## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Permanent (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	)ata		2022 Thru 06 20
	2017	2018	2019	2020	2021	2022 Thru 06-30
Number of Complaints Filed	74	65	64	54	42	64
Number of Complainants	73	61	61	54	41	63
Repeat Filers	1	4	3	0	1	1

Dort 2 Complaints by Dosis			Compar	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year	Data		2022 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022 Thru 06-30
Race	27	24	24	18	15	20
Color	10	11	17	14	7	13
Religion	10	11	17	14	7	21
Reprisal	39	43	40	29	20	44
Sex	22	23	25	17	15	11
PDA	1	0	0	0	1	0
National Origin	9	9	8	7	2	5
Equal Pay Act	0	0	0	0	0	0
Age	26	19	25	16	18	19
Disability	39	39	31	24	18	30
Genetics	0	0	0	0	0	1
Non-EEO	3	2	1	3	0	0

			Compar	ative Data		
Part 3 Complaints By Issue		Previo	us Fiscal Yea			
Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	- 2022 Thru 06-30
Appointment/Hire	4	8	4	3	3	2
Assignment of Duties	14	20	20	23	11	17
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	•					•
Demotion	0	0	0	4	0	0
Reprimand	9	2	2	3	1	4
Suspension	4	5	0	0	1	8
Removal	0	0	0	0	0	0
Other 1	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	17	13	8	8	9
Examination/Test	0	0	0	0	0	0
Harrassment		•			•	•
Non-Sexual	35	41	28	34	15	35
Sexual	5	1	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	0	2	5	2	2
Promotion/Non-Selection	7	7	6	5	10	3
Reassignment				•		•
Denied	2	1	1	0	0	1
Directed	0	2	0	1	0	1
Reasonable Accommodation Disability	18	16	9	8	6	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	0	0	1	0	2
Retirement	0	0	2	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	3	0	4	1	4
Termination	16	12	29	18	10	13
Terms/Conditions of Employment	16	13	16	13	10	21
Time and Attendance	14	13	7	11	7	7
Training	5	3	3	5	2	2
Other	,	•	•		•	•
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			Compar	ative Data		
Part 4 Processing Time		Pre	evious Fiscal Year D	Pata		2022 Thru 06 20
	2017	2018	2019	2020	2021	2022 Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	177.8	183.94	212.37	206.38	249.08	178.88
Average number of days in final action	20.96	16.46	26.72	29.68	50.03	16.97
Complaints pending during fiscal year where	hearing was requested				•	
Average number of days in investigation	180.2	194.65	222.22	209.65	247.69	233.70
Average number of days in final action	11.7	8.44	13.58	10.3	37.1	14.63
Complaints pending during fiscal year where	hearing was not reques	ted	•			
Average number of days in investigation	174.3	173.48	205.78	203.52	252.03	182.83
Average number of days in final action	27.6	29.73	39.1	42.5	65.22	24.00

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Prev	ious Fiscal Yea	· Data		2000 TI 00 00
	2017	2018	2019	2020	2021	2022 Thru 06-30
Part 5 Complaints Dismissed by Agency	0	0	0	7	2	8
Average days pending prior to dismissal	0	0	0	68.14	30	200.1
	Complaints Witho	lrawn by Complai	nants		•	•
Total Complaints Withdrawn by Complainants	3	6	4	6	2	2

					(	Compara	ative Da	ata				
Dort & Total Final Agency Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				2022	2 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20	017	20	)18	20	)19	20	020	20	)21	06	6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		2	
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	2	100

Part 7 Finding of Discrimination Rendered by						Compara	tive Data						
Basis				Pre	vious Fis	cal Year D	ata				2022	Thru	
Note: Complaints can be filed alleging multiple	20	17	20	18	20	)19	20	20	20	)21	06-30		
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		1		2		
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	

Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Findings After Hearing	0		0		0		0		0		2	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	100.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		1		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	null	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

					С	ompar	ative D	ata				
Dout 0 Finding of Discrimination Dandoned by Jacus				Previo	us Fis	cal Yea	ar Data	ì			2022 Thru 06	
Part 8 Finding of Discrimination Rendered by Issue	20	17	20	)18	20	19	20	20	20	)21		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•	•			•	•	•		•	•	•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	ļ.	!		!	!			!				
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Non-Sexual	0	0	0	0	0	0	0	0	1	100	2	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	50
Reassignment	<b>L</b>	!		!	!	!	l .	ļ				1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	2	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	2	100
Training	0	0	0	0	0	0	0	0	0	0	1	50
Other - User Define	I	1	1	1	I	1	1	1	·		1	1
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	1	50
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	I	<u> </u>	<u> </u>		<u> </u>			<u> </u>	ļ		<u> </u>	
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Non-Sexual	0	0	0	0	0	0	0	0	0	0	2	100
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	50
Reassignment	•		'	•	•		•			•	•	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	2	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	50
Time and Attendance	0	0	0	0	0	0	0	0	0	0	2	100
Training	0	0	0	0	0	0	0	0	0	0	1	50
Other - User Define		,	,	,	,		,				,	_
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			-				-		•			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•									
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•	•	•	•			•				•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•	•		•	•						•	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	us Fiscal Yea	ar Data		2022 Thru
	2017	2018	2019	2020	2021	06-30
Total complaints from previous Fiscal Years	60	71	66	70	63	61
Total Complainants	52	67	61	64	58	57
Number complaints pending						
Investigation	0	1	2	1	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	58	69	62	66	59	48
Final Agency Action	1	1	3	1	2	4
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	266

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru
	2017	2018	2019	2020	2021	06-30
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	2	2	0	1