## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Bureau of the Census (Permanent)**

For 1st Quarter 2022 for period ending December 31, 2021

	Comparative Data											
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31						
	2017	2018	2019	2020	2021	20221 III u 12-31						
Number of Complaints Filed	74	65	64	54	42	14						
Number of Complainants	73	61	61	54	41	14						
Repeat Filers	1	4	3	0	1	0						

Complaints by Dosis			Com	parativ	ve Data	l
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	27	24	24	18	15	3
Color	10	11	17	14	7	1
Religion	5	8	10	7	1	1
Reprisal	39	43	40	29	20	8
Sex	22	23	25	17	15	4
PDA	1	0	0	0	1	0

National Origin	9	9	8	7	2	2
Equal Pay Act	0	0	0	0	0	0
Age	26	19	25	16	18	6
Disability	39	39	31	24	18	3
Genetics	0	0	0	0	0	0
Non-EEO	3	2	1	3	0	1
		-	Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	4	8	4	3	3	2
Assignment of Duties	14	20	20	23	11	3
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	4	0	0
Reprimand	9	2	2	3	1	0
Suspension	4	5	0	0	1	1
Removal	0	0	0	0	0	0
Other	2	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	17	13	8	8	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	35	41	28	34	15	5

Sexual	5	1	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	0	2	5	2	0
Promotion/Non-Selection	7	7	6	5	10	2
Reassignment						
Denied	2	1	1	0	0	0
Directed	0	2	0	1	0	0
Reasonable Accommodation Disability	18	16	9	8	6	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	0	0	1	0	0
Retirement	0	0	2	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	3	0	4	1	1
Termination	16	12	29	18	10	2
Terms/Conditions of Employment	16	13	16	13	10	2
Time and Attendance	14	13	7	11	7	1
Training	5	3	3	5	2	0
Other						
User Defined - Other 1	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				(	Comp	ar	ative l	Data	
<b>Processing Time</b>		Previo	ous	Fisc	cal Y	ea	r Data		2022Thru12-
	2017	2018	8	20	19	2	2020	2021	31
Complaints pending during	g fiscal y	ear							
Average number of days in investigation	170.11	171.2	25	211	.90	2	05.20	206.90	175.42
Average number of days in final action	17.76	12.00		22.11		1	8.95	23.76	21.12
Complaint pending during	fiscal ye	ar whe	ere l	near	ing v	vas	reque	sted	1
Average number of days in investigation	168.96	182.9	91	218	3.76	2	12.96	217.68	174.40
Average number of days in final action	5.33	6.67	7	11.62		7.81		20.62	19.57
Complaint pending during	fiscal ye	ar whe	ere l	near	ing v	was not re		quested	
Average number of days in investigation	170.47	151.8	32	205	5.25	1	97.32	186.47	176.14
Average number of days in final action	23.28	26.8	8	36	.67	2	29.82	33.50	32.00
					C	on	ıparati	ive Data	
Complaints Dismissed Agency	l by	Pr	evi	ous	Fisca	al Y	Year D	ata	2022Thru12-
, ·		2017	20	18	201	9	2020	2021	31
Total Complaints Dismisse Agency	ed by	0		0	0		7	2	1
Average days pending prid dismissal	or to	0	(	0	0		68.14	30	16
Con	plaints \	Withd	raw	n b	y Co	m	plaina	nts	
Total Complaints Withdra Complainants	wn by	3		6			6	2	0

	Comparative Data  Previous Fiscal Year Data													
Total Final Agency		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2022	Thru12-		
Actions Finding Discrimination	20	17	20	18	20	19	20	20	2	021		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		1		1			
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100		
Findings of Discrimination	Comparative Data													
Rendered by Basis		]	Prev	vious	Fis	scal '	Yea	r Da	ıta		2022	Thru12-		
Note: Complaints can be	2	017	20	018	20	)19	20	020	2	021	31			
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total Number Findings</b>	0		0		0		0		1		1			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	1	100		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		

Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	pai	rativ	e D	ata		
Findings of Discrimination		P	rev	ious	Fis	scal '	Yea	r Da	ıta		2022	Thru12-
Rendered by Issue	20	)17	20	)18	20	)19	20	)20	2	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		ı										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	-	ı								I	I	ı
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		ı			1		1			I	ı	
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	ı								I	I	I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	<u> </u>	L	I	I	I						
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Total complaints from previous Fiscal Years	60	71	66	70	63	90
Total Complainants	52	67	61	64	58	83
Number complaints pending						
Investigation	0	1	2	1	0	12
ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	58	69	62	66	59	64
Final Agency Action	1	1	3	1	2	3
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	2	2	0	1