The following four (4) Core Values lay the foundation to support DOC in upholding its mission to create the conditions for economic growth and opportunity for the American people.

We are **dedicated** to making intentional decisions and actions that benefit the American people and their communities.

We are persistent and relentless in our pursuit of the Department’s mission and seek to always **innovate, grow, and improve**.

We hold each other and those we serve in high regard and treat everyone with **humility, integrity, and dignity**.

We provide **fair access, opportunity, and advancement** for all, regardless of race, gender, socioeconomic status, or work arrangement.