

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DOC Aggregate (Excluding PTO)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	178	188	200	531	418	37
Number of Complainants	174	181	189	525	413	37
Repeat Filers	4	7	11	6	5	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	60	74	72	211	156	13
Color	28	38	40	89	77	5
Religion	7	15	23	45	18	4
Reprisal	101	123	136	299	219	20
Sex	66	78	87	193	145	10
PDA	3	1	0	5	6	0

National Origin	20	27	35	70	49	6
Equal Pay Act	1	0	0	1	1	0
Age	67	71	80	185	138	12
Disability	72	79	93	202	143	9
Genetics	1	2	0	3	1	0
Non-EEO	5	5	3	19	14	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	10	17	11	37	27	4
Assignment of Duties	46	66	57	140	108	12
Awards	6	8	2	1	10	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	2	13	7	0
Reprimand	23	9	16	38	16	1
Suspension	14	12	9	7	10	0
Removal	0	0	0	0	0	0
Other	3	1	0	0	1	1
Duty Hours	1	0	1	2	1	0
Perf. Eval./ Appraisal	51	65	43	38	37	6
Examination/Test	1	0	0	1	0	0
Harassment						
Non-Sexual	98	111	109	357	257	16

Sexual	10	4	8	14	16	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	11	1	10	60	47	2
Promotion/Non-Selection	21	28	23	50	38	3
Reassignment						
Denied	7	8	1	10	6	0
Directed	2	6	4	8	12	1
Reasonable Accommodation Disability	30	37	35	74	55	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	0	0	6	0	0
Retirement	2	2	4	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	18	19	9	24	9	0
Termination	24	29	73	302	194	7
Terms/Conditions of Employment	43	49	60	128	80	9
Time and Attendance	40	31	30	74	47	5
Training	15	16	16	50	41	1
Other						
User Defined - Other 1	0	2	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	179.64	183.43	213.86	206.41	248.22	285.22
Average number of days in final action	22.01	16.50	26.37	29.17	48.84	97.54
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	183.76	193.56	224.13	211.08	246.13	304.91
Average number of days in final action	14.00	8.66	13.48	10.16	35.62	64.30
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	174.17	174.04	206.26	202.04	252.09	276.19
Average number of days in final action	28.62	30.25	39.10	42.47	64.86	132.09
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	19	23	13	35	66	18
Average days pending prior to dismissal	39.05	156.3	97.77	98.14	184.92	160.5
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	32	13	12	24	32	4

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		0		2		3	
Appointment/Hire	1	33	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	33	1	100	1	50	0	0	2	100	1	33
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	33	0	0	1	50	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	1	100	1	50	0	0	2	100	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	1	50	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	50	0	0	0	0	0	0	0	0	0	0
Other - User Define												

User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2022Thru12-31						
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	135	143	137	153	364	587						
Total Complainants	125	134	129	143	354	571						
Number complaints pending												
Investigation	0	1	2	4	15	146						
ROI issued, pending Complainant's action	0	0	0	1	3	16						
Hearing	129	135	125	132	236	293						
Final Agency Action	2	5	8	7	60	36						
Appeal with EEOC Office of Federal Operations	13	13	13	13	13	13						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2022Thru12-31						
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	0	2	2	20	139	95						