

Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:

Decennial

For 2nd Quarter 2023 for period ending March 31, 2023

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	6	53	386	274	17	1
Number of Complainants	6	51	385	274	17	1
Repeat Filers	0	2	1	0	0	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	2	21	161	103	10	1
Color	0	9	45	53	2	0
Religion	1	7	29	16	0	0
Reprisal	2	23	167	134	11	1
Sex	2	20	125	91	5	0
PDA	0	0	5	5	0	0
National Origin	2	6	47	32	1	0
Equal Pay Act	0	0	0	1	0	0
Age	5	22	125	91	3	0
Disability	2	23	128	89	4	0
Genetics	0	0	2	1	0	0
Non-EEO	1	2	20	14	3	0

Part 3 Complaints By Issue	Comparative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Appointment/Hire	3	6	32	18	4	0
Assignment of Duties*	1	6	67	54	2	0
Awards	0	0	0	3	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	9	5	0	0
Reprimand**	0	3	13	8	0	0
Suspension	0	0	2	1	0	0
Removal	0	0	2	0	0	0
Other Disciplinary Actions**	0	0	0	0	1	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	4	1	0	0
Perf. Eval./ Appraisal	2	4	6	5	3	0
Examination/Test	0	0	0	0	0	0
Harrassment						
Non-Sexual	3	27	204	173	5	0
Sexual	0	3	9	13	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	4	27	42	2	0
Promotion/Non-Selection	0	6	23	16	2	0
Reassignment						
Denied	0	0	8	6	0	0
Directed	0	0	4	7	0	0
Reasonable Accommodation Disability	1	4	30	39	2	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	2	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	0	0
Telework	0	0	3	4	1	0
Termination	3	28	230	165	5	1
Terms/Conditions of Employment*	3	14	54	39	2	0
Time and Attendance	0	5	24	25	2	0
Training	0	2	27	25	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0
User Defined - Other 1*	0	0	1	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	225.00	203.25	207.65	262.72	309.74	0.00
Average number of days in final action	38.00	33.80	52.64	69.08	101.35	31.18
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	0	211.88	205.92	258.11	381.21	304.46
Average number of days in final action	0	0	19.75	55.21	77.51	23.70
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	225.00	194.62	208.32	267.64	398.52	0.00
Average number of days in final action	38.00	33.80	57.07	81.86	121.84	69.44

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Part 5 Complaints Dismissed by Agency	0	0	22	56	18	1
Average days pending prior to dismissal	0	0	89.64	214.73	161.61	10
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	2	8	25	7	2

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 03-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		2		2	
Without Hearing	0	0	0	0	0	0	1	100	2	100	1	50
With Hearing	0	0	0	0	0	0	0	0	0	0	1	50

Part 7 Finding of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2023 Thru 03-31	
	2018		2019		2020		2021		2022			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		3		2		2	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00	2	50.00
Sex	0	0.00	0	0.00	0	0.00	1	33.33	1	50.00	1	25.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	1	33.33	1	50.00	1	25.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing	0		0		0		0		0		1	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		3		2		1	

Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	1	33.33	1	50.00	1	100.00
Sex	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	1	33.33	1	50.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

[illegible]

[illegible]

Findings Without Hearing	0		0		0		1		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	1	100
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	1	100	1	50	1	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	50	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	50	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	1	100
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Total complaints from previous Fiscal Years	9	9	31	241	317	82
Total Complainants	9	9	30	241	317	82
Number complaints pending						
Investigation	2	0	3	15	33	0
ROI issued, pending Complainant's action	0	0	1	3	18	0
Hearing	3	4	22	124	172	80
Final Agency Action	3	4	2	58	50	1
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	17

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	16	139	139	0