Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DOC Aggregate (Excluding PTO)

				Co	mpa	rative	Data						
Complaint Activity		Previo	ous Fi	scal `	Yea	r Data		2022Thru12-31					
	201	7 20	18 2	2019	20	20 2	021	20221111112-51					
Number of Complaints Filed	17	8 18	88	200	5.	31 4	18	37					
Number of Complainants	17	4 18	31	189	52	25 4	13	37					
Repeat Filers	4	7	7	11		6	5	0					
				(Com	parati	ve Da	ta					
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.	ım	2017	201	8 20)19	2020	202	2022Thru12- 1 31					
Race		60	74	7	2	211	156	5 13					
Color		28	38	4	10	89	77	5					
Religion		7	15	2	23	45	18	4					
Reprisal		101	123	1	36	299	219	20					
Sex		66	78	8	37	193	145	5 10					
PDA		3	1		0	5	6	0					

For 1st Quarter 2022 for period ending December 31, 2021

National Origin	20	27	35	70	49	6
Equal Pay Act	1	0	0	1	1	0
Age	67	71	80	185	138	12
Disability	72	79	93	202	143	9
Genetics	1	2	0	3	1	0
Non-EEO	5	5	3	19	14	3

			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	10	17	11	37	27	4
Assignment of Duties	46	66	57	140	108	12
Awards	6	8	2	1	10	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	2	13	7	0
Reprimand	23	9	16	38	16	1
Suspension	14	12	9	7	10	0
Removal	0	0	0	0	0	0
Other	3	1	0	0	1	1
Duty Hours	1	0	1	2	1	0
Perf. Eval./ Appraisal	51	65	43	38	37	6
Examination/Test	1	0	0	1	0	0
Harassment						
Non-Sexual	98	111	109	357	257	16

Sexual	10	4	8	14	16	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	11	1	10	60	47	2
Promotion/Non-Selection	21	28	23	50	38	3
Reassignment						
Denied	7	8	1	10	6	0
Directed	2	6	4	8	12	1
Reasonable Accommodation Disability	30	37	35	74	55	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	0	0	6	0	0
Retirement	2	2	4	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	18	19	9	24	9	0
Termination	24	29	73	302	194	7
Terms/Conditions of Employment	43	49	60	128	80	9
Time and Attendance	40	31	30	74	47	5
Training	15	16	16	50	41	1
Other						
User Defined - Other 1	0	2	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

					Comp	arative	Data	
Processing Time]	Previou	s F	Fiscal Y	ear Data	ì	2022Thru12-
	20	17	2018		2019	2020	2021	31
Complaints pending during	g fisc	al ye	ear					
Average number of days in investigation	179	.64	183.43		213.86	206.41	248.22	285.22
Average number of days in final action	22.	01	16.50		26.37	29.17	48.84	97.54
Complaint pending during	fisca	ıl yea	ar where	e he	earing v	vas reque	ested	
Average number of days in investigation	183	.76	193.56	5	224.13	211.08	246.13	304.91
Average number of days in final action	14.	00	8.66		13.48	10.16	35.62	64.30
Complaint pending during	ring fisca		ar where	e ho	earing v	vas not re	equested	•
Average number of days in investigation	174	.17	174.04	2	206.26	202.04	252.09	276.19
Average number of days in final action	28.	62	30.25		39.10	42.47	64.86	132.09
					Cor	nparativ	ve Data	
Complaints Dismissed I Agency	ру		Previ	ous	s Fiscal	Year Da	nta	2022Thru12-
g ,		201	17 201	18	2019	2020	2021	31
Total Complaints Dismisse by Agency	ed	19) 23	3	13	35	66	18
Average days pending pric to dismissal	or	39.0	05 156	5.3	97.77	98.14	184.92	160.5
Com	plai	nts V	Vithdra	w	n by Co	mplaina	nts	
Total Complaints Withdra by Complainants	wn	32	2 13	3	12	24	32	4

					(Comj	para	tive	Da	ta		
Total Final Agency			Prev	vious	Fis	cal Y	'ear	Dat	a		2022	Thru12-
Actions Finding Discrimination	20)17	20	18	2	019	20)20	2	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		0		2		3	
Without Hearing	2	67	1	100	2	100	0	0	2	100	2	67
With Hearing	1	33	0	0	0	0	0	0	0	0	1	33
Findings of						Comj	para	ative	Da	ta		
Discrimination Rendered by Basis			Pre	vious	Fi	scal Y	lear	· Dat	a		2022	Thru12
Note: Complaints can be	2	2017 2018 2019 20							2	.021		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#			%	#	<u> %</u>	#	%	#	%	#	%
Total Number Findings	3		1		2		0		2		3	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	33	0	0	1	50	0	0	2	100	0	0
Sex	1	33	1	100) 1	50	0	0	1	50	1	33
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	33	0	0	0	0	0	0	0	0	0	0
Disability	1	33	0	0	1	50	0	0	1	50	2	67
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	1		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		2		0		2		2	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	2	100	0	0
Sex	1	50	1	100	1	50	0	0	1	50	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	50	0	0	1	50	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	ntive	Da	ta		
Findings of		I	Prev	vious	Fisc	al Y	ear	Dat	a		2022	Thru12-
Discrimination Rendered by Issue	2	017	2	018	20)19	20)20	2	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		2		0		2		3	
Appointment/Hire	1	33	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	33	1	100	1	50	0	0	2	100	1	33
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	33	0	0	1	50	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	33	0	0	1	50	0	0	0	0	2	67
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	1	33
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	33	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			-	-		-	-	-	-	-		-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Say Staraaturing	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping												
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		1		2		0		2		2	
Appointment/Hire	1	50	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1				1		1			1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	1	100	1	50	0	0	2	100	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	1	50	0	0	0	0	0	0
Reassignment		1		1		1		1				1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	1	50
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	1	50	0	0	0	0	0	0	0	0	0	0

User Defined - Other 1	0	0	0	0 0		0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0 0	,	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0 0		0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0 0		0	0	0	0	0	0	0
	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status			Previous Fiscal Year Data								2022Thru12-	
			2017	201	3	201	19	2020)	2021	31	
Total complaints from previous Fiscal Years			135	143		137		153		364	587	
Total Complainants			125	134		12	9	143	İ	354	571	
Number complaints pend	ing							<u> </u>			<u> </u>	
Investigation			0	1		2		4		15	146	
ROI issued, pending Complainant's action			0	0		0		1		3	16	
Hearing			129	135		125		132		236	293	
Final Agency Action			2	5		8		7		60	36	
Appeal with EEOC Office of Federal Operations			13	13		13		13		13	13	
	Comparative Data											
Complaint Investigations			Previous Fiscal Year Data								2022Thru12-	
			2017	201	3	201	9	202)	2021	31	
Pending Complaints Where Investigations Exceed Required Time Frames			0	2		2		20		139	95	