Developing a Skilled Workforce for U.S. Leadership in Technological Innovation and Global Competitiveness

The Department of Commerce Workforce Development Strategy Supports Our Mission To:

How is the Department of Commerce Advancing President Biden’s Investing in America Initiative?

For more information about our workforce development efforts, visit: https://www.commerce.gov/issues/workforce-development

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<thead>
<tr>
<th>Initiative</th>
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<td>To expand high-speed Internet access by infrastructure deployment, adoption, and workforce development. <a href="https://internetforall.gov/program/broadband-equity-access-and-deployment-bead-program">https://internetforall.gov/program/broadband-equity-access-and-deployment-bead-program</a></td>
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<td>GOOD JOBS CHALLENGE: TECH HUBS CHALLENGE:</td>
<td>$500 million</td>
<td>To supercharge ecosystems of innovation for technologies and create new jobs and support opportunities for workers at all skill levels by upskilling and training workers in the fields and industries of tomorrow. <a href="https://www.eda.gov/funding/programs/american-rescue-plan/good-jobs-challenge">https://www.eda.gov/funding/programs/american-rescue-plan/good-jobs-challenge</a></td>
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How Do We Implement Our Workforce Strategy?

By investing in critical and emerging technologies that are essential to our economic competitiveness and national security.

We integrate workforce development into our strategic planning and programs.

1. Investing in employer-driven regional workforce education and training systems that lead to quality jobs.
2. Engaging with businesses to help them understand the importance of new and existing workplace policies.
3. Producing and distributing timely, easy-to-read information that can help employers and workers understand the importance of new and existing workplace policies.

Workforce Development Initiative

Transition America’s Workforce Through Critical Investments

Once in a generation investment in our infrastructure, manufacturing, and workforce, including:

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Workforce Development Principles

Our workforce development strategy is guided by 11 core principles:

1. Ensures it is employer-led to better connect skilled workers to quality jobs
2. Includes partners like educational institutions, labor unions, communities, and economic development organizations
3. Offers wrap-around services to support vulnerable populations
4. Advances the nation’s educational and workplace diversity, equity, inclusion, and accessibility
5. Prioritizes present and future workforce needs like Registered Apprenticeship
6. Leads to stackable, industry-recognized credentials and ensure that information is publicly accessible
7. Measures outcomes such as workers’ employment and earnings
8. Builds sustainable systems and partnerships
9. Connects workforce development to economic development
10. Coordinates across the federal government
11. Encourages other government and private funding

Taking Action

To ensure we are acting on and successfully implementing our workforce development initiatives, we will:

1. Conduct an annual inventory of education and workforce programs across the department, including program budgets and personnel.
2. Set and publish metrics and goals on the collective outcomes of our workforce investment programs.
3. Set goals for each Department bureau for its workforce development programs and activities.

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