

Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:

Decennial (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	0	6	53	386	274	17
Number of Complainants	0	6	51	385	274	17
Repeat Filers	0	0	2	1	0	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	0	2	21	161	103	9
Color	0	0	9	45	53	2
Religion	0	0	9	45	53	0
Reprisal	0	2	23	167	134	10
Sex	0	2	20	125	91	5
PDA	0	0	0	5	5	0
National Origin	0	2	6	47	32	1
Equal Pay Act	0	0	0	0	1	0
Age	0	5	22	125	91	3
Disability	0	2	23	128	89	4
Genetics	0	0	0	2	1	0
Non-EEO	0	1	2	20	14	3

Part 3 Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	
Appointment/Hire	0	3	6	32	18	3
Assignment of Duties	0	1	6	67	54	2
Awards	0	0	0	0	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	9	5	0
Reprimand	0	0	3	13	8	0
Suspension	0	0	0	2	1	0
Removal	0	0	0	2	0	0
Other 1	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	4	1	0
Perf. Eval./ Appraisal	0	2	4	6	5	3
Examination/Test	0	0	0	0	0	0
Harrassment						
Non-Sexual	0	3	27	204	173	5
Sexual	0	0	3	9	13	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	4	27	42	2
Promotion/Non-Selection	0	0	6	23	16	2
Reassignment						
Denied	0	0	0	8	6	0
Directed	0	0	0	4	7	0
Reasonable Accommodation Disability	0	1	4	30	39	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	0	0	0	3	4	1
Termination	0	3	28	230	165	5
Terms/Conditions of Employment	0	3	14	54	39	2
Time and Attendance	0	0	5	24	25	2
Training	0	0	2	27	25	0
Other						
User Defined - Other 1	0	0	0	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	177.8	183.94	212.37	206.38	249.08	397.26
Average number of days in final action	20.96	16.46	26.72	29.68	50.03	100.16
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	180.2	194.65	222.22	209.65	247.69	303.23
Average number of days in final action	11.7	8.44	13.58	10.3	37.1	78.36
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	174.3	173.48	205.78	203.52	252.03	400.55
Average number of days in final action	27.6	29.73	39.1	42.5	65.22	120.62

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Part 5 Complaints Dismissed by Agency	0	0	0	22	56	52
Average days pending prior to dismissal	0	0	0	89.64	214.73	394.78
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	23	0	2	8	25	9

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 06-30	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		3	
Without Hearing	0	0	0	0	0	0	0	0	1	100	3	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 06-30	
	2017		2018		2019		2020		2021			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		3		3	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	1	33.33
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33

Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	1	33.33
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing												
Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing												
Finding Without Hearing	0		0		0		0		3		3	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	null	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	1	33.33
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33
Disability	0	0.00	0	0.00	0	0.00	0	0.00	1	33.33	1	33.33
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings Without Hearing	0		0		0		0		1		3	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	33
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	33
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	100	2	67
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	33
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	33
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	10	9	9	31	241	255
Total Complainants	10	9	9	30	241	255
Number complaints pending						
Investigation	2	2	0	3	15	8
ROI issued, pending Complainant's action	0	0	0	1	3	4
Hearing	4	3	4	22	124	162
Final Agency Action	3	3	4	2	58	81
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	551

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	16	139	7