



Executive Development Plan (EDP) for the Senior Executive Service (SES)

The Executive Development Plan (EDP) serves as the “road map” for all short-term and long-term training and development activities which are intended to enhance an executive’s leadership skills, attributes, and performance. Plans should be reviewed and updated on a yearly basis between an executive and his/her supervisor as required by 5 C.F.R. 412.401 and DAO 202-411.

NAME	POSITION
ORGANIZATION (Bureau/Office)	
DEVELOPMENTAL GOALS	
EMPLOYEE – Signature	DATE
SUPERVISOR – Signature	DATE
BUREAU'S EXECUTIVE RESOURCES BOARD – Signature (OPTIONAL)	DATE

DEVELOPMENTAL GOAL #1 -			
Developmental Activities	Competencies Addressed	Expected Start & Completion Date	Expected Outcomes

DEVELOPMENTAL GOAL #2 -			
Developmental Activities	Competencies Addressed	Expected Start & Completion Date	Expected Outcomes

DEVELOPMENTAL GOAL #3 -

Developmental Activities	Competencies Addressed	Expected Start & Completion Date	Expected Outcomes