, TX 48 0000 021 Blanco County, TX 48 0000 031  
Burnet County, TX 48 0000 053 Caldwell County, TX 48 0000 055  
Hays County, TX 48 0000 209 Lee County, TX 48 0000 287  
Milam County, TX 48 0000 331 Travis County, TX 48 0000 453  
Williamson County, TX 48 0000 491

Locality Pay Area: Austin-Round Rock-Georgetown, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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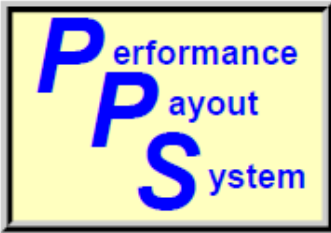
PPS: AUZP OPM: AU PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1940 Curr. Yr Rate: 0.1999 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
049  
4

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,138 | 50,355 - 67,163 | 74,522 - 93,007   | 106,215 - 131,529 | 147,637 - 167,309 |
| 02        | 45,139 - 53,401 | 67,164 - 79,769 | 93,008 - 106,871  | 131,530 - 150,514 | 167,310 - 182,064 |
| 03        | 53,402 - 58,910 | 79,770 - 88,173 | 106,872 - 116,114 | 150,515 - 163,171 | 182,065 - 191,900 |
| 04        | 58,911 - 60,677 | 88,174 - 90,818 | 116,115 - 119,597 | 163,172 - 168,066 | 191,900 - 191,900 |
| 05        | 60,678 - 62,497 | 90,819 - 93,543 | 119,598 - 123,185 | 168,067 - 173,108 | 191,900 - 191,900 |

County: Bastrop County, TX 48 0000 021 Blanco County, TX 48 0000 031  
Burnet County, TX 48 0000 053 Caldwell County, TX 48 0000 055  
Hays County, TX 48 0000 209 Lee County, TX 48 0000 287  
Milam County, TX 48 0000 331 Travis County, TX 48 0000 453  
Williamson County, TX 48 0000 491

Locality Pay Area: Austin-Round Rock-Georgetown, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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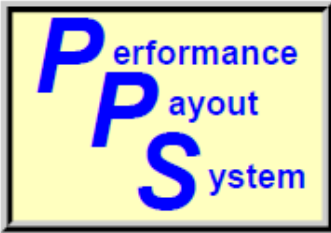
PPS: AUZS OPM: AU CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1940 Curr. Yr Rate: 0.1999 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
049  
4

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,712 | 40,650 - 48,766 | 50,355 - 60,194 | 61,593 - 73,406 |
| 02                             | 37,617 - 40,237 | 40,713 - 44,622 | 48,767 - 54,852 | 60,195 - 67,573 | 73,407 - 82,266 |
| 03                             | 40,238 - 41,985 | 44,623 - 47,229 | 54,853 - 58,910 | 67,574 - 72,493 | 82,267 - 88,173 |
| 04                             | 41,986 - 43,245 | 47,230 - 48,646 | 58,911 - 60,677 | 72,494 - 74,668 | 88,174 - 90,818 |
| 05                             | 43,246 - 44,542 | 48,647 - 50,105 | 60,678 - 62,497 | 74,669 - 76,908 | 90,819 - 93,543 |

County: Bastrop County, TX 48 0000 021 Blanco County, TX 48 0000 031  
Burnet County, TX 48 0000 053 Caldwell County, TX 48 0000 055  
Hays County, TX 48 0000 209 Lee County, TX 48 0000 287  
Milam County, TX 48 0000 331 Travis County, TX 48 0000 453  
Williamson County, TX 48 0000 491

Locality Pay Area: Austin-Round Rock-Georgetown, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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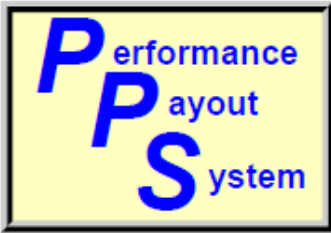
PPS: AUZT OPM: AU SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1940 Curr. Yr Rate: 0.1999 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
049  
4

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 39,947 | 40,650 - 54,802 | 61,593 - 73,406 | 74,522 - 93,007   | 106,215 - 120,379 |
| 02                             | 39,948 - 44,316 | 54,803 - 65,417 | 73,407 - 82,266 | 93,008 - 106,871  | 120,380 - 131,001 |
| 03                             | 44,317 - 47,229 | 65,418 - 72,493 | 82,267 - 88,173 | 106,872 - 116,114 | 131,002 - 138,083 |
| 04                             | 47,230 - 48,646 | 72,494 - 74,668 | 88,174 - 90,818 | 116,115 - 119,597 | 138,084 - 142,225 |
| 05                             | 48,647 - 50,105 | 74,669 - 76,908 | 90,819 - 93,543 | 119,598 - 123,185 | 142,226 - 146,492 |

County: Bastrop County, TX 48 0000 021 Blanco County, TX 48 0000 031  
Burnet County, TX 48 0000 053 Caldwell County, TX 48 0000 055  
Hays County, TX 48 0000 209 Lee County, TX 48 0000 287  
Milam County, TX 48 0000 331 Travis County, TX 48 0000 453  
Williamson County, TX 48 0000 491

Locality Pay Area: Austin-Round Rock-Georgetown, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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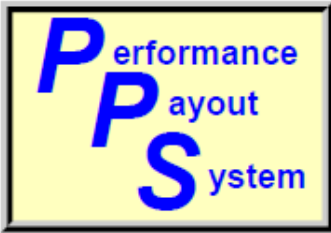
PPS: BHZA OPM: BH ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1791 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
6

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,685 | 49,482 - 65,999 | 73,230 - 91,395   | 104,374 - 129,249 | 145,078 - 164,420 |
| 02        | 44,686 - 52,607 | 66,000 - 78,387 | 91,396 - 105,019  | 129,250 - 147,905 | 164,421 - 178,926 |
| 03        | 52,608 - 57,889 | 78,388 - 86,645 | 105,020 - 114,102 | 147,906 - 160,342 | 178,927 - 188,597 |
| 04        | 57,890 - 59,626 | 86,646 - 89,244 | 114,103 - 117,525 | 160,343 - 165,152 | 188,598 - 191,900 |
| 05        | 59,627 - 61,415 | 89,245 - 91,921 | 117,526 - 121,051 | 165,153 - 170,107 | 191,900 - 191,900 |

County: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009  
Calhoun County, AL 01 0000 015 Chilton County, AL 01 0000 021  
Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037  
Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055  
Greene County, AL 01 0000 063 Hale County, AL 01 0000 065  
Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107  
St. Clair County, AL 01 0000 115 Shelby County, AL 01 0000 117  
Talladega County, AL 01 0000 121 Tallapoosa County, AL 01 0000 123  
Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127  
Winston County, AL 01 0000 133

Locality Pay Area: Birmingham-Hoover-Talladega, AL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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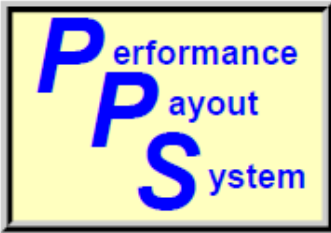
PPS: BHZP OPM: BH PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1791 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
6

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,685 | 49,482 - 65,999 | 73,230 - 91,395   | 104,374 - 129,249 | 145,078 - 164,420 |
| 02        | 44,686 - 52,607 | 66,000 - 78,387 | 91,396 - 105,019  | 129,250 - 147,905 | 164,421 - 178,926 |
| 03        | 52,608 - 57,889 | 78,388 - 86,645 | 105,020 - 114,102 | 147,906 - 160,342 | 178,927 - 188,597 |
| 04        | 57,890 - 59,626 | 86,646 - 89,244 | 114,103 - 117,525 | 160,343 - 165,152 | 188,598 - 191,900 |
| 05        | 59,627 - 61,415 | 89,245 - 91,921 | 117,526 - 121,051 | 165,153 - 170,107 | 191,900 - 191,900 |

County: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009  
Calhoun County, AL 01 0000 015 Chilton County, AL 01 0000 021  
Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037  
Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055  
Greene County, AL 01 0000 063 Hale County, AL 01 0000 065  
Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107  
St. Clair County, AL 01 0000 115 Shelby County, AL 01 0000 117  
Talladega County, AL 01 0000 121 Tallapoosa County, AL 01 0000 123  
Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127  
Winston County, AL 01 0000 133

Locality Pay Area: Birmingham-Hoover-Talladega, AL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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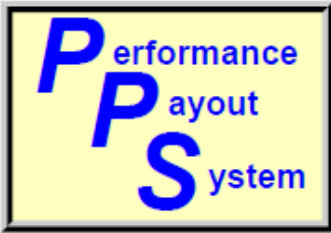
PPS: BHZS OPM: BH CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1791 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
6

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,349 | 39,946 - 47,921 | 49,482 - 59,151 | 60,526 - 72,134 |
| 02                             | 37,617 - 40,237 | 40,350 - 43,986 | 47,922 - 53,902 | 59,152 - 66,403 | 72,135 - 80,841 |
| 03                             | 40,238 - 41,985 | 43,987 - 46,411 | 53,903 - 57,889 | 66,404 - 71,237 | 80,842 - 86,645 |
| 04                             | 41,986 - 43,245 | 46,412 - 47,803 | 57,890 - 59,626 | 71,238 - 73,374 | 86,646 - 89,244 |
| 05                             | 43,246 - 44,542 | 47,804 - 49,237 | 59,627 - 61,415 | 73,375 - 75,575 | 89,245 - 91,921 |

County: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009  
Calhoun County, AL 01 0000 015 Chilton County, AL 01 0000 021  
Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037  
Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055  
Greene County, AL 01 0000 063 Hale County, AL 01 0000 065  
Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107  
St. Clair County, AL 01 0000 115 Shelby County, AL 01 0000 117  
Talladega County, AL 01 0000 121 Tallapoosa County, AL 01 0000 123  
Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127  
Winston County, AL 01 0000 133

Locality Pay Area: Birmingham-Hoover-Talladega, AL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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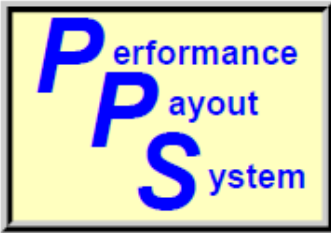
PPS: BHZT OPM: BH SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1741 Curr. Yr Rate: 0.1791 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
6

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,583 | 39,946 - 53,853 | 60,526 - 72,134 | 73,230 - 91,395   | 104,374 - 118,292 |
| 02        | 39,584 - 43,680 | 53,854 - 64,283 | 72,135 - 80,841 | 91,396 - 105,019  | 118,293 - 128,731 |
| 03        | 43,681 - 46,411 | 64,284 - 71,237 | 80,842 - 86,645 | 105,020 - 114,102 | 128,732 - 135,690 |
| 04        | 46,412 - 47,803 | 71,238 - 73,374 | 86,646 - 89,244 | 114,103 - 117,525 | 135,691 - 139,761 |
| 05        | 47,804 - 49,237 | 73,375 - 75,575 | 89,245 - 91,921 | 117,526 - 121,051 | 139,762 - 143,954 |

County: Bibb County, AL 01 0000 007 Blount County, AL 01 0000 009  
Calhoun County, AL 01 0000 015 Chilton County, AL 01 0000 021  
Clay County, AL 01 0000 027 Coosa County, AL 01 0000 037  
Cullman County, AL 01 0000 043 Etowah County, AL 01 0000 055  
Greene County, AL 01 0000 063 Hale County, AL 01 0000 065  
Jefferson County, AL 01 0000 073 Pickens County, AL 01 0000 107  
St. Clair County, AL 01 0000 115 Shelby County, AL 01 0000 117  
Talladega County, AL 01 0000 121 Tallapoosa County, AL 01 0000 123  
Tuscaloosa County, AL 01 0000 125 Walker County, AL 01 0000 127  
Winston County, AL 01 0000 133

Locality Pay Area: Birmingham-Hoover-Talladega, AL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BNZA OPM: BN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1831 Curr. Yr Rate: 0.1897 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
8

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,916 | 49,927 - 66,592 | 73,889 - 92,217   | 105,312 - 130,411 | 146,382 - 165,898 |
| 02                             | 44,917 - 53,012 | 66,593 - 79,091 | 92,218 - 105,963  | 130,412 - 149,235 | 165,899 - 180,535 |
| 03                             | 53,013 - 58,410 | 79,092 - 87,424 | 105,964 - 115,127 | 149,236 - 161,784 | 180,536 - 190,293 |
| 04                             | 58,411 - 60,162 | 87,425 - 90,047 | 115,128 - 118,581 | 161,785 - 166,638 | 190,294 - 191,900 |
| 05                             | 60,163 - 61,967 | 90,048 - 92,748 | 118,582 - 122,138 | 166,639 - 171,637 | 191,900 - 191,900 |

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

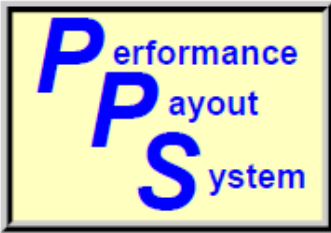
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BNZP

OPM: BN

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1831

Curr. Yr Rate: 0.1897

Loc. Diff: 1.0 Gen. Inc.: 4.7  
055  
8

Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,916 | 49,927 - 66,592 | 73,889 - 92,217   | 105,312 - 130,411 | 146,382 - 165,898 |
| 02                             | 44,917 - 53,012 | 66,593 - 79,091 | 92,218 - 105,963  | 130,412 - 149,235 | 165,899 - 180,535 |
| 03                             | 53,013 - 58,410 | 79,092 - 87,424 | 105,964 - 115,127 | 149,236 - 161,784 | 180,536 - 190,293 |
| 04                             | 58,411 - 60,162 | 87,425 - 90,047 | 115,128 - 118,581 | 161,785 - 166,638 | 190,294 - 191,900 |
| 05                             | 60,163 - 61,967 | 90,048 - 92,748 | 118,582 - 122,138 | 166,639 - 171,637 | 191,900 - 191,900 |

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

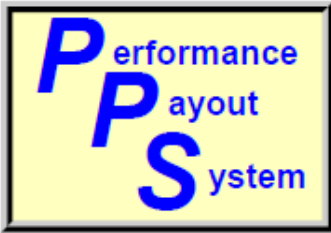
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BNZS OPM: BN CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

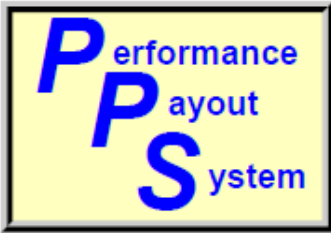
Prev. Yr Rate: 0.1831 Curr. Yr Rate: 0.1897 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
8

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,534 | 40,305 - 48,352 | 49,927 - 59,683 | 61,070 - 72,783 |
| 02                             | 37,617 - 40,237 | 40,535 - 44,310 | 48,353 - 54,387 | 59,684 - 66,999 | 72,784 - 81,568 |
| 03                             | 40,238 - 41,985 | 44,311 - 46,828 | 54,388 - 58,410 | 67,000 - 71,877 | 81,569 - 87,424 |
| 04                             | 41,986 - 43,245 | 46,829 - 48,233 | 58,411 - 60,162 | 71,878 - 74,033 | 87,425 - 90,047 |
| 05                             | 43,246 - 44,542 | 48,234 - 49,680 | 60,163 - 61,967 | 74,034 - 76,254 | 90,048 - 92,748 |

County: Addison County, VT 50 0000 001  
Franklin County, VT 50 0000 011  
Lamoille County, VT 50 0000 015

Chittenden County, VT 50 0000 007  
Grand Isle County, VT 50 0000 013  
Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BNZT OPM: BN SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1831 Curr. Yr Rate: 0.1897 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
8

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 39,769 | 40,305 - 54,337 | 61,070 - 72,783 | 73,889 - 92,217   | 105,312 - 119,355 |
| 02                             | 39,770 - 44,004 | 54,338 - 64,861 | 72,784 - 81,568 | 92,218 - 105,963  | 119,356 - 129,887 |
| 03                             | 44,005 - 46,828 | 64,862 - 71,877 | 81,569 - 87,424 | 105,964 - 115,127 | 129,888 - 136,909 |
| 04                             | 46,829 - 48,233 | 71,878 - 74,033 | 87,425 - 90,047 | 115,128 - 118,581 | 136,910 - 141,016 |
| 05                             | 48,234 - 49,680 | 74,034 - 76,254 | 90,048 - 92,748 | 118,582 - 122,138 | 141,017 - 145,246 |

County: Addison County, VT 50 0000 001

Chittenden County, VT 50 0000 007

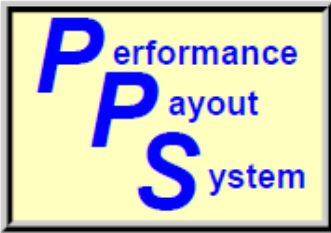
Franklin County, VT 50 0000 011

Grand Isle County, VT 50 0000 013

Lamoille County, VT 50 0000 015

Washington County, VT 50 0000 023

Locality Pay Area: Burlington-South Burlington-Barre, VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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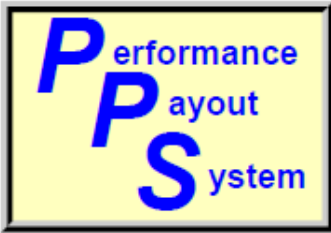
PPS: BOSZA OPM: BOS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3105 Curr. Yr Rate: 0.3197 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
2

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,753 | 55,383 - 73,869  | 81,963 - 102,294  | 116,820 - 144,661 | 162,377 - 175,498 |
| 02        | 47,754 - 57,976 | 73,870 - 87,734  | 102,295 - 117,542 | 144,662 - 165,542 | 175,499 - 185,339 |
| 03        | 57,977 - 64,792 | 87,735 - 96,977  | 117,543 - 127,707 | 165,543 - 179,462 | 185,340 - 191,900 |
| 04        | 64,793 - 66,736 | 96,978 - 99,886  | 127,708 - 131,538 | 179,463 - 184,846 | 191,900 - 191,900 |
| 05        | 66,737 - 68,738 | 99,887 - 102,883 | 131,539 - 135,484 | 184,847 - 190,391 | 191,900 - 191,900 |

County: NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150  
Cumberland County, ME 23 0000 005  
York County, ME 23 0000 031  
Bristol County, MA 25 0000 005  
Essex County, MA 25 0000 009  
Nantucket County, MA 25 0000 019  
Plymouth County, MA 25 0000 023  
Worcester County, MA 25 0000 027  
Carroll County, NH 33 0000 003  
Grafton County, NH 33 0000 009  
Merrimack County, NH 33 0000 013  
Strafford County, NH 33 0000 017  
Bristol County, RI 44 0000 001  
Newport County, RI 44 0000 005  
Washington County, RI 44 0000 009  
Windsor County, VT 50 0000 027  
Androscoggin County, ME 23 0000 001  
Sagadahoc County, ME 23 0000 023  
Barnstable County, MA 25 0000 001  
Dukes County, MA 25 0000 007  
Middlesex County, MA 25 0000 017  
Norfolk County, MA 25 0000 021  
Suffolk County, MA 25 0000 025  
Belknap County, NH 33 0000 001  
Cheshire County, NH 33 0000 005  
Hillsborough County, NH 33 0000 011  
Rockingham County, NH 33 0000 015  
Sullivan County, NH 33 0000 019  
Kent County, RI 44 0000 003  
Providence County, RI 44 0000 007  
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BOSZP OPM: BOS PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.3105

Curr. Yr Rate: 0.3197

Loc. Diff: 1.0 Gen. Inc.: 4.7  
070  
2

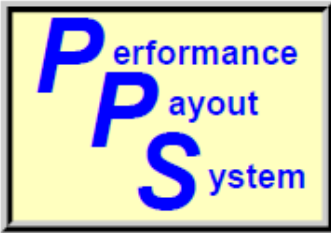
Issued: 21-Dec-23

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,753 | 55,383 - 73,869  | 81,963 - 102,294  | 116,820 - 144,661 | 162,377 - 175,498 |
| 02        | 47,754 - 57,976 | 73,870 - 87,734  | 102,295 - 117,542 | 144,662 - 165,542 | 175,499 - 185,339 |
| 03        | 57,977 - 64,792 | 87,735 - 96,977  | 117,543 - 127,707 | 165,543 - 179,462 | 185,340 - 191,900 |
| 04        | 64,793 - 66,736 | 96,978 - 99,886  | 127,708 - 131,538 | 179,463 - 184,846 | 191,900 - 191,900 |
| 05        | 66,737 - 68,738 | 99,887 - 102,883 | 131,539 - 135,484 | 184,847 - 190,391 | 191,900 - 191,900 |

County: NORTHEASTERN CONNECTICUT PLANNING  
REGION 09 0000 150  
Cumberland County, ME 23 0000 005  
York County, ME 23 0000 031  
Bristol County, MA 25 0000 005  
Essex County, MA 25 0000 009  
Nantucket County, MA 25 0000 019  
Plymouth County, MA 25 0000 023  
Worcester County, MA 25 0000 027  
Carroll County, NH 33 0000 003  
Grafton County, NH 33 0000 009  
Merrimack County, NH 33 0000 013  
Strafford County, NH 33 0000 017  
Bristol County, RI 44 0000 001  
Newport County, RI 44 0000 005  
Washington County, RI 44 0000 009  
Windsor County, VT 50 0000 027

Androscoggin County, ME 23 0000 001  
Sagadahoc County, ME 23 0000 023  
Barnstable County, MA 25 0000 001  
Dukes County, MA 25 0000 007  
Middlesex County, MA 25 0000 017  
Norfolk County, MA 25 0000 021  
Suffolk County, MA 25 0000 025  
Belknap County, NH 33 0000 001  
Cheshire County, NH 33 0000 005  
Hillsborough County, NH 33 0000 011  
Rockingham County, NH 33 0000 015  
Sullivan County, NH 33 0000 019  
Kent County, RI 44 0000 003  
Providence County, RI 44 0000 007  
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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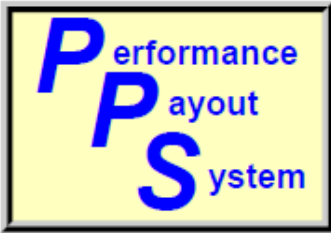
PPS: BOSZS OPM: BOS CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3105 Curr. Yr Rate: 0.3197 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
2

| Band:     | I               | II              | III             | IV              | V                |
|-----------|-----------------|-----------------|-----------------|-----------------|------------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10             |
| Interval  |                 |                 |                 |                 |                  |
| 01        | 34,121 - 37,616 | 35,599 - 42,864 | 44,709 - 53,635 | 55,383 - 66,204 | 67,743 - 80,736  |
| 02        | 37,617 - 40,237 | 42,865 - 48,313 | 53,636 - 60,329 | 66,205 - 74,320 | 80,737 - 90,481  |
| 03        | 40,238 - 41,985 | 48,314 - 51,945 | 60,330 - 64,792 | 74,321 - 79,731 | 90,482 - 96,977  |
| 04        | 41,986 - 43,245 | 51,946 - 53,503 | 64,793 - 66,736 | 79,732 - 82,123 | 96,978 - 99,886  |
| 05        | 43,246 - 44,542 | 53,504 - 55,108 | 66,737 - 68,738 | 82,124 - 84,587 | 99,887 - 102,883 |

County: NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150  
Cumberland County, ME 23 0000 005  
York County, ME 23 0000 031  
Bristol County, MA 25 0000 005  
Essex County, MA 25 0000 009  
Nantucket County, MA 25 0000 019  
Plymouth County, MA 25 0000 023  
Worcester County, MA 25 0000 027  
Carroll County, NH 33 0000 003  
Grafton County, NH 33 0000 009  
Merrimack County, NH 33 0000 013  
Strafford County, NH 33 0000 017  
Bristol County, RI 44 0000 001  
Newport County, RI 44 0000 005  
Washington County, RI 44 0000 009  
Windsor County, VT 50 0000 027  
Androscoggin County, ME 23 0000 001  
Sagadahoc County, ME 23 0000 023  
Barnstable County, MA 25 0000 001  
Dukes County, MA 25 0000 007  
Middlesex County, MA 25 0000 017  
Norfolk County, MA 25 0000 021  
Suffolk County, MA 25 0000 025  
Belknap County, NH 33 0000 001  
Cheshire County, NH 33 0000 005  
Hillsborough County, NH 33 0000 011  
Rockingham County, NH 33 0000 015  
Sullivan County, NH 33 0000 019  
Kent County, RI 44 0000 003  
Providence County, RI 44 0000 007  
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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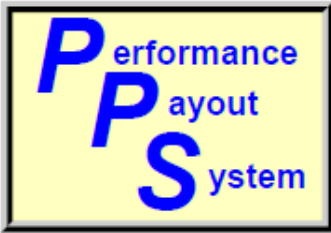
PPS: BOSZT OPM: BOS SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3105 Curr. Yr Rate: 0.3197 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
2

| Band:     | I               | II              | III              | IV                | V                 |
|-----------|-----------------|-----------------|------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10             | 11-12             | 13-13             |
| Interval  |                 |                 |                  |                   |                   |
| 01        | 34,121 - 42,043 | 44,709 - 60,274 | 67,743 - 80,736  | 81,963 - 102,294  | 116,820 - 132,398 |
| 02        | 42,044 - 47,984 | 60,275 - 71,948 | 80,737 - 90,481  | 102,295 - 117,542 | 132,399 - 144,081 |
| 03        | 47,985 - 51,945 | 71,949 - 79,731 | 90,482 - 96,977  | 117,543 - 127,707 | 144,082 - 151,870 |
| 04        | 51,946 - 53,503 | 79,732 - 82,123 | 96,978 - 99,886  | 127,708 - 131,538 | 151,871 - 156,426 |
| 05        | 53,504 - 55,108 | 82,124 - 84,587 | 99,887 - 102,883 | 131,539 - 135,484 | 156,427 - 161,119 |

County: NORTHEASTERN CONNECTICUT PLANNING REGION 09 0000 150  
Cumberland County, ME 23 0000 005  
York County, ME 23 0000 031  
Bristol County, MA 25 0000 005  
Essex County, MA 25 0000 009  
Nantucket County, MA 25 0000 019  
Plymouth County, MA 25 0000 023  
Worcester County, MA 25 0000 027  
Carroll County, NH 33 0000 003  
Grafton County, NH 33 0000 009  
Merrimack County, NH 33 0000 013  
Strafford County, NH 33 0000 017  
Bristol County, RI 44 0000 001  
Newport County, RI 44 0000 005  
Washington County, RI 44 0000 009  
Windsor County, VT 50 0000 027  
Androscoggin County, ME 23 0000 001  
Sagadahoc County, ME 23 0000 023  
Barnstable County, MA 25 0000 001  
Dukes County, MA 25 0000 007  
Middlesex County, MA 25 0000 017  
Norfolk County, MA 25 0000 021  
Suffolk County, MA 25 0000 025  
Belknap County, NH 33 0000 001  
Cheshire County, NH 33 0000 005  
Hillsborough County, NH 33 0000 011  
Rockingham County, NH 33 0000 015  
Sullivan County, NH 33 0000 019  
Kent County, RI 44 0000 003  
Providence County, RI 44 0000 007  
Orange County, VT 50 0000 017

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BUZA OPM: BU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

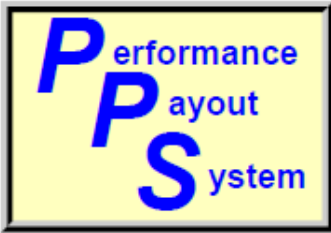
Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2199 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,575 | 51,194 - 68,282 | 75,764 - 94,558   | 107,986 - 133,722 | 150,098 - 168,677 |
| 02                             | 45,576 - 54,165 | 68,283 - 81,099 | 94,559 - 108,653  | 133,723 - 153,023 | 168,678 - 182,611 |
| 03                             | 54,166 - 59,892 | 81,100 - 89,643 | 108,654 - 118,050 | 153,024 - 165,891 | 182,612 - 191,900 |
| 04                             | 59,893 - 61,689 | 89,644 - 92,332 | 118,051 - 121,592 | 165,892 - 170,868 | 191,900 - 191,900 |
| 05                             | 61,690 - 63,540 | 92,333 - 95,102 | 121,593 - 125,240 | 170,869 - 175,994 | 191,900 - 191,900 |

County: Allegany County, NY 36 0000 003  
Erie County, NY 36 0000 029  
Wyoming County, NY 36 0000 121

Cattaraugus County, NY 36 0000 009  
Niagara County, NY 36 0000 063

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BUZP OPM: BU PROFESSIONAL Path: ZP Effective: 14-Jan-24

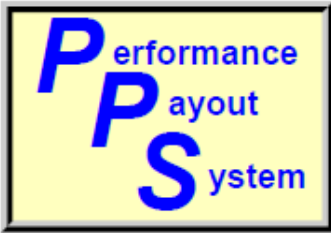
Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2199 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,575 | 51,194 - 68,282 | 75,764 - 94,558   | 107,986 - 133,722 | 150,098 - 168,677 |
| 02                             | 45,576 - 54,165 | 68,283 - 81,099 | 94,559 - 108,653  | 133,723 - 153,023 | 168,678 - 182,611 |
| 03                             | 54,166 - 59,892 | 81,100 - 89,643 | 108,654 - 118,050 | 153,024 - 165,891 | 182,612 - 191,900 |
| 04                             | 59,893 - 61,689 | 89,644 - 92,332 | 118,051 - 121,592 | 165,892 - 170,868 | 191,900 - 191,900 |
| 05                             | 61,690 - 63,540 | 92,333 - 95,102 | 121,593 - 125,240 | 170,869 - 175,994 | 191,900 - 191,900 |

County: Allegany County, NY 36 0000 003  
Erie County, NY 36 0000 029  
Wyoming County, NY 36 0000 121

Cattaraugus County, NY 36 0000 009  
Niagara County, NY 36 0000 063

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BUZS OPM: BU CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

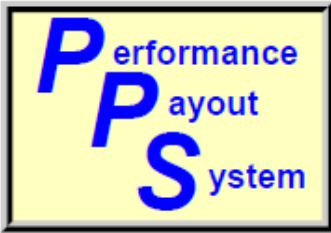
Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2199 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,062 | 41,328 - 49,579 | 51,194 - 61,197 | 62,620 - 74,630 |
| 02                             | 37,617 - 40,237 | 41,063 - 45,234 | 49,580 - 55,767 | 61,198 - 68,699 | 74,631 - 83,638 |
| 03                             | 40,238 - 41,985 | 45,235 - 48,016 | 55,768 - 59,892 | 68,700 - 73,701 | 83,639 - 89,643 |
| 04                             | 41,986 - 43,245 | 48,017 - 49,456 | 59,893 - 61,689 | 73,702 - 75,912 | 89,644 - 92,332 |
| 05                             | 43,246 - 44,542 | 49,457 - 50,940 | 61,690 - 63,540 | 75,913 - 78,189 | 92,333 - 95,102 |

County: Allegany County, NY 36 0000 003  
Erie County, NY 36 0000 029  
Wyoming County, NY 36 0000 121

Cattaraugus County, NY 36 0000 009  
Niagara County, NY 36 0000 063

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: BUZT OPM: BU SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

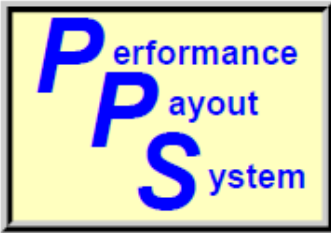
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052  
7

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,297 | 41,328 - 55,716 | 62,620 - 74,630 | 75,764 - 94,558   | 107,986 - 122,386 |
| 02        | 40,298 - 44,928 | 55,717 - 66,507 | 74,631 - 83,638 | 94,559 - 108,653  | 122,387 - 133,185 |
| 03        | 44,929 - 48,016 | 66,508 - 73,701 | 83,639 - 89,643 | 108,654 - 118,050 | 133,186 - 140,385 |
| 04        | 48,017 - 49,456 | 73,702 - 75,912 | 89,644 - 92,332 | 118,051 - 121,592 | 140,386 - 144,597 |
| 05        | 49,457 - 50,940 | 75,913 - 78,189 | 92,333 - 95,102 | 121,593 - 125,240 | 144,598 - 148,935 |

County: Allegany County, NY 36 0000 003  
Erie County, NY 36 0000 029  
Wyoming County, NY 36 0000 121

Cattaraugus County, NY 36 0000 009  
Niagara County, NY 36 0000 063

Locality Pay Area: Buffalo-Cheektowaga-Olean, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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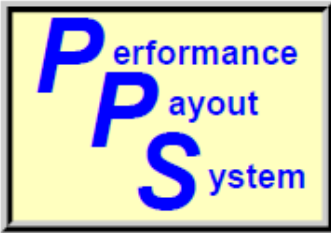
PPS: CCZA OPM: CC ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1710 Curr. Yr Rate: 0.1740 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,573 | 49,268 - 65,713 | 72,914 - 91,000   | 103,922 - 128,690 | 144,450 - 163,708 |
| 02                             | 44,574 - 52,413 | 65,714 - 78,047 | 91,001 - 104,565  | 128,691 - 147,265 | 163,709 - 178,152 |
| 03                             | 52,414 - 57,639 | 78,048 - 86,270 | 104,566 - 113,608 | 147,266 - 159,649 | 178,153 - 187,781 |
| 04                             | 57,640 - 59,368 | 86,271 - 88,858 | 113,609 - 117,016 | 159,650 - 164,438 | 187,782 - 191,900 |
| 05                             | 59,369 - 61,149 | 88,859 - 91,524 | 117,017 - 120,526 | 164,439 - 169,371 | 191,900 - 191,900 |

County: Aransas County, TX 48 0000 007 Brooks County, TX 48 0000 047  
Duval County, TX 48 0000 131 Jim Wells County, TX 48 0000 249  
Kenedy County, TX 48 0000 261 Kleberg County, TX 48 0000 273  
Live Oak County, TX 48 0000 297 Nueces County, TX 48 0000 355  
Refugio County, TX 48 0000 391 San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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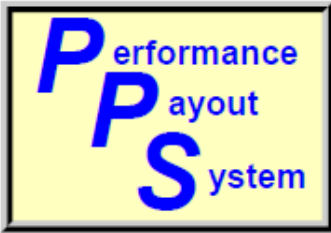
PPS: CCZP OPM: CC PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1710 Curr. Yr Rate: 0.1740 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,573 | 49,268 - 65,713 | 72,914 - 91,000   | 103,922 - 128,690 | 144,450 - 163,708 |
| 02        | 44,574 - 52,413 | 65,714 - 78,047 | 91,001 - 104,565  | 128,691 - 147,265 | 163,709 - 178,152 |
| 03        | 52,414 - 57,639 | 78,048 - 86,270 | 104,566 - 113,608 | 147,266 - 159,649 | 178,153 - 187,781 |
| 04        | 57,640 - 59,368 | 86,271 - 88,858 | 113,609 - 117,016 | 159,650 - 164,438 | 187,782 - 191,900 |
| 05        | 59,369 - 61,149 | 88,859 - 91,524 | 117,017 - 120,526 | 164,439 - 169,371 | 191,900 - 191,900 |

County: Aransas County, TX 48 0000 007 Brooks County, TX 48 0000 047  
Duval County, TX 48 0000 131 Jim Wells County, TX 48 0000 249  
Kenedy County, TX 48 0000 261 Kleberg County, TX 48 0000 273  
Live Oak County, TX 48 0000 297 Nueces County, TX 48 0000 355  
Refugio County, TX 48 0000 391 San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: CCZS OPM: CC CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1710 Curr. Yr Rate: 0.1740 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,259 | 39,773 - 47,713 | 49,268 - 58,895 | 60,264 - 71,822 |
| 02                             | 37,617 - 40,237 | 40,260 - 43,830 | 47,714 - 53,669 | 58,896 - 66,115 | 71,823 - 80,491 |
| 03                             | 40,238 - 41,985 | 43,831 - 46,210 | 53,670 - 57,639 | 66,116 - 70,928 | 80,492 - 86,270 |
| 04                             | 41,986 - 43,245 | 46,211 - 47,596 | 57,640 - 59,368 | 70,929 - 73,056 | 86,271 - 88,858 |
| 05                             | 43,246 - 44,542 | 47,597 - 49,024 | 59,369 - 61,149 | 73,057 - 75,248 | 88,859 - 91,524 |

County: Aransas County, TX 48 0000 007

Duval County, TX 48 0000 131

Kenedy County, TX 48 0000 261

Live Oak County, TX 48 0000 297

Refugio County, TX 48 0000 391

Brooks County, TX 48 0000 047

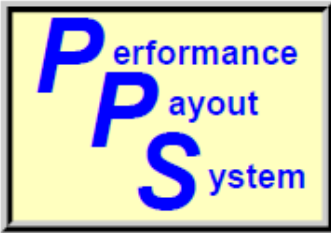
Jim Wells County, TX 48 0000 249

Kleberg County, TX 48 0000 273

Nueces County, TX 48 0000 355

San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: CCZT OPM: CC SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1710 Curr. Yr Rate: 0.1740 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 39,494 | 39,773 - 53,620 | 60,264 - 71,822 | 72,914 - 91,000   | 103,922 - 117,780 |
| 02                             | 39,495 - 43,524 | 53,621 - 64,005 | 71,823 - 80,491 | 91,001 - 104,565  | 117,781 - 128,174 |
| 03                             | 43,525 - 46,210 | 64,006 - 70,928 | 80,492 - 86,270 | 104,566 - 113,608 | 128,175 - 135,103 |
| 04                             | 46,211 - 47,596 | 70,929 - 73,056 | 86,271 - 88,858 | 113,609 - 117,016 | 135,104 - 139,156 |
| 05                             | 47,597 - 49,024 | 73,057 - 75,248 | 88,859 - 91,524 | 117,017 - 120,526 | 139,157 - 143,331 |

County: Aransas County, TX 48 0000 007

Duval County, TX 48 0000 131

Kenedy County, TX 48 0000 261

Live Oak County, TX 48 0000 297

Refugio County, TX 48 0000 391

Brooks County, TX 48 0000 047

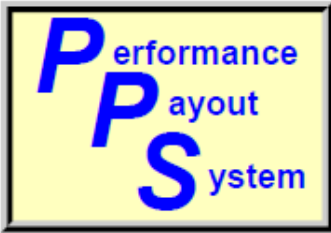
Jim Wells County, TX 48 0000 249

Kleberg County, TX 48 0000 273

Nueces County, TX 48 0000 355

San Patricio County, TX 48 0000 409

Locality Pay Area: Corpus Christi-Kingsville-Alice, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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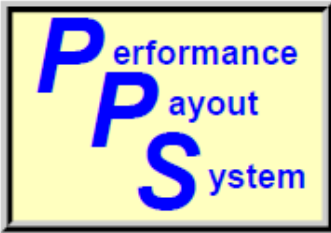
PPS: CHIZA OPM: CHI ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2979 Curr. Yr Rate: 0.3041 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,412 | 54,728 - 72,996  | 80,994 - 101,085  | 115,439 - 142,951 | 160,458 - 174,432 |
| 02        | 47,413 - 57,380 | 72,997 - 86,696  | 101,086 - 116,153 | 142,952 - 163,585 | 174,433 - 184,913 |
| 03        | 57,381 - 64,026 | 86,697 - 95,830  | 116,154 - 126,198 | 163,586 - 177,341 | 184,914 - 191,900 |
| 04        | 64,027 - 65,947 | 95,831 - 98,705  | 126,199 - 129,984 | 177,342 - 182,661 | 191,900 - 191,900 |
| 05        | 65,948 - 67,925 | 98,706 - 101,666 | 129,985 - 133,884 | 182,662 - 188,141 | 191,900 - 191,900 |

County: Boone County, IL 17 0000 007 Bureau County, IL 17 0000 011  
Cook County, IL 17 0000 031 DeKalb County, IL 17 0000 037  
DuPage County, IL 17 0000 043 Grundy County, IL 17 0000 063  
Iroquois County, IL 17 0000 075 Kane County, IL 17 0000 089  
Kankakee County, IL 17 0000 091 Kendall County, IL 17 0000 093  
Lake County, IL 17 0000 097 LaSalle County, IL 17 0000 099  
McHenry County, IL 17 0000 111 Ogle County, IL 17 0000 141  
Putnam County, IL 17 0000 155 Stephenson County, IL 17 0000 177  
Will County, IL 17 0000 197 Winnebago County, IL 17 0000 201  
Jasper County, IN 18 0000 073 Lake County, IN 18 0000 089  
LaPorte County, IN 18 0000 091 Newton County, IN 18 0000 111  
Porter County, IN 18 0000 127 Starke County, IN 18 0000 149  
Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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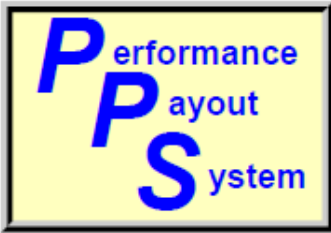
PPS: CHIZP OPM: CHI PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2979 Curr. Yr Rate: 0.3041 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,412 | 54,728 - 72,996  | 80,994 - 101,085  | 115,439 - 142,951 | 160,458 - 174,432 |
| 02        | 47,413 - 57,380 | 72,997 - 86,696  | 101,086 - 116,153 | 142,952 - 163,585 | 174,433 - 184,913 |
| 03        | 57,381 - 64,026 | 86,697 - 95,830  | 116,154 - 126,198 | 163,586 - 177,341 | 184,914 - 191,900 |
| 04        | 64,027 - 65,947 | 95,831 - 98,705  | 126,199 - 129,984 | 177,342 - 182,661 | 191,900 - 191,900 |
| 05        | 65,948 - 67,925 | 98,706 - 101,666 | 129,985 - 133,884 | 182,662 - 188,141 | 191,900 - 191,900 |

County: Boone County, IL 17 0000 007 Bureau County, IL 17 0000 011  
Cook County, IL 17 0000 031 DeKalb County, IL 17 0000 037  
DuPage County, IL 17 0000 043 Grundy County, IL 17 0000 063  
Iroquois County, IL 17 0000 075 Kane County, IL 17 0000 089  
Kankakee County, IL 17 0000 091 Kendall County, IL 17 0000 093  
Lake County, IL 17 0000 097 LaSalle County, IL 17 0000 099  
McHenry County, IL 17 0000 111 Ogle County, IL 17 0000 141  
Putnam County, IL 17 0000 155 Stephenson County, IL 17 0000 177  
Will County, IL 17 0000 197 Winnebago County, IL 17 0000 201  
Jasper County, IN 18 0000 073 Lake County, IN 18 0000 089  
LaPorte County, IN 18 0000 091 Newton County, IN 18 0000 111  
Porter County, IN 18 0000 127 Starke County, IN 18 0000 149  
Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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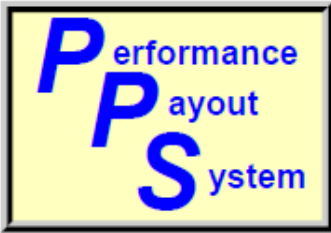
PPS: CHIZS OPM: CHI CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2979 Curr. Yr Rate: 0.3041 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10        |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 01                             | 34,121 - 37,616 | 35,499 - 42,535 | 44,180 - 53,000 | 54,728 - 65,422 | 66,942 - 79,781  |
| 02                             | 37,617 - 40,237 | 42,536 - 47,813 | 53,001 - 59,616 | 65,423 - 73,442 | 79,782 - 89,410  |
| 03                             | 40,238 - 41,985 | 47,814 - 51,331 | 59,617 - 64,026 | 73,443 - 78,789 | 89,411 - 95,830  |
| 04                             | 41,986 - 43,245 | 51,332 - 52,871 | 64,027 - 65,947 | 78,790 - 81,153 | 95,831 - 98,705  |
| 05                             | 43,246 - 44,542 | 52,872 - 54,457 | 65,948 - 67,925 | 81,154 - 83,588 | 98,706 - 101,666 |

County: Boone County, IL 17 0000 007 Bureau County, IL 17 0000 011  
Cook County, IL 17 0000 031 DeKalb County, IL 17 0000 037  
DuPage County, IL 17 0000 043 Grundy County, IL 17 0000 063  
Iroquois County, IL 17 0000 075 Kane County, IL 17 0000 089  
Kankakee County, IL 17 0000 091 Kendall County, IL 17 0000 093  
Lake County, IL 17 0000 097 LaSalle County, IL 17 0000 099  
McHenry County, IL 17 0000 111 Ogle County, IL 17 0000 141  
Putnam County, IL 17 0000 155 Stephenson County, IL 17 0000 177  
Will County, IL 17 0000 197 Winnebago County, IL 17 0000 201  
Jasper County, IN 18 0000 073 Lake County, IN 18 0000 089  
LaPorte County, IN 18 0000 091 Newton County, IN 18 0000 111  
Porter County, IN 18 0000 127 Starke County, IN 18 0000 149  
Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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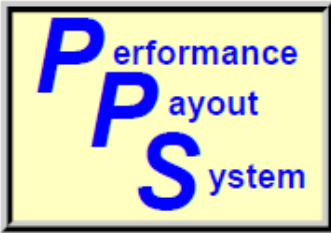
PPS: CHIZT OPM: CHI SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2979 Curr. Yr Rate: 0.3041 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:     | I               | II              | III              | IV                | V                 |
|-----------|-----------------|-----------------|------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10             | 11-12             | 13-13             |
| Interval  |                 |                 |                  |                   |                   |
| 01        | 34,121 - 41,770 | 44,180 - 59,562 | 66,942 - 79,781  | 80,994 - 101,085  | 115,439 - 130,833 |
| 02        | 41,771 - 47,507 | 59,563 - 71,098 | 79,782 - 89,410  | 101,086 - 116,153 | 130,834 - 142,378 |
| 03        | 47,508 - 51,331 | 71,099 - 78,789 | 89,411 - 95,830  | 116,154 - 126,198 | 142,379 - 150,075 |
| 04        | 51,332 - 52,871 | 78,790 - 81,153 | 95,831 - 98,705  | 126,199 - 129,984 | 150,076 - 154,577 |
| 05        | 52,872 - 54,457 | 81,154 - 83,588 | 98,706 - 101,666 | 129,985 - 133,884 | 154,578 - 159,214 |

County: Boone County, IL 17 0000 007 Bureau County, IL 17 0000 011  
Cook County, IL 17 0000 031 DeKalb County, IL 17 0000 037  
DuPage County, IL 17 0000 043 Grundy County, IL 17 0000 063  
Iroquois County, IL 17 0000 075 Kane County, IL 17 0000 089  
Kankakee County, IL 17 0000 091 Kendall County, IL 17 0000 093  
Lake County, IL 17 0000 097 LaSalle County, IL 17 0000 099  
McHenry County, IL 17 0000 111 Ogle County, IL 17 0000 141  
Putnam County, IL 17 0000 155 Stephenson County, IL 17 0000 177  
Will County, IL 17 0000 197 Winnebago County, IL 17 0000 201  
Jasper County, IN 18 0000 073 Lake County, IN 18 0000 089  
LaPorte County, IN 18 0000 091 Newton County, IN 18 0000 111  
Porter County, IN 18 0000 127 Starke County, IN 18 0000 149  
Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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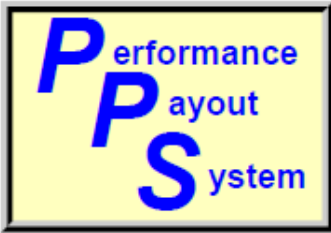
PPS: CINZA OPM: CIN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2169 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
028

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,509 | 51,068 - 68,115 | 75,578 - 94,325   | 107,720 - 133,392 | 149,729 - 168,472 |
| 02        | 45,510 - 54,051 | 68,116 - 80,900 | 94,326 - 108,385  | 133,393 - 152,647 | 168,473 - 182,529 |
| 03        | 54,052 - 59,745 | 80,901 - 89,423 | 108,386 - 117,759 | 152,648 - 165,483 | 182,530 - 191,900 |
| 04        | 59,746 - 61,537 | 89,424 - 92,106 | 117,760 - 121,292 | 165,484 - 170,447 | 191,900 - 191,900 |
| 05        | 61,538 - 63,383 | 92,107 - 94,869 | 121,293 - 124,931 | 170,448 - 175,560 | 191,900 - 191,900 |

County: Dearborn County, IN 18 0000 029 Franklin County, IN 18 0000 047  
Ohio County, IN 18 0000 115 Ripley County, IN 18 0000 137  
Switzerland County, IN 18 0000 155 Union County, IN 18 0000 161  
Boone County, KY 21 0000 015 Bracken County, KY 21 0000 023  
Campbell County, KY 21 0000 037 Carroll County, KY 21 0000 041  
Fleming County, KY 21 0000 069 Gallatin County, KY 21 0000 077  
Grant County, KY 21 0000 081 Kenton County, KY 21 0000 117  
Lewis County, KY 21 0000 135 Mason County, KY 21 0000 161  
Owen County, KY 21 0000 187 Pendleton County, KY 21 0000 191  
Robertson County, KY 21 0000 201 Adams County, OH 39 0000 001  
Brown County, OH 39 0000 015 Butler County, OH 39 0000 017  
Clermont County, OH 39 0000 025 Clinton County, OH 39 0000 027  
Hamilton County, OH 39 0000 061 Highland County, OH 39 0000 071  
Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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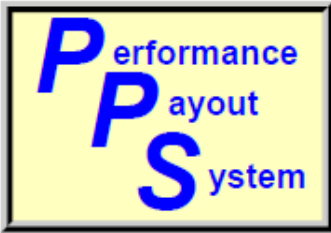
PPS: CINZP OPM: CIN PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2169 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
028

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,509 | 51,068 - 68,115 | 75,578 - 94,325   | 107,720 - 133,392 | 149,729 - 168,472 |
| 02        | 45,510 - 54,051 | 68,116 - 80,900 | 94,326 - 108,385  | 133,393 - 152,647 | 168,473 - 182,529 |
| 03        | 54,052 - 59,745 | 80,901 - 89,423 | 108,386 - 117,759 | 152,648 - 165,483 | 182,530 - 191,900 |
| 04        | 59,746 - 61,537 | 89,424 - 92,106 | 117,760 - 121,292 | 165,484 - 170,447 | 191,900 - 191,900 |
| 05        | 61,538 - 63,383 | 92,107 - 94,869 | 121,293 - 124,931 | 170,448 - 175,560 | 191,900 - 191,900 |

County: Dearborn County, IN 18 0000 029 Franklin County, IN 18 0000 047  
Ohio County, IN 18 0000 115 Ripley County, IN 18 0000 137  
Switzerland County, IN 18 0000 155 Union County, IN 18 0000 161  
Boone County, KY 21 0000 015 Bracken County, KY 21 0000 023  
Campbell County, KY 21 0000 037 Carroll County, KY 21 0000 041  
Fleming County, KY 21 0000 069 Gallatin County, KY 21 0000 077  
Grant County, KY 21 0000 081 Kenton County, KY 21 0000 117  
Lewis County, KY 21 0000 135 Mason County, KY 21 0000 161  
Owen County, KY 21 0000 187 Pendleton County, KY 21 0000 191  
Robertson County, KY 21 0000 201 Adams County, OH 39 0000 001  
Brown County, OH 39 0000 015 Butler County, OH 39 0000 017  
Clermont County, OH 39 0000 025 Clinton County, OH 39 0000 027  
Hamilton County, OH 39 0000 061 Highland County, OH 39 0000 071  
Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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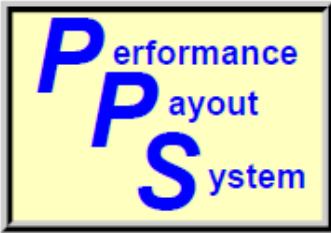
PPS: CINZS OPM: CIN CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2169 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
028

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 41,010 | 41,226 - 49,457 | 51,068 - 61,047 | 62,466 - 74,447 |
| 02        | 37,617 - 40,237 | 41,011 - 45,143 | 49,458 - 55,630 | 61,048 - 68,531 | 74,448 - 83,433 |
| 03        | 40,238 - 41,985 | 45,144 - 47,898 | 55,631 - 59,745 | 68,532 - 73,520 | 83,434 - 89,423 |
| 04        | 41,986 - 43,245 | 47,899 - 49,335 | 59,746 - 61,537 | 73,521 - 75,726 | 89,424 - 92,106 |
| 05        | 43,246 - 44,542 | 49,336 - 50,815 | 61,538 - 63,383 | 75,727 - 77,998 | 92,107 - 94,869 |

|         |                                    |                                  |
|---------|------------------------------------|----------------------------------|
| County: | Dearborn County, IN 18 0000 029    | Franklin County, IN 18 0000 047  |
|         | Ohio County, IN 18 0000 115        | Ripley County, IN 18 0000 137    |
|         | Switzerland County, IN 18 0000 155 | Union County, IN 18 0000 161     |
|         | Boone County, KY 21 0000 015       | Bracken County, KY 21 0000 023   |
|         | Campbell County, KY 21 0000 037    | Carroll County, KY 21 0000 041   |
|         | Fleming County, KY 21 0000 069     | Gallatin County, KY 21 0000 077  |
|         | Grant County, KY 21 0000 081       | Kenton County, KY 21 0000 117    |
|         | Lewis County, KY 21 0000 135       | Mason County, KY 21 0000 161     |
|         | Owen County, KY 21 0000 187        | Pendleton County, KY 21 0000 191 |
|         | Robertson County, KY 21 0000 201   | Adams County, OH 39 0000 001     |
|         | Brown County, OH 39 0000 015       | Butler County, OH 39 0000 017    |
|         | Clermont County, OH 39 0000 025    | Clinton County, OH 39 0000 027   |
|         | Hamilton County, OH 39 0000 061    | Highland County, OH 39 0000 071  |
|         | Warren County, OH 39 0000 165      |                                  |

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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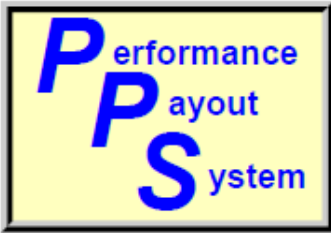
PPS: CINZT OPM: CIN SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2169 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
028

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,244 | 41,226 - 55,579 | 62,466 - 74,447 | 75,578 - 94,325   | 107,720 - 122,084 |
| 02        | 40,245 - 44,836 | 55,580 - 66,344 | 74,448 - 83,433 | 94,326 - 108,385  | 122,085 - 132,858 |
| 03        | 44,837 - 47,898 | 66,345 - 73,520 | 83,434 - 89,423 | 108,386 - 117,759 | 132,859 - 140,040 |
| 04        | 47,899 - 49,335 | 73,521 - 75,726 | 89,424 - 92,106 | 117,760 - 121,292 | 140,041 - 144,241 |
| 05        | 49,336 - 50,815 | 75,727 - 77,998 | 92,107 - 94,869 | 121,293 - 124,931 | 144,242 - 148,568 |

County: Dearborn County, IN 18 0000 029 Franklin County, IN 18 0000 047  
Ohio County, IN 18 0000 115 Ripley County, IN 18 0000 137  
Switzerland County, IN 18 0000 155 Union County, IN 18 0000 161  
Boone County, KY 21 0000 015 Bracken County, KY 21 0000 023  
Campbell County, KY 21 0000 037 Carroll County, KY 21 0000 041  
Fleming County, KY 21 0000 069 Gallatin County, KY 21 0000 077  
Grant County, KY 21 0000 081 Kenton County, KY 21 0000 117  
Lewis County, KY 21 0000 135 Mason County, KY 21 0000 161  
Owen County, KY 21 0000 187 Pendleton County, KY 21 0000 191  
Robertson County, KY 21 0000 201 Adams County, OH 39 0000 001  
Brown County, OH 39 0000 015 Butler County, OH 39 0000 017  
Clermont County, OH 39 0000 025 Clinton County, OH 39 0000 027  
Hamilton County, OH 39 0000 061 Highland County, OH 39 0000 071  
Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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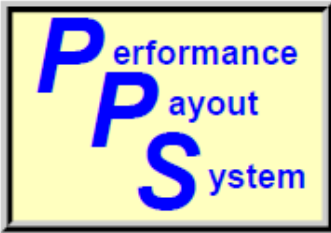
PPS: CLEZA OPM: CLE ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2169 Curr. Yr Rate: 0.2201 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
026  
3

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,579 | 51,203 - 68,294 | 75,777 - 94,573   | 108,003 - 133,743 | 150,122 - 168,690 |
| 02        | 45,580 - 54,173 | 68,295 - 81,112 | 94,574 - 108,671  | 133,744 - 153,048 | 168,691 - 182,616 |
| 03        | 54,174 - 59,902 | 81,113 - 89,658 | 108,672 - 118,069 | 153,049 - 165,918 | 182,617 - 191,900 |
| 04        | 59,903 - 61,699 | 89,659 - 92,348 | 118,070 - 121,611 | 165,919 - 170,896 | 191,900 - 191,900 |
| 05        | 61,700 - 63,550 | 92,349 - 95,118 | 121,612 - 125,259 | 170,897 - 176,023 | 191,900 - 191,900 |

County: Ashland County, OH 39 0000 005 Ashtabula County, OH 39 0000 007  
Carroll County, OH 39 0000 019 Columbiana County, OH 39 0000 029  
Crawford County, OH 39 0000 033 Cuyahoga County, OH 39 0000 035  
Erie County, OH 39 0000 043 Geauga County, OH 39 0000 055  
Harrison County, OH 39 0000 067 Holmes County, OH 39 0000 075  
Huron County, OH 39 0000 077 Lake County, OH 39 0000 085  
Lorain County, OH 39 0000 093 Mahoning County, OH 39 0000 099  
Medina County, OH 39 0000 103 Portage County, OH 39 0000 133  
Richland County, OH 39 0000 139 Stark County, OH 39 0000 151  
Summit County, OH 39 0000 153 Trumbull County, OH 39 0000 155  
Tuscarawas County, OH 39 0000 157 Wayne County, OH 39 0000 169  
Mercer County, PA 42 0000 085

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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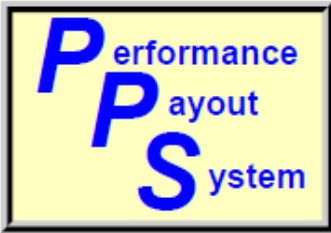
PPS: CLEZP OPM: CLE PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2169 Curr. Yr Rate: 0.2201 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
026  
3

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,579 | 51,203 - 68,294 | 75,777 - 94,573   | 108,003 - 133,743 | 150,122 - 168,690 |
| 02        | 45,580 - 54,173 | 68,295 - 81,112 | 94,574 - 108,671  | 133,744 - 153,048 | 168,691 - 182,616 |
| 03        | 54,174 - 59,902 | 81,113 - 89,658 | 108,672 - 118,069 | 153,049 - 165,918 | 182,617 - 191,900 |
| 04        | 59,903 - 61,699 | 89,659 - 92,348 | 118,070 - 121,611 | 165,919 - 170,896 | 191,900 - 191,900 |
| 05        | 61,700 - 63,550 | 92,349 - 95,118 | 121,612 - 125,259 | 170,897 - 176,023 | 191,900 - 191,900 |

County: Ashland County, OH 39 0000 005 Ashtabula County, OH 39 0000 007  
Carroll County, OH 39 0000 019 Columbiana County, OH 39 0000 029  
Crawford County, OH 39 0000 033 Cuyahoga County, OH 39 0000 035  
Erie County, OH 39 0000 043 Geauga County, OH 39 0000 055  
Harrison County, OH 39 0000 067 Holmes County, OH 39 0000 075  
Huron County, OH 39 0000 077 Lake County, OH 39 0000 085  
Lorain County, OH 39 0000 093 Mahoning County, OH 39 0000 099  
Medina County, OH 39 0000 103 Portage County, OH 39 0000 133  
Richland County, OH 39 0000 139 Stark County, OH 39 0000 151  
Summit County, OH 39 0000 153 Trumbull County, OH 39 0000 155  
Tuscarawas County, OH 39 0000 157 Wayne County, OH 39 0000 169  
Mercer County, PA 42 0000 085

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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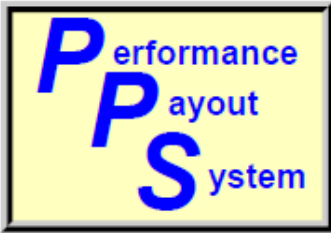
PPS: CLEZS OPM: CLE CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2169 Curr. Yr Rate: 0.2201 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
026  
3

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 41,066 | 41,335 - 49,587 | 51,203 - 61,208 | 62,630 - 74,642 |
| 02        | 37,617 - 40,237 | 41,067 - 45,241 | 49,588 - 55,776 | 61,209 - 68,712 | 74,643 - 83,652 |
| 03        | 40,238 - 41,985 | 45,242 - 48,024 | 55,777 - 59,902 | 68,713 - 73,714 | 83,653 - 89,658 |
| 04        | 41,986 - 43,245 | 48,025 - 49,465 | 59,903 - 61,699 | 73,715 - 75,925 | 89,659 - 92,348 |
| 05        | 43,246 - 44,542 | 49,466 - 50,949 | 61,700 - 63,550 | 75,926 - 78,203 | 92,349 - 95,118 |

|         |                                   |                                   |
|---------|-----------------------------------|-----------------------------------|
| County: | Ashland County, OH 39 0000 005    | Ashtabula County, OH 39 0000 007  |
|         | Carroll County, OH 39 0000 019    | Columbiana County, OH 39 0000 029 |
|         | Crawford County, OH 39 0000 033   | Cuyahoga County, OH 39 0000 035   |
|         | Erie County, OH 39 0000 043       | Geauga County, OH 39 0000 055     |
|         | Harrison County, OH 39 0000 067   | Holmes County, OH 39 0000 075     |
|         | Huron County, OH 39 0000 077      | Lake County, OH 39 0000 085       |
|         | Lorain County, OH 39 0000 093     | Mahoning County, OH 39 0000 099   |
|         | Medina County, OH 39 0000 103     | Portage County, OH 39 0000 133    |
|         | Richland County, OH 39 0000 139   | Stark County, OH 39 0000 151      |
|         | Summit County, OH 39 0000 153     | Trumbull County, OH 39 0000 155   |
|         | Tuscarawas County, OH 39 0000 157 | Wayne County, OH 39 0000 169      |
|         | Mercer County, PA 42 0000 085     |                                   |

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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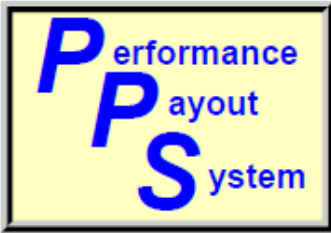
PPS: CLEZT OPM: CLE SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2169 Curr. Yr Rate: 0.2201 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
026  
3

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,300 | 41,335 - 55,726 | 62,630 - 74,642 | 75,777 - 94,573   | 108,003 - 122,405 |
| 02        | 40,301 - 44,934 | 55,727 - 66,519 | 74,643 - 83,652 | 94,574 - 108,671  | 122,406 - 133,207 |
| 03        | 44,935 - 48,024 | 66,520 - 73,714 | 83,653 - 89,658 | 108,672 - 118,069 | 133,208 - 140,408 |
| 04        | 48,025 - 49,465 | 73,715 - 75,925 | 89,659 - 92,348 | 118,070 - 121,611 | 140,409 - 144,620 |
| 05        | 49,466 - 50,949 | 75,926 - 78,203 | 92,349 - 95,118 | 121,612 - 125,259 | 144,621 - 148,959 |

County: Ashland County, OH 39 0000 005 Ashtabula County, OH 39 0000 007  
Carroll County, OH 39 0000 019 Columbiana County, OH 39 0000 029  
Crawford County, OH 39 0000 033 Cuyahoga County, OH 39 0000 035  
Erie County, OH 39 0000 043 Geauga County, OH 39 0000 055  
Harrison County, OH 39 0000 067 Holmes County, OH 39 0000 075  
Huron County, OH 39 0000 077 Lake County, OH 39 0000 085  
Lorain County, OH 39 0000 093 Mahoning County, OH 39 0000 099  
Medina County, OH 39 0000 103 Portage County, OH 39 0000 133  
Richland County, OH 39 0000 139 Stark County, OH 39 0000 151  
Summit County, OH 39 0000 153 Trumbull County, OH 39 0000 155  
Tuscarawas County, OH 39 0000 157 Wayne County, OH 39 0000 169  
Mercer County, PA 42 0000 085

Locality Pay Area: Cleveland-Akron-Canton, OH-PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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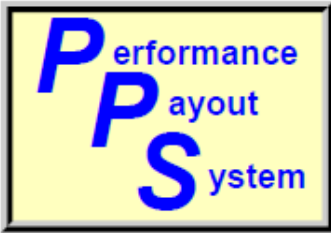
PPS: COLZA OPM: COL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2127 Curr. Yr Rate: 0.2180 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,533 | 51,115 - 68,177 | 75,646 - 94,410   | 107,817 - 133,513 | 149,864 - 168,547 |
| 02        | 45,534 - 54,093 | 68,178 - 80,973 | 94,411 - 108,484  | 133,514 - 152,784 | 168,548 - 182,559 |
| 03        | 54,094 - 59,799 | 80,974 - 89,504 | 108,485 - 117,866 | 152,785 - 165,632 | 182,560 - 191,900 |
| 04        | 59,800 - 61,593 | 89,505 - 92,189 | 117,867 - 121,402 | 165,633 - 170,601 | 191,900 - 191,900 |
| 05        | 61,594 - 63,441 | 92,190 - 94,955 | 121,403 - 125,044 | 170,602 - 175,719 | 191,900 - 191,900 |

|         |                                  |                                  |
|---------|----------------------------------|----------------------------------|
| County: | Coshocton County, OH 39 0000 031 | Delaware County, OH 39 0000 041  |
|         | Fairfield County, OH 39 0000 045 | Fayette County, OH 39 0000 047   |
|         | Franklin County, OH 39 0000 049  | Guernsey County, OH 39 0000 059  |
|         | Hardin County, OH 39 0000 065    | Hocking County, OH 39 0000 073   |
|         | Knox County, OH 39 0000 083      | Licking County, OH 39 0000 089   |
|         | Logan County, OH 39 0000 091     | Madison County, OH 39 0000 097   |
|         | Marion County, OH 39 0000 101    | Morgan County, OH 39 0000 115    |
|         | Morrow County, OH 39 0000 117    | Muskingum County, OH 39 0000 119 |
|         | Noble County, OH 39 0000 121     | Perry County, OH 39 0000 127     |
|         | Pickaway County, OH 39 0000 129  | Pike County, OH 39 0000 131      |
|         | Ross County, OH 39 0000 141      | Union County, OH 39 0000 159     |
|         | Vinton County, OH 39 0000 163    |                                  |

Locality Pay Area: Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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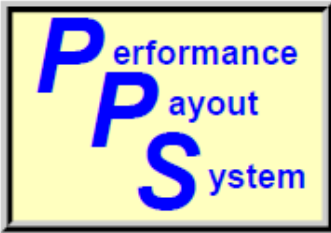
PPS: COLZP OPM: COL PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2127 Curr. Yr Rate: 0.2180 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,533 | 51,115 - 68,177 | 75,646 - 94,410   | 107,817 - 133,513 | 149,864 - 168,547 |
| 02        | 45,534 - 54,093 | 68,178 - 80,973 | 94,411 - 108,484  | 133,514 - 152,784 | 168,548 - 182,559 |
| 03        | 54,094 - 59,799 | 80,974 - 89,504 | 108,485 - 117,866 | 152,785 - 165,632 | 182,560 - 191,900 |
| 04        | 59,800 - 61,593 | 89,505 - 92,189 | 117,867 - 121,402 | 165,633 - 170,601 | 191,900 - 191,900 |
| 05        | 61,594 - 63,441 | 92,190 - 94,955 | 121,403 - 125,044 | 170,602 - 175,719 | 191,900 - 191,900 |

|         |                                  |                                  |
|---------|----------------------------------|----------------------------------|
| County: | Coshocton County, OH 39 0000 031 | Delaware County, OH 39 0000 041  |
|         | Fairfield County, OH 39 0000 045 | Fayette County, OH 39 0000 047   |
|         | Franklin County, OH 39 0000 049  | Guernsey County, OH 39 0000 059  |
|         | Hardin County, OH 39 0000 065    | Hocking County, OH 39 0000 073   |
|         | Knox County, OH 39 0000 083      | Licking County, OH 39 0000 089   |
|         | Logan County, OH 39 0000 091     | Madison County, OH 39 0000 097   |
|         | Marion County, OH 39 0000 101    | Morgan County, OH 39 0000 115    |
|         | Morrow County, OH 39 0000 117    | Muskingum County, OH 39 0000 119 |
|         | Noble County, OH 39 0000 121     | Perry County, OH 39 0000 127     |
|         | Pickaway County, OH 39 0000 129  | Pike County, OH 39 0000 131      |
|         | Ross County, OH 39 0000 141      | Union County, OH 39 0000 159     |
|         | Vinton County, OH 39 0000 163    |                                  |

Locality Pay Area: Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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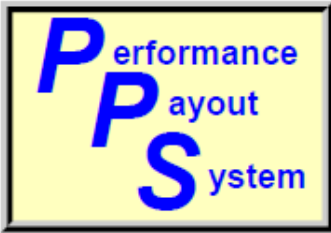
PPS: COLZS OPM: COL CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2127 Curr. Yr Rate: 0.2180 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 41,029 | 41,263 - 49,501 | 51,115 - 61,103 | 62,522 - 74,514 |
| 02        | 37,617 - 40,237 | 41,030 - 45,177 | 49,502 - 55,680 | 61,104 - 68,593 | 74,515 - 83,508 |
| 03        | 40,238 - 41,985 | 45,178 - 47,942 | 55,681 - 59,799 | 68,594 - 73,587 | 83,509 - 89,504 |
| 04        | 41,986 - 43,245 | 47,943 - 49,380 | 59,800 - 61,593 | 73,588 - 75,795 | 89,505 - 92,189 |
| 05        | 43,246 - 44,542 | 49,381 - 50,861 | 61,594 - 63,441 | 75,796 - 78,069 | 92,190 - 94,955 |

|         |                                  |                                  |
|---------|----------------------------------|----------------------------------|
| County: | Coshocton County, OH 39 0000 031 | Delaware County, OH 39 0000 041  |
|         | Fairfield County, OH 39 0000 045 | Fayette County, OH 39 0000 047   |
|         | Franklin County, OH 39 0000 049  | Guernsey County, OH 39 0000 059  |
|         | Hardin County, OH 39 0000 065    | Hocking County, OH 39 0000 073   |
|         | Knox County, OH 39 0000 083      | Licking County, OH 39 0000 089   |
|         | Logan County, OH 39 0000 091     | Madison County, OH 39 0000 097   |
|         | Marion County, OH 39 0000 101    | Morgan County, OH 39 0000 115    |
|         | Morrow County, OH 39 0000 117    | Muskingum County, OH 39 0000 119 |
|         | Noble County, OH 39 0000 121     | Perry County, OH 39 0000 127     |
|         | Pickaway County, OH 39 0000 129  | Pike County, OH 39 0000 131      |
|         | Ross County, OH 39 0000 141      | Union County, OH 39 0000 159     |
|         | Vinton County, OH 39 0000 163    |                                  |

Locality Pay Area: Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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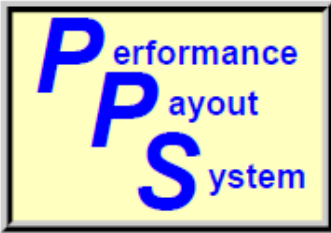
PPS: COLZT OPM: COL SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2127 Curr. Yr Rate: 0.2180 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 40,264 | 41,263 - 55,629 | 62,522 - 74,514 | 75,646 - 94,410   | 107,817 - 122,194 |
| 02                             | 40,265 - 44,871 | 55,630 - 66,404 | 74,515 - 83,508 | 94,411 - 108,484  | 122,195 - 132,977 |
| 03                             | 44,872 - 47,942 | 66,405 - 73,587 | 83,509 - 89,504 | 108,485 - 117,866 | 132,978 - 140,166 |
| 04                             | 47,943 - 49,380 | 73,588 - 75,795 | 89,505 - 92,189 | 117,867 - 121,402 | 140,167 - 144,371 |
| 05                             | 49,381 - 50,861 | 75,796 - 78,069 | 92,190 - 94,955 | 121,403 - 125,044 | 144,372 - 148,702 |

|         |                                  |                                  |
|---------|----------------------------------|----------------------------------|
| County: | Coshocton County, OH 39 0000 031 | Delaware County, OH 39 0000 041  |
|         | Fairfield County, OH 39 0000 045 | Fayette County, OH 39 0000 047   |
|         | Franklin County, OH 39 0000 049  | Guernsey County, OH 39 0000 059  |
|         | Hardin County, OH 39 0000 065    | Hocking County, OH 39 0000 073   |
|         | Knox County, OH 39 0000 083      | Licking County, OH 39 0000 089   |
|         | Logan County, OH 39 0000 091     | Madison County, OH 39 0000 097   |
|         | Marion County, OH 39 0000 101    | Morgan County, OH 39 0000 115    |
|         | Morrow County, OH 39 0000 117    | Muskingum County, OH 39 0000 119 |
|         | Noble County, OH 39 0000 121     | Perry County, OH 39 0000 127     |
|         | Pickaway County, OH 39 0000 129  | Pike County, OH 39 0000 131      |
|         | Ross County, OH 39 0000 141      | Union County, OH 39 0000 159     |
|         | Vinton County, OH 39 0000 163    |                                  |

Locality Pay Area: Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: CSZA OPM: CS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

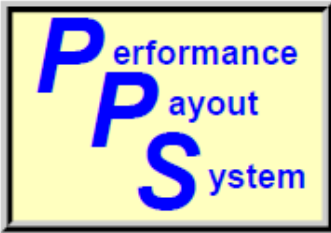
Prev. Yr Rate: 0.1911 Curr. Yr Rate: 0.1973 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,082 | 50,246 - 67,018 | 74,361 - 92,806   | 105,985 - 131,244 | 147,317 - 166,957 |
| 02        | 45,083 - 53,303 | 67,019 - 79,596 | 92,807 - 106,640  | 131,245 - 150,188 | 166,958 - 181,688 |
| 03        | 53,304 - 58,783 | 79,597 - 87,982 | 106,641 - 115,863 | 150,189 - 162,817 | 181,689 - 191,508 |
| 04        | 58,784 - 60,546 | 87,983 - 90,621 | 115,864 - 119,339 | 162,818 - 167,702 | 191,509 - 191,900 |
| 05        | 60,547 - 62,362 | 90,622 - 93,340 | 119,340 - 122,919 | 167,703 - 172,733 | 191,900 - 191,900 |

County: El Paso County, CO 08 0000 041  
Pueblo County, CO 08 0000 101

Fremont County, CO 08 0000 043  
Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: CSZP OPM: CS PROFESSIONAL Path: ZP Effective: 14-Jan-24

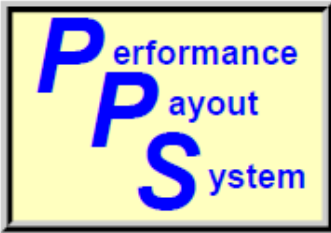
Prev. Yr Rate: 0.1911 Curr. Yr Rate: 0.1973 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,082 | 50,246 - 67,018 | 74,361 - 92,806   | 105,985 - 131,244 | 147,317 - 166,957 |
| 02        | 45,083 - 53,303 | 67,019 - 79,596 | 92,807 - 106,640  | 131,245 - 150,188 | 166,958 - 181,688 |
| 03        | 53,304 - 58,783 | 79,597 - 87,982 | 106,641 - 115,863 | 150,189 - 162,817 | 181,689 - 191,508 |
| 04        | 58,784 - 60,546 | 87,983 - 90,621 | 115,864 - 119,339 | 162,818 - 167,702 | 191,509 - 191,900 |
| 05        | 60,547 - 62,362 | 90,622 - 93,340 | 119,340 - 122,919 | 167,703 - 172,733 | 191,900 - 191,900 |

County: El Paso County, CO 08 0000 041  
Pueblo County, CO 08 0000 101

Fremont County, CO 08 0000 043  
Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: CSZS OPM: CS CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1911 Curr. Yr Rate: 0.1973 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
1

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 40,667 | 40,562 - 48,660 | 50,246 - 60,064 | 61,460 - 73,248 |
| 02        | 37,617 - 40,237 | 40,668 - 44,543 | 48,661 - 54,734 | 60,065 - 67,427 | 73,249 - 82,088 |
| 03        | 40,238 - 41,985 | 44,544 - 47,127 | 54,735 - 58,783 | 67,428 - 72,336 | 82,089 - 87,982 |
| 04        | 41,986 - 43,245 | 47,128 - 48,541 | 58,784 - 60,546 | 72,337 - 74,506 | 87,983 - 90,621 |
| 05        | 43,246 - 44,542 | 48,542 - 49,997 | 60,547 - 62,362 | 74,507 - 76,741 | 90,622 - 93,340 |

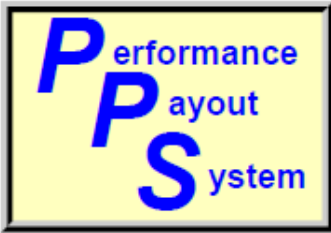
County: El Paso County, CO 08 0000 041

Fremont County, CO 08 0000 043

Pueblo County, CO 08 0000 101

Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: CSZT OPM: CS SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1911 Curr. Yr Rate: 0.1973 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
1

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,901 | 40,562 - 54,684 | 61,460 - 73,248 | 74,361 - 92,806   | 105,985 - 120,118 |
| 02        | 39,902 - 44,237 | 54,685 - 65,275 | 73,249 - 82,088 | 92,807 - 106,640  | 120,119 - 130,718 |
| 03        | 44,238 - 47,127 | 65,276 - 72,336 | 82,089 - 87,982 | 106,641 - 115,863 | 130,719 - 137,784 |
| 04        | 47,128 - 48,541 | 72,337 - 74,506 | 87,983 - 90,621 | 115,864 - 119,339 | 137,785 - 141,918 |
| 05        | 48,542 - 49,997 | 74,507 - 76,741 | 90,622 - 93,340 | 119,340 - 122,919 | 141,919 - 146,176 |

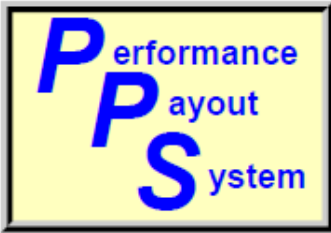
County: El Paso County, CO 08 0000 041

Fremont County, CO 08 0000 043

Pueblo County, CO 08 0000 101

Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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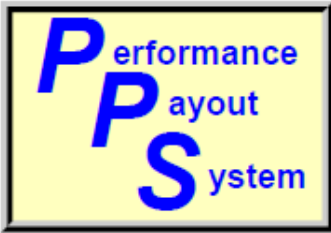
PPS: CTZA OPM: CT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1863 Curr. Yr Rate: 0.1926 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
053  
1

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,979 | 50,049 - 66,755 | 74,069 - 92,442   | 105,569 - 130,729 | 146,739 - 166,302 |
| 02                             | 44,980 - 53,123 | 66,756 - 79,284 | 92,443 - 106,222  | 130,730 - 149,598 | 166,303 - 180,974 |
| 03                             | 53,124 - 58,552 | 79,285 - 87,637 | 106,223 - 115,408 | 149,599 - 162,178 | 180,975 - 190,756 |
| 04                             | 58,553 - 60,309 | 87,638 - 90,266 | 115,409 - 118,870 | 162,179 - 167,043 | 190,757 - 191,900 |
| 05                             | 60,310 - 62,118 | 90,267 - 92,974 | 118,871 - 122,436 | 167,044 - 172,054 | 191,900 - 191,900 |

|         |                                    |                                     |
|---------|------------------------------------|-------------------------------------|
| County: | Alexander County, NC 37 0000 003   | Anson County, NC 37 0000 007        |
|         | Burke County, NC 37 0000 023       | Cabarrus County, NC 37 0000 025     |
|         | Caldwell County, NC 37 0000 027    | Catawba County, NC 37 0000 035      |
|         | Cleveland County, NC 37 0000 045   | Gaston County, NC 37 0000 071       |
|         | Iredell County, NC 37 0000 097     | Lincoln County, NC 37 0000 109      |
|         | Mecklenburg County, NC 37 0000 119 | Rowan County, NC 37 0000 159        |
|         | Stanly County, NC 37 0000 167      | Union County, NC 37 0000 179        |
|         | Chester County, SC 45 0000 023     | Chesterfield County, SC 45 0000 025 |
|         | Lancaster County, SC 45 0000 057   | York County, SC 45 0000 091         |

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: CTZP

OPM: CT

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1863

Curr. Yr Rate: 0.1926

Loc. Diff: 1.0 Gen. Inc.: 4.7  
053  
1

Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,979 | 50,049 - 66,755 | 74,069 - 92,442   | 105,569 - 130,729 | 146,739 - 166,302 |
| 02                             | 44,980 - 53,123 | 66,756 - 79,284 | 92,443 - 106,222  | 130,730 - 149,598 | 166,303 - 180,974 |
| 03                             | 53,124 - 58,552 | 79,285 - 87,637 | 106,223 - 115,408 | 149,599 - 162,178 | 180,975 - 190,756 |
| 04                             | 58,553 - 60,309 | 87,638 - 90,266 | 115,409 - 118,870 | 162,179 - 167,043 | 190,757 - 191,900 |
| 05                             | 60,310 - 62,118 | 90,267 - 92,974 | 118,871 - 122,436 | 167,044 - 172,054 | 191,900 - 191,900 |

County: Alexander County, NC 37 0000 003

Burke County, NC 37 0000 023

Caldwell County, NC 37 0000 027

Cleveland County, NC 37 0000 045

Iredell County, NC 37 0000 097

Mecklenburg County, NC 37 0000 119

Stanly County, NC 37 0000 167

Chester County, SC 45 0000 023

Lancaster County, SC 45 0000 057

Anson County, NC 37 0000 007

Cabarrus County, NC 37 0000 025

Catawba County, NC 37 0000 035

Gaston County, NC 37 0000 071

Lincoln County, NC 37 0000 109

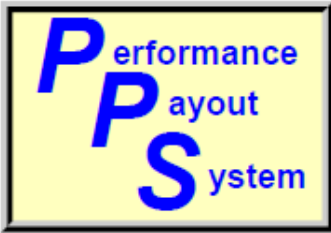
Rowan County, NC 37 0000 159

Union County, NC 37 0000 179

Chesterfield County, SC 45 0000 025

York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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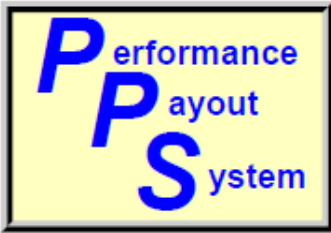
PPS: CTZS OPM: CT CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1863 Curr. Yr Rate: 0.1926 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
053  
1

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,585 | 40,403 - 48,469 | 50,049 - 59,828 | 61,219 - 72,960 |
| 02                             | 37,617 - 40,237 | 40,586 - 44,399 | 48,470 - 54,519 | 59,829 - 67,162 | 72,961 - 81,766 |
| 03                             | 40,238 - 41,985 | 44,400 - 46,942 | 54,520 - 58,552 | 67,163 - 72,052 | 81,767 - 87,637 |
| 04                             | 41,986 - 43,245 | 46,943 - 48,350 | 58,553 - 60,309 | 72,053 - 74,214 | 87,638 - 90,266 |
| 05                             | 43,246 - 44,542 | 48,351 - 49,801 | 60,310 - 62,118 | 74,215 - 76,440 | 90,267 - 92,974 |

|         |                                    |                                     |
|---------|------------------------------------|-------------------------------------|
| County: | Alexander County, NC 37 0000 003   | Anson County, NC 37 0000 007        |
|         | Burke County, NC 37 0000 023       | Cabarrus County, NC 37 0000 025     |
|         | Caldwell County, NC 37 0000 027    | Catawba County, NC 37 0000 035      |
|         | Cleveland County, NC 37 0000 045   | Gaston County, NC 37 0000 071       |
|         | Iredell County, NC 37 0000 097     | Lincoln County, NC 37 0000 109      |
|         | Mecklenburg County, NC 37 0000 119 | Rowan County, NC 37 0000 159        |
|         | Stanly County, NC 37 0000 167      | Union County, NC 37 0000 179        |
|         | Chester County, SC 45 0000 023     | Chesterfield County, SC 45 0000 025 |
|         | Lancaster County, SC 45 0000 057   | York County, SC 45 0000 091         |

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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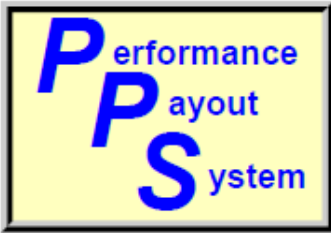
PPS: CTZT OPM: CT SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1863 Curr. Yr Rate: 0.1926 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
053  
1

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,819 | 40,403 - 54,469 | 61,219 - 72,960 | 74,069 - 92,442   | 105,569 - 119,646 |
| 02        | 39,820 - 44,093 | 54,470 - 65,019 | 72,961 - 81,766 | 92,443 - 106,222  | 119,647 - 130,204 |
| 03        | 44,094 - 46,942 | 65,020 - 72,052 | 81,767 - 87,637 | 106,223 - 115,408 | 130,205 - 137,243 |
| 04        | 46,943 - 48,350 | 72,053 - 74,214 | 87,638 - 90,266 | 115,409 - 118,870 | 137,244 - 141,360 |
| 05        | 48,351 - 49,801 | 74,215 - 76,440 | 90,267 - 92,974 | 118,871 - 122,436 | 141,361 - 145,601 |

|         |                                    |                                     |
|---------|------------------------------------|-------------------------------------|
| County: | Alexander County, NC 37 0000 003   | Anson County, NC 37 0000 007        |
|         | Burke County, NC 37 0000 023       | Cabarrus County, NC 37 0000 025     |
|         | Caldwell County, NC 37 0000 027    | Catawba County, NC 37 0000 035      |
|         | Cleveland County, NC 37 0000 045   | Gaston County, NC 37 0000 071       |
|         | Iredell County, NC 37 0000 097     | Lincoln County, NC 37 0000 109      |
|         | Mecklenburg County, NC 37 0000 119 | Rowan County, NC 37 0000 159        |
|         | Stanly County, NC 37 0000 167      | Union County, NC 37 0000 179        |
|         | Chester County, SC 45 0000 023     | Chesterfield County, SC 45 0000 025 |
|         | Lancaster County, SC 45 0000 057   | York County, SC 45 0000 091         |

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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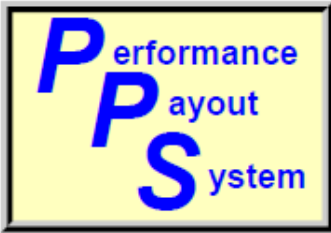
PPS: DAYZA OPM: DAY ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2059 Curr. Yr Rate: 0.2114 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
045  
6

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,389 | 50,838 - 67,807 | 75,236 - 93,899   | 107,233 - 132,789 | 149,052 - 168,096 |
| 02                             | 45,390 - 53,841 | 67,808 - 80,534 | 93,900 - 107,896  | 132,790 - 151,957 | 168,097 - 182,378 |
| 03                             | 53,842 - 59,475 | 80,535 - 89,019 | 107,897 - 117,227 | 151,958 - 164,735 | 182,379 - 191,900 |
| 04                             | 59,476 - 61,259 | 89,020 - 91,690 | 117,228 - 120,744 | 164,736 - 169,677 | 191,900 - 191,900 |
| 05                             | 61,260 - 63,097 | 91,691 - 94,441 | 120,745 - 124,366 | 169,678 - 174,767 | 191,900 - 191,900 |

County: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011  
Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023  
Darke County, OH 39 0000 037 Greene County, OH 39 0000 057  
Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109  
Montgomery County, OH 39 0000 113 Preble County, OH 39 0000 135  
Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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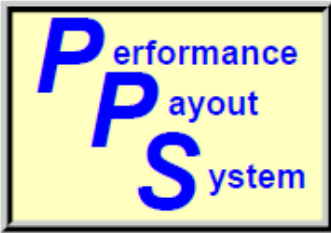
PPS: DAYZP OPM: DAY PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2059 Curr. Yr Rate: 0.2114 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
045  
6

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,389 | 50,838 - 67,807 | 75,236 - 93,899   | 107,233 - 132,789 | 149,052 - 168,096 |
| 02                             | 45,390 - 53,841 | 67,808 - 80,534 | 93,900 - 107,896  | 132,790 - 151,957 | 168,097 - 182,378 |
| 03                             | 53,842 - 59,475 | 80,535 - 89,019 | 107,897 - 117,227 | 151,958 - 164,735 | 182,379 - 191,900 |
| 04                             | 59,476 - 61,259 | 89,020 - 91,690 | 117,228 - 120,744 | 164,736 - 169,677 | 191,900 - 191,900 |
| 05                             | 61,260 - 63,097 | 91,691 - 94,441 | 120,745 - 124,366 | 169,678 - 174,767 | 191,900 - 191,900 |

County: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011  
Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023  
Darke County, OH 39 0000 037 Greene County, OH 39 0000 057  
Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109  
Montgomery County, OH 39 0000 113 Preble County, OH 39 0000 135  
Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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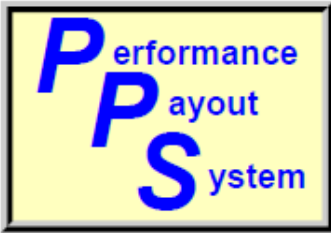
PPS: DAYZS OPM: DAY CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2059 Curr. Yr Rate: 0.2114 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
045  
6

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,914 | 41,040 - 49,233 | 50,838 - 60,771 | 62,184 - 74,111 |
| 02                             | 37,617 - 40,237 | 40,915 - 44,975 | 49,234 - 55,378 | 60,772 - 68,221 | 74,112 - 83,056 |
| 03                             | 40,238 - 41,985 | 44,976 - 47,682 | 55,379 - 59,475 | 68,222 - 73,188 | 83,057 - 89,019 |
| 04                             | 41,986 - 43,245 | 47,683 - 49,112 | 59,476 - 61,259 | 73,189 - 75,384 | 89,020 - 91,690 |
| 05                             | 43,246 - 44,542 | 49,113 - 50,585 | 61,260 - 63,097 | 75,385 - 77,646 | 91,691 - 94,441 |

County: Allen County, OH 39 0000 003 Auglaize County, OH 39 0000 011  
Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023  
Darke County, OH 39 0000 037 Greene County, OH 39 0000 057  
Mercer County, OH 39 0000 107 Miami County, OH 39 0000 109  
Montgomery County, OH 39 0000 113 Preble County, OH 39 0000 135  
Shelby County, OH 39 0000 149 Van Wert County, OH 39 0000 161

Locality Pay Area: Dayton-Springfield-Kettering, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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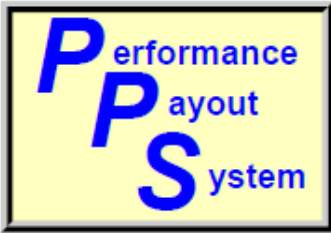
PPS: DAYZT OPM: DAY SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2059 Curr. Yr Rate: 0.2114 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
045  
6

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 40,148 | 41,040 - 55,328 | 62,184 - 74,111 | 75,236 - 93,899   | 107,233 - 121,533 |
| 02                             | 40,149 - 44,668 | 55,329 - 66,044 | 74,112 - 83,056 | 93,900 - 107,896  | 121,534 - 132,257 |
| 03                             | 44,669 - 47,682 | 66,045 - 73,188 | 83,057 - 89,019 | 107,897 - 117,227 | 132,258 - 139,407 |
| 04                             | 47,683 - 49,112 | 73,189 - 75,384 | 89,020 - 91,690 | 117,228 - 120,744 | 139,408 - 143,589 |
| 05                             | 49,113 - 50,585 | 75,385 - 77,646 | 91,691 - 94,441 | 120,745 - 124,366 | 143,590 - 147,897 |

|         |                                   |                                 |
|---------|-----------------------------------|---------------------------------|
| County: | Allen County, OH 39 0000 003      | Auglaize County, OH 39 0000 011 |
|         | Champaign County, OH 39 0000 021  | Clark County, OH 39 0000 023    |
|         | Darke County, OH 39 0000 037      | Greene County, OH 39 0000 057   |
|         | Mercer County, OH 39 0000 107     | Miami County, OH 39 0000 109    |
|         | Montgomery County, OH 39 0000 113 | Preble County, OH 39 0000 135   |
|         | Shelby County, OH 39 0000 149     | Van Wert County, OH 39 0000 161 |

Locality Pay Area: Dayton-Springfield-Kettering, OH



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

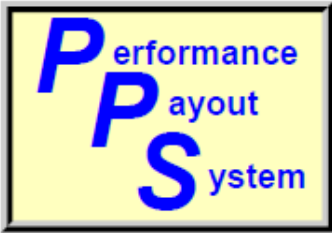
Page 73 of 248

PPS: DCBZA OPM: DCB ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3249 Curr. Yr Rate: 0.3326 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
1

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10        | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 48,034 | 55,924 - 74,591   | 82,764 - 103,294  | 117,962 - 146,075 | 163,964 - 176,380 |
| 02                             | 48,035 - 58,469 | 74,592 - 88,591   | 103,295 - 118,691 | 146,076 - 167,160 | 176,381 - 185,692 |
| 03                             | 58,470 - 65,425 | 88,592 - 97,925   | 118,692 - 128,956 | 167,161 - 181,216 | 185,693 - 191,900 |
| 04                             | 65,426 - 67,388 | 97,926 - 100,863  | 128,957 - 132,825 | 181,217 - 186,652 | 191,900 - 191,900 |
| 05                             | 67,389 - 69,410 | 100,864 - 103,889 | 132,826 - 136,810 | 186,653 - 191,900 | 191,900 - 191,900 |

|         |                                        |                                     |
|---------|----------------------------------------|-------------------------------------|
| County: | District of Columbia, DC 11 0000 001   | Allegany County, MD 24 0000 001     |
|         | Anne Arundel County, MD 24 0000 003    | Baltimore County, MD 24 0000 005    |
|         | Calvert County, MD 24 0000 009         | Caroline County, MD 24 0000 011     |
|         | Carroll County, MD 24 0000 013         | Charles County, MD 24 0000 017      |
|         | Dorchester County, MD 24 0000 019      | Frederick County, MD 24 0000 021    |
|         | Harford County, MD 24 0000 025         | Howard County, MD 24 0000 027       |
|         | Kent County, MD 24 0000 029            | Montgomery County, MD 24 0000 031   |
|         | Prince George's County, MD 24 0000 033 | Queen Anne's County, MD 24 0000 035 |
|         | St. Mary's County, MD 24 0000 037      | Talbot County, MD 24 0000 041       |
|         | Washington County, MD 24 0000 043      | Baltimore city, MD 24 0000 510      |
|         | Adams County, PA 42 0000 001           | Franklin County, PA 42 0000 055     |
|         | Fulton County, PA 42 0000 057          | York County, PA 42 0000 133         |
|         | Arlington County, VA 51 0000 013       | Clarke County, VA 51 0000 043       |
|         | Culpeper County, VA 51 0000 047        | Fairfax County, VA 51 0000 059      |
|         | Fauquier County, VA 51 0000 061        | Frederick County, VA 51 0000 069    |
|         | King George County, VA 51 0000 099     | Loudoun County, VA 51 0000 107      |
|         | Madison County, VA 51 0000 113         | Orange County, VA 51 0000 137       |
|         | Prince William County, VA 51 0000 153  | Rappahannock County, VA 51 0000 157 |
|         | Shenandoah County, VA 51 0000 171      | Spotsylvania County, VA 51 0000 177 |
|         | Stafford County, VA 51 0000 179        | Warren County, VA 51 0000 187       |
|         | Westmoreland County, VA 51 0000 193    | Alexandria city, VA 51 0000 510     |
|         | Fairfax city, VA 51 0000 600           | Falls Church city, VA 51 0000 610   |



# Standard Pay Tables

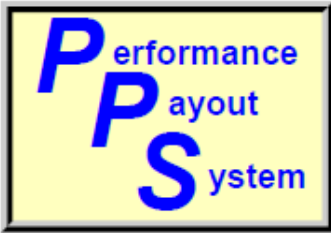
Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 74 of 248

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|                                     |                                  |
|-------------------------------------|----------------------------------|
| Fredericksburg city, VA 51 0000 630 | Manassas city, VA 51 0000 683    |
| Manassas Park city, VA 51 0000 685  | Winchester city, VA 51 0000 840  |
| Berkeley County, WV 54 0000 003     | Hampshire County, WV 54 0000 027 |
| Hardy County, WV 54 0000 031        | Jefferson County, WV 54 0000 037 |
| Mineral County, WV 54 0000 057      | Morgan County, WV 54 0000 065    |

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: DCBZP OPM: DCB PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.3249

Curr. Yr Rate: 0.3326

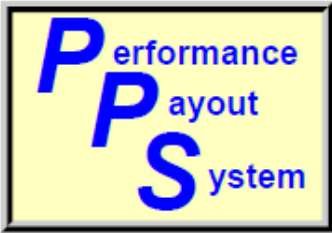
Loc. Diff: 1.0 Gen. Inc.: 4.7  
058  
1

Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10        | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 48,034 | 55,924 - 74,591   | 82,764 - 103,294  | 117,962 - 146,075 | 163,964 - 176,380 |
| 02                             | 48,035 - 58,469 | 74,592 - 88,591   | 103,295 - 118,691 | 146,076 - 167,160 | 176,381 - 185,692 |
| 03                             | 58,470 - 65,425 | 88,592 - 97,925   | 118,692 - 128,956 | 167,161 - 181,216 | 185,693 - 191,900 |
| 04                             | 65,426 - 67,388 | 97,926 - 100,863  | 128,957 - 132,825 | 181,217 - 186,652 | 191,900 - 191,900 |
| 05                             | 67,389 - 69,410 | 100,864 - 103,889 | 132,826 - 136,810 | 186,653 - 191,900 | 191,900 - 191,900 |

County: District of Columbia, DC 11 0000 001  
Anne Arundel County, MD 24 0000 003  
Calvert County, MD 24 0000 009  
Carroll County, MD 24 0000 013  
Dorchester County, MD 24 0000 019  
Harford County, MD 24 0000 025  
Kent County, MD 24 0000 029  
Prince George's County, MD 24 0000 033  
St. Mary's County, MD 24 0000 037  
Washington County, MD 24 0000 043  
Adams County, PA 42 0000 001  
Fulton County, PA 42 0000 057  
Arlington County, VA 51 0000 013  
Culpeper County, VA 51 0000 047  
Fauquier County, VA 51 0000 061  
King George County, VA 51 0000 099  
Madison County, VA 51 0000 113  
Prince William County, VA 51 0000 153  
Shenandoah County, VA 51 0000 171  
Stafford County, VA 51 0000 179  
Westmoreland County, VA 51 0000 193  
Fairfax city, VA 51 0000 600

Allegany County, MD 24 0000 001  
Baltimore County, MD 24 0000 005  
Caroline County, MD 24 0000 011  
Charles County, MD 24 0000 017  
Frederick County, MD 24 0000 021  
Howard County, MD 24 0000 027  
Montgomery County, MD 24 0000 031  
Queen Anne's County, MD 24 0000 035  
Talbot County, MD 24 0000 041  
Baltimore city, MD 24 0000 510  
Franklin County, PA 42 0000 055  
York County, PA 42 0000 133  
Clarke County, VA 51 0000 043  
Fairfax County, VA 51 0000 059  
Frederick County, VA 51 0000 069  
Loudoun County, VA 51 0000 107  
Orange County, VA 51 0000 137  
Rappahannock County, VA 51 0000 157  
Spotsylvania County, VA 51 0000 177  
Warren County, VA 51 0000 187  
Alexandria city, VA 51 0000 510  
Falls Church city, VA 51 0000 610



# Standard Pay Tables

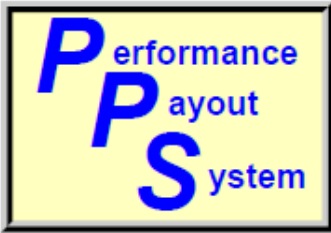
Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 76 of 248

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|                                     |                                  |
|-------------------------------------|----------------------------------|
| Fredericksburg city, VA 51 0000 630 | Manassas city, VA 51 0000 683    |
| Manassas Park city, VA 51 0000 685  | Winchester city, VA 51 0000 840  |
| Berkeley County, WV 54 0000 003     | Hampshire County, WV 54 0000 027 |
| Hardy County, WV 54 0000 031        | Jefferson County, WV 54 0000 037 |
| Mineral County, WV 54 0000 057      | Morgan County, WV 54 0000 065    |

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

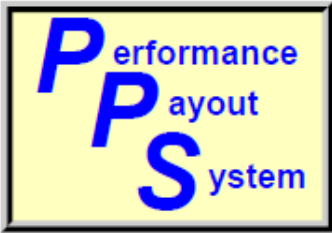
Page 77 of 248

PPS: DCBZS OPM: DCB CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3249 Curr. Yr Rate: 0.3326 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
1

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10         |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| 01                             | 34,121 - 37,616 | 35,947 - 43,283 | 45,146 - 54,159 | 55,924 - 66,851 | 68,405 - 81,525   |
| 02                             | 37,617 - 40,237 | 43,284 - 48,784 | 54,160 - 60,919 | 66,852 - 75,046 | 81,526 - 91,365   |
| 03                             | 40,238 - 41,985 | 48,785 - 52,452 | 60,920 - 65,425 | 75,047 - 80,510 | 91,366 - 97,925   |
| 04                             | 41,986 - 43,245 | 52,453 - 54,026 | 65,426 - 67,388 | 80,511 - 82,925 | 97,926 - 100,863  |
| 05                             | 43,246 - 44,542 | 54,027 - 55,647 | 67,389 - 69,410 | 82,926 - 85,413 | 100,864 - 103,889 |

|         |                                        |                                     |
|---------|----------------------------------------|-------------------------------------|
| County: | District of Columbia, DC 11 0000 001   | Allegany County, MD 24 0000 001     |
|         | Anne Arundel County, MD 24 0000 003    | Baltimore County, MD 24 0000 005    |
|         | Calvert County, MD 24 0000 009         | Caroline County, MD 24 0000 011     |
|         | Carroll County, MD 24 0000 013         | Charles County, MD 24 0000 017      |
|         | Dorchester County, MD 24 0000 019      | Frederick County, MD 24 0000 021    |
|         | Harford County, MD 24 0000 025         | Howard County, MD 24 0000 027       |
|         | Kent County, MD 24 0000 029            | Montgomery County, MD 24 0000 031   |
|         | Prince George's County, MD 24 0000 033 | Queen Anne's County, MD 24 0000 035 |
|         | St. Mary's County, MD 24 0000 037      | Talbot County, MD 24 0000 041       |
|         | Washington County, MD 24 0000 043      | Baltimore city, MD 24 0000 510      |
|         | Adams County, PA 42 0000 001           | Franklin County, PA 42 0000 055     |
|         | Fulton County, PA 42 0000 057          | York County, PA 42 0000 133         |
|         | Arlington County, VA 51 0000 013       | Clarke County, VA 51 0000 043       |
|         | Culpeper County, VA 51 0000 047        | Fairfax County, VA 51 0000 059      |
|         | Fauquier County, VA 51 0000 061        | Frederick County, VA 51 0000 069    |
|         | King George County, VA 51 0000 099     | Loudoun County, VA 51 0000 107      |
|         | Madison County, VA 51 0000 113         | Orange County, VA 51 0000 137       |
|         | Prince William County, VA 51 0000 153  | Rappahannock County, VA 51 0000 157 |
|         | Shenandoah County, VA 51 0000 171      | Spotsylvania County, VA 51 0000 177 |
|         | Stafford County, VA 51 0000 179        | Warren County, VA 51 0000 187       |
|         | Westmoreland County, VA 51 0000 193    | Alexandria city, VA 51 0000 510     |
|         | Fairfax city, VA 51 0000 600           | Falls Church city, VA 51 0000 610   |



# Standard Pay Tables

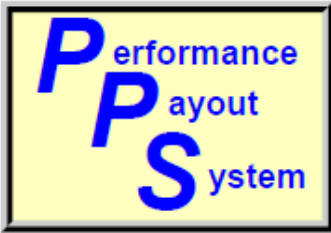
Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 78 of 248

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|                                     |                                  |
|-------------------------------------|----------------------------------|
| Fredericksburg city, VA 51 0000 630 | Manassas city, VA 51 0000 683    |
| Manassas Park city, VA 51 0000 685  | Winchester city, VA 51 0000 840  |
| Berkeley County, WV 54 0000 003     | Hampshire County, WV 54 0000 027 |
| Hardy County, WV 54 0000 031        | Jefferson County, WV 54 0000 037 |
| Mineral County, WV 54 0000 057      | Morgan County, WV 54 0000 065    |

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

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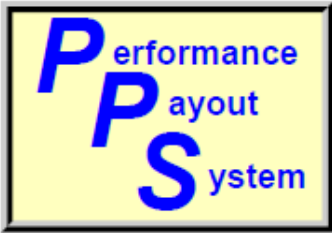
Page 79 of 248

PPS: DCBZT OPM: DCB SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3249 Curr. Yr Rate: 0.3326 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
1

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10       | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 42,268 | 45,146 - 60,863 | 68,405 - 81,525   | 82,764 - 103,294  | 117,962 - 133,692 |
| 02                             | 42,269 - 48,378 | 60,864 - 72,651 | 81,526 - 91,365   | 103,295 - 118,691 | 133,693 - 145,489 |
| 03                             | 48,379 - 52,452 | 72,652 - 80,510 | 91,366 - 97,925   | 118,692 - 128,956 | 145,490 - 153,354 |
| 04                             | 52,453 - 54,026 | 80,511 - 82,925 | 97,926 - 100,863  | 128,957 - 132,825 | 153,355 - 157,955 |
| 05                             | 54,027 - 55,647 | 82,926 - 85,413 | 100,864 - 103,889 | 132,826 - 136,810 | 157,956 - 162,694 |

|         |                                        |                                     |
|---------|----------------------------------------|-------------------------------------|
| County: | District of Columbia, DC 11 0000 001   | Allegany County, MD 24 0000 001     |
|         | Anne Arundel County, MD 24 0000 003    | Baltimore County, MD 24 0000 005    |
|         | Calvert County, MD 24 0000 009         | Caroline County, MD 24 0000 011     |
|         | Carroll County, MD 24 0000 013         | Charles County, MD 24 0000 017      |
|         | Dorchester County, MD 24 0000 019      | Frederick County, MD 24 0000 021    |
|         | Harford County, MD 24 0000 025         | Howard County, MD 24 0000 027       |
|         | Kent County, MD 24 0000 029            | Montgomery County, MD 24 0000 031   |
|         | Prince George's County, MD 24 0000 033 | Queen Anne's County, MD 24 0000 035 |
|         | St. Mary's County, MD 24 0000 037      | Talbot County, MD 24 0000 041       |
|         | Washington County, MD 24 0000 043      | Baltimore city, MD 24 0000 510      |
|         | Adams County, PA 42 0000 001           | Franklin County, PA 42 0000 055     |
|         | Fulton County, PA 42 0000 057          | York County, PA 42 0000 133         |
|         | Arlington County, VA 51 0000 013       | Clarke County, VA 51 0000 043       |
|         | Culpeper County, VA 51 0000 047        | Fairfax County, VA 51 0000 059      |
|         | Fauquier County, VA 51 0000 061        | Frederick County, VA 51 0000 069    |
|         | King George County, VA 51 0000 099     | Loudoun County, VA 51 0000 107      |
|         | Madison County, VA 51 0000 113         | Orange County, VA 51 0000 137       |
|         | Prince William County, VA 51 0000 153  | Rappahannock County, VA 51 0000 157 |
|         | Shenandoah County, VA 51 0000 171      | Spotsylvania County, VA 51 0000 177 |
|         | Stafford County, VA 51 0000 179        | Warren County, VA 51 0000 187       |
|         | Westmoreland County, VA 51 0000 193    | Alexandria city, VA 51 0000 510     |
|         | Fairfax city, VA 51 0000 600           | Falls Church city, VA 51 0000 610   |



# Standard Pay Tables

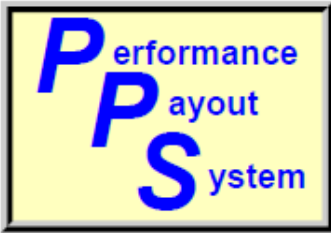
Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 80 of 248

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|                                     |                                  |
|-------------------------------------|----------------------------------|
| Fredericksburg city, VA 51 0000 630 | Manassas city, VA 51 0000 683    |
| Manassas Park city, VA 51 0000 685  | Winchester city, VA 51 0000 840  |
| Berkeley County, WV 54 0000 003     | Hampshire County, WV 54 0000 027 |
| Hardy County, WV 54 0000 031        | Jefferson County, WV 54 0000 037 |
| Mineral County, WV 54 0000 057      | Morgan County, WV 54 0000 065    |

Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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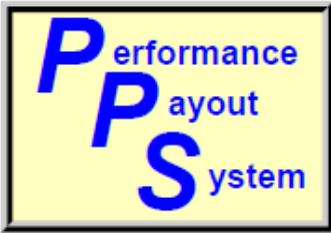
PPS: DENZA OPM: DEN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2905 Curr. Yr Rate: 0.2988 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
064  
3

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,297 | 54,505 - 72,699  | 80,665 - 100,674  | 114,970 - 142,370 | 159,806 - 174,070 |
| 02        | 47,298 - 57,178 | 72,700 - 86,344  | 100,675 - 115,681 | 142,371 - 162,920 | 174,071 - 184,768 |
| 03        | 57,179 - 63,766 | 86,345 - 95,441  | 115,682 - 125,685 | 162,921 - 176,620 | 184,769 - 191,900 |
| 04        | 63,767 - 65,679 | 95,442 - 98,304  | 125,686 - 129,456 | 176,621 - 181,919 | 191,900 - 191,900 |
| 05        | 65,680 - 67,649 | 98,305 - 101,253 | 129,457 - 133,340 | 181,920 - 187,377 | 191,900 - 191,900 |

County: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005  
Boulder County, CO 08 0000 013 Broomfield County, CO 08 0000 014  
Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031  
Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039  
Gilpin County, CO 08 0000 047 Jefferson County, CO 08 0000 059  
Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073  
Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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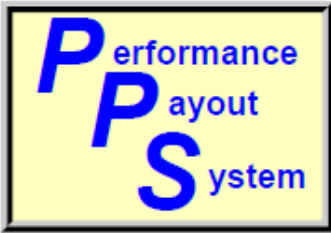
PPS: DENZP OPM: DEN PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2905 Curr. Yr Rate: 0.2988 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
064  
3

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,297 | 54,505 - 72,699  | 80,665 - 100,674  | 114,970 - 142,370 | 159,806 - 174,070 |
| 02        | 47,298 - 57,178 | 72,700 - 86,344  | 100,675 - 115,681 | 142,371 - 162,920 | 174,071 - 184,768 |
| 03        | 57,179 - 63,766 | 86,345 - 95,441  | 115,682 - 125,685 | 162,921 - 176,620 | 184,769 - 191,900 |
| 04        | 63,767 - 65,679 | 95,442 - 98,304  | 125,686 - 129,456 | 176,621 - 181,919 | 191,900 - 191,900 |
| 05        | 65,680 - 67,649 | 98,305 - 101,253 | 129,457 - 133,340 | 181,920 - 187,377 | 191,900 - 191,900 |

County: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005  
Boulder County, CO 08 0000 013 Broomfield County, CO 08 0000 014  
Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031  
Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039  
Gilpin County, CO 08 0000 047 Jefferson County, CO 08 0000 059  
Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073  
Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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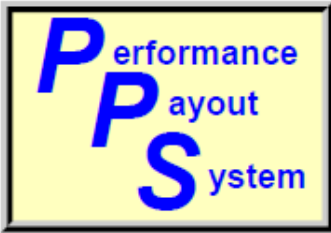
PPS: DENZS OPM: DEN CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2905 Curr. Yr Rate: 0.2988 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
064  
3

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10        |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 01                             | 34,121 - 37,616 | 35,499 - 42,443 | 44,001 - 52,785 | 54,505 - 65,155 | 66,670 - 79,457  |
| 02                             | 37,617 - 40,237 | 42,444 - 47,650 | 52,786 - 59,374 | 65,156 - 73,143 | 79,458 - 89,047  |
| 03                             | 40,238 - 41,985 | 47,651 - 51,122 | 59,375 - 63,766 | 73,144 - 78,468 | 89,048 - 95,441  |
| 04                             | 41,986 - 43,245 | 51,123 - 52,656 | 63,767 - 65,679 | 78,469 - 80,822 | 95,442 - 98,304  |
| 05                             | 43,246 - 44,542 | 52,657 - 54,236 | 65,680 - 67,649 | 80,823 - 83,247 | 98,305 - 101,253 |

County: Adams County, CO 08 0000 001 Arapahoe County, CO 08 0000 005  
Boulder County, CO 08 0000 013 Broomfield County, CO 08 0000 014  
Clear Creek County, CO 08 0000 019 Denver County, CO 08 0000 031  
Douglas County, CO 08 0000 035 Elbert County, CO 08 0000 039  
Gilpin County, CO 08 0000 047 Jefferson County, CO 08 0000 059  
Larimer County, CO 08 0000 069 Lincoln County, CO 08 0000 073  
Park County, CO 08 0000 093 Weld County, CO 08 0000 123

Locality Pay Area: Denver-Aurora, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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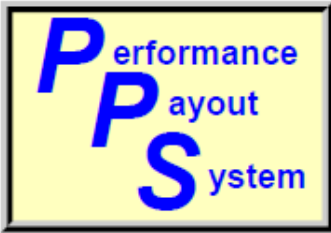
PPS: DENZT OPM: DEN SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2905 Curr. Yr Rate: 0.2988 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
064  
3

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10      | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|------------------|-------------------|-------------------|
| 01                             | 34,121 - 41,677 | 44,001 - 59,320 | 66,670 - 79,457  | 80,665 - 100,674  | 114,970 - 130,301 |
| 02                             | 41,678 - 47,344 | 59,321 - 70,809 | 79,458 - 89,047  | 100,675 - 115,681 | 130,302 - 141,799 |
| 03                             | 47,345 - 51,122 | 70,810 - 78,468 | 89,048 - 95,441  | 115,682 - 125,685 | 141,800 - 149,465 |
| 04                             | 51,123 - 52,656 | 78,469 - 80,822 | 95,442 - 98,304  | 125,686 - 129,456 | 149,466 - 153,949 |
| 05                             | 52,657 - 54,236 | 80,823 - 83,247 | 98,305 - 101,253 | 129,457 - 133,340 | 153,950 - 158,567 |

|         |                                    |                                   |
|---------|------------------------------------|-----------------------------------|
| County: | Adams County, CO 08 0000 001       | Arapahoe County, CO 08 0000 005   |
|         | Boulder County, CO 08 0000 013     | Broomfield County, CO 08 0000 014 |
|         | Clear Creek County, CO 08 0000 019 | Denver County, CO 08 0000 031     |
|         | Douglas County, CO 08 0000 035     | Elbert County, CO 08 0000 039     |
|         | Gilpin County, CO 08 0000 047      | Jefferson County, CO 08 0000 059  |
|         | Larimer County, CO 08 0000 069     | Lincoln County, CO 08 0000 073    |
|         | Park County, CO 08 0000 093        | Weld County, CO 08 0000 123       |

Locality Pay Area: Denver-Aurora, CO



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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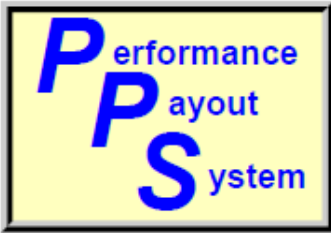
PPS: DETZA OPM: DET ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2837 Curr. Yr Rate: 0.2882 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
1

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10       | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 47,065 | 54,061 - 72,106  | 80,006 - 99,852   | 114,031 - 141,207 | 158,501 - 173,345 |
| 02                             | 47,066 - 56,773 | 72,107 - 85,640  | 99,853 - 114,736  | 141,208 - 161,590 | 173,346 - 184,478 |
| 03                             | 56,774 - 63,245 | 85,641 - 94,662  | 114,737 - 124,659 | 161,591 - 175,178 | 184,479 - 191,900 |
| 04                             | 63,246 - 65,142 | 94,663 - 97,502  | 124,660 - 128,399 | 175,179 - 180,433 | 191,900 - 191,900 |
| 05                             | 65,143 - 67,096 | 97,503 - 100,427 | 128,400 - 132,251 | 180,434 - 185,846 | 191,900 - 191,900 |

|         |                                   |                                |
|---------|-----------------------------------|--------------------------------|
| County: | Clinton County, MI 26 0000 037    | Eaton County, MI 26 0000 045   |
|         | Genesee County, MI 26 0000 049    | Huron County, MI 26 0000 063   |
|         | Ingham County, MI 26 0000 065     | Jackson County, MI 26 0000 075 |
|         | Lapeer County, MI 26 0000 087     | Lenawee County, MI 26 0000 091 |
|         | Livingston County, MI 26 0000 093 | Macomb County, MI 26 0000 099  |
|         | Monroe County, MI 26 0000 115     | Oakland County, MI 26 0000 125 |
|         | St. Clair County, MI 26 0000 147  | Sanilac County, MI 26 0000 151 |
|         | Shiawassee County, MI 26 0000 155 | Tuscola County, MI 26 0000 157 |
|         | Washtenaw County, MI 26 0000 161  | Wayne County, MI 26 0000 163   |

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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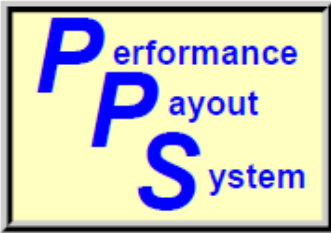
PPS: DETZP OPM: DET PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2837 Curr. Yr Rate: 0.2882 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
1

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10       | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 47,065 | 54,061 - 72,106  | 80,006 - 99,852   | 114,031 - 141,207 | 158,501 - 173,345 |
| 02                             | 47,066 - 56,773 | 72,107 - 85,640  | 99,853 - 114,736  | 141,208 - 161,590 | 173,346 - 184,478 |
| 03                             | 56,774 - 63,245 | 85,641 - 94,662  | 114,737 - 124,659 | 161,591 - 175,178 | 184,479 - 191,900 |
| 04                             | 63,246 - 65,142 | 94,663 - 97,502  | 124,660 - 128,399 | 175,179 - 180,433 | 191,900 - 191,900 |
| 05                             | 65,143 - 67,096 | 97,503 - 100,427 | 128,400 - 132,251 | 180,434 - 185,846 | 191,900 - 191,900 |

|         |                                   |                                |
|---------|-----------------------------------|--------------------------------|
| County: | Clinton County, MI 26 0000 037    | Eaton County, MI 26 0000 045   |
|         | Genesee County, MI 26 0000 049    | Huron County, MI 26 0000 063   |
|         | Ingham County, MI 26 0000 065     | Jackson County, MI 26 0000 075 |
|         | Lapeer County, MI 26 0000 087     | Lenawee County, MI 26 0000 091 |
|         | Livingston County, MI 26 0000 093 | Macomb County, MI 26 0000 099  |
|         | Monroe County, MI 26 0000 115     | Oakland County, MI 26 0000 125 |
|         | St. Clair County, MI 26 0000 147  | Sanilac County, MI 26 0000 151 |
|         | Shiawassee County, MI 26 0000 155 | Tuscola County, MI 26 0000 157 |
|         | Washtenaw County, MI 26 0000 161  | Wayne County, MI 26 0000 163   |

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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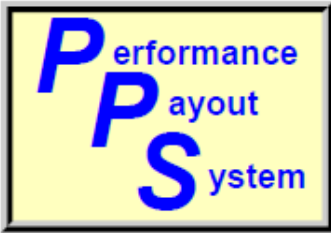
PPS: DETZS OPM: DET CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2837 Curr. Yr Rate: 0.2882 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
1

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10        |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 01                             | 34,121 - 37,616 | 35,499 - 42,257 | 43,642 - 52,354 | 54,061 - 64,624 | 66,126 - 78,809  |
| 02                             | 37,617 - 40,237 | 42,258 - 47,326 | 52,355 - 58,889 | 64,625 - 72,546 | 78,810 - 88,321  |
| 03                             | 40,238 - 41,985 | 47,327 - 50,705 | 58,890 - 63,245 | 72,547 - 77,828 | 88,322 - 94,662  |
| 04                             | 41,986 - 43,245 | 50,706 - 52,226 | 63,246 - 65,142 | 77,829 - 80,163 | 94,663 - 97,502  |
| 05                             | 43,246 - 44,542 | 52,227 - 53,793 | 65,143 - 67,096 | 80,164 - 82,568 | 97,503 - 100,427 |

|         |                                   |                                |
|---------|-----------------------------------|--------------------------------|
| County: | Clinton County, MI 26 0000 037    | Eaton County, MI 26 0000 045   |
|         | Genesee County, MI 26 0000 049    | Huron County, MI 26 0000 063   |
|         | Ingham County, MI 26 0000 065     | Jackson County, MI 26 0000 075 |
|         | Lapeer County, MI 26 0000 087     | Lenawee County, MI 26 0000 091 |
|         | Livingston County, MI 26 0000 093 | Macomb County, MI 26 0000 099  |
|         | Monroe County, MI 26 0000 115     | Oakland County, MI 26 0000 125 |
|         | St. Clair County, MI 26 0000 147  | Sanilac County, MI 26 0000 151 |
|         | Shiawassee County, MI 26 0000 155 | Tuscola County, MI 26 0000 157 |
|         | Washtenaw County, MI 26 0000 161  | Wayne County, MI 26 0000 163   |

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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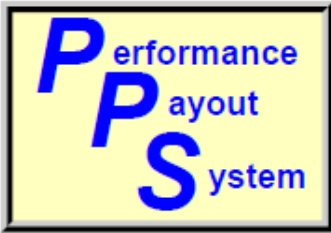
PPS: DETZT OPM: DET SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2837 Curr. Yr Rate: 0.2882 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
1

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10      | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|------------------|-------------------|-------------------|
| 01                             | 34,121 - 41,492 | 43,642 - 58,836 | 66,126 - 78,809  | 80,006 - 99,852   | 114,031 - 129,237 |
| 02                             | 41,493 - 47,020 | 58,837 - 70,231 | 78,810 - 88,321  | 99,853 - 114,736  | 129,238 - 140,642 |
| 03                             | 47,021 - 50,705 | 70,232 - 77,828 | 88,322 - 94,662  | 114,737 - 124,659 | 140,643 - 148,245 |
| 04                             | 50,706 - 52,226 | 77,829 - 80,163 | 94,663 - 97,502  | 124,660 - 128,399 | 148,246 - 152,692 |
| 05                             | 52,227 - 53,793 | 80,164 - 82,568 | 97,503 - 100,427 | 128,400 - 132,251 | 152,693 - 157,273 |

|         |                                   |                                |
|---------|-----------------------------------|--------------------------------|
| County: | Clinton County, MI 26 0000 037    | Eaton County, MI 26 0000 045   |
|         | Genesee County, MI 26 0000 049    | Huron County, MI 26 0000 063   |
|         | Ingham County, MI 26 0000 065     | Jackson County, MI 26 0000 075 |
|         | Lapeer County, MI 26 0000 087     | Lenawee County, MI 26 0000 091 |
|         | Livingston County, MI 26 0000 093 | Macomb County, MI 26 0000 099  |
|         | Monroe County, MI 26 0000 115     | Oakland County, MI 26 0000 125 |
|         | St. Clair County, MI 26 0000 147  | Sanilac County, MI 26 0000 151 |
|         | Shiawassee County, MI 26 0000 155 | Tuscola County, MI 26 0000 157 |
|         | Washtenaw County, MI 26 0000 161  | Wayne County, MI 26 0000 163   |

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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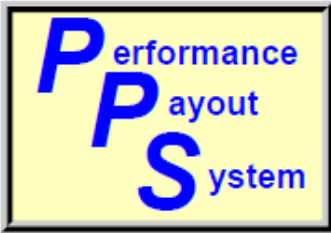
PPS: DFWZA OPM: DFW ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2637 Curr. Yr Rate: 0.2691 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 46,649 | 53,259 - 71,037 | 78,820 - 98,372   | 112,341 - 139,114 | 156,151 - 172,039 |
| 02                             | 46,650 - 56,044 | 71,038 - 84,370 | 98,373 - 113,035  | 139,115 - 159,194 | 172,040 - 183,956 |
| 03                             | 56,045 - 62,308 | 84,371 - 93,259 | 113,036 - 122,811 | 159,195 - 172,581 | 183,957 - 191,900 |
| 04                             | 62,309 - 64,177 | 93,260 - 96,057 | 122,812 - 126,495 | 172,582 - 177,758 | 191,900 - 191,900 |
| 05                             | 64,178 - 66,102 | 96,058 - 98,939 | 126,496 - 130,290 | 177,759 - 183,091 | 191,900 - 191,900 |

|         |                                 |                                   |
|---------|---------------------------------|-----------------------------------|
| County: | Bryan County, OK 40 0000 013    | Carter County, OK 40 0000 019     |
|         | Love County, OK 40 0000 085     | Collin County, TX 48 0000 085     |
|         | Cooke County, TX 48 0000 097    | Dallas County, TX 48 0000 113     |
|         | Delta County, TX 48 0000 119    | Denton County, TX 48 0000 121     |
|         | Ellis County, TX 48 0000 139    | Fannin County, TX 48 0000 147     |
|         | Grayson County, TX 48 0000 181  | Henderson County, TX 48 0000 213  |
|         | Hill County, TX 48 0000 217     | Hood County, TX 48 0000 221       |
|         | Hopkins County, TX 48 0000 223  | Hunt County, TX 48 0000 231       |
|         | Jack County, TX 48 0000 237     | Johnson County, TX 48 0000 251    |
|         | Kaufman County, TX 48 0000 257  | Montague County, TX 48 0000 337   |
|         | Navarro County, TX 48 0000 349  | Palo Pinto County, TX 48 0000 363 |
|         | Parker County, TX 48 0000 367   | Rains County, TX 48 0000 379      |
|         | Rockwall County, TX 48 0000 397 | Somervell County, TX 48 0000 425  |
|         | Tarrant County, TX 48 0000 439  | Van Zandt County, TX 48 0000 467  |
|         | Wise County, TX 48 0000 497     |                                   |

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: DFWZP OPM: DFW PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.2637

Curr. Yr Rate: 0.2691

Loc. Diff: 1.0 Gen. Inc.: 4.7  
042  
7

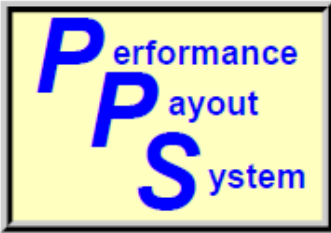
Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 46,649 | 53,259 - 71,037 | 78,820 - 98,372   | 112,341 - 139,114 | 156,151 - 172,039 |
| 02        | 46,650 - 56,044 | 71,038 - 84,370 | 98,373 - 113,035  | 139,115 - 159,194 | 172,040 - 183,956 |
| 03        | 56,045 - 62,308 | 84,371 - 93,259 | 113,036 - 122,811 | 159,195 - 172,581 | 183,957 - 191,900 |
| 04        | 62,309 - 64,177 | 93,260 - 96,057 | 122,812 - 126,495 | 172,582 - 177,758 | 191,900 - 191,900 |
| 05        | 64,178 - 66,102 | 96,058 - 98,939 | 126,496 - 130,290 | 177,759 - 183,091 | 191,900 - 191,900 |

County: Bryan County, OK 40 0000 013  
Love County, OK 40 0000 085  
Cooke County, TX 48 0000 097  
Delta County, TX 48 0000 119  
Ellis County, TX 48 0000 139  
Grayson County, TX 48 0000 181  
Hill County, TX 48 0000 217  
Hopkins County, TX 48 0000 223  
Jack County, TX 48 0000 237  
Kaufman County, TX 48 0000 257  
Navarro County, TX 48 0000 349  
Parker County, TX 48 0000 367  
Rockwall County, TX 48 0000 397  
Tarrant County, TX 48 0000 439  
Wise County, TX 48 0000 497

Carter County, OK 40 0000 019  
Collin County, TX 48 0000 085  
Dallas County, TX 48 0000 113  
Denton County, TX 48 0000 121  
Fannin County, TX 48 0000 147  
Henderson County, TX 48 0000 213  
Hood County, TX 48 0000 221  
Hunt County, TX 48 0000 231  
Johnson County, TX 48 0000 251  
Montague County, TX 48 0000 337  
Palo Pinto County, TX 48 0000 363  
Rains County, TX 48 0000 379  
Somervell County, TX 48 0000 425  
Van Zandt County, TX 48 0000 467

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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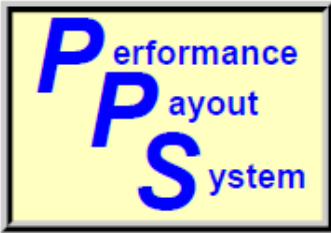
PPS: DFWZS OPM: DFW CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2637 Curr. Yr Rate: 0.2691 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,923 | 42,995 - 51,579 | 53,259 - 63,666 | 65,145 - 77,640 |
| 02                             | 37,617 - 40,237 | 41,924 - 46,741 | 51,580 - 58,016 | 63,667 - 71,471 | 77,641 - 87,011 |
| 03                             | 40,238 - 41,985 | 46,742 - 49,953 | 58,017 - 62,308 | 71,472 - 76,674 | 87,012 - 93,259 |
| 04                             | 41,986 - 43,245 | 49,954 - 51,452 | 62,309 - 64,177 | 76,675 - 78,974 | 93,260 - 96,057 |
| 05                             | 43,246 - 44,542 | 51,453 - 52,996 | 64,178 - 66,102 | 78,975 - 81,343 | 96,058 - 98,939 |

|         |                                 |                                   |
|---------|---------------------------------|-----------------------------------|
| County: | Bryan County, OK 40 0000 013    | Carter County, OK 40 0000 019     |
|         | Love County, OK 40 0000 085     | Collin County, TX 48 0000 085     |
|         | Cooke County, TX 48 0000 097    | Dallas County, TX 48 0000 113     |
|         | Delta County, TX 48 0000 119    | Denton County, TX 48 0000 121     |
|         | Ellis County, TX 48 0000 139    | Fannin County, TX 48 0000 147     |
|         | Grayson County, TX 48 0000 181  | Henderson County, TX 48 0000 213  |
|         | Hill County, TX 48 0000 217     | Hood County, TX 48 0000 221       |
|         | Hopkins County, TX 48 0000 223  | Hunt County, TX 48 0000 231       |
|         | Jack County, TX 48 0000 237     | Johnson County, TX 48 0000 251    |
|         | Kaufman County, TX 48 0000 257  | Montague County, TX 48 0000 337   |
|         | Navarro County, TX 48 0000 349  | Palo Pinto County, TX 48 0000 363 |
|         | Parker County, TX 48 0000 367   | Rains County, TX 48 0000 379      |
|         | Rockwall County, TX 48 0000 397 | Somervell County, TX 48 0000 425  |
|         | Tarrant County, TX 48 0000 439  | Van Zandt County, TX 48 0000 467  |
|         | Wise County, TX 48 0000 497     |                                   |

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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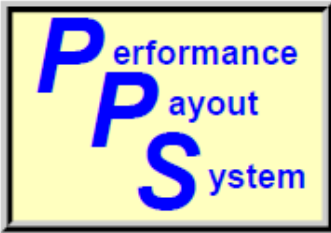
PPS: DFWZT OPM: DFW SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2637 Curr. Yr Rate: 0.2691 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
042  
7

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 41,157 | 42,995 - 57,963 | 65,145 - 77,640 | 78,820 - 98,372   | 112,341 - 127,321 |
| 02        | 41,158 - 46,435 | 57,964 - 69,190 | 77,641 - 87,011 | 98,373 - 113,035  | 127,322 - 138,557 |
| 03        | 46,436 - 49,953 | 69,191 - 76,674 | 87,012 - 93,259 | 113,036 - 122,811 | 138,558 - 146,047 |
| 04        | 49,954 - 51,452 | 76,675 - 78,974 | 93,260 - 96,057 | 122,812 - 126,495 | 146,048 - 150,428 |
| 05        | 51,453 - 52,996 | 78,975 - 81,343 | 96,058 - 98,939 | 126,496 - 130,290 | 150,429 - 154,941 |

|         |                                 |                                   |
|---------|---------------------------------|-----------------------------------|
| County: | Bryan County, OK 40 0000 013    | Carter County, OK 40 0000 019     |
|         | Love County, OK 40 0000 085     | Collin County, TX 48 0000 085     |
|         | Cooke County, TX 48 0000 097    | Dallas County, TX 48 0000 113     |
|         | Delta County, TX 48 0000 119    | Denton County, TX 48 0000 121     |
|         | Ellis County, TX 48 0000 139    | Fannin County, TX 48 0000 147     |
|         | Grayson County, TX 48 0000 181  | Henderson County, TX 48 0000 213  |
|         | Hill County, TX 48 0000 217     | Hood County, TX 48 0000 221       |
|         | Hopkins County, TX 48 0000 223  | Hunt County, TX 48 0000 231       |
|         | Jack County, TX 48 0000 237     | Johnson County, TX 48 0000 251    |
|         | Kaufman County, TX 48 0000 257  | Montague County, TX 48 0000 337   |
|         | Navarro County, TX 48 0000 349  | Palo Pinto County, TX 48 0000 363 |
|         | Parker County, TX 48 0000 367   | Rains County, TX 48 0000 379      |
|         | Rockwall County, TX 48 0000 397 | Somervell County, TX 48 0000 425  |
|         | Tarrant County, TX 48 0000 439  | Van Zandt County, TX 48 0000 467  |
|         | Wise County, TX 48 0000 497     |                                   |

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: DMZA

OPM: DM

ADMINISTRATIVE

Path: ZA

Effective: 14-Jan-24

Prev. Yr Rate: 0.1713

Curr. Yr Rate: 0.1768

Loc. Diff: 1.0 Gen. Inc.: 4.7  
047

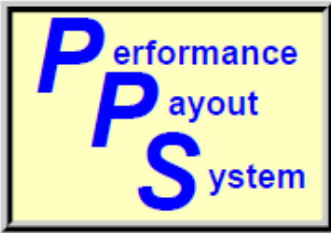
Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,634 | 49,386 - 65,870 | 73,088 - 91,217   | 104,170 - 128,997 | 144,795 - 164,099 |
| 02                             | 44,635 - 52,519 | 65,871 - 78,234 | 91,218 - 104,814  | 128,998 - 147,617 | 164,100 - 178,577 |
| 03                             | 52,520 - 57,776 | 78,235 - 86,476 | 104,815 - 113,879 | 147,618 - 160,030 | 178,578 - 188,229 |
| 04                             | 57,777 - 59,509 | 86,477 - 89,070 | 113,880 - 117,295 | 160,031 - 164,831 | 188,230 - 191,900 |
| 05                             | 59,510 - 61,294 | 89,071 - 91,742 | 117,296 - 120,814 | 164,832 - 169,776 | 191,900 - 191,900 |

County: Adair County, IA 19 0000 001  
Clarke County, IA 19 0000 039  
Greene County, IA 19 0000 073  
Hamilton County, IA 19 0000 079  
Lucas County, IA 19 0000 117  
Mahaska County, IA 19 0000 123  
Monroe County, IA 19 0000 135  
Poweshiek County, IA 19 0000 157  
Warren County, IA 19 0000 181

Boone County, IA 19 0000 015  
Dallas County, IA 19 0000 049  
Guthrie County, IA 19 0000 077  
Jasper County, IA 19 0000 099  
Madison County, IA 19 0000 121  
Marion County, IA 19 0000 125  
Polk County, IA 19 0000 153  
Story County, IA 19 0000 169

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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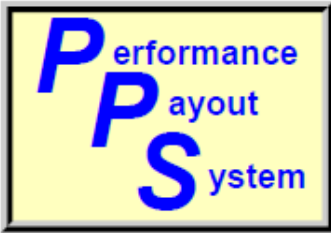
PPS: DMZP OPM: DM PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1713 Curr. Yr Rate: 0.1768 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,634 | 49,386 - 65,870 | 73,088 - 91,217   | 104,170 - 128,997 | 144,795 - 164,099 |
| 02        | 44,635 - 52,519 | 65,871 - 78,234 | 91,218 - 104,814  | 128,998 - 147,617 | 164,100 - 178,577 |
| 03        | 52,520 - 57,776 | 78,235 - 86,476 | 104,815 - 113,879 | 147,618 - 160,030 | 178,578 - 188,229 |
| 04        | 57,777 - 59,509 | 86,477 - 89,070 | 113,880 - 117,295 | 160,031 - 164,831 | 188,230 - 191,900 |
| 05        | 59,510 - 61,294 | 89,071 - 91,742 | 117,296 - 120,814 | 164,832 - 169,776 | 191,900 - 191,900 |

|         |                                  |                                |
|---------|----------------------------------|--------------------------------|
| County: | Adair County, IA 19 0000 001     | Boone County, IA 19 0000 015   |
|         | Clarke County, IA 19 0000 039    | Dallas County, IA 19 0000 049  |
|         | Greene County, IA 19 0000 073    | Guthrie County, IA 19 0000 077 |
|         | Hamilton County, IA 19 0000 079  | Jasper County, IA 19 0000 099  |
|         | Lucas County, IA 19 0000 117     | Madison County, IA 19 0000 121 |
|         | Mahaska County, IA 19 0000 123   | Marion County, IA 19 0000 125  |
|         | Monroe County, IA 19 0000 135    | Polk County, IA 19 0000 153    |
|         | Poweshiek County, IA 19 0000 157 | Story County, IA 19 0000 169   |
|         | Warren County, IA 19 0000 181    |                                |

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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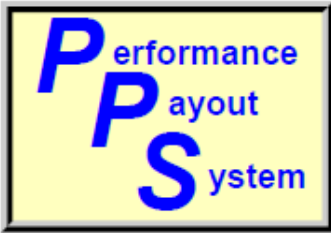
PPS: DMZS OPM: DM CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1713 Curr. Yr Rate: 0.1768 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,308 | 39,868 - 47,827 | 49,386 - 59,036 | 60,407 - 71,993 |
| 02                             | 37,617 - 40,237 | 40,309 - 43,915 | 47,828 - 53,796 | 59,037 - 66,273 | 71,994 - 80,683 |
| 03                             | 40,238 - 41,985 | 43,916 - 46,320 | 53,797 - 57,776 | 66,274 - 71,098 | 80,684 - 86,476 |
| 04                             | 41,986 - 43,245 | 46,321 - 47,710 | 57,777 - 59,509 | 71,099 - 73,231 | 86,477 - 89,070 |
| 05                             | 43,246 - 44,542 | 47,711 - 49,141 | 59,510 - 61,294 | 73,232 - 75,428 | 89,071 - 91,742 |

|         |                                  |                                |
|---------|----------------------------------|--------------------------------|
| County: | Adair County, IA 19 0000 001     | Boone County, IA 19 0000 015   |
|         | Clarke County, IA 19 0000 039    | Dallas County, IA 19 0000 049  |
|         | Greene County, IA 19 0000 073    | Guthrie County, IA 19 0000 077 |
|         | Hamilton County, IA 19 0000 079  | Jasper County, IA 19 0000 099  |
|         | Lucas County, IA 19 0000 117     | Madison County, IA 19 0000 121 |
|         | Mahaska County, IA 19 0000 123   | Marion County, IA 19 0000 125  |
|         | Monroe County, IA 19 0000 135    | Polk County, IA 19 0000 153    |
|         | Poweshiek County, IA 19 0000 157 | Story County, IA 19 0000 169   |
|         | Warren County, IA 19 0000 181    |                                |

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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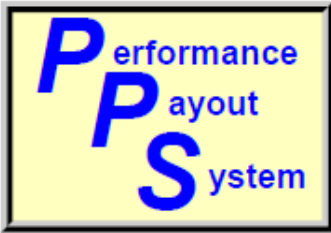
PPS: DMZT OPM: DM SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1713 Curr. Yr Rate: 0.1768 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 39,543 | 39,868 - 53,748 | 60,407 - 71,993 | 73,088 - 91,217   | 104,170 - 118,061 |
| 02                             | 39,544 - 43,609 | 53,749 - 64,158 | 71,994 - 80,683 | 91,218 - 104,814  | 118,062 - 128,479 |
| 03                             | 43,610 - 46,320 | 64,159 - 71,098 | 80,684 - 86,476 | 104,815 - 113,879 | 128,480 - 135,425 |
| 04                             | 46,321 - 47,710 | 71,099 - 73,231 | 86,477 - 89,070 | 113,880 - 117,295 | 135,426 - 139,488 |
| 05                             | 47,711 - 49,141 | 73,232 - 75,428 | 89,071 - 91,742 | 117,296 - 120,814 | 139,489 - 143,673 |

|         |                                  |                                |
|---------|----------------------------------|--------------------------------|
| County: | Adair County, IA 19 0000 001     | Boone County, IA 19 0000 015   |
|         | Clarke County, IA 19 0000 039    | Dallas County, IA 19 0000 049  |
|         | Greene County, IA 19 0000 073    | Guthrie County, IA 19 0000 077 |
|         | Hamilton County, IA 19 0000 079  | Jasper County, IA 19 0000 099  |
|         | Lucas County, IA 19 0000 117     | Madison County, IA 19 0000 121 |
|         | Mahaska County, IA 19 0000 123   | Marion County, IA 19 0000 125  |
|         | Monroe County, IA 19 0000 135    | Polk County, IA 19 0000 153    |
|         | Poweshiek County, IA 19 0000 157 | Story County, IA 19 0000 169   |
|         | Warren County, IA 19 0000 181    |                                |

Locality Pay Area: Des Moines-Ames-West Des Moines, IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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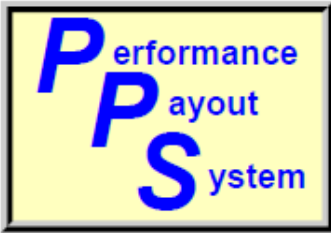
PPS: DVZA OPM: DV ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1821 Curr. Yr Rate: 0.1866 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
038  
1

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,848 | 49,797 - 66,419 | 73,696 - 91,976   | 105,038 - 130,071 | 146,000 - 165,465 |
| 02                             | 44,849 - 52,893 | 66,420 - 78,885 | 91,977 - 105,687  | 130,072 - 148,846 | 165,466 - 180,064 |
| 03                             | 52,894 - 58,257 | 78,886 - 87,196 | 105,688 - 114,827 | 148,847 - 161,362 | 180,065 - 189,797 |
| 04                             | 58,258 - 60,005 | 87,197 - 89,812 | 114,828 - 118,272 | 161,363 - 166,203 | 189,798 - 191,900 |
| 05                             | 60,006 - 61,805 | 89,813 - 92,506 | 118,273 - 121,820 | 166,204 - 171,189 | 191,900 - 191,900 |

County: Carroll County, IL 17 0000 015 Henry County, IL 17 0000 073  
Lee County, IL 17 0000 103 Mercer County, IL 17 0000 131  
Rock Island County, IL 17 0000 161 Whiteside County, IL 17 0000 195  
Cedar County, IA 19 0000 031 Clinton County, IA 19 0000 045  
Jackson County, IA 19 0000 097 Louisa County, IA 19 0000 115  
Muscatine County, IA 19 0000 139 Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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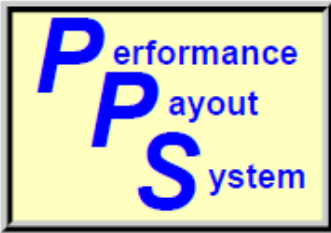
PPS: DVZP OPM: DV PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1821 Curr. Yr Rate: 0.1866 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
038  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,848 | 49,797 - 66,419 | 73,696 - 91,976   | 105,038 - 130,071 | 146,000 - 165,465 |
| 02        | 44,849 - 52,893 | 66,420 - 78,885 | 91,977 - 105,687  | 130,072 - 148,846 | 165,466 - 180,064 |
| 03        | 52,894 - 58,257 | 78,886 - 87,196 | 105,688 - 114,827 | 148,847 - 161,362 | 180,065 - 189,797 |
| 04        | 58,258 - 60,005 | 87,197 - 89,812 | 114,828 - 118,272 | 161,363 - 166,203 | 189,798 - 191,900 |
| 05        | 60,006 - 61,805 | 89,813 - 92,506 | 118,273 - 121,820 | 166,204 - 171,189 | 191,900 - 191,900 |

County: Carroll County, IL 17 0000 015 Henry County, IL 17 0000 073  
Lee County, IL 17 0000 103 Mercer County, IL 17 0000 131  
Rock Island County, IL 17 0000 161 Whiteside County, IL 17 0000 195  
Cedar County, IA 19 0000 031 Clinton County, IA 19 0000 045  
Jackson County, IA 19 0000 097 Louisa County, IA 19 0000 115  
Muscatine County, IA 19 0000 139 Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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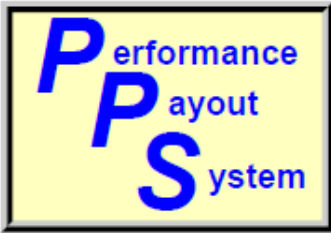
PPS: DVZS OPM: DV CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1821 Curr. Yr Rate: 0.1866 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
038  
1

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,480 | 40,200 - 48,225 | 49,797 - 59,527 | 60,911 - 72,593 |
| 02                             | 37,617 - 40,237 | 40,481 - 44,216 | 48,226 - 54,244 | 59,528 - 66,825 | 72,594 - 81,355 |
| 03                             | 40,238 - 41,985 | 44,217 - 46,706 | 54,245 - 58,257 | 66,826 - 71,690 | 81,356 - 87,196 |
| 04                             | 41,986 - 43,245 | 46,707 - 48,107 | 58,258 - 60,005 | 71,691 - 73,841 | 87,197 - 89,812 |
| 05                             | 43,246 - 44,542 | 48,108 - 49,550 | 60,006 - 61,805 | 73,842 - 76,056 | 89,813 - 92,506 |

County: Carroll County, IL 17 0000 015 Henry County, IL 17 0000 073  
Lee County, IL 17 0000 103 Mercer County, IL 17 0000 131  
Rock Island County, IL 17 0000 161 Whiteside County, IL 17 0000 195  
Cedar County, IA 19 0000 031 Clinton County, IA 19 0000 045  
Jackson County, IA 19 0000 097 Louisa County, IA 19 0000 115  
Muscatine County, IA 19 0000 139 Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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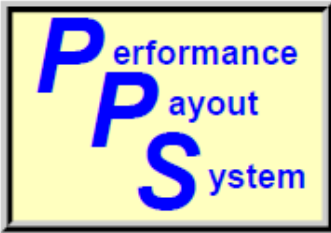
PPS: DVZT OPM: DV SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1821 Curr. Yr Rate: 0.1866 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
038  
1

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 39,714 | 40,200 - 54,196 | 60,911 - 72,593 | 73,696 - 91,976   | 105,038 - 119,045 |
| 02                             | 39,715 - 43,909 | 54,197 - 64,692 | 72,594 - 81,355 | 91,977 - 105,687  | 119,046 - 129,550 |
| 03                             | 43,910 - 46,706 | 64,693 - 71,690 | 81,356 - 87,196 | 105,688 - 114,827 | 129,551 - 136,553 |
| 04                             | 46,707 - 48,107 | 71,691 - 73,841 | 87,197 - 89,812 | 114,828 - 118,272 | 136,554 - 140,650 |
| 05                             | 48,108 - 49,550 | 73,842 - 76,056 | 89,813 - 92,506 | 118,273 - 121,820 | 140,651 - 144,870 |

County: Carroll County, IL 17 0000 015 Henry County, IL 17 0000 073  
Lee County, IL 17 0000 103 Mercer County, IL 17 0000 131  
Rock Island County, IL 17 0000 161 Whiteside County, IL 17 0000 195  
Cedar County, IA 19 0000 031 Clinton County, IA 19 0000 045  
Jackson County, IA 19 0000 097 Louisa County, IA 19 0000 115  
Muscatine County, IA 19 0000 139 Scott County, IA 19 0000 163

Locality Pay Area: Davenport-Moline, IA-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: FNZA

OPM: FN

ADMINISTRATIVE

Path: ZA

Effective: 14-Jan-24

Prev. Yr Rate: 0.1650

Curr. Yr Rate: 0.1715

Loc. Diff: 1.0 Gen. Inc.: 4.7  
055  
8

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,519 | 49,163 - 65,574 | 72,758 - 90,806   | 103,701 - 128,416 | 144,143 - 163,360 |
| 02        | 44,520 - 52,317 | 65,575 - 77,882 | 90,807 - 104,342  | 128,417 - 146,952 | 163,361 - 177,773 |
| 03        | 52,318 - 57,516 | 77,883 - 86,087 | 104,343 - 113,366 | 146,953 - 159,309 | 177,774 - 187,381 |
| 04        | 57,517 - 59,241 | 86,088 - 88,670 | 113,367 - 116,767 | 159,310 - 164,088 | 187,382 - 191,900 |
| 05        | 59,242 - 61,018 | 88,671 - 91,330 | 116,768 - 120,270 | 164,089 - 169,011 | 191,900 - 191,900 |

County: Fresno County, CA 06 0000 019

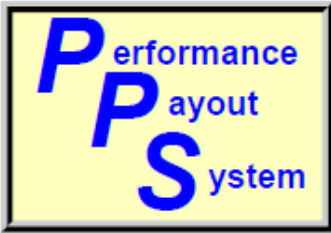
Kings County, CA 06 0000 031

Madera County, CA 06 0000 039

Mariposa County, CA 06 0000 043

Tulare County, CA 06 0000 107

Locality Pay Area: Fresno-Madera-Hanford, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: FNZP

OPM: FN

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1650

Curr. Yr Rate: 0.1715

Loc. Diff: 1.0 Gen. Inc.: 4.7  
055  
8

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,519 | 49,163 - 65,574 | 72,758 - 90,806   | 103,701 - 128,416 | 144,143 - 163,360 |
| 02        | 44,520 - 52,317 | 65,575 - 77,882 | 90,807 - 104,342  | 128,417 - 146,952 | 163,361 - 177,773 |
| 03        | 52,318 - 57,516 | 77,883 - 86,087 | 104,343 - 113,366 | 146,953 - 159,309 | 177,774 - 187,381 |
| 04        | 57,517 - 59,241 | 86,088 - 88,670 | 113,367 - 116,767 | 159,310 - 164,088 | 187,382 - 191,900 |
| 05        | 59,242 - 61,018 | 88,671 - 91,330 | 116,768 - 120,270 | 164,089 - 169,011 | 191,900 - 191,900 |

County: Fresno County, CA 06 0000 019

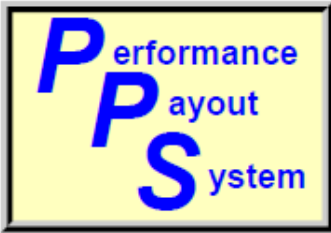
Kings County, CA 06 0000 031

Madera County, CA 06 0000 039

Mariposa County, CA 06 0000 043

Tulare County, CA 06 0000 107

Locality Pay Area: Fresno-Madera-Hanford, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: FNZS OPM: FN CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

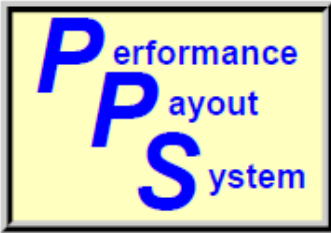
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1715 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
8

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,215 | 39,688 - 47,612 | 49,163 - 58,769 | 60,135 - 71,669 |
| 02                             | 37,617 - 40,237 | 40,216 - 43,753 | 47,613 - 53,554 | 58,770 - 65,974 | 71,670 - 80,320 |
| 03                             | 40,238 - 41,985 | 43,754 - 46,111 | 53,555 - 57,516 | 65,975 - 70,777 | 80,321 - 86,087 |
| 04                             | 41,986 - 43,245 | 46,112 - 47,494 | 57,517 - 59,241 | 70,778 - 72,900 | 86,088 - 88,670 |
| 05                             | 43,246 - 44,542 | 47,495 - 48,919 | 59,242 - 61,018 | 72,901 - 75,087 | 88,671 - 91,330 |

County: Fresno County, CA 06 0000 019  
Madera County, CA 06 0000 039  
Tulare County, CA 06 0000 107

Kings County, CA 06 0000 031  
Mariposa County, CA 06 0000 043

Locality Pay Area: Fresno-Madera-Hanford, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: FNZT OPM: FN SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

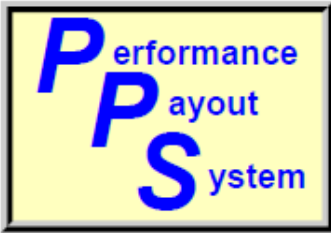
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1715 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
8

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,450 | 39,688 - 53,505 | 60,135 - 71,669 | 72,758 - 90,806   | 103,701 - 117,529 |
| 02        | 39,451 - 43,447 | 53,506 - 63,868 | 71,670 - 80,320 | 90,807 - 104,342  | 117,530 - 127,901 |
| 03        | 43,448 - 46,111 | 63,869 - 70,777 | 80,321 - 86,087 | 104,343 - 113,366 | 127,902 - 134,815 |
| 04        | 46,112 - 47,494 | 70,778 - 72,900 | 86,088 - 88,670 | 113,367 - 116,767 | 134,816 - 138,859 |
| 05        | 47,495 - 48,919 | 72,901 - 75,087 | 88,671 - 91,330 | 116,768 - 120,270 | 138,860 - 143,025 |

County: Fresno County, CA 06 0000 019  
Madera County, CA 06 0000 039  
Tulare County, CA 06 0000 107

Kings County, CA 06 0000 031  
Mariposa County, CA 06 0000 043

Locality Pay Area: Fresno-Madera-Hanford, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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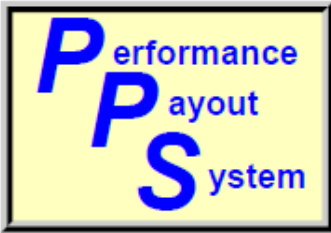
PPS: GSZA OPM: GS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12     | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|------------------|-------------------|-------------------|
| 01                             | 34,121 - 40,777 | 41,966 - 55,974 | 62,107 - 77,513  | 88,520 - 109,616  | 123,041 - 139,445 |
| 02                             | 40,778 - 45,768 | 55,975 - 66,480 | 77,514 - 89,067  | 109,617 - 125,439 | 139,446 - 151,748 |
| 03                             | 45,769 - 49,096 | 66,481 - 73,484 | 89,068 - 96,770  | 125,440 - 135,987 | 151,749 - 159,950 |
| 04                             | 49,097 - 50,569 | 73,485 - 75,689 | 96,771 - 99,673  | 135,988 - 140,067 | 159,951 - 164,749 |
| 05                             | 50,570 - 52,086 | 75,690 - 77,960 | 99,674 - 102,663 | 140,068 - 144,269 | 164,750 - 169,691 |

County:

Locality Pay Area: Out of Country



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: GSZP

OPM: GS

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.0000

Curr. Yr Rate: 0.0000

Loc. Diff: 0

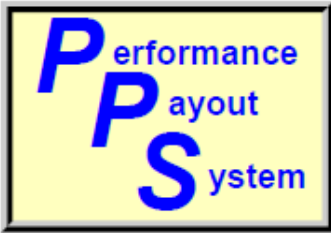
Gen. Inc.: 4.7

Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12     | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|------------------|-------------------|-------------------|
| 01                             | 34,121 - 40,777 | 41,966 - 55,974 | 62,107 - 77,513  | 88,520 - 109,616  | 123,041 - 139,445 |
| 02                             | 40,778 - 45,768 | 55,975 - 66,480 | 77,514 - 89,067  | 109,617 - 125,439 | 139,446 - 151,748 |
| 03                             | 45,769 - 49,096 | 66,481 - 73,484 | 89,068 - 96,770  | 125,440 - 135,987 | 151,749 - 159,950 |
| 04                             | 49,097 - 50,569 | 73,485 - 75,689 | 96,771 - 99,673  | 135,988 - 140,067 | 159,951 - 164,749 |
| 05                             | 50,570 - 52,086 | 75,690 - 77,960 | 99,674 - 102,663 | 140,068 - 144,269 | 164,750 - 169,691 |

County:

Locality Pay Area: Out of Country



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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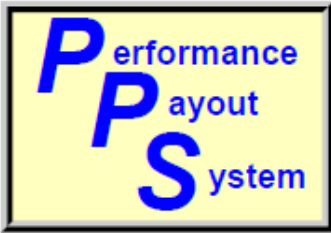
PPS: GSZS OPM: GS CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 37,215 | 33,878 - 40,642 | 41,966 - 50,166 | 51,332 - 61,177 |
| 02                             | 37,617 - 40,237 | 37,216 - 38,503 | 40,643 - 45,714 | 50,167 - 56,316 | 61,178 - 68,561 |
| 03                             | 40,238 - 41,985 | 38,504 - 39,361 | 45,715 - 49,096 | 56,317 - 60,416 | 68,562 - 73,484 |
| 04                             | 41,986 - 43,245 | 39,362 - 40,542 | 49,097 - 50,569 | 60,417 - 62,228 | 73,485 - 75,689 |
| 05                             | 43,246 - 44,542 | 40,543 - 41,758 | 50,570 - 52,086 | 62,229 - 64,095 | 75,690 - 77,960 |

County:

Locality Pay Area: Out of Country



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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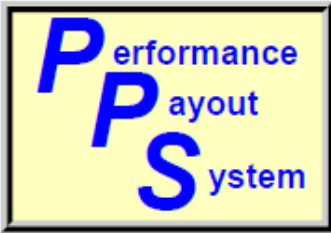
PPS: GSZT OPM: GS SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 4.7 Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12      | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|------------------|-------------------|
| 01                             | 34,121 - 36,450 | 33,878 - 45,673 | 51,332 - 61,177 | 62,107 - 77,513  | 88,520 - 100,324  |
| 02                             | 36,451 - 38,197 | 45,674 - 54,519 | 61,178 - 68,561 | 77,514 - 89,067  | 100,325 - 109,177 |
| 03                             | 38,198 - 39,361 | 54,520 - 60,416 | 68,562 - 73,484 | 89,068 - 96,770  | 109,178 - 115,079 |
| 04                             | 39,362 - 40,542 | 60,417 - 62,228 | 73,485 - 75,689 | 96,771 - 99,673  | 115,080 - 118,531 |
| 05                             | 40,543 - 41,758 | 62,229 - 64,095 | 75,690 - 77,960 | 99,674 - 102,663 | 118,532 - 122,087 |

County:

Locality Pay Area: Out of Country



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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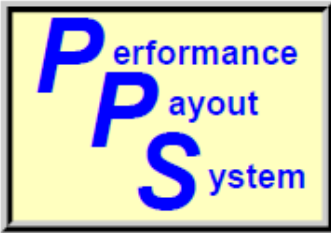
PPS: HARZA OPM: HAR ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3091 Curr. Yr Rate: 0.3162 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
2

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,676 | 55,236 - 73,673  | 81,745 - 102,022  | 116,510 - 144,277 | 161,947 - 175,259 |
| 02        | 47,677 - 57,842 | 73,674 - 87,501  | 102,023 - 117,230 | 144,278 - 165,102 | 175,260 - 185,244 |
| 03        | 57,843 - 64,620 | 87,502 - 96,720  | 117,231 - 127,369 | 165,103 - 178,986 | 185,245 - 191,900 |
| 04        | 64,621 - 66,559 | 96,721 - 99,622  | 127,370 - 131,190 | 178,987 - 184,356 | 191,900 - 191,900 |
| 05        | 66,560 - 68,556 | 99,623 - 102,611 | 131,191 - 135,126 | 184,357 - 189,887 | 191,900 - 191,900 |

County: CAPITOL PLANNING REGION 09 0000 110 LOWER CONNECTICUT RIVER VALLEY PLANNING  
REGION 09 0000 130  
SOUTHEASTERN CONNECTICUT PLANNING  
REGION 09 0000 180 Franklin County, MA 25 0000 011  
Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HARZP OPM: HAR PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.3091

Curr. Yr Rate: 0.3162

Loc. Diff: 1.0 Gen. Inc.: 4.7  
054  
2

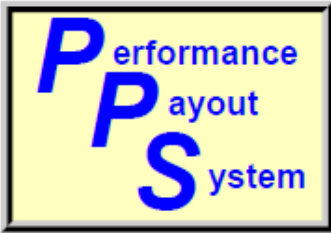
Issued: 21-Dec-23

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,676 | 55,236 - 73,673  | 81,745 - 102,022  | 116,510 - 144,277 | 161,947 - 175,259 |
| 02        | 47,677 - 57,842 | 73,674 - 87,501  | 102,023 - 117,230 | 144,278 - 165,102 | 175,260 - 185,244 |
| 03        | 57,843 - 64,620 | 87,502 - 96,720  | 117,231 - 127,369 | 165,103 - 178,986 | 185,245 - 191,900 |
| 04        | 64,621 - 66,559 | 96,721 - 99,622  | 127,370 - 131,190 | 178,987 - 184,356 | 191,900 - 191,900 |
| 05        | 66,560 - 68,556 | 99,623 - 102,611 | 131,191 - 135,126 | 184,357 - 189,887 | 191,900 - 191,900 |

County: CAPITOL PLANNING REGION 09 0000 110  
SOUTHEASTERN CONNECTICUT PLANNING  
REGION 09 0000 180  
Hampden County, MA 25 0000 013

LOWER CONNECTICUT RIVER VALLEY PLANNING  
REGION 09 0000 130  
Franklin County, MA 25 0000 011  
Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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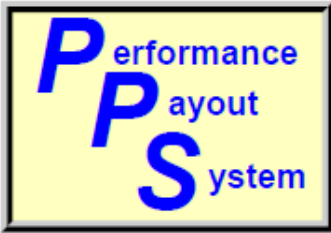
PPS: HARZS OPM: HAR CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3091 Curr. Yr Rate: 0.3162 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
2

| Band:     | I               | II              | III             | IV              | V                |
|-----------|-----------------|-----------------|-----------------|-----------------|------------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10             |
| Interval  |                 |                 |                 |                 |                  |
| 01        | 34,121 - 37,616 | 35,504 - 42,750 | 44,590 - 53,492 | 55,236 - 66,029 | 67,563 - 80,522  |
| 02        | 37,617 - 40,237 | 42,751 - 48,184 | 53,493 - 60,169 | 66,030 - 74,124 | 80,523 - 90,241  |
| 03        | 40,238 - 41,985 | 48,185 - 51,807 | 60,170 - 64,620 | 74,125 - 79,520 | 90,242 - 96,720  |
| 04        | 41,986 - 43,245 | 51,808 - 53,361 | 64,621 - 66,559 | 79,521 - 81,906 | 96,721 - 99,622  |
| 05        | 43,246 - 44,542 | 53,362 - 54,962 | 66,560 - 68,556 | 81,907 - 84,363 | 99,623 - 102,611 |

County: CAPITOL PLANNING REGION 09 0000 110 LOWER CONNECTICUT RIVER VALLEY PLANNING  
REGION 09 0000 130  
SOUTHEASTERN CONNECTICUT PLANNING  
REGION 09 0000 180 Franklin County, MA 25 0000 011  
Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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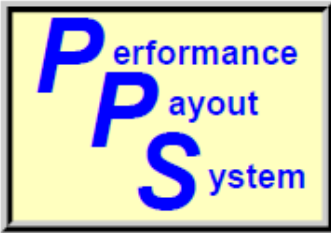
PPS: HARZT OPM: HAR SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3091 Curr. Yr Rate: 0.3162 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
2

| Band:     | I               | II              | III              | IV                | V                 |
|-----------|-----------------|-----------------|------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10             | 11-12             | 13-13             |
| Interval  |                 |                 |                  |                   |                   |
| 01        | 34,121 - 41,981 | 44,590 - 60,114 | 67,563 - 80,522  | 81,745 - 102,022  | 116,510 - 132,046 |
| 02        | 41,982 - 47,877 | 60,115 - 71,758 | 80,523 - 90,241  | 102,023 - 117,230 | 132,047 - 143,699 |
| 03        | 47,878 - 51,807 | 71,759 - 79,520 | 90,242 - 96,720  | 117,231 - 127,369 | 143,700 - 151,467 |
| 04        | 51,808 - 53,361 | 79,521 - 81,906 | 96,721 - 99,622  | 127,370 - 131,190 | 151,468 - 156,011 |
| 05        | 53,362 - 54,962 | 81,907 - 84,363 | 99,623 - 102,611 | 131,191 - 135,126 | 156,012 - 160,691 |

County: CAPITOL PLANNING REGION 09 0000 110 LOWER CONNECTICUT RIVER VALLEY PLANNING  
REGION 09 0000 130  
SOUTHEASTERN CONNECTICUT PLANNING  
REGION 09 0000 180 Franklin County, MA 25 0000 011  
Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-East Hartford, CT-MA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HBZA

OPM: HB

ADMINISTRATIVE

Path: ZA

Effective: 14-Jan-24

Prev. Yr Rate: 0.1859

Curr. Yr Rate: 0.1910

Loc. Diff: 1.0 Gen. Inc.: 4.7  
043

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,944 | 49,982 - 66,665 | 73,969 - 92,317   | 105,427 - 130,553 | 146,542 - 166,079 |
| 02        | 44,945 - 53,061 | 66,666 - 79,177 | 92,318 - 106,079  | 130,554 - 149,398 | 166,080 - 180,732 |
| 03        | 53,062 - 58,473 | 79,178 - 87,519 | 106,080 - 115,253 | 149,399 - 161,961 | 180,733 - 190,500 |
| 04        | 58,474 - 60,227 | 87,520 - 90,145 | 115,254 - 118,711 | 161,962 - 166,820 | 190,501 - 191,900 |
| 05        | 60,228 - 62,034 | 90,146 - 92,849 | 118,712 - 122,272 | 166,821 - 171,825 | 191,900 - 191,900 |

County: Cumberland County, PA 42 0000 041

Dauphin County, PA 42 0000 043

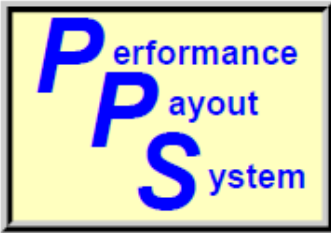
Juniata County, PA 42 0000 067

Lancaster County, PA 42 0000 071

Lebanon County, PA 42 0000 075

Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HBZP

OPM: HB

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1859

Curr. Yr Rate: 0.1910

Loc. Diff: 1.0 Gen. Inc.: 4.7  
043

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,944 | 49,982 - 66,665 | 73,969 - 92,317   | 105,427 - 130,553 | 146,542 - 166,079 |
| 02        | 44,945 - 53,061 | 66,666 - 79,177 | 92,318 - 106,079  | 130,554 - 149,398 | 166,080 - 180,732 |
| 03        | 53,062 - 58,473 | 79,178 - 87,519 | 106,080 - 115,253 | 149,399 - 161,961 | 180,733 - 190,500 |
| 04        | 58,474 - 60,227 | 87,520 - 90,145 | 115,254 - 118,711 | 161,962 - 166,820 | 190,501 - 191,900 |
| 05        | 60,228 - 62,034 | 90,146 - 92,849 | 118,712 - 122,272 | 166,821 - 171,825 | 191,900 - 191,900 |

County: Cumberland County, PA 42 0000 041

Dauphin County, PA 42 0000 043

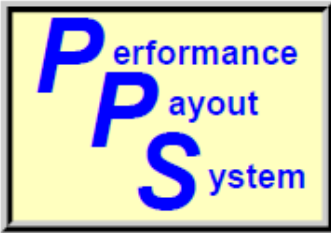
Juniata County, PA 42 0000 067

Lancaster County, PA 42 0000 071

Lebanon County, PA 42 0000 075

Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HBZS OPM: HB CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

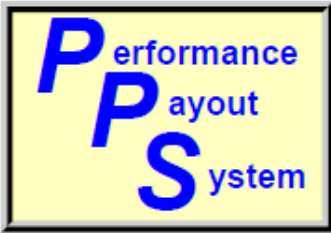
Prev. Yr Rate: 0.1859 Curr. Yr Rate: 0.1910 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 40,557 | 40,349 - 48,404 | 49,982 - 59,748 | 61,136 - 72,862 |
| 02        | 37,617 - 40,237 | 40,558 - 44,350 | 48,405 - 54,445 | 59,749 - 67,072 | 72,863 - 81,656 |
| 03        | 40,238 - 41,985 | 44,351 - 46,879 | 54,446 - 58,473 | 67,073 - 71,955 | 81,657 - 87,519 |
| 04        | 41,986 - 43,245 | 46,880 - 48,285 | 58,474 - 60,227 | 71,956 - 74,114 | 87,520 - 90,145 |
| 05        | 43,246 - 44,542 | 48,286 - 49,734 | 60,228 - 62,034 | 74,115 - 76,337 | 90,146 - 92,849 |

County: Cumberland County, PA 42 0000 041  
Juniata County, PA 42 0000 067  
Lebanon County, PA 42 0000 075

Dauphin County, PA 42 0000 043  
Lancaster County, PA 42 0000 071  
Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HBZT OPM: HB SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

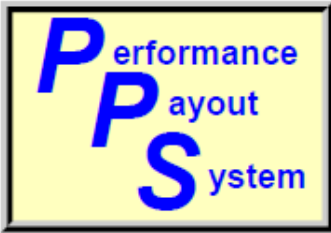
Prev. Yr Rate: 0.1859 Curr. Yr Rate: 0.1910 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,791 | 40,349 - 54,396 | 61,136 - 72,862 | 73,969 - 92,317   | 105,427 - 119,486 |
| 02        | 39,792 - 44,044 | 54,397 - 64,931 | 72,863 - 81,656 | 92,318 - 106,079  | 119,487 - 130,030 |
| 03        | 44,045 - 46,879 | 64,932 - 71,955 | 81,657 - 87,519 | 106,080 - 115,253 | 130,031 - 137,059 |
| 04        | 46,880 - 48,285 | 71,956 - 74,114 | 87,520 - 90,145 | 115,254 - 118,711 | 137,060 - 141,171 |
| 05        | 48,286 - 49,734 | 74,115 - 76,337 | 90,146 - 92,849 | 118,712 - 122,272 | 141,172 - 145,406 |

County: Cumberland County, PA 42 0000 041  
Juniata County, PA 42 0000 067  
Lebanon County, PA 42 0000 075

Dauphin County, PA 42 0000 043  
Lancaster County, PA 42 0000 071  
Perry County, PA 42 0000 099

Locality Pay Area: Harrisburg-Lebanon, PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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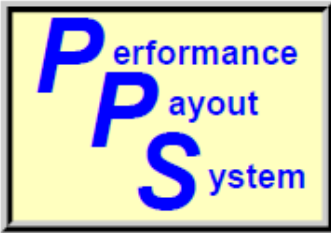
PPS: HIZA OPM: HI ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2117 Curr. Yr Rate: 0.2179 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
051  
2

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,531 | 51,110 - 68,170 | 75,640 - 94,403   | 107,809 - 133,502 | 149,852 - 168,540 |
| 02                             | 45,532 - 54,089 | 68,171 - 80,966 | 94,404 - 108,475  | 133,503 - 152,772 | 168,541 - 182,556 |
| 03                             | 54,090 - 59,794 | 80,967 - 89,496 | 108,476 - 117,856 | 152,773 - 165,619 | 182,557 - 191,900 |
| 04                             | 59,795 - 61,588 | 89,497 - 92,181 | 117,857 - 121,392 | 165,620 - 170,588 | 191,900 - 191,900 |
| 05                             | 61,589 - 63,436 | 92,182 - 94,946 | 121,393 - 125,034 | 170,589 - 175,706 | 191,900 - 191,900 |

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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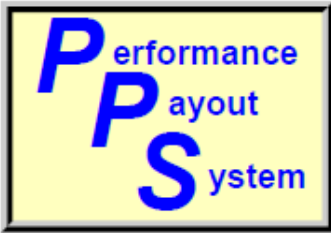
PPS: HIZP OPM: HI PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2117 Curr. Yr Rate: 0.2179 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
051  
2

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,531 | 51,110 - 68,170 | 75,640 - 94,403   | 107,809 - 133,502 | 149,852 - 168,540 |
| 02        | 45,532 - 54,089 | 68,171 - 80,966 | 94,404 - 108,475  | 133,503 - 152,772 | 168,541 - 182,556 |
| 03        | 54,090 - 59,794 | 80,967 - 89,496 | 108,476 - 117,856 | 152,773 - 165,619 | 182,557 - 191,900 |
| 04        | 59,795 - 61,588 | 89,497 - 92,181 | 117,857 - 121,392 | 165,620 - 170,588 | 191,900 - 191,900 |
| 05        | 61,589 - 63,436 | 92,182 - 94,946 | 121,393 - 125,034 | 170,589 - 175,706 | 191,900 - 191,900 |

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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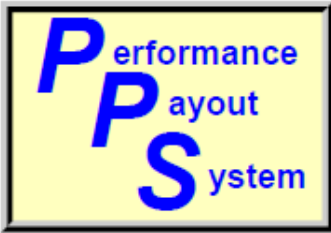
PPS: HIZS OPM: HI CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2117 Curr. Yr Rate: 0.2179 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
051  
2

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,027 | 41,260 - 49,497 | 51,110 - 61,097 | 62,517 - 74,508 |
| 02                             | 37,617 - 40,237 | 41,028 - 45,174 | 49,498 - 55,675 | 61,098 - 68,587 | 74,509 - 83,501 |
| 03                             | 40,238 - 41,985 | 45,175 - 47,938 | 55,676 - 59,794 | 68,588 - 73,581 | 83,502 - 89,496 |
| 04                             | 41,986 - 43,245 | 47,939 - 49,376 | 59,795 - 61,588 | 73,582 - 75,788 | 89,497 - 92,181 |
| 05                             | 43,246 - 44,542 | 49,377 - 50,857 | 61,589 - 63,436 | 75,789 - 78,062 | 92,182 - 94,946 |

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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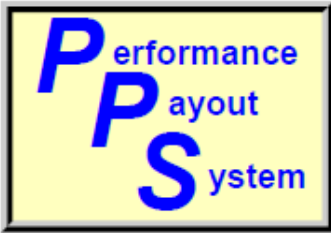
PPS: HIZT OPM: HI SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2117 Curr. Yr Rate: 0.2179 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
051  
2

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,262 | 41,260 - 55,625 | 62,517 - 74,508 | 75,640 - 94,403   | 107,809 - 122,185 |
| 02        | 40,263 - 44,868 | 55,626 - 66,399 | 74,509 - 83,501 | 94,404 - 108,475  | 122,186 - 132,967 |
| 03        | 44,869 - 47,938 | 66,400 - 73,581 | 83,502 - 89,496 | 108,476 - 117,856 | 132,968 - 140,155 |
| 04        | 47,939 - 49,376 | 73,582 - 75,788 | 89,497 - 92,181 | 117,857 - 121,392 | 140,156 - 144,360 |
| 05        | 49,377 - 50,857 | 75,789 - 78,062 | 92,182 - 94,946 | 121,393 - 125,034 | 144,361 - 148,691 |

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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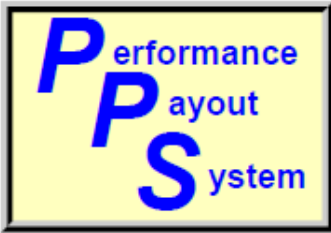
PPS: HNTZA OPM: HNT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2148 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,464 | 50,980 - 67,997 | 75,448 - 94,163   | 107,534 - 133,162 | 149,470 - 168,328 |
| 02        | 45,465 - 53,971 | 67,998 - 80,760 | 94,164 - 108,199  | 133,163 - 152,383 | 168,329 - 182,471 |
| 03        | 53,972 - 59,642 | 80,761 - 89,268 | 108,200 - 117,556 | 152,384 - 165,197 | 182,472 - 191,900 |
| 04        | 59,643 - 61,431 | 89,269 - 91,946 | 117,557 - 121,083 | 165,198 - 170,153 | 191,900 - 191,900 |
| 05        | 61,432 - 63,274 | 91,947 - 94,704 | 121,084 - 124,715 | 170,154 - 175,258 | 191,900 - 191,900 |

County: Colbert County, AL 01 0000 033 DeKalb County, AL 01 0000 049  
Lauderdale County, AL 01 0000 077 Lawrence County, AL 01 0000 079  
Limestone County, AL 01 0000 083 Madison County, AL 01 0000 089  
Marshall County, AL 01 0000 095 Morgan County, AL 01 0000 103  
Lincoln County, TN 47 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HNTZP OPM: HNT PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.2096

Curr. Yr Rate: 0.2148

Loc. Diff: 1.0 Gen. Inc.: 4.7  
043

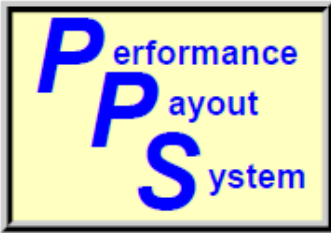
Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,464 | 50,980 - 67,997 | 75,448 - 94,163   | 107,534 - 133,162 | 149,470 - 168,328 |
| 02        | 45,465 - 53,971 | 67,998 - 80,760 | 94,164 - 108,199  | 133,163 - 152,383 | 168,329 - 182,471 |
| 03        | 53,972 - 59,642 | 80,761 - 89,268 | 108,200 - 117,556 | 152,384 - 165,197 | 182,472 - 191,900 |
| 04        | 59,643 - 61,431 | 89,269 - 91,946 | 117,557 - 121,083 | 165,198 - 170,153 | 191,900 - 191,900 |
| 05        | 61,432 - 63,274 | 91,947 - 94,704 | 121,084 - 124,715 | 170,154 - 175,258 | 191,900 - 191,900 |

County: Colbert County, AL 01 0000 033  
Lauderdale County, AL 01 0000 077  
Limestone County, AL 01 0000 083  
Marshall County, AL 01 0000 095  
Lincoln County, TN 47 0000 103

DeKalb County, AL 01 0000 049  
Lawrence County, AL 01 0000 079  
Madison County, AL 01 0000 089  
Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HNTZS OPM: HNT CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

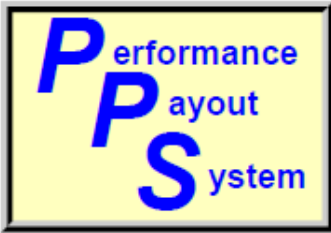
Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2148 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,973 | 41,155 - 49,371 | 50,980 - 60,941 | 62,358 - 74,318 |
| 02                             | 37,617 - 40,237 | 40,974 - 45,079 | 49,372 - 55,534 | 60,942 - 68,412 | 74,319 - 83,288 |
| 03                             | 40,238 - 41,985 | 45,080 - 47,816 | 55,535 - 59,642 | 68,413 - 73,393 | 83,289 - 89,268 |
| 04                             | 41,986 - 43,245 | 47,817 - 49,250 | 59,643 - 61,431 | 73,394 - 75,595 | 89,269 - 91,946 |
| 05                             | 43,246 - 44,542 | 49,251 - 50,728 | 61,432 - 63,274 | 75,596 - 77,863 | 91,947 - 94,704 |

County: Colbert County, AL 01 0000 033  
Lauderdale County, AL 01 0000 077  
Limestone County, AL 01 0000 083  
Marshall County, AL 01 0000 095  
Lincoln County, TN 47 0000 103

DeKalb County, AL 01 0000 049  
Lawrence County, AL 01 0000 079  
Madison County, AL 01 0000 089  
Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HNTZT OPM: HNT SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

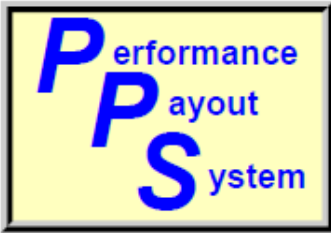
Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2148 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,208 | 41,155 - 55,483 | 62,358 - 74,318 | 75,448 - 94,163   | 107,534 - 121,874 |
| 02        | 40,209 - 44,773 | 55,484 - 66,229 | 74,319 - 83,288 | 94,164 - 108,199  | 121,875 - 132,628 |
| 03        | 44,774 - 47,816 | 66,230 - 73,393 | 83,289 - 89,268 | 108,200 - 117,556 | 132,629 - 139,798 |
| 04        | 47,817 - 49,250 | 73,394 - 75,595 | 89,269 - 91,946 | 117,557 - 121,083 | 139,799 - 143,992 |
| 05        | 49,251 - 50,728 | 75,596 - 77,863 | 91,947 - 94,704 | 121,084 - 124,715 | 143,993 - 148,312 |

County: Colbert County, AL 01 0000 033  
Lauderdale County, AL 01 0000 077  
Limestone County, AL 01 0000 083  
Marshall County, AL 01 0000 095  
Lincoln County, TN 47 0000 103

DeKalb County, AL 01 0000 049  
Lawrence County, AL 01 0000 079  
Madison County, AL 01 0000 089  
Morgan County, AL 01 0000 103

Locality Pay Area: Huntsville-Decatur, AL-TN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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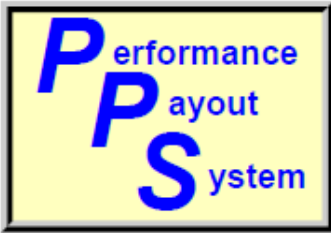
PPS: HOUZA OPM: HOU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3447 Curr. Yr Rate: 0.3472 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
018  
6

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 48,353 | 56,537 - 75,409   | 83,671 - 104,426  | 119,254 - 147,675 | 165,761 - 177,378 |
| 02        | 48,354 - 59,026 | 75,410 - 89,562   | 104,427 - 119,992 | 147,676 - 168,991 | 177,379 - 186,091 |
| 03        | 59,027 - 66,142 | 89,563 - 98,998   | 119,993 - 130,369 | 168,992 - 183,202 | 186,092 - 191,900 |
| 04        | 66,143 - 68,126 | 98,999 - 101,968  | 130,370 - 134,280 | 183,203 - 188,698 | 191,900 - 191,900 |
| 05        | 68,127 - 70,170 | 101,969 - 105,027 | 134,281 - 138,308 | 188,699 - 191,900 | 191,900 - 191,900 |

County: Austin County, TX 48 0000 015 Brazoria County, TX 48 0000 039  
Chambers County, TX 48 0000 071 Colorado County, TX 48 0000 089  
Fort Bend County, TX 48 0000 157 Galveston County, TX 48 0000 167  
Grimes County, TX 48 0000 185 Harris County, TX 48 0000 201  
Jackson County, TX 48 0000 239 Liberty County, TX 48 0000 291  
Madison County, TX 48 0000 313 Matagorda County, TX 48 0000 321  
Montgomery County, TX 48 0000 339 San Jacinto County, TX 48 0000 407  
Trinity County, TX 48 0000 455 Walker County, TX 48 0000 471  
Waller County, TX 48 0000 473 Washington County, TX 48 0000 477  
Wharton County, TX 48 0000 481

Locality Pay Area: Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: HOUZP OPM: HOU PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.3447

Curr. Yr Rate: 0.3472

Loc. Diff: 1.0 Gen. Inc.: 4.7  
018  
6

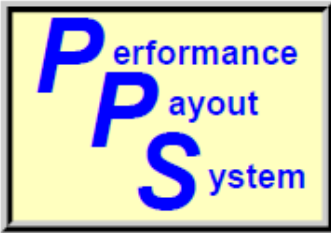
Issued: 21-Dec-23

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 48,353 | 56,537 - 75,409   | 83,671 - 104,426  | 119,254 - 147,675 | 165,761 - 177,378 |
| 02        | 48,354 - 59,026 | 75,410 - 89,562   | 104,427 - 119,992 | 147,676 - 168,991 | 177,379 - 186,091 |
| 03        | 59,027 - 66,142 | 89,563 - 98,998   | 119,993 - 130,369 | 168,992 - 183,202 | 186,092 - 191,900 |
| 04        | 66,143 - 68,126 | 98,999 - 101,968  | 130,370 - 134,280 | 183,203 - 188,698 | 191,900 - 191,900 |
| 05        | 68,127 - 70,170 | 101,969 - 105,027 | 134,281 - 138,308 | 188,699 - 191,900 | 191,900 - 191,900 |

County: Austin County, TX 48 0000 015  
Chambers County, TX 48 0000 071  
Fort Bend County, TX 48 0000 157  
Grimes County, TX 48 0000 185  
Jackson County, TX 48 0000 239  
Madison County, TX 48 0000 313  
Montgomery County, TX 48 0000 339  
Trinity County, TX 48 0000 455  
Waller County, TX 48 0000 473  
Wharton County, TX 48 0000 481

Brazoria County, TX 48 0000 039  
Colorado County, TX 48 0000 089  
Galveston County, TX 48 0000 167  
Harris County, TX 48 0000 201  
Liberty County, TX 48 0000 291  
Matagorda County, TX 48 0000 321  
San Jacinto County, TX 48 0000 407  
Walker County, TX 48 0000 471  
Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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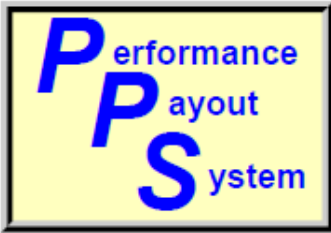
PPS: HOUZS OPM: HOU CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3447 Curr. Yr Rate: 0.3472 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
018  
6

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10         |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| 01                             | 34,121 - 37,616 | 36,341 - 43,757 | 45,640 - 54,752 | 56,537 - 67,584 | 69,154 - 82,418   |
| 02                             | 37,617 - 40,237 | 43,758 - 49,319 | 54,753 - 61,586 | 67,585 - 75,869 | 82,419 - 92,366   |
| 03                             | 40,238 - 41,985 | 49,320 - 53,027 | 61,587 - 66,142 | 75,870 - 81,392 | 92,367 - 98,998   |
| 04                             | 41,986 - 43,245 | 53,028 - 54,618 | 66,143 - 68,126 | 81,393 - 83,834 | 98,999 - 101,968  |
| 05                             | 43,246 - 44,542 | 54,619 - 56,257 | 68,127 - 70,170 | 83,835 - 86,349 | 101,969 - 105,027 |

County: Austin County, TX 48 0000 015  
Chambers County, TX 48 0000 071  
Fort Bend County, TX 48 0000 157  
Grimes County, TX 48 0000 185  
Jackson County, TX 48 0000 239  
Madison County, TX 48 0000 313  
Montgomery County, TX 48 0000 339  
Trinity County, TX 48 0000 455  
Waller County, TX 48 0000 473  
Wharton County, TX 48 0000 481  
Brazoria County, TX 48 0000 039  
Colorado County, TX 48 0000 089  
Galveston County, TX 48 0000 167  
Harris County, TX 48 0000 201  
Liberty County, TX 48 0000 291  
Matagorda County, TX 48 0000 321  
San Jacinto County, TX 48 0000 407  
Walker County, TX 48 0000 471  
Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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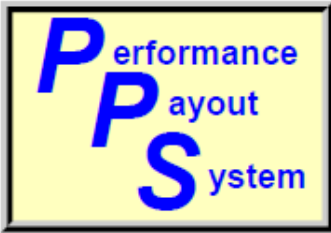
PPS: HOUZT OPM: HOU SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3447 Curr. Yr Rate: 0.3472 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
018  
6

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10              | 11-12             | 13-13             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 42,524 | 45,640 - 61,530 | 69,154 - 82,418   | 83,671 - 104,426  | 119,254 - 135,156 |
| 02        | 42,525 - 48,826 | 61,531 - 73,447 | 82,419 - 92,366   | 104,427 - 119,992 | 135,157 - 147,083 |
| 03        | 48,827 - 53,027 | 73,448 - 81,392 | 92,367 - 98,998   | 119,993 - 130,369 | 147,084 - 155,034 |
| 04        | 53,028 - 54,618 | 81,393 - 83,834 | 98,999 - 101,968  | 130,370 - 134,280 | 155,035 - 159,685 |
| 05        | 54,619 - 56,257 | 83,835 - 86,349 | 101,969 - 105,027 | 134,281 - 138,308 | 159,686 - 164,476 |

County: Austin County, TX 48 0000 015  
Chambers County, TX 48 0000 071  
Fort Bend County, TX 48 0000 157  
Grimes County, TX 48 0000 185  
Jackson County, TX 48 0000 239  
Madison County, TX 48 0000 313  
Montgomery County, TX 48 0000 339  
Trinity County, TX 48 0000 455  
Waller County, TX 48 0000 473  
Wharton County, TX 48 0000 481  
Brazoria County, TX 48 0000 039  
Colorado County, TX 48 0000 089  
Galveston County, TX 48 0000 167  
Harris County, TX 48 0000 201  
Liberty County, TX 48 0000 291  
Matagorda County, TX 48 0000 321  
San Jacinto County, TX 48 0000 407  
Walker County, TX 48 0000 471  
Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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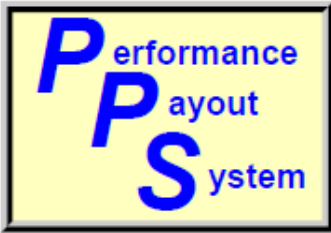
PPS: INDZA OPM: IND ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1757 Curr. Yr Rate: 0.1789 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
2

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,680 | 49,474 - 65,988 | 73,218 - 91,380   | 104,356 - 129,227 | 145,053 - 164,392 |
| 02        | 44,681 - 52,599 | 65,989 - 78,373 | 91,381 - 105,001  | 129,228 - 147,880 | 164,393 - 178,896 |
| 03        | 52,600 - 57,879 | 78,374 - 86,630 | 105,002 - 114,082 | 147,881 - 160,315 | 178,897 - 188,565 |
| 04        | 57,880 - 59,615 | 86,631 - 89,229 | 114,083 - 117,504 | 160,316 - 165,124 | 188,566 - 191,900 |
| 05        | 59,616 - 61,403 | 89,230 - 91,906 | 117,505 - 121,029 | 165,125 - 170,078 | 191,900 - 191,900 |

County: Bartholomew County, IN 18 0000 005 Benton County, IN 18 0000 007  
Blackford County, IN 18 0000 009 Boone County, IN 18 0000 011  
Brown County, IN 18 0000 013 Carroll County, IN 18 0000 015  
Clinton County, IN 18 0000 023 Decatur County, IN 18 0000 031  
Delaware County, IN 18 0000 035 Fayette County, IN 18 0000 041  
Fountain County, IN 18 0000 045 Grant County, IN 18 0000 053  
Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059  
Hendricks County, IN 18 0000 063 Henry County, IN 18 0000 065  
Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079  
Johnson County, IN 18 0000 081 Lawrence County, IN 18 0000 093  
Madison County, IN 18 0000 095 Marion County, IN 18 0000 097  
Monroe County, IN 18 0000 105 Montgomery County, IN 18 0000 107  
Morgan County, IN 18 0000 109 Owen County, IN 18 0000 119  
Putnam County, IN 18 0000 133 Randolph County, IN 18 0000 135  
Rush County, IN 18 0000 139 Shelby County, IN 18 0000 145  
Tippecanoe County, IN 18 0000 157 Tipton County, IN 18 0000 159  
Warren County, IN 18 0000 171 Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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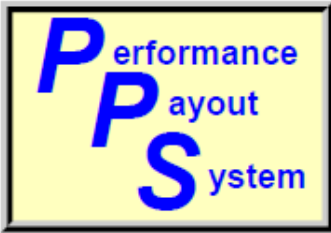
PPS: INDZP OPM: IND PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1757 Curr. Yr Rate: 0.1789 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
2

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,680 | 49,474 - 65,988 | 73,218 - 91,380   | 104,356 - 129,227 | 145,053 - 164,392 |
| 02        | 44,681 - 52,599 | 65,989 - 78,373 | 91,381 - 105,001  | 129,228 - 147,880 | 164,393 - 178,896 |
| 03        | 52,600 - 57,879 | 78,374 - 86,630 | 105,002 - 114,082 | 147,881 - 160,315 | 178,897 - 188,565 |
| 04        | 57,880 - 59,615 | 86,631 - 89,229 | 114,083 - 117,504 | 160,316 - 165,124 | 188,566 - 191,900 |
| 05        | 59,616 - 61,403 | 89,230 - 91,906 | 117,505 - 121,029 | 165,125 - 170,078 | 191,900 - 191,900 |

County: Bartholomew County, IN 18 0000 005 Benton County, IN 18 0000 007  
Blackford County, IN 18 0000 009 Boone County, IN 18 0000 011  
Brown County, IN 18 0000 013 Carroll County, IN 18 0000 015  
Clinton County, IN 18 0000 023 Decatur County, IN 18 0000 031  
Delaware County, IN 18 0000 035 Fayette County, IN 18 0000 041  
Fountain County, IN 18 0000 045 Grant County, IN 18 0000 053  
Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059  
Hendricks County, IN 18 0000 063 Henry County, IN 18 0000 065  
Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079  
Johnson County, IN 18 0000 081 Lawrence County, IN 18 0000 093  
Madison County, IN 18 0000 095 Marion County, IN 18 0000 097  
Monroe County, IN 18 0000 105 Montgomery County, IN 18 0000 107  
Morgan County, IN 18 0000 109 Owen County, IN 18 0000 119  
Putnam County, IN 18 0000 133 Randolph County, IN 18 0000 135  
Rush County, IN 18 0000 139 Shelby County, IN 18 0000 145  
Tippecanoe County, IN 18 0000 157 Tipton County, IN 18 0000 159  
Warren County, IN 18 0000 171 Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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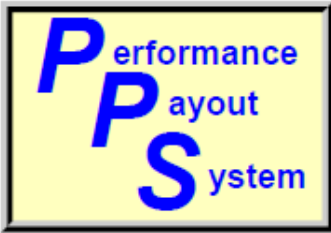
PPS: INDZS OPM: IND CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1757 Curr. Yr Rate: 0.1789 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
2

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 40,345 | 39,939 - 47,912 | 49,474 - 59,141 | 60,515 - 72,122 |
| 02        | 37,617 - 40,237 | 40,346 - 43,980 | 47,913 - 53,892 | 59,142 - 66,391 | 72,123 - 80,827 |
| 03        | 40,238 - 41,985 | 43,981 - 46,403 | 53,893 - 57,879 | 66,392 - 71,224 | 80,828 - 86,630 |
| 04        | 41,986 - 43,245 | 46,404 - 47,795 | 57,880 - 59,615 | 71,225 - 73,361 | 86,631 - 89,229 |
| 05        | 43,246 - 44,542 | 47,796 - 49,229 | 59,616 - 61,403 | 73,362 - 75,562 | 89,230 - 91,906 |

|         |                                    |                                   |
|---------|------------------------------------|-----------------------------------|
| County: | Bartholomew County, IN 18 0000 005 | Benton County, IN 18 0000 007     |
|         | Blackford County, IN 18 0000 009   | Boone County, IN 18 0000 011      |
|         | Brown County, IN 18 0000 013       | Carroll County, IN 18 0000 015    |
|         | Clinton County, IN 18 0000 023     | Decatur County, IN 18 0000 031    |
|         | Delaware County, IN 18 0000 035    | Fayette County, IN 18 0000 041    |
|         | Fountain County, IN 18 0000 045    | Grant County, IN 18 0000 053      |
|         | Hamilton County, IN 18 0000 057    | Hancock County, IN 18 0000 059    |
|         | Hendricks County, IN 18 0000 063   | Henry County, IN 18 0000 065      |
|         | Jackson County, IN 18 0000 071     | Jennings County, IN 18 0000 079   |
|         | Johnson County, IN 18 0000 081     | Lawrence County, IN 18 0000 093   |
|         | Madison County, IN 18 0000 095     | Marion County, IN 18 0000 097     |
|         | Monroe County, IN 18 0000 105      | Montgomery County, IN 18 0000 107 |
|         | Morgan County, IN 18 0000 109      | Owen County, IN 18 0000 119       |
|         | Putnam County, IN 18 0000 133      | Randolph County, IN 18 0000 135   |
|         | Rush County, IN 18 0000 139        | Shelby County, IN 18 0000 145     |
|         | Tippecanoe County, IN 18 0000 157  | Tipton County, IN 18 0000 159     |
|         | Warren County, IN 18 0000 171      | Wayne County, IN 18 0000 177      |

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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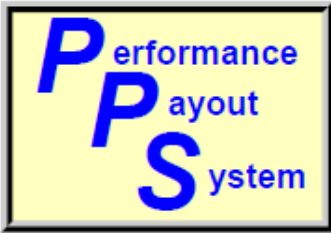
PPS: INDZT OPM: IND SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1757 Curr. Yr Rate: 0.1789 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
2

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,580 | 39,939 - 53,843 | 60,515 - 72,122 | 73,218 - 91,380   | 104,356 - 118,272 |
| 02        | 39,581 - 43,674 | 53,844 - 64,272 | 72,123 - 80,827 | 91,381 - 105,001  | 118,273 - 128,709 |
| 03        | 43,675 - 46,403 | 64,273 - 71,224 | 80,828 - 86,630 | 105,002 - 114,082 | 128,710 - 135,667 |
| 04        | 46,404 - 47,795 | 71,225 - 73,361 | 86,631 - 89,229 | 114,083 - 117,504 | 135,668 - 139,737 |
| 05        | 47,796 - 49,229 | 73,362 - 75,562 | 89,230 - 91,906 | 117,505 - 121,029 | 139,738 - 143,929 |

County: Bartholomew County, IN 18 0000 005 Benton County, IN 18 0000 007  
Blackford County, IN 18 0000 009 Boone County, IN 18 0000 011  
Brown County, IN 18 0000 013 Carroll County, IN 18 0000 015  
Clinton County, IN 18 0000 023 Decatur County, IN 18 0000 031  
Delaware County, IN 18 0000 035 Fayette County, IN 18 0000 041  
Fountain County, IN 18 0000 045 Grant County, IN 18 0000 053  
Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059  
Hendricks County, IN 18 0000 063 Henry County, IN 18 0000 065  
Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079  
Johnson County, IN 18 0000 081 Lawrence County, IN 18 0000 093  
Madison County, IN 18 0000 095 Marion County, IN 18 0000 097  
Monroe County, IN 18 0000 105 Montgomery County, IN 18 0000 107  
Morgan County, IN 18 0000 109 Owen County, IN 18 0000 119  
Putnam County, IN 18 0000 133 Randolph County, IN 18 0000 135  
Rush County, IN 18 0000 139 Shelby County, IN 18 0000 145  
Tippecanoe County, IN 18 0000 157 Tipton County, IN 18 0000 159  
Warren County, IN 18 0000 171 Wayne County, IN 18 0000 177

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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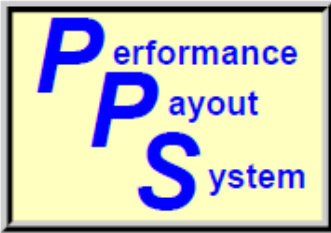
PPS: KCZA OPM: KC ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1818 Curr. Yr Rate: 0.1865 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
8

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,846 | 49,793 - 66,413 | 73,690 - 91,969   | 105,029 - 130,060 | 145,988 - 165,452 |
| 02        | 44,847 - 52,890 | 66,414 - 78,879 | 91,970 - 105,678  | 130,061 - 148,833 | 165,453 - 180,049 |
| 03        | 52,891 - 58,252 | 78,880 - 87,189 | 105,679 - 114,818 | 148,834 - 161,349 | 180,050 - 189,781 |
| 04        | 58,253 - 60,000 | 87,190 - 89,805 | 114,819 - 118,263 | 161,350 - 166,189 | 189,782 - 191,900 |
| 05        | 60,001 - 61,800 | 89,806 - 92,499 | 118,264 - 121,811 | 166,190 - 171,175 | 191,900 - 191,900 |

County: Anderson County, KS 20 0000 003 Atchison County, KS 20 0000 005  
Doniphan County, KS 20 0000 043 Douglas County, KS 20 0000 045  
Franklin County, KS 20 0000 059 Jackson County, KS 20 0000 085  
Jefferson County, KS 20 0000 087 Johnson County, KS 20 0000 091  
Leavenworth County, KS 20 0000 103 Linn County, KS 20 0000 107  
Miami County, KS 20 0000 121 Osage County, KS 20 0000 139  
Shawnee County, KS 20 0000 177 Wabaunsee County, KS 20 0000 197  
Wyandotte County, KS 20 0000 209 Andrew County, MO 29 0000 003  
Bates County, MO 29 0000 013 Buchanan County, MO 29 0000 021  
Caldwell County, MO 29 0000 025 Carroll County, MO 29 0000 033  
Cass County, MO 29 0000 037 Clay County, MO 29 0000 047  
Clinton County, MO 29 0000 049 Daviess County, MO 29 0000 061  
DeKalb County, MO 29 0000 063 Gentry County, MO 29 0000 075  
Henry County, MO 29 0000 083 Holt County, MO 29 0000 087  
Jackson County, MO 29 0000 095 Johnson County, MO 29 0000 101  
Lafayette County, MO 29 0000 107 Platte County, MO 29 0000 165  
Ray County, MO 29 0000 177

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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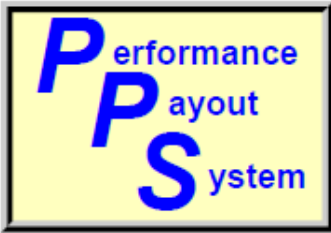
PPS: KCZP OPM: KC PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1818 Curr. Yr Rate: 0.1865 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
8

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,846 | 49,793 - 66,413 | 73,690 - 91,969   | 105,029 - 130,060 | 145,988 - 165,452 |
| 02        | 44,847 - 52,890 | 66,414 - 78,879 | 91,970 - 105,678  | 130,061 - 148,833 | 165,453 - 180,049 |
| 03        | 52,891 - 58,252 | 78,880 - 87,189 | 105,679 - 114,818 | 148,834 - 161,349 | 180,050 - 189,781 |
| 04        | 58,253 - 60,000 | 87,190 - 89,805 | 114,819 - 118,263 | 161,350 - 166,189 | 189,782 - 191,900 |
| 05        | 60,001 - 61,800 | 89,806 - 92,499 | 118,264 - 121,811 | 166,190 - 171,175 | 191,900 - 191,900 |

County: Anderson County, KS 20 0000 003 Atchison County, KS 20 0000 005  
Doniphan County, KS 20 0000 043 Douglas County, KS 20 0000 045  
Franklin County, KS 20 0000 059 Jackson County, KS 20 0000 085  
Jefferson County, KS 20 0000 087 Johnson County, KS 20 0000 091  
Leavenworth County, KS 20 0000 103 Linn County, KS 20 0000 107  
Miami County, KS 20 0000 121 Osage County, KS 20 0000 139  
Shawnee County, KS 20 0000 177 Wabaunsee County, KS 20 0000 197  
Wyandotte County, KS 20 0000 209 Andrew County, MO 29 0000 003  
Bates County, MO 29 0000 013 Buchanan County, MO 29 0000 021  
Caldwell County, MO 29 0000 025 Carroll County, MO 29 0000 033  
Cass County, MO 29 0000 037 Clay County, MO 29 0000 047  
Clinton County, MO 29 0000 049 Daviess County, MO 29 0000 061  
DeKalb County, MO 29 0000 063 Gentry County, MO 29 0000 075  
Henry County, MO 29 0000 083 Holt County, MO 29 0000 087  
Jackson County, MO 29 0000 095 Johnson County, MO 29 0000 101  
Lafayette County, MO 29 0000 107 Platte County, MO 29 0000 165  
Ray County, MO 29 0000 177

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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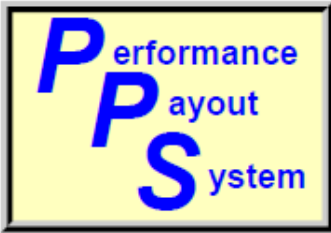
PPS: KCZS OPM: KC CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1818 Curr. Yr Rate: 0.1865 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
8

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 40,478 | 40,196 - 48,221 | 49,793 - 59,522 | 60,905 - 72,587 |
| 02        | 37,617 - 40,237 | 40,479 - 44,212 | 48,222 - 54,240 | 59,523 - 66,819 | 72,588 - 81,348 |
| 03        | 40,238 - 41,985 | 44,213 - 46,702 | 54,241 - 58,252 | 66,820 - 71,684 | 81,349 - 87,189 |
| 04        | 41,986 - 43,245 | 46,703 - 48,103 | 58,253 - 60,000 | 71,685 - 73,835 | 87,190 - 89,805 |
| 05        | 43,246 - 44,542 | 48,104 - 49,546 | 60,001 - 61,800 | 73,836 - 76,050 | 89,806 - 92,499 |

County: Anderson County, KS 20 0000 003 Atchison County, KS 20 0000 005  
Doniphan County, KS 20 0000 043 Douglas County, KS 20 0000 045  
Franklin County, KS 20 0000 059 Jackson County, KS 20 0000 085  
Jefferson County, KS 20 0000 087 Johnson County, KS 20 0000 091  
Leavenworth County, KS 20 0000 103 Linn County, KS 20 0000 107  
Miami County, KS 20 0000 121 Osage County, KS 20 0000 139  
Shawnee County, KS 20 0000 177 Wabaunsee County, KS 20 0000 197  
Wyandotte County, KS 20 0000 209 Andrew County, MO 29 0000 003  
Bates County, MO 29 0000 013 Buchanan County, MO 29 0000 021  
Caldwell County, MO 29 0000 025 Carroll County, MO 29 0000 033  
Cass County, MO 29 0000 037 Clay County, MO 29 0000 047  
Clinton County, MO 29 0000 049 Daviess County, MO 29 0000 061  
DeKalb County, MO 29 0000 063 Gentry County, MO 29 0000 075  
Henry County, MO 29 0000 083 Holt County, MO 29 0000 087  
Jackson County, MO 29 0000 095 Johnson County, MO 29 0000 101  
Lafayette County, MO 29 0000 107 Platte County, MO 29 0000 165  
Ray County, MO 29 0000 177

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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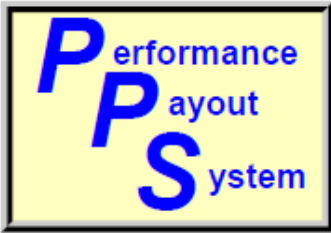
PPS: KCZT OPM: KC SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1818 Curr. Yr Rate: 0.1865 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
8

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,713 | 40,196 - 54,191 | 60,905 - 72,587 | 73,690 - 91,969   | 105,029 - 119,034 |
| 02        | 39,714 - 43,906 | 54,192 - 64,687 | 72,588 - 81,348 | 91,970 - 105,678  | 119,035 - 129,538 |
| 03        | 43,907 - 46,702 | 64,688 - 71,684 | 81,349 - 87,189 | 105,679 - 114,818 | 129,539 - 136,541 |
| 04        | 46,703 - 48,103 | 71,685 - 73,835 | 87,190 - 89,805 | 114,819 - 118,263 | 136,542 - 140,637 |
| 05        | 48,104 - 49,546 | 73,836 - 76,050 | 89,806 - 92,499 | 118,264 - 121,811 | 140,638 - 144,856 |

County: Anderson County, KS 20 0000 003 Atchison County, KS 20 0000 005  
Doniphan County, KS 20 0000 043 Douglas County, KS 20 0000 045  
Franklin County, KS 20 0000 059 Jackson County, KS 20 0000 085  
Jefferson County, KS 20 0000 087 Johnson County, KS 20 0000 091  
Leavenworth County, KS 20 0000 103 Linn County, KS 20 0000 107  
Miami County, KS 20 0000 121 Osage County, KS 20 0000 139  
Shawnee County, KS 20 0000 177 Wabaunsee County, KS 20 0000 197  
Wyandotte County, KS 20 0000 209 Andrew County, MO 29 0000 003  
Bates County, MO 29 0000 013 Buchanan County, MO 29 0000 021  
Caldwell County, MO 29 0000 025 Carroll County, MO 29 0000 033  
Cass County, MO 29 0000 037 Clay County, MO 29 0000 047  
Clinton County, MO 29 0000 049 Daviess County, MO 29 0000 061  
DeKalb County, MO 29 0000 063 Gentry County, MO 29 0000 075  
Henry County, MO 29 0000 083 Holt County, MO 29 0000 087  
Jackson County, MO 29 0000 095 Johnson County, MO 29 0000 101  
Lafayette County, MO 29 0000 107 Platte County, MO 29 0000 165  
Ray County, MO 29 0000 177

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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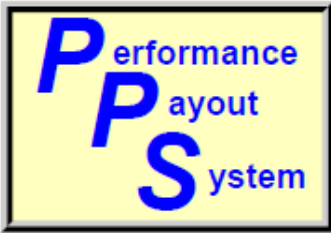
PPS: LAZA OPM: LA ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3489 Curr. Yr Rate: 0.3584 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
4

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 48,597 | 57,007 - 76,035   | 84,366 - 105,293  | 120,246 - 148,903 | 167,139 - 178,144 |
| 02        | 48,598 - 59,454 | 76,036 - 90,307   | 105,294 - 120,988 | 148,904 - 170,396 | 178,145 - 186,398 |
| 03        | 59,455 - 66,692 | 90,308 - 99,821   | 120,989 - 131,452 | 170,397 - 184,725 | 186,399 - 191,900 |
| 04        | 66,693 - 68,693 | 99,822 - 102,816  | 131,453 - 135,396 | 184,726 - 190,267 | 191,900 - 191,900 |
| 05        | 68,694 - 70,754 | 102,817 - 105,900 | 135,397 - 139,458 | 190,268 - 191,900 | 191,900 - 191,900 |

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029  
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059  
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071  
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083  
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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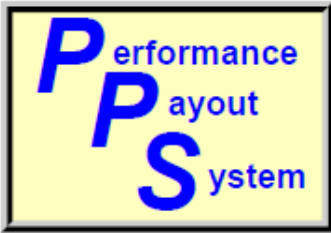
PPS: LAZP OPM: LA PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.3489 Curr. Yr Rate: 0.3584 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
4

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 48,597 | 57,007 - 76,035   | 84,366 - 105,293  | 120,246 - 148,903 | 167,139 - 178,144 |
| 02        | 48,598 - 59,454 | 76,036 - 90,307   | 105,294 - 120,988 | 148,904 - 170,396 | 178,145 - 186,398 |
| 03        | 59,455 - 66,692 | 90,308 - 99,821   | 120,989 - 131,452 | 170,397 - 184,725 | 186,399 - 191,900 |
| 04        | 66,693 - 68,693 | 99,822 - 102,816  | 131,453 - 135,396 | 184,726 - 190,267 | 191,900 - 191,900 |
| 05        | 68,694 - 70,754 | 102,817 - 105,900 | 135,397 - 139,458 | 190,268 - 191,900 | 191,900 - 191,900 |

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029  
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059  
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071  
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083  
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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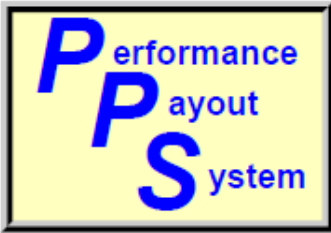
PPS: LAZS OPM: LA CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3489 Curr. Yr Rate: 0.3584 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
4

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10         |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| 01                             | 34,121 - 37,741 | 36,643 - 44,121 | 46,020 - 55,208 | 57,007 - 68,146 | 69,729 - 83,103   |
| 02                             | 37,742 - 40,455 | 44,122 - 49,729 | 55,209 - 62,098 | 68,147 - 76,500 | 83,104 - 93,134   |
| 03                             | 40,456 - 42,265 | 49,730 - 53,468 | 62,099 - 66,692 | 76,501 - 82,069 | 93,135 - 99,821   |
| 04                             | 42,266 - 43,533 | 53,469 - 55,072 | 66,693 - 68,693 | 82,070 - 84,531 | 99,822 - 102,816  |
| 05                             | 43,534 - 44,839 | 55,073 - 56,724 | 68,694 - 70,754 | 84,532 - 87,067 | 102,817 - 105,900 |

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029  
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059  
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071  
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083  
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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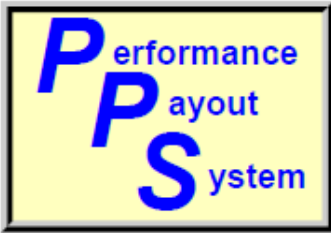
PPS: LAZT OPM: LA SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3489 Curr. Yr Rate: 0.3584 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
070  
4

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10       | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 42,720 | 46,020 - 62,042 | 69,729 - 83,103   | 84,366 - 105,293  | 120,246 - 136,280 |
| 02                             | 42,721 - 49,169 | 62,043 - 74,058 | 83,104 - 93,134   | 105,294 - 120,988 | 136,281 - 148,306 |
| 03                             | 49,170 - 53,468 | 74,059 - 82,069 | 93,135 - 99,821   | 120,989 - 131,452 | 148,307 - 156,323 |
| 04                             | 53,469 - 55,072 | 82,070 - 84,531 | 99,822 - 102,816  | 131,453 - 135,396 | 156,324 - 161,013 |
| 05                             | 55,073 - 56,724 | 84,532 - 87,067 | 102,817 - 105,900 | 135,397 - 139,458 | 161,014 - 165,843 |

County: Imperial County, CA 06 0000 025 Kern County, CA 06 0000 029  
Los Angeles County, CA 06 0000 037 Orange County, CA 06 0000 059  
Riverside County, CA 06 0000 065 San Bernardino County, CA 06 0000 071  
San Luis Obispo County, CA 06 0000 079 Santa Barbara County, CA 06 0000 083  
Ventura County, CA 06 0000 111

Locality Pay Area: Los Angeles-Long Beach, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LRZA OPM: LR ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

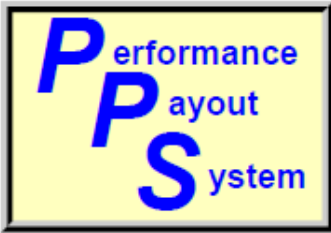
Prev. Yr Rate: 0.2064 Curr. Yr Rate: 0.2133 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
057  
2

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,431 | 50,917 - 67,913 | 75,354 - 94,046   | 107,401 - 132,997 | 149,286 - 168,226 |
| 02        | 45,432 - 53,913 | 67,914 - 80,660 | 94,047 - 108,065  | 132,998 - 152,195 | 168,227 - 182,430 |
| 03        | 53,914 - 59,568 | 80,661 - 89,158 | 108,066 - 117,411 | 152,196 - 164,993 | 182,431 - 191,900 |
| 04        | 59,569 - 61,355 | 89,159 - 91,833 | 117,412 - 120,933 | 164,994 - 169,943 | 191,900 - 191,900 |
| 05        | 61,356 - 63,196 | 91,834 - 94,588 | 120,934 - 124,561 | 169,944 - 175,041 | 191,900 - 191,900 |

County: Jim Hogg County, TX 48 0000 247  
Webb County, TX 48 0000 479

La Salle County, TX 48 0000 283

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LRZP OPM: LR PROFESSIONAL Path: ZP Effective: 14-Jan-24

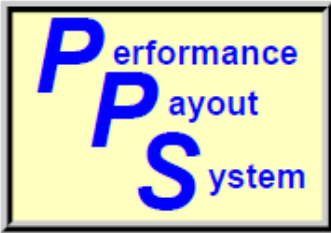
Prev. Yr Rate: 0.2064 Curr. Yr Rate: 0.2133 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
057  
2

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,431 | 50,917 - 67,913 | 75,354 - 94,046   | 107,401 - 132,997 | 149,286 - 168,226 |
| 02        | 45,432 - 53,913 | 67,914 - 80,660 | 94,047 - 108,065  | 132,998 - 152,195 | 168,227 - 182,430 |
| 03        | 53,914 - 59,568 | 80,661 - 89,158 | 108,066 - 117,411 | 152,196 - 164,993 | 182,431 - 191,900 |
| 04        | 59,569 - 61,355 | 89,159 - 91,833 | 117,412 - 120,933 | 164,994 - 169,943 | 191,900 - 191,900 |
| 05        | 61,356 - 63,196 | 91,834 - 94,588 | 120,934 - 124,561 | 169,944 - 175,041 | 191,900 - 191,900 |

County: Jim Hogg County, TX 48 0000 247  
Webb County, TX 48 0000 479

La Salle County, TX 48 0000 283

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LRZS OPM: LR CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

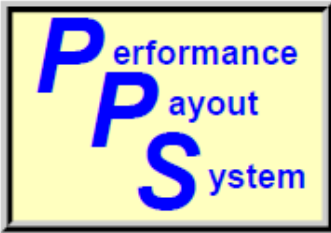
Prev. Yr Rate: 0.2064 Curr. Yr Rate: 0.2133 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
057  
2

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,947 | 41,104 - 49,310 | 50,917 - 60,866 | 62,281 - 74,226 |
| 02                             | 37,617 - 40,237 | 40,948 - 45,033 | 49,311 - 55,465 | 60,867 - 68,328 | 74,227 - 83,185 |
| 03                             | 40,238 - 41,985 | 45,034 - 47,757 | 55,466 - 59,568 | 68,329 - 73,303 | 83,186 - 89,158 |
| 04                             | 41,986 - 43,245 | 47,758 - 49,190 | 59,569 - 61,355 | 73,304 - 75,502 | 89,159 - 91,833 |
| 05                             | 43,246 - 44,542 | 49,191 - 50,666 | 61,356 - 63,196 | 75,503 - 77,767 | 91,834 - 94,588 |

County: Jim Hogg County, TX 48 0000 247  
Webb County, TX 48 0000 479

La Salle County, TX 48 0000 283

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LRZT OPM: LR SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

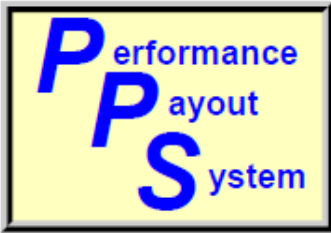
Prev. Yr Rate: 0.2064 Curr. Yr Rate: 0.2133 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
057  
2

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,181 | 41,104 - 55,415 | 62,281 - 74,226 | 75,354 - 94,046   | 107,401 - 121,723 |
| 02        | 40,182 - 44,727 | 55,416 - 66,148 | 74,227 - 83,185 | 94,047 - 108,065  | 121,724 - 132,464 |
| 03        | 44,728 - 47,757 | 66,149 - 73,303 | 83,186 - 89,158 | 108,066 - 117,411 | 132,465 - 139,625 |
| 04        | 47,758 - 49,190 | 73,304 - 75,502 | 89,159 - 91,833 | 117,412 - 120,933 | 139,626 - 143,814 |
| 05        | 49,191 - 50,666 | 75,503 - 77,767 | 91,834 - 94,588 | 120,934 - 124,561 | 143,815 - 148,128 |

County: Jim Hogg County, TX 48 0000 247  
Webb County, TX 48 0000 479

La Salle County, TX 48 0000 283

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LVZA OPM: LV ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

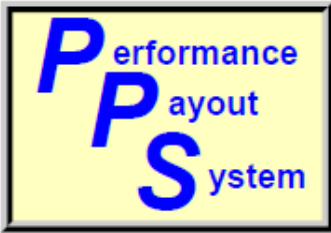
Prev. Yr Rate: 0.1876 Curr. Yr Rate: 0.1923 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
6

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,973 | 50,036 - 66,738 | 74,050 - 92,418   | 105,542 - 130,695 | 146,702 - 166,260 |
| 02                             | 44,974 - 53,111 | 66,739 - 79,264 | 92,419 - 106,195  | 130,696 - 149,560 | 166,261 - 180,929 |
| 03                             | 53,112 - 58,537 | 79,265 - 87,615 | 106,196 - 115,379 | 149,561 - 162,137 | 180,930 - 190,708 |
| 04                             | 58,538 - 60,293 | 87,616 - 90,243 | 115,380 - 118,840 | 162,138 - 167,001 | 190,709 - 191,900 |
| 05                             | 60,294 - 62,102 | 90,244 - 92,950 | 118,841 - 122,405 | 167,002 - 172,011 | 191,900 - 191,900 |

County: Mohave County, AZ 04 0000 015  
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LVZP

OPM: LV

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1876

Curr. Yr Rate: 0.1923

Loc. Diff: 1.0 Gen. Inc.: 4.7  
039  
6

Issued: 21-Dec-23

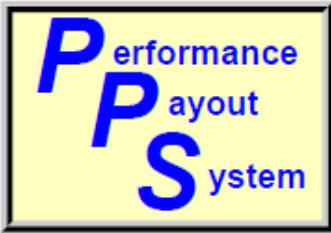
| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,973 | 50,036 - 66,738 | 74,050 - 92,418   | 105,542 - 130,695 | 146,702 - 166,260 |
| 02        | 44,974 - 53,111 | 66,739 - 79,264 | 92,419 - 106,195  | 130,696 - 149,560 | 166,261 - 180,929 |
| 03        | 53,112 - 58,537 | 79,265 - 87,615 | 106,196 - 115,379 | 149,561 - 162,137 | 180,930 - 190,708 |
| 04        | 58,538 - 60,293 | 87,616 - 90,243 | 115,380 - 118,840 | 162,138 - 167,001 | 190,709 - 191,900 |
| 05        | 60,294 - 62,102 | 90,244 - 92,950 | 118,841 - 122,405 | 167,002 - 172,011 | 191,900 - 191,900 |

County: Mohave County, AZ 04 0000 015

Clark County, NV 32 0000 003

Nye County, NV 32 0000 023

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LVZS OPM: LV CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1876 Curr. Yr Rate: 0.1923 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
6

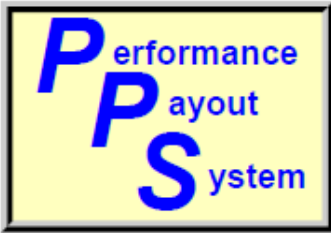
| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 40,579 | 40,393 - 48,457 | 50,036 - 59,813 | 61,203 - 72,942 |
| 02        | 37,617 - 40,237 | 40,580 - 44,390 | 48,458 - 54,505 | 59,814 - 67,146 | 72,943 - 81,746 |
| 03        | 40,238 - 41,985 | 44,391 - 46,930 | 54,506 - 58,537 | 67,147 - 72,034 | 81,747 - 87,615 |
| 04        | 41,986 - 43,245 | 46,931 - 48,338 | 58,538 - 60,293 | 72,035 - 74,195 | 87,616 - 90,243 |
| 05        | 43,246 - 44,542 | 48,339 - 49,788 | 60,294 - 62,102 | 74,196 - 76,421 | 90,244 - 92,950 |

County: Mohave County, AZ 04 0000 015

Clark County, NV 32 0000 003

Nye County, NV 32 0000 023

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: LVZT OPM: LV SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

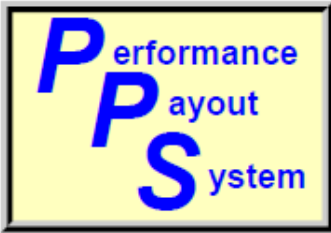
Prev. Yr Rate: 0.1876 Curr. Yr Rate: 0.1923 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
039  
6

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,814 | 40,393 - 54,456 | 61,203 - 72,942 | 74,050 - 92,418   | 105,542 - 119,616 |
| 02        | 39,815 - 44,084 | 54,457 - 65,003 | 72,943 - 81,746 | 92,419 - 106,195  | 119,617 - 130,172 |
| 03        | 44,085 - 46,930 | 65,004 - 72,034 | 81,747 - 87,615 | 106,196 - 115,379 | 130,173 - 137,209 |
| 04        | 46,931 - 48,338 | 72,035 - 74,195 | 87,616 - 90,243 | 115,380 - 118,840 | 137,210 - 141,325 |
| 05        | 48,339 - 49,788 | 74,196 - 76,421 | 90,244 - 92,950 | 118,841 - 122,405 | 141,326 - 145,565 |

County: Mohave County, AZ 04 0000 015  
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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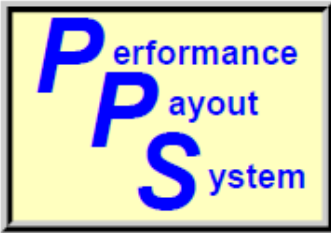
PPS: MFLZA OPM: MFL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2414 Curr. Yr Rate: 0.2442 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
022  
6

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 46,105 | 52,214 - 69,643 | 77,274 - 96,442   | 110,137 - 136,385 | 153,088 - 170,338 |
| 02                             | 46,106 - 55,093 | 69,644 - 82,715 | 96,443 - 110,817  | 136,386 - 156,071 | 170,339 - 183,275 |
| 03                             | 55,094 - 61,085 | 82,716 - 91,429 | 110,818 - 120,401 | 156,072 - 169,195 | 183,276 - 191,900 |
| 04                             | 61,086 - 62,918 | 91,430 - 94,172 | 120,402 - 124,013 | 169,196 - 174,271 | 191,900 - 191,900 |
| 05                             | 62,919 - 64,806 | 94,173 - 96,997 | 124,014 - 127,733 | 174,272 - 179,499 | 191,900 - 191,900 |

County: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061  
Martin County, FL 12 0000 085 Miami-Dade County, FL 12 0000 086  
Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093  
Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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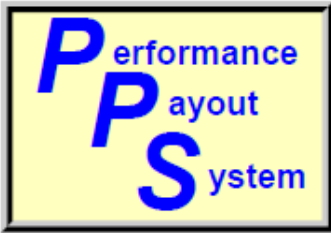
PPS: MFLZP OPM: MFL PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2414 Curr. Yr Rate: 0.2442 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
022  
6

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 46,105 | 52,214 - 69,643 | 77,274 - 96,442   | 110,137 - 136,385 | 153,088 - 170,338 |
| 02        | 46,106 - 55,093 | 69,644 - 82,715 | 96,443 - 110,817  | 136,386 - 156,071 | 170,339 - 183,275 |
| 03        | 55,094 - 61,085 | 82,716 - 91,429 | 110,818 - 120,401 | 156,072 - 169,195 | 183,276 - 191,900 |
| 04        | 61,086 - 62,918 | 91,430 - 94,172 | 120,402 - 124,013 | 169,196 - 174,271 | 191,900 - 191,900 |
| 05        | 62,919 - 64,806 | 94,173 - 96,997 | 124,014 - 127,733 | 174,272 - 179,499 | 191,900 - 191,900 |

County: Broward County, FL 12 0000 011 Indian River County, FL 12 0000 061  
Martin County, FL 12 0000 085 Miami-Dade County, FL 12 0000 086  
Monroe County, FL 12 0000 087 Okeechobee County, FL 12 0000 093  
Palm Beach County, FL 12 0000 099 St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: MFLZS OPM: MFL CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

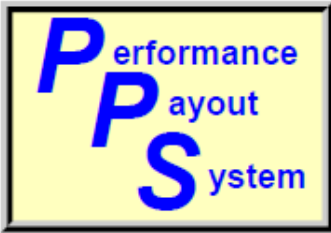
Prev. Yr Rate: 0.2414 Curr. Yr Rate: 0.2442 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
022  
6

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,487 | 42,151 - 50,566 | 52,214 - 62,417 | 63,867 - 76,117 |
| 02                             | 37,617 - 40,237 | 41,488 - 45,979 | 50,567 - 56,877 | 62,418 - 70,069 | 76,118 - 85,304 |
| 03                             | 40,238 - 41,985 | 45,980 - 48,973 | 56,878 - 61,085 | 70,070 - 75,170 | 85,305 - 91,429 |
| 04                             | 41,986 - 43,245 | 48,974 - 50,442 | 61,086 - 62,918 | 75,171 - 77,425 | 91,430 - 94,172 |
| 05                             | 43,246 - 44,542 | 50,443 - 51,955 | 62,919 - 64,806 | 77,426 - 79,748 | 94,173 - 96,997 |

County: Broward County, FL 12 0000 011  
Martin County, FL 12 0000 085  
Monroe County, FL 12 0000 087  
Palm Beach County, FL 12 0000 099

Indian River County, FL 12 0000 061  
Miami-Dade County, FL 12 0000 086  
Okeechobee County, FL 12 0000 093  
St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: MFLZT OPM: MFL SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

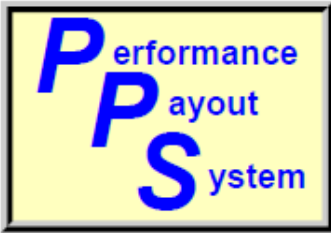
Prev. Yr Rate: 0.2414 Curr. Yr Rate: 0.2442 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
022  
6

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 40,722 | 42,151 - 56,826 | 63,867 - 76,117 | 77,274 - 96,442   | 110,137 - 124,823 |
| 02                             | 40,723 - 45,673 | 56,827 - 67,832 | 76,118 - 85,304 | 96,443 - 110,817  | 124,824 - 135,838 |
| 03                             | 45,674 - 48,973 | 67,833 - 75,170 | 85,305 - 91,429 | 110,818 - 120,401 | 135,839 - 143,181 |
| 04                             | 48,974 - 50,442 | 75,171 - 77,425 | 91,430 - 94,172 | 120,402 - 124,013 | 143,182 - 147,476 |
| 05                             | 50,443 - 51,955 | 77,426 - 79,748 | 94,173 - 96,997 | 124,014 - 127,733 | 147,477 - 151,900 |

County: Broward County, FL 12 0000 011  
Martin County, FL 12 0000 085  
Monroe County, FL 12 0000 087  
Palm Beach County, FL 12 0000 099

Indian River County, FL 12 0000 061  
Miami-Dade County, FL 12 0000 086  
Okeechobee County, FL 12 0000 093  
St. Lucie County, FL 12 0000 111

Locality Pay Area: Miami-Port St. Lucie-Fort Lauderdale, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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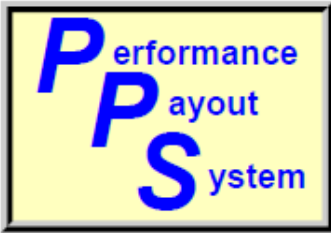
PPS: MILZA OPM: MIL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2174 Curr. Yr Rate: 0.2215 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
033  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,610 | 51,261 - 68,372 | 75,864 - 94,682   | 108,127 - 133,896 | 150,295 - 168,786 |
| 02                             | 45,611 - 54,227 | 68,373 - 81,205 | 94,683 - 108,796  | 133,897 - 153,223 | 168,787 - 182,654 |
| 03                             | 54,228 - 59,971 | 81,206 - 89,761 | 108,797 - 118,205 | 153,224 - 166,108 | 182,655 - 191,900 |
| 04                             | 59,972 - 61,770 | 89,762 - 92,454 | 118,206 - 121,751 | 166,109 - 171,091 | 191,900 - 191,900 |
| 05                             | 61,771 - 63,623 | 92,455 - 95,228 | 121,752 - 125,404 | 171,092 - 176,224 | 191,900 - 191,900 |

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039  
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079  
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101  
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127  
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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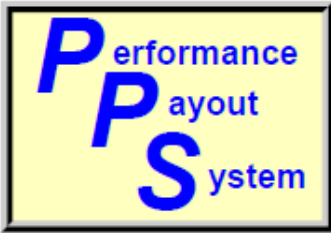
PPS: MILZP OPM: MIL PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2174 Curr. Yr Rate: 0.2215 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
033  
7

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,610 | 51,261 - 68,372 | 75,864 - 94,682   | 108,127 - 133,896 | 150,295 - 168,786 |
| 02        | 45,611 - 54,227 | 68,373 - 81,205 | 94,683 - 108,796  | 133,897 - 153,223 | 168,787 - 182,654 |
| 03        | 54,228 - 59,971 | 81,206 - 89,761 | 108,797 - 118,205 | 153,224 - 166,108 | 182,655 - 191,900 |
| 04        | 59,972 - 61,770 | 89,762 - 92,454 | 118,206 - 121,751 | 166,109 - 171,091 | 191,900 - 191,900 |
| 05        | 61,771 - 63,623 | 92,455 - 95,228 | 121,752 - 125,404 | 171,092 - 176,224 | 191,900 - 191,900 |

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039  
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079  
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101  
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127  
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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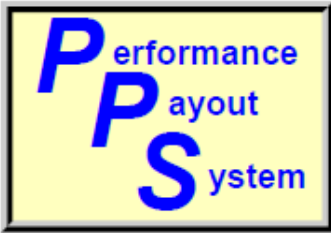
PPS: MILZS OPM: MIL CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2174 Curr. Yr Rate: 0.2215 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
033  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,090 | 41,382 - 49,644 | 51,261 - 61,277 | 62,702 - 74,728 |
| 02                             | 37,617 - 40,237 | 41,091 - 45,283 | 49,645 - 55,840 | 61,278 - 68,790 | 74,729 - 83,748 |
| 03                             | 40,238 - 41,985 | 45,284 - 48,079 | 55,841 - 59,971 | 68,791 - 73,798 | 83,749 - 89,761 |
| 04                             | 41,986 - 43,245 | 48,080 - 49,521 | 59,972 - 61,770 | 73,799 - 76,012 | 89,762 - 92,454 |
| 05                             | 43,246 - 44,542 | 49,522 - 51,007 | 61,771 - 63,623 | 76,013 - 78,292 | 92,455 - 95,228 |

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039  
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079  
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101  
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127  
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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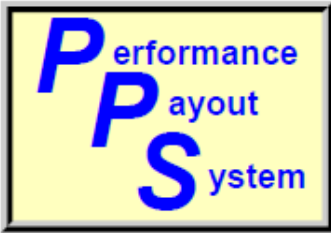
PPS: MILZT OPM: MIL SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2174 Curr. Yr Rate: 0.2215 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
033  
7

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,325 | 41,382 - 55,789 | 62,702 - 74,728 | 75,864 - 94,682   | 108,127 - 122,546 |
| 02        | 40,326 - 44,977 | 55,790 - 66,594 | 74,729 - 83,748 | 94,683 - 108,796  | 122,547 - 133,360 |
| 03        | 44,978 - 48,079 | 66,595 - 73,798 | 83,749 - 89,761 | 108,797 - 118,205 | 133,361 - 140,569 |
| 04        | 48,080 - 49,521 | 73,799 - 76,012 | 89,762 - 92,454 | 118,206 - 121,751 | 140,570 - 144,786 |
| 05        | 49,522 - 51,007 | 76,013 - 78,292 | 92,455 - 95,228 | 121,752 - 125,404 | 144,787 - 149,130 |

County: Dodge County, WI 55 0000 027 Fond du Lac County, WI 55 0000 039  
Jefferson County, WI 55 0000 055 Milwaukee County, WI 55 0000 079  
Ozaukee County, WI 55 0000 089 Racine County, WI 55 0000 101  
Sheboygan County, WI 55 0000 117 Walworth County, WI 55 0000 127  
Washington County, WI 55 0000 131 Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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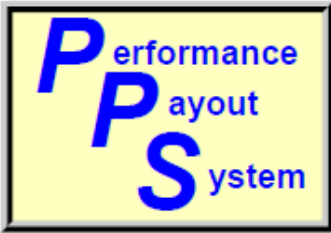
PPS: MSPZA OPM: MSP ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2639 Curr. Yr Rate: 0.2715 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
060  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 46,701 | 53,360 - 71,171 | 78,969 - 98,557   | 112,553 - 139,377 | 156,447 - 172,204 |
| 02        | 46,702 - 56,136 | 71,172 - 84,529 | 98,558 - 113,249  | 139,378 - 159,495 | 172,205 - 184,022 |
| 03        | 56,137 - 62,426 | 84,530 - 93,435 | 113,250 - 123,043 | 159,496 - 172,907 | 184,023 - 191,900 |
| 04        | 62,427 - 64,299 | 93,436 - 96,238 | 123,044 - 126,734 | 172,908 - 178,094 | 191,900 - 191,900 |
| 05        | 64,300 - 66,228 | 96,239 - 99,125 | 126,735 - 130,536 | 178,095 - 183,437 | 191,900 - 191,900 |

County: Anoka County, MN 27 0000 003 Benton County, MN 27 0000 009  
Blue Earth County, MN 27 0000 013 Brown County, MN 27 0000 015  
Carver County, MN 27 0000 019 Chisago County, MN 27 0000 025  
Dakota County, MN 27 0000 037 Dodge County, MN 27 0000 039  
Fillmore County, MN 27 0000 045 Goodhue County, MN 27 0000 049  
Hennepin County, MN 27 0000 053 Isanti County, MN 27 0000 059  
Kanabec County, MN 27 0000 065 Le Sueur County, MN 27 0000 079  
McLeod County, MN 27 0000 085 Meeker County, MN 27 0000 093  
Mille Lacs County, MN 27 0000 095 Morrison County, MN 27 0000 097  
Mower County, MN 27 0000 099 Nicollet County, MN 27 0000 103  
Olmsted County, MN 27 0000 109 Pine County, MN 27 0000 115  
Ramsey County, MN 27 0000 123 Rice County, MN 27 0000 131  
Scott County, MN 27 0000 139 Sherburne County, MN 27 0000 141  
Sibley County, MN 27 0000 143 Stearns County, MN 27 0000 145  
Steele County, MN 27 0000 147 Wabasha County, MN 27 0000 157  
Waseca County, MN 27 0000 161 Washington County, MN 27 0000 163  
Wright County, MN 27 0000 171 Pierce County, WI 55 0000 093  
Polk County, WI 55 0000 095 St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: MSPZP OPM: MSP PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.2639

Curr. Yr Rate: 0.2715

Loc. Diff: 1.0 Gen. Inc.: 4.7  
060  
1

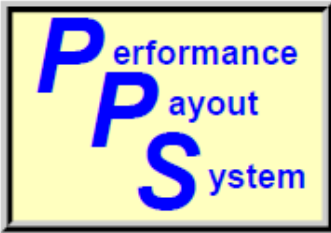
Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 46,701 | 53,360 - 71,171 | 78,969 - 98,557   | 112,553 - 139,377 | 156,447 - 172,204 |
| 02        | 46,702 - 56,136 | 71,172 - 84,529 | 98,558 - 113,249  | 139,378 - 159,495 | 172,205 - 184,022 |
| 03        | 56,137 - 62,426 | 84,530 - 93,435 | 113,250 - 123,043 | 159,496 - 172,907 | 184,023 - 191,900 |
| 04        | 62,427 - 64,299 | 93,436 - 96,238 | 123,044 - 126,734 | 172,908 - 178,094 | 191,900 - 191,900 |
| 05        | 64,300 - 66,228 | 96,239 - 99,125 | 126,735 - 130,536 | 178,095 - 183,437 | 191,900 - 191,900 |

County: Anoka County, MN 27 0000 003  
Blue Earth County, MN 27 0000 013  
Carver County, MN 27 0000 019  
Dakota County, MN 27 0000 037  
Fillmore County, MN 27 0000 045  
Hennepin County, MN 27 0000 053  
Kanabec County, MN 27 0000 065  
McLeod County, MN 27 0000 085  
Mille Lacs County, MN 27 0000 095  
Mower County, MN 27 0000 099  
Olmsted County, MN 27 0000 109  
Ramsey County, MN 27 0000 123  
Scott County, MN 27 0000 139  
Sibley County, MN 27 0000 143  
Steele County, MN 27 0000 147  
Waseca County, MN 27 0000 161  
Wright County, MN 27 0000 171  
Polk County, WI 55 0000 095

Benton County, MN 27 0000 009  
Brown County, MN 27 0000 015  
Chisago County, MN 27 0000 025  
Dodge County, MN 27 0000 039  
Goodhue County, MN 27 0000 049  
Isanti County, MN 27 0000 059  
Le Sueur County, MN 27 0000 079  
Meeker County, MN 27 0000 093  
Morrison County, MN 27 0000 097  
Nicollet County, MN 27 0000 103  
Pine County, MN 27 0000 115  
Rice County, MN 27 0000 131  
Sherburne County, MN 27 0000 141  
Stearns County, MN 27 0000 145  
Wabasha County, MN 27 0000 157  
Washington County, MN 27 0000 163  
Pierce County, WI 55 0000 093  
St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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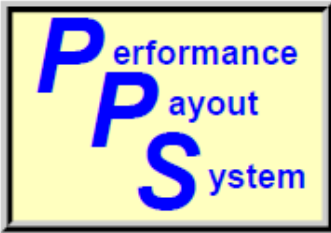
PPS: MSPZS OPM: MSP CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2639 Curr. Yr Rate: 0.2715 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
060  
1

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 41,965 | 43,076 - 51,676 | 53,360 - 63,786 | 65,269 - 77,787 |
| 02        | 37,617 - 40,237 | 41,966 - 46,815 | 51,677 - 58,126 | 63,787 - 71,606 | 77,788 - 87,176 |
| 03        | 40,238 - 41,985 | 46,816 - 50,048 | 58,127 - 62,426 | 71,607 - 76,819 | 87,177 - 93,435 |
| 04        | 41,986 - 43,245 | 50,049 - 51,549 | 62,427 - 64,299 | 76,820 - 79,124 | 93,436 - 96,238 |
| 05        | 43,246 - 44,542 | 51,550 - 53,095 | 64,300 - 66,228 | 79,125 - 81,498 | 96,239 - 99,125 |

County: Anoka County, MN 27 0000 003 Benton County, MN 27 0000 009  
Blue Earth County, MN 27 0000 013 Brown County, MN 27 0000 015  
Carver County, MN 27 0000 019 Chisago County, MN 27 0000 025  
Dakota County, MN 27 0000 037 Dodge County, MN 27 0000 039  
Fillmore County, MN 27 0000 045 Goodhue County, MN 27 0000 049  
Hennepin County, MN 27 0000 053 Isanti County, MN 27 0000 059  
Kanabec County, MN 27 0000 065 Le Sueur County, MN 27 0000 079  
McLeod County, MN 27 0000 085 Meeker County, MN 27 0000 093  
Mille Lacs County, MN 27 0000 095 Morrison County, MN 27 0000 097  
Mower County, MN 27 0000 099 Nicollet County, MN 27 0000 103  
Olmsted County, MN 27 0000 109 Pine County, MN 27 0000 115  
Ramsey County, MN 27 0000 123 Rice County, MN 27 0000 131  
Scott County, MN 27 0000 139 Sherburne County, MN 27 0000 141  
Sibley County, MN 27 0000 143 Stearns County, MN 27 0000 145  
Steele County, MN 27 0000 147 Wabasha County, MN 27 0000 157  
Waseca County, MN 27 0000 161 Washington County, MN 27 0000 163  
Wright County, MN 27 0000 171 Pierce County, WI 55 0000 093  
Polk County, WI 55 0000 095 St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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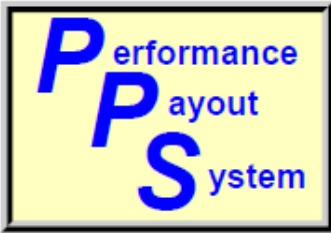
PPS: MSPZT OPM: MSP SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2639 Curr. Yr Rate: 0.2715 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
060  
1

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 41,200 | 43,076 - 58,073 | 65,269 - 77,787 | 78,969 - 98,557   | 112,553 - 127,562 |
| 02        | 41,201 - 46,509 | 58,074 - 69,321 | 77,788 - 87,176 | 98,558 - 113,249  | 127,563 - 138,819 |
| 03        | 46,510 - 50,048 | 69,322 - 76,819 | 87,177 - 93,435 | 113,250 - 123,043 | 138,820 - 146,323 |
| 04        | 50,049 - 51,549 | 76,820 - 79,124 | 93,436 - 96,238 | 123,044 - 126,734 | 146,324 - 150,713 |
| 05        | 51,550 - 53,095 | 79,125 - 81,498 | 96,239 - 99,125 | 126,735 - 130,536 | 150,714 - 155,234 |

County: Anoka County, MN 27 0000 003 Benton County, MN 27 0000 009  
Blue Earth County, MN 27 0000 013 Brown County, MN 27 0000 015  
Carver County, MN 27 0000 019 Chisago County, MN 27 0000 025  
Dakota County, MN 27 0000 037 Dodge County, MN 27 0000 039  
Fillmore County, MN 27 0000 045 Goodhue County, MN 27 0000 049  
Hennepin County, MN 27 0000 053 Isanti County, MN 27 0000 059  
Kanabec County, MN 27 0000 065 Le Sueur County, MN 27 0000 079  
McLeod County, MN 27 0000 085 Meeker County, MN 27 0000 093  
Mille Lacs County, MN 27 0000 095 Morrison County, MN 27 0000 097  
Mower County, MN 27 0000 099 Nicollet County, MN 27 0000 103  
Olmsted County, MN 27 0000 109 Pine County, MN 27 0000 115  
Ramsey County, MN 27 0000 123 Rice County, MN 27 0000 131  
Scott County, MN 27 0000 139 Sherburne County, MN 27 0000 141  
Sibley County, MN 27 0000 143 Stearns County, MN 27 0000 145  
Steele County, MN 27 0000 147 Wabasha County, MN 27 0000 157  
Waseca County, MN 27 0000 161 Washington County, MN 27 0000 163  
Wright County, MN 27 0000 171 Pierce County, WI 55 0000 093  
Polk County, WI 55 0000 095 St. Croix County, WI 55 0000 109

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: NYZA OPM: NY ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3616 Curr. Yr Rate: 0.3724 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
079  
3

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 48,902 | 57,594 - 76,818   | 85,236 - 106,379  | 121,485 - 150,438 | 168,861 - 179,101 |
| 02        | 48,903 - 59,988 | 76,819 - 91,237   | 106,380 - 122,236 | 150,439 - 172,153 | 179,102 - 186,780 |
| 03        | 59,989 - 67,379 | 91,238 - 100,849  | 122,237 - 132,807 | 172,154 - 186,629 | 186,781 - 191,900 |
| 04        | 67,380 - 69,400 | 100,850 - 103,874 | 132,808 - 136,791 | 186,630 - 191,900 | 191,900 - 191,900 |
| 05        | 69,401 - 71,482 | 103,875 - 106,990 | 136,792 - 140,895 | 191,900 - 191,900 | 191,900 - 191,900 |

City:

Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County:

GREATER BRIDGEPORT PLANNING REGION  
09 0000 120

NORTHWEST HILLS PLANNING REGION 09  
0000 160

WESTERN CONNECTICUT PLANNING  
REGION 09 0000 190

Essex County, NJ 34 0000 013

Hunterdon County, NJ 34 0000 019

Middlesex County, NJ 34 0000 023

Morris County, NJ 34 0000 027

Passaic County, NJ 34 0000 031

Sussex County, NJ 34 0000 037

Warren County, NJ 34 0000 041

Joint Base McGuire-Dix-Lakehurst 34 1530  
005

Bronx County, NY 36 0000 005

Kings County, NY 36 0000 047

New York County, NY 36 0000 061

Putnam County, NY 36 0000 079

Richmond County, NY 36 0000 085

Suffolk County, NY 36 0000 103

Ulster County, NY 36 0000 111

Carbon County, PA 42 0000 025

NAUGATUCK VALLEY PLANNING REGION 09 0000 140

SOUTH CENTRAL CONNECTICUT PLANNING REGION  
09 0000 170

Bergen County, NJ 34 0000 003

Hudson County, NJ 34 0000 017

Mercer County, NJ 34 0000 021

Monmouth County, NJ 34 0000 025

Ocean County, NJ 34 0000 029

Somerset County, NJ 34 0000 035

Union County, NJ 34 0000 039

Fort Dix, NJ 34 1052 005

McGuire Air Force Base, NJ 34 1778 005

Dutchess County, NY 36 0000 027

Nassau County, NY 36 0000 059

Orange County, NY 36 0000 071

Queens County, NY 36 0000 081

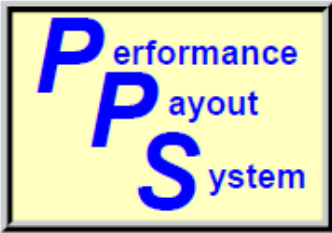
Rockland County, NY 36 0000 087

Sullivan County, NY 36 0000 105

Westchester County, NY 36 0000 119

Lehigh County, PA 42 0000 077

Northampton County, PA 42 0000 095



# Standard Pay Tables

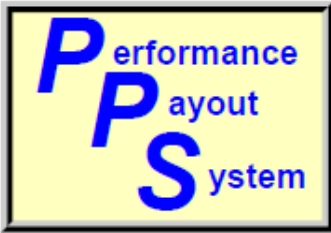
Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 162 of 248

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Monroe County, PA 42 0000 089      Wayne County, PA 42 0000 127  
Pike County, PA 42 0000 103

Locality Pay Area:    New York-Newark, NY-NJ-CT-PA

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: NYZP OPM: NY PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.3616 Curr. Yr Rate: 0.3724 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
079  
3

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 48,902 | 57,594 - 76,818   | 85,236 - 106,379  | 121,485 - 150,438 | 168,861 - 179,101 |
| 02        | 48,903 - 59,988 | 76,819 - 91,237   | 106,380 - 122,236 | 150,439 - 172,153 | 179,102 - 186,780 |
| 03        | 59,989 - 67,379 | 91,238 - 100,849  | 122,237 - 132,807 | 172,154 - 186,629 | 186,781 - 191,900 |
| 04        | 67,380 - 69,400 | 100,850 - 103,874 | 132,808 - 136,791 | 186,630 - 191,900 | 191,900 - 191,900 |
| 05        | 69,401 - 71,482 | 103,875 - 106,990 | 136,792 - 140,895 | 191,900 - 191,900 | 191,900 - 191,900 |

City:

Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County:

GREATER BRIDGEPORT PLANNING REGION  
09 0000 120

NORTHWEST HILLS PLANNING REGION 09  
0000 160

WESTERN CONNECTICUT PLANNING  
REGION 09 0000 190

Essex County, NJ 34 0000 013

Hunterdon County, NJ 34 0000 019

Middlesex County, NJ 34 0000 023

Morris County, NJ 34 0000 027

Passaic County, NJ 34 0000 031

Sussex County, NJ 34 0000 037

Warren County, NJ 34 0000 041

Joint Base McGuire-Dix-Lakehurst 34 1530  
005

Bronx County, NY 36 0000 005

Kings County, NY 36 0000 047

New York County, NY 36 0000 061

Putnam County, NY 36 0000 079

Richmond County, NY 36 0000 085

Suffolk County, NY 36 0000 103

Ulster County, NY 36 0000 111

Carbon County, PA 42 0000 025

NAUGATUCK VALLEY PLANNING REGION 09 0000 140

SOUTH CENTRAL CONNECTICUT PLANNING REGION  
09 0000 170

Bergen County, NJ 34 0000 003

Hudson County, NJ 34 0000 017

Mercer County, NJ 34 0000 021

Monmouth County, NJ 34 0000 025

Ocean County, NJ 34 0000 029

Somerset County, NJ 34 0000 035

Union County, NJ 34 0000 039

Fort Dix, NJ 34 1052 005

McGuire Air Force Base, NJ 34 1778 005

Dutchess County, NY 36 0000 027

Nassau County, NY 36 0000 059

Orange County, NY 36 0000 071

Queens County, NY 36 0000 081

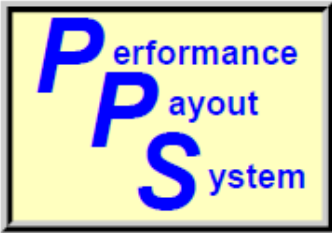
Rockland County, NY 36 0000 087

Sullivan County, NY 36 0000 105

Westchester County, NY 36 0000 119

Lehigh County, PA 42 0000 077

Northampton County, PA 42 0000 095

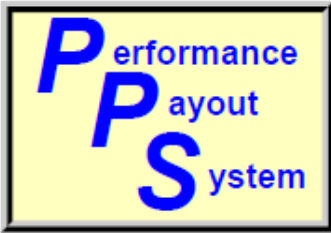


# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 164 of 248

Monroe County, PA 42 0000 089 Wayne County, PA 42 0000 127  
Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: NYZS OPM: NY CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3616 Curr. Yr Rate: 0.3724 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
079  
3

| Band:     | I               | II              | III             | IV              | V                 |
|-----------|-----------------|-----------------|-----------------|-----------------|-------------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10              |
| Interval  |                 |                 |                 |                 |                   |
| 01        | 34,121 - 37,934 | 37,020 - 44,575 | 46,494 - 55,776 | 57,594 - 68,848 | 70,448 - 83,960   |
| 02        | 37,935 - 40,794 | 44,576 - 50,241 | 55,777 - 62,738 | 68,849 - 77,288 | 83,961 - 94,093   |
| 03        | 40,795 - 42,701 | 50,242 - 54,019 | 62,739 - 67,379 | 77,289 - 82,915 | 94,094 - 100,849  |
| 04        | 42,702 - 43,982 | 54,020 - 55,640 | 67,380 - 69,400 | 82,916 - 85,402 | 100,850 - 103,874 |
| 05        | 43,983 - 45,301 | 55,641 - 57,309 | 69,401 - 71,482 | 85,403 - 87,964 | 103,875 - 106,990 |

City:

Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County:

GREATER BRIDGEPORT PLANNING REGION  
09 0000 120

NORTHWEST HILLS PLANNING REGION 09  
0000 160

WESTERN CONNECTICUT PLANNING  
REGION 09 0000 190

Essex County, NJ 34 0000 013

Hunterdon County, NJ 34 0000 019

Middlesex County, NJ 34 0000 023

Morris County, NJ 34 0000 027

Passaic County, NJ 34 0000 031

Sussex County, NJ 34 0000 037

Warren County, NJ 34 0000 041

Joint Base McGuire-Dix-Lakehurst 34 1530  
005

Bronx County, NY 36 0000 005

Kings County, NY 36 0000 047

New York County, NY 36 0000 061

Putnam County, NY 36 0000 079

Richmond County, NY 36 0000 085

Suffolk County, NY 36 0000 103

Ulster County, NY 36 0000 111

Carbon County, PA 42 0000 025

NAUGATUCK VALLEY PLANNING REGION 09 0000 140

SOUTH CENTRAL CONNECTICUT PLANNING REGION  
09 0000 170

Bergen County, NJ 34 0000 003

Hudson County, NJ 34 0000 017

Mercer County, NJ 34 0000 021

Monmouth County, NJ 34 0000 025

Ocean County, NJ 34 0000 029

Somerset County, NJ 34 0000 035

Union County, NJ 34 0000 039

Fort Dix, NJ 34 1052 005

McGuire Air Force Base, NJ 34 1778 005

Dutchess County, NY 36 0000 027

Nassau County, NY 36 0000 059

Orange County, NY 36 0000 071

Queens County, NY 36 0000 081

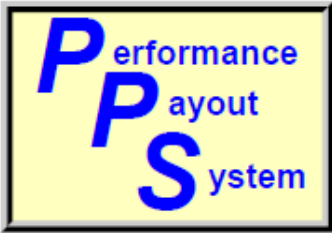
Rockland County, NY 36 0000 087

Sullivan County, NY 36 0000 105

Westchester County, NY 36 0000 119

Lehigh County, PA 42 0000 077

Northampton County, PA 42 0000 095



# Standard Pay Tables

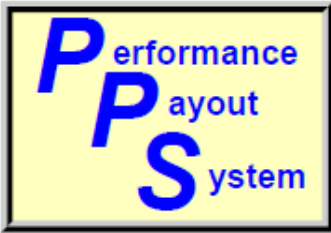
Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 166 of 248

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Monroe County, PA 42 0000 089      Wayne County, PA 42 0000 127  
Pike County, PA 42 0000 103

Locality Pay Area:      New York-Newark, NY-NJ-CT-PA

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: NYZT OPM: NY SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3616 Curr. Yr Rate: 0.3724 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
079  
3

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10              | 11-12             | 13-13             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 42,965 | 46,494 - 62,681 | 70,448 - 83,960   | 85,236 - 106,379  | 121,485 - 137,685 |
| 02        | 42,966 - 49,597 | 62,682 - 74,821 | 83,961 - 94,093   | 106,380 - 122,236 | 137,686 - 149,834 |
| 03        | 49,598 - 54,019 | 74,822 - 82,915 | 94,094 - 100,849  | 122,237 - 132,807 | 149,835 - 157,934 |
| 04        | 54,020 - 55,640 | 82,916 - 85,402 | 100,850 - 103,874 | 132,808 - 136,791 | 157,935 - 162,672 |
| 05        | 55,641 - 57,309 | 85,403 - 87,964 | 103,875 - 106,990 | 136,792 - 140,895 | 162,673 - 167,552 |

City:

Fort Dix, NJ 34 1052 005

Joint Base McGuire-Dix-Lakehurst 34 1530 005

McGuire Air Force Base, NJ 34 1778 005

County:

GREATER BRIDGEPORT PLANNING REGION  
09 0000 120

NORTHWEST HILLS PLANNING REGION 09  
0000 160

WESTERN CONNECTICUT PLANNING  
REGION 09 0000 190

Essex County, NJ 34 0000 013

Hunterdon County, NJ 34 0000 019

Middlesex County, NJ 34 0000 023

Morris County, NJ 34 0000 027

Passaic County, NJ 34 0000 031

Sussex County, NJ 34 0000 037

Warren County, NJ 34 0000 041

Joint Base McGuire-Dix-Lakehurst 34 1530  
005

Bronx County, NY 36 0000 005

Kings County, NY 36 0000 047

New York County, NY 36 0000 061

Putnam County, NY 36 0000 079

Richmond County, NY 36 0000 085

Suffolk County, NY 36 0000 103

Ulster County, NY 36 0000 111

Carbon County, PA 42 0000 025

NAUGATUCK VALLEY PLANNING REGION 09 0000 140

SOUTH CENTRAL CONNECTICUT PLANNING REGION  
09 0000 170

Bergen County, NJ 34 0000 003

Hudson County, NJ 34 0000 017

Mercer County, NJ 34 0000 021

Monmouth County, NJ 34 0000 025

Ocean County, NJ 34 0000 029

Somerset County, NJ 34 0000 035

Union County, NJ 34 0000 039

Fort Dix, NJ 34 1052 005

McGuire Air Force Base, NJ 34 1778 005

Dutchess County, NY 36 0000 027

Nassau County, NY 36 0000 059

Orange County, NY 36 0000 071

Queens County, NY 36 0000 081

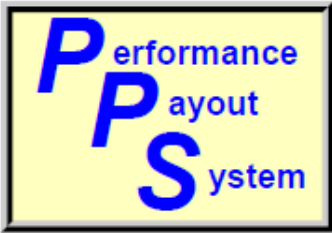
Rockland County, NY 36 0000 087

Sullivan County, NY 36 0000 105

Westchester County, NY 36 0000 119

Lehigh County, PA 42 0000 077

Northampton County, PA 42 0000 095



# Standard Pay Tables

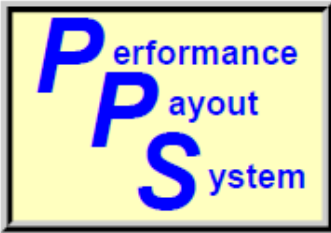
Report run on: Tuesday, January 23, 2024 2:07:09 PM Page 168 of 248

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Monroe County, PA 42 0000 089      Wayne County, PA 42 0000 127  
Pike County, PA 42 0000 103

Locality Pay Area:      New York-Newark, NY-NJ-CT-PA

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# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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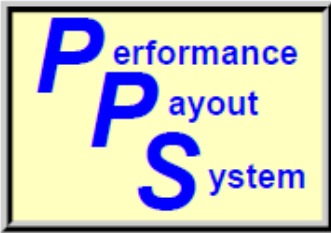
PPS: OMZA OPM: OM ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1794 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,691 | 49,495 - 66,016 | 73,249 - 91,419   | 104,400 - 129,281 | 145,115 - 164,462 |
| 02                             | 44,692 - 52,619 | 66,017 - 78,407 | 91,420 - 105,046  | 129,282 - 147,942 | 164,463 - 178,972 |
| 03                             | 52,620 - 57,904 | 78,408 - 86,667 | 105,047 - 114,131 | 147,943 - 160,383 | 178,973 - 188,645 |
| 04                             | 57,905 - 59,641 | 86,668 - 89,267 | 114,132 - 117,555 | 160,384 - 165,194 | 188,646 - 191,900 |
| 05                             | 59,642 - 61,430 | 89,268 - 91,945 | 117,556 - 121,082 | 165,195 - 170,150 | 191,900 - 191,900 |

County: Fremont County, IA 19 0000 071 Harrison County, IA 19 0000 085  
Mills County, IA 19 0000 129 Pottawattamie County, IA 19 0000 155  
Shelby County, IA 19 0000 165 Burt County, NE 31 0000 021  
Cass County, NE 31 0000 025 Dodge County, NE 31 0000 053  
Douglas County, NE 31 0000 055 Sarpy County, NE 31 0000 153  
Saunders County, NE 31 0000 155 Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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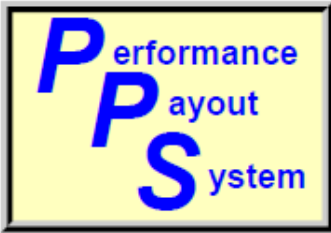
PPS: OMZP OPM: OM PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1794 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,691 | 49,495 - 66,016 | 73,249 - 91,419   | 104,400 - 129,281 | 145,115 - 164,462 |
| 02                             | 44,692 - 52,619 | 66,017 - 78,407 | 91,420 - 105,046  | 129,282 - 147,942 | 164,463 - 178,972 |
| 03                             | 52,620 - 57,904 | 78,408 - 86,667 | 105,047 - 114,131 | 147,943 - 160,383 | 178,973 - 188,645 |
| 04                             | 57,905 - 59,641 | 86,668 - 89,267 | 114,132 - 117,555 | 160,384 - 165,194 | 188,646 - 191,900 |
| 05                             | 59,642 - 61,430 | 89,268 - 91,945 | 117,556 - 121,082 | 165,195 - 170,150 | 191,900 - 191,900 |

County: Fremont County, IA 19 0000 071 Harrison County, IA 19 0000 085  
Mills County, IA 19 0000 129 Pottawattamie County, IA 19 0000 155  
Shelby County, IA 19 0000 165 Burt County, NE 31 0000 021  
Cass County, NE 31 0000 025 Dodge County, NE 31 0000 053  
Douglas County, NE 31 0000 055 Sarpy County, NE 31 0000 153  
Saunders County, NE 31 0000 155 Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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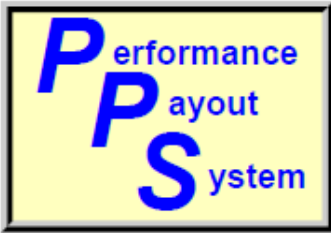
PPS: OMZS OPM: OM CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1794 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,354 | 39,956 - 47,933 | 49,495 - 59,166 | 60,541 - 72,153 |
| 02                             | 37,617 - 40,237 | 40,355 - 43,995 | 47,934 - 53,916 | 59,167 - 66,419 | 72,154 - 80,861 |
| 03                             | 40,238 - 41,985 | 43,996 - 46,422 | 53,917 - 57,904 | 66,420 - 71,255 | 80,862 - 86,667 |
| 04                             | 41,986 - 43,245 | 46,423 - 47,815 | 57,905 - 59,641 | 71,256 - 73,393 | 86,668 - 89,267 |
| 05                             | 43,246 - 44,542 | 47,816 - 49,249 | 59,642 - 61,430 | 73,394 - 75,595 | 89,268 - 91,945 |

County: Fremont County, IA 19 0000 071 Harrison County, IA 19 0000 085  
Mills County, IA 19 0000 129 Pottawattamie County, IA 19 0000 155  
Shelby County, IA 19 0000 165 Burt County, NE 31 0000 021  
Cass County, NE 31 0000 025 Dodge County, NE 31 0000 053  
Douglas County, NE 31 0000 055 Sarpy County, NE 31 0000 153  
Saunders County, NE 31 0000 155 Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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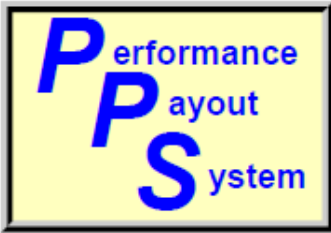
PPS: OMZT OPM: OM SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1794 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
035  
7

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,588 | 39,956 - 53,867 | 60,541 - 72,153 | 73,249 - 91,419   | 104,400 - 118,322 |
| 02        | 39,589 - 43,688 | 53,868 - 64,300 | 72,154 - 80,861 | 91,420 - 105,046  | 118,323 - 128,763 |
| 03        | 43,689 - 46,422 | 64,301 - 71,255 | 80,862 - 86,667 | 105,047 - 114,131 | 128,764 - 135,724 |
| 04        | 46,423 - 47,815 | 71,256 - 73,393 | 86,668 - 89,267 | 114,132 - 117,555 | 135,725 - 139,796 |
| 05        | 47,816 - 49,249 | 73,394 - 75,595 | 89,268 - 91,945 | 117,556 - 121,082 | 139,797 - 143,990 |

County: Fremont County, IA 19 0000 071 Harrison County, IA 19 0000 085  
Mills County, IA 19 0000 129 Pottawattamie County, IA 19 0000 155  
Shelby County, IA 19 0000 165 Burt County, NE 31 0000 021  
Cass County, NE 31 0000 025 Dodge County, NE 31 0000 053  
Douglas County, NE 31 0000 055 Sarpy County, NE 31 0000 153  
Saunders County, NE 31 0000 155 Washington County, NE 31 0000 177

Locality Pay Area: Omaha-Council Bluffs-Fremont, NE-IA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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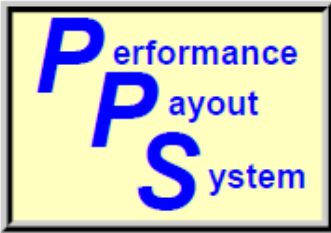
PPS: PBZA OPM: PB ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1730 Curr. Yr Rate: 0.1760 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,617 | 49,352 - 65,825 | 73,038 - 91,155   | 104,100 - 128,909 | 144,696 - 163,987 |
| 02                             | 44,618 - 52,489 | 65,826 - 78,180 | 91,156 - 104,743  | 128,910 - 147,516 | 163,988 - 178,455 |
| 03                             | 52,490 - 57,737 | 78,181 - 86,417 | 104,744 - 113,802 | 147,517 - 159,921 | 178,456 - 188,101 |
| 04                             | 57,738 - 59,469 | 86,418 - 89,010 | 113,803 - 117,216 | 159,922 - 164,719 | 188,102 - 191,900 |
| 05                             | 59,470 - 61,253 | 89,011 - 91,680 | 117,217 - 120,732 | 164,720 - 169,661 | 191,900 - 191,900 |

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: PBZP

OPM: PB

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1730

Curr. Yr Rate: 0.1760

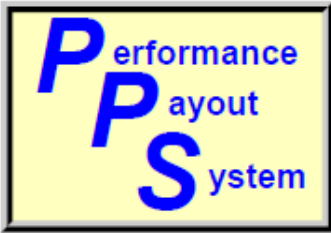
Loc. Diff: 1.0 Gen. Inc.: 4.7  
025  
6

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,617 | 49,352 - 65,825 | 73,038 - 91,155   | 104,100 - 128,909 | 144,696 - 163,987 |
| 02        | 44,618 - 52,489 | 65,826 - 78,180 | 91,156 - 104,743  | 128,910 - 147,516 | 163,988 - 178,455 |
| 03        | 52,490 - 57,737 | 78,181 - 86,417 | 104,744 - 113,802 | 147,517 - 159,921 | 178,456 - 188,101 |
| 04        | 57,738 - 59,469 | 86,418 - 89,010 | 113,803 - 117,216 | 159,922 - 164,719 | 188,102 - 191,900 |
| 05        | 59,470 - 61,253 | 89,011 - 91,680 | 117,217 - 120,732 | 164,720 - 169,661 | 191,900 - 191,900 |

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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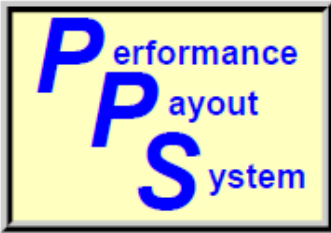
PPS: PBZS OPM: PB CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1730 Curr. Yr Rate: 0.1760 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,295 | 39,841 - 47,795 | 49,352 - 58,995 | 60,366 - 71,944 |
| 02                             | 37,617 - 40,237 | 40,296 - 43,891 | 47,796 - 53,760 | 58,996 - 66,227 | 71,945 - 80,628 |
| 03                             | 40,238 - 41,985 | 43,892 - 46,289 | 53,761 - 57,737 | 66,228 - 71,049 | 80,629 - 86,417 |
| 04                             | 41,986 - 43,245 | 46,290 - 47,678 | 57,738 - 59,469 | 71,050 - 73,180 | 86,418 - 89,010 |
| 05                             | 43,246 - 44,542 | 47,679 - 49,108 | 59,470 - 61,253 | 73,181 - 75,375 | 89,011 - 91,680 |

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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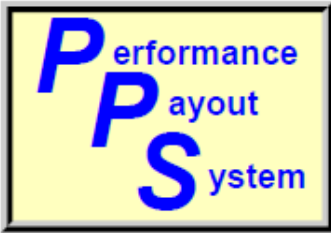
PPS: PBZT OPM: PB SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1730 Curr. Yr Rate: 0.1760 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
025  
6

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,529 | 39,841 - 53,711 | 60,366 - 71,944 | 73,038 - 91,155   | 104,100 - 117,981 |
| 02        | 39,530 - 43,585 | 53,712 - 64,114 | 71,945 - 80,628 | 91,156 - 104,743  | 117,982 - 128,392 |
| 03        | 43,586 - 46,289 | 64,115 - 71,049 | 80,629 - 86,417 | 104,744 - 113,802 | 128,393 - 135,333 |
| 04        | 46,290 - 47,678 | 71,050 - 73,180 | 86,418 - 89,010 | 113,803 - 117,216 | 135,334 - 139,393 |
| 05        | 47,679 - 49,108 | 73,181 - 75,375 | 89,011 - 91,680 | 117,217 - 120,732 | 139,394 - 143,575 |

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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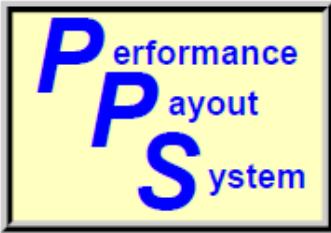
PPS: PHLZA OPM: PHL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2784 Curr. Yr Rate: 0.2855 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
5

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,006 | 53,947 - 71,955  | 79,839 - 99,643   | 113,792 - 140,912 | 158,169 - 173,161 |
| 02        | 47,007 - 56,670 | 71,956 - 85,460  | 99,644 - 114,496  | 140,913 - 161,251 | 173,162 - 184,404 |
| 03        | 56,671 - 63,113 | 85,461 - 94,464  | 114,497 - 124,398 | 161,252 - 174,811 | 184,405 - 191,900 |
| 04        | 63,114 - 65,006 | 94,465 - 97,298  | 124,399 - 128,130 | 174,812 - 180,055 | 191,900 - 191,900 |
| 05        | 65,007 - 66,956 | 97,299 - 100,217 | 128,131 - 131,974 | 180,056 - 185,457 | 191,900 - 191,900 |

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003  
Sussex County, DE 10 0000 005 Cecil County, MD 24 0000 015  
Somerset County, MD 24 0000 039 Wicomico County, MD 24 0000 045  
Worcester County, MD 24 0000 047 Atlantic County, NJ 34 0000 001  
Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007  
Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011  
Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033  
Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017  
Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045  
Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101  
Schuylkill County, PA 42 0000 107

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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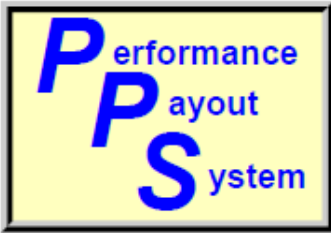
PPS: PHLZP OPM: PHL PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2784 Curr. Yr Rate: 0.2855 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
5

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,006 | 53,947 - 71,955  | 79,839 - 99,643   | 113,792 - 140,912 | 158,169 - 173,161 |
| 02        | 47,007 - 56,670 | 71,956 - 85,460  | 99,644 - 114,496  | 140,913 - 161,251 | 173,162 - 184,404 |
| 03        | 56,671 - 63,113 | 85,461 - 94,464  | 114,497 - 124,398 | 161,252 - 174,811 | 184,405 - 191,900 |
| 04        | 63,114 - 65,006 | 94,465 - 97,298  | 124,399 - 128,130 | 174,812 - 180,055 | 191,900 - 191,900 |
| 05        | 65,007 - 66,956 | 97,299 - 100,217 | 128,131 - 131,974 | 180,056 - 185,457 | 191,900 - 191,900 |

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003  
Sussex County, DE 10 0000 005 Cecil County, MD 24 0000 015  
Somerset County, MD 24 0000 039 Wicomico County, MD 24 0000 045  
Worcester County, MD 24 0000 047 Atlantic County, NJ 34 0000 001  
Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007  
Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011  
Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033  
Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017  
Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045  
Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101  
Schuylkill County, PA 42 0000 107

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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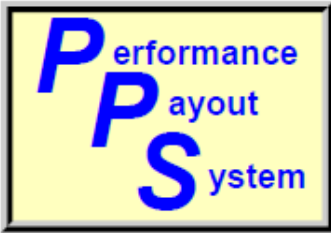
PPS: PHLZS OPM: PHL CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2784 Curr. Yr Rate: 0.2855 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
5

| Band:     | I               | II              | III             | IV              | V                |
|-----------|-----------------|-----------------|-----------------|-----------------|------------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10             |
| Interval  |                 |                 |                 |                 |                  |
| 01        | 34,121 - 37,616 | 35,499 - 42,210 | 43,550 - 52,245 | 53,947 - 64,488 | 65,987 - 78,643  |
| 02        | 37,617 - 40,237 | 42,211 - 47,243 | 52,246 - 58,766 | 64,489 - 72,394 | 78,644 - 88,136  |
| 03        | 40,238 - 41,985 | 47,244 - 50,599 | 58,767 - 63,113 | 72,395 - 77,665 | 88,137 - 94,464  |
| 04        | 41,986 - 43,245 | 50,600 - 52,117 | 63,114 - 65,006 | 77,666 - 79,995 | 94,465 - 97,298  |
| 05        | 43,246 - 44,542 | 52,118 - 53,681 | 65,007 - 66,956 | 79,996 - 82,395 | 97,299 - 100,217 |

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003  
Sussex County, DE 10 0000 005 Cecil County, MD 24 0000 015  
Somerset County, MD 24 0000 039 Wicomico County, MD 24 0000 045  
Worcester County, MD 24 0000 047 Atlantic County, NJ 34 0000 001  
Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007  
Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011  
Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033  
Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017  
Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045  
Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101  
Schuylkill County, PA 42 0000 107

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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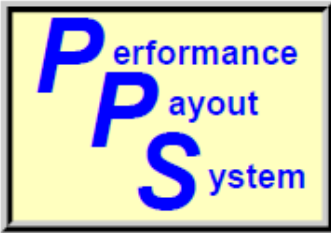
PPS: PHLZT OPM: PHL SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2784 Curr. Yr Rate: 0.2855 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
055  
5

| Band:     | I               | II              | III              | IV                | V                 |
|-----------|-----------------|-----------------|------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10             | 11-12             | 13-13             |
| Interval  |                 |                 |                  |                   |                   |
| 01        | 34,121 - 41,445 | 43,550 - 58,712 | 65,987 - 78,643  | 79,839 - 99,643   | 113,792 - 128,966 |
| 02        | 41,446 - 46,937 | 58,713 - 70,084 | 78,644 - 88,136  | 99,644 - 114,496  | 128,967 - 140,347 |
| 03        | 46,938 - 50,599 | 70,085 - 77,665 | 88,137 - 94,464  | 114,497 - 124,398 | 140,348 - 147,934 |
| 04        | 50,600 - 52,117 | 77,666 - 79,995 | 94,465 - 97,298  | 124,399 - 128,130 | 147,935 - 152,372 |
| 05        | 52,118 - 53,681 | 79,996 - 82,395 | 97,299 - 100,217 | 128,131 - 131,974 | 152,373 - 156,943 |

County: Kent County, DE 10 0000 001 New Castle County, DE 10 0000 003  
Sussex County, DE 10 0000 005 Cecil County, MD 24 0000 015  
Somerset County, MD 24 0000 039 Wicomico County, MD 24 0000 045  
Worcester County, MD 24 0000 047 Atlantic County, NJ 34 0000 001  
Burlington County, NJ 34 0000 005 Camden County, NJ 34 0000 007  
Cape May County, NJ 34 0000 009 Cumberland County, NJ 34 0000 011  
Gloucester County, NJ 34 0000 015 Salem County, NJ 34 0000 033  
Berks County, PA 42 0000 011 Bucks County, PA 42 0000 017  
Chester County, PA 42 0000 029 Delaware County, PA 42 0000 045  
Montgomery County, PA 42 0000 091 Philadelphia County, PA 42 0000 101  
Schuylkill County, PA 42 0000 107

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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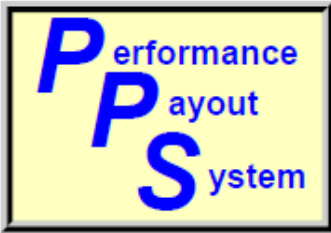
PPS: PITZA OPM: PIT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2037 Curr. Yr Rate: 0.2078 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
034  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,311 | 50,687 - 67,606 | 75,013 - 93,620   | 106,914 - 132,394 | 148,609 - 167,849 |
| 02        | 45,312 - 53,703 | 67,607 - 80,295 | 93,621 - 107,575  | 132,395 - 151,505 | 167,850 - 182,280 |
| 03        | 53,704 - 59,298 | 80,296 - 88,754 | 107,576 - 116,879 | 151,506 - 164,245 | 182,281 - 191,900 |
| 04        | 59,299 - 61,077 | 88,755 - 91,417 | 116,880 - 120,385 | 164,246 - 169,172 | 191,900 - 191,900 |
| 05        | 61,078 - 62,909 | 91,418 - 94,160 | 120,386 - 123,997 | 169,173 - 174,247 | 191,900 - 191,900 |

|         |                                   |                                     |
|---------|-----------------------------------|-------------------------------------|
| County: | Belmont County, OH 39 0000 013    | Jefferson County, OH 39 0000 081    |
|         | Allegheny County, PA 42 0000 003  | Armstrong County, PA 42 0000 005    |
|         | Beaver County, PA 42 0000 007     | Butler County, PA 42 0000 019       |
|         | Cambria County, PA 42 0000 021    | Fayette County, PA 42 0000 051      |
|         | Greene County, PA 42 0000 059     | Indiana County, PA 42 0000 063      |
|         | Lawrence County, PA 42 0000 073   | Somerset County, PA 42 0000 111     |
|         | Washington County, PA 42 0000 125 | Westmoreland County, PA 42 0000 129 |
|         | Brooke County, WV 54 0000 009     | Hancock County, WV 54 0000 029      |
|         | Marshall County, WV 54 0000 051   | Ohio County, WV 54 0000 069         |

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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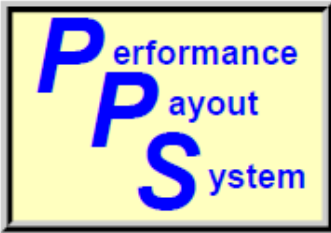
PPS: PITZP OPM: PIT PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2037 Curr. Yr Rate: 0.2078 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
034  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,311 | 50,687 - 67,606 | 75,013 - 93,620   | 106,914 - 132,394 | 148,609 - 167,849 |
| 02        | 45,312 - 53,703 | 67,607 - 80,295 | 93,621 - 107,575  | 132,395 - 151,505 | 167,850 - 182,280 |
| 03        | 53,704 - 59,298 | 80,296 - 88,754 | 107,576 - 116,879 | 151,506 - 164,245 | 182,281 - 191,900 |
| 04        | 59,299 - 61,077 | 88,755 - 91,417 | 116,880 - 120,385 | 164,246 - 169,172 | 191,900 - 191,900 |
| 05        | 61,078 - 62,909 | 91,418 - 94,160 | 120,386 - 123,997 | 169,173 - 174,247 | 191,900 - 191,900 |

|         |                                   |                                     |
|---------|-----------------------------------|-------------------------------------|
| County: | Belmont County, OH 39 0000 013    | Jefferson County, OH 39 0000 081    |
|         | Allegheny County, PA 42 0000 003  | Armstrong County, PA 42 0000 005    |
|         | Beaver County, PA 42 0000 007     | Butler County, PA 42 0000 019       |
|         | Cambria County, PA 42 0000 021    | Fayette County, PA 42 0000 051      |
|         | Greene County, PA 42 0000 059     | Indiana County, PA 42 0000 063      |
|         | Lawrence County, PA 42 0000 073   | Somerset County, PA 42 0000 111     |
|         | Washington County, PA 42 0000 125 | Westmoreland County, PA 42 0000 129 |
|         | Brooke County, WV 54 0000 009     | Hancock County, WV 54 0000 029      |
|         | Marshall County, WV 54 0000 051   | Ohio County, WV 54 0000 069         |

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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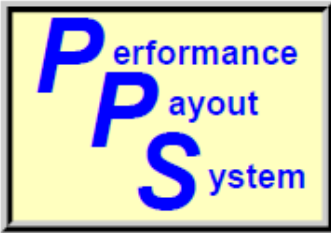
PPS: PITZS OPM: PIT CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2037 Curr. Yr Rate: 0.2078 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
034  
1

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,851 | 40,918 - 49,087 | 50,687 - 60,591 | 61,999 - 73,890 |
| 02                             | 37,617 - 40,237 | 40,852 - 44,864 | 49,088 - 55,214 | 60,592 - 68,018 | 73,891 - 82,808 |
| 03                             | 40,238 - 41,985 | 44,865 - 47,540 | 55,215 - 59,298 | 68,019 - 72,970 | 82,809 - 88,754 |
| 04                             | 41,986 - 43,245 | 47,541 - 48,966 | 59,299 - 61,077 | 72,971 - 75,159 | 88,755 - 91,417 |
| 05                             | 43,246 - 44,542 | 48,967 - 50,435 | 61,078 - 62,909 | 75,160 - 77,414 | 91,418 - 94,160 |

|         |                                   |                                     |
|---------|-----------------------------------|-------------------------------------|
| County: | Belmont County, OH 39 0000 013    | Jefferson County, OH 39 0000 081    |
|         | Allegheny County, PA 42 0000 003  | Armstrong County, PA 42 0000 005    |
|         | Beaver County, PA 42 0000 007     | Butler County, PA 42 0000 019       |
|         | Cambria County, PA 42 0000 021    | Fayette County, PA 42 0000 051      |
|         | Greene County, PA 42 0000 059     | Indiana County, PA 42 0000 063      |
|         | Lawrence County, PA 42 0000 073   | Somerset County, PA 42 0000 111     |
|         | Washington County, PA 42 0000 125 | Westmoreland County, PA 42 0000 129 |
|         | Brooke County, WV 54 0000 009     | Hancock County, WV 54 0000 029      |
|         | Marshall County, WV 54 0000 051   | Ohio County, WV 54 0000 069         |

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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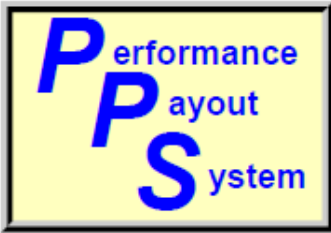
PPS: PITZT OPM: PIT SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2037 Curr. Yr Rate: 0.2078 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
034  
1

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 40,085 | 40,918 - 55,163 | 61,999 - 73,890 | 75,013 - 93,620   | 106,914 - 121,171 |
| 02                             | 40,086 - 44,558 | 55,164 - 65,847 | 73,891 - 82,808 | 93,621 - 107,575  | 121,172 - 131,864 |
| 03                             | 44,559 - 47,540 | 65,848 - 72,970 | 82,809 - 88,754 | 107,576 - 116,879 | 131,865 - 138,992 |
| 04                             | 47,541 - 48,966 | 72,971 - 75,159 | 88,755 - 91,417 | 116,880 - 120,385 | 138,993 - 143,162 |
| 05                             | 48,967 - 50,435 | 75,160 - 77,414 | 91,418 - 94,160 | 120,386 - 123,997 | 143,163 - 147,457 |

|         |                                   |                                     |
|---------|-----------------------------------|-------------------------------------|
| County: | Belmont County, OH 39 0000 013    | Jefferson County, OH 39 0000 081    |
|         | Allegheny County, PA 42 0000 003  | Armstrong County, PA 42 0000 005    |
|         | Beaver County, PA 42 0000 007     | Butler County, PA 42 0000 019       |
|         | Cambria County, PA 42 0000 021    | Fayette County, PA 42 0000 051      |
|         | Greene County, PA 42 0000 059     | Indiana County, PA 42 0000 063      |
|         | Lawrence County, PA 42 0000 073   | Somerset County, PA 42 0000 111     |
|         | Washington County, PA 42 0000 125 | Westmoreland County, PA 42 0000 129 |
|         | Brooke County, WV 54 0000 009     | Hancock County, WV 54 0000 029      |
|         | Marshall County, WV 54 0000 051   | Ohio County, WV 54 0000 069         |

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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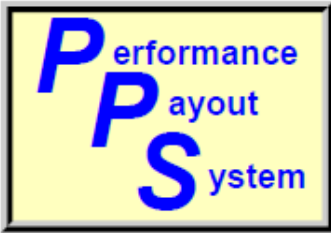
PPS: PORZA OPM: POR ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2498 Curr. Yr Rate: 0.2566 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
4

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 46,376 | 52,734 - 70,337 | 78,044 - 97,403   | 111,234 - 137,744 | 154,613 - 171,185 |
| 02                             | 46,377 - 55,567 | 70,338 - 83,539 | 97,404 - 111,922  | 137,745 - 157,626 | 171,186 - 183,614 |
| 03                             | 55,568 - 61,694 | 83,540 - 92,340 | 111,923 - 121,601 | 157,627 - 170,881 | 183,615 - 191,900 |
| 04                             | 61,695 - 63,545 | 92,341 - 95,110 | 121,602 - 125,249 | 170,882 - 176,007 | 191,900 - 191,900 |
| 05                             | 63,546 - 65,451 | 95,111 - 97,963 | 125,250 - 129,006 | 176,008 - 181,287 | 191,900 - 191,900 |

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005  
Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043  
Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051  
Polk County, OR 41 0000 053 Washington County, OR 41 0000 067  
Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011  
Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059  
Wahkiakum County, WA 53 0000 069

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: PORZP OPM: POR PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.2498

Curr. Yr Rate: 0.2566

Loc. Diff: 1.0 Gen. Inc.: 4.7  
054  
4

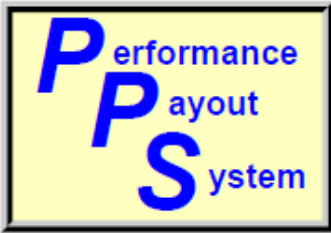
Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 46,376 | 52,734 - 70,337 | 78,044 - 97,403   | 111,234 - 137,744 | 154,613 - 171,185 |
| 02                             | 46,377 - 55,567 | 70,338 - 83,539 | 97,404 - 111,922  | 137,745 - 157,626 | 171,186 - 183,614 |
| 03                             | 55,568 - 61,694 | 83,540 - 92,340 | 111,923 - 121,601 | 157,627 - 170,881 | 183,615 - 191,900 |
| 04                             | 61,695 - 63,545 | 92,341 - 95,110 | 121,602 - 125,249 | 170,882 - 176,007 | 191,900 - 191,900 |
| 05                             | 63,546 - 65,451 | 95,111 - 97,963 | 125,250 - 129,006 | 176,008 - 181,287 | 191,900 - 191,900 |

County: Benton County, OR 41 0000 003  
Columbia County, OR 41 0000 009  
Marion County, OR 41 0000 047  
Polk County, OR 41 0000 053  
Yamhill County, OR 41 0000 071  
Cowlitz County, WA 53 0000 015  
Wahkiakum County, WA 53 0000 069

Clackamas County, OR 41 0000 005  
Linn County, OR 41 0000 043  
Multnomah County, OR 41 0000 051  
Washington County, OR 41 0000 067  
Clark County, WA 53 0000 011  
Skamania County, WA 53 0000 059

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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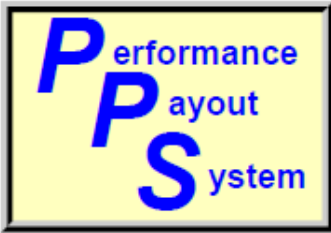
PPS: PORZS OPM: POR CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2498 Curr. Yr Rate: 0.2566 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
4

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,704 | 42,571 - 51,070 | 52,734 - 63,038 | 64,504 - 76,876 |
| 02                             | 37,617 - 40,237 | 41,705 - 46,358 | 51,071 - 57,444 | 63,039 - 70,767 | 76,877 - 86,154 |
| 03                             | 40,238 - 41,985 | 46,359 - 49,461 | 57,445 - 61,694 | 70,768 - 75,919 | 86,155 - 92,340 |
| 04                             | 41,986 - 43,245 | 49,462 - 50,945 | 61,695 - 63,545 | 75,920 - 78,197 | 92,341 - 95,110 |
| 05                             | 43,246 - 44,542 | 50,946 - 52,473 | 63,546 - 65,451 | 78,198 - 80,543 | 95,111 - 97,963 |

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005  
Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043  
Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051  
Polk County, OR 41 0000 053 Washington County, OR 41 0000 067  
Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011  
Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059  
Wahkiakum County, WA 53 0000 069

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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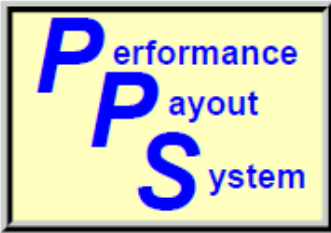
PPS: PORZT OPM: POR SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2498 Curr. Yr Rate: 0.2566 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
054  
4

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10     | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|-----------------|-------------------|-------------------|
| 01                             | 34,121 - 40,939 | 42,571 - 57,392 | 64,504 - 76,876 | 78,044 - 97,403   | 111,234 - 126,067 |
| 02                             | 40,940 - 46,052 | 57,393 - 68,508 | 76,877 - 86,154 | 97,404 - 111,922  | 126,068 - 137,192 |
| 03                             | 46,053 - 49,461 | 68,509 - 75,919 | 86,155 - 92,340 | 111,923 - 121,601 | 137,193 - 144,608 |
| 04                             | 49,462 - 50,945 | 75,920 - 78,197 | 92,341 - 95,110 | 121,602 - 125,249 | 144,609 - 148,946 |
| 05                             | 50,946 - 52,473 | 78,198 - 80,543 | 95,111 - 97,963 | 125,250 - 129,006 | 148,947 - 153,414 |

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005  
Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043  
Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051  
Polk County, OR 41 0000 053 Washington County, OR 41 0000 067  
Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011  
Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059  
Wahkiakum County, WA 53 0000 069

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: PXZA OPM: PX ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

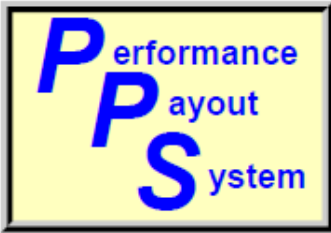
Prev. Yr Rate: 0.2144 Curr. Yr Rate: 0.2202 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,581 | 51,207 - 68,299 | 75,783 - 94,581   | 108,012 - 133,754 | 150,135 - 168,697 |
| 02                             | 45,582 - 54,177 | 68,300 - 81,119 | 94,582 - 108,680  | 133,755 - 153,060 | 168,698 - 182,619 |
| 03                             | 54,178 - 59,907 | 81,120 - 89,665 | 108,681 - 118,079 | 153,061 - 165,931 | 182,620 - 191,900 |
| 04                             | 59,908 - 61,704 | 89,666 - 92,355 | 118,080 - 121,621 | 165,932 - 170,909 | 191,900 - 191,900 |
| 05                             | 61,705 - 63,555 | 92,356 - 95,126 | 121,622 - 125,270 | 170,910 - 176,036 | 191,900 - 191,900 |

County: Gila County, AZ 04 0000 007  
Pinal County, AZ 04 0000 021

Maricopa County, AZ 04 0000 013

Locality Pay Area: Phoenix-Mesa, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: PXZP OPM: PX PROFESSIONAL Path: ZP Effective: 14-Jan-24

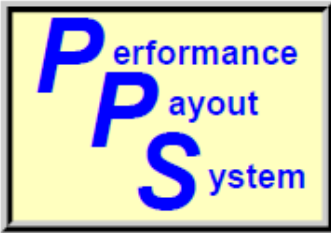
Prev. Yr Rate: 0.2144 Curr. Yr Rate: 0.2202 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,581 | 51,207 - 68,299 | 75,783 - 94,581   | 108,012 - 133,754 | 150,135 - 168,697 |
| 02        | 45,582 - 54,177 | 68,300 - 81,119 | 94,582 - 108,680  | 133,755 - 153,060 | 168,698 - 182,619 |
| 03        | 54,178 - 59,907 | 81,120 - 89,665 | 108,681 - 118,079 | 153,061 - 165,931 | 182,620 - 191,900 |
| 04        | 59,908 - 61,704 | 89,666 - 92,355 | 118,080 - 121,621 | 165,932 - 170,909 | 191,900 - 191,900 |
| 05        | 61,705 - 63,555 | 92,356 - 95,126 | 121,622 - 125,270 | 170,910 - 176,036 | 191,900 - 191,900 |

County: Gila County, AZ 04 0000 007  
Pinal County, AZ 04 0000 021

Maricopa County, AZ 04 0000 013

Locality Pay Area: Phoenix-Mesa, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: PXZS OPM: PX CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

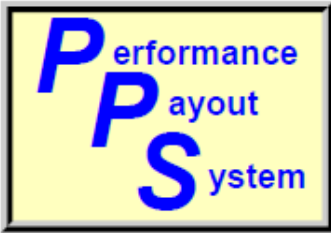
Prev. Yr Rate: 0.2144 Curr. Yr Rate: 0.2202 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 41,067 | 41,338 - 49,591 | 51,207 - 61,213 | 62,635 - 74,648 |
| 02        | 37,617 - 40,237 | 41,068 - 45,244 | 49,592 - 55,781 | 61,214 - 68,717 | 74,649 - 83,658 |
| 03        | 40,238 - 41,985 | 45,245 - 48,028 | 55,782 - 59,907 | 68,718 - 73,720 | 83,659 - 89,665 |
| 04        | 41,986 - 43,245 | 48,029 - 49,469 | 59,908 - 61,704 | 73,721 - 75,932 | 89,666 - 92,355 |
| 05        | 43,246 - 44,542 | 49,470 - 50,953 | 61,705 - 63,555 | 75,933 - 78,210 | 92,356 - 95,126 |

County: Gila County, AZ 04 0000 007  
Pinal County, AZ 04 0000 021

Maricopa County, AZ 04 0000 013

Locality Pay Area: Phoenix-Mesa, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: PXZT OPM: PX SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

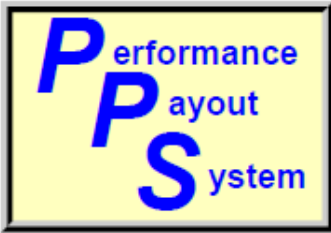
Prev. Yr Rate: 0.2144 Curr. Yr Rate: 0.2202 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
047  
8

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,302 | 41,338 - 55,730 | 62,635 - 74,648 | 75,783 - 94,581   | 108,012 - 122,415 |
| 02        | 40,303 - 44,938 | 55,731 - 66,524 | 74,649 - 83,658 | 94,582 - 108,680  | 122,416 - 133,217 |
| 03        | 44,939 - 48,028 | 66,525 - 73,720 | 83,659 - 89,665 | 108,681 - 118,079 | 133,218 - 140,419 |
| 04        | 48,029 - 49,469 | 73,721 - 75,932 | 89,666 - 92,355 | 118,080 - 121,621 | 140,420 - 144,632 |
| 05        | 49,470 - 50,953 | 75,933 - 78,210 | 92,356 - 95,126 | 121,622 - 125,270 | 144,633 - 148,971 |

County: Gila County, AZ 04 0000 007  
Pinal County, AZ 04 0000 021

Maricopa County, AZ 04 0000 013

Locality Pay Area: Phoenix-Mesa, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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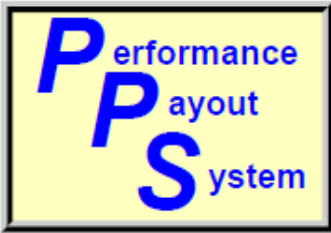
PPS: RAZA OPM: RA ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2137 Curr. Yr Rate: 0.2190 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,555 | 51,157 - 68,233 | 75,708 - 94,488   | 107,906 - 133,622 | 149,987 - 168,615 |
| 02        | 45,556 - 54,131 | 68,234 - 81,039 | 94,489 - 108,573  | 133,623 - 152,910 | 168,616 - 182,586 |
| 03        | 54,132 - 59,848 | 81,040 - 89,577 | 108,574 - 117,963 | 152,911 - 165,768 | 182,587 - 191,900 |
| 04        | 59,849 - 61,643 | 89,578 - 92,264 | 117,964 - 121,502 | 165,769 - 170,741 | 191,900 - 191,900 |
| 05        | 61,644 - 63,492 | 92,265 - 95,032 | 121,503 - 125,147 | 170,742 - 175,863 | 191,900 - 191,900 |

|         |                                    |                                 |
|---------|------------------------------------|---------------------------------|
| County: | Caswell County, NC 37 0000 033     | Chatham County, NC 37 0000 037  |
|         | Cumberland County, NC 37 0000 051  | Durham County, NC 37 0000 063   |
|         | Edgecombe County, NC 37 0000 065   | Franklin County, NC 37 0000 069 |
|         | Granville County, NC 37 0000 077   | Halifax County, NC 37 0000 083  |
|         | Harnett County, NC 37 0000 085     | Hoke County, NC 37 0000 093     |
|         | Johnston County, NC 37 0000 101    | Lee County, NC 37 0000 105      |
|         | Moore County, NC 37 0000 125       | Nash County, NC 37 0000 127     |
|         | Northampton County, NC 37 0000 131 | Orange County, NC 37 0000 135   |
|         | Person County, NC 37 0000 145      | Robeson County, NC 37 0000 155  |
|         | Scotland County, NC 37 0000 165    | Vance County, NC 37 0000 181    |
|         | Wake County, NC 37 0000 183        | Warren County, NC 37 0000 185   |
|         | Wayne County, NC 37 0000 191       | Wilson County, NC 37 0000 195   |

Locality Pay Area: Raleigh-Durham-Cary, NC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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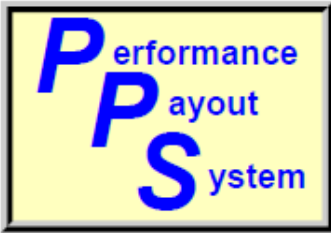
PPS: RAZP OPM: RA PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.2137 Curr. Yr Rate: 0.2190 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 45,555 | 51,157 - 68,233 | 75,708 - 94,488   | 107,906 - 133,622 | 149,987 - 168,615 |
| 02                             | 45,556 - 54,131 | 68,234 - 81,039 | 94,489 - 108,573  | 133,623 - 152,910 | 168,616 - 182,586 |
| 03                             | 54,132 - 59,848 | 81,040 - 89,577 | 108,574 - 117,963 | 152,911 - 165,768 | 182,587 - 191,900 |
| 04                             | 59,849 - 61,643 | 89,578 - 92,264 | 117,964 - 121,502 | 165,769 - 170,741 | 191,900 - 191,900 |
| 05                             | 61,644 - 63,492 | 92,265 - 95,032 | 121,503 - 125,147 | 170,742 - 175,863 | 191,900 - 191,900 |

|         |                                    |                                 |
|---------|------------------------------------|---------------------------------|
| County: | Caswell County, NC 37 0000 033     | Chatham County, NC 37 0000 037  |
|         | Cumberland County, NC 37 0000 051  | Durham County, NC 37 0000 063   |
|         | Edgecombe County, NC 37 0000 065   | Franklin County, NC 37 0000 069 |
|         | Granville County, NC 37 0000 077   | Halifax County, NC 37 0000 083  |
|         | Harnett County, NC 37 0000 085     | Hoke County, NC 37 0000 093     |
|         | Johnston County, NC 37 0000 101    | Lee County, NC 37 0000 105      |
|         | Moore County, NC 37 0000 125       | Nash County, NC 37 0000 127     |
|         | Northampton County, NC 37 0000 131 | Orange County, NC 37 0000 135   |
|         | Person County, NC 37 0000 145      | Robeson County, NC 37 0000 155  |
|         | Scotland County, NC 37 0000 165    | Vance County, NC 37 0000 181    |
|         | Wake County, NC 37 0000 183        | Warren County, NC 37 0000 185   |
|         | Wayne County, NC 37 0000 191       | Wilson County, NC 37 0000 195   |

Locality Pay Area: Raleigh-Durham-Cary, NC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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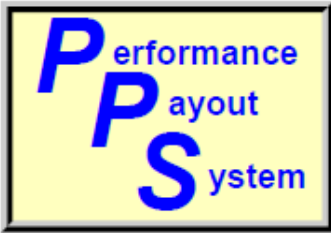
PPS: RAZS OPM: RA CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2137 Curr. Yr Rate: 0.2190 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 41,047 | 41,297 - 49,542 | 51,157 - 61,153 | 62,574 - 74,575 |
| 02                             | 37,617 - 40,237 | 41,048 - 45,207 | 49,543 - 55,726 | 61,154 - 68,649 | 74,576 - 83,576 |
| 03                             | 40,238 - 41,985 | 45,208 - 47,981 | 55,727 - 59,848 | 68,650 - 73,647 | 83,577 - 89,577 |
| 04                             | 41,986 - 43,245 | 47,982 - 49,420 | 59,849 - 61,643 | 73,648 - 75,856 | 89,578 - 92,264 |
| 05                             | 43,246 - 44,542 | 49,421 - 50,903 | 61,644 - 63,492 | 75,857 - 78,132 | 92,265 - 95,032 |

|         |                                    |                                 |
|---------|------------------------------------|---------------------------------|
| County: | Caswell County, NC 37 0000 033     | Chatham County, NC 37 0000 037  |
|         | Cumberland County, NC 37 0000 051  | Durham County, NC 37 0000 063   |
|         | Edgecombe County, NC 37 0000 065   | Franklin County, NC 37 0000 069 |
|         | Granville County, NC 37 0000 077   | Halifax County, NC 37 0000 083  |
|         | Harnett County, NC 37 0000 085     | Hoke County, NC 37 0000 093     |
|         | Johnston County, NC 37 0000 101    | Lee County, NC 37 0000 105      |
|         | Moore County, NC 37 0000 125       | Nash County, NC 37 0000 127     |
|         | Northampton County, NC 37 0000 131 | Orange County, NC 37 0000 135   |
|         | Person County, NC 37 0000 145      | Robeson County, NC 37 0000 155  |
|         | Scotland County, NC 37 0000 165    | Vance County, NC 37 0000 181    |
|         | Wake County, NC 37 0000 183        | Warren County, NC 37 0000 185   |
|         | Wayne County, NC 37 0000 191       | Wilson County, NC 37 0000 195   |

Locality Pay Area: Raleigh-Durham-Cary, NC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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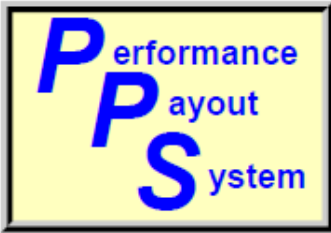
PPS: RAZT OPM: RA SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2137 Curr. Yr Rate: 0.2190 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,281 | 41,297 - 55,675 | 62,574 - 74,575 | 75,708 - 94,488   | 107,906 - 122,295 |
| 02        | 40,282 - 44,901 | 55,676 - 66,458 | 74,576 - 83,576 | 94,489 - 108,573  | 122,296 - 133,087 |
| 03        | 44,902 - 47,981 | 66,459 - 73,647 | 83,577 - 89,577 | 108,574 - 117,963 | 133,088 - 140,281 |
| 04        | 47,982 - 49,420 | 73,648 - 75,856 | 89,578 - 92,264 | 117,964 - 121,502 | 140,282 - 144,489 |
| 05        | 49,421 - 50,903 | 75,857 - 78,132 | 92,265 - 95,032 | 121,503 - 125,147 | 144,490 - 148,824 |

|         |                                    |                                 |
|---------|------------------------------------|---------------------------------|
| County: | Caswell County, NC 37 0000 033     | Chatham County, NC 37 0000 037  |
|         | Cumberland County, NC 37 0000 051  | Durham County, NC 37 0000 063   |
|         | Edgecombe County, NC 37 0000 065   | Franklin County, NC 37 0000 069 |
|         | Granville County, NC 37 0000 077   | Halifax County, NC 37 0000 083  |
|         | Harnett County, NC 37 0000 085     | Hoke County, NC 37 0000 093     |
|         | Johnston County, NC 37 0000 101    | Lee County, NC 37 0000 105      |
|         | Moore County, NC 37 0000 125       | Nash County, NC 37 0000 127     |
|         | Northampton County, NC 37 0000 131 | Orange County, NC 37 0000 135   |
|         | Person County, NC 37 0000 145      | Robeson County, NC 37 0000 155  |
|         | Scotland County, NC 37 0000 165    | Vance County, NC 37 0000 181    |
|         | Wake County, NC 37 0000 183        | Warren County, NC 37 0000 185   |
|         | Wayne County, NC 37 0000 191       | Wilson County, NC 37 0000 195   |

Locality Pay Area: Raleigh-Durham-Cary, NC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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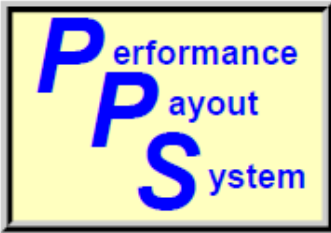
PPS: RCHZA OPM: RCH ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2138 Curr. Yr Rate: 0.2191 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,557 | 51,161 - 68,238 | 75,715 - 94,496   | 107,915 - 133,634 | 149,999 - 168,622 |
| 02        | 45,558 - 54,135 | 68,239 - 81,046 | 94,497 - 108,582  | 133,635 - 152,923 | 168,623 - 182,589 |
| 03        | 54,136 - 59,853 | 81,047 - 89,584 | 108,583 - 117,972 | 152,924 - 165,782 | 182,590 - 191,900 |
| 04        | 59,854 - 61,649 | 89,585 - 92,272 | 117,973 - 121,511 | 165,783 - 170,755 | 191,900 - 191,900 |
| 05        | 61,650 - 63,498 | 92,273 - 95,040 | 121,512 - 125,156 | 170,756 - 175,878 | 191,900 - 191,900 |

County: Amelia County, VA 51 0000 007 Brunswick County, VA 51 0000 025  
Caroline County, VA 51 0000 033 Charles City County, VA 51 0000 036  
Chesterfield County, VA 51 0000 041 Cumberland County, VA 51 0000 049  
Dinwiddie County, VA 51 0000 053 Essex County, VA 51 0000 057  
Goochland County, VA 51 0000 075 Greenville County, VA 51 0000 081  
Hanover County, VA 51 0000 085 Henrico County, VA 51 0000 087  
King and Queen County, VA 51 0000 097 King William County, VA 51 0000 101  
Louisa County, VA 51 0000 109 New Kent County, VA 51 0000 127  
Nottoway County, VA 51 0000 135 Powhatan County, VA 51 0000 145  
Prince George County, VA 51 0000 149 Sussex County, VA 51 0000 183  
Colonial Heights city, VA 51 0000 570 Emporia city, VA 51 0000 595  
Hopewell city, VA 51 0000 670 Petersburg city, VA 51 0000 730  
Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RCHZP OPM: RCH PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.2138

Curr. Yr Rate: 0.2191

Loc. Diff: 1.0 Gen. Inc.: 4.7  
043  
7

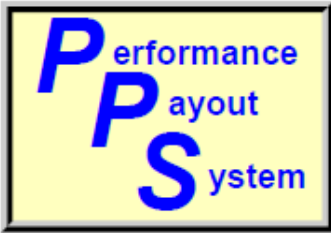
Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,557 | 51,161 - 68,238 | 75,715 - 94,496   | 107,915 - 133,634 | 149,999 - 168,622 |
| 02        | 45,558 - 54,135 | 68,239 - 81,046 | 94,497 - 108,582  | 133,635 - 152,923 | 168,623 - 182,589 |
| 03        | 54,136 - 59,853 | 81,047 - 89,584 | 108,583 - 117,972 | 152,924 - 165,782 | 182,590 - 191,900 |
| 04        | 59,854 - 61,649 | 89,585 - 92,272 | 117,973 - 121,511 | 165,783 - 170,755 | 191,900 - 191,900 |
| 05        | 61,650 - 63,498 | 92,273 - 95,040 | 121,512 - 125,156 | 170,756 - 175,878 | 191,900 - 191,900 |

County: Amelia County, VA 51 0000 007  
Caroline County, VA 51 0000 033  
Chesterfield County, VA 51 0000 041  
Dinwiddie County, VA 51 0000 053  
Goochland County, VA 51 0000 075  
Hanover County, VA 51 0000 085  
King and Queen County, VA 51 0000 097  
Louisa County, VA 51 0000 109  
Nottoway County, VA 51 0000 135  
Prince George County, VA 51 0000 149  
Colonial Heights city, VA 51 0000 570  
Hopewell city, VA 51 0000 670  
Richmond city, VA 51 0000 760

Brunswick County, VA 51 0000 025  
Charles City County, VA 51 0000 036  
Cumberland County, VA 51 0000 049  
Essex County, VA 51 0000 057  
Greensville County, VA 51 0000 081  
Henrico County, VA 51 0000 087  
King William County, VA 51 0000 101  
New Kent County, VA 51 0000 127  
Powhatan County, VA 51 0000 145  
Sussex County, VA 51 0000 183  
Emporia city, VA 51 0000 595  
Petersburg city, VA 51 0000 730

Locality Pay Area: Richmond, VA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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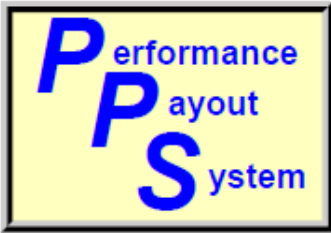
PPS: RCHZS OPM: RCH CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2138 Curr. Yr Rate: 0.2191 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 41,048 | 41,301 - 49,546 | 51,161 - 61,157 | 62,579 - 74,581 |
| 02        | 37,617 - 40,237 | 41,049 - 45,210 | 49,547 - 55,730 | 61,158 - 68,655 | 74,582 - 83,583 |
| 03        | 40,238 - 41,985 | 45,211 - 47,985 | 55,731 - 59,853 | 68,656 - 73,653 | 83,584 - 89,584 |
| 04        | 41,986 - 43,245 | 47,986 - 49,425 | 59,854 - 61,649 | 73,654 - 75,863 | 89,585 - 92,272 |
| 05        | 43,246 - 44,542 | 49,426 - 50,908 | 61,650 - 63,498 | 75,864 - 78,139 | 92,273 - 95,040 |

|         |                                       |                                     |
|---------|---------------------------------------|-------------------------------------|
| County: | Amelia County, VA 51 0000 007         | Brunswick County, VA 51 0000 025    |
|         | Caroline County, VA 51 0000 033       | Charles City County, VA 51 0000 036 |
|         | Chesterfield County, VA 51 0000 041   | Cumberland County, VA 51 0000 049   |
|         | Dinwiddie County, VA 51 0000 053      | Essex County, VA 51 0000 057        |
|         | Goochland County, VA 51 0000 075      | Greensville County, VA 51 0000 081  |
|         | Hanover County, VA 51 0000 085        | Henrico County, VA 51 0000 087      |
|         | King and Queen County, VA 51 0000 097 | King William County, VA 51 0000 101 |
|         | Louisa County, VA 51 0000 109         | New Kent County, VA 51 0000 127     |
|         | Nottoway County, VA 51 0000 135       | Powhatan County, VA 51 0000 145     |
|         | Prince George County, VA 51 0000 149  | Sussex County, VA 51 0000 183       |
|         | Colonial Heights city, VA 51 0000 570 | Emporia city, VA 51 0000 595        |
|         | Hopewell city, VA 51 0000 670         | Petersburg city, VA 51 0000 730     |
|         | Richmond city, VA 51 0000 760         |                                     |

Locality Pay Area: Richmond, VA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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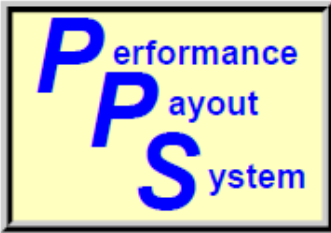
PPS: RCHZT OPM: RCH SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2138 Curr. Yr Rate: 0.2191 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
7

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 40,283 | 41,301 - 55,680 | 62,579 - 74,581 | 75,715 - 94,496   | 107,915 - 122,305 |
| 02        | 40,284 - 44,904 | 55,681 - 66,464 | 74,582 - 83,583 | 94,497 - 108,582  | 122,306 - 133,098 |
| 03        | 44,905 - 47,985 | 66,465 - 73,653 | 83,584 - 89,584 | 108,583 - 117,972 | 133,099 - 140,293 |
| 04        | 47,986 - 49,425 | 73,654 - 75,863 | 89,585 - 92,272 | 117,973 - 121,511 | 140,294 - 144,502 |
| 05        | 49,426 - 50,908 | 75,864 - 78,139 | 92,273 - 95,040 | 121,512 - 125,156 | 144,503 - 148,837 |

County: Amelia County, VA 51 0000 007 Brunswick County, VA 51 0000 025  
Caroline County, VA 51 0000 033 Charles City County, VA 51 0000 036  
Chesterfield County, VA 51 0000 041 Cumberland County, VA 51 0000 049  
Dinwiddie County, VA 51 0000 053 Essex County, VA 51 0000 057  
Goochland County, VA 51 0000 075 Greenville County, VA 51 0000 081  
Hanover County, VA 51 0000 085 Henrico County, VA 51 0000 087  
King and Queen County, VA 51 0000 097 King William County, VA 51 0000 101  
Louisa County, VA 51 0000 109 New Kent County, VA 51 0000 127  
Nottoway County, VA 51 0000 135 Powhatan County, VA 51 0000 145  
Prince George County, VA 51 0000 149 Sussex County, VA 51 0000 183  
Colonial Heights city, VA 51 0000 570 Emporia city, VA 51 0000 595  
Hopewell city, VA 51 0000 670 Petersburg city, VA 51 0000 730  
Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RNZA OPM: RN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

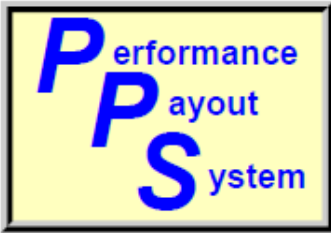
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1711 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
4

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,510 | 49,146 - 65,551 | 72,734 - 90,775   | 103,666 - 128,372 | 144,093 - 163,304 |
| 02        | 44,511 - 52,302 | 65,552 - 77,855 | 90,776 - 104,306  | 128,373 - 146,901 | 163,305 - 177,712 |
| 03        | 52,303 - 57,496 | 77,856 - 86,057 | 104,307 - 113,327 | 146,902 - 159,254 | 177,713 - 187,317 |
| 04        | 57,497 - 59,221 | 86,058 - 88,639 | 113,328 - 116,727 | 159,255 - 164,032 | 187,318 - 191,900 |
| 05        | 59,222 - 60,998 | 88,640 - 91,298 | 116,728 - 120,229 | 164,033 - 168,953 | 191,900 - 191,900 |

County: Churchill County, NV 32 0000 001  
Storey County, NV 32 0000 029

Lyon County, NV 32 0000 019  
Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RNZP

OPM: RN

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1650

Curr. Yr Rate: 0.1711

Loc. Diff: 1.0 Gen. Inc.: 4.7  
052  
4

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,510 | 49,146 - 65,551 | 72,734 - 90,775   | 103,666 - 128,372 | 144,093 - 163,304 |
| 02        | 44,511 - 52,302 | 65,552 - 77,855 | 90,776 - 104,306  | 128,373 - 146,901 | 163,305 - 177,712 |
| 03        | 52,303 - 57,496 | 77,856 - 86,057 | 104,307 - 113,327 | 146,902 - 159,254 | 177,713 - 187,317 |
| 04        | 57,497 - 59,221 | 86,058 - 88,639 | 113,328 - 116,727 | 159,255 - 164,032 | 187,318 - 191,900 |
| 05        | 59,222 - 60,998 | 88,640 - 91,298 | 116,728 - 120,229 | 164,033 - 168,953 | 191,900 - 191,900 |

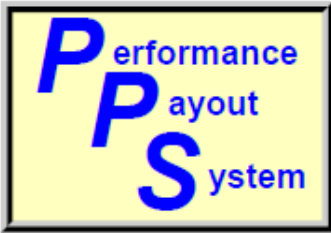
County: Churchill County, NV 32 0000 001

Lyon County, NV 32 0000 019

Storey County, NV 32 0000 029

Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RNZS OPM: RN CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

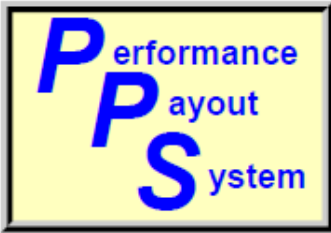
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1711 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
4

| Band:     | I               | II              | III             | IV              | V               |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range: | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval  |                 |                 |                 |                 |                 |
| 01        | 34,121 - 37,616 | 35,499 - 40,209 | 39,675 - 47,595 | 49,146 - 58,749 | 60,115 - 71,645 |
| 02        | 37,617 - 40,237 | 40,210 - 43,741 | 47,596 - 53,536 | 58,750 - 65,951 | 71,646 - 80,292 |
| 03        | 40,238 - 41,985 | 43,742 - 46,096 | 53,537 - 57,496 | 65,952 - 70,753 | 80,293 - 86,057 |
| 04        | 41,986 - 43,245 | 46,097 - 47,479 | 57,497 - 59,221 | 70,754 - 72,876 | 86,058 - 88,639 |
| 05        | 43,246 - 44,542 | 47,480 - 48,903 | 59,222 - 60,998 | 72,877 - 75,062 | 88,640 - 91,298 |

County: Churchill County, NV 32 0000 001  
Storey County, NV 32 0000 029

Lyon County, NV 32 0000 019  
Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RNZT OPM: RN SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

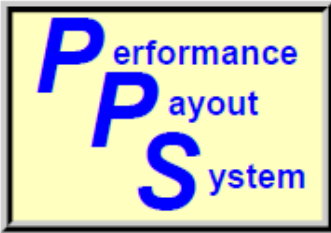
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1711 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
052  
4

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,443 | 39,675 - 53,487 | 60,115 - 71,645 | 72,734 - 90,775   | 103,666 - 117,490 |
| 02        | 39,444 - 43,435 | 53,488 - 63,847 | 71,646 - 80,292 | 90,776 - 104,306  | 117,491 - 127,857 |
| 03        | 43,436 - 46,096 | 63,848 - 70,753 | 80,293 - 86,057 | 104,307 - 113,327 | 127,858 - 134,769 |
| 04        | 46,097 - 47,479 | 70,754 - 72,876 | 86,058 - 88,639 | 113,328 - 116,727 | 134,770 - 138,812 |
| 05        | 47,480 - 48,903 | 72,877 - 75,062 | 88,640 - 91,298 | 116,728 - 120,229 | 138,813 - 142,976 |

County: Churchill County, NV 32 0000 001  
Storey County, NV 32 0000 029

Lyon County, NV 32 0000 019  
Washoe County, NV 32 0000 031

Locality Pay Area: Reno-Fernley, NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RTZA OPM: RT ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

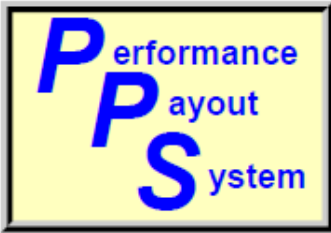
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1735 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
073

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,562 | 49,247 - 65,685 | 72,883 - 90,962   | 103,878 - 128,635 | 144,389 - 163,639 |
| 02        | 44,563 - 52,393 | 65,686 - 78,014 | 90,963 - 104,521  | 128,636 - 147,203 | 163,640 - 178,076 |
| 03        | 52,394 - 57,614 | 78,015 - 86,233 | 104,522 - 113,560 | 147,204 - 159,581 | 178,077 - 187,701 |
| 04        | 57,615 - 59,342 | 86,234 - 88,820 | 113,561 - 116,967 | 159,582 - 164,368 | 187,702 - 191,900 |
| 05        | 59,343 - 61,122 | 88,821 - 91,485 | 116,968 - 120,476 | 164,369 - 169,299 | 191,900 - 191,900 |

County: Genesee County, NY 36 0000 037  
Monroe County, NY 36 0000 055  
Orleans County, NY 36 0000 073  
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051  
Ontario County, NY 36 0000 069  
Seneca County, NY 36 0000 099  
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RTZP

OPM: RT

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1650

Curr. Yr Rate: 0.1735

Loc. Diff: 1.0 Gen. Inc.: 4.7  
073

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,562 | 49,247 - 65,685 | 72,883 - 90,962   | 103,878 - 128,635 | 144,389 - 163,639 |
| 02        | 44,563 - 52,393 | 65,686 - 78,014 | 90,963 - 104,521  | 128,636 - 147,203 | 163,640 - 178,076 |
| 03        | 52,394 - 57,614 | 78,015 - 86,233 | 104,522 - 113,560 | 147,204 - 159,581 | 178,077 - 187,701 |
| 04        | 57,615 - 59,342 | 86,234 - 88,820 | 113,561 - 116,967 | 159,582 - 164,368 | 187,702 - 191,900 |
| 05        | 59,343 - 61,122 | 88,821 - 91,485 | 116,968 - 120,476 | 164,369 - 169,299 | 191,900 - 191,900 |

County: Genesee County, NY 36 0000 037

Livingston County, NY 36 0000 051

Monroe County, NY 36 0000 055

Ontario County, NY 36 0000 069

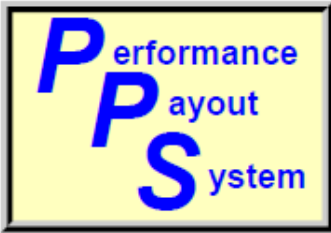
Orleans County, NY 36 0000 073

Seneca County, NY 36 0000 099

Wayne County, NY 36 0000 117

Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RTZS OPM: RT CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

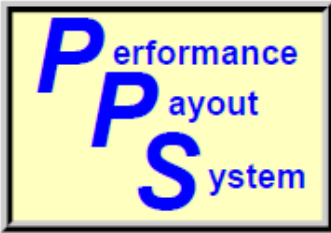
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1735 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
073

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,251 | 39,756 - 47,693 | 49,247 - 58,870 | 60,238 - 71,791 |
| 02                             | 37,617 - 40,237 | 40,252 - 43,814 | 47,694 - 53,646 | 58,871 - 66,087 | 71,792 - 80,456 |
| 03                             | 40,238 - 41,985 | 43,815 - 46,190 | 53,647 - 57,614 | 66,088 - 70,898 | 80,457 - 86,233 |
| 04                             | 41,986 - 43,245 | 46,191 - 47,576 | 57,615 - 59,342 | 70,899 - 73,025 | 86,234 - 88,820 |
| 05                             | 43,246 - 44,542 | 47,577 - 49,003 | 59,343 - 61,122 | 73,026 - 75,216 | 88,821 - 91,485 |

County: Genesee County, NY 36 0000 037  
Monroe County, NY 36 0000 055  
Orleans County, NY 36 0000 073  
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051  
Ontario County, NY 36 0000 069  
Seneca County, NY 36 0000 099  
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RTZT OPM: RT SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

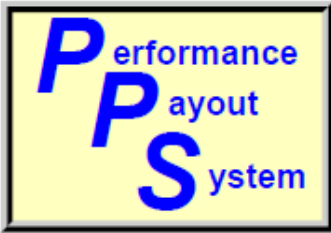
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1735 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
073

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,485 | 39,756 - 53,597 | 60,238 - 71,791 | 72,883 - 90,962   | 103,878 - 117,730 |
| 02        | 39,486 - 43,508 | 53,598 - 63,978 | 71,792 - 80,456 | 90,963 - 104,521  | 117,731 - 128,119 |
| 03        | 43,509 - 46,190 | 63,979 - 70,898 | 80,457 - 86,233 | 104,522 - 113,560 | 128,120 - 135,045 |
| 04        | 46,191 - 47,576 | 70,899 - 73,025 | 86,234 - 88,820 | 113,561 - 116,967 | 135,046 - 139,096 |
| 05        | 47,577 - 49,003 | 73,026 - 75,216 | 88,821 - 91,485 | 116,968 - 120,476 | 139,097 - 143,269 |

County: Genesee County, NY 36 0000 037  
Monroe County, NY 36 0000 055  
Orleans County, NY 36 0000 073  
Wayne County, NY 36 0000 117

Livingston County, NY 36 0000 051  
Ontario County, NY 36 0000 069  
Seneca County, NY 36 0000 099  
Yates County, NY 36 0000 123

Locality Pay Area: Rochester-Batavia-Seneca Falls, NY



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RUSZA OPM: RUS ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

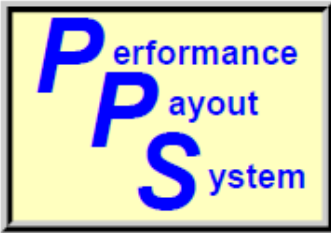
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1682 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
5

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,447 | 49,025 - 65,389 | 72,553 - 90,550   | 103,409 - 128,054 | 143,736 - 162,900 |
| 02        | 44,448 - 52,191 | 65,390 - 77,662 | 90,551 - 104,048  | 128,055 - 146,538 | 162,901 - 177,272 |
| 03        | 52,192 - 57,354 | 77,663 - 85,844 | 104,049 - 113,047 | 146,539 - 158,860 | 177,273 - 186,854 |
| 04        | 57,355 - 59,075 | 85,845 - 88,419 | 113,048 - 116,438 | 158,861 - 163,626 | 186,855 - 191,900 |
| 05        | 59,076 - 60,847 | 88,420 - 91,072 | 116,439 - 119,931 | 163,627 - 168,535 | 191,900 - 191,900 |

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RUSZP OPM: RUS PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1650

Curr. Yr Rate: 0.1682

Loc. Diff: 1.0 Gen. Inc.: 4.7  
027  
5

Issued: 21-Dec-23

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,447 | 49,025 - 65,389 | 72,553 - 90,550   | 103,409 - 128,054 | 143,736 - 162,900 |
| 02        | 44,448 - 52,191 | 65,390 - 77,662 | 90,551 - 104,048  | 128,055 - 146,538 | 162,901 - 177,272 |
| 03        | 52,192 - 57,354 | 77,663 - 85,844 | 104,049 - 113,047 | 146,539 - 158,860 | 177,273 - 186,854 |
| 04        | 57,355 - 59,075 | 85,845 - 88,419 | 113,048 - 116,438 | 158,861 - 163,626 | 186,855 - 191,900 |
| 05        | 59,076 - 60,847 | 88,420 - 91,072 | 116,439 - 119,931 | 163,627 - 168,535 | 191,900 - 191,900 |

City:

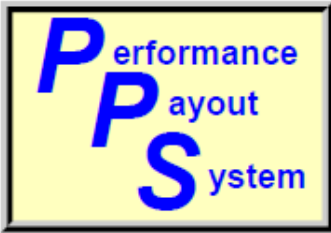
REST OF US RR RRRR RRR

County:

REST OF US RR RRRR RRR

Locality Pay Area:

Rest of U.S.



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RUSZS OPM: RUS CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

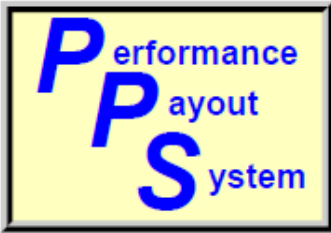
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1682 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
5

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,158 | 39,576 - 47,477 | 49,025 - 58,604 | 59,966 - 71,467 |
| 02                             | 37,617 - 40,237 | 40,159 - 43,652 | 47,478 - 53,403 | 58,605 - 65,788 | 71,468 - 80,093 |
| 03                             | 40,238 - 41,985 | 43,653 - 45,982 | 53,404 - 57,354 | 65,789 - 70,578 | 80,094 - 85,844 |
| 04                             | 41,986 - 43,245 | 45,983 - 47,361 | 57,355 - 59,075 | 70,579 - 72,695 | 85,845 - 88,419 |
| 05                             | 43,246 - 44,542 | 47,362 - 48,782 | 59,076 - 60,847 | 72,696 - 74,876 | 88,420 - 91,072 |

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: RUSZT OPM: RUS SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

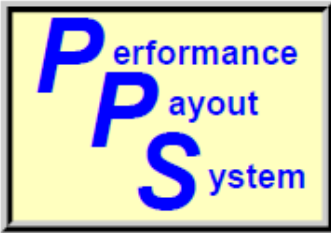
Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1682 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
027  
5

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,393 | 39,576 - 53,355 | 59,966 - 71,467 | 72,553 - 90,550   | 103,409 - 117,198 |
| 02        | 39,394 - 43,346 | 53,356 - 63,689 | 71,468 - 80,093 | 90,551 - 104,048  | 117,199 - 127,540 |
| 03        | 43,347 - 45,982 | 63,690 - 70,578 | 80,094 - 85,844 | 104,049 - 113,047 | 127,541 - 134,435 |
| 04        | 45,983 - 47,361 | 70,579 - 72,695 | 85,845 - 88,419 | 113,048 - 116,438 | 134,436 - 138,468 |
| 05        | 47,362 - 48,782 | 72,696 - 74,876 | 88,420 - 91,072 | 116,439 - 119,931 | 138,469 - 142,622 |

City: REST OF US RR RRRR RRR

County: REST OF US RR RRRR RRR

Locality Pay Area: Rest of U.S.



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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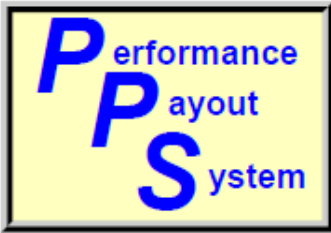
PPS: SACZA OPM: SAC ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.2830 Curr. Yr Rate: 0.2916 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,139 | 54,203 - 72,296  | 80,217 - 100,115  | 114,332 - 141,580 | 158,920 - 173,578 |
| 02        | 47,140 - 56,903 | 72,297 - 85,866  | 100,116 - 115,039 | 141,581 - 162,017 | 173,579 - 184,571 |
| 03        | 56,904 - 63,412 | 85,867 - 94,912  | 115,040 - 124,988 | 162,018 - 175,641 | 184,572 - 191,900 |
| 04        | 63,413 - 65,314 | 94,913 - 97,759  | 124,989 - 128,738 | 175,642 - 180,910 | 191,900 - 191,900 |
| 05        | 65,315 - 67,273 | 97,760 - 100,692 | 128,739 - 132,600 | 180,911 - 186,337 | 191,900 - 191,900 |

|         |                                  |                                   |
|---------|----------------------------------|-----------------------------------|
| County: | Alpine County, CA 06 0000 003    | Amador County, CA 06 0000 005     |
|         | Butte County, CA 06 0000 007     | Colusa County, CA 06 0000 011     |
|         | El Dorado County, CA 06 0000 017 | Nevada County, CA 06 0000 057     |
|         | Placer County, CA 06 0000 061    | Sacramento County, CA 06 0000 067 |
|         | Sierra County, CA 06 0000 091    | Sutter County, CA 06 0000 101     |
|         | Yolo County, CA 06 0000 113      | Yuba County, CA 06 0000 115       |
|         | Douglas County, NV 32 0000 005   | Carson City, NV 32 0000 510       |

Locality Pay Area: Sacramento-Roseville, CA-NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SACZP OPM: SAC PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.2830

Curr. Yr Rate: 0.2916

Loc. Diff: 1.0 Gen. Inc.: 4.7  
067

Issued: 21-Dec-23

| Band:     | I               | II               | III               | IV                | V                 |
|-----------|-----------------|------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10             | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                  |                   |                   |                   |
| 01        | 34,121 - 47,139 | 54,203 - 72,296  | 80,217 - 100,115  | 114,332 - 141,580 | 158,920 - 173,578 |
| 02        | 47,140 - 56,903 | 72,297 - 85,866  | 100,116 - 115,039 | 141,581 - 162,017 | 173,579 - 184,571 |
| 03        | 56,904 - 63,412 | 85,867 - 94,912  | 115,040 - 124,988 | 162,018 - 175,641 | 184,572 - 191,900 |
| 04        | 63,413 - 65,314 | 94,913 - 97,759  | 124,989 - 128,738 | 175,642 - 180,910 | 191,900 - 191,900 |
| 05        | 65,315 - 67,273 | 97,760 - 100,692 | 128,739 - 132,600 | 180,911 - 186,337 | 191,900 - 191,900 |

County: Alpine County, CA 06 0000 003

Butte County, CA 06 0000 007

El Dorado County, CA 06 0000 017

Placer County, CA 06 0000 061

Sierra County, CA 06 0000 091

Yolo County, CA 06 0000 113

Douglas County, NV 32 0000 005

Amador County, CA 06 0000 005

Colusa County, CA 06 0000 011

Nevada County, CA 06 0000 057

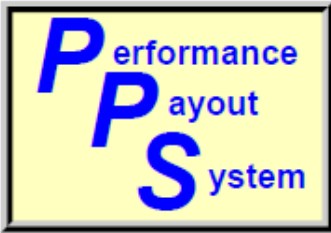
Sacramento County, CA 06 0000 067

Sutter County, CA 06 0000 101

Yuba County, CA 06 0000 115

Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SACZS OPM: SAC CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.2830 Curr. Yr Rate: 0.2916 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10        |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 01                             | 34,121 - 37,616 | 35,499 - 42,317 | 43,757 - 52,493 | 54,203 - 64,794 | 66,300 - 79,016  |
| 02                             | 37,617 - 40,237 | 42,318 - 47,430 | 52,494 - 59,044 | 64,795 - 72,737 | 79,017 - 88,554  |
| 03                             | 40,238 - 41,985 | 47,431 - 50,839 | 59,045 - 63,412 | 72,738 - 78,033 | 88,555 - 94,912  |
| 04                             | 41,986 - 43,245 | 50,840 - 52,364 | 63,413 - 65,314 | 78,034 - 80,374 | 94,913 - 97,759  |
| 05                             | 43,246 - 44,542 | 52,365 - 53,935 | 65,315 - 67,273 | 80,375 - 82,785 | 97,760 - 100,692 |

County: Alpine County, CA 06 0000 003

Butte County, CA 06 0000 007

El Dorado County, CA 06 0000 017

Placer County, CA 06 0000 061

Sierra County, CA 06 0000 091

Yolo County, CA 06 0000 113

Douglas County, NV 32 0000 005

Amador County, CA 06 0000 005

Colusa County, CA 06 0000 011

Nevada County, CA 06 0000 057

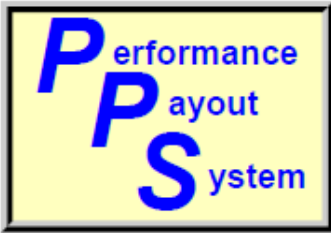
Sacramento County, CA 06 0000 067

Sutter County, CA 06 0000 101

Yuba County, CA 06 0000 115

Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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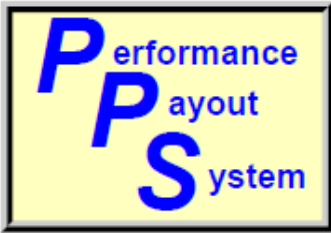
PPS: SACZT OPM: SAC SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.2830 Curr. Yr Rate: 0.2916 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
067

| Band:     | I               | II              | III              | IV                | V                 |
|-----------|-----------------|-----------------|------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10             | 11-12             | 13-13             |
| Interval  |                 |                 |                  |                   |                   |
| 01        | 34,121 - 41,551 | 43,757 - 58,991 | 66,300 - 79,016  | 80,217 - 100,115  | 114,332 - 129,578 |
| 02        | 41,552 - 47,124 | 58,992 - 70,416 | 79,017 - 88,554  | 100,116 - 115,039 | 129,579 - 141,013 |
| 03        | 47,125 - 50,839 | 70,417 - 78,033 | 88,555 - 94,912  | 115,040 - 124,988 | 141,014 - 148,636 |
| 04        | 50,840 - 52,364 | 78,034 - 80,374 | 94,913 - 97,759  | 124,989 - 128,738 | 148,637 - 153,095 |
| 05        | 52,365 - 53,935 | 80,375 - 82,785 | 97,760 - 100,692 | 128,739 - 132,600 | 153,096 - 157,688 |

County: Alpine County, CA 06 0000 003 Amador County, CA 06 0000 005  
Butte County, CA 06 0000 007 Colusa County, CA 06 0000 011  
El Dorado County, CA 06 0000 017 Nevada County, CA 06 0000 057  
Placer County, CA 06 0000 061 Sacramento County, CA 06 0000 067  
Sierra County, CA 06 0000 091 Sutter County, CA 06 0000 101  
Yolo County, CA 06 0000 113 Yuba County, CA 06 0000 115  
Douglas County, NV 32 0000 005 Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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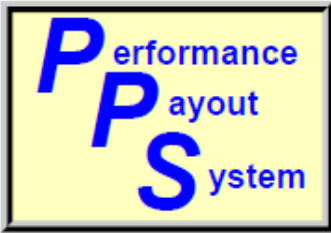
PPS: SDZA OPM: SD ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.3201 Curr. Yr Rate: 0.3305 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
078  
8

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10        | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 47,988 | 55,836 - 74,473   | 82,633 - 103,130  | 117,776 - 145,845 | 163,706 - 176,237 |
| 02                             | 47,989 - 58,388 | 74,474 - 88,451   | 103,131 - 118,503 | 145,846 - 166,897 | 176,238 - 185,635 |
| 03                             | 58,389 - 65,322 | 88,452 - 97,770   | 118,504 - 128,752 | 166,898 - 180,931 | 185,636 - 191,900 |
| 04                             | 65,323 - 67,282 | 97,771 - 100,703  | 128,753 - 132,615 | 180,932 - 186,359 | 191,900 - 191,900 |
| 05                             | 67,283 - 69,300 | 100,704 - 103,724 | 132,616 - 136,593 | 186,360 - 191,900 | 191,900 - 191,900 |

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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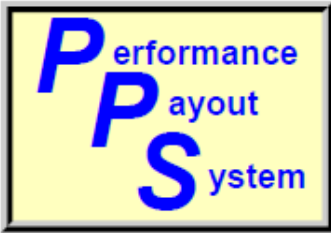
PPS: SDZP OPM: SD PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.3201 Curr. Yr Rate: 0.3305 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
078  
8

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10        | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 47,988 | 55,836 - 74,473   | 82,633 - 103,130  | 117,776 - 145,845 | 163,706 - 176,237 |
| 02                             | 47,989 - 58,388 | 74,474 - 88,451   | 103,131 - 118,503 | 145,846 - 166,897 | 176,238 - 185,635 |
| 03                             | 58,389 - 65,322 | 88,452 - 97,770   | 118,504 - 128,752 | 166,898 - 180,931 | 185,636 - 191,900 |
| 04                             | 65,323 - 67,282 | 97,771 - 100,703  | 128,753 - 132,615 | 180,932 - 186,359 | 191,900 - 191,900 |
| 05                             | 67,283 - 69,300 | 100,704 - 103,724 | 132,616 - 136,593 | 186,360 - 191,900 | 191,900 - 191,900 |

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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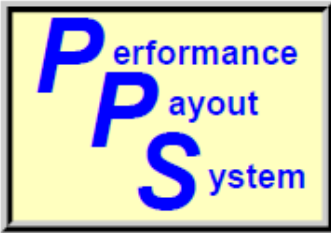
PPS: SDZS OPM: SD CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.3201 Curr. Yr Rate: 0.3305 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
078  
8

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10         |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| 01                             | 34,121 - 37,616 | 35,890 - 43,214 | 45,075 - 54,074 | 55,836 - 66,746 | 68,297 - 81,396   |
| 02                             | 37,617 - 40,237 | 43,215 - 48,708 | 54,075 - 60,823 | 66,747 - 74,928 | 81,397 - 91,220   |
| 03                             | 40,238 - 41,985 | 48,709 - 52,370 | 60,824 - 65,322 | 74,929 - 80,383 | 91,221 - 97,770   |
| 04                             | 41,986 - 43,245 | 52,371 - 53,941 | 65,323 - 67,282 | 80,384 - 82,794 | 97,771 - 100,703  |
| 05                             | 43,246 - 44,542 | 53,942 - 55,559 | 67,283 - 69,300 | 82,795 - 85,278 | 100,704 - 103,724 |

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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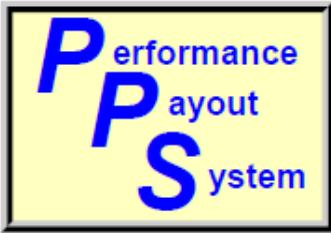
PPS: SDZT OPM: SD SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.3201 Curr. Yr Rate: 0.3305 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
078  
8

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10              | 11-12             | 13-13             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 42,232 | 45,075 - 60,767 | 68,297 - 81,396   | 82,633 - 103,130  | 117,776 - 133,481 |
| 02        | 42,233 - 48,315 | 60,768 - 72,537 | 81,397 - 91,220   | 103,131 - 118,503 | 133,482 - 145,260 |
| 03        | 48,316 - 52,370 | 72,538 - 80,383 | 91,221 - 97,770   | 118,504 - 128,752 | 145,261 - 153,113 |
| 04        | 52,371 - 53,941 | 80,384 - 82,794 | 97,771 - 100,703  | 128,753 - 132,615 | 153,114 - 157,706 |
| 05        | 53,942 - 55,559 | 82,795 - 85,278 | 100,704 - 103,724 | 132,616 - 136,593 | 157,707 - 162,437 |

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Chula Vista-Carlsbad, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SEAZA OPM: SEA ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

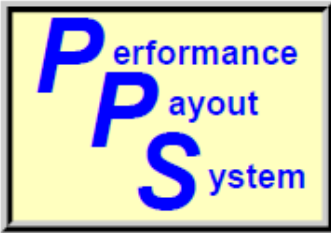
Prev. Yr Rate: 0.2957 Curr. Yr Rate: 0.3081 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
095  
7

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10       | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 47,499 | 54,896 - 73,220  | 81,242 - 101,394  | 115,793 - 143,389 | 160,950 - 174,706 |
| 02                             | 47,500 - 57,533 | 73,221 - 86,962  | 101,395 - 116,509 | 143,390 - 164,087 | 174,707 - 185,022 |
| 03                             | 57,534 - 64,222 | 86,963 - 96,124  | 116,510 - 126,585 | 164,088 - 177,885 | 185,023 - 191,900 |
| 04                             | 64,223 - 66,149 | 96,125 - 99,008  | 126,586 - 130,383 | 177,886 - 183,222 | 191,900 - 191,900 |
| 05                             | 66,150 - 68,133 | 99,009 - 101,978 | 130,384 - 134,294 | 183,223 - 188,719 | 191,900 - 191,900 |

County: Clallam County, WA 53 0000 009  
Island County, WA 53 0000 029  
King County, WA 53 0000 033  
Lewis County, WA 53 0000 041  
Pacific County, WA 53 0000 049  
San Juan County, WA 53 0000 055  
Snohomish County, WA 53 0000 061  
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027  
Jefferson County, WA 53 0000 031  
Kitsap County, WA 53 0000 035  
Mason County, WA 53 0000 045  
Pierce County, WA 53 0000 053  
Skagit County, WA 53 0000 057  
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SEAZP OPM: SEA PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.2957

Curr. Yr Rate: 0.3081

Loc. Diff: 1.0 Gen. Inc.: 4.7  
095  
7

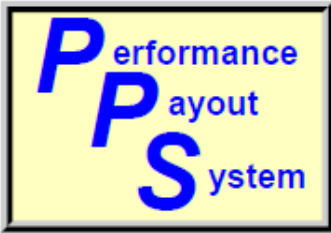
Issued: 21-Dec-23

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10       | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|------------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 47,499 | 54,896 - 73,220  | 81,242 - 101,394  | 115,793 - 143,389 | 160,950 - 174,706 |
| 02                             | 47,500 - 57,533 | 73,221 - 86,962  | 101,395 - 116,509 | 143,390 - 164,087 | 174,707 - 185,022 |
| 03                             | 57,534 - 64,222 | 86,963 - 96,124  | 116,510 - 126,585 | 164,088 - 177,885 | 185,023 - 191,900 |
| 04                             | 64,223 - 66,149 | 96,125 - 99,008  | 126,586 - 130,383 | 177,886 - 183,222 | 191,900 - 191,900 |
| 05                             | 66,150 - 68,133 | 99,009 - 101,978 | 130,384 - 134,294 | 183,223 - 188,719 | 191,900 - 191,900 |

County: Clallam County, WA 53 0000 009  
Island County, WA 53 0000 029  
King County, WA 53 0000 033  
Lewis County, WA 53 0000 041  
Pacific County, WA 53 0000 049  
San Juan County, WA 53 0000 055  
Snohomish County, WA 53 0000 061  
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027  
Jefferson County, WA 53 0000 031  
Kitsap County, WA 53 0000 035  
Mason County, WA 53 0000 045  
Pierce County, WA 53 0000 053  
Skagit County, WA 53 0000 057  
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SEAZS OPM: SEA CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

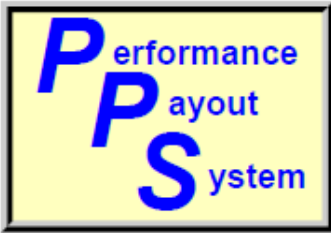
Prev. Yr Rate: 0.2957 Curr. Yr Rate: 0.3081 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
095  
7

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10        |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 01                             | 34,121 - 37,616 | 35,499 - 42,605 | 44,316 - 53,163 | 54,896 - 65,622 | 67,147 - 80,026  |
| 02                             | 37,617 - 40,237 | 42,606 - 47,935 | 53,164 - 59,798 | 65,623 - 73,667 | 80,027 - 89,685  |
| 03                             | 40,238 - 41,985 | 47,936 - 51,488 | 59,799 - 64,222 | 73,668 - 79,030 | 89,686 - 96,124  |
| 04                             | 41,986 - 43,245 | 51,489 - 53,033 | 64,223 - 66,149 | 79,031 - 81,401 | 96,125 - 99,008  |
| 05                             | 43,246 - 44,542 | 53,034 - 54,624 | 66,150 - 68,133 | 81,402 - 83,843 | 99,009 - 101,978 |

County: Clallam County, WA 53 0000 009  
Island County, WA 53 0000 029  
King County, WA 53 0000 033  
Lewis County, WA 53 0000 041  
Pacific County, WA 53 0000 049  
San Juan County, WA 53 0000 055  
Snohomish County, WA 53 0000 061  
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027  
Jefferson County, WA 53 0000 031  
Kitsap County, WA 53 0000 035  
Mason County, WA 53 0000 045  
Pierce County, WA 53 0000 053  
Skagit County, WA 53 0000 057  
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SEAZT OPM: SEA SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

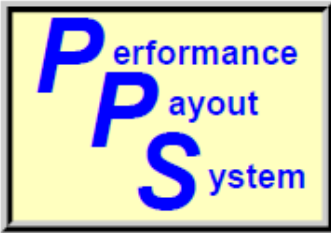
Prev. Yr Rate: 0.2957 Curr. Yr Rate: 0.3081 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
095  
7

| Band:<br>GS Range:<br>Interval | I<br>1-4        | II<br>5-8       | III<br>9-10      | IV<br>11-12       | V<br>13-13        |
|--------------------------------|-----------------|-----------------|------------------|-------------------|-------------------|
| 01                             | 34,121 - 41,840 | 44,316 - 59,744 | 67,147 - 80,026  | 81,242 - 101,394  | 115,793 - 131,234 |
| 02                             | 41,841 - 47,629 | 59,745 - 71,316 | 80,027 - 89,685  | 101,395 - 116,509 | 131,235 - 142,815 |
| 03                             | 47,630 - 51,488 | 71,317 - 79,030 | 89,686 - 96,124  | 116,510 - 126,585 | 142,816 - 150,535 |
| 04                             | 51,489 - 53,033 | 79,031 - 81,401 | 96,125 - 99,008  | 126,586 - 130,383 | 150,536 - 155,051 |
| 05                             | 53,034 - 54,624 | 81,402 - 83,843 | 99,009 - 101,978 | 130,384 - 134,294 | 155,052 - 159,703 |

County: Clallam County, WA 53 0000 009  
Island County, WA 53 0000 029  
King County, WA 53 0000 033  
Lewis County, WA 53 0000 041  
Pacific County, WA 53 0000 049  
San Juan County, WA 53 0000 055  
Snohomish County, WA 53 0000 061  
Whatcom County, WA 53 0000 073

Grays Harbor County, WA 53 0000 027  
Jefferson County, WA 53 0000 031  
Kitsap County, WA 53 0000 035  
Mason County, WA 53 0000 045  
Pierce County, WA 53 0000 053  
Skagit County, WA 53 0000 057  
Thurston County, WA 53 0000 067

Locality Pay Area: Seattle-Tacoma, WA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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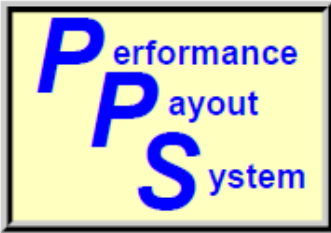
PPS: SFZA OPM: SF ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.4415 Curr. Yr Rate: 0.4541 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
087  
4

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 50,685 | 61,023 - 81,392   | 90,310 - 112,711  | 128,717 - 156,798 | 178,914 - 184,686 |
| 02        | 50,686 - 63,108 | 81,393 - 96,669   | 112,712 - 129,512 | 156,799 - 177,859 | 184,687 - 189,014 |
| 03        | 63,109 - 71,390 | 96,670 - 106,853  | 129,513 - 140,713 | 177,860 - 191,900 | 189,015 - 191,900 |
| 04        | 71,391 - 73,532 | 106,854 - 110,059 | 140,714 - 144,934 | 191,900 - 191,900 | 191,900 - 191,900 |
| 05        | 73,533 - 75,738 | 110,060 - 113,361 | 144,935 - 149,282 | 191,900 - 191,900 | 191,900 - 191,900 |

County: Alameda County, CA 06 0000 001 Calaveras County, CA 06 0000 009  
Contra Costa County, CA 06 0000 013 Marin County, CA 06 0000 041  
Merced County, CA 06 0000 047 Monterey County, CA 06 0000 053  
Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069  
San Francisco County, CA 06 0000 075 San Joaquin County, CA 06 0000 077  
San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085  
Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095  
Sonoma County, CA 06 0000 097 Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SFZP

OPM: SF

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.4415

Curr. Yr Rate: 0.4541

Loc. Diff: 1.0 Gen. Inc.: 4.7  
087  
4

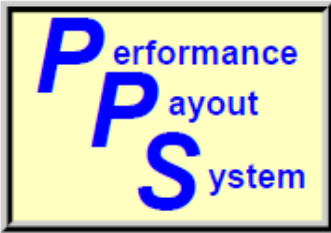
Issued: 21-Dec-23

| Band:     | I               | II                | III               | IV                | V                 |
|-----------|-----------------|-------------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10              | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                   |                   |                   |                   |
| 01        | 34,121 - 50,685 | 61,023 - 81,392   | 90,310 - 112,711  | 128,717 - 156,798 | 178,914 - 184,686 |
| 02        | 50,686 - 63,108 | 81,393 - 96,669   | 112,712 - 129,512 | 156,799 - 177,859 | 184,687 - 189,014 |
| 03        | 63,109 - 71,390 | 96,670 - 106,853  | 129,513 - 140,713 | 177,860 - 191,900 | 189,015 - 191,900 |
| 04        | 71,391 - 73,532 | 106,854 - 110,059 | 140,714 - 144,934 | 191,900 - 191,900 | 191,900 - 191,900 |
| 05        | 73,533 - 75,738 | 110,060 - 113,361 | 144,935 - 149,282 | 191,900 - 191,900 | 191,900 - 191,900 |

County: Alameda County, CA 06 0000 001  
Contra Costa County, CA 06 0000 013  
Merced County, CA 06 0000 047  
Napa County, CA 06 0000 055  
San Francisco County, CA 06 0000 075  
San Mateo County, CA 06 0000 081  
Santa Cruz County, CA 06 0000 087  
Sonoma County, CA 06 0000 097

Calaveras County, CA 06 0000 009  
Marin County, CA 06 0000 041  
Monterey County, CA 06 0000 053  
San Benito County, CA 06 0000 069  
San Joaquin County, CA 06 0000 077  
Santa Clara County, CA 06 0000 085  
Solano County, CA 06 0000 095  
Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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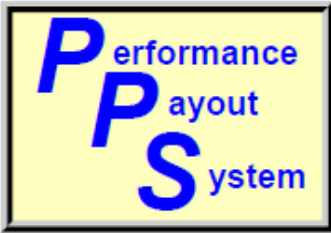
PPS: SFZS OPM: SF CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.4415 Curr. Yr Rate: 0.4541 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
087  
4

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10         |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| 01                             | 34,121 - 39,064 | 39,224 - 47,229 | 49,262 - 59,097 | 61,023 - 72,947 | 74,642 - 88,958   |
| 02                             | 39,065 - 42,771 | 47,230 - 53,233 | 59,098 - 66,473 | 72,948 - 81,889 | 88,959 - 99,695   |
| 03                             | 42,772 - 45,243 | 53,234 - 57,235 | 66,474 - 71,390 | 81,890 - 87,851 | 99,696 - 106,853  |
| 04                             | 45,244 - 46,600 | 57,236 - 58,952 | 71,391 - 73,532 | 87,852 - 90,487 | 106,854 - 110,059 |
| 05                             | 46,601 - 47,998 | 58,953 - 60,721 | 73,533 - 75,738 | 90,488 - 93,202 | 110,060 - 113,361 |

County: Alameda County, CA 06 0000 001 Calaveras County, CA 06 0000 009  
Contra Costa County, CA 06 0000 013 Marin County, CA 06 0000 041  
Merced County, CA 06 0000 047 Monterey County, CA 06 0000 053  
Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069  
San Francisco County, CA 06 0000 075 San Joaquin County, CA 06 0000 077  
San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085  
Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095  
Sonoma County, CA 06 0000 097 Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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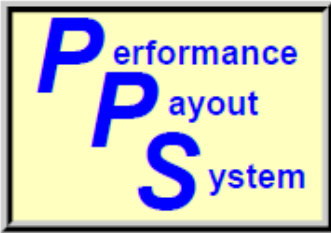
PPS: SFZT OPM: SF SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.4415 Curr. Yr Rate: 0.4541 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
087  
4

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10              | 11-12             | 13-13             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,394 | 49,262 - 66,413 | 74,642 - 88,958   | 90,310 - 112,711  | 128,717 - 145,881 |
| 02        | 44,395 - 52,099 | 66,414 - 79,276 | 88,959 - 99,695   | 112,712 - 129,512 | 145,882 - 158,754 |
| 03        | 52,100 - 57,235 | 79,277 - 87,851 | 99,696 - 106,853  | 129,513 - 140,713 | 158,755 - 167,336 |
| 04        | 57,236 - 58,952 | 87,852 - 90,487 | 106,854 - 110,059 | 140,714 - 144,934 | 167,337 - 172,356 |
| 05        | 58,953 - 60,721 | 90,488 - 93,202 | 110,060 - 113,361 | 144,935 - 149,282 | 172,357 - 177,527 |

County: Alameda County, CA 06 0000 001 Calaveras County, CA 06 0000 009  
Contra Costa County, CA 06 0000 013 Marin County, CA 06 0000 041  
Merced County, CA 06 0000 047 Monterey County, CA 06 0000 053  
Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069  
San Francisco County, CA 06 0000 075 San Joaquin County, CA 06 0000 077  
San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085  
Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095  
Sonoma County, CA 06 0000 097 Stanislaus County, CA 06 0000 099

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SLZA OPM: SL ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

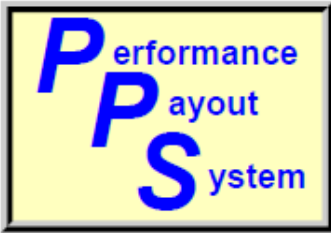
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044  
5

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,060 | 50,204 - 66,962 | 74,299 - 92,729   | 105,896 - 131,134 | 147,194 - 166,818 |
| 02        | 45,061 - 53,264 | 66,963 - 79,530 | 92,730 - 106,551  | 131,135 - 150,062 | 166,819 - 181,536 |
| 03        | 53,265 - 58,734 | 79,531 - 87,909 | 106,552 - 115,766 | 150,063 - 162,681 | 181,537 - 191,348 |
| 04        | 58,735 - 60,496 | 87,910 - 90,546 | 115,767 - 119,239 | 162,682 - 167,561 | 191,349 - 191,900 |
| 05        | 60,497 - 62,311 | 90,547 - 93,262 | 119,240 - 122,816 | 167,562 - 172,588 | 191,900 - 191,900 |

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013  
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051  
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083  
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119  
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133  
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157  
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189  
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071  
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093  
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113  
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139  
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183  
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187  
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219  
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510  
Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SLZP OPM: SL PROFESSIONAL Path: ZP Effective: 14-Jan-24

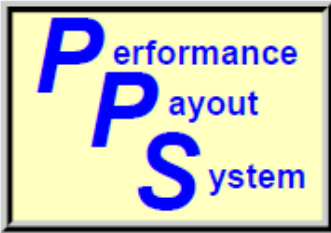
Prev. Yr Rate: 0.1910 Curr. Yr Rate: 0.1963 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
5

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 45,060 | 50,204 - 66,962 | 74,299 - 92,729   | 105,896 - 131,134 | 147,194 - 166,818 |
| 02        | 45,061 - 53,264 | 66,963 - 79,530 | 92,730 - 106,551  | 131,135 - 150,062 | 166,819 - 181,536 |
| 03        | 53,265 - 58,734 | 79,531 - 87,909 | 106,552 - 115,766 | 150,063 - 162,681 | 181,537 - 191,348 |
| 04        | 58,735 - 60,496 | 87,910 - 90,546 | 115,767 - 119,239 | 162,682 - 167,561 | 191,349 - 191,900 |
| 05        | 60,497 - 62,311 | 90,547 - 93,262 | 119,240 - 122,816 | 167,562 - 172,588 | 191,900 - 191,900 |

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013  
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051  
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083  
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119  
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133  
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157  
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189  
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071  
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093  
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113  
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139  
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183  
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187  
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219  
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510  
Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SLZS OPM: SL CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

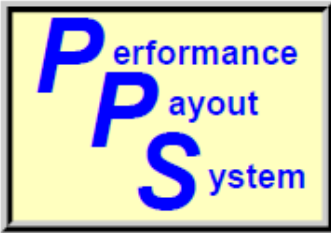
Prev. Yr Rate: 0.1910 Curr. Yr Rate: 0.1963 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
5

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,650 | 40,528 - 48,620 | 50,204 - 60,014 | 61,408 - 73,186 |
| 02                             | 37,617 - 40,237 | 40,651 - 44,513 | 48,621 - 54,688 | 60,015 - 67,371 | 73,187 - 82,020 |
| 03                             | 40,238 - 41,985 | 44,514 - 47,088 | 54,689 - 58,734 | 67,372 - 72,276 | 82,021 - 87,909 |
| 04                             | 41,986 - 43,245 | 47,089 - 48,501 | 58,735 - 60,496 | 72,277 - 74,444 | 87,910 - 90,546 |
| 05                             | 43,246 - 44,542 | 48,502 - 49,956 | 60,497 - 62,311 | 74,445 - 76,677 | 90,547 - 93,262 |

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013  
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051  
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083  
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119  
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133  
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157  
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189  
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071  
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093  
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113  
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139  
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183  
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187  
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219  
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510  
Crawford County, MO (part-Sullivan city) 29  
7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SLZT OPM: SL SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

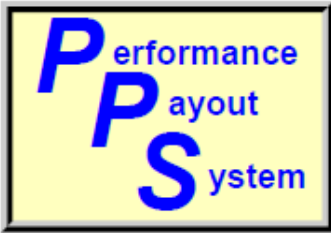
Prev. Yr Rate: 0.1910 Curr. Yr Rate: 0.1963 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
5

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,884 | 40,528 - 54,638 | 61,408 - 73,186 | 74,299 - 92,729   | 105,896 - 120,017 |
| 02        | 39,885 - 44,206 | 54,639 - 65,221 | 73,187 - 82,020 | 92,730 - 106,551  | 120,018 - 130,608 |
| 03        | 44,207 - 47,088 | 65,222 - 72,276 | 82,021 - 87,909 | 106,552 - 115,766 | 130,609 - 137,669 |
| 04        | 47,089 - 48,501 | 72,277 - 74,444 | 87,910 - 90,546 | 115,767 - 119,239 | 137,670 - 141,799 |
| 05        | 48,502 - 49,956 | 74,445 - 76,677 | 90,547 - 93,262 | 119,240 - 122,816 | 141,800 - 146,053 |

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013  
Clinton County, IL 17 0000 027 Fayette County, IL 17 0000 051  
Greene County, IL 17 0000 061 Jersey County, IL 17 0000 083  
Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119  
Marion County, IL 17 0000 121 Monroe County, IL 17 0000 133  
Montgomery County, IL 17 0000 135 Randolph County, IL 17 0000 157  
St. Clair County, IL 17 0000 163 Washington County, IL 17 0000 189  
Crawford County, MO 29 0000 055 Franklin County, MO 29 0000 071  
Gasconade County, MO 29 0000 073 Iron County, MO 29 0000 093  
Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113  
Madison County, MO 29 0000 123 Montgomery County, MO 29 0000 139  
Pike County, MO 29 0000 163 St. Charles County, MO 29 0000 183  
Ste. Genevieve County, MO 29 0000 186 St. Francois County, MO 29 0000 187  
St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219  
Washington County, MO 29 0000 221 St. Louis city, MO 29 0000 510  
Crawford County, MO (part-Sullivan city) 29 7630 055

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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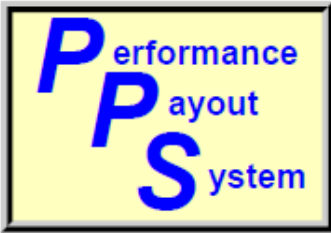
PPS: SNZA OPM: SN ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1718 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
4

| Band:<br>GS Range:<br>Interval | I<br>1-6        | II<br>7-10      | III<br>11-12      | IV<br>13-14       | V<br>15-15        |
|--------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|
| 01                             | 34,121 - 44,525 | 49,176 - 65,591 | 72,777 - 90,829   | 103,728 - 128,449 | 144,179 - 163,401 |
| 02                             | 44,526 - 52,329 | 65,592 - 77,902 | 90,830 - 104,369  | 128,450 - 146,990 | 163,402 - 177,818 |
| 03                             | 52,330 - 57,531 | 77,903 - 86,109 | 104,370 - 113,395 | 146,991 - 159,350 | 177,819 - 187,429 |
| 04                             | 57,532 - 59,257 | 86,110 - 88,692 | 113,396 - 116,797 | 159,351 - 164,131 | 187,430 - 191,900 |
| 05                             | 59,258 - 61,035 | 88,693 - 91,353 | 116,798 - 120,301 | 164,132 - 169,055 | 191,900 - 191,900 |

County: Benewah County, ID 16 0000 009 Kootenai County, ID 16 0000 055  
Shoshone County, ID 16 0000 079 Ferry County, WA 53 0000 019  
Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051  
Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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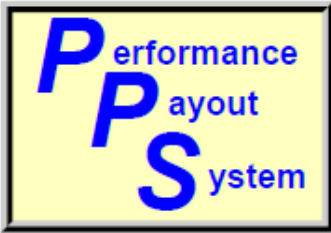
PPS: SNZP OPM: SN PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1718 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
4

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,525 | 49,176 - 65,591 | 72,777 - 90,829   | 103,728 - 128,449 | 144,179 - 163,401 |
| 02        | 44,526 - 52,329 | 65,592 - 77,902 | 90,830 - 104,369  | 128,450 - 146,990 | 163,402 - 177,818 |
| 03        | 52,330 - 57,531 | 77,903 - 86,109 | 104,370 - 113,395 | 146,991 - 159,350 | 177,819 - 187,429 |
| 04        | 57,532 - 59,257 | 86,110 - 88,692 | 113,396 - 116,797 | 159,351 - 164,131 | 187,430 - 191,900 |
| 05        | 59,258 - 61,035 | 88,693 - 91,353 | 116,798 - 120,301 | 164,132 - 169,055 | 191,900 - 191,900 |

County: Benewah County, ID 16 0000 009 Kootenai County, ID 16 0000 055  
Shoshone County, ID 16 0000 079 Ferry County, WA 53 0000 019  
Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051  
Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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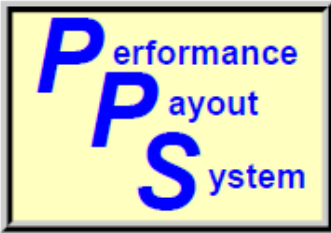
PPS: SNZS OPM: SN CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1718 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
4

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,221 | 39,698 - 47,624 | 49,176 - 58,784 | 60,151 - 71,688 |
| 02                             | 37,617 - 40,237 | 40,222 - 43,762 | 47,625 - 53,568 | 58,785 - 65,991 | 71,689 - 80,341 |
| 03                             | 40,238 - 41,985 | 43,763 - 46,123 | 53,569 - 57,531 | 65,992 - 70,795 | 80,342 - 86,109 |
| 04                             | 41,986 - 43,245 | 46,124 - 47,507 | 57,532 - 59,257 | 70,796 - 72,919 | 86,110 - 88,692 |
| 05                             | 43,246 - 44,542 | 47,508 - 48,932 | 59,258 - 61,035 | 72,920 - 75,107 | 88,693 - 91,353 |

County: Benewah County, ID 16 0000 009 Kootenai County, ID 16 0000 055  
Shoshone County, ID 16 0000 079 Ferry County, WA 53 0000 019  
Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051  
Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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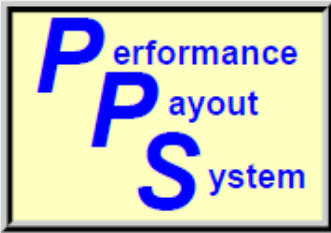
PPS: SNZT OPM: SN SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1650 Curr. Yr Rate: 0.1718 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
058  
4

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,455 | 39,698 - 53,519 | 60,151 - 71,688 | 72,777 - 90,829   | 103,728 - 117,560 |
| 02        | 39,456 - 43,456 | 53,520 - 63,885 | 71,689 - 80,341 | 90,830 - 104,369  | 117,561 - 127,934 |
| 03        | 43,457 - 46,123 | 63,886 - 70,795 | 80,342 - 86,109 | 104,370 - 113,395 | 127,935 - 134,850 |
| 04        | 46,124 - 47,507 | 70,796 - 72,919 | 86,110 - 88,692 | 113,396 - 116,797 | 134,851 - 138,896 |
| 05        | 47,508 - 48,932 | 72,920 - 75,107 | 88,693 - 91,353 | 116,798 - 120,301 | 138,897 - 143,063 |

County: Benewah County, ID 16 0000 009 Kootenai County, ID 16 0000 055  
Shoshone County, ID 16 0000 079 Ferry County, WA 53 0000 019  
Lincoln County, WA 53 0000 043 Pend Oreille County, WA 53 0000 051  
Spokane County, WA 53 0000 063 Stevens County, WA 53 0000 065

Locality Pay Area: Spokane-Spokane Valley-Coeur d'Alene, WA-ID



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SOZA OPM: SO ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

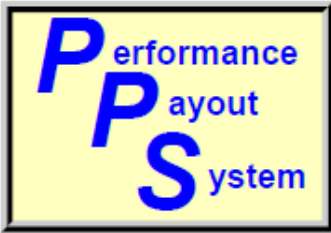
Prev. Yr Rate: 0.1800 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
041  
5

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,811 | 49,726 - 66,324 | 73,591 - 91,845   | 104,887 - 129,884 | 145,791 - 165,228 |
| 02        | 44,812 - 52,829 | 66,325 - 78,772 | 91,846 - 105,536  | 129,885 - 148,632 | 165,229 - 179,806 |
| 03        | 52,830 - 58,174 | 78,773 - 87,071 | 105,537 - 114,663 | 148,633 - 161,131 | 179,807 - 189,525 |
| 04        | 58,175 - 59,919 | 87,072 - 89,683 | 114,664 - 118,103 | 161,132 - 165,965 | 189,526 - 191,900 |
| 05        | 59,920 - 61,717 | 89,684 - 92,373 | 118,104 - 121,646 | 165,966 - 170,944 | 191,900 - 191,900 |

County: Atascosa County, TX 48 0000 013  
Bexar County, TX 48 0000 029  
Frio County, TX 48 0000 163  
Gonzales County, TX 48 0000 177  
Karnes County, TX 48 0000 255  
Kerr County, TX 48 0000 265  
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019  
Comal County, TX 48 0000 091  
Gillespie County, TX 48 0000 171  
Guadalupe County, TX 48 0000 187  
Kendall County, TX 48 0000 259  
McMullen County, TX 48 0000 311  
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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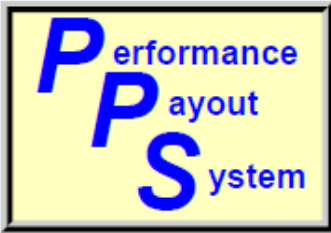
PPS: SOZP OPM: SO PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1800 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
041  
5

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,811 | 49,726 - 66,324 | 73,591 - 91,845   | 104,887 - 129,884 | 145,791 - 165,228 |
| 02        | 44,812 - 52,829 | 66,325 - 78,772 | 91,846 - 105,536  | 129,885 - 148,632 | 165,229 - 179,806 |
| 03        | 52,830 - 58,174 | 78,773 - 87,071 | 105,537 - 114,663 | 148,633 - 161,131 | 179,807 - 189,525 |
| 04        | 58,175 - 59,919 | 87,072 - 89,683 | 114,664 - 118,103 | 161,132 - 165,965 | 189,526 - 191,900 |
| 05        | 59,920 - 61,717 | 89,684 - 92,373 | 118,104 - 121,646 | 165,966 - 170,944 | 191,900 - 191,900 |

|         |                                 |                                  |
|---------|---------------------------------|----------------------------------|
| County: | Atascosa County, TX 48 0000 013 | Bandera County, TX 48 0000 019   |
|         | Bexar County, TX 48 0000 029    | Comal County, TX 48 0000 091     |
|         | Frio County, TX 48 0000 163     | Gillespie County, TX 48 0000 171 |
|         | Gonzales County, TX 48 0000 177 | Guadalupe County, TX 48 0000 187 |
|         | Karnes County, TX 48 0000 255   | Kendall County, TX 48 0000 259   |
|         | Kerr County, TX 48 0000 265     | McMullen County, TX 48 0000 311  |
|         | Medina County, TX 48 0000 325   | Wilson County, TX 48 0000 493    |

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SOZS OPM: SO CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

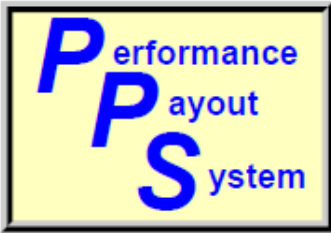
Prev. Yr Rate: 0.1800 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
041  
5

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,450 | 40,142 - 48,156 | 49,726 - 59,442 | 60,823 - 72,489 |
| 02                             | 37,617 - 40,237 | 40,451 - 44,163 | 48,157 - 54,167 | 59,443 - 66,729 | 72,490 - 81,238 |
| 03                             | 40,238 - 41,985 | 44,164 - 46,639 | 54,168 - 58,174 | 66,730 - 71,587 | 81,239 - 87,071 |
| 04                             | 41,986 - 43,245 | 46,640 - 48,038 | 58,175 - 59,919 | 71,588 - 73,735 | 87,072 - 89,683 |
| 05                             | 43,246 - 44,542 | 48,039 - 49,479 | 59,920 - 61,717 | 73,736 - 75,947 | 89,684 - 92,373 |

County: Atascosa County, TX 48 0000 013  
Bexar County, TX 48 0000 029  
Frio County, TX 48 0000 163  
Gonzales County, TX 48 0000 177  
Karnes County, TX 48 0000 255  
Kerr County, TX 48 0000 265  
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019  
Comal County, TX 48 0000 091  
Gillespie County, TX 48 0000 171  
Guadalupe County, TX 48 0000 187  
Kendall County, TX 48 0000 259  
McMullen County, TX 48 0000 311  
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: SOZT OPM: SO SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

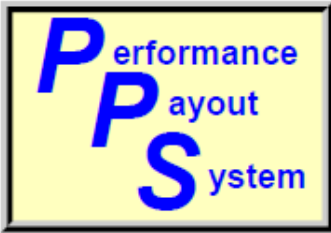
Prev. Yr Rate: 0.1800 Curr. Yr Rate: 0.1849 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
041  
5

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,685 | 40,142 - 54,118 | 60,823 - 72,489 | 73,591 - 91,845   | 104,887 - 118,874 |
| 02        | 39,686 - 43,857 | 54,119 - 64,599 | 72,490 - 81,238 | 91,846 - 105,536  | 118,875 - 129,364 |
| 03        | 43,858 - 46,639 | 64,600 - 71,587 | 81,239 - 87,071 | 105,537 - 114,663 | 129,365 - 136,357 |
| 04        | 46,640 - 48,038 | 71,588 - 73,735 | 87,072 - 89,683 | 114,664 - 118,103 | 136,358 - 140,448 |
| 05        | 48,039 - 49,479 | 73,736 - 75,947 | 89,684 - 92,373 | 118,104 - 121,646 | 140,449 - 144,661 |

County: Atascosa County, TX 48 0000 013  
Bexar County, TX 48 0000 029  
Frio County, TX 48 0000 163  
Gonzales County, TX 48 0000 177  
Karnes County, TX 48 0000 255  
Kerr County, TX 48 0000 265  
Medina County, TX 48 0000 325

Bandera County, TX 48 0000 019  
Comal County, TX 48 0000 091  
Gillespie County, TX 48 0000 171  
Guadalupe County, TX 48 0000 187  
Kendall County, TX 48 0000 259  
McMullen County, TX 48 0000 311  
Wilson County, TX 48 0000 493

Locality Pay Area: San Antonio-New Braunfels-Pearsall, TX



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: TUZA OPM: TU ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

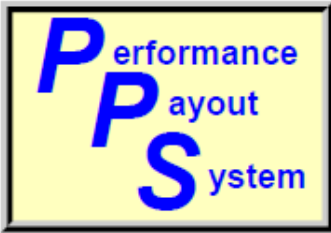
Prev. Yr Rate: 0.1840 Curr. Yr Rate: 0.1892 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
9

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,905 | 49,906 - 66,564 | 73,858 - 92,178   | 105,268 - 130,356 | 146,320 - 165,828 |
| 02        | 44,906 - 52,993 | 66,565 - 79,058 | 92,179 - 105,919  | 130,357 - 149,172 | 165,829 - 180,459 |
| 03        | 52,994 - 58,385 | 79,059 - 87,387 | 105,920 - 115,079 | 149,173 - 161,716 | 180,460 - 190,213 |
| 04        | 58,386 - 60,137 | 87,388 - 90,009 | 115,080 - 118,531 | 161,717 - 166,567 | 190,214 - 191,900 |
| 05        | 60,138 - 61,941 | 90,010 - 92,709 | 118,532 - 122,087 | 166,568 - 171,564 | 191,900 - 191,900 |

County: Cochise County, AZ 04 0000 003  
Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: TUZP

OPM: TU

PROFESSIONAL

Path: ZP

Effective: 14-Jan-24

Prev. Yr Rate: 0.1840

Curr. Yr Rate: 0.1892

Loc. Diff: 1.0 Gen. Inc.: 4.7  
043  
9

Issued: 21-Dec-23

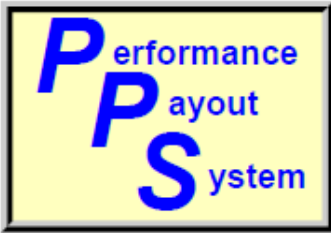
| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,905 | 49,906 - 66,564 | 73,858 - 92,178   | 105,268 - 130,356 | 146,320 - 165,828 |
| 02        | 44,906 - 52,993 | 66,565 - 79,058 | 92,179 - 105,919  | 130,357 - 149,172 | 165,829 - 180,459 |
| 03        | 52,994 - 58,385 | 79,059 - 87,387 | 105,920 - 115,079 | 149,173 - 161,716 | 180,460 - 190,213 |
| 04        | 58,386 - 60,137 | 87,388 - 90,009 | 115,080 - 118,531 | 161,717 - 166,567 | 190,214 - 191,900 |
| 05        | 60,138 - 61,941 | 90,010 - 92,709 | 118,532 - 122,087 | 166,568 - 171,564 | 191,900 - 191,900 |

County: Cochise County, AZ 04 0000 003

Pima County, AZ 04 0000 019

Santa Cruz County, AZ 04 0000 023

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: TUZS OPM: TU CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

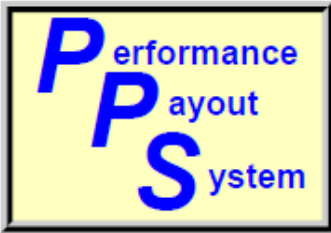
Prev. Yr Rate: 0.1840 Curr. Yr Rate: 0.1892 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
9

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,525 | 40,288 - 48,331 | 49,906 - 59,658 | 61,044 - 72,752 |
| 02                             | 37,617 - 40,237 | 40,526 - 44,295 | 48,332 - 54,363 | 59,659 - 66,971 | 72,753 - 81,533 |
| 03                             | 40,238 - 41,985 | 44,296 - 46,808 | 54,364 - 58,385 | 66,972 - 71,847 | 81,534 - 87,387 |
| 04                             | 41,986 - 43,245 | 46,809 - 48,212 | 58,386 - 60,137 | 71,848 - 74,002 | 87,388 - 90,009 |
| 05                             | 43,246 - 44,542 | 48,213 - 49,658 | 60,138 - 61,941 | 74,003 - 76,222 | 90,010 - 92,709 |

County: Cochise County, AZ 04 0000 003  
Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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PPS: TUZT OPM: TU SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

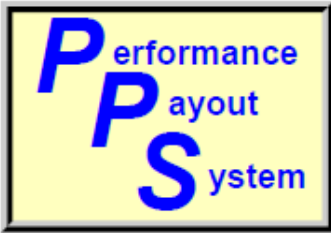
Prev. Yr Rate: 0.1840 Curr. Yr Rate: 0.1892 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
043  
9

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,760 | 40,288 - 54,314 | 61,044 - 72,752 | 73,858 - 92,178   | 105,268 - 119,305 |
| 02        | 39,761 - 43,989 | 54,315 - 64,834 | 72,753 - 81,533 | 92,179 - 105,919  | 119,306 - 129,833 |
| 03        | 43,990 - 46,808 | 64,835 - 71,847 | 81,534 - 87,387 | 105,920 - 115,079 | 129,834 - 136,852 |
| 04        | 46,809 - 48,212 | 71,848 - 74,002 | 87,388 - 90,009 | 115,080 - 118,531 | 136,853 - 140,958 |
| 05        | 48,213 - 49,658 | 74,003 - 76,222 | 90,010 - 92,709 | 118,532 - 122,087 | 140,959 - 145,187 |

County: Cochise County, AZ 04 0000 003  
Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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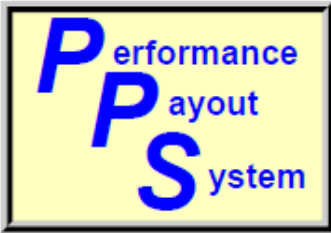
PPS: VBZA OPM: VB ADMINISTRATIVE Path: ZA Effective: 14-Jan-24

Prev. Yr Rate: 0.1794 Curr. Yr Rate: 0.1846 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,805 | 49,713 - 66,307 | 73,572 - 91,822   | 104,861 - 129,852 | 145,754 - 165,186 |
| 02        | 44,806 - 52,817 | 66,308 - 78,752 | 91,823 - 105,509  | 129,853 - 148,595 | 165,187 - 179,761 |
| 03        | 52,818 - 58,159 | 78,753 - 87,049 | 105,510 - 114,634 | 148,596 - 161,090 | 179,762 - 189,477 |
| 04        | 58,160 - 59,904 | 87,050 - 89,660 | 114,635 - 118,073 | 161,091 - 165,923 | 189,478 - 191,900 |
| 05        | 59,905 - 61,701 | 89,661 - 92,350 | 118,074 - 121,615 | 165,924 - 170,901 | 191,900 - 191,900 |

|         |                                      |                                     |
|---------|--------------------------------------|-------------------------------------|
| County: | Camden County, NC 37 0000 029        | Chowan County, NC 37 0000 041       |
|         | Currituck County, NC 37 0000 053     | Dare County, NC 37 0000 055         |
|         | Gates County, NC 37 0000 073         | Hertford County, NC 37 0000 091     |
|         | Pasquotank County, NC 37 0000 139    | Perquimans County, NC 37 0000 143   |
|         | Tyrrell County, NC 37 0000 177       | Gloucester County, VA 51 0000 073   |
|         | Isle of Wight County, VA 51 0000 093 | James City County, VA 51 0000 095   |
|         | Mathews County, VA 51 0000 115       | Middlesex County, VA 51 0000 119    |
|         | Southampton County, VA 51 0000 175   | Surry County, VA 51 0000 181        |
|         | York County, VA 51 0000 199          | Chesapeake city, VA 51 0000 550     |
|         | Franklin city, VA 51 0000 620        | Hampton city, VA 51 0000 650        |
|         | Newport News city, VA 51 0000 700    | Norfolk city, VA 51 0000 710        |
|         | Poquoson city, VA 51 0000 735        | Portsmouth city, VA 51 0000 740     |
|         | Suffolk city, VA 51 0000 800         | Virginia Beach city, VA 51 0000 810 |
|         | Williamsburg city, VA 51 0000 830    |                                     |

Locality Pay Area: Virginia Beach-Norfolk, VA-NC



# Standard Pay Tables

Report run on: Tuesday, January 23, 2024 2:07:09 PM

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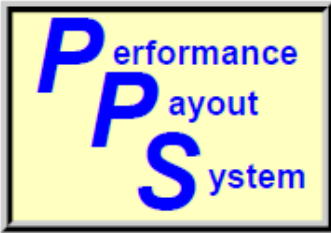
PPS: VBZP OPM: VB PROFESSIONAL Path: ZP Effective: 14-Jan-24

Prev. Yr Rate: 0.1794 Curr. Yr Rate: 0.1846 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
1

| Band:     | I               | II              | III               | IV                | V                 |
|-----------|-----------------|-----------------|-------------------|-------------------|-------------------|
| GS Range: | 1-6             | 7-10            | 11-12             | 13-14             | 15-15             |
| Interval  |                 |                 |                   |                   |                   |
| 01        | 34,121 - 44,805 | 49,713 - 66,307 | 73,572 - 91,822   | 104,861 - 129,852 | 145,754 - 165,186 |
| 02        | 44,806 - 52,817 | 66,308 - 78,752 | 91,823 - 105,509  | 129,853 - 148,595 | 165,187 - 179,761 |
| 03        | 52,818 - 58,159 | 78,753 - 87,049 | 105,510 - 114,634 | 148,596 - 161,090 | 179,762 - 189,477 |
| 04        | 58,160 - 59,904 | 87,050 - 89,660 | 114,635 - 118,073 | 161,091 - 165,923 | 189,478 - 191,900 |
| 05        | 59,905 - 61,701 | 89,661 - 92,350 | 118,074 - 121,615 | 165,924 - 170,901 | 191,900 - 191,900 |

County: Camden County, NC 37 0000 029 Chowan County, NC 37 0000 041  
Currituck County, NC 37 0000 053 Dare County, NC 37 0000 055  
Gates County, NC 37 0000 073 Hertford County, NC 37 0000 091  
Pasquotank County, NC 37 0000 139 Perquimans County, NC 37 0000 143  
Tyrrell County, NC 37 0000 177 Gloucester County, VA 51 0000 073  
Isle of Wight County, VA 51 0000 093 James City County, VA 51 0000 095  
Mathews County, VA 51 0000 115 Middlesex County, VA 51 0000 119  
Southampton County, VA 51 0000 175 Surry County, VA 51 0000 181  
York County, VA 51 0000 199 Chesapeake city, VA 51 0000 550  
Franklin city, VA 51 0000 620 Hampton city, VA 51 0000 650  
Newport News city, VA 51 0000 700 Norfolk city, VA 51 0000 710  
Poquoson city, VA 51 0000 735 Portsmouth city, VA 51 0000 740  
Suffolk city, VA 51 0000 800 Virginia Beach city, VA 51 0000 810  
Williamsburg city, VA 51 0000 830

Locality Pay Area: Virginia Beach-Norfolk, VA-NC



# Standard Pay Tables

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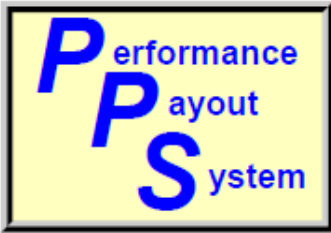
PPS: VBZS OPM: VB CLERICAL AND SUPPORT Path: ZS Effective: 14-Jan-24

Prev. Yr Rate: 0.1794 Curr. Yr Rate: 0.1846 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
1

| Band:<br>GS Range:<br>Interval | I<br>1-2        | II<br>3-4       | III<br>5-6      | IV<br>7-8       | V<br>9-10       |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 01                             | 34,121 - 37,616 | 35,499 - 40,445 | 40,132 - 48,144 | 49,713 - 59,427 | 60,808 - 72,471 |
| 02                             | 37,617 - 40,237 | 40,446 - 44,154 | 48,145 - 54,153 | 59,428 - 66,712 | 72,472 - 81,218 |
| 03                             | 40,238 - 41,985 | 44,155 - 46,627 | 54,154 - 58,159 | 66,713 - 71,569 | 81,219 - 87,049 |
| 04                             | 41,986 - 43,245 | 46,628 - 48,026 | 58,160 - 59,904 | 71,570 - 73,716 | 87,050 - 89,660 |
| 05                             | 43,246 - 44,542 | 48,027 - 49,467 | 59,905 - 61,701 | 73,717 - 75,927 | 89,661 - 92,350 |

|         |                                      |                                     |
|---------|--------------------------------------|-------------------------------------|
| County: | Camden County, NC 37 0000 029        | Chowan County, NC 37 0000 041       |
|         | Currituck County, NC 37 0000 053     | Dare County, NC 37 0000 055         |
|         | Gates County, NC 37 0000 073         | Hertford County, NC 37 0000 091     |
|         | Pasquotank County, NC 37 0000 139    | Perquimans County, NC 37 0000 143   |
|         | Tyrrell County, NC 37 0000 177       | Gloucester County, VA 51 0000 073   |
|         | Isle of Wight County, VA 51 0000 093 | James City County, VA 51 0000 095   |
|         | Mathews County, VA 51 0000 115       | Middlesex County, VA 51 0000 119    |
|         | Southampton County, VA 51 0000 175   | Surry County, VA 51 0000 181        |
|         | York County, VA 51 0000 199          | Chesapeake city, VA 51 0000 550     |
|         | Franklin city, VA 51 0000 620        | Hampton city, VA 51 0000 650        |
|         | Newport News city, VA 51 0000 700    | Norfolk city, VA 51 0000 710        |
|         | Poquoson city, VA 51 0000 735        | Portsmouth city, VA 51 0000 740     |
|         | Suffolk city, VA 51 0000 800         | Virginia Beach city, VA 51 0000 810 |
|         | Williamsburg city, VA 51 0000 830    |                                     |

Locality Pay Area: Virginia Beach-Norfolk, VA-NC



# Standard Pay Tables

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PPS: VBZT OPM: VB SCIENTIFIC & TECHNICAL Path: ZT Effective: 14-Jan-24

Prev. Yr Rate: 0.1794 Curr. Yr Rate: 0.1846 Loc. Diff: 1.0 Gen. Inc.: 4.7 Issued: 21-Dec-23  
044  
1

| Band:     | I               | II              | III             | IV                | V                 |
|-----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range: | 1-4             | 5-8             | 9-10            | 11-12             | 13-13             |
| Interval  |                 |                 |                 |                   |                   |
| 01        | 34,121 - 39,679 | 40,132 - 54,104 | 60,808 - 72,471 | 73,572 - 91,822   | 104,861 - 118,844 |
| 02        | 39,680 - 43,848 | 54,105 - 64,583 | 72,472 - 81,218 | 91,823 - 105,509  | 118,845 - 129,331 |
| 03        | 43,849 - 46,627 | 64,584 - 71,569 | 81,219 - 87,049 | 105,510 - 114,634 | 129,332 - 136,323 |
| 04        | 46,628 - 48,026 | 71,570 - 73,716 | 87,050 - 89,660 | 114,635 - 118,073 | 136,324 - 140,413 |
| 05        | 48,027 - 49,467 | 73,717 - 75,927 | 89,661 - 92,350 | 118,074 - 121,615 | 140,414 - 144,625 |

|         |                                      |                                     |
|---------|--------------------------------------|-------------------------------------|
| County: | Camden County, NC 37 0000 029        | Chowan County, NC 37 0000 041       |
|         | Currituck County, NC 37 0000 053     | Dare County, NC 37 0000 055         |
|         | Gates County, NC 37 0000 073         | Hertford County, NC 37 0000 091     |
|         | Pasquotank County, NC 37 0000 139    | Perquimans County, NC 37 0000 143   |
|         | Tyrrell County, NC 37 0000 177       | Gloucester County, VA 51 0000 073   |
|         | Isle of Wight County, VA 51 0000 093 | James City County, VA 51 0000 095   |
|         | Mathews County, VA 51 0000 115       | Middlesex County, VA 51 0000 119    |
|         | Southampton County, VA 51 0000 175   | Surry County, VA 51 0000 181        |
|         | York County, VA 51 0000 199          | Chesapeake city, VA 51 0000 550     |
|         | Franklin city, VA 51 0000 620        | Hampton city, VA 51 0000 650        |
|         | Newport News city, VA 51 0000 700    | Norfolk city, VA 51 0000 710        |
|         | Poquoson city, VA 51 0000 735        | Portsmouth city, VA 51 0000 740     |
|         | Suffolk city, VA 51 0000 800         | Virginia Beach city, VA 51 0000 810 |
|         | Williamsburg city, VA 51 0000 830    |                                     |

Locality Pay Area: Virginia Beach-Norfolk, VA-NC