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Q.5. How long does it take to complete the survey?
You should be able to complete the survey in approximately 30 minutes.

Q.6. May I pass/forward the survey on to someone else to take?
No, each link to the survey is unique and can only be used once. Please do not forward your link to any individuals or groups because after the survey is completed, the link will no longer allow you to access the survey again.

Q.7. When will results be available?
The Department-wide results will be available online a few months after the survey closes.

Q.8. When will the survey be administered again?
OPM administers the FEVS annually. The 2023 FEVS administration dates have not yet been identified.

Q.9. What actions have been taken based upon previous FEVS survey results?
A sample of actions taken at the Department in response to feedback from employees on the FEVS along with other FEVS information can be found on the Commerce FEVS website at: https://www.commerce.gov/hr/practitioners/human-capital/fevs.

Q.10. How can I be assured that my responses are confidential?
OPM is responsible for administering the FEVS and does not provide raw data to any participating Federal agencies. Therefore, no Department of Commerce units will have access to any individual’s responses. All reports provided to the Department from OPM will only present calculated aggregate percentages or counts. OPM has set respondent thresholds that organizational units must meet in order for aggregate results to be provided for that unit.

Q.11. How is the demographic information presented and used?
Demographic information is voluntarily provided by survey respondents and the information is used to enhance understanding of workforce diversity in Federal Government. No individual answers to survey questions are ever provided to participating agencies, including responses to demographic questions. The Department uses demographic data to compare the composition of the respondents to the composition of our workforce, as one of our validity measures. Please see the previous Commerce FEVS results at the following link to view how demographic data is presented: https://www.commerce.gov/hr/practitioners/human-capital/fevs

Q.12. What do I do if I encounter technical difficulties?
Invitations to complete the survey will come from EVCM@opm.gov. If the survey link that comes to your email address does not take you directly to the survey; copy and paste the link into the address bar of your web browser or manually type in the link. If you still are unable to access the survey, you may respond back to the invitation/reminder received, or email EVCM@opm.gov.

Q.13. Whom may I contact for more information?
More information on the FEVS administration methodology and results is available at OPM’s website at https://www.opm.gov/fevs/ and on the Department’s FEVS website at https://www.commerce.gov/hr/practitioners/human-capital/fevs. Additionally, you may direct inquiries regarding survey eligibility to EVCM@opm.gov.