## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **NOAA**

For 2nd Quarter 2022 for period ending March 31, 2022

**Comparative Data** 

	1												
Complaint Activity	Pr	evious	Fiscal	Year	Data		2022Thru03-31						
	2017	2018	2019	202	0 202		0221 Nru03-31						
Number of Complaints Filed	53	66	46	41	41 65		13						
Number of Complainants	53	64	44	40	62	2	11						
Repeat Filers	0	2	2	1	3		2						
Complaints by Pasis		Comparative Data											
Complaints by Basis		Pre	vious l	Fiscal	Year I	)ata							
Note: Complaints can be filed alleging multiple bases. The sut the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31							
Race		15	27	14	15	24	4						
Color		8	12	9	7	12	3						
Religion		1	2	2	5	1	7						
Reprisal		31	40	39	26	35	8						
Sex		20	28	17	12	28	3						
PDA		1	1	0	0	0	0						
National Origin		6	8	10	6	12	1						
Equal Pay Act		1	0	0	0	0	0						

Age	19	33	21	14	20	1
Disability	14	26	20	16	27	4
Genetics	0	1	0	1	0	0
Non-EEO	1	2	0	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious 1	Fiscal `	Year I	)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	3	4	1	0	4	0
Assignment of Duties	17	23	18	9	26	3
Awards	3	6	1	1	4	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	1	0
Reprimand	6	5	7	4	4	1
Suspension	6	2	5	4	5	0
Removal	0	0	0	0	0	0
Other	1	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	23	22	13	7	18	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	37	35	31	27	42	6
Sexual	2	3	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	0	2	3	0
Promotion/Non-Selection	7	14	7	7	10	0
Reassignment						
Denied	2	5	0	0	0	0

Directed		2	1	2	0	1	0
Reasonable Accommodation I	Disability	4	11	14	5	7	1
Reinstatement	Leinstatement						0
Religious Accommodation	0	0	0	0	0	4	
Retirement		0	0	1	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		7	8	4	3	4	0
Termination		3	10	6	4	16	5
Terms/Conditions of Employn	nent	9	15	15	14	16	6
Time and Attendance		14	12	12	11	. 12	1
Training		7	10	4	4	10	0
Other							
User Defined - Other 1		0	1	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara			
<b>Processing Time</b>	P	revious	Fiscal	Year	Dat	a	2022Thru03-
	2017	2018	2019	20	20	2021	31
Complaints pending during fis	cal year						
Average number of days in investigation	181.30	202.41	211.65	5 211	.72	203.72	198.68
Average number of days in final action	29.62	22.83	32.76	20.	.50	31.50	28.67
Complaint pending during fisc	al year v	vhere he	aring w	as rec	quest	ted	
Average number of days in investigation	188.32	221.05	223.03	3 209	0.47	221.44	222.29
Average number of days in final action	18.86	11.33	14.79	11.	.15	6.00	14.09
Complaint pending during fisc	al year v	vhere he	aring w	as no	t req	uested	
Average number of days	191.35	204.64	1 214	1.05	198.96	174.42	

Average number of days in final action	35.00	0	42	2.5	7	46.	00	25	9.83	3	37.	85	45.67	
							(	Com	pa	rati	ve ]	Data	a	
Complaints Dismissed by A	gency		P	re	vio	us I	is	cal \	Yea	r D	ata	1	2022	Thru03-
			201	17	20	18	20	19	20	20	20	21		31
Total Complaints Dismissed b Agency	У		0		(	)	(	0	3	3	4	l	0	
Average days pending prior to dismissal		0			(	)	(	0	25.	33	1	6		0
Compla	ints V	Withdrawn by Complainants									S			
Total Complaints Withdrawn b Complainants	ру	5				3	4	4	5	5	4	l		1
							C	omp	ara	ativ	e D	ata		
<b>Total Final Agency Action</b>	ıs		Pr	·ev	iou	ıs Fi	isc	al Y	ear	· Da	ta		2022	Thru03-
Finding Discrimination		20	17	2	2018	8	20	19	20	20	20	21		31
	:	#	<b>%</b>	#	9/	<b>ó</b> #	#	<b>%</b>	#	<b>%</b>	#	%	#	%
Total Number Findings		3		2		2	2		0		0		1	
Without Hearing		2	67	2	10	00 2	2   1	100	0	0	0	0	1	100
With Hearing		1	33	0	0	) (	)	0	0	0	0	0	0	0
Findings of Discrimination	n						C	omp	ar	ativ	e D	ata	a	
Rendered by Basis			P	rev	vio	us F	isc	cal Y	Zea	r D	ata		2022	2Thru03-
Note: Complaints can be filed		2	2017	7	20	18	2	019	2	020	2	021		31
alleging multiple bases. The su of the bases may not equal tot complaints and findings.		#	%	•	#	<b>%</b>	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>		3			1		2		0		0		1	
Race		0	0		0	0	0	0	0	0	0	0	0	0
Color		0	0		0	0	0	0	0	0	0	0	0	0
Religion		0	0		0	0	0	0	0	0	0	0	0	0
Reprisal		1	33	3	0	0	1	50	0	0	0	0	0	0
Sex		1	33	3	1	100	1	50	0	0	0	0	0	0
PDA		0	0		0	0	0	0	0	0	0	0	0	0

- 10::												
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0	0	0	0	0	0
Disability	1	33	0	0	1	50	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		2		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	1	50	1	100	1	50	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ar	ativ	e D	ata		
Findings of Discrimination		Pre	vio	ous F	isc	al Y	eai	r Da	ta		2022	Thru03-
Rendered by Issue	2	2017 2018 2						)20	20	21		31
	#	%	#	%	#	%	#	%	#	<b>%</b>	#	%
<b>Total Number Findings</b>	3		1		2		0		0		1	
Appointment/Hire	1	33	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-					-			
Non-Sexual	1	33	1	100	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	33	0	0	1	50	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	33	0	0	1	50	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	33	0	0	0	0	0	0	0	0	0	0
Other - User Define		-										-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		2		0		0		1	

Appointment/Hire	1	50	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			•									
Non-Sexual	1	50	1	100	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	1	50	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	1	50	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
			Comparative D								ta		
Pending Complaints Filed in Previous Fiscal Years by Statu	18	Previous Fiscal Year Data 20										2Thru03-	
Frevious Fiscal Tears by Status			17	2018	2	2019		020	20	021		31	
Total complaints from previous Fis Years	cal	3	7	38		41		25		32	57		
Total Complainants		3	7	38		41		25		31		55	
Number complaints pending													
Investigation		3	3	0		0		0		0		5	
ROI issued, pending Complainant's action		(	)	0		0		0	0			2	
Hearing		3	2	33		36		20		27	39		
Final Agency Action		1		5		4	Ì	2		0		1	
Appeal with EEOC Office of Federal Operations	11		3	3		3		3		3		3	
						Con	ıpa	arat	ive	Da	ta		
Complaint Investigations		I	Pre	vious	Fi	iscal	Ye	ear l	Dat	ta	2022	2Thru03-	
		20	17	2018	2	2019		2020		021	31		
Pending Complaints Where Investigations Exceed Required Tir Frames	me	3	3	0		0		1		0		0	