

Department of Commerce FY 2022 EEO Complaints Findings of Discrimination

Finding of Discrimination Made By	Date of Finding	Date on Which Discriminatory Act Occurred	Statute/Law Violated
Agency via Final Agency Decision after Complainant withdrew from EEOC hearing	October 4, 2021, OCR issued a Final Agency Decision following the Complainant's request for a Final Agency Decision.	September 2019	Title VII of the Civil Rights Act of 1964 (sex and reprisal)
Agency following request for Final Agency Decision	On October 25, 2021, OCR issued a Final Agency Decision following the Complainant's request for a Final Agency Decision.	June 2020	Rehabilitation Act (disability discrimination—denial of accommodation) and Title VII (reprisal)
Agency following Administrative Judge Decision	On November 24, 2021, OCR adopted Administrative Judge's Decision.	2017	Rehabilitation Act (disability discrimination—denial of accommodation)
Agency following request for Final Agency Decision	On January 10, 2022, OCR issued a Final Agency Decision following the Complainant's request for a Final Agency Decision.	2019	Age Discrimination in Employment Act of 1967
Agency following request for Final Agency Decision	On March 10, 2022, OCR issued a Final Agency Decision following the Complainant's request for a Final Agency Decision.	September-December 2020	Rehabilitation Act (disability discrimination—denial of accommodation)
Agency following Administrative Judge Decision	On May 24, 2022, OCR adopted Administrative Judge's Decision.	January-February 2018	Rehabilitation Act (disability discrimination—denial of accommodation)