## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Census: Decennial**

For 2nd Quarter 2022 for period ending March 31, 2022

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	1	022Th02 21						
	2017	2018	2019	202	0 202		022Thru03-31						
Number of Complaints Filed	0	6	53	386	27	4	17						
Number of Complainants	0	6	51	385	27	4	17						
Repeat Filers	0	0	2	1	0		0						
Complaints by Dasis				ve Da	ta								
Complaints by Basis		Pre	vious I	iscal	Year I	)ata							
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	of	2017	2018	2019	2020	2021	2022Thru03- 31						
Race		0	2	21	161	103	10						
Color		0	0	9	45	53	2						
Religion		0	1	7	29	16	0						
Reprisal		0	2	23	167	134	11						
Sex		0	2	20	125	91	5						
PDA		0	0	0	5	5	0						
National Origin		0	2	6	47	32	1						
Equal Pay Act		0	0	0	0	1	0						

Age	0	5	22	125	91	3
Disability	0	2	23	128	89	4
Genetics	0	0	0	2	1	0
Non-EEO	0	1	2	20	14	3
Complaints by Issue			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal	Year I	<b>D</b> ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	0	3	6	32	18	4
Assignment of Duties	0	1	6	67	54	2
Awards	0	0	0	0	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	9	5	0
Reprimand	0	0	3	13	8	0
Suspension	0	0	0	2	1	0
Removal	0	0	0	2	0	0
Other	0	0	0	3	1	1
Duty Hours	0	0	0	4	1	0
Perf. Eval./ Appraisal	0	2	4	6	5	3
Examination/Test	0	0	0	0	0	0
Harassment		-		-		
Non-Sexual	0	3	27	204	173	5
Sexual	0	0	3	9	13	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	4	27	42	2
Promotion/Non-Selection	0	0	6	23	16	2
Reassignment						
Denied	0	0	0	8	6	0

Directed		0	0	0	4	7	0
Reasonable Accommodation I	Disability	0	1	4	30	39	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	1	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	1	0	0
Telework		0	0	0	3	4	1
Termination		0	3	28	230	165	5
Terms/Conditions of Employn	nent	0	3	14	54	39	2
Time and Attendance		0	0	5	24	25	2
Training		0	0	2	27	25	0
Other							
User Defined - Other 1		0	0	0	1	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara	tive	Data	
<b>Processing Time</b>	P	revious	Fiscal	Year	Data	a	2022Thru03-
	2017	2018	2019	20	20	2021	31
Complaints pending during fis	cal year						
Average number of days in investigation	154.00	225.00	203.25	5 207	7.65	262.72	390.74
Average number of days in final action	22.33	38.00	33.80	52	.64	69.08	101.35
Complaint pending during fisc	al year v	vhere he	aring w	as rec	quest	ed	
Average number of days in investigation	0	0	211.88	3 205	5.92	258.11	381.21
Average number of days in final action	1.00	0	0	19	.75	55.21	77.51
Complaint pending during fisc	al year v	vhere he	aring w	as no	t req	uested	
Average number of days in investigation	154.00	225.00	194.62	2 208	3.32	267.64	398.52

Average number of days in final action	33.00	)	38.	00	3	33.80		57.	07	81	1.86	12	21.84		
							Cor	npa	rati	ive	Data				
Complaints Dismissed by Ag	gency		Pre	evio	ous	Fis	cal	Ye	ar D	ata	a	2022Thru03-			
		20	17	20	018 2019		19	202	20	20	21	31			
Total Complaints Dismissed b Agency	у	C	)	(	)	(	)	22	2	5	66	18			
Average days pending prior to dismissal		C	)	(	)	(	)	89.	64	214	1.73	16	51.61		
Compla	ints W	ith	dra	ıwı	ı by	v C	omj	plai	nan	ts					
Total Complaints Withdrawn l Complainants	ру	23			)	2	2	8		2	25		7		
						(	Cor	npa	rat	ive	Data				
Total Final Agency Action	ns	Previous Fiscal Year Data								a	2022	Thru03-			
Finding Discrimination	20	17	20	18	20	)19	20	20	20	021		31			
		#	<b>%</b>	#	<b>%</b>	#	%	#	<b>%</b>	#	%	#	<b>%</b>		
Total Number Findings		0		0		0		0		1		2			
Without Hearing		0	0	0	0	0	0	0	0	1	100	2	100		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination	on				Comparative Data										
Rendered by Basis			Pı	rev	iou	s Fi	isca	l Y	ear	Da	ta	2022	Thru03-		
Note: Complaints can be filed		20	017	2	018	2	019	2	020	2	2021		31		
alleging multiple bases. The state the bases may not equal total complaints and findings.	um of	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total Number Findings</b>		0		0		0		0		1		2			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	1	100	0	0		
Sex		0	0	0	0	0	0	0	0	1	100	1	50		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					1 -		1 -		1.			
Findings Without Hearing	0		0	_	0		0		1	_	2	_
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	(	0	0	0	0	0	0	0	0	0		
Disability	0	0		0	0	0	0	0	1	100	1	50		
Genetics	0	0	(	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	(	0	0	0	0	0	0	0	0	0		
			Comparative Data											
Findings of Discrimination		Pr	evi	ous	Fis	scal	Ye	ar I	)at	a	2022	Γhru03-		
Rendered by Issue	20	17	20	018	20	)19	20	20	2021		31			
	#	<b>%</b>	#	%	#	%	#	<b>%</b>	#	%	#	%		
Total Number Findings	0		0		0		0		1		2			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	50		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment			•											

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-		-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-		-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define										-	-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		2	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	'											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	50

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	m	para	ativ	ve Da	ta	
Pending Complaints Filed in Previous Fiscal Years by Status		F	re	viou	ıs I	isca	ıl Y	Year	· D	ata	2022	Thru03-
Trovious riseur reurs by stutus		20	17	201	18	2019		202	0	2021		31
Total complaints from previous Fisc Years	al	1	0	9	9			31		241	317	
Total Complainants		1	0	9		9	Ì	30		241		317
Number complaints pending											-	
Investigation		2		2		0		3		15		33
ROI issued, pending Complainant's action		(	)	0		0	0 1			3	18	
Hearing		4	-	3		4		22		124	172	
Final Agency Action		3	3	3		4		2		58		50
Appeal with EEOC Office of Federal Operations		4	-	4	•	4		4		4		4
						Co	m	para	ati	ve Da	ta	
Complaint Investigations		F	re	viou	ıs I	Fisca	ıl Y	Year	· D	ata	2022	Thru03-
		20	17	20	18	201	9	202	0	2021		31
Pending Complaints Where Investigations Exceed Required Tim Frames	ie	(	)	0		0		16		139	31	