

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	22	14	12	9	5	4
Number of Complainants	21	14	12	9	5	4
Repeat Filers	1	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	6	5	2	3	2
Color	4	6	1	0	1	1
Religion	0	1	1	1	0	0
Reprisal	9	8	8	8	2	3
Sex	7	6	6	1	3	1

PDA	0	0	0	0	0	0
National Origin	3	3	4	1	0	1
Equal Pay Act	0	0	0	0	0	0
Age	10	2	3	4	2	0
Disability	7	2	5	4	1	0
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	1	0	2	1	0
Assignment of Duties	7	3	2	0	1	1
Awards	1	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	4	0	2	1	1	1
Suspension	2	1	1	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	4	4	2	3	0	1
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	10	7	4	4	3	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	0	1	0	1
Promotion/Non-Selection	3	2	1	2	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	2	1	0	0	0
Reasonable Accommodation Disability	3	1	2	1	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement	1	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	1	0	1	0	0
Termination	2	1	1	0	1	0
Terms/Conditions of Employment	6	6	2	3	2	2
Time and Attendance	5	1	0	1	1	0
Training	0	0	2	0	2	0
Other						
User Defined - Other 1	0	0	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	191.07	178.07	219.50	185.18	215.83	179.00
Average number of days in final action	8.38	16.08	18.75	23.40	26.20	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	189.22	184.00	219.60	186.43	230.00	0
Average number of days in final action	4.33	10.50	10.67	14.00	24.50	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	193.83	175.71	274.67	183.00	213.00	179.00
Average number of days in final action	20.50	21.17	23.60	23.00	27.33	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	29	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	2	0	1	1	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	10	10	5	4	6	8
Total Complainants	10	10	5	4	6	8
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	10	9	3	4	6	6
Final Agency Action	0	1	2	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0