

Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:

International Trade Administration:55

For 1st Quarter 2023 for period ending December 31, 2022

Part 1 Complaint Activity	Comparative Data					2023 Thru 12-31	
	Previous Fiscal Year Data						
	2018	2019	2020	2021	2022		
Number of Complaints Filed	12	5	4	4	3	1	
Number of Complainants	11	5	4	4	3	1	
Repeat Filers	1	0	0	0	0	0	

Part 2 Complaints by Basis	Comparative Data					2023 Thru 12-31
	Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
2018	2019	2020	2021	2022		
Race	3	1	0	2	2	0
Color	2	1	0	2	1	0
Religion	2	0	0	0	2	0
Reprisal	8	4	4	4	1	1
Sex	7	4	4	2	0	1
PDA	0	0	0	0	0	0
National Origin	3	1	0	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	7	2	2	0	2	0
Disability	3	2	0	1	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Part 3 Complaints By Issue		Comparative Data				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		Previous Fiscal Year Data				2023 Thru 12-31
		2018	2019	2020	2021	
Appointment/Hire		0	0	0	0	0
Assignment of Duties*		7	0	0	2	2
Awards		0	0	0	1	0
Conversion to Full Time/Perm Status*		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand**		0	1	0	0	0
Suspension		2	2	0	0	0
Removal		0	0	0	0	0
Other Disciplinary Actions**		0	0	0	0	1
Other 2**		0	0	0	0	0
Duty Hours*		0	0	0	0	0
Perf. Eval./ Appraisal		6	2	1	2	0
Examination/Test		0	0	0	0	0
Harrassment						
Non-Sexual		9	4	2	4	3
Sexual		0	2	0	0	0
Medical Examination		0	0	0	0	0
Pay including overtime		0	0	0	0	0
Promotion/Non-Selection		2	1	0	0	1
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	1	0
Reasonable Accommodation Disability		2	1	0	1	1
Reinstatement*		0	0	0	0	0
Religious Accommodation		0	0	0	0	0
Retirement*		1	0	0	0	0
Sex-Stereotyping		0	0	0	0	0
Telework		1	1	0	0	0
Termination		0	2	1	0	1
Terms/Conditions of Employment*		3	2	0	3	0
Time and Attendance		1	1	0	0	2
Training		1	0	0	0	0
Other Terms/Conditions of Employment*		0	0	0	0	0
User Defined - Other 1*		0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	186.60	192.20	218.25	175.00	301.00	0.00
Average number of days in final action	19.33	32.00	10.67	32.00	1.00	0.00
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	171.80	225.50	234.40	175.00	301.00	241.19
Average number of days in final action	4.00	29.00	5.00	0	1.00	0.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	201.40	170.00	171.00	0	0	0.00
Average number of days in final action	27.00	41.00	0	32.00	0	0.00

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-3
	2018	2019	2020	2021	2022	
Part 5 Complaints Dismissed by Agency	0	0	0	1	0	1
Average days pending prior to dismissal	0	0	0	14	0	7

Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment

\*\* are reported under Other Disciplinary Actions.



Findings Without Hearing	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment										
Sexual	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment										
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Total complaints from previous Fiscal Years	7	5	6	6	8	6
Total Complainants	5	4	6	6	8	5
Number complaints pending						
Investigation	0	0	0	0	0	3
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	7	5	6	6	8	2
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0