Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census: Decennial

For 1st Quarter 2022 for period ending December 31, 2021

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31						
	2017	2018	2019	2020	2021	20221 III u 12-31						
Number of Complaints Filed	0	6	53	386	274	11						
Number of Complainants	0	6	51	385	274	11						
Repeat Filers	0	0	2	1	0	0						

Complaints by Dasis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	0	2	21	161	103	6
Color	0	0	9	45	53	2
Religion	0	1	7	29	16	0
Reprisal	0	2	23	167	134	6
Sex	0	2	20	125	91	4
PDA	0	0	0	5	5	0

National Origin	0	2	6	47	32	1
Equal Pay Act	0	0	0	0	1	0
Age	0	5	22	125	91	2
Disability	0	2	23	128	89	2
Genetics	0	0	0	2	1	0
Non-EEO	0	1	2	20	14	2
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	0	3	6	32	18	2
Assignment of Duties	0	1	6	67	54	2
Awards	0	0	0	0	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	9	5	0
Reprimand	0	0	3	13	8	0
Suspension	0	0	0	2	1	0
Removal	0	0	0	2	0	0
Other	0	0	0	3	1	1
Duty Hours	0	0	0	4	1	0
Perf. Eval./ Appraisal	0	2	4	6	5	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	27	204	173	3

Sexual	0	0	3	9	13	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	4	27	42	1
Promotion/Non-Selection	0	0	6	23	16	1
Reassignment						
Denied	0	0	0	8	6	0
Directed	0	0	0	4	7	0
Reasonable Accommodation Disability	0	1	4	30	39	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	0	0	0	3	4	0
Termination	0	3	28	230	165	4
Terms/Conditions of Employment	0	3	14	54	39	1
Time and Attendance	0	0	5	24	25	0
Training	0	0	2	27	25	0
Other						
User Defined - Other 1	0	0	0	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

					Comp	arative	Data	
Processing Time		Pro	evious	Fi	scal Y	ear Data	a	2022Thru12-
	2017	7 2	2018	2	2019	2020	2021	31
Complaints pending during	g fiscal	year						
Average number of days in investigation	154.0	00 22	25.00	2	03.25	207.65	262.72	344.55
Average number of days in final action	22.3	3 3	8.00	3	33.80	52.64	69.08	122.45
Complaint pending during	fiscal	year v	where	he	aring w	vas reque	ested	
Average number of days in investigation	0		0	2	11.88	205.92	258.11	362.48
Average number of days in final action	1.00)	0		0	19.75	55.21	88.68
Complaint pending during	fiscal	year v	where	he	aring w	vas not re	equested	
Average number of days in investigation	154.0	00 22	225.00		94.62	208.32	267.64	334.38
Average number of days in final action	33.0	0 3	8.00	3	33.80	57.07	81.86	148.62
					Co	mparati	ive Data	
Complaints Dismissed Agency	by	-	Previo	ous	Fiscal	l Year D	ata	2022Thru12-
,		2017	201	8	2019	2020	2021	31
Total Complaints Dismisse Agency	ed by	0	0		0	22	56	17
Average days pending prid dismissal	or to	0	0		0	89.64	214.73	169
Con	plaint	s Wit	hdrav	vn	by Co	mplaina	ints	
Total Complaints Withdra by Complainants	23 0		25	3				

	Comparative Data Previous Fiscal Year Data 2022Thurs 12													
Total Final Agency		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2022			
Actions Finding Discrimination	20	17	20	18	20	19	20	20	2	021		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		1		2			
Without Hearing	0	0	0	0	0	0	0	0	1	100	2	100		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination	Comparative Data													
Rendered by Basis]	Prev	vious	Fis	scal	Yea	r Da	ıta		2022	Thru12-		
Note: Complaints can be	2	017	20	018	20	019	20	020	2	021		31		
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	# % # %				#	%	# %		#	%	#	%		
Total Number Findings	0		0		0		0		1		2			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0		
Sex	0	0	0	0	0	0	0	0	1	100	1	50		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	1	100	1	50		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	1	100	1	50
Disability									_			

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	ıpaı	rativ	e D	ata		
Findings of Discrimination		P	rev	ious	Fis	scal '	Yea	r Da	ıta		2022	Γhru12-
Rendered by Issue	20)17	20)18	20)19	20)20	2	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			4									
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		ı										
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		ı			1							
Findings Without Hearing	0		0		0		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		I										ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>	l	I	<u> </u>			<u> </u>					
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	50

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	-		-		-		-		-			

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Total complaints from previous Fiscal Years	10	9	9	31	241	373
Total Complainants	10	9	9	30	241	373
Number complaints pending						
Investigation	2	2	0	3	15	104
ROI issued, pending Complainant's action	0	0	0	1	3	7
Hearing	4	3	4	22	124	160
Final Agency Action	3	3	4	2	58	30
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	16	139	93