

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census (Permanent)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	74	65	64	54	42	14
Number of Complainants	73	61	61	54	41	14
Repeat Filers	1	4	3	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	24	24	18	15	3
Color	10	11	17	14	7	1
Religion	5	8	10	7	1	1
Reprisal	39	43	40	29	20	8
Sex	22	23	25	17	15	4
PDA	1	0	0	0	1	0

National Origin	9	9	8	7	2	2
Equal Pay Act	0	0	0	0	0	0
Age	26	19	25	16	18	6
Disability	39	39	31	24	18	3
Genetics	0	0	0	0	0	0
Non-EEO	3	2	1	3	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	4	8	4	3	3	2
Assignment of Duties	14	20	20	23	11	3
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	4	0	0
Reprimand	9	2	2	3	1	0
Suspension	4	5	0	0	1	1
Removal	0	0	0	0	0	0
Other	2	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	17	13	8	8	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	35	41	28	34	15	5

Sexual	5	1	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	0	2	5	2	0
Promotion/Non-Selection	7	7	6	5	10	2
Reassignment						
Denied	2	1	1	0	0	0
Directed	0	2	0	1	0	0
Reasonable Accommodation Disability	18	16	9	8	6	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	0	0	1	0	0
Retirement	0	0	2	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	3	0	4	1	1
Termination	16	12	29	18	10	2
Terms/Conditions of Employment	16	13	16	13	10	2
Time and Attendance	14	13	7	11	7	1
Training	5	3	3	5	2	0
Other						
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	170.11	171.25	211.90	205.20	206.90	175.42
Average number of days in final action	17.76	12.00	22.11	18.95	23.76	21.12
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	168.96	182.91	218.76	212.96	217.68	174.40
Average number of days in final action	5.33	6.67	11.62	7.81	20.62	19.57
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	170.47	151.82	205.25	197.32	186.47	176.14
Average number of days in final action	23.28	26.88	36.67	29.82	33.50	32.00
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	0	0	0	7	2	1
Average days pending prior to dismissal	0	0	0	68.14	30	16
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	6	4	6	2	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	60	71	66	70	63	90
Total Complainants	52	67	61	64	58	83
Number complaints pending						
Investigation	0	1	2	1	0	12
ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	58	69	62	66	59	64
Final Agency Action	1	1	3	1	2	3
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	2	2	0	1