## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Census Permanent**

For 2nd Quarter 2022 for period ending March 31, 2022

**Comparative Data** 

			_	9 P **-			
<b>Complaint Activity</b>	Pr	evious	Fiscal	Year	Data		2271 02 21
	2017	2018	2019	202	0 202		022Thru03-31
Number of Complaints Filed	74	65	64	54	42	2	36
Number of Complainants	73	61	61	54	41		36
Repeat Filers	1	4	3	0	1		0
Compleints has Desir		ta					
Complaints by Basis		Pre	vious l	Fiscal `	Year I	)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021	2022Thru03- 31
Race		27	24	24	18	15	11
Color		10	11	17	14	7	6
Religion		5	8	10	7	1	13
Reprisal		39	43	40	29	20	28
Sex		22	23	25	17	15	5
PDA		1	0	0	0	1	0
National Origin		9	9	8	7	2	4
Equal Pay Act		0	0	0	0	0	0

Age	26	19	25	16	18	9
Disability	39	39	31	24	18	11
Genetics	0	0	0	0	0	0
Non-EEO	3	2	1	3	0	1
		a				
Complaints by Issue	Pre					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	4	8	4	3	3	2
Assignment of Duties	14	20	20	23	11	9
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	4	0	0
Reprimand	9	2	2	3	1	0
Suspension	4	5	0	0	1	2
Removal	0	0	0	0	0	0
Other	2	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	17	13	8	8	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	35	41	28	34	15	22
Sexual	5	1	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	0	2	5	2	0
Promotion/Non-Selection	7	7	6	5	10	3
Reassignment						
Denied	2	1	1	0	0	0

Directed		0	2	0	1	0	0
Reasonable Accommodation I	Disability	18	16	9	8	6	3
Reinstatement		0	0	0	0	0	0
Religious Accommodation		2	0	0	1	0	2
Retirement		0	0	2	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		5	3	0	4	1	3
Termination		16	12	29	18	3 10	6
Terms/Conditions of Employn	nent	16	13	16	13	10	12
Time and Attendance		14	13	7	11	. 7	3
Training		5	3	3	5	2	0
Other							
User Defined - Other 1		0	1	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	para	tive	Data	
<b>Processing Time</b>	P	revious	Fiscal '	Year	Dat	a	2022Thru03-
	2017	2018	2019	20	20	2021	31
Complaints pending during fis	scal year						
Average number of days in investigation	170.11	171.25	211.90	205	5.20	206.90	179.58
Average number of days in final action	17.76	12.00	22.11	18	.95	23.76	16.90
Complaint pending during fisc	al year v	where he	aring w	as rec	ques	ted	
Average number of days in investigation	168.96	182.91	218.76	212.96 217		217.68	174.18
Average number of days in final action	5.33	6.67	11.62	7.	81	20.62	14.18
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	170.47	151.82	205.25	197	7.32	186.47	183.53

Average number of days in final action	23.28		26.8	88	36	36.67		67 29.8		2 33.50		28.50			
							Cor	omparative Data							
Complaints Dismissed by A	gency		Pro	evi	ous	Fi	scal	Ye	ar I	Dat	a	2022	Thru03-		
		2	2017	2	2018	2	019	2	020	20	021	31			
Total Complaints Dismissed b Agency	у		0		0		0		7		2		3		
Average days pending prior to dismissal			0		0		0	68	3.14	,	30	1	9.33		
Compla	ints W	ith	ıdra	wr	ı by	Co	omp	lai	nan	ts					
Total Complaints Withdrawn b Complainants	ру		3		6		4				2		1		
						(	Com	pa	rati	ve	Data				
Total Final Agency Action	ns		Pre	vi	ous ]	Fis	cal	Ye	ar D	ata	a	2022Thru03			
Finding Discrimination		20	17	20	18	20	19	20	20	20	)21		31		
		#	%	#	%	#	%	#	<b>%</b>	#	<b>%</b>	#	%		
Total Number Findings		0		0		0		0		1		1			
Without Hearing		0	0	0	0	0	0	0	0	1	100	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	1	100		
Findings of Discrimination	on					(	Con	ıpa	ırati	ive	Data	ı			
Rendered by Basis			Pr	evi	ious	Fi	scal	Ye	ear l	Dat	ta	2022	2Thru03-		
Note: Complaints can be filed		2	017	2	018	2	019	20	020	2	021		31		
alleging multiple bases. The su the bases may not equal total complaints and findings.	um oj	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total Number Findings</b>		0		0		0		0		1		1			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	1	100	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Heaving	0		0		0		0		0		1	
Findings After Hearing		0		0		0		0		0	0	0
Race	0	0	0	0	0	0	0	0	0	0		0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	C	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	C	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					(	Con	npa	ırat	ive	Data	l		
Findings of Discrimination		Previous Fiscal Year Data									2022Thru03-		
Rendered by Issue	20	17	20	)18	20	)19	20	)20	2	021		31	
	#	<b>%</b>	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		1		1		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment						-		-	-				
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-		-		-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-		-		-		-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	- 1				•							
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	'											1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status		P	Previous Fiscal Year Data								2022	2Thru03-
11010us 11scar 1cars by Status		20	17	201	18	2019		202	0	2021		31
Total complaints from previous Fisc Years	al	60	0	71		66		70		63		76
Total Complainants		52	2	67		61	Ì	64		58		71
Number complaints pending												
Investigation		0	0			2		1		0		1
ROI issued, pending Complainant's action		0	)	0		0		0		0		3
Hearing		58	8	69		62		66		59	58	
Final Agency Action		1		1		3		1		2		4
Appeal with EEOC Office of Federal Operations		1		1		1		1		1	1	
						Co	m	para	ati	ve Da	ta	
Complaint Investigations	Previous Fiscal Year Data 2022Thru										2Thru03-	
		20	17	201	18	201	9	202	0	2021		31
Pending Complaints Where Investigations Exceed Required Tim Frames	e	C	)	1		2		2		0		0