

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census: Decennial

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	0	6	53	386	274	11
Number of Complainants	0	6	51	385	274	11
Repeat Filers	0	0	2	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	2	21	161	103	6
Color	0	0	9	45	53	2
Religion	0	1	7	29	16	0
Reprisal	0	2	23	167	134	6
Sex	0	2	20	125	91	4
PDA	0	0	0	5	5	0

National Origin	0	2	6	47	32	1
Equal Pay Act	0	0	0	0	1	0
Age	0	5	22	125	91	2
Disability	0	2	23	128	89	2
Genetics	0	0	0	2	1	0
Non-EEO	0	1	2	20	14	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	3	6	32	18	2
Assignment of Duties	0	1	6	67	54	2
Awards	0	0	0	0	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	9	5	0
Reprimand	0	0	3	13	8	0
Suspension	0	0	0	2	1	0
Removal	0	0	0	2	0	0
Other	0	0	0	3	1	1
Duty Hours	0	0	0	4	1	0
Perf. Eval./ Appraisal	0	2	4	6	5	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	27	204	173	3

Sexual	0	0	3	9	13	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	4	27	42	1
Promotion/Non-Selection	0	0	6	23	16	1
Reassignment						
Denied	0	0	0	8	6	0
Directed	0	0	0	4	7	0
Reasonable Accommodation Disability	0	1	4	30	39	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	1	0	0
Telework	0	0	0	3	4	0
Termination	0	3	28	230	165	4
Terms/Conditions of Employment	0	3	14	54	39	1
Time and Attendance	0	0	5	24	25	0
Training	0	0	2	27	25	0
Other						
User Defined - Other 1	0	0	0	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	154.00	225.00	203.25	207.65	262.72	344.55
Average number of days in final action	22.33	38.00	33.80	52.64	69.08	122.45
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	211.88	205.92	258.11	362.48
Average number of days in final action	1.00	0	0	19.75	55.21	88.68
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	154.00	225.00	194.62	208.32	267.64	334.38
Average number of days in final action	33.00	38.00	33.80	57.07	81.86	148.62
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	0	0	0	22	56	17
Average days pending prior to dismissal	0	0	0	89.64	214.73	169
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	23	0	2	8	25	3

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	50

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	10	9	9	31	241	373
Total Complainants	10	9	9	30	241	373
Number complaints pending						
Investigation	2	2	0	3	15	104
ROI issued, pending Complainant's action	0	0	0	1	3	7
Hearing	4	3	4	22	124	160
Final Agency Action	3	3	4	2	58	30
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	16	139	93