Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Decennial (includes sub-level offices)

For 1st Quarter 2024 for period ending December 31, 2023

	Comparative Data											
Part 1 Complaint Activity		Pre	evious Fiscal Year D	ata		2024 Thru 42 24						
	2019	2020	2021	2022	2023	2024 Thru 12-31						
Number of Complaints Filed	53	386	274	19	1	0						
Number of Complainants	51	385	274	16	1	0						
Repeat Filers	2	1	0	2	0	0						

Part 2 Camplainta hu Dasia						
Part 2 Complaints by Basis		Pro	evious Fiscal Year	Data		0004 Thm
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	- 2024 Thru 12-31
Race	21	161	103	10	1	0
Color	9	45	53	2	0	0
Religion	7	29	16	0	0	0
Reprisal	23	167	134	12	1	0
Sex	20	125	91	6	0	0
PDA	0	5	5	0	0	0
National Origin	6	47	32	1	0	0
Equal Pay Act	0	0	1	0	0	0
Age	22	125	91	3	0	0
Disability	23	128	89	4	0	0
Genetics	0	2	1	0	0	0
Non-EEO	2	20	14	3	0	0

Part 3 Complaints By Issue			Compar	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and			2024 Thru 12-31			
Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023	-
Appointment/Hire	6	32	18	4	0	0
Assignment of Duties*	6	67	54	0	0	0
Awards	0	0	3	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action			1			
Demotion	1	9	5	0	0	0
Reprimand**	3	13	8	0	0	0
Suspension	0	2	1	0	0	0
Removal	0	2	0	0	0	0
Other Disciplinary Actions**	0	0	0	1	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	4	1	0	0	0
Perf. Eval./ Appraisal	4	6	5	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment	Į	4				•
Non-Sexual	27	204	173	6	0	0
Sexual	3	9	13	3	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	27	42	2	0	0
Promotion/Non-Selection	6	23	16	2	0	0
Reassignment		·		•	·	
Reassignment: Denied/Directed	0	8	6	0	0	0
Directed	0	4	7	0	0	0
Reasonable Accommodation Disability	4	30	39	2	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	1	0	0	0	0
Telework	0	3	4	1	0	0
Termination	28	230	165	5	1	0
Terms/Conditions of Employment*	14	54	39	0	0	0
Time and Attendance	5	24	25	2	0	0
Training	2	27	25	0	0	0
Other Terms/Conditions of Employment*	0	0	0	3	0	0
User Defined - Other 1*	0	1	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

	Comparative Data								
Part 4 Processing Time		Pr	evious Fiscal Year D	Data		2024 Thru 42 24			
	2019	2020	2021	2022	2023	— 2024 Thru 12-31			
Complaints pending during fiscal year			·						
Average number of days in investigation	203.25	207.65	262.72	404.26	0	0.00			
Average number of days in final action	33.8	52.64	69.08	94.43	19.31	11.25			
Complaints pending during fiscal year where h	earing was requested								
Average number of days in investigation	211.88	205.92	258.11	304.12	0	0.00			
Average number of days in final action	0	19.75	55.21	68.77	14.72	11.25			
Complaints pending during fiscal year where h	earing was not reques	ted							
Average number of days in investigation	194.63	208.32	267.64	412.88	0	0.00			
Average number of days in final action	33.8	57.07	81.86	116.88	70.38	0.00			

			Compar	ative Data									
Part 5 Complaints Dismissed by Agency		Previous Fiscal Year Data											
	2019	2020	2021	2022	2023	2024 Thru 12-31							
Part 5 Complaints Dismissed by Agency	0	22	56	22	1	0							
Average days pending prior to dismissal	0	89.64	214.73	128.15	10	0.00							
	Complaints Withd	rawn by Compla	inants										
Total Complaints Withdrawn by Complainants	2	8	25	9	3	0							

	Comparative Data											
Dort & Total Final Aganay Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				2024 Th	
Part 6 Total Final Agency Actions Finding Discrimination		019	20)20	20	021	20)22	20)23	12-31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		4		2		0	
Without Hearing	0	0	0	0	1	100	4	100	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	2	100	0	0

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2024	1 Thru
Note: Complaints can be filed alleging multiple	20	2019		2020		2021)22	20	023	12	2-31
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		4		2		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	100.00	0	0.00	2	100.00	0	0.00
Sex	0	0.00	0	0.00	1	100.00	2	50.00	2	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	1	25.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100.00	1	25.00	1	50.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		2		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		1		4		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	1	100.00	2	50.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	1	25.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	1	100.00	1	25.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data Previous Fiscal Year Data												
Part 8 Finding of Discrimination Rendered by Issue				Previo	us Fise	cal Yea	ar Data	a			2024 -	Thru 12-	
Fait of inding of Discrimination Rendered by issue	20	19	20	20	20	21	20)22	2023			31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		4		2		0	_	
Appointment/Hire	0	0	0	0	0	0	1	25	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action									-		-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment											1		
Sexual	0	0	0	0	0	0	0	0	1	50	0	0	
Non-Sexual	0	0	0	0	1	100	2	50	1	50	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment		•											
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	1	25	1	50	0	0	
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	1	25	0	0	0	0	
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	2	50	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				8				•				
Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	50	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		4		0		0	
Appointment/Hire	0	0	0	0	0	0	1	25	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				1	1			1	1	L	1	<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	100	2	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						•						
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	25	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	25	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	2	50	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data							
		2024 Thru						
	2019	2020	2021	2022	2023	12-31		
Total complaints from previous Fiscal Years	9	31	241	149	34	21		
Total Complainants	9	30	241	149	34	21		
Number complaints pending				•		•		
Investigation	0	3	15	1	0	0		
ROI issued, pending Complainant's action	0	1	3	0	0	0		
Hearing	4	22	124	130	23	12		
Final Agency Action	4	2	58	16	3	1		
Appeal with EEOC Office of Federal Operations	4	4	4	36	59	53		

Part 10 Complaint Investigations	Comparative Data						
		2024 Thru					
	2019	2020	2021	2022	2023	12-31	
Pending Complaints Where Investigations Exceed Required Time Frames	0	16	139	1	0	0	