Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

For 2nd Quarter 2022 for period ending March 31, 2022

Comparative Data

Complaint Activity	Pr	evious	Fiscal	Year	Data	2	2022Thru03-31		
	2017	2018	2019	2020	0 202	21	0221 Hru03-31		
Number of Complaints Filed	22	14	12	9	5		5		
Number of Complainants	21	14	12	9	5		5		
Repeat Filers	1	0	0	0	0		0		
Complaints by Dasis			ta						
Complaints by Basis		Pre	vious I	iscal `	Year I)ata			
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	2022Thru03- 31		
Race		7	6	5	2	3	2		
Color		4	6	1	0	1	1		
Religion		0	1	1	1	0	0		
Reprisal		9	8	8	8	2	4		
Sex		7	6	6	1	3	2		
PDA		0	0	0	0	0	0		
National Origin		3	3	4	1	0	1		

Equal Pay Act	0	0	0	0	0	0								
Age	10	2	3	4	2	2								
Disability	7	2	5	4	1	1								
Genetics	0	0	0	0	0	0								
Non-EEO	1	0	0	0	0	0								
		Comparative Data												
Complaints by Issue	Pre	vious l	Fiscal	Year I)ata									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31								
Appointment/Hire	1	1	0	2	1	0								
Assignment of Duties	7	3	2	0	1	2								
Awards	1	0	1	0	0	0								
Conversion to Full Time/Perm Status	0	0	0	0	0	0								
Disciplinary Action														
Demotion	0	0	1	0	0	0								
Reprimand	4	0	2	1	1	1								
Suspension	2	1	1	0	0	0								
Removal	0	0	0	0	0	0								
Other	0	0	0	0	0	0								
Duty Hours	0	0	0	0	0	0								
Perf. Eval./ Appraisal	4	4	2	3	0	2								
Examination/Test	0	0	0	0	0	0								
Harassment														
Non-Sexual	10	7	4	4	3	2								
Sexual	0	0	0	0	0	1								
Medical Examination	0	0	0	0	0	0								
Pay including overtime	2	0	0	1	0	1								
Promotion/Non-Selection	3	2	1	2	0	0								
Reassignment														

Denied		0	1	0	0	0	0
Directed		0	2	1	0	0	0
Reasonable Accommodation I	Disability	3	1	2	1	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	1	0	0
Retirement		1	0	1	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		1	1	0	1	0	0
Termination		2	1	1	0	1	0
Terms/Conditions of Employn	nent	6	6	2	3	2	2
Time and Attendance		5	1	0	1	1	1
Training		0	0	2	0	2	0
Other							
User Defined - Other 1		0	0	1	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2022Thru03-
	2017	2018	2019	20	20	2021	31
Complaints pending during fis	cal year						
Average number of days in investigation	191.07	178.07	219.50	185	5.18	215.83	179.00
Average number of days in final action	8.38	16.08	18.75	23.	.40	26.20	16.00
Complaint pending during fisc	al year v	where he	aring w	as rec	ques	ted	
Average number of days in investigation	189.22	184.00	219.60	186	5.43	230.00	0
Average number of days in final action	4.33	10.50	10.67	14.	.00	24.50	1.00
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested	

Average number of days in investigation	193.83	1	75.7	1	274.	.67	18	3.0	0 2	213	.00	17	79.00	
Average number of days in final action	20.50	2	21.17	7	23.0	60	23	3.00)	27.	33	3	1.00	
						(Com	pa	rat	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	us l	isc	al Y	Yea	r I)ata	a	20227	Γhru03-	
		2	017	20	018	20	19	20	20	20	21		31	
Total Complaints Dismissed b Agency	У		0		0	()	C)]			0	
Average days pending prior to dismissal			0		0	()	C)	2	9		0	
Compla	ints Wi	tho	lrav	vn	by (Con	npl	aina	ant	S				
Total Complaints Withdrawn b Complainants	ру		0		2	0		1]	L		0	
						C	om	par	ati	ve]	Data	ı		
Total Final Agency Actio	Previous Fiscal Year Data 2022Thru03-													
Finding Discrimination		20	017 2018 2019				20	20	20	21	31			
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	ion					(Com	pai	rati	ive	Dat	a		
Rendered by Basis			Pro	evi	ous	Fis	cal	Yea	ar l	Dat	a	2022	Thru03-	
Note: Complaints can be filed		2	017	2	018	20)19	20)20	2	021		31	
alleging multiple bases. The su the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	0/0	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>						<u> </u>		<u> </u>	I	ı
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0) () () (0 0	C	0	0	0	0	0	
Equal Pay Act	0	() () () (0 0	C	0	0	0	0	0	
Age	0	0) () () (0	C	0	0	0	0	0	
Disability	0	0) () () (0	C	0	0	0	0	0	
Genetics	0	0) () () (0	C	0	0	0	0	0	
Non-EEO	0	() () () (0	C	0	0	0	0	0	
		Comparative Data											
Findings of Discrimination		Previous Fiscal Year Data 2022Thru03											
Rendered by Issue	20	2017 2018					20)20	20	21		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-						-		-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
		Comparative Da								Da	ta		
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data									2022Thru03-		
Trevious riscal reals by Status		201	7	2018	2	2019	2	2020	2	021		31	
Total complaints from previous Fisca Years	1	10		10		5		4		6		6	
Total Complainants		10	Ì	10	İ	5	Ť	4		6		6	
Number complaints pending													
Investigation		0		0		0		0		0	0		
ROI issued, pending Complainant's action		0		0		0		0		0		0	
Hearing		10		9		3	Ì	4	6		6		
Final Agency Action		0		1		2		0		0		0	
Appeal with EEOC Office of Federal Operations		0		0		0		0		0		0	
	Comparative Data												
Complaint Investigations		Pr	·ev	ious	Fi	iscal	Y	ear l	Da	ta	2022Thru03-		
		201	7	2018	3 2	2019	2	2020	2	021	1 31		
Pending Complaints Where Investigations Exceed Required Time Frames		0 0		0		0		0 0		0			