DOC Core Values

The following four (4) Core Values lay the foundation to support DOC in upholding its mission to create the conditions for economic growth and opportunity for the American people.

**SERVICE**

We are dedicated to making intentional decisions and actions that benefit the American people and their communities.

**PASSION**

We are persistent and relentless in our pursuit of the Department's mission and seek to always innovate, grow, and improve.

**RESPECT**

We hold each other and those we serve in high regard and treat everyone with humility, integrity, and dignity.

**Equity**

We provide fair access, opportunity, and advancement for all, regardless of race, gender, socioeconomic status, or work arrangement.