Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DOC

For 4th Quarter 2022 for period ending September 30, 2022

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	Pata		0000 Th 00 00
	2017	2018	2019	2020	2021	2022 Thru 09-30
Number of Complaints Filed	178	188	196	531	418	196
Number of Complainants	174	181	186	526	413	188
Repeat Filers	4	7	10	5	5	7

Dort 2 Complaints by Dasis						
Part 2 Complaints by Basis		Pre	evious Fiscal Year [Data		2022 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 09-30
Race	60	74	72	204	156	65
Color	28	38	40	68	77	35
Religion	7	15	23	42	18	62
Reprisal	100	123	134	255	219	130
Sex	66	78	86	174	145	53
PDA	3	1	0	6	6	1
National Origin	20	27	35	63	49	17
Equal Pay Act	1	0	0	1	1	0
Age	66	71	80	172	138	66
Disability	71	79	93	186	143	88
Genetics	1	2	0	3	1	6
Non-EEO	5	5	3	24	14	4

Part 3 Complaints By Issue			Compa	rative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		Previo	us Fiscal Ye	ar Data		2022 Thru
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2017	2018	2019	2020	2021	09-30
Appointment/Hire	10	17	11	42	27	14
Assignment of Duties*	46	66	57	111	108	0
Awards	6	8	2	1	10	3
Conversion to Full Time/Perm Status*	0	0	0	1	0	0
Disciplinary Action				·		
Demotion	0	0	2	13	7	2
Reprimand**	23	9	16	22	16	0
Suspension	14	12	8	7	10	16
Removal	0	0	0	2	0	0
Other Disciplinary Actions**	0	0	0	0	0	15
Other 2**	0	0	0	0	0	0
Duty Hours*	1	0	1	4	1	0
Perf. Eval./ Appraisal	51	65	43	33	37	32
Examination/Test	1	0	0	1	0	0
Harrassment	•	•				
Non-Sexual	98	111	109	294	257	107
Sexual	10	4	8	11	16	5
Medical Examination	0	0	0	0	0	1
Pay including overtime	11	1	10	39	47	10
Promotion/Non-Selection	21	28	23	39	38	18
Reassignment	•	•	•		•	•
Denied	7	8	1	8	6	3
Directed	2	6	4	7	12	4
Reasonable Accommodation Disability	30	37	35	54	55	24
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	2	0	0	3	0	22
Retirement*	2	2	4	0	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	18	19	9	16	9	8
Termination	24	29	73	261	194	36
Terms/Conditions of Employment*	43	49	59	93	80	0
Time and Attendance	40	31	30	53	47	21
Training	15	16	16	40	41	12
Other Terms/Conditions of Employment*	0	0	0	0	0	99
User Defined - Other 1*	0	2	1	1	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

	Comparative Data									
Part 4 Processing Time		Pr	evious Fiscal Year D	Data		2022 Thru 00 20				
	2017	2018	2019	2020	2021	2022 Thru 09-30				
Complaints pending during fiscal year					•	•				
Average number of days in investigation	177.8	183.94	212.37	206.38	249.08	307.25				
Average number of days in final action	20.96	16.46	26.72	29.68	50.03	70.64				
Complaints pending during fiscal year where h	earing was requested		-		•					
Average number of days in investigation	180.2	194.65	222.22	209.65	247.69	260.88				
Average number of days in final action	11.7	8.44	13.58	10.3	37.1	46.38				
Complaints pending during fiscal year where h	earing was not reques	ted								
Average number of days in investigation	174.3	173.48	205.78	203.52	252.03	298.1				
Average number of days in final action	27.6	29.73	39.1	42.5	65.22	100.27				

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Prev	ious Fiscal Year	Data		0000 TI 00 00
	2017	2018	2019	2020	2021	2022 Thru 09-30
Part 5 Complaints Dismissed by Agency	0	1	13	33	66	29
Average days pending prior to dismissal	0	13	97.77	76.73	184.92	94.92
	Complaints Withd	rawn by Complai	nants			
Total Complaints Withdrawn by Complainants	32	13	12	24	32	19

	Comparative Data												
Dort 6 Total Final Aganay Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				2022	2 Thru	
Part 6 Total Final Agency Actions Finding Discrimination	20)17	20)18	20)19	20	020	20)21	09	9-30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	3		2		2		0		2		6		
Without Hearing	2	67	2	100	2	100	0	0	2	100	4	71	
With Hearing	1	33	0	0	0	0	0	0	0	0	2	29	

Part 7 Finding of Discrimination Rendered by	Comparative Data											
Basis				Pre	vious Fis	cal Year D	ata				2022	2 Thru
Note: Complaints can be filed alleging multiple	20)17	20)18	20)19	20)20	20)21	09	-30
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	4		1		3		0		4		7	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	25.00	0	0.00	1	33.33	0	0.00	2	50.00	0	0.00
Sex	1	25.00	1	100.00	1	33.33	0	0.00	1	25.00	2	28.57
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	1	14.29
Disability	1	25.00	0	0.00	1	33.33	0	0.00	1	25.00	4	57.14
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing	2		0		0		0		0		2	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	2		1		3		0		4		5	

Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	33.33	0	0.00	2	50.00	0	0.00
Sex	1	50.00	1	100.00	1	33.33	0	0.00	1	25.00	2	40.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	1	25.00	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00
Disability	0	0.00	0	0.00	1	33.33	0	0.00	1	25.00	2	40.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

						ompar					1	
Part 8 Finding of Discrimination Rendered by Issue				Previo					l		2022 Thru 09-	
)17)18)19 T		20)21	-	30 T
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		2		2	-	0	-	2	-	6	
Appointment/Hire	1	100	0	0	0	0	0	0	0	0	1	14
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				F	ı		ı	ı	1		1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	1	14
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	1	14
Non-Sexual	1	100	1	100	1	100	0	0	2	200	4	57
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	1	100	0	0	0	0	2	29
Reassignment	•	•		•		•				•		•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	1	100	0	0	0	0	4	57
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	1	14
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	2	29
Training	1	100	0	0	0	0	0	0	0	0	1	14
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	3	43
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing													
Appointmenthiffice	Findings After Hearing	1		0								2	
Assignment of Duties'			0		0	_	0				0		0
wards									-				
Conversion to Full Time/Perm Status* 0 0 0 0 0 0 0 0 0									-				
Descriptionary Action Descriptionary Action Descriptionary Descrip													
Demotion		0		U			U				0		
Reprimand**				0									
Suspension													
Removal	· · · · · · · · · · · · · · · · · · ·												
Other Disciplinary Actions** 0	· · ·												
Other 2** 0													
Duty Hours* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	· · ·												
Perf. Eval. / Appraisal													
Examination/Test	-	0		0		0		0	0	0	0	0	
Harassment Sexual	Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	1	50
Sexual	Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	Harassment	Ţ			Г		Π	_				ı	
Medical Examination 0	Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Pay including overtime	Non-Sexual	0	0	0	0	0	0	0	0	0	0	2	100
Promotion/Non-Selection 0 0 0 0 0 0 0 0 0 0 0 0 0 1 50 Reassignment Denied 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment Denied 0	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Denied D	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	50
Directed 0<	Reassignment												
Reasonable Accommodation Disability	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0	Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	2	100
Retirement* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping 0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework	Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Termination 0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment* 0 <t< td=""><td>Telework</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance 0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Training 0<	Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment* 0	Time and Attendance	0	0	0	0	0	0	0	0	0	0	2	100
Other Terms/Conditions of Employment* 0	Training	0	0	0	0	0	0	0	0	0	0	1	50
User Defined - Other 1* 0	-	0	0	0	0	0	0	0	0	0	0	1	50
User Defined - Other 2* 0	1 1		0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3* 0 0 0 0 0 0 0 0 0 0									-				
									-				
	User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	2		1		2		0		2		4	
Appointment/Hire	1	50	0	0	0	0	0	0	0	0	1	20
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			-				-	-	-			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	!	•	•					•				!
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	1	50	1	100	1	50	0	0	2	100	2	40
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	1	50	0	0	0	0	1	20
Reassignment	•	'	•	•				•		'	•	•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	0	0	0	0	2	40
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	1	20
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	50	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	2	40
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status			2022 Thru			
	2017	2018	2019	2020	2021	09-30
Total complaints from previous Fiscal Years	140	151	143	154	364	260
Total Complainants	130	142	135	144	354	253
Number complaints pending						
Investigation	6	3	2	4	15	1
ROI issued, pending Complainant's action	0	0	0	1	3	1
Hearing	125	135	123	137	236	222
Final Agency Action	5	11	15	3	60	17
Appeal with EEOC Office of Federal Operations	13	13	13	13	13	66

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru
	2017	2018	2019	2020	2021	09-30
Pending Complaints Where Investigations Exceed Required Time Frames	4	2	2	22	139	1