

Office of Financial Management Systemd (OFMS)

GovTA Major Differences from WebTA

May 22, 2023

V1.0



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Introduction

The information found in this guide is a combination of mostly information provided by the vendor from a few separate sources and findings provided by the testers of the pre-production GovTA system.

Where applicable and possible, a comparison between GovTA and WebTA is explicitly shown. Otherwise, an explanation is provided

Please let us know if there are additional items that would be helpful to the user community as a whole, to include in this guide.



Updated User Interface

Updated User Interface

UKG GovTA has a simplified, updated user interface that offers new tools for easily monitoring, analyzing, and completing frequent tasks. At the same time, it preserves the familiar role-based tasks that many federal users are proficient with, reducing or eliminating the need for training.

Ease of Use

When users log in, the Home page opens a dashboard with tiles. The tiles are role-based and allow users to quickly review aggregate data or perform tasks.

Main Menu and Role List	Configurable Dashboard	Action Tiles	Tile Selection Icon
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C. Department Program Laster and Previoust Program Laster Translow Repurs Laster Translow Repurs Laster Translow Conflocation Of Poly (COP) e Intermediate Agenoust Conflocation of Poly (COP)	reno risoles di ari adessi * en espano Timesheet di 19 day > *Hous inim *Tansatos suis Accost leect al booxer. →	Holidaya Year 2021 - New Yaala Day Pri Jaa 1 Bendyk of Martis Lutter Xing, al. Kon an 10 Waahagama Khenka Waahagama Khenka Marting Karaka Marting Karaka Laor Day Man Bag A Ookraa, Ryy Mar Key A Ookraa, Ryy Mark Key Key A Ookraa, Ryy Key A Ookraa, Ryy K	Intro technol with an extension" an example. Leave Request "Tarsocation here "Start Color mean Day your fill "Color of technology for the "Base in the "Tagenes to the intro- "Sectors" Chem
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		20 The Ort 7	0

The old WebTA interface is shown below:

•WEBTA [™] Employee Timekeeper Supervisor Adm	the transformer and	
	iinsuator 👻	Inbox [605] Settings Help Log Out
Employee Main Menu		
Time	Messages	
Timesheet	Send Message To Timekeeper	
Timesheet Summary	Send Message To Supervisor	
Processed Timesheets	Accounting	
Leave Requests	Accounts (Census)	
Premium Pay Requests	Accounts (Census)	
Leave Balances	Leave Transfer Program	
Schedule	Leave Donations	
Default Schedule	Emergency Contacts	
Reports	My Contacts	
Reports		
Telework		
Telework Requests		
Telework Agreements		
Continuation of Pay (COP)		
COP Events		



Streamlined Tools

Streamlined Tools

The timesheet leverages a production-proven design and provides streamlined tools such as pop-out modals for specifying pay codes, accounts, and remarks.

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Tran	nsaction / C	OP Event	Account	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Mon Tue 5/10 5/11	Wed Tha		Sat S/15 Wk	Select Account 02000001 Administration		Select
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ave	05/10 8:00 8:00	8 00 8.00	6:00	8:00	8:00			8.00	Project Case Number	None +	
109	05/10 8:00 8:00	8 00 8.00	6:00	8:00	8:00			8.00	Project Case Number Suffix Description	None +	
109	05/10 8:00 8:00	8 00 8.00	6:00	8:00	8:00			8.00	Project Case Number Suffix:	None +	
109	05/10 8:00 8:00	8 00 8.00	6:00	8:00	8:00			8.00	Project Case Number Suffic Description	None +	

This allows viewing of both the timesheet where the account selection (or other data) was requested AND the list of accounts (or other data). This keeps the data entry and your on-screen actions in context.

WebTA used the entire screen to display the account selection (or other data).

Add an Accoun	nt							
Division:	Branch:	Project:	Task:	Function:	Continue			
00	00 🗸	v			Continue			
xisting Accou	ints							Existing Acco
Acco	ount		Des	cription		Save	Select	Remove
025100052836000	00					Save Description	Select	X
38200752836000	00					Save Description	Select	X
90600052336000	00					Save Description	Select	X
09060 <mark>0</mark> 052351000	00					Save Description	Select	X
090600052384000	00					Save Description	Select	X
90600052836000	00					Save Description	Select	X
90600053036000	00					Save Description	Select	X
90600053051000	00					Save Description	Select	X
90600056036000	00					Save Description	Select	X
91900050536000	00					Save Description	Select	X
91900050551000	00					Save Description	Select	X
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Select Timesheets Filter

The filter button now appears in many places where the search bar used to appear. Below is the Filter button, then further down is the new search bar.

				Select Employee	
Actions ~ 🗧 F	ilter				
Select All	▲ User ID	Last Name	First Name	Organization	Timekeeper
	1/200/107	Daga	Cormon	CENC	ADVELO CADMENI

The newly designed Select Timesheets filters are tucked out of the way until you need them.

	/		Snlec	t Timeshee		ini in		in a ba	8 C
Employee	di se	Pay Period 16-3031 May 09.36 +	Timesheet Stat		nization	Approver		None v	C
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Select All	A Pay Period	Timesheet Status Saved	User ID smiller	Last Name Miler	First Name a	Organization NFCEXAMPLE	Timeko Wu. Jay	Timesheet Summary Viniquia: Selected
-1-1 of 1 Records			Fed F	nexicus 1 Ne	vet Land			Craite Conscion Processed Timesheoty Timesheet Profile Default Timesheet Profile Employee Profile Lawer Roberts Lawer Roberts Premum Pay Requests Telework Timeshe Default Schoolski Send Message

WebTA used a portion of the top of the screen to display the search filter. Now, it is hidden until needed. Click the "Apply" button and the entire search window is hidden, with search results appearing.

Improved User Experience



WebTA displayed the trail of the menus you traversed to be where you are on the current screen. These are now replaced with Search Criteria Chips that you can use to navigate to the specific criteria listed in the chip.

WebTA displayed the actions possible at the bottom of the screen.



GovTA now has an "upper left" Action menus to pull down the available actions for selection.



Pay Period List

The selection pulldown for pay period will now be displayed in descending order (newest pay period on top) since users typically work on more recent timesheets, schedules, leave balances, etc.



WebTA displayed the same pulldown in ascending order, oldest first.

Mobile Device Support

Adaptive Support for Mobile Devices

UKG GovTA uses responsive design—this means that it easily adapts to mobile devices and implements the same streamlined UI and functionality.



Previous versions attempted to squeeze the screen onto the mobile screen. This version utilizes and mirrors the new user interface design elements for easier mobile operation.

Temporary Passwords

When a user requests or needs a temporary password, they must then immediately change it. GovTA will prompt them to do this.

This is NOT a change from WebTA.



Employee Timesheet Summary from Employee Role

Need to use the browser's print feature because the Print button has been removed from the screen itself. Edge browser sample:

/govta/TimesheetSummary	A* 😘 🖆 🔂
y Act protected, thus users must obey all agency policies regarding the protection of the data. Privacy Act data must never be shared with anyone who does not hav	e a work-related need to know.
Timesheet Summary	11004
JR, THE webTA	
: Apr 24, 2022-May 07, 2022 S 🔹 👻 Select Pay Period	Timesheet Type and Status: Regular Unvalidated
(0:00) does not match duty hours (80:00) (PPV_NFC_100)	
a a naurall transaction unlass onth of office or Final report (PPV NEC 0.4)	

The Actions Button – Select Timesheets

This replaces the bottom menu from WebTA when selecting timesheets. Check the timesheet(s) you want to see, then click on Actions to see available screens and functions:

				Select Time	esheets
Actions ~ = Filter	1				
Timesheet					
Timesheet Summary	eriod	Timesheet Status	User ID	Last Name	First Nan
Validate Selected	(C)	Saved	JANEZIC	JANEZIC	MICHAEL
Validate All		Saved	ADMIN 1	Administrator	OPP
Create Correction		Saved	MONTGOMERYA	MONTGOMERY	ANN
Processed Timesheets		Saved	ADMIN 1	Administrator	OPP
Timesheet Profile		Saved	ADMIN 1	Administrator	OPP
Default Timesheet Profile	(On Hold)	Saved	JKLINE	Kline	D Jeanell
Employee Profile	(on noid)		POWELLM	POWELL	
Leave Balances		Saved			MARK
Leave Calendar		Saved	ADMIN 1	Administrator	OPP
Leave Requests		Saved	POWELLM	POWELL	MARK
Premium Pay Requests		Saved	ADMIN 1	Administrator	OPP
Telework Requests	(On Hold)	Saved	MARTENYN	MARTENY	NICHOLA
Default Schedule		Saved	POWELLM	POWELL	MARK
Work Schedules		Saved	ADMIN 1	Administrator	OPP
Send Message		Saved	HILLKR	Hill	Kristin
	o (On Hold)	Saved	MARTENYN	MARTENY	NICHOLA



Actor Password – Those Who Reset Other Employee's Passwords

GovTA requires that if a Timekeeper or other appropriate privileged user resets an Employee's password that they provide their own password as well. This is an enhanced security measure.

This is not needed if you change your own password.

*P	ass	wor	d	
*R	ety	be P	ass	wor

Leave Request Time Ranges

The time ranges in GovTA now require that it matches the number of hours reported.

Mealtime does not get calculated into the Start Time and Stop Time calculation. The Stop Time minus the Start Time must match the Daily Hours.

This was not checked in WebTA. WebTA only took the Daily Hours into account. The time was for reference only.

The time range entry is optional but will be used to edit the hours entered if the times are also entered.

The mealtime is also optional and not used in the calculation.

Bottom line: Start and Stop time will be used as the sole numbers in the Total.

* Transac	tion: 66 - Administrative Lea	ave		v		
Leave Type and Da Emplo	ates oyee: ADMINISTRATOR, THE	webTA				
Leave Balance Calculate						
Leave request succes	sfully updated					



Employee Settings – The People Icon – Current User Information

To see employee settings in GovTA, click on the person icon on the upper right side of the screen:

I need to know.			14
		12248 🖵 🎛 උ 🕐	
	Items marked with an asterisk* are required.		
	Send Message		1
			21
	To THE ADMINISTRATOR *Subject		
HERE STATES	*Body		
2222			

The setting screen appears with other familiar information on top that used to be one the left side of the WebTA screen:



Timekeeper Man Ménu >

General Printing Forms and Screens

WebTA screens used to contain a Print button. This button no longer exists in GovTA.

Either use the Print menu from the browser by clicking on the upper right and select Print



		-		×
v/govta/TimesheetSummary	A	° τ₀ τ≞	6	
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s (0:00) does not match duty hours (80:00) (PPV_NFC_100)				
ie a navroll transaction unless oath of office or Final renort (PPV NEC 0.1)				

Or right click on the form and use the Print function from the right-click menu.

Timesheet Profile Report on Timesheet Summary

When displaying a Timesheet Summary report, the Timesheet Profile information is directly below the Leave Balances section of the display or report. This is similar to WebTA.

				Times	neet Summary		50000 101010) 		
Date	Times	Hours	Transaction		Status	Approver		Approved Date		
No premium pay	requests found for this pay perio	d								
Accrual Leave Ba	alances									
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Leave Type	Forward	Adj Forward	Accrued	Used	Adjustments	Expired	Capped	Balance	Balance	
Annual Leave	0:00	0:00	6:00	0:00	0:00	0:00	0:00	6:00	6:00	
Sick Leave	0:00	0:00	4:00	0:00	0:00	0:00	0:00	4:00	4:00	
Tracking Leave B	Balances									
Leave Type		Forward	Use	d	Adjustments			Used To Date		
There are no trac	cking leave types with balances fo	or this pay period								
imesheet Profil										
Status Change Type: None				Leave Ceiling Override	Leave Ceiling Override:					
Status Change Day: None				Leave Category Overrie	Leave Category Override: Default (Based on SCD)					
Oath of Office: F				Home Leave Computa	Home Leave Computation Date:					
Final Report: F					Home Leave Category:	Home Leave Category: None				
On Hold: F				Home Leave End Date:	Home Leave End Date:					
^p ayplan: Genera	I Schedule (reg)				State Code: District of	State Code: District of Columbia				
Tour of duty: Ful	ll Time				Agency: OS	Agency: OS				
Work Week: Mor	n				Town: 0010	Town: 0010				
Duty Hours: 80				New Contact Point: T	New Contact Point: T					
Alternative Work	Schedule: Regular 8-hour Days				Unit: 45	Unit: 45				
RSO / Salary Ca	p: None				Timekeeper: 05	Timekeeper: 05				
Standby Hours Week 1:				Account :	Account :					
Standby Hours Week 2:				Accounting Type: Man	Accounting Type: Manual Account Entry					
Standby AUO Percent:				Vol. Leave Recipient: N	Vol. Leave Recipient: No					
Military Emergency Leave Flag: F				Eme. Leave Recipient:	Eme. Leave Recipient: No					
Military Regular Leave Flag: F				Personal Leave Ceiling	Personal Leave Ceiling: 240:00					
Service Computation Date: 08/17/2010				Actual Leave Accrual F	Actual Leave Accrual Rate: 6 Hours/PP					



Report Menu Structure Change



Administrative roles like Timekeeper or HR Administrator will have an additional item under

~

Employee Locator Information and Side Menu

The sub-menus for the Employee Profile are now on top of the Employee Profile screen in GovTA. They used to be on the left side of this window.





Delegates and Takeover Employee

The functions for managing delegates and employee takeover functions are under a lightly different menu item format as seen below:

		Employees	~	Employees	
Employees	~	Leave and Premium Pay	~	Schedule	
Leave and Premium Pay	~ P	Schedule	~	Payroll	
Accounting	~	Reports	~	Reports	
Schedule	* 5 k	Delegates/Reassignment	~	Delegates/Reassignment	
Reports	~ <>	My Delegates		Manage Timekeeper Delega	ates
Delegates/Reassignment	^	Telework	~ 1	Manage Supervisor Delegat	tes
My Delegates		Continuation of Pay (COP)	~	Manage Project Manager	
Timekeeper Profile		Emergency Contacts		Delegates	
Takeover Employee				Reassign Employees to	
Telework	×			Timekeeper	
Continuation of Pay (COP)	v sk			Reassign Employees to	
				Supervisor	
				Jobs and Imports	
				Leave Transfer Program	
				Continuation of Pay (COP)	
				Common Set Up	

The biggest difference is that there is now a top-level menu item called Delegates/Reassignment that must be clicked to unfold and display the additional applicable functions.

Employee Role Doesn't Display

If a person only has the Employee Role, they will not see it displayed in the usual place that GovTA displays your current role:



LT LTP1 TESTER Log Out	NO ROI		
Time	~		
Leave and Premium Pay	~		
Accounting	~		
Schedule	~		
Reports	~		
Leave Transfer Program	~		



Security Check Failure

If you have logged into GovTA and remain inactive in it for 15 minutes, GovTA will automatically log you out and return you to the login screen. If you try to log into this screen, you will receive a Security Check Failure. This is done purposefully to prevent automatic security attacks on the system.

Please close the web page and re-start GovTA to log in.





Configuration Management Enhancements

Based on user need and requests, we will always see if there is a way to use the new GovTA configuration management tools. These tools enable UKG support to quickly make requested changes with no programming and faster.

Prior changes to things like adding a new pay code, changing permissions for our roles, changing the menus and who might receive automated messages are just some of the things possible with the configuration management method. There's no documentation available for a complete list of possibilities. We will work this on an as needed basis.

Since programming is not needed for this, these types of requests can be implemented faster and without a service pack.

Unlimited Number of COP (Continuation of Pay) Events

Only up to three COP events were allowed in WebTA. GovTA allows unlimited such events.

Local Corrections Beyond 26 Pay Periods

Now local corrections can occur for the number of months can be configured as far as reasonably needed, but only for ALL bureaus.

Leave Balance Expiration Dates Can Be Manually Adjusted

For applicable Leave Accruals, Expiration dates can be manually adjusted if necessary.

Religious Compensatory Time

GovTA will now allow, and track leave time taken for Religious Comp Time as a transaction code in GovTA's leave request screen and in timesheets.

The comp time must be earned back within 13 pay periods of use.

Please check with OHRM or OPM policy for plan detail.

FMLA Paid Parental Leave (PPL)

PPL is now tracked in GovTA and treated like an FMLA event, with up to 480 hours paid for birth, adoption or fostering of a child.

The Leave Request form has been adjusted to work with this feature.

Edit Restored Donated Leave Page

User's donated leave can now be edited in amounts less than or equal to the user's donated amount. The default rounding is now 15 minutes.